



SEPTEMBER 2002

# COMNAVSUBFOR RESERVE NOTE

Deputy Commander Naval Submarine Forces  
7958 Blandy Rd

Norfolk VA 23551-2492

CSL RLO Voice: (800)-225-4125

CSL RLO Fax: (757) 836-1195

CSP RLO Voice: (888) 471-9440

CSP RLO Fax: (808) 473-1788/1070

E-MAIL for CSL RLO: [okeefetj@hq.sublant.navy.mil](mailto:okeefetj@hq.sublant.navy.mil)

E-MAIL for CSP RLO: [DunanGE@csp.navy.mil](mailto:DunanGE@csp.navy.mil)

E-MAIL for SUBLANT Program Coordinating Unit (PCU):

[CSLRES@HQ.SUBLANT.NAVY.MIL](mailto:CSLRES@HQ.SUBLANT.NAVY.MIL)

SUBLANT Web site: <http://www.sublant.navy.mil/>

SUBPAC Web site: <http://www.subpacnr.navy.mil/>

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## RESNOTE DISTRIBUTION SCHEDULE AND REQUIREMENTS:

*This RESNOTE is distributed prior to the first drill weekend of each month. Paper distribution is mandatory for those reservists without E-mail. Unit COs should ensure the RESNOTE is distributed to all members in their unit. If you know of any Submarine Reservist presently serving outside of Program One, please forward a copy of this RESNOTE to them and invite them to send their e-mail address to the PCU. They will be added to the distribution list. Send e-mail input for upcoming RESNOTES to CWO3 Kevin Kilcoyne ([kilcoynekw@ieee.org](mailto:kilcoynekw@ieee.org)) (SUBLANT) or CDR David Hill ([hillhd@westinghouse.com](mailto:hillhd@westinghouse.com)) (SUBPAC).*

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# UNDERSEA WARFARE PROFESSIONAL DEVELOPMENT

## COMING OF AGE: THE SSGN CONCEPT (Part II of III)

By Rear Admiral John D. Butler, USN

### NEW MISSIONS FOR A NEW MILLENNIUM

The Cold War missions of the nation's submarine fleet have been substantially altered over the past decade, which is as it should be. Intelligent utilization and transformation of our existing undersea warfare assets to meet these new missions is an issue that we are wrestling with. While predicting the future is by definition an exercise in supposition, we can be certain of a few things.

The role of the submarine in strike warfare will grow – the combination of stealth, endurance, and surprise offered by the nuclear-powered submarine is unmatched. This is also true in intelligence collection, surveillance, and reconnaissance – full spectrum information warfare requires high value assets that can go places where others cannot, while remaining undetected.

The tip of the spear for strike warfare will continue to rely upon ground forces. Special operations support is an area where the Navy must do more – national security requirements for Force Protection and Anti-Terrorism demand it. SPECWAR is not so much in the public eye (probably a good thing), but its demand and utility will certainly grow, especially with the ASDS – Advanced SEAL Delivery Ship – coming on line. One special asset is greatly needed for SOF-insertion and the like – a platform to support these forces and their equipment. As things stand right now, it is a tricky thing to be covert while deploying more than a handful of special operations forces at any one time. A platform that not only has inherent stealth, but also has the space and power necessary to support significant numbers of special operations forces, their equipment, and has the added capability of strike warfare – all that is offered by a Trident SSGN configuration.

We are moving ahead with this idea; the President has directed the Navy to begin the conversion of 4 OHIO Class SSBNs to SSGNs – Tomahawk land attack cruise missile (TLAM) and special operating force support platforms. This is a decision with major ramifications for our submarine force and Navy. Not only does the country get the full benefit of its investment in these great ships, but we also get the opportunity to explore and demonstrate the impact of a large-payload submarine on the way our Navy and Joint Forces fight.

***Transformational*** is the right word to describe this enormous advance in undersea warfare. The Secretary of Defense illustrates one facet of his current efforts to transform America's Armed Forces to include a reexamination of how we use the resources we currently have available. This is particularly true when it comes to hard, high value assets – weapons, systems, and platforms. Secretary Rumsfeld describes his vision of Transformation as one where we are developing new ways of thinking, and new ways of fighting, using our existing assets in previously unimaginable ways.

From that perspective, the SSGN concept is the definition of Transformation. We are taking an existing platform and remolding it to perform an entirely new mission – one never envisioned by its designers. And by current standards, creating this new capability will be relatively easy, inexpensive, and quick.

This new capability adds to the utility and flexibility of the assets we can deploy today. What often is missed in discussions about how the SSGN is deployed is the SSGN benefit to its fellow combatants. Specifically, how an SSGN can support battle group surface ships that are geographically constrained, due to the requirement of maintaining a prescribed number of TLAMs within a given area of operation. Consider that when an SSGN arrives on station, carrying at least 154 missiles, those surface assets would be less restricted in their distribution across the battlespace, offering them the ability to perform other missions.

The SSGN program represents a relatively low cost way to leverage the highly successful Trident maintenance and training infrastructure and proven two-crew concept to maximize forward-deployed warfighting capability. Having rotating crews allows the ship to be at sea about 70% of the year – an operational status that was (and continues to be) a requirement for the mission of nuclear deterrence. This is not new – the OHIO-class SSBNs were designed to support a high operational status from the beginning...they were tailor-made for this purpose. This ability to remain on station for extended periods fits in neatly with the vision of the SSGN mission, keeping a massive strike capability within range of the conflict for as long as necessary. Complementing its long station-keeping capability, each submarine will deliver fourteen years of deployed presence during its remaining twenty-plus years of life, compared with seven years out of thirty for traditional Navy ships.

As flexible as manning and support are today, it gets even better when you look at how the SSGN will perform its mission. It has the potential to carry a variety of weapons and other strike missiles. Variety is the key word here...and the payoff with the SSGN platform is very simple – PAYLOAD.

Think of the B-52 as a relevant example. These planes are my age...soon to be 50 years old. If they wore uniforms they could retire with full benefits. But we still keep flying them, most notably in recent times with their successful missions over Afghanistan.

The “Why” is very simple – they can still deliver one heckuva payload – iron bombs, smart weapons, cruise missiles. The B-1B can carry around 125,000 pounds, while the B-2 stealth bomber brings over 40,000 pounds. The aging B-52 has a maximum payload of 50,000 pounds. Few would argue the fact that the Air Force has done very well in recouping its half-century of investment with these planes.

So it's easy to understand the “Why” for the B-52...what is the “Why” for the SSGN?  
(Next: **WHAT IT IS – AND IS NOT**)

## **UNDERSEA WARFARE – A ROLE FOR THE FUTURE**

With the increased emphasis on forward presence, intelligence gathering and the SSGN, the Submarine Force will be at the forefront of the Navy's and the Nation's transformational efforts. To remain relevant and to continue to contribute to our Nation's defense needs, the Submarine Reserve must be able to adjust and transform itself along with our parent commands. To the extent practical and possible, the Submarine Reserve needs to embrace the transformational processes articulated in the CNO's new operational vision – ***Sea Power 21***. The focus of our efforts as Submarine Reservists may shift to be more operationally oriented and we should then strive to become a source of resources well versed in and dedicated to warfighting, particularly Undersea Warfare. More guidance on this direction will be forthcoming in the next several weeks. In the meantime, Commanding Officers, XOs, and SEAs are encouraged to read or re-read Section 3.0 '*Submarine Reserves Roles and Missions*' in pages 3-1 through 3-16 of the **Submarine Reserve Master Plan** (January 2001) to stimulate further thoughts and ideas. You are also encouraged to discuss this section with your unit personnel and parent commands in seeking further ways to become a more integral part of the Submarine Force, particularly in the area of Undersea Warfare.

## **WORTH NOTING**

An attachment sent with this RESNOTE distribution contains recent messages concerning: REVISED FITNESS REPORT AND EVALUATION PROGRAM SOFTWARE/(NAVFIT 98A) (NAVADMIN 249/02) NOMINATION REQUIREMENTS FOR NAVAL RESERVE OFFICER MEMBERSHIP IN SUPPORT OF FY-04 RESERVE STATUTORY BOARDS TO BE HELD IN FY03, and a reference table of benefits reservists are entitled to based on their status.

## **NEW ORDER WRITING SYSTEM**

The New Order Writing System (NOWS) deployed 15 August @ 07:00 EDT for all fiscal year 03 AT, ADT and IDTT orders. There is a wealth of information available on the NOWS web page: <http://www.navres.navy.mil/navresfor/now>. Review the documentation contained there to assist your transition to this new system. A link to the web-based NOWS application for drilling reservists to initiate their order request is provided.

## **UPCOMING EVENTS**

### **SEPTEMBER**

10 SEPTEMBER - Reserve Major Command Screening Board Convenes  
11 SEPTEMBER - FY03 Command Board Results Posted on APPLY website

### **OCTOBER**

OCTOBER – Unit Changes of Command, dates vary with RESCEN schedules  
1 OCTOBER – Regional Command Career Counselor applications due to ETCM(SS) Clark  
7 OCTOBER – Naval Reserve TAR Transfer/Redesignation Board #1 convenes  
8 OCTOBER – Naval Reserve O-7 Staff Selection Board convenes  
13 OCTOBER – Navy Birthday  
22 OCTOBER – Naval Reserve O-7 Line Selection Board convenes

### **NOVEMBER**

6 NOVEMBER – Naval Reserve O-8 Line Selection Board convenes  
6 NOVEMBER – Naval Reserve O-8 Staff Selection Board convenes  
11 NOVEMBER – Veterans Day

### **DECEMBER**

7 DECEMBER – Army vs NAVY football  
7 DECEMBER – COMSUBLANT Commanding Officers VTC

### **JANUARY**

13 JANUARY – Naval Reserve O-6 Line Selection Board convenes

### **FEBRUARY**

10 FEBRUARY – Naval Reserve O-4 Staff Selection Board convenes  
10 FEBRUARY – Naval Reserve O-5 Staff Selection Board convenes  
10 FEBRUARY – Naval Reserve O-6 Staff Selection Board convenes  
24 FEBRUARY – Naval Reserve O-5 Line Selection Board convenes

## **LET'S TELL THE SUBMARINE RESERVE STORY!**

Submarine Reservists do a lot of good things to support their gaining commands, Program 1 and the Navy. But no one will know unless we tell them. To accomplish the goal of communicating what our people are doing, unit leaders must take the lead. Below are several examples of Program 1 activities that were publicized this year. There are still many other good stories to tell. As an aid, I've attached a list of suggestions that each unit can use to help get publicity for itself and its members. Please take a minute to review them and make them a part of your planning process.

If you have a question about an activity, event or opportunity, please feel free to contact me via email at <[j.donald.turk@exxonmobil.com](mailto:j.donald.turk@exxonmobil.com)> or phone: 703-846-1395.

***Don Turk***

CAPT, USNR

**Submarine Reserve Force Public Affairs**

Examples of Program 1 "good news" stories during FY'02:

- **Publicity for USS Emory S. Land Reserve SURGEX '02.**
- **Submarine Reserve Sailors mobilized in support of Homeland Security at New London.**
- **Submarine Reservists manage SUBLANT environmental program.**
- **Submarine Reservists build guard shacks for Norfolk submarine piers.**

Getting recognition for Submarine Reservists and Program 1 Units during:

- Contributory Support
- Annual Training
- IDTTs

### **Plan Ahead**

- If this is a significant evolution with a high number of unit personnel or visibility, contact the Force PAO in advance to discuss ideas for getting recognition and publicity.

- Take a camera and film.
- If a Unit evolution, or one involving a large number of unit members, designate someone to be the unit Public Affairs Officer.
- If an individual support situation, counsel the member on what he/she might do to get a photo, e.g., take his or her own camera and ask someone to take a picture.
- For a Unit evolution, take a supply of Navy “Fleet Hometown News Release” forms.

### **Photos**

- Think in terms of a news photo:
- Human interest
- Action
- Message
- Tight shots that show action and a subject’s face. Distance shots don’t usually work.
- Get photos of enlisted members and officers, and some of both together.
- Different publications have different audiences.
- Take multiple photos from different angles.
- Take photos of members in their workspaces doing their jobs.
- Avoid “grip and grins” – people shaking hands.
- Many publications will not use large group photos.
- Digital photos are becoming more common, but color prints will work.
- Timeliness is very important.
- If the event is suitable for a “photo spread,” take multiple shots -- member(s) doing work (close up), a facial shot showing nametag, a further establishing shot.

### **Supporting information**

- Identify who and what is in the photo:
- Names of subject(s) in photo
- Member’s Rank/Rate
- Member’s unit
- Member’s hometown
- Date
- Location
- What’s depicted in the photo
- Who took the photo
- If appropriate, a short write-up of what the member(s) did and its importance to the gaining command or activity. Keep in mind the guideline: “Who, What, Where, When & Why.” It doesn’t have to be a finished article. Someone else can, and usually will, edit it for you.
- The Navy’s “Fleet Hometown News Release” form can be helpful in capturing the essentials about an event.

### **Questions?**

Contact CAPT Don Turk, Submarine Reserve Force Public Affairs, email: [j.donald.turk@exxonmobil.com](mailto:j.donald.turk@exxonmobil.com); phone: 703-846-1395.

### **CMC NOTE**

Demobilization of our recalled personnel is well underway with the vast majority to be accomplished by the end of this month. First, I want to personally thank all of you for the phenomenal job you have done and the sacrifices you have made. Our mobilized reserve forces

have exceeded virtually every expectation of our active duty customer commands and played a vital role in the safe keeping of our bases, their personnel assets, and vital equipment. Many of our patriots have answered the call to stay another year, and although the numbers of new recalls are projected to be low, there will likely be more throughout FY 2003. Just as it is important for us to be always ready, always vigilant, and answer the call to arms in times of crisis, it is equally important to recognize the personal sacrifice made by our shipmates, their families, and their employers upon their return. Our task in the mobilization of our shipmates is not done until they are eased back into their routine at work and within the reserve unit.

Each unit, of course, has the autonomy to handle the homecoming as they see fit. In this article I will outline a basic and minimal set of actions to serve as a straw-man upon which you can build your own homecoming. I suggest that the homecoming be formal, be timely, and be ceremonial with all reserve center personnel (SELRES and FTS alike) in attendance. The ceremony should include presentation of awards, such as:

- National Defense Medal
- M-Device for Armed Forces Reserve Medal as appropriate
- Any LOC's, LOA's and the like from the mob command
- Any other medals earned
- LOC or LOA from the unit and or REDCOM
- LOA to the members family

The returning sailor should be given the opportunity to address the assembly. This can be done formally or as a group "Q and A" session in a relaxed setting in a classroom. I have seen this done in the past with whole mobilized units returning and each getting their turn at the microphone. The intent of this exercise is to give demobilized personnel an opportunity to share their experience, for there is much to be learned from them. I also suggest that the families of the returning personnel be given an opportunity to address the SELRES as well. Families can share some of their feelings, some of the problems, and some of the many successes they encountered while their spouse/parent was mobilized.

In addition to the ceremonial welcome home, the returning members should be briefed on their benefits, rights, and responsibilities that are incumbent on their change in status. Some items that should be included in the brief are medical benefits, family advocacy programs, Veterans Administration programs, and of course the Employer Support of the Guard and Reserve (ESGR). The unit CO should draft a Letter of Appreciation and send to the members employer detailing the contribution that the member has made to the security of our country and expressing appreciation for the sacrifices made by the employer.

We are all responsible to see that this important work be done. With direction given by the unit CO, it is imperative that our units' senior enlisted leaders coordinate the efforts of our units so that all personnel take part in the requisite work that the homecoming provides. I challenge all personnel to get involved and be a part of this huge event. I challenge our Chief's mess and SEA's to lead from the front and ... "make it happen!"

ETCM(SS) Chris Clark  
COMNAVSUBRESFOR CMC

## **SUBMARINE WARFARE DIRECTORATE N77**

### **SWRPB**

The twenty-fourth meeting of the Submarine Warfare Reserve Planning Board is scheduled for Friday, 01 November 2002, in the N77 spaces, Presidential Towers (formerly NC-1), located at 2511 Jefferson Davis Highway, Arlington VA. The Board will provide recommendations on action items and policy affecting the Submarine Reserve Program to the Submarine Reserve Flag Executive Committee. Policy items are welcome to be submitted using the format below. The following is the suggested format for submitting policy items. Please forward the policy items to CDR Peter Jacobus ([peter.jacobus@jhuapl.edu](mailto:peter.jacobus@jhuapl.edu)), CAPT Jakubowski ([wayne.j@erols.com](mailto:wayne.j@erols.com)), and CSP/CSL/N77 RLOs ([DunanGE@csp.navy.mil](mailto:DunanGE@csp.navy.mil) ; [OkeefeTJ@hq.sublant.navy.mil](mailto:OkeefeTJ@hq.sublant.navy.mil) ; [Jabs.Eric@hq.navy.mil](mailto:Jabs.Eric@hq.navy.mil)) . Due date for policy items is 20 October 2002.

### **POLICY ITEM FORMAT**

<format guidance: use 10 or 12 point type, limit to 1 page>

ITEM NUMBER: <to be provided by the board>

SUBJECT: <please limit to 1 sentence>

SUBMITTED BY: <rank> <name>; <unit>, <work & home phone numbers>, <email>

DISCUSSION: <state problem/situation, background, reference existing instructions, etc for the board to understand the basis of the recommendation>

RECOMMENDATION: <please make a specific recommendation in 1 sentence. Please number recommendations if there are multiple parts or options>

ACTION: <to be provided by the board>

## **COMSUBPAC**

### **ANNUAL TRAINING OPPORTUNITIES**

Additional opportunities exist for late emerging ATs – contact your unit training officer. For those drilling in a non-Program 1 unit, contact CDR Dunan, CSP RLO at (888) 471-9440 or: [DunanGE@csp.navy.mil](mailto:DunanGE@csp.navy.mil) if interested.

## **COMSUBLANT**

### **SUBLANT RESERVE WEBSITE**

The SUBLANT Reserve website is now available. Go to <http://www.sublant.navy.mil/> and then click on “The Role of the Naval Reserves” to connect you to the COMSUBLANT Naval Reserves information page.

### **SUBLANT QSR DATA CALL**

Quarterly Status Reports for third quarter are due to your parent commands by 30 September with electronic info copies to CDR Hickey (PCU) at: [kmhickey2@comcast.net](mailto:kmhickey2@comcast.net) and to [okeefetj@hq.sublant.navy.mil](mailto:okeefetj@hq.sublant.navy.mil). Guidance on input is provided below. If you have any other questions, please contact CDR Hickey.



The revision of the 1570 Appendix A is in the approval circuit. While that is pending, here is some guidance for FY02:

1. Paras 1-4 from the FY01 narrative format are retained, with a caveat. This caveat is added to reflect a concern from the active duty that they are not sure what the PCS numbers really mean. The only thing they really care about, honestly, is what the Reserves are doing that clearly benefit the active forces immediately. We tend to include a lot of things that a TAR would have to do to make the reserve program work and such, but that is not of interest to the active. They like to know when a Reservist does something that means an active duty person does not have to do it.

Therefore, in the narrative, please identify how you are providing the equivalent or partial equivalent of an active duty position. For example, "Provided three officers and two enlisted to man the BG SAT for JTFEX 02-01 for 17 days". Or "On rotating basis, man the equivalent of one active duty maintenance tech at SSSU Norfolk, 365 days a year." Other activities we perform that are countable as PCS (e.g. training for watchstanding instead of actually manning a watch) should still be discussed but **bold the text on any support that is directly replacing active duty personnel**. This will speak much stronger to your gaining command, as well.

2. Paras 1-4 should be submitted as a **Word document** only. Please include your command name in the filename. Those CO's who consistently make it difficult for the PCU staff to compile this information will be chosen for a non-command tour in CSL 306 during the next board and put in charge of the PCU function. But seriously, a little effort here will help the staff tremendously.

Para 5 from FY01 format is replaced by the same Excel spreadsheet used in the first quarter of FY02. This should be submitted as a separate **Excel document**, with the command name in the filename. Some units include the spreadsheet results in the text, but send along the Excel file too so that the staff can compile the data.

**Therefore, each submission consists of a Word document and an Excel spreadsheet with the command name in each file name.**

3. Para 6 from FY01 format is not required.

4. Clarifications:

TAM. ADT/ADSW funded and performed for non-Program 1 are not counted in the TAM or PCS, but should be noted separately in the Narrative. Mobilized personnel are not counted, but mobilization status of Program 1 billets should be identified in the Narrative. IAP, CAO, CAI, VTU personnel are not counted in the TAM, but any work they perform for the command should be included in the PCS accounting.

PCS: Additional clarification. Training should be included in PCS to the extent that it is training required to replace an active duty position or to accomplish something that an active duty would otherwise have to do instead. For example, machine shop welding training for an HT in a maintenance unit is PCS, because when he/she goes on AT, they will be doing welding. This includes training to fill a mobilization billet if that job is replacing what an active duty person does currently. Something that would not count in training – an officer qualifying on the pistol range when the chances of their involvement with any security effort is highly doubtful.

Professional Development. This category includes such items as in-rate training and attending leadership courses.

5. Forecasting Guidance (include this as Para 5 in text):

For PCS: Estimate the PCS for the next quarter by considering the IDTT/ADT/ATs planned for your unit. Forecasted PCS should be in total mandays for all categories; this figure does not need to be broken out. Include a comment of any significant upcoming events such as a major exercise or maintenance activity.

For Personnel: Forecasted increases or decreases should be reported as specifically expected billet losses or gains. Estimate any changes by considering recruiting efforts. For example: "We are currently short 2 1125 officers and 4 enlisted personnel. We anticipate gain of 2 enlisted and 1 1125 officer through recruiting and loss of 2 non-1125 officers due to end of billet tenure. Shortfall will significantly impact mission."

### **DECEMBER VTC FOR NEW CSL COs**

Date for CSL COs VTC is 7 December 2002, approx 1300-1500. Attendance is mandatory for new COs but optional for those COs who attended last year, although strongly encouraged. SEAs are also encouraged to attend as well. Definitely scheduled VTC sites are D.C., Kings Bay, and New London. Other possible sites (if more than three units sign up for the site) are Bangor, San Diego, Newport, and Atlanta. Due to technical limits of the dial in capacity, COs are encouraged to make arrangements to participate at one of the listed sites. Outgoing COs should include this requirement in their turnover and have incoming COs identify by the end of the SEPTEMBER Drill Weekend the site they expect to utilize. Any known conflicts with gaining command requirements should be discussed at that time. POC is CDR Kevin Hickey at kmhickey2@comcast.net."

### **REGIONAL CCC SOLICITATION**

Applications are being sought to fill a Command Career Counselor (CCC) position for each region in the SUBRESFOR LANT claimancy. Duties include, but are not limited to:

1. Serving as the CCC program manager for all units in your respective region.
2. Report to/advise the COMNAVSUBRESFOR CCC with all issues that effect the operation of retention and professional development programs within your region.
3. Providing input and direction to the implementation and operation of CCC programs at the unit level, organizing and assisting unit CCC's.

Regions are the same as the Readiness Commands and will include all units within each Readiness Command Region. Please include the region you are applying for in your application. The regions are:

REDCOM North East; REDCOM Mid Atlantic; REDCOM Midwest; REDCOM Mid South; REDCOM North West; and REDCOM South

This position is limited to SELRES E-7 and above candidates. The selected candidate will remain in a pay billet within their currently assigned unit. Interested applicants are to prepare packages with the following information:

- Copies of all evaluations for the past 3 years
- Commanding Officer's endorsements
- Copy of last PRT results.
- Statement from candidate indicating qualifications and reason to fill the position. (not to exceed one page)
- Home Mailing Address/Home and Work Telephone Numbers/Email address

Applicants should complete their packages and forward them to ETCM(SS) Chris Clark, the COMNAVSUBRESFOR Atlantic CMC, to arrive no later than 01 OCT 02. Send packages to:

ETCM(SS) Chris Clark  
6972 Rushleigh Rd.  
Englewood, OH 45322

The COMNAVSUBRESFOR CMC and CCC will convene a selection board committee to review packages on 02OCT05. The selected candidate will be announced in the November RESNOTE. The selected candidate will commence duties as the Regional Career Counselor on 02DEC01.

## **ANNUAL TRAINING OPPORTUNITIES**

### **SUBLANT OPCON EXERCISE BILLETS**

Listed below are the exercises, dates and billets still available for this fiscal year and the beginning of next. These are a good opportunity to prepare for other exercise billets including OUTCONUS and at-sea exercises. If you are interested in participating in any of these exercises, contact LCDR Todd Motley at (757) 380-4506 or via email at MOTLEY\_TR@NNS.COM. Previous exercise experience is required for COMPTUEX watchstanders.

Exercise watchstander training will be offered periodically during the FY. Contact LCDR Motley for more details.

<b>Exercise</b>	<b>Dates *</b>	<b>Billets</b>	<b>Rank/Rate</b>
COMPTUEX 03-1	19-26 SEP 2002	EWO **	(1) O3-O5 (1125)
JTFEX 03-1	28 OCT - 06 NOV 2002	EWO	(3) O3-O5 (1125)
JTFEX 03-1	28 OCT - 06 NOV 2002	ETOW	(3) E4-E6

\*All dates subject to change based on operational scheduling

\*\*Must have previous OPCON experience

### **LATE ATs**

Additional opportunities exist for other late emerging ATs – contact your unit training officer. For those drilling in a non-Program 1 unit, contact CSL RLO, CDR Tom O’Keefe at (800)-225-4125 or: [okeefetj@hq.sublant.navy.mil](mailto:okeefetj@hq.sublant.navy.mil)