

Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget

Volume II - Defense-Wide Data Book

Defense-Wide Civilian Personnel Costs

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**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide														Date: January 2018				
Defense Media Activity (FY 2017) (In Thousands)																		
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits		
Direct Funded Personnel (includes OC 13)	642	649	629	55,626	187	214	1,211	1,612	57,238	17,672	74,910	\$88,436	\$90,998	\$119,094	2.9%	31.8%		
D1. US Direct Hire (USDH)	586	592	572	53,875	187	214	1,211	1,612	55,487	17,672	73,159	\$94,187	\$97,005	\$127,900	3.0%	32.8%		
D1a. Senior Executive Schedule	1	1	1	168	-	-	11	11	179	39	218	\$168,000	\$179,000	\$218,000	6.5%	23.2%		
D1b. General Schedule	581	587	566	53,449	186	214	1,196	1,596	55,045	17,543	72,588	\$94,433	\$97,253	\$128,247	3.0%	32.8%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	4	4	5	258	1	-	4	5	263	90	353	\$51,600	\$52,600	\$70,600	1.9%	34.9%		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	19	25	25	409	-	-	-	-	409	-	409	\$16,360	\$16,360	\$16,360	0.0%	0.0%		
D3. Total Direct Hire	605	617	597	54,284	187	214	1,211	1,612	55,896	17,672	73,568	\$90,928	\$93,628	\$123,229	3.0%	32.6%		
D4. Indirect Hire Foreign Nationals (IHFN)	37	32	32	1,342	-	-	-	1,342	1,342	-	1,342	\$41,938	\$41,938	\$41,938	0.0%	0.0%		
Subtotal - Direct Funded (excludes OC 13)	642	649	629	55,626	187	214	1,211	1,612	57,238	17,672	74,910	\$88,436	\$90,998	\$119,094	2.9%	31.8%		
D5. Other Object Class 13 Benefits																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5. Other Object Class 13 Benefits																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	642	649	629	55,626	187	214	1,211	1,612	57,238	17,672	74,910	\$88,436	\$90,998	\$119,094	2.9%	31.8%		
T1. US Direct Hire (USDH)	586	592	572	53,875	187	214	1,211	1,612	55,487	17,672	73,159	\$94,187	\$97,005	\$127,900	3.0%	32.8%		
T1a. Senior Executive Schedule	1	1	1	168	0	0	11	11	179	39	218	\$168,000	\$179,000	\$218,000	6.5%	23.2%		
T1b. General Schedule	581	587	566	53,449	186	214	1,196	1,596	55,045	17,543	72,588	\$94,433	\$97,253	\$128,247	3.0%	32.8%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	4	4	5	258	1	0	4	5	263	90	353	\$51,600	\$52,600	\$70,600	1.9%	34.9%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	19	25	25	409	0	0	0	0	409	0	409	\$16,360	\$16,360	\$16,360	0.0%	0.0%		
T3. Total Direct Hire	605	617	597	54,284	187	214	1,211	1,612	55,896	17,672	73,568	\$90,928	\$93,628	\$123,229	3.0%	32.6%		
T4. Indirect Hire Foreign Nationals (IHFN)	37	32	32	1,342	0	0	0	0	1,342	0	1,342	\$41,938	\$41,938	\$41,938	0.0%	0.0%		
Subtotal - Total Funded (excludes OC 13)	642	649	629	55,626	187	214	1,211	1,612	57,238	17,672	74,910	\$88,436	\$90,998	\$119,094	2.9%	31.8%		
T5. Other Object Class 13 Benefits																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0		

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Media Activity															
	(FY 2018) (\$ in Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	684	680	680	\$9,084	421	19	671	1,111	60,195	17,918	78,113	\$86,888	\$88,522	\$114,872	1.9%	26.3%
D1. US Direct Hire (USDH)	606	616	616	\$6,909	421	19	671	1,111	\$8,020	17,918	75,938	\$92,385	\$94,188	\$123,276	2.0%	31.5%
D1a. Senior Executive Schedule	1	1	1	167	-	-	-	-	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%
D1b. General Schedule	600	610	610	\$6,501	421	19	671	1,111	\$7,612	17,788	75,400	\$92,625	\$94,446	\$123,607	2.0%	31.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	241	-	-	-	-	241	89	330	\$48,200	\$48,200	\$66,000	0.0%	36.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	33	27	27	625	-	-	-	-	625	-	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%
D3. Total Direct Hire	639	643	643	\$7,534	421	19	671	1,111	\$8,645	17,918	76,563	\$89,477	\$91,205	\$119,072	1.9%	31.1%
D4. Indirect Hire Foreign Nationals (IHFN)	45	37	37	1,550	-	-	-	-	1,550	-	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	684	680	680	\$9,084	421	19	671	1,111	60,195	17,918	78,113	\$86,888	\$88,522	\$114,872	1.9%	30.3%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	684	680	680	\$9,084	421	19	671	1,111	60,195	17,918	78,113	\$86,888	\$88,522	\$114,872	1.9%	26.3%
T1. US Direct Hire (USDH)	606	616	616	\$6,909	421	19	671	1,111	\$8,020	17,918	75,938	\$92,385	\$94,188	\$123,276	2.0%	31.5%
T1a. Senior Executive Schedule	1	1	1	167	0	0	0	0	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%
T1b. General Schedule	600	610	610	\$6,501	421	19	671	1,111	\$7,612	17,788	75,400	\$92,625	\$94,446	\$123,607	2.0%	31.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5	5	5	241	0	0	0	0	241	89	330	\$48,200	\$48,200	\$66,000	0.0%	36.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	33	27	27	625	0	0	0	0	625	0	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%
T3. Total Direct Hire	639	643	643	\$7,534	421	19	671	1,111	\$8,645	17,918	76,563	\$89,477	\$91,205	\$119,072	1.9%	31.1%
T4. Indirect Hire Foreign Nationals (IHFN)	45	37	37	1,550	0	0	0	0	1,550	0	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	684	680	680	\$9,084	421	19	671	1,111	60,195	17,918	78,113	\$86,888	\$88,522	\$114,872	1.9%	30.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide											Date: January 2018						
	Defense Media Activity (FY 2019) (\$ in Thousands)											Rates					
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	d/c	i/c	k/e	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	680	606	606	53,188	376	16	544	936	54,124	15,931	70,055	\$87,769	\$89,314	\$115,602	1.8%	26.0%	
D1. US Direct Hire (USDH)	616	542	542	51,013	376	16	544	936	51,949	15,931	67,880	\$94,120	\$95,847	\$125,240	1.8%	31.2%	
D1a. Senior Executive Schedule	1	1	1	167	-	-	-	-	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%	
D1b. General Schedule	610	536	536	50,605	376	16	543	935	51,540	15,801	67,341	\$94,412	\$96,157	\$125,636	1.8%	31.2%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	5	5	5	241	-	-	1	1	242	89	331	\$48,200	\$48,400	\$66,200	0.4%	36.9%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	27	27	27	625	-	-	-	-	625	-	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%	
D3. Total Direct Hire	643	569	569	51,638	376	16	544	936	52,574	15,931	68,505	\$90,752	\$92,397	\$120,395	1.8%	30.9%	
D4. Indirect Hire Foreign Nationals (IHFN)	37	37	37	1,550	-	-	-	-	1,550	-	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%	
Subtotal - Direct Funded (excludes OC 13)	680	606	606	53,188	376	16	544	936	54,124	15,931	70,055	\$87,769	\$89,314	\$115,602	1.8%	30.0%	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	680	606	606	53,188	376	16	544	936	54,124	15,931	70,055	\$87,769	\$89,314	\$115,602	1.8%	26.0%	
T1. US Direct Hire (USDH)	616	542	542	51,013	376	16	544	936	51,949	15,931	67,880	\$94,120	\$95,847	\$125,240	1.8%	31.2%	
T1a. Senior Executive Schedule	1	1	1	167	0	0	0	0	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%	
T1b. General Schedule	610	536	536	50,605	376	16	543	935	51,540	15,801	67,341	\$94,412	\$96,157	\$125,636	1.8%	31.2%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	5	5	5	241	0	0	1	1	242	89	331	\$48,200	\$48,400	\$66,200	0.4%	36.9%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	27	27	27	625	0	0	0	0	625	0	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%	
T3. Total Direct Hire	643	569	569	51,638	376	16	544	936	52,574	15,931	68,505	\$90,752	\$92,397	\$120,395	1.8%	30.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	37	37	37	1,550	0	0	0	0	1,550	0	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%	
Subtotal - Total Funded (excludes OC 13)	680	606	606	53,188	376	16	544	936	54,124	15,931	70,055	\$87,769	\$89,314	\$115,602	1.8%	30.0%	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Acquisition University (2017) (In Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g Total Variables	d+h i Comp O.C.11	j Benefits O.C.12/13	i+j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
D1. US Direct Hire (USDH)	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
D1a. Senior Executive Schedule	2	1	1	185	-	-	20	20	205	59	264	\$185,000	\$205,000	\$264,000	10.8%	31.9%
D1b. General Schedule	162	160	163	15,478	1	1	238	240	15,718	4,832	20,550	\$94,957	\$96,429	\$126,074	1.6%	31.2%
D1c. Special Schedule	460	500	430	62,056	27	1	1,155	1,183	63,239	16,511	79,750	\$144,316	\$147,067	\$183,465	1.9%	26.6%
D1d. Wage System	2	2	2	122	-	-	5	5	127	51	178	\$61,000	\$63,500	\$89,000	4.1%	41.8%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
T1. US Direct Hire (USDH)	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
T1a. Senior Executive Schedule	2	1	1	185	0	0	20	20	205	59	264	\$185,000	\$205,000	\$264,000	10.8%	31.9%
T1b. General Schedule	162	160	163	15,478	1	1	238	240	15,718	4,832	20,550	\$94,957	\$96,429	\$126,074	1.6%	31.2%
T1c. Special Schedule	460	500	430	62,056	27	1	1,155	1,183	63,239	16,511	79,750	\$144,316	\$147,067	\$183,465	1.9%	26.6%
T1d. Wage System	2	2	2	122	0	0	5	5	127	51	178	\$61,000	\$63,500	\$89,000	4.1%	41.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	626	663	596	77,841	28	2	1,418	1,448	79,289	21,453	100,742	\$130,606	\$133,035	\$169,030	1.9%	27.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Acquisition University																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
D1. US Direct Hire (USDH)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
D1a. Senior Executive Schedule	1	2	2	386	-	-	30	30	416	100	516	\$193,000	\$208,000	\$258,000	7.8%	25.9%
D1b. General Schedule	158	169	156	15,398	27	-	450	477	15,875	3,527	19,402	\$98,705	\$101,763	\$124,372	3.1%	22.9%
D1c. Special Schedule	500	502	443	62,210	25	3	1,245	1,273	63,483	18,693	82,176	\$140,429	\$143,302	\$185,499	2.0%	30.0%
D1d. Wage System	2	2	2	120	3	2	5	10	130	51	181	\$60,000	\$65,000	\$90,500	8.3%	42.5%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
T1. US Direct Hire (USDH)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
T1a. Senior Executive Schedule	1	2	2	386	0	0	30	30	416	100	516	\$193,000	\$208,000	\$258,000	7.8%	25.9%
T1b. General Schedule	158	169	156	15,398	27	0	450	477	15,875	3,527	19,402	\$98,705	\$101,763	\$124,372	3.1%	22.9%
T1c. Special Schedule	500	502	443	62,210	25	3	1,245	1,273	63,483	18,693	82,176	\$140,429	\$143,302	\$185,499	2.0%	30.0%
T1d. Wage System	2	2	2	120	3	2	5	10	130	51	181	\$60,000	\$65,000	\$90,500	8.3%	42.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

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Operation and Maintenance, Defense-Wide											Date: January 2018						
	Defense Acquisition University (FY 2019) (\$ in Thousands)											Rates					
	a	b	c	d	e	f	g	h	i	j	d/c	i/c	k/c	h/d	j/d		
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
D1. US Direct Hire (USDH)	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
D1a. Senior Executive Schedule	1	1	1	197	-	-	20	20	217	63	280	\$197,000	\$217,000	\$280,000	10.2%	32.0%	
D1b. General Schedule	169	169	157	15,687	27	-	460	487	16,174	4,897	21,071	\$99,917	\$103,019	\$134,210	3.1%	31.2%	
D1c. Special Schedule	502	523	482	67,068	25	3	1,044	1,072	68,140	20,154	88,294	\$139,145	\$141,369	\$183,183	1.6%	30.1%	
D1d. Wage System	2	2	2	121	4	2	4	10	131	51	182	\$60,500	\$65,500	\$91,000	8.3%	42.1%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
T1. US Direct Hire (USDH)	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
T1a. Senior Executive Schedule	1	1	1	197	0	0	20	20	217	63	280	\$197,000	\$217,000	\$280,000	10.2%	32.0%	
T1b. General Schedule	169	169	157	15,687	27	0	460	487	16,174	4,897	21,071	\$99,917	\$103,019	\$134,210	3.1%	31.2%	
T1c. Special Schedule	502	523	482	67,068	25	3	1,044	1,072	68,140	20,154	88,294	\$139,145	\$141,369	\$183,183	1.6%	30.1%	
T1d. Wage System	2	2	2	121	4	2	4	10	131	51	182	\$60,500	\$65,500	\$91,000	8.3%	42.1%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	674	695	642	83,073	56	5	1,528	1,589	84,662	25,165	109,827	\$129,397	\$131,872	\$171,070	1.9%	30.3%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Contract Audit Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	j Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Total Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	4,140	4,289	4,015	360,800	1,616	46	7,439	9,101	369,901	127,110	497,011	\$89,862	\$92,130	\$123,789	2.5%	35.2%
D1. US Direct Hire (USDH)	4,140	4,289	4,015	360,796	1,616	46	7,439	9,101	369,897	127,110	497,007	\$89,862	\$92,129	\$123,788	2.5%	35.2%
D1a. Senior Executive Schedule	16	16	16	2,625	-	-	188	188	2,813	771	3,584	\$164,063	\$175,813	\$224,000	7.2%	29.4%
D1b. General Schedule	4,123	4,272	3,998	358,119	1,616	46	7,251	8,913	367,032	126,327	493,359	\$89,575	\$91,804	\$123,401	2.5%	35.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	52	-	-	-	-	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	4	-	-	-	-	4	-	4	-	-	-	0.0%	0.0%
D3. Total Direct Hire	4,140	4,289	4,015	360,800	1,616	46	7,439	9,101	369,901	127,110	497,011	\$89,863	\$92,130	\$123,789	2.5%	35.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	4,140	4,289	4,015	360,800	1,616	46	7,439	9,101	369,901	127,110	497,011	\$89,863	\$92,130	\$123,789	2.5%	35.2%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	208	242	242	21,743	97	0	434	531	22,274	7,545	29,819	\$89,847	\$92,041	\$123,219	2.4%	34.7%
R1. US Direct Hire (USDH)	208	242	242	21,743	97	-	434	531	22,274	7,545	29,819	\$89,847	\$92,041	\$123,219	2.4%	34.7%
R1a. Senior Executive Schedule	-	-	-	158	-	-	11	11	169	46	215	-	-	-	7.0%	29.1%
R1b. General Schedule	208	242	242	21,585	97	-	423	520	22,105	7,499	29,604	\$89,194	\$91,343	\$122,331	2.4%	34.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	208	242	242	21,743	97	-	434	531	22,274	7,545	29,819	\$89,847	\$92,041	\$123,219	2.4%	34.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	208	242	242	21,743	97	-	434	531	22,274	7,545	29,819	\$89,847	\$92,041	\$123,219	2.4%	34.7%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	4,348	4,531	4,257	382,543	1,713	46	7,873	9,632	392,175	134,655	\$26,830	\$89,862	\$92,125	\$123,756	2.5%	35.2%
T1. US Direct Hire (USDH)	4,348	4,531	4,257	382,539	1,713	46	7,873	9,632	392,171	134,655	\$26,826	\$89,861	\$92,124	\$123,755	2.5%	35.2%
T1a. Senior Executive Schedule	16	16	16	2,783	0	0	199	199	2,982	817	3,799	\$173,938	\$186,375	\$237,438	7.2%	29.4%
T1b. General Schedule	4,331	4,514	4,240	379,704	1,713	46	7,674	9,433	389,137	133,826	522,963	\$89,553	\$91,778	\$123,340	2.5%	35.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	52	0	0	0	0	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	4	0	0	0	0	4	0	4	-	-	-	0.0%	0.0%
T3. Total Direct Hire	4,348	4,531	4,257	382,543	1,713	46	7,873	9,632	392,175	134,655	\$26,830	\$89,862	\$92,125	\$123,756	2.5%	35.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	4,348	4,531	4,257	382,543	1,713	46	7,873	9,632	392,175	134,655	\$26,830	\$89,862	\$92,125	\$123,756	2.5%	35.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Contract Audit Agency																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	4,249	4,241	4,275	378,936	697	9	8,147	8,853	387,789	131,526	519,315	\$88,640	\$90,711	\$121,477	2.3%	34.7%
D1. US Direct Hire (USDH)	4,249	4,241	4,275	378,936	697	9	8,147	8,853	387,789	131,526	519,315	\$88,640	\$90,711	\$121,477	2.3%	34.7%
D1a. Senior Executive Schedule	19	19	19	3,121	-	-	138	138	3,259	659	3,918	\$164,263	\$171,526	\$206,211	4.4%	21.1%
D1b. General Schedule	4,229	4,221	4,255	375,763	697	9	8,009	8,715	384,478	130,856	515,334	\$88,311	\$90,359	\$121,113	2.3%	34.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	52	-	-	-	-	52	11	63	\$52,000	\$52,000	\$63,000	0.0%	21.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	4,249	4,241	4,275	378,936	697	9	8,147	8,853	387,789	131,526	519,315	\$88,640	\$90,711	\$121,477	2.3%	34.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	4,249	4,241	4,275	378,936	697	9	8,147	8,853	387,789	131,526	519,315	\$88,640	\$90,711	\$121,477	2.3%	34.7%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	473	376	376	32,576	76	0	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%
R1. US Direct Hire (USDH)	473	376	376	32,576	76	-	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	473	376	376	32,576	76	-	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	473	376	376	32,576	76	-	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	473	376	376	32,576	76	-	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	4,722	4,617	4,651	411,512	773	9	8,367	9,149	420,661	142,682	563,343	\$88,478	\$90,445	\$121,123	2.2%	34.7%
T1. US Direct Hire (USDH)	4,722	4,617	4,651	411,512	773	9	8,367	9,149	420,661	142,682	563,343	\$88,478	\$90,445	\$121,123	2.2%	34.7%
T1a. Senior Executive Schedule	19	19	19	3,121	0	0	138	138	3,259	659	3,918	\$164,263	\$171,526	\$206,211	4.4%	21.1%
T1b. General Schedule	4,702	4,597	4,631	408,339	773	9	8,229	9,011	417,350	142,012	559,362	\$88,175	\$90,121	\$120,786	2.2%	34.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	52	0	0	0	0	52	11	63	\$52,000	\$52,000	\$63,000	0.0%	21.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	4,722	4,617	4,651	411,512	773	9	8,367	9,149	420,661	142,682	563,343	\$88,478	\$90,445	\$121,123	2.2%	34.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	4,722	4,617	4,651	411,512	773	9	8,367	9,149	420,661	142,682	563,343	\$88,478	\$90,445	\$121,123	2.2%	34.7%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Contract Audit Agency (FY 2019) (\$ in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d+h Comp O.C.11	i Benefits O.C.12/13	j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	4,241	4,183	4,195	378,661	275	0	6,842	7,117	385,778	132,425	518,203	\$90,265	\$91,961	\$123,529	1.9%	15.0%
D1. US Direct Hire (USDH)	4,241	4,183	4,195	378,661	275	-	6,842	7,117	385,778	132,425	518,203	\$90,265	\$91,961	\$123,529	1.9%	15.0%
D1a. Senior Executive Schedule	19	19	19	2,977	-	-	136	136	3,113	891	4,004	\$156,684	\$163,842	\$210,737	4.6%	29.9%
D1b. General Schedule	4,221	4,163	4,175	375,632	275	-	6,706	6,981	382,613	131,522	514,135	\$89,972	\$91,644	\$123,146	1.9%	15.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	52	-	-	-	-	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	4,241	4,183	4,195	378,661	275	-	6,842	7,117	385,778	132,425	518,203	\$90,265	\$91,961	\$123,529	1.9%	15.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	4,241	4,183	4,195	378,661	275	-	6,842	7,117	385,778	132,425	518,203	\$90,265	\$91,961	\$123,529	1.9%	15.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	376	229	229	20,673	14	0	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	14.5%
R1. US Direct Hire (USDH)	376	229	229	20,673	14	-	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	14.5%
R1a. Senior Executive Schedule	-	-	-	171	-	-	7	7	178	50	228	-	-	-	4.1%	29.2%
R1b. General Schedule	376	229	229	20,502	14	-	364	378	20,880	7,087	27,967	\$89,528	\$91,179	\$122,127	1.8%	14.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	376	229	229	20,673	14	-	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	14.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	376	229	229	20,673	14	-	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	14.5%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	4,617	4,412	4,424	399,334	289	0	7,213	7,502	406,836	139,562	546,398	\$90,265	\$91,961	\$123,508	1.9%	14.9%
T1. US Direct Hire (USDH)	4,617	4,412	4,424	399,334	289	-	7,213	7,502	406,836	139,562	546,398	\$90,265	\$91,961	\$123,508	1.9%	14.9%
T1a. Senior Executive Schedule	19	19	19	3,148	0	0	143	143	3,291	941	4,232	\$165,684	\$173,211	\$222,737	4.5%	29.9%
T1b. General Schedule	4,597	4,392	4,404	396,134	289	0	7,070	7,359	403,493	138,609	542,102	\$89,949	\$91,620	\$123,093	1.9%	15.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	52	0	0	0	0	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	4,617	4,412	4,424	399,334	289	-	7,213	7,502	406,836	139,562	546,398	\$90,265	\$91,961	\$123,508	1.9%	14.9%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	4,617	4,412	4,424	399,334	289	-	7,213	7,502	406,836	139,562	546,398	\$90,265	\$91,961	\$123,508	1.9%	14.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Contract Management Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	j Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Total Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	10,625	10,285	10,460	858,007	6,567	438	15,221	22,226	880,233	291,731	1,171,964	\$82,027	\$84,152	\$112,042	2.6%	34.0%
D1. US Direct Hire (USDH)	10,572	10,232	10,407	853,803	6,567	438	15,197	22,202	876,005	290,642	1,166,647	\$82,041	\$84,175	\$112,102	2.6%	34.0%
D1a. Senior Executive Schedule	8	7	8	1,215	-	40	49	89	1,304	333	1,637	\$151,875	\$163,000	\$204,625	7.3%	27.4%
D1b. General Schedule	10,563	10,224	10,398	852,533	6,567	398	15,147	22,112	874,645	290,287	1,164,932	\$81,990	\$84,117	\$112,034	2.6%	34.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	55	-	-	-	1	56	22	78	\$55,000	\$56,000	\$78,000	1.8%	40.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	42	42	42	3,766	-	-	24	24	3,790	259	4,049	\$89,667	\$90,238	\$96,405	0.6%	6.9%
D3. Total Direct Hire	10,614	10,274	10,449	857,569	6,567	438	15,221	22,226	879,795	290,901	1,170,696	\$82,072	\$84,199	\$112,039	2.6%	33.9%
D4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	438	-	-	-	-	438	-	438	\$39,818	\$39,818	\$39,818	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	10,625	10,285	10,460	858,007	6,567	438	15,221	22,226	880,233	290,901	1,171,134	\$82,027	\$84,152	\$111,963	2.6%	33.9%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	830	830	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	830	830	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	859	898	898	113,427	855	6	5,079	5,940	119,367	40,230	159,597	\$126,311	\$132,925	\$177,725	5.2%	35.5%
R1. US Direct Hire (USDH)	859	898	898	113,427	855	6	5,079	5,940	119,367	40,230	159,597	\$126,311	\$132,925	\$177,725	5.2%	35.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	859	898	898	113,427	855	6	5,079	5,940	119,367	40,230	159,597	\$126,311	\$132,925	\$177,725	5.2%	35.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	859	898	898	113,427	855	6	5,079	5,940	119,367	40,230	159,597	\$126,311	\$132,925	\$177,725	5.2%	35.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	859	898	898	113,427	855	6	5,079	5,940	119,367	40,230	159,597	\$126,311	\$132,925	\$177,725	5.2%	35.5%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	11,484	11,183	11,358	971,434	7,422	444	20,300	28,166	999,600	331,961	1,331,561	\$85,529	\$88,008	\$117,216	2.9%	34.2%
T1. US Direct Hire (USDH)	11,431	11,130	11,305	967,230	7,422	444	20,276	28,142	995,372	330,872	1,326,244	\$85,558	\$88,047	\$117,315	2.9%	34.2%
T1a. Senior Executive Schedule	8	7	8	1,215	0	40	49	89	1,304	333	1,637	\$151,875	\$163,000	\$204,625	7.3%	27.4%
T1b. General Schedule	11,422	11,122	11,296	965,960	7,422	404	20,226	28,052	994,012	330,517	1,324,529	\$85,513	\$87,997	\$117,256	2.9%	34.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	55	0	0	1	1	56	22	78	\$55,000	\$56,000	\$78,000	1.8%	40.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	42	42	42	3,766	0	0	24	24	3,790	259	4,049	\$89,667	\$90,238	\$96,405	0.6%	6.9%
T3. Total Direct Hire	11,473	11,172	11,347	970,996	7,422	444	20,300	28,166	999,162	331,131	1,330,293	\$85,573	\$88,055	\$117,237	2.9%	34.1%
T4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	438	0	0	0	0	438	0	438	\$39,818	\$39,818	\$39,818	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,484	11,183	11,358	971,434	7,422	444	20,300	28,166	999,600	331,131	1,330,731	\$85,529	\$88,008	\$117,162	2.9%	34.1%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	830	830	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	830	830	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Defense Contract Management Agency					Date: January 2018				
	(FY 2018) (\$ in Thousands)											Rates									
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits					
Direct Funded Personnel (includes OC 13)	9,953	10,451	10,386	884,045	4,876	317	17,533	22,726	906,771	294,787	1,201,558	\$85,119	\$87,307	\$115,690	2.6%	33.5%					
D1. US Direct Hire (USDH)	9,893	10,391	10,326	880,181	4,876	317	17,511	22,704	902,885	294,523	1,197,408	\$85,239	\$87,438	\$115,960	2.6%	33.5%					
D1a. Senior Executive Schedule	9	9	9	1,572	-	54	66	120	1,692	431	2,123	\$174,667	\$188,000	\$235,889	7.6%	27.4%					
D1b. General Schedule	9,883	10,381	10,316	878,553	4,876	263	17,444	22,583	901,136	294,069	1,195,205	\$85,164	\$87,353	\$115,859	2.6%	33.5%					
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1d. Wage System	1	1	1	56	-	-	1	1	57	23	80	\$56,000	\$57,000	\$80,000	1.8%	41.1%					
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D2. Direct Hire Program Foreign Nationals (DHFN)	49	49	49	3,216	-	-	22	22	3,238	264	3,502	\$65,633	\$66,082	\$71,469	0.7%	8.2%					
D3. Total Direct Hire	9,942	10,440	10,375	883,397	4,876	317	17,533	22,726	906,123	294,787	1,200,910	\$85,147	\$87,537	\$115,750	2.6%	33.4%					
D4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	648	-	-	-	-	648	-	648	\$58,909	\$58,909	\$58,909	0.0%	0.0%					
Subtotal - Direct Funded (excludes OC 13)	9,953	10,451	10,386	884,045	4,876	317	17,533	22,726	906,771	294,787	1,201,558	\$85,119	\$87,307	\$115,690	2.6%	33.5%					
D5. Other Object Class 13 Benefits																					
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Reimbursable Funded Personnel (includes OC 13)	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%					
R1. US Direct Hire (USDH)	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%					
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1b. General Schedule	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%					
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R3. Total Direct Hire	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%					
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Subtotal - Reimbursable Funded (excludes OC 13)	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%					
R5. Other Object Class 13 Benefits																					
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Total Personnel (includes OC 13)	10,851	11,401	11,336	1,010,255	4,951	322	19,259	24,532	1,034,787	335,782	1,370,569	\$89,119	\$91,283	\$126,904	2.4%	33.2%					
T1. US Direct Hire (USDH)	10,791	11,341	11,276	1,006,391	4,951	322	19,237	24,510	1,030,901	335,518	1,366,419	\$89,251	\$91,424	\$121,179	2.4%	33.3%					
T1a. Senior Executive Schedule	9	9	9	1,572	0	54	66	120	1,692	431	2,123	\$174,667	\$188,000	\$235,889	7.6%	27.4%					
T1b. General Schedule	10,781	11,331	11,266	1,004,763	4,951	268	19,170	24,389	1,029,152	335,064	1,364,216	\$89,185	\$91,350	\$121,091	2.4%	33.3%					
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1d. Wage System	1	1	1	56	0	0	1	1	57	23	80	\$56,000	\$57,000	\$80,000	1.8%	41.1%					
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T2. Direct Hire Program Foreign Nationals (DHFN)	49	49	49	3,216	0	0	22	22	3,238	264	3,502	\$65,633	\$66,082	\$71,469	0.7%	8.2%					
T3. Total Direct Hire	10,840	11,390	11,325	1,009,607	4,951	322	19,259	24,532	1,034,139	335,782	1,369,921	\$89,149	\$91,315	\$120,964	2.4%	33.3%					
T4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	648	0	0	0	0	648	0	648	\$58,909	\$58,909	\$58,909	0.0%	0.0%					
Subtotal - Total Funded (excludes OC 13)	10,851	11,401	11,336	1,010,255	4,951	322	19,259	24,532	1,034,787	335,782	1,370,569	\$89,119	\$91,283	\$120,904	2.4%	33.2%					
T5. Other Object Class 13 Benefits																					
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Contract Management Agency (FY 2019) (S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	10,449	10,582	10,434	892,680	5,016	326	11,550	16,892	909,572	302,128	1,211,700	\$85,555	\$87,174	\$116,130	1.9%	33.8%
D1. US Direct Hire (USDH)	10,389	10,522	10,374	888,785	5,016	326	11,528	16,870	905,655	301,863	1,207,518	\$85,674	\$87,300	\$116,398	1.9%	34.0%
D1a. Senior Executive Schedule	9	9	9	1,515	-	55	68	123	1,638	446	2,084	\$168,333	\$182,000	\$231,556	8.1%	29.4%
D1b. General Schedule	10,379	10,512	10,364	887,214	5,016	271	11,459	16,746	903,960	301,394	1,205,354	\$85,605	\$87,221	\$116,302	1.9%	34.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	56	-	-	-	1	57	23	80	\$56,000	\$57,000	\$80,000	1.8%	41.1%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	49	49	49	3,244	-	-	22	22	3,266	265	3,531	\$66,204	\$66,653	\$72,061	0.7%	8.2%
D3. Total Direct Hire	10,438	10,571	10,423	892,029	5,016	326	11,550	16,892	908,921	302,128	1,211,049	\$85,553	\$87,203	\$116,190	1.9%	33.9%
D4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	651	-	-	-	-	651	-	651	\$59,182	\$59,182	\$59,182	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	10,449	10,582	10,434	892,680	5,016	326	11,550	16,892	909,572	302,128	1,211,700	\$85,555	\$87,174	\$116,130	1.9%	33.8%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%
R1. US Direct Hire (USDH)	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	11,399	11,532	11,384	1,021,288	5,092	331	13,309	18,732	1,040,020	343,899	1,383,919	\$89,713	\$91,358	\$121,567	1.8%	33.7%
T1. US Direct Hire (USDH)	11,339	11,472	11,324	1,017,393	5,092	331	13,287	18,710	1,036,103	343,634	1,379,737	\$89,844	\$91,496	\$121,842	1.8%	33.8%
T1a. Senior Executive Schedule	9	9	9	1,515	0	55	68	123	1,638	446	2,084	\$168,333	\$182,000	\$231,556	8.1%	29.4%
T1b. General Schedule	11,329	11,462	11,314	1,015,822	5,092	276	13,218	18,586	1,034,408	343,165	1,377,573	\$89,785	\$91,427	\$121,758	1.8%	33.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	56	0	0	1	1	57	23	80	\$56,000	\$57,000	\$80,000	1.8%	41.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	49	49	49	3,244	0	0	22	22	3,266	265	3,531	\$66,204	\$66,653	\$72,061	0.7%	8.2%
T3. Total Direct Hire	11,388	11,521	11,373	1,020,637	5,092	331	13,309	18,732	1,039,369	343,899	1,383,268	\$89,742	\$91,349	\$121,627	1.8%	33.7%
T4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	651	0	0	0	0	651	0	651	\$59,182	\$59,182	\$59,182	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,399	11,532	11,384	1,021,288	5,092	331	13,309	18,732	1,040,020	343,899	1,383,919	\$89,713	\$91,358	\$121,567	1.8%	33.7%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

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Operation and Maintenance, Defense-Wide													Date: January 2018				
Defense Commissary Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Commissary Agency (FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Commissary Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide															Date: January 2018				
Defense Finance and Accounting Service (2017) (In Thousands)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits			
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide

Defense Finance and Accounting Service

Date: January 2018

	(FY 2018) (\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/e	i/e	k/e	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Finance and Accounting Service (FY 2019) (\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	h	i	j	k	d/e	i/e	k/e	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	e + f + g Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Human Resources Activity (2017) (In Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,398	164,845	\$113,158	\$115,024	\$148,777	1.6%	29.8%
D1. US Direct Hire (USDH)	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,333	164,780	\$113,158	\$115,024	\$148,718	1.6%	29.8%
D1a. Senior Executive Schedule	13	11	11	1,452	-	-	52	52	1,504	391	1,895	\$132,000	\$136,727	\$172,273	3.6%	26.9%
D1b. General Schedule	1,088	1,125	1,097	123,927	54	3	1,959	2,016	125,943	36,942	162,885	\$112,969	\$114,807	\$148,482	1.6%	29.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,333	164,780	\$113,158	\$115,024	\$148,718	1.6%	29.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,333	164,780	\$113,158	\$115,024	\$148,718	1.6%	29.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	65	65	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	65	65	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,398	164,845	\$113,158	\$115,024	\$148,777	1.6%	29.8%
T1. US Direct Hire (USDH)	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,333	164,780	\$113,158	\$115,024	\$148,718	1.6%	29.8%
T1a. Senior Executive Schedule	13	11	11	1,452	0	0	52	52	1,504	391	1,895	\$132,000	\$136,727	\$172,273	3.6%	26.9%
T1b. General Schedule	1,088	1,125	1,097	123,927	54	3	1,959	2,016	125,943	36,942	162,885	\$112,969	\$114,807	\$148,482	1.6%	29.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,333	164,780	\$113,158	\$115,024	\$148,718	1.6%	29.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,101	1,136	1,108	125,379	54	3	2,011	2,068	127,447	37,333	164,780	\$113,158	\$115,024	\$148,718	1.6%	29.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	65	65	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	65	65	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Human Resources Activity																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
D1. US Direct Hire (USDH)	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
D1a. Senior Executive Schedule	13	13	13	1,766	-	-	35	35	1,801	469	2,270	\$135,846	\$138,538	\$174,615	2.0%	26.6%
D1b. General Schedule	1,126	1,174	1,185	130,869	89	5	2,038	2,132	133,001	38,151	171,152	\$110,438	\$112,237	\$144,432	1.6%	29.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
T1. US Direct Hire (USDH)	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
T1a. Senior Executive Schedule	13	13	13	1,766	0	0	35	35	1,801	469	2,270	\$135,846	\$138,538	\$174,615	2.0%	26.6%
T1b. General Schedule	1,126	1,174	1,185	130,869	89	5	2,038	2,132	133,001	38,151	171,152	\$110,438	\$112,237	\$144,432	1.6%	29.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,139	1,187	1,198	132,635	89	5	2,073	2,167	134,802	38,620	173,422	\$110,714	\$112,523	\$144,760	1.6%	29.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Human Resources Activity (FY 2019) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
D1. US Direct Hire (USDH)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
D1a. Senior Executive Schedule	13	12	12	1,681	-	-	65	65	1,746	441	2,187	\$140,083	\$145,500	\$182,250	3.9%	26.2%
D1b. General Schedule	1,185	1,191	1,174	129,245	88	5	1,976	2,069	131,314	37,683	168,997	\$110,089	\$111,852	\$143,950	1.6%	29.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	1	1	111	-	-	2	2	113	33	146	\$111,000	\$113,000	\$146,000	1.8%	29.7%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
T1. US Direct Hire (USDH)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
T1a. Senior Executive Schedule	13	12	12	1,681	0	0	65	65	1,746	441	2,187	\$140,083	\$145,500	\$182,250	3.9%	26.2%
T1b. General Schedule	1,185	1,191	1,174	129,245	88	5	1,976	2,069	131,314	37,683	168,997	\$110,089	\$111,852	\$143,950	1.6%	29.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	1	1	111	0	0	2	2	113	33	146	\$111,000	\$113,000	\$146,000	1.8%	29.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Information Systems Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,105	2,454	2,383	258,448	1,038	513	6,821	8,372	266,820	85,581	352,401	\$108,455	\$111,968	\$147,881	3.2%	33.7%
D1. US Direct Hire (USDH)	2,105	2,454	2,383	258,448	1,038	513	6,780	8,331	266,779	85,565	352,344	\$108,455	\$111,951	\$147,857	3.2%	33.1%
D1a. Senior Executive Schedule	15	14	15	2,399	-	-	357	357	2,756	637	3,393	\$159,933	\$183,733	\$226,200	14.9%	26.6%
D1b. General Schedule	2,090	2,440	2,368	256,049	1,038	513	6,423	7,974	264,023	84,928	348,951	\$108,129	\$111,494	\$147,361	3.1%	33.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,105	2,454	2,383	258,448	1,038	513	6,780	8,331	266,779	85,565	352,344	\$108,455	\$111,951	\$147,857	3.2%	33.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,105	2,454	2,383	258,448	1,038	513	6,821	8,372	266,820	85,565	352,385	\$108,455	\$111,968	\$147,875	3.2%	33.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	58	58	53	6,316	0	0	4	4	6,320	1,663	7,983	\$119,170	\$119,245	\$150,621	0.1%	26.3%
R1. US Direct Hire (USDH)	53	53	48	6,316	-	-	4	4	6,320	1,663	7,983	\$131,583	\$131,667	\$166,313	0.1%	26.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	53	53	48	6,316	-	-	4	4	6,320	1,663	7,983	\$131,583	\$131,667	\$166,313	0.1%	26.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	53	53	48	6,316	-	-	4	4	6,320	1,663	7,983	\$131,583	\$131,667	\$166,313	0.1%	26.3%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	58	58	53	6,316	-	-	4	4	6,320	1,663	7,983	\$119,170	\$119,245	\$150,623	0.1%	26.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,163	2,512	2,436	264,764	1,038	513	6,825	8,376	273,140	87,244	360,384	\$108,688	\$112,126	\$147,941	3.2%	33.0%
T1. US Direct Hire (USDH)	2,158	2,507	2,431	264,764	1,038	513	6,784	8,335	273,099	87,228	360,327	\$108,912	\$112,340	\$148,222	3.1%	32.9%
T1a. Senior Executive Schedule	15	14	15	2,399	0	0	357	357	2,756	637	3,393	\$159,933	\$183,733	\$226,200	14.9%	26.6%
T1b. General Schedule	2,143	2,493	2,416	262,365	1,038	513	6,427	7,978	270,343	86,591	356,934	\$108,595	\$111,897	\$147,738	3.0%	33.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,158	2,507	2,431	264,764	1,038	513	6,784	8,335	273,099	87,228	360,327	\$108,912	\$112,340	\$148,222	3.1%	32.9%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	41	41	41	0	41	\$0	\$8,200	\$8,200	-	-
Subtotal - Total Funded (excludes OC 13)	2,163	2,512	2,436	264,764	1,038	513	6,825	8,376	273,140	87,228	360,368	\$108,688	\$112,126	\$147,934	3.2%	32.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Information Systems Agency																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%
D1. US Direct Hire (USDH)	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%
D1a. Senior Executive Schedule	23	20	20	3,485	-	-	165	165	3,650	919	4,569	\$174,250	\$182,500	\$228,450	4.7%	26.4%
D1b. General Schedule	2,527	2,999	2,999	321,269	958	317	3,068	4,343	325,612	84,680	410,292	\$107,125	\$108,574	\$136,810	1.4%	26.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	97	97	97	11,874	36	11	118	165	12,039	3,130	15,169	\$122,412	\$124,113	\$156,381	1.4%	26.4%
R1. US Direct Hire (USDH)	92	92	92	11,874	36	11	118	165	12,039	3,130	15,169	\$129,065	\$130,859	\$164,880	1.4%	26.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	92	92	92	11,874	36	11	118	165	12,039	3,130	15,169	\$129,065	\$130,859	\$164,880	1.4%	26.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	92	92	92	11,874	36	11	118	165	12,039	3,130	15,169	\$129,065	\$130,859	\$164,880	1.4%	26.4%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	97	97	97	11,874	36	11	118	165	12,039	3,130	15,169	\$122,412	\$124,113	\$156,381	1.4%	26.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,647	3,116	3,116	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,012	\$109,532	\$138,007	1.4%	26.4%
T1. US Direct Hire (USDH)	2,642	3,111	3,111	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,206	\$109,708	\$138,229	1.4%	26.4%
T1a. Senior Executive Schedule	23	20	20	3,485	0	0	165	165	3,650	919	4,569	\$174,250	\$182,500	\$228,450	4.7%	26.4%
T1b. General Schedule	2,619	3,091	3,091	333,143	994	328	3,186	4,508	337,651	87,810	425,461	\$107,778	\$109,237	\$137,645	1.4%	26.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,642	3,111	3,111	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,206	\$109,708	\$138,229	1.4%	26.4%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	2,647	3,116	3,116	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,032	\$109,532	\$138,007	1.4%	26.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Information Systems Agency (FY 2019) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	3,019	3,090	3,090	334,175	999	333	3,358	4,690	338,865	88,101	426,966	\$108,147	\$109,665	\$138,177	1.4%	26.4%
D1. US Direct Hire (USDH)	3,019	3,090	3,090	334,175	999	333	3,358	4,690	338,865	88,101	426,966	\$108,147	\$109,665	\$138,177	1.4%	26.4%
D1a. Senior Executive Schedule	20	20	20	3,508	-	-	172	172	3,680	937	4,617	\$175,400	\$184,000	\$230,850	4.9%	26.7%
D1b. General Schedule	2,999	3,070	3,070	330,667	999	333	3,186	4,518	335,185	87,164	422,349	\$107,709	\$109,181	\$137,573	1.4%	26.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	3,019	3,090	3,090	334,175	999	333	3,358	4,690	338,865	88,101	426,966	\$108,147	\$109,665	\$138,177	1.4%	26.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,019	3,090	3,090	334,175	999	333	3,358	4,690	338,865	88,101	426,966	\$108,147	\$109,665	\$138,177	1.4%	26.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	97	133	133	15,966	49	15	154	218	16,184	4,206	20,390	\$120,045	\$121,684	\$153,308	1.4%	26.3%
R1. US Direct Hire (USDH)	92	128	128	15,966	49	15	154	218	16,184	4,206	20,390	\$124,734	\$126,438	\$159,297	1.4%	26.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	92	128	128	15,966	49	15	154	218	16,184	4,206	20,390	\$124,734	\$126,438	\$159,297	1.4%	26.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	92	128	128	15,966	49	15	154	218	16,184	4,206	20,390	\$124,734	\$126,438	\$159,297	1.4%	26.3%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	97	133	133	15,966	49	15	154	218	16,184	4,206	20,390	\$120,045	\$121,684	\$153,308	1.4%	26.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	3,116	3,223	3,223	350,141	1,048	348	3,512	4,908	355,049	92,307	447,356	\$108,638	\$110,161	\$138,801	1.4%	26.4%
T1. US Direct Hire (USDH)	3,111	3,218	3,218	350,141	1,048	348	3,512	4,908	355,049	92,307	447,356	\$108,807	\$110,332	\$139,017	1.4%	26.4%
T1a. Senior Executive Schedule	20	20	20	3,508	0	0	172	172	3,680	937	4,617	\$175,400	\$184,000	\$230,850	4.9%	26.7%
T1b. General Schedule	3,091	3,198	3,198	346,633	1,048	348	3,340	4,736	351,369	91,370	442,739	\$108,391	\$109,871	\$138,442	1.4%	26.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,111	3,218	3,218	350,141	1,048	348	3,512	4,908	355,049	92,307	447,356	\$108,807	\$110,332	\$139,017	1.4%	26.4%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	3,116	3,223	3,223	350,141	1,048	348	3,512	4,908	355,049	92,307	447,356	\$108,638	\$110,161	\$138,801	1.4%	26.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Logistics Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	147	143	134	16,294	174	65	496	735	17,029	10,894	27,913	\$121,597	\$127,082	\$208,306	4.5%	66.8%
D1. US Direct Hire (USDH)	147	143	134	16,294	174	65	496	735	17,029	4,943	21,972	\$121,597	\$127,082	\$163,970	4.5%	39.3%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	142	133	16,143	174	65	496	735	16,878	4,943	21,821	\$121,376	\$126,902	\$164,068	4.6%	30.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	147	143	134	16,294	174	65	496	735	17,029	4,943	21,972	\$121,597	\$127,082	\$163,970	4.5%	30.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4 Subtotal - Direct Funded (excludes OC 13)	147	143	134	16,294	174	65	496	735	17,029	4,943	21,972	\$121,597	\$127,082	\$163,970	4.5%	30.3%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,941	5,941	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,680	5,680	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	261	261	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	38	46	46	6,196	49	23	96	168	6,364	1,838	8,202	\$134,696	\$138,348	\$178,364	2.7%	29.7%
R1. US Direct Hire (USDH)	38	46	46	6,196	49	23	96	168	6,364	1,814	8,178	\$134,696	\$138,348	\$177,783	2.7%	29.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	38	46	46	6,196	49	23	96	168	6,364	1,814	8,178	\$134,696	\$138,348	\$177,783	2.7%	29.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	38	46	46	6,196	49	23	96	168	6,364	1,814	8,178	\$134,696	\$138,348	\$177,783	2.7%	29.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4 Subtotal - Reimbursable Funded (excludes OC 13)	38	46	46	6,196	49	23	96	168	6,364	1,814	8,178	\$134,696	\$138,348	\$177,783	2.7%	29.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	24	24	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	24	24	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	185	189	180	22,490	223	88	592	903	23,393	12,722	36,115	\$124,944	\$129,961	\$200,639	4.0%	56.6%
T1. US Direct Hire (USDH)	185	189	180	22,490	223	88	592	903	23,393	6,757	30,150	\$124,944	\$129,961	\$167,500	4.0%	30.0%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	184	188	179	22,339	223	88	592	903	23,242	6,757	29,999	\$124,799	\$129,844	\$167,592	4.0%	30.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	185	189	180	22,490	223	88	592	903	23,393	6,757	30,150	\$124,944	\$129,961	\$167,500	4.0%	30.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T4 Subtotal - Total Funded (excludes OC 13)	185	189	180	22,490	223	88	592	903	23,393	6,757	30,150	\$124,944	\$129,961	\$167,500	4.0%	30.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,965	5,965	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,680	5,680	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	285	285	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Logistics Agency (FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j h Comp & Benefits	d/c Basic Comp	i/c m Total Comp	k/c h Comp & Benefits	h/d n % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	147	144	144	18,083	701	0	0	701	18,784	16,460	35,244	\$125,576	\$130,444	\$244,750	3.9%	91.0%
D1. US Direct Hire (USDH)	147	144	144	18,083	701	-	-	701	18,784	5,435	24,219	\$125,576	\$130,444	\$168,188	3.9%	30.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	143	143	17,932	701	-	-	701	18,633	5,435	24,068	\$125,399	\$130,301	\$168,308	3.9%	30.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	147	144	144	18,083	701	-	-	701	18,784	5,435	24,219	\$125,576	\$130,444	\$168,188	3.9%	30.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	147	144	144	18,083	701	-	-	701	18,784	5,435	24,219	\$125,576	\$130,444	\$168,188	3.9%	30.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	11,025	11,025	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	57	57	8,167	174	0	0	174	8,341	2,517	10,858	\$143,281	\$146,333	\$190,491	2.1%	30.8%
R1. US Direct Hire (USDH)	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858	\$143,281	\$146,333	\$190,491	2.1%	30.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858	\$143,281	\$146,333	\$190,491	2.1%	30.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858	\$143,281	\$146,333	\$190,491	2.1%	30.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858	\$143,281	\$146,333	\$190,491	2.1%	30.8%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	207	201	201	26,250	875	0	0	875	27,125	18,977	46,102	\$130,597	\$134,950	\$229,363	3.3%	72.3%
T1. US Direct Hire (USDH)	207	201	201	26,250	875	-	-	875	27,125	7,952	35,077	\$130,597	\$134,950	\$174,512	3.3%	30.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	206	200	200	26,099	875	0	0	875	26,974	7,952	34,926	\$130,495	\$134,870	\$174,630	3.4%	30.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	207	201	201	26,250	875	-	-	875	27,125	7,952	35,077	\$130,597	\$134,950	\$174,512	3.3%	30.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	207	201	201	26,250	875	-	-	875	27,125	7,952	35,077	\$130,597	\$134,950	\$174,512	3.3%	30.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	11,025	11,025	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	11,025	11,025	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Logistics Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	147	144	144	17,990	711	0	0	711	18,701	11,270	29,971	\$124,931	\$129,868	\$208,132	4.0%	62.6%
D1. US Direct Hire (USDH)	147	144	144	17,990	711	-	-	711	18,701	5,587	24,288	\$124,931	\$129,868	\$168,667	4.0%	31.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	143	143	17,839	711	-	-	711	18,550	5,587	24,137	\$124,748	\$129,720	\$168,790	4.0%	31.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	147	144	144	17,990	711	-	-	711	18,701	5,587	24,288	\$124,931	\$129,868	\$168,667	4.0%	31.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	147	144	144	17,990	711	-	-	711	18,701	5,587	24,288	\$124,931	\$129,868	\$168,667	4.0%	31.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	60	60	7,821	171	0	0	171	7,992	2,417	10,409	\$130,350	\$133,200	\$173,483	2.2%	30.9%
R1. US Direct Hire (USDH)	60	60	60	7,821	171	-	-	171	7,992	2,417	10,409	\$130,350	\$133,200	\$173,483	2.2%	30.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	60	7,821	171	-	-	171	7,992	2,417	10,409	\$130,350	\$133,200	\$173,483	2.2%	30.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	7,821	171	-	-	171	7,992	2,417	10,409	\$130,350	\$133,200	\$173,483	2.2%	30.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	60	60	7,821	171	-	-	171	7,992	2,417	10,409	\$130,350	\$133,200	\$173,483	2.2%	30.9%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	207	204	204	25,811	882	0	0	882	26,693	13,687	40,380	\$126,525	\$130,848	\$197,941	3.4%	53.0%
T1. US Direct Hire (USDH)	207	204	204	25,811	882	-	-	882	26,693	8,004	34,697	\$126,525	\$130,848	\$170,083	3.4%	31.0%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	206	203	203	25,660	882	0	0	882	26,542	8,004	34,546	\$126,404	\$130,749	\$170,177	3.4%	31.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	207	204	204	25,811	882	-	-	882	26,693	8,004	34,697	\$126,525	\$130,848	\$170,083	3.4%	31.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	207	204	204	25,811	882	-	-	882	26,693	8,004	34,697	\$126,525	\$130,848	\$170,083	3.4%	31.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Legal Services Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j Comp & Benefits	d/c 1 Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	136	119	119	33,746	42	0	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
D1. US Direct Hire (USDH)	136	119	119	33,746	42	-	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
D1a. Senior Executive Schedule	5	3	3	489	-	-	39	39	528	138	666	\$163,000	\$176,000	\$222,000	8.0%	28.2%
D1b. General Schedule	131	116	116	33,257	42	-	4,235	4,277	37,534	9,238	46,772	\$286,698	\$323,569	\$403,207	12.9%	27.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	136	119	119	33,746	42	-	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	136	119	119	33,746	42	-	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	136	119	119	33,746	42	0	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
T1. US Direct Hire (USDH)	136	119	119	33,746	42	-	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
T1a. Senior Executive Schedule	5	3	3	489	0	0	39	39	528	138	666	\$163,000	\$176,000	\$222,000	8.0%	28.2%
T1b. General Schedule	131	116	116	33,257	42	0	4,235	4,277	37,534	9,238	46,772	\$286,698	\$323,569	\$403,207	12.9%	27.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	136	119	119	33,746	42	-	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	136	119	119	33,746	42	-	4,274	4,316	38,062	9,376	47,438	\$283,580	\$319,849	\$398,639	12.8%	27.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Defense Legal Services Agency												Date: January 2018				
	(FY 2018) (\$ in Thousands)																											
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	Rates k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits												
Direct Funded Personnel (includes OC 13)	121	125	274	32,995	90	0	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
D1. US Direct Hire (USDH)	121	125	274	32,995	90	-	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
D1a. Senior Executive Schedule	5	6	6	1,050	-	-	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%												
D1b. General Schedule	116	119	268	31,945	90	-	11,162	11,252	43,197	8,366	51,563	\$119,198	\$161,183	\$192,399	35.2%	26.2%												
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D3. Total Direct Hire	121	125	274	32,995	90	-	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
Subtotal - Direct Funded (excludes OC 13)	121	125	274	32,995	90	-	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
Total Personnel (includes OC 13)	121	125	274	32,995	90	0	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
T1. US Direct Hire (USDH)	121	125	274	32,995	90	-	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
T1a. Senior Executive Schedule	5	6	6	1,050	0	0	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%												
T1b. General Schedule	116	119	268	31,945	90	0	11,162	11,252	43,197	8,366	51,563	\$119,198	\$161,183	\$192,399	35.2%	26.2%												
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
T3. Total Direct Hire	121	125	274	32,995	90	-	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-												
Subtotal - Total Funded (excludes OC 13)	121	125	274	32,995	90	-	11,186	11,276	44,271	8,590	52,861	\$120,420	\$161,573	\$192,923	34.2%	26.0%												
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide											Date: January 2018					
Defense Legal Services Agency (FY 2019) (S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	125	140	140	21,007	90	0	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
D1. US Direct Hire (USDH)	125	140	140	21,007	90	-	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
D1a. Senior Executive Schedule	6	6	6	1,050	-	-	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%
D1b. General Schedule	119	134	134	19,957	90	-	432	522	20,479	4,614	25,093	\$148,933	\$152,828	\$187,261	2.6%	23.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	125	140	140	21,007	90	-	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	125	140	140	21,007	90	-	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	125	140	140	21,007	90	0	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
T1. US Direct Hire (USDH)	125	140	140	21,007	90	-	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
T1a. Senior Executive Schedule	6	6	6	1,050	0	0	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%
T1b. General Schedule	119	134	134	19,957	90	0	432	522	20,479	4,614	25,093	\$148,933	\$152,828	\$187,261	2.6%	23.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	125	140	140	21,007	90	-	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	125	140	140	21,007	90	-	456	546	21,553	4,838	26,391	\$150,050	\$153,950	\$188,507	2.6%	23.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Department of Defense Education Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	12,301	13,613	11,803	759,543	908	14,546	0	15,454	774,997	409,495	1,184,492	\$64,352	\$65,661	\$100,355	2.0%	53.9%
D1. US Direct Hire (USDH)	12,050	13,356	11,560	752,041	908	14,546	-	15,454	767,495	405,733	1,173,228	\$63,053	\$66,392	\$101,490	2.1%	54.3%
D1a. Senior Executive Schedule	5	5	6	856	-	32	-	32	888	366	1,254	\$142,667	\$148,000	\$209,000	3.7%	42.8%
D1b. General Schedule	2,900	3,095	2,361	130,907	781	4,450	-	5,231	136,138	45,982	182,120	\$55,446	\$57,661	\$77,137	4.0%	35.1%
D1c. Special Schedule	2,957	4,044	3,291	225,814	25	803	-	828	226,642	75,794	302,436	\$68,616	\$68,867	\$91,898	0.4%	33.6%
D1d. Wage System	291	269	268	10,032	97	332	-	429	10,461	3,972	14,433	\$37,433	\$39,034	\$53,854	4.3%	39.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5,897	5,943	5,634	384,432	5	8,929	-	8,934	393,366	279,619	672,985	\$68,234	\$69,820	\$119,451	2.3%	72.7%
D2. Direct Hire Program Foreign Nationals (DHFN)	78	71	70	3,502	-	-	-	-	3,502	875	4,377	\$50,029	\$50,029	\$62,529	0.0%	25.0%
D3. Total Direct Hire	12,128	13,427	11,630	755,543	908	14,546	-	15,454	770,997	406,608	1,177,605	\$64,965	\$66,294	\$101,256	2.0%	53.8%
D4. Indirect Hire Foreign Nationals (IHFN)	173	186	173	4,000	-	-	-	-	4,000	-	-	\$23,121	\$23,121	\$23,121	0.0%	0.0%
D5. Other Object Class 13 Benefits	12,301	13,613	11,803	759,543	908	14,546	-	15,454	774,997	406,608	1,181,605	\$64,352	\$65,661	\$100,111	2.0%	53.5%
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	2,887	2,887	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,887	2,887	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	44,866	0	0	0	0	44,866	0	44,866	-	-	-	0.0%	0.0%
R1. US Direct Hire (USDH)	-	-	-	44,866	-	-	-	-	44,866	-	44,866	-	-	-	0.0%	0.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	44,866	-	-	-	-	44,866	-	44,866	-	-	-	0.0%	0.0%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	44,866	-	-	-	-	44,866	-	44,866	-	-	-	0.0%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	44,866	-	-	-	-	44,866	-	44,866	-	-	-	0.0%	0.0%
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	12,301	13,613	11,803	804,409	908	14,546	0	15,454	819,863	409,495	1,229,358	\$68,153	\$69,462	\$104,156	1.9%	56.9%
T1. US Direct Hire (USDH)	12,050	13,356	11,560	796,907	908	14,546	-	15,454	812,361	405,733	1,218,094	\$68,937	\$70,273	\$105,371	1.9%	50.9%
T1a. Senior Executive Schedule	5	5	6	856	0	32	0	32	888	366	1,254	\$142,667	\$148,000	\$209,000	3.7%	42.8%
T1b. General Schedule	2,900	3,095	2,361	130,907	781	4,450	0	5,231	136,138	45,982	182,120	\$55,446	\$57,661	\$77,137	4.0%	35.1%
T1c. Special Schedule	2,957	4,044	3,291	270,680	25	803	0	828	271,508	75,794	347,302	\$82,249	\$82,500	\$105,531	0.3%	28.0%
T1d. Wage System	291	269	268	10,032	97	332	0	429	10,461	3,972	14,433	\$37,433	\$39,034	\$53,854	4.3%	39.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	5,897	5,943	5,634	384,432	5	8,929	0	8,934	393,366	279,619	672,985	\$68,234	\$69,820	\$119,451	2.3%	72.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	78	71	70	3,502	0	0	0	0	3,502	875	4,377	\$50,029	\$50,029	\$62,529	0.0%	25.0%
T3. Total Direct Hire	12,128	13,427	11,630	800,409	908	14,546	-	15,454	815,863	406,608	1,222,471	\$68,823	\$70,152	\$105,114	1.9%	50.8%
T4. Indirect Hire Foreign Nationals (IHFN)	173	186	173	4,000	0	0	0	0	4,000	0	4,000	\$23,121	\$23,121	\$23,121	0.0%	0.0%
T5. Other Object Class 13 Benefits	12,301	13,613	11,803	804,409	908	14,546	-	15,454	819,863	406,608	1,226,471	\$68,153	\$69,462	\$103,912	1.9%	50.5%
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	2,887	2,887	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,887	2,887	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Department of Defense Education Agency (FY 2018) (S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	13,688	12,461	11,972	789,777	536	523	26,740	27,799	817,576	435,938	1,253,514	\$65,969	\$68,291	\$104,704	3.5%	55.2%
D1. US Direct Hire (USDH)	13,427	12,213	11,724	780,176	536	523	26,740	27,799	807,975	435,196	1,243,171	\$66,545	\$68,916	\$106,036	3.6%	55.8%
D1a. Senior Executive Schedule	6	6	6	1,008	-	-	107	107	1,115	357	1,472	\$168,000	\$185,833	\$245,333	10.6%	35.4%
D1b. General Schedule	3,720	3,101	2,791	146,464	391	43	3,812	4,246	150,710	54,596	205,306	\$52,477	\$53,999	\$73,560	2.9%	37.3%
D1c. Special Schedule	3,726	3,198	3,167	255,073	12	-	7,021	7,033	262,106	78,128	340,234	\$80,541	\$82,762	\$107,431	2.8%	30.6%
D1d. Wage System	299	303	298	11,398	133	-	242	375	11,773	4,239	16,012	\$38,248	\$39,507	\$53,732	3.3%	37.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5,676	5,605	5,462	366,233	-	480	15,558	16,038	382,271	297,876	680,147	\$67,051	\$69,987	\$124,523	4.4%	81.3%
D2. Direct Hire Program Foreign Nationals (DHFN)	77	77	77	2,452	-	-	-	-	2,452	742	3,194	\$31,844	\$31,844	\$41,481	0.0%	30.3%
D3. Total Direct Hire	13,504	12,290	11,801	782,628	536	523	26,740	27,799	810,427	435,938	1,246,365	\$66,319	\$68,674	\$105,615	3.6%	55.7%
D4. Indirect Hire Foreign Nationals (IHFN)	184	171	171	7,149	-	-	-	-	7,149	-	-	\$41,807	\$41,807	\$41,807	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	13,688	12,461	11,972	789,777	536	523	26,740	27,799	817,576	435,938	1,253,514	\$65,969	\$68,291	\$104,704	3.5%	55.2%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	13,688	12,461	11,972	789,777	536	523	26,740	27,799	817,576	435,938	1,253,514	\$65,969	\$68,291	\$104,704	3.5%	55.2%
T1. US Direct Hire (USDH)	13,427	12,213	11,724	780,176	536	523	26,740	27,799	807,975	435,196	1,243,171	\$66,545	\$68,916	\$106,036	3.6%	55.8%
T1a. Senior Executive Schedule	6	6	6	1,008	0	0	107	107	1,115	357	1,472	\$168,000	\$185,833	\$245,333	10.6%	35.4%
T1b. General Schedule	3,720	3,101	2,791	146,464	391	43	3,812	4,246	150,710	54,596	205,306	\$52,477	\$53,999	\$73,560	2.9%	37.3%
T1c. Special Schedule	3,726	3,198	3,167	255,073	12	0	7,021	7,033	262,106	78,128	340,234	\$80,541	\$82,762	\$107,431	2.8%	30.6%
T1d. Wage System	299	303	298	11,398	133	0	242	375	11,773	4,239	16,012	\$38,248	\$39,507	\$53,732	3.3%	37.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	5,676	5,605	5,462	366,233	0	480	15,558	16,038	382,271	297,876	680,147	\$67,051	\$69,987	\$124,523	4.4%	81.3%
T2. Direct Hire Program Foreign Nationals (DHFN)	77	77	77	2,452	0	0	0	0	2,452	742	3,194	\$31,844	\$31,844	\$41,481	0.0%	30.3%
T3. Total Direct Hire	13,504	12,290	11,801	782,628	536	523	26,740	27,799	810,427	435,938	1,246,365	\$66,319	\$68,674	\$105,615	3.6%	55.7%
T4. Indirect Hire Foreign Nationals (IHFN)	184	171	171	7,149	0	0	0	0	7,149	0	-	\$41,807	\$41,807	\$41,807	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	13,688	12,461	11,972	789,777	536	523	26,740	27,799	817,576	435,938	1,253,514	\$65,969	\$68,291	\$104,704	3.5%	55.2%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Department of Defense Education Agency (FY 2019) (S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	12,461	12,495	11,966	792,624	653	529	26,840	28,022	820,646	440,937	1,261,583	\$66,240	\$68,581	\$105,431	3.5%	55.6%
D1. US Direct Hire (USDH)	12,213	12,246	11,717	783,095	653	529	26,840	28,022	811,117	440,238	1,251,355	\$66,834	\$69,226	\$106,798	3.6%	56.2%
D1a. Senior Executive Schedule	6	6	6	1,019	-	-	107	107	1,126	358	1,484	\$169,833	\$187,667	\$247,333	10.5%	35.1%
D1b. General Schedule	3,101	3,430	3,087	169,343	509	50	4,314	4,873	174,216	62,919	237,135	\$54,857	\$56,435	\$76,817	2.9%	37.2%
D1c. Special Schedule	3,198	2,857	2,830	229,379	11	-	6,326	6,337	235,716	70,082	305,798	\$81,053	\$83,292	\$108,056	2.8%	30.6%
D1d. Wage System	303	305	300	11,577	133	-	246	379	11,956	4,302	16,258	\$38,590	\$39,853	\$54,193	3.3%	37.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5,605	5,648	5,494	371,777	-	479	15,847	16,326	388,103	302,577	690,680	\$67,670	\$70,641	\$125,715	4.4%	81.4%
D2. Direct Hire Program Foreign Nationals (DHFN)	77	73	73	2,282	-	-	-	-	2,282	699	2,981	\$31,260	\$31,260	\$40,836	0.0%	30.6%
D3. Total Direct Hire	12,290	12,319	11,790	785,377	653	529	26,840	28,022	813,399	440,937	1,254,336	\$66,614	\$68,991	\$106,390	3.6%	56.1%
D4. Indirect Hire Foreign Nationals (IHFN)	171	176	176	7,247	-	-	-	-	7,247	-	7,247	\$41,176	\$41,176	\$41,176	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	12,461	12,495	11,966	792,624	653	529	26,840	28,022	820,646	440,937	1,261,583	\$66,240	\$68,581	\$105,431	3.5%	55.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	12,461	12,495	11,966	792,624	653	529	26,840	28,022	820,646	440,937	1,261,583	\$66,240	\$68,581	\$105,431	3.5%	55.6%
T1. US Direct Hire (USDH)	12,213	12,246	11,717	783,095	653	529	26,840	28,022	811,117	440,238	1,251,355	\$66,834	\$69,226	\$106,798	3.6%	56.2%
T1a. Senior Executive Schedule	6	6	6	1,019	0	0	107	107	1,126	358	1,484	\$169,833	\$187,667	\$247,333	10.5%	35.1%
T1b. General Schedule	3,101	3,430	3,087	169,343	509	50	4,314	4,873	174,216	62,919	237,135	\$54,857	\$56,435	\$76,817	2.9%	37.2%
T1c. Special Schedule	3,198	2,857	2,830	229,379	11	0	6,326	6,337	235,716	70,082	305,798	\$81,053	\$83,292	\$108,056	2.8%	30.6%
T1d. Wage System	303	305	300	11,577	133	0	246	379	11,956	4,302	16,258	\$38,590	\$39,853	\$54,193	3.3%	37.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	5,605	5,648	5,494	371,777	0	479	15,847	16,326	388,103	302,577	690,680	\$67,670	\$70,641	\$125,715	4.4%	81.4%
T2. Direct Hire Program Foreign Nationals (DHFN)	77	73	73	2,282	0	0	0	0	2,282	699	2,981	\$31,260	\$31,260	\$40,836	0.0%	30.6%
T3. Total Direct Hire	12,290	12,319	11,790	785,377	653	529	26,840	28,022	813,399	440,937	1,254,336	\$66,614	\$68,991	\$106,390	3.6%	56.1%
T4. Indirect Hire Foreign Nationals (IHFN)	171	176	176	7,247	0	0	0	0	7,247	0	7,247	\$41,176	\$41,176	\$41,176	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	12,461	12,495	11,966	792,624	653	529	26,840	28,022	820,646	440,937	1,261,583	\$66,240	\$68,581	\$105,431	3.5%	55.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide														Date: January 2018			
Defense POW/MIA Office (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense POW/MIA Office (FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense POW/MIA Office (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide														Date: January 2018				
Defense Personnel Accounting Agency (2017) (In Thousands)																		
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC		
Direct Funded Personnel (includes OC 13)	309	316	635	28,570	0	0	728	728	29,298	10,929	40,227	\$44,992	\$46,139	\$63,350	2.5%	38.1%		
D1. US Direct Hire (USDH)	286	293	581	26,994	-	-	728	728	27,722	10,904	38,626	\$46,461	\$47,714	\$66,482	2.7%	40.4%		
D1a. Senior Executive Schedule	2	3	2	420	-	-	-	-	420	-	420	\$210,000	\$210,000	\$210,000	0.0%	0.0%		
D1b. General Schedule	284	290	579	26,574	-	-	728	728	27,302	10,904	38,206	\$45,896	\$47,154	\$65,986	2.7%	41.0%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	23	23	54	788	-	-	-	-	788	-	788	\$14,593	\$14,593	\$14,593	0.0%	0.0%		
D3. Total Direct Hire	309	316	635	27,782	-	-	728	728	28,510	10,904	39,414	\$43,751	\$44,898	\$62,069	2.6%	39.2%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	788	-	-	-	-	788	-	788	-	-	-	0.0%	0.0%		
Subtotal - Direct Funded (excludes OC 13)																		
D5. Other Object Class 13 Benefits	309	316	635	28,570	-	-	728	728	29,298	10,904	40,202	\$44,992	\$46,139	\$63,310	2.5%	38.2%		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)																		
	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Reimbursable Funded (excludes OC 13)																		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	309	316	635	28,570	0	0	728	728	29,298	10,929	40,227	\$44,992	\$46,139	\$63,350	2.5%	38.1%		
T1. US Direct Hire (USDH)	286	293	581	26,994	-	-	728	728	27,722	10,904	38,626	\$46,461	\$47,714	\$66,482	2.7%	40.4%		
T1a. Senior Executive Schedule	2	3	2	420	0	0	0	0	420	0	420	\$210,000	\$210,000	\$210,000	0.0%	0.0%		
T1b. General Schedule	284	290	579	26,574	0	0	728	728	27,302	10,904	38,206	\$45,896	\$47,154	\$65,986	2.7%	41.0%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	23	23	54	788	0	0	0	0	788	0	788	\$14,593	\$14,593	\$14,593	0.0%	0.0%		
T3. Total Direct Hire	309	316	635	27,782	-	-	728	728	28,510	10,904	39,414	\$43,751	\$44,898	\$62,069	2.6%	39.2%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	788	0	0	0	0	788	0	788	-	-	-	0.0%	0.0%		
Subtotal - Total Funded (excludes OC 13)																		
T5. Other Object Class 13 Benefits	309	316	635	28,570	-	-	728	728	29,298	10,904	40,202	\$44,992	\$46,139	\$63,310	2.5%	38.2%		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-		

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: January 2018				
Defense Personnel Accounting Agency (FY 2018) (S in Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits		d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	334	334	334	30,940	0	0	0	0	30,940	10,665	41,605		\$92,635	\$92,635	\$124,566	0.0%	34.5%
D1. US Direct Hire (USDH)	312	312	312	30,306	-	-	-	-	30,306	10,479	40,785		\$97,135	\$97,135	\$130,721	0.0%	34.6%
D1a. Senior Executive Schedule	2	2	2	370	-	-	-	-	370	125	495		\$185,000	\$185,000	\$247,500	0.0%	33.8%
D1b. General Schedule	309	309	309	29,759	-	-	-	-	29,759	10,294	40,053		\$96,307	\$96,307	\$129,621	0.0%	34.6%
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237		\$177,000	\$177,000	\$237,000	0.0%	33.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D3. Total Direct Hire	312	312	312	30,306	-	-	-	-	30,306	10,479	40,785		\$97,135	\$97,135	\$130,721	0.0%	34.6%
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	634	-	-	-	-	634	0	634		\$28,818	\$28,818	\$28,818	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	334	334	334	30,940	-	-	-	-	30,940	10,479	41,419		\$92,635	\$92,635	\$124,009	0.0%	33.9%
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	186	186		-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	186	186		-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Total Personnel (includes OC 13)	334	334	334	30,940	0	0	0	0	30,940	10,665	41,605		\$92,635	\$92,635	\$124,566	0.0%	34.5%
T1. US Direct Hire (USDH)	312	312	312	30,306	-	-	-	-	30,306	10,479	40,785		\$97,135	\$97,135	\$130,721	0.0%	34.6%
T1a. Senior Executive Schedule	2	2	2	370	0	0	0	0	370	125	495		\$185,000	\$185,000	\$247,500	0.0%	33.8%
T1b. General Schedule	309	309	309	29,759	0	0	0	0	29,759	10,294	40,053		\$96,307	\$96,307	\$129,621	0.0%	34.6%
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237		\$177,000	\$177,000	\$237,000	0.0%	33.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T3. Total Direct Hire	312	312	312	30,306	-	-	-	-	30,306	10,479	40,785		\$97,135	\$97,135	\$130,721	0.0%	34.6%
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	634	-	-	-	-	634	0	634		\$28,818	\$28,818	\$28,818	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	334	334	334	30,940	-	-	-	-	30,940	10,479	41,419		\$92,635	\$92,635	\$124,009	0.0%	33.9%
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	186	186		-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	186	186		-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Personnel Accounting Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	336	336	336	34,712	0	0	0	0	34,712	11,304	46,016	\$103,310	\$103,310	\$136,952	0.0%	32.6%
D1. US Direct Hire (USDH)	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
D1b. General Schedule	311	311	311	33,380	-	-	-	-	33,380	11,124	44,504	\$107,331	\$107,331	\$143,100	0.0%	33.3%
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	800	-	-	-	-	800	0	800	\$36,364	\$36,364	\$36,364	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	336	336	336	34,712	-	-	-	-	34,712	11,304	46,016	\$103,310	\$103,310	\$136,952	0.0%	32.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	336	336	336	34,712	0	0	0	0	34,712	11,304	46,016	\$103,310	\$103,310	\$136,952	0.0%	32.6%
T1. US Direct Hire (USDH)	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
T1b. General Schedule	311	311	311	33,380	0	0	0	0	33,380	11,124	44,504	\$107,331	\$107,331	\$143,100	0.0%	33.3%
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	800	-	-	-	-	800	0	800	\$36,364	\$36,364	\$36,364	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	336	336	336	34,712	-	-	-	-	34,712	11,304	46,016	\$103,310	\$103,310	\$136,952	0.0%	32.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Defense Security Cooperative Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	354	350	342	34,574	198	36	548	782	35,356	13,158	48,506	\$101,094	\$105,380	\$141,830	2.3%	38.0%
D1. US Direct Hire (USDH)	330	335	327	23,177	198	36	548	782	23,959	12,372	36,331	\$70,878	\$73,269	\$111,104	3.4%	53.4%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	254	262	248	13,486	175	25	400	600	14,086	8,524	22,610	\$54,379	\$56,798	\$91,169	4.4%	63.2%
D1c. Special Schedule	76	73	79	9,691	23	11	148	182	9,873	3,848	13,721	\$122,671	\$124,975	\$173,684	1.9%	39.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	24	15	15	11,169	-	-	-	-	11,169	778	11,947	\$744,600	\$744,600	\$796,467	0.0%	7.0%
D3. Total Direct Hire	354	350	342	34,346	198	36	548	782	35,128	13,150	48,278	\$100,427	\$102,715	\$141,164	2.3%	38.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	228	-	-	-	-	228	-	228	-	-	-	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	354	350	342	34,574	198	36	548	782	35,356	13,150	48,506	\$101,094	\$103,380	\$141,830	2.3%	38.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	17	19	18	1,695	43	4	44	91	1,786	520	2,306	\$94,167	\$99,222	\$128,111	5.4%	30.7%
R1. US Direct Hire (USDH)	17	19	18	1,695	43	4	44	91	1,786	520	2,306	\$94,167	\$99,222	\$128,111	5.4%	30.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	17	19	18	1,695	43	4	44	91	1,786	520	2,306	\$94,167	\$99,222	\$128,111	5.4%	30.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	17	19	18	1,695	43	4	44	91	1,786	520	2,306	\$94,167	\$99,222	\$128,111	5.4%	30.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	17	19	18	1,695	43	4	44	91	1,786	520	2,306	\$94,167	\$99,222	\$128,111	5.4%	30.7%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	371	369	360	36,269	241	40	592	873	37,142	13,670	50,812	\$100,747	\$103,172	\$141,144	2.4%	37.7%
T1. US Direct Hire (USDH)	347	354	345	24,872	241	40	592	873	25,745	12,892	38,637	\$72,093	\$74,623	\$111,991	3.5%	51.8%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	271	281	266	15,181	218	29	444	691	15,872	9,044	24,916	\$57,071	\$59,669	\$93,669	4.6%	59.6%
T1c. Special Schedule	76	73	79	9,691	23	11	148	182	9,873	3,848	13,721	\$122,671	\$124,975	\$173,684	1.9%	39.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	24	15	15	11,169	0	0	0	0	11,169	778	11,947	\$744,600	\$744,600	\$796,467	0.0%	7.0%
T3. Total Direct Hire	371	369	360	36,041	241	40	592	873	36,914	13,670	50,584	\$100,114	\$102,539	\$140,511	2.4%	37.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	228	0	0	0	0	228	0	228	-	-	-	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	371	369	360	36,269	241	40	592	873	37,142	13,670	50,812	\$100,747	\$103,172	\$141,144	2.4%	37.7%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Security Cooperative Agency (FY 2018) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	368	403	402	36,282	87	38	528	653	36,935	14,616	51,551	\$90,254	\$91,878	\$128,236	1.8%	40.3%
D1. US Direct Hire (USDH)	353	388	387	35,156	87	38	528	653	35,809	14,063	49,872	\$90,842	\$92,530	\$128,868	1.9%	40.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	278	312	312	25,570	63	27	385	475	26,045	10,132	36,177	\$81,955	\$83,478	\$115,952	1.9%	39.6%
D1c. Special Schedule	75	76	75	9,586	24	11	143	178	9,764	3,931	13,695	\$127,813	\$130,187	\$182,600	1.9%	41.0%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,126	-	-	-	-	1,126	553	1,679	\$75,067	\$75,067	\$111,933	0.0%	49.1%
D3. Total Direct Hire	368	403	402	36,282	87	38	528	653	36,935	14,616	51,551	\$90,254	\$91,878	\$128,236	1.8%	40.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	368	403	402	36,282	87	38	528	653	36,935	14,616	51,551	\$90,254	\$91,878	\$128,236	1.8%	40.3%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%
R1. US Direct Hire (USDH)	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	388	430	427	38,529	145	47	549	741	39,270	15,331	54,601	\$90,232	\$91,967	\$127,871	1.9%	39.8%
T1. US Direct Hire (USDH)	373	415	412	37,403	145	47	549	741	38,144	14,778	52,922	\$90,784	\$92,583	\$128,431	2.0%	39.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	298	339	337	27,817	121	36	406	563	28,380	10,847	39,227	\$82,543	\$84,214	\$116,401	2.0%	39.0%
T1c. Special Schedule	75	76	75	9,586	24	11	143	178	9,764	3,931	13,695	\$127,813	\$130,187	\$182,600	1.9%	41.0%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,126	0	0	0	0	1,126	553	1,679	\$75,067	\$75,067	\$111,933	0.0%	49.1%
T3. Total Direct Hire	388	430	427	38,529	145	47	549	741	39,270	15,331	54,601	\$90,232	\$91,967	\$127,871	1.9%	39.8%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	388	430	427	38,529	145	47	549	741	39,270	15,331	54,601	\$90,232	\$91,967	\$127,871	1.9%	39.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: January 2018				
	Defense Security Cooperative Agency (FY 2019) (\$ in Thousands)											Rates					
	a	b	c	d	e	f	g	h	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	% Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	393	402	408	38,361	274	30	775	1,079	39,440	15,413	54,853	\$94,022	\$96,667	\$134,444	2.8%	40.2%	
D1. US Direct Hire (USDH)	378	387	393	37,170	274	30	775	1,079	38,249	14,620	52,869	\$94,580	\$97,326	\$134,527	2.9%	39.3%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	295	303	309	27,296	274	30	624	928	28,224	10,699	38,923	\$88,337	\$91,340	\$125,964	3.4%	39.2%	
D1c. Special Schedule	83	84	84	9,874	-	-	151	151	10,025	3,921	13,946	\$117,548	\$119,345	\$166,024	1.5%	39.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,191	-	-	-	-	1,191	793	1,984	\$79,400	\$79,400	\$132,267	0.0%	66.6%	
D3. Total Direct Hire	393	402	408	38,361	274	30	775	1,079	39,440	15,413	54,853	\$94,022	\$96,667	\$134,444	2.8%	40.2%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	393	402	408	38,361	274	30	775	1,079	39,440	15,413	54,853	\$94,022	\$96,667	\$134,444	2.8%	40.2%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	27	27	26	1,730	44	4	49	97	1,827	530	2,357	\$66,538	\$70,269	\$90,654	5.6%	30.6%	
R1. US Direct Hire (USDH)	27	27	26	1,730	44	4	49	97	1,827	530	2,357	\$66,538	\$70,269	\$90,654	5.6%	30.6%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	27	27	26	1,730	44	4	49	97	1,827	530	2,357	\$66,538	\$70,269	\$90,654	5.6%	30.6%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	27	27	26	1,730	44	4	49	97	1,827	530	2,357	\$66,538	\$70,269	\$90,654	5.6%	30.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	27	27	26	1,730	44	4	49	97	1,827	530	2,357	\$66,538	\$70,269	\$90,654	5.6%	30.6%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	420	429	434	40,091	318	34	824	1,176	41,267	15,943	57,210	\$92,376	\$95,085	\$131,820	2.9%	39.8%	
T1. US Direct Hire (USDH)	405	414	419	38,900	318	34	824	1,176	40,076	15,150	55,226	\$92,840	\$95,647	\$131,804	3.0%	38.9%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	322	330	335	29,026	318	34	673	1,025	30,051	11,229	41,280	\$86,645	\$89,704	\$123,224	3.5%	38.7%	
T1c. Special Schedule	83	84	84	9,874	0	0	151	151	10,025	3,921	13,946	\$117,548	\$119,345	\$166,024	1.5%	39.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,191	0	0	0	0	1,191	793	1,984	\$79,400	\$79,400	\$132,267	0.0%	66.6%	
T3. Total Direct Hire	420	429	434	40,091	318	34	824	1,176	41,267	15,943	57,210	\$92,376	\$95,085	\$131,820	2.9%	39.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	420	429	434	40,091	318	34	824	1,176	41,267	15,943	57,210	\$92,376	\$95,085	\$131,820	2.9%	39.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Security Service (2017) (In Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
D1. US Direct Hire (USDH)	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
D1a. Senior Executive Schedule	14	14	14	2,289	-	-	241	241	2,530	580	3,110	\$163,500	\$180,714	\$222,143	10.3%	25.3%
D1b. General Schedule	838	818	845	89,470	562	5	1,539	2,106	91,576	28,706	120,282	\$105,882	\$108,374	\$142,346	2.4%	32.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
T1. US Direct Hire (USDH)	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
T1a. Senior Executive Schedule	14	14	14	2,289	0	0	241	241	2,530	580	3,110	\$163,500	\$180,714	\$222,143	10.3%	25.3%
T1b. General Schedule	838	818	845	89,470	562	5	1,539	2,106	91,576	28,706	120,282	\$105,882	\$108,374	\$142,346	2.4%	32.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	852	832	859	91,759	562	5	1,780	2,347	94,106	29,286	123,392	\$106,821	\$109,553	\$143,646	2.6%	31.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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OP-8 Exhibit, Civilian Personnel Costs
OUSD(C)-180

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Security Service (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
D1. US Direct Hire (USDH)	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
D1a. Senior Executive Schedule	5	5	5	565	-	-	245	245	810	175	985	\$113,000	\$162,000	\$197,000	43.4%	31.0%
D1b. General Schedule	893	976	976	102,490	264	5	858	1,127	103,617	31,092	134,709	\$105,010	\$106,165	\$138,022	1.1%	30.3%
D1c. Special Schedule	9	8	8	1,353	-	-	100	100	1,453	443	1,896	\$169,125	\$181,625	\$237,000	7.4%	32.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
T1. US Direct Hire (USDH)	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
T1a. Senior Executive Schedule	5	5	5	565	0	0	245	245	810	175	985	\$113,000	\$162,000	\$197,000	43.4%	31.0%
T1b. General Schedule	893	976	976	102,490	264	5	858	1,127	103,617	31,092	134,709	\$105,010	\$106,165	\$138,022	1.1%	30.3%
T1c. Special Schedule	9	8	8	1,353	0	0	100	100	1,453	443	1,896	\$169,125	\$181,625	\$237,000	7.4%	32.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	907	989	989	104,408	264	5	1,203	1,472	105,880	31,710	137,590	\$105,569	\$107,058	\$139,120	1.4%	30.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide														Date: January 2018				
	Defense Threat Reduction Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits		
Direct Funded Personnel (includes OC 13)	1,020	1,190	1,200	140,001	638	126	2,882	3,646	143,647	43,718	187,365	\$116,668	\$119,706	\$155,931	2.6%	31.2%		
D1. US Direct Hire (USDH)	1,020	1,190	1,200	140,001	638	126	2,882	3,646	143,647	43,470	187,117	\$116,668	\$119,706	\$155,931	2.6%	31.0%		
D1a. Senior Executive Schedule	14	15	14	2,593	-	-	182	182	2,775	637	3,412	\$185,214	\$198,214	\$243,714	7.0%	24.6%		
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1c. Special Schedule	1,006	1,175	1,186	137,408	638	126	2,700	3,464	140,872	42,833	183,705	\$115,858	\$118,779	\$154,895	2.5%	31.2%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	1,020	1,190	1,200	140,001	638	126	2,882	3,646	143,647	43,470	187,117	\$116,668	\$119,706	\$155,931	2.6%	31.0%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Direct Funded (excludes OC 13)	1,020	1,190	1,200	140,001	638	126	2,882	3,646	143,647	43,470	187,117	\$116,668	\$119,706	\$155,931	2.6%	31.0%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	147	100	100	13,289	2	1	186	189	13,478	3,965	17,443	\$132,890	\$134,780	\$174,430	1.4%	29.8%		
R1. US Direct Hire (USDH)	147	100	100	13,289	2	1	186	189	13,478	3,965	17,443	\$132,890	\$134,780	\$174,430	1.4%	29.8%		
R1a. Senior Executive Schedule	1	1	1	178	-	-	13	13	191	54	245	\$178,000	\$191,000	\$245,000	7.3%	30.3%		
R1b. General Schedule	146	99	99	13,111	2	1	173	176	13,287	3,911	17,198	\$132,434	\$134,212	\$173,717	1.3%	29.8%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	147	100	100	13,289	2	1	186	189	13,478	3,965	17,443	\$132,890	\$134,780	\$174,430	1.4%	29.8%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Reimbursable Funded (excludes OC 13)	147	100	100	13,289	2	1	186	189	13,478	3,965	17,443	\$132,890	\$134,780	\$174,430	1.4%	29.8%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	1,167	1,290	1,300	153,290	640	127	3,068	3,835	157,125	47,683	204,808	\$117,915	\$120,865	\$157,545	2.5%	31.1%		
T1. US Direct Hire (USDH)	1,167	1,290	1,300	153,290	640	127	3,068	3,835	157,125	47,435	204,560	\$117,915	\$120,865	\$157,354	2.5%	30.9%		
T1a. Senior Executive Schedule	15	16	15	2,771	0	0	195	195	2,966	691	3,657	\$184,733	\$197,733	\$243,800	7.0%	24.9%		
T1b. General Schedule	146	99	99	13,111	2	1	173	176	13,287	3,911	17,198	\$132,434	\$134,212	\$173,717	1.3%	29.8%		
T1c. Special Schedule	1,006	1,175	1,186	137,408	638	126	2,700	3,464	140,872	42,833	183,705	\$115,858	\$118,779	\$154,895	2.5%	31.2%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T3. Total Direct Hire	1,167	1,290	1,300	153,290	640	127	3,068	3,835	157,125	47,435	204,560	\$117,915	\$120,865	\$157,354	2.5%	30.9%		
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Total Funded (excludes OC 13)	1,167	1,290	1,300	153,290	640	127	3,068	3,835	157,125	47,435	204,560	\$117,915	\$120,865	\$157,354	2.5%	30.9%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Threat Reduction Agency (FY 2018) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	j Comp & Benefits	d/c Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%
D1. US Direct Hire (USDH)	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%
D1a. Senior Executive Schedule	17	17	17	3,066	-	-	230	230	3,296	732	4,028	\$180,333	\$193,882	\$236,941	7.3%	23.9%
D1b. General Schedule	1,285	1,274	1,267	149,816	918	82	2,780	3,780	153,596	44,994	198,590	\$118,245	\$121,228	\$156,740	2.3%	30.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%
R1. US Direct Hire (USDH)	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%
R1a. Senior Executive Schedule	1	1	1	184	-	-	14	14	198	55	253	\$184,000	\$198,000	\$253,000	7.6%	29.9%
R1b. General Schedule	146	144	137	18,038	1	1	271	273	18,311	5,356	23,667	\$131,664	\$133,657	\$172,752	1.5%	29.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.3%	29.9%
T1. US Direct Hire (USDH)	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.3%	29.9%
T1a. Senior Executive Schedule	18	18	18	3,250	0	0	244	244	3,494	787	4,281	\$180,556	\$194,111	\$237,833	7.3%	24.2%
T1b. General Schedule	1,431	1,418	1,404	167,854	919	83	3,051	4,053	171,907	50,350	222,257	\$119,554	\$122,441	\$158,303	2.4%	30.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.3%	29.9%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.3%	29.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Threat Reduction Agency (FY 2019) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,291	1,271	1,269	151,711	684	136	3,034	3,854	155,565	46,533	202,098	\$119,552	\$122,589	\$159,258	2.5%	30.7%
D1. US Direct Hire (USDH)	1,291	1,271	1,269	151,711	684	136	3,034	3,854	155,565	46,533	202,098	\$119,552	\$122,589	\$159,258	2.5%	30.7%
D1a. Senior Executive Schedule	16	16	16	2,890	-	-	217	217	3,107	709	3,816	\$180,625	\$194,188	\$238,500	7.5%	24.5%
D1b. General Schedule	1,275	1,255	1,253	148,821	684	136	2,817	3,637	152,458	45,824	198,282	\$118,772	\$121,674	\$158,246	2.4%	30.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,291	1,271	1,269	151,711	684	136	3,034	3,854	155,565	46,533	202,098	\$119,552	\$122,589	\$159,258	2.5%	30.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,291	1,271	1,269	151,711	684	136	3,034	3,854	155,565	46,533	202,098	\$119,552	\$122,589	\$159,258	2.5%	30.7%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	145	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%
R1. US Direct Hire (USDH)	145	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%
R1a. Senior Executive Schedule	1	1	1	184	-	-	14	14	198	55	253	\$184,000	\$198,000	\$253,000	7.6%	29.9%
R1b. General Schedule	144	144	137	18,664	3	1	280	284	18,948	5,567	24,515	\$136,254	\$138,307	\$178,942	1.5%	29.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	145	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	145	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,436	1,416	1,407	170,559	687	137	3,328	4,152	174,711	52,155	226,866	\$121,222	\$124,173	\$161,241	2.4%	30.6%
T1. US Direct Hire (USDH)	1,436	1,416	1,407	170,559	687	137	3,328	4,152	174,711	52,155	226,866	\$121,222	\$124,173	\$161,241	2.4%	30.6%
T1a. Senior Executive Schedule	17	17	17	3,074	0	0	231	231	3,305	764	4,069	\$180,824	\$194,412	\$239,353	7.5%	24.9%
T1b. General Schedule	1,419	1,399	1,390	167,485	687	137	3,097	3,921	171,406	51,391	222,797	\$120,493	\$123,314	\$160,286	2.3%	30.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,436	1,416	1,407	170,559	687	137	3,328	4,152	174,711	52,155	226,866	\$121,222	\$124,173	\$161,241	2.4%	30.6%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,436	1,416	1,407	170,559	687	137	3,328	4,152	174,711	52,155	226,866	\$121,222	\$124,173	\$161,241	2.4%	30.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide													Date: January 2018				
Defense Technology Security Administration (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	129	121	121	18,011	20	10	324	354	18,365	5,227	23,592	\$148,851	\$151,777	\$194,973	2.0%	29.0%	
D1. US Direct Hire (USDH)	129	121	121	18,011	20	10	324	354	18,365	5,227	23,592	\$148,851	\$151,777	\$194,973	2.0%	29.0%	
D1a. Senior Executive Schedule	2	2	2	407	-	-	30	30	437	91	528	\$203,500	\$218,500	\$264,000	7.4%	22.4%	
D1b. General Schedule	127	119	119	17,604	20	10	294	324	17,928	5,136	23,064	\$147,933	\$150,633	\$193,813	1.8%	29.2%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	129	121	121	18,011	20	10	324	354	18,365	5,227	23,592	\$148,851	\$151,777	\$194,973	2.0%	29.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	129	121	121	18,011	20	10	324	354	18,365	5,227	23,592	\$148,851	\$151,777	\$194,973	2.0%	29.0%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	3	3	3	187	0	0	0	0	187	41	228	\$62,333	\$62,333	\$76,000	0.0%	21.9%	
R1. US Direct Hire (USDH)	3	3	3	187	-	-	-	-	187	41	228	\$62,333	\$62,333	\$76,000	0.0%	21.9%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	3	3	3	187	-	-	-	-	187	41	228	\$62,333	\$62,333	\$76,000	0.0%	21.9%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	3	3	3	187	-	-	-	-	187	41	228	\$62,333	\$62,333	\$76,000	0.0%	21.9%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	3	187	-	-	-	-	187	41	228	\$62,333	\$62,333	\$76,000	0.0%	21.9%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	132	124	124	18,198	20	10	324	354	18,552	5,268	23,820	\$149,758	\$149,613	\$192,097	1.9%	28.9%	
T1. US Direct Hire (USDH)	132	124	124	18,198	20	10	324	354	18,552	5,268	23,820	\$149,758	\$149,613	\$192,097	1.9%	28.9%	
T1a. Senior Executive Schedule	2	2	2	407	0	0	30	30	437	91	528	\$203,500	\$218,500	\$264,000	7.4%	22.4%	
T1b. General Schedule	130	122	122	17,791	20	10	294	324	18,115	5,177	23,292	\$145,828	\$148,484	\$190,918	1.8%	29.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	132	124	124	18,198	20	10	324	354	18,552	5,268	23,820	\$149,758	\$149,613	\$192,097	1.9%	28.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	132	124	124	18,198	20	10	324	354	18,552	5,268	23,820	\$149,758	\$149,613	\$192,097	1.9%	28.9%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Operation and Maintenance, Defense-Wide											Date: January 2018					
	Defense Technology Security Administration (FY 2018) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	129	129	129	18,757	40	0	422	462	19,219	5,141	24,360	\$145,403	\$148,984	\$188,837	2.5%	27.4%
D1. US Direct Hire (USDH)	129	129	129	18,757	40	-	422	462	19,219	5,141	24,360	\$145,403	\$148,984	\$188,837	2.5%	27.4%
D1a. Senior Executive Schedule	2	2	2	412	-	-	28	28	440	104	544	\$206,000	\$220,000	\$272,000	6.8%	25.2%
D1b. General Schedule	127	127	127	18,345	40	-	394	434	18,779	5,037	23,816	\$144,449	\$147,866	\$187,528	2.4%	27.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	129	129	129	18,757	40	-	422	462	19,219	5,141	24,360	\$145,403	\$148,984	\$188,837	2.5%	27.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	129	129	129	18,757	40	-	422	462	19,219	5,141	24,360	\$145,403	\$148,984	\$188,837	2.5%	27.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3	3	3	424	7	0	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%
R1. US Direct Hire (USDH)	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	132	132	132	19,181	47	0	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%
T1. US Direct Hire (USDH)	132	132	132	19,181	47	-	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%
T1a. Senior Executive Schedule	2	2	2	412	0	0	28	28	440	104	544	\$206,000	\$220,000	\$272,000	6.8%	25.2%
T1b. General Schedule	130	130	130	18,769	47	0	445	492	19,261	5,214	24,475	\$144,377	\$148,162	\$188,269	2.6%	27.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	132	132	132	19,181	47	-	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	132	132	132	19,181	47	-	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Defense Technology Security Administration (FY 2019) (\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	h	i	j		d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	129	129	129	19,030	30	0	432	462	19,492	5,141	24,633	\$147,519	\$151,101	\$199,953	2.4%	27.0%
D1. US Direct Hire (USDH)	129	129	129	19,030	30	-	432	462	19,492	5,141	24,633	\$147,519	\$151,101	\$199,953	2.4%	27.0%
D1a. Senior Executive Schedule	2	2	2	430	-	-	35	35	465	105	570	\$215,000	\$232,500	\$285,000	8.1%	24.4%
D1b. General Schedule	127	127	127	18,600	30	-	397	427	19,027	5,036	24,063	\$146,457	\$149,819	\$189,472	2.3%	27.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	129	129	129	19,030	30	-	432	462	19,492	5,141	24,633	\$147,519	\$151,101	\$199,953	2.4%	27.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	129	129	129	19,030	30	-	432	462	19,492	5,141	24,633	\$147,519	\$151,101	\$199,953	2.4%	27.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3	3	3	528	20	0	40	60	588	180	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%
R1. US Direct Hire (USDH)	3	3	3	528	20	-	40	60	588	180	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	3	528	20	-	40	60	588	180	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	528	20	-	40	60	588	180	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	3	528	20	-	40	60	588	180	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	132	132	132	19,558	50	0	472	522	20,080	5,321	25,401	\$148,167	\$152,121	\$192,432	2.7%	27.2%
T1. US Direct Hire (USDH)	132	132	132	19,558	50	-	472	522	20,080	5,321	25,401	\$148,167	\$152,121	\$192,432	2.7%	27.2%
T1a. Senior Executive Schedule	2	2	2	430	0	0	35	35	465	105	570	\$215,000	\$232,500	\$285,000	8.1%	24.4%
T1b. General Schedule	130	130	130	19,128	50	0	437	487	19,615	5,216	24,831	\$147,138	\$150,885	\$191,008	2.5%	27.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	132	132	132	19,558	50	-	472	522	20,080	5,321	25,401	\$148,167	\$152,121	\$192,432	2.7%	27.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	132	132	132	19,558	50	-	472	522	20,080	5,321	25,401	\$148,167	\$152,121	\$192,432	2.7%	27.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide															Date: January 2018				
National Defense University (2017) (In Thousands)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits			
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide

National Defense University

Date: January 2018

	(FY 2018) (\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/e	f/e	k/e	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	National Defense University (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: January 2018				
Office of Economic Adjustment (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	38	33	33	3,898	0	0	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
D1. US Direct Hire (USDH)	38	33	33	3,898	-	-	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
D1a. Senior Executive Schedule	1	1	1	180	-	-	-	-	180	42	222	\$180,000	\$180,000	\$222,000	0.0%	23.3%	
D1b. General Schedule	37	32	32	3,718	-	-	76	76	3,794	1,099	4,893	\$116,188	\$118,563	\$152,906	2.0%	29.6%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	38	33	33	3,898	-	-	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	38	33	33	3,898	-	-	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	38	33	33	3,898	0	0	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
T1. US Direct Hire (USDH)	38	33	33	3,898	-	-	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
T1a. Senior Executive Schedule	1	1	1	180	0	0	0	0	180	42	222	\$180,000	\$180,000	\$222,000	0.0%	23.3%	
T1b. General Schedule	37	32	32	3,718	0	0	76	76	3,794	1,099	4,893	\$116,188	\$118,563	\$152,906	2.0%	29.6%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	38	33	33	3,898	-	-	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	38	33	33	3,898	-	-	76	76	3,974	1,141	5,115	\$118,121	\$120,424	\$155,000	1.9%	29.3%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide

Office of Economic Adjustment

Date: January 2018

	(FY 2018) (\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	38	38	38	4,403	0	0	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
D1. US Direct Hire (USDH)	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
D1a. Senior Executive Schedule	1	1	1	174	-	-	14	14	188	158	346	\$174,000	\$188,000	\$346,000	8.0%	90.8%
D1b. General Schedule	37	37	37	4,229	-	-	186	186	4,415	1,242	5,657	\$114,297	\$119,324	\$152,892	4.4%	29.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	38	38	38	4,403	0	0	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
T1. US Direct Hire (USDH)	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
T1a. Senior Executive Schedule	1	1	1	174	0	0	14	14	188	158	346	\$174,000	\$188,000	\$346,000	8.0%	90.8%
T1b. General Schedule	37	37	37	4,229	0	0	186	186	4,415	1,242	5,657	\$114,297	\$119,324	\$152,892	4.4%	29.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Office of Economic Adjustment (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	39	4,560	207	0	0	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
D1. US Direct Hire (USDH)	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	39	4,560	207	0	0	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
T1. US Direct Hire (USDH)	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	39	4,560	207	0	0	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Office of Secretary of Defense (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,778	1,835	1,691	250,838	941	66	11,924	12,931	263,769	74,488	338,249	\$148,337	\$155,984	\$200,629	5.2%	29.7%
D1. US Direct Hire (USDH)	1,778	1,835	1,691	250,838	941	66	11,924	12,931	263,769	73,609	337,378	\$148,337	\$155,984	\$199,514	5.2%	29.3%
D1a. Senior Executive Schedule	238	238	229	39,831	19	-	5,311	5,330	45,161	11,130	56,291	\$173,934	\$197,210	\$245,812	13.4%	27.9%
D1b. General Schedule	1,537	1,592	1,443	208,312	870	66	6,563	7,499	215,811	61,722	277,533	\$144,360	\$149,557	\$192,331	3.6%	29.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	84	52	-	-	24	76	160	238	\$42,000	\$80,000	\$119,000	90.5%	92.9%
D1e. Highly Qualified Experts	1	3	17	2,611	-	-	-	26	26	2,637	3,316	\$153,588	\$155,118	\$195,059	1.0%	26.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,778	1,835	1,691	250,838	941	66	11,924	12,931	263,769	73,609	337,378	\$148,337	\$155,984	\$199,514	5.2%	29.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,778	1,835	1,691	250,838	941	66	11,924	12,931	263,769	73,609	337,378	\$148,337	\$155,984	\$199,514	5.2%	29.3%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	871	871	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	871	871	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	14	2,318	18	0	8	26	2,344	514	2,858	\$165,571	\$167,429	\$204,143	1.1%	22.2%
R1. US Direct Hire (USDH)	-	-	14	2,318	18	-	8	26	2,344	514	2,858	\$165,571	\$167,429	\$204,143	1.1%	22.2%
R1a. Senior Executive Schedule	-	-	1	223	-	-	-	-	223	50	273	\$223,000	\$223,000	\$273,000	0.0%	22.4%
R1b. General Schedule	-	-	13	2,095	18	-	8	26	2,121	464	2,585	\$161,154	\$163,154	\$198,846	1.2%	22.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	14	2,318	18	-	8	26	2,344	514	2,858	\$165,571	\$167,429	\$204,143	1.1%	22.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	14	2,318	18	-	8	26	2,344	514	2,858	\$165,571	\$167,429	\$204,143	1.1%	22.2%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,778	1,835	1,705	253,156	959	66	11,932	12,957	266,113	74,994	341,107	\$148,479	\$156,078	\$200,663	5.1%	29.6%
T1. US Direct Hire (USDH)	1,778	1,835	1,705	253,156	959	66	11,932	12,957	266,113	74,123	340,236	\$148,479	\$156,078	\$199,552	5.1%	29.3%
T1a. Senior Executive Schedule	238	238	230	40,054	19	0	5,311	5,330	45,384	11,180	56,564	\$174,148	\$197,322	\$245,930	13.3%	27.9%
T1b. General Schedule	1,537	1,592	1,456	210,407	888	66	6,571	7,525	217,932	62,186	280,118	\$144,510	\$149,679	\$192,389	3.6%	29.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	2	2	2	84	52	0	24	76	160	78	238	\$42,000	\$80,000	\$119,000	90.5%	92.9%
T1e. Highly Qualified Experts	1	3	17	2,611	0	0	26	26	2,637	679	3,316	\$153,588	\$155,118	\$195,059	1.0%	26.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-

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T3. Total Direct Hire	1,778	1,835	1,705	253,156	959	66	11,932	12,957	266,113	74,123	340,236	<i>\$148,479</i>	<i>\$156,078</i>	<i>\$199,552</i>	<i>5.1%</i>	<i>29.3%</i>
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,778</i>	<i>1,835</i>	<i>1,705</i>	<i>253,156</i>	<i>959</i>	<i>66</i>	<i>11,932</i>	<i>12,957</i>	<i>266,113</i>	<i>74,123</i>	<i>340,236</i>	<i>\$148,479</i>	<i>\$156,078</i>	<i>\$199,552</i>	<i>5.1%</i>	<i>29.3%</i>
T5. Other Object Class 13 Benefits										871	871					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										871	871					
T5d. Foreign National Separation Liability Accrual										0	0					

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Operation and Maintenance, Defense-Wide												Date: January 2018				
Office of Secretary of Defense																
	(FY 2018) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	70,540	367,862	\$159,897	\$165,087	\$204,254	3.2%	24.3%
D1. US Direct Hire (USDH)	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	68,546	365,868	\$159,897	\$165,087	\$203,147	3.2%	23.8%
D1a. Senior Executive Schedule	262	262	265	45,863	-	-	3,040	3,040	48,903	12,362	61,265	\$173,068	\$184,540	\$231,189	6.6%	27.0%
D1b. General Schedule	1,537	1,534	1,512	239,032	789	84	5,364	6,237	245,269	55,659	300,928	\$158,090	\$162,215	\$199,026	2.6%	23.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	140	54	-	1	55	195	43	238	\$70,000	\$97,500	\$119,000	39.3%	30.7%
D1e. Highly Qualified Experts	22	22	22	2,939	-	-	16	16	2,955	482	3,437	\$133,591	\$134,318	\$156,227	0.5%	16.4%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	68,546	365,868	\$159,897	\$165,087	\$203,147	3.2%	23.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	68,546	365,868	\$159,897	\$165,087	\$203,147	3.2%	23.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,994	1,994	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,994	1,994	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	70,540	367,862	\$159,897	\$165,087	\$204,254	3.2%	24.3%
T1. US Direct Hire (USDH)	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	68,546	365,868	\$159,897	\$165,087	\$203,147	3.2%	23.8%
T1a. Senior Executive Schedule	262	262	265	45,863	0	0	3,040	3,040	48,903	12,362	61,265	\$173,068	\$184,540	\$231,189	6.6%	27.0%
T1b. General Schedule	1,537	1,534	1,512	239,032	789	84	5,364	6,237	245,269	55,659	300,928	\$158,090	\$162,215	\$199,026	2.6%	23.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	2	2	2	140	54	0	1	55	195	43	238	\$70,000	\$97,500	\$119,000	39.3%	30.7%
T1e. Highly Qualified Experts	22	22	22	2,939	0	0	16	16	2,955	482	3,437	\$133,591	\$134,318	\$156,227	0.5%	16.4%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	68,546	365,868	\$159,897	\$165,087	\$203,147	3.2%	23.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,823	1,820	1,801	287,974	843	84	8,421	9,348	297,322	68,546	365,868	\$159,897	\$165,087	\$203,147	3.2%	23.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,994	1,994	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,994	1,994	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	Office of Secretary of Defense (FY 2019) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	i+j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	89,902	363,042	\$149,256	\$153,536	\$204,071	2.9%	33.0%
D1. US Direct Hire (USDH)	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	88,616	361,756	\$149,256	\$153,536	\$203,348	2.9%	33.4%
D1a. Senior Executive Schedule	262	262	265	45,863	-	-	459	459	46,322	14,539	60,861	\$173,068	\$174,800	\$229,664	1.0%	31.7%
D1b. General Schedule	1,537	1,509	1,490	216,585	1,015	86	6,053	7,154	223,739	73,552	297,291	\$143,359	\$150,160	\$199,524	3.3%	34.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	140	-	-	-	-	140	43	183	\$70,000	\$70,000	\$91,500	0.0%	30.7%
D1e. Highly Qualified Experts	22	22	22	2,939	-	-	-	-	2,939	482	3,421	\$133,591	\$133,591	\$155,500	0.0%	16.4%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	88,616	361,756	\$149,256	\$153,536	\$203,348	2.9%	33.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	88,616	361,756	\$149,256	\$153,536	\$203,348	2.9%	33.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,286	1,286	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,286	1,286	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	89,902	363,042	\$149,256	\$153,536	\$204,071	2.9%	33.0%
T1. US Direct Hire (USDH)	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	88,616	361,756	\$149,256	\$153,536	\$203,348	2.9%	33.4%
T1a. Senior Executive Schedule	262	262	265	45,863	0	0	459	459	46,322	14,539	60,861	\$173,068	\$174,800	\$229,664	1.0%	31.7%
T1b. General Schedule	1,537	1,509	1,490	216,585	1,015	86	6,053	7,154	223,739	73,552	297,291	\$143,359	\$150,160	\$199,524	3.3%	34.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	2	2	2	140	0	0	0	0	140	43	183	\$70,000	\$70,000	\$91,500	0.0%	30.7%
T1e. Highly Qualified Experts	22	22	22	2,939	0	0	0	0	2,939	482	3,421	\$133,591	\$133,591	\$155,500	0.0%	16.4%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	88,616	361,756	\$149,256	\$153,536	\$203,348	2.9%	33.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,823	1,795	1,779	265,527	1,015	86	6,512	7,613	273,140	88,616	361,756	\$149,256	\$153,536	\$203,348	2.9%	33.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,286	1,286	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,286	1,286	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

U.S., Special Operations Command (2017) (In Thousands)												Date: January 2018				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j m Comp & Benefits	d/c l Basic Comp	i/c n Total Comp	k/c o Comp & Benefits	h/d p % BC Variables	j/d q % BC Benefits
Direct Funded Personnel (includes OC 13)	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,501	760,771	\$96,183	\$99,558	\$118,852	3.3%	20.0%
D1. US Direct Hire (USDH)	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,459	760,729	\$96,383	\$99,558	\$118,845	3.3%	20.0%
D1a. Senior Executive Schedule	9	10	5	1,176	-	-	92	92	1,268	-	1,268	\$253,200	\$253,600	\$253,600	7.8%	0.0%
D1b. General Schedule	6,326	6,009	6,382	591,148	14,600	1,021	3,978	19,599	610,747	114,518	725,265	\$92,627	\$95,698	\$113,642	3.3%	19.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	264	358	14	24,626	234	24	371	629	25,255	8,941	34,196	\$1,759,000	\$1,803,929	\$2,442,571	2.6%	36.3%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,459	760,729	\$96,383	\$99,558	\$118,845	3.3%	20.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,459	760,729	\$96,383	\$99,558	\$118,845	3.3%	20.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	42	42	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	42	42	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,501	760,771	\$96,183	\$99,558	\$118,852	3.3%	20.0%
T1. US Direct Hire (USDH)	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,459	760,729	\$96,383	\$99,558	\$118,845	3.3%	20.0%
T1a. Senior Executive Schedule	9	10	5	1,176	0	0	92	92	1,268	0	1,268	\$253,200	\$253,600	\$253,600	7.8%	0.0%
T1b. General Schedule	6,326	6,009	6,382	591,148	14,600	1,021	3,978	19,599	610,747	114,518	725,265	\$92,627	\$95,698	\$113,642	3.3%	19.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	264	358	14	24,626	234	24	371	629	25,255	8,941	34,196	\$1,759,000	\$1,803,929	\$2,442,571	2.6%	36.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,459	760,729	\$96,383	\$99,558	\$118,845	3.3%	20.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,599	6,377	6,401	616,950	14,834	1,045	4,441	20,320	637,270	123,459	760,729	\$96,383	\$99,558	\$118,845	3.3%	20.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	42	42	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	42	42	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Operation and Maintenance, Defense-Wide												Date: January 2018				
U.S., Special Operations Command																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,305	772,604	\$84,047	\$90,644	\$120,268	7.8%	35.2%
D1. US Direct Hire (USDH)	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,235	772,534	\$84,047	\$90,644	\$120,257	7.8%	35.2%
D1a. Senior Executive Schedule	9	9	9	1,585	-	-	183	183	1,768	630	2,398	\$176,111	\$196,444	\$266,444	11.5%	39.7%
D1b. General Schedule	6,349	6,349	6,159	517,552	31,120	1,249	8,181	40,550	558,102	178,602	736,704	\$84,032	\$90,616	\$119,614	7.8%	34.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	265	265	256	20,780	260	13	1,376	1,649	22,429	11,003	33,432	\$81,172	\$87,613	\$130,594	7.9%	52.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,235	772,534	\$84,047	\$90,644	\$120,257	7.8%	35.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,235	772,534	\$84,047	\$90,644	\$120,257	7.8%	35.2%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	70	70	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	70	70	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,305	772,604	\$84,047	\$90,644	\$120,268	7.8%	35.2%
T1. US Direct Hire (USDH)	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,235	772,534	\$84,047	\$90,644	\$120,257	7.8%	35.2%
T1a. Senior Executive Schedule	9	9	9	1,585	0	0	183	183	1,768	630	2,398	\$176,111	\$196,444	\$266,444	11.5%	39.7%
T1b. General Schedule	6,349	6,349	6,159	517,552	31,120	1,249	8,181	40,550	558,102	178,602	736,704	\$84,032	\$90,616	\$119,614	7.8%	34.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	265	265	256	20,780	260	13	1,376	1,649	22,429	11,003	33,432	\$81,172	\$87,613	\$130,594	7.9%	52.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,235	772,534	\$84,047	\$90,644	\$120,257	7.8%	35.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,623	6,623	6,424	539,917	31,380	1,262	9,740	42,382	582,299	190,235	772,534	\$84,047	\$90,644	\$120,257	7.8%	35.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	70	70	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	70	70	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Volume II - Defense-Wide Data Book

U.S., Special Operations Command (FY 2019) (S in Thousands)											Date: January 2018					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,267	784,661	\$96,192	\$98,961	\$119,759	2.9%	21.6%
D1. US Direct Hire (USDH)	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,227	784,621	\$96,192	\$98,961	\$119,753	2.9%	21.6%
D1a. Senior Executive Schedule	9	9	9	1,197	-	-	57	57	1,254	558	1,812	\$133,000	\$139,333	\$201,333	4.8%	46.6%
D1b. General Schedule	6,481	6,481	6,000	605,037	14,454	1,307	1,756	17,517	622,554	126,691	749,245	\$100,840	\$103,759	\$124,874	2.9%	20.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	261	261	543	24,013	377	27	169	573	24,586	8,978	33,564	\$44,223	\$45,278	\$61,812	2.4%	37.4%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,227	784,621	\$96,192	\$98,961	\$119,753	2.9%	21.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,227	784,621	\$96,192	\$98,961	\$119,753	2.9%	21.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,267	784,661	\$96,192	\$98,961	\$119,759	2.9%	21.6%
T1. US Direct Hire (USDH)	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,227	784,621	\$96,192	\$98,961	\$119,753	2.9%	21.6%
T1a. Senior Executive Schedule	9	9	9	1,197	0	0	57	57	1,254	558	1,812	\$133,000	\$139,333	\$201,333	4.8%	46.6%
T1b. General Schedule	6,481	6,481	6,000	605,037	14,454	1,307	1,756	17,517	622,554	126,691	749,245	\$100,840	\$103,759	\$124,874	2.9%	20.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	261	261	543	24,013	377	27	169	573	24,586	8,978	33,564	\$44,223	\$45,278	\$61,812	2.4%	37.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,227	784,621	\$96,192	\$98,961	\$119,753	2.9%	21.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,751	6,751	6,552	630,247	14,831	1,334	1,982	18,147	648,394	136,227	784,621	\$96,192	\$98,961	\$119,753	2.9%	21.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: January 2018				
	The Joint Staff (2017) (In Thousands)												d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	i + j Comp & Benefits						
Direct Funded Personnel (includes OC 13)	1,297	1,260	1,281	144,849	287	212	3,815	4,314	149,163	40,877	190,040	\$113,075	\$116,443	\$148,353	3.0%	28.2%	
D1. US Direct Hire (USDH)	1,297	1,260	1,281	144,849	287	212	3,815	4,314	149,163	40,643	189,806	\$113,075	\$116,443	\$148,170	3.0%	28.0%	
D1a. Senior Executive Schedule	15	15	15	2,217	-	-	45	45	2,262	476	2,738	\$147,800	\$150,800	\$182,533	2.0%	21.5%	
D1b. General Schedule	1,091	1,042	1,077	140,714	287	212	3,209	3,708	144,422	34,182	178,604	\$130,654	\$134,097	\$165,833	2.6%	24.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	11	11	11	520	-	-	32	32	552	345	897	\$47,273	\$50,182	\$81,545	6.2%	66.3%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	180	192	178	1,398	-	-	529	529	1,927	5,640	7,567	\$7,854	\$10,826	\$42,511	37.8%	403.4%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,297	1,260	1,281	144,849	287	212	3,815	4,314	149,163	40,643	189,806	\$113,075	\$116,443	\$148,170	3.0%	28.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,297	1,260	1,281	144,849	287	212	3,815	4,314	149,163	40,643	189,806	\$113,075	\$116,443	\$148,170	3.0%	28.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	234	234	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	234	234	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	96	119	98	11,631	104	9	154	267	11,898	3,125	15,023	\$118,684	\$121,408	\$153,296	2.3%	26.9%	
R1. US Direct Hire (USDH)	96	119	98	11,631	104	9	154	267	11,898	3,125	15,023	\$118,684	\$121,408	\$153,296	2.3%	26.9%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	29	31	33	1,865	104	9	52	165	2,030	1,045	3,075	\$56,515	\$61,515	\$93,182	8.8%	56.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	9	-	1	4	-	-	2	2	6	32	38	\$4,000	\$6,000	\$38,000	50.0%	800.0%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	58	88	64	9,762	-	-	100	100	9,862	2,048	11,910	\$152,531	\$154,094	\$186,094	1.0%	21.0%	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	96	119	98	11,631	104	9	154	267	11,898	3,125	15,023	\$118,684	\$121,408	\$153,296	2.3%	26.9%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	96	119	98	11,631	104	9	154	267	11,898	3,125	15,023	\$118,684	\$121,408	\$153,296	2.3%	26.9%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,393	1,379	1,379	156,480	391	221	3,969	4,581	161,061	44,002	205,063	\$113,474	\$116,796	\$148,704	2.9%	28.7%	
T1. US Direct Hire (USDH)	1,393	1,379	1,379	156,480	391	221	3,969	4,581	161,061	43,768	204,829	\$113,474	\$116,796	\$148,534	2.9%	28.0%	
T1a. Senior Executive Schedule	15	15	15	2,217	0	0	45	45	2,262	476	2,738	\$147,800	\$150,800	\$182,533	2.0%	21.5%	
T1b. General Schedule	1,120	1,073	1,110	142,579	391	221	3,261	3,873	146,452	35,227	181,679	\$128,450	\$131,939	\$163,675	2.7%	24.7%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	20	11	12	524	0	0	34	34	558	377	935	\$43,667	\$46,500	\$77,917	6.5%	71.9%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	238	280	242	11,160	0	0	629	629	11,789	7,688	19,477	\$46,116	\$48,715	\$80,483	5.6%	68.9%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,393	1,379	1,379	156,480	391	221	3,969	4,581	161,061	43,768	204,829	\$113,474	\$116,796	\$148,534	2.9%	28.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,393	1,379	1,379	156,480	391	221	3,969	4,581	161,061	43,768	204,829	\$113,474	\$116,796	\$148,534	2.9%	28.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	234	234	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	234	234	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide											Date: January 2018					
The Joint Staff																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,348	1,348	1,340	140,275	171	31	3,865	4,067	144,342	45,060	189,402	\$104,683	\$107,718	\$141,345	2.9%	32.1%
D1. US Direct Hire (USDH)	1,348	1,348	1,340	140,275	171	31	3,865	4,067	144,342	45,060	189,402	\$104,683	\$107,718	\$141,345	2.9%	32.1%
D1a. Senior Executive Schedule	14	14	14	2,765	-	-	90	90	2,855	880	3,735	\$197,500	\$203,929	\$266,786	3.3%	31.8%
D1b. General Schedule	1,140	1,140	1,135	112,868	160	20	3,460	3,640	116,508	38,465	154,973	\$99,443	\$102,650	\$136,540	3.2%	34.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	12	12	12	671	-	-	-	-	671	102	773	\$55,917	\$55,917	\$64,417	0.0%	15.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	182	182	179	23,971	11	11	315	337	24,308	5,613	29,921	\$133,916	\$135,799	\$167,156	1.4%	23.4%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,348	1,348	1,340	140,275	171	31	3,865	4,067	144,342	45,060	189,402	\$104,683	\$107,718	\$141,345	2.9%	32.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,348	1,348	1,340	140,275	171	31	3,865	4,067	144,342	45,060	189,402	\$104,683	\$107,718	\$141,345	2.9%	32.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	91	86	86	12,653	43	47	170	260	12,913	3,536	16,449	\$147,128	\$150,151	\$191,267	2.1%	27.9%
R1. US Direct Hire (USDH)	91	86	86	12,653	43	47	170	260	12,913	3,536	16,449	\$147,128	\$150,151	\$191,267	2.1%	27.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	28	28	28	2,076	41	15	121	177	2,253	601	2,854	\$74,143	\$80,464	\$101,929	8.5%	28.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	168	-	-	-	-	168	-	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%
R1f. Other	62	57	57	10,409	2	32	49	83	10,492	2,935	13,427	\$182,614	\$184,070	\$235,561	0.8%	28.2%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	91	86	86	12,653	43	47	170	260	12,913	3,536	16,449	\$147,128	\$150,151	\$191,267	2.1%	27.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	91	86	86	12,653	43	47	170	260	12,913	3,536	16,449	\$147,128	\$150,151	\$191,267	2.1%	27.9%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,439	1,434	1,426	152,928	214	78	4,035	4,327	157,255	48,596	205,851	\$107,243	\$110,277	\$144,356	2.8%	31.8%
T1. US Direct Hire (USDH)	1,439	1,434	1,426	152,928	214	78	4,035	4,327	157,255	48,596	205,851	\$107,243	\$110,277	\$144,356	2.8%	31.8%
T1a. Senior Executive Schedule	14	14	14	2,765	0	0	90	90	2,855	880	3,735	\$197,500	\$203,929	\$266,786	3.3%	31.8%
T1b. General Schedule	1,168	1,168	1,163	114,944	201	35	3,581	3,817	118,761	39,066	157,827	\$98,834	\$102,116	\$135,707	3.3%	34.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	671	0	0	0	0	671	102	773	\$55,917	\$55,917	\$64,417	0.0%	15.2%
T1e. Highly Qualified Experts	1	1	1	168	0	0	0	0	168	0	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%
T1f. Other	244	239	236	34,380	13	43	364	420	34,800	8,548	43,348	\$145,678	\$147,438	\$183,678	1.2%	24.9%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,439	1,434	1,426	152,928	214	78	4,035	4,327	157,255	48,596	205,851	\$107,243	\$110,277	\$144,356	2.8%	31.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,439	1,434	1,426	152,928	214	78	4,035	4,327	157,255	48,596	205,851	\$107,243	\$110,277	\$144,356	2.8%	31.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
	The Joint Staff (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d+h Comp O.C.11	i Benefits O.C.12/13	j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c a Comp & Benefits	h/d a % BC Variables	j/d b % BC Benefits
Direct Funded Personnel (includes OC 13)	1,347	1,326	1,326	144,766	90	20	3,924	4,034	148,800	43,547	192,347	\$109,175	\$112,217	\$145,058	2.8%	30.7%
D1. US Direct Hire (USDH)	1,347	1,326	1,326	144,766	90	20	3,924	4,034	148,800	43,547	192,347	\$109,175	\$112,217	\$145,058	2.8%	30.7%
D1a. Senior Executive Schedule	14	14	14	2,770	-	-	80	80	2,850	870	3,720	\$197,857	\$203,571	\$265,714	2.9%	31.4%
D1b. General Schedule	1,145	1,124	1,124	117,086	90	20	3,507	3,617	120,703	37,500	158,203	\$104,169	\$107,387	\$140,750	3.1%	32.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	12	12	12	678	-	-	-	-	678	102	780	\$56,500	\$56,500	\$65,000	0.0%	15.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	176	176	176	24,232	-	-	337	337	24,569	5,075	29,644	\$137,682	\$139,597	\$168,432	1.4%	20.9%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,347	1,326	1,326	144,766	90	20	3,924	4,034	148,800	43,547	192,347	\$109,175	\$112,217	\$145,058	2.8%	30.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,347	1,326	1,326	144,766	90	20	3,924	4,034	148,800	43,547	192,347	\$109,175	\$112,217	\$145,058	2.8%	30.7%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	87	91	87	12,564	0	0	255	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%
R1. US Direct Hire (USDH)	87	91	87	12,564	-	-	255	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	29	31	29	2,076	-	-	172	172	2,248	601	2,849	\$71,586	\$77,517	\$98,241	8.3%	28.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	168	-	-	-	-	168	-	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%
R1f. Other	57	59	57	10,320	-	-	83	83	10,403	2,869	13,272	\$181,053	\$182,509	\$232,842	0.8%	27.8%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	87	91	87	12,564	-	-	255	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	87	91	87	12,564	-	-	255	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,434	1,417	1,413	157,330	90	20	4,179	4,289	161,619	47,017	208,636	\$111,345	\$114,380	\$147,655	2.7%	29.9%
T1. US Direct Hire (USDH)	1,434	1,417	1,413	157,330	90	20	4,179	4,289	161,619	47,017	208,636	\$111,345	\$114,380	\$147,655	2.7%	29.9%
T1a. Senior Executive Schedule	14	14	14	2,770	0	0	80	80	2,850	870	3,720	\$197,857	\$203,571	\$265,714	2.9%	31.4%
T1b. General Schedule	1,174	1,155	1,153	119,162	90	20	3,679	3,789	122,951	38,101	161,052	\$103,350	\$106,636	\$139,681	3.2%	32.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	678	0	0	0	0	678	102	780	\$56,500	\$56,500	\$65,000	0.0%	15.0%
T1e. Highly Qualified Experts	1	1	1	168	0	0	0	0	168	0	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%
T1f. Other	233	235	233	34,552	0	0	420	420	34,972	7,944	42,916	\$148,292	\$150,094	\$184,189	1.2%	23.0%
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,434	1,417	1,413	157,330	90	20	4,179	4,289	161,619	47,017	208,636	\$111,345	\$114,380	\$147,655	2.7%	29.9%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,434	1,417	1,413	157,330	90	20	4,179	4,289	161,619	47,017	208,636	\$111,345	\$114,380	\$147,655	2.7%	29.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: January 2018				
Tri-Care Management Activity (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

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Operation and Maintenance, Defense-Wide													Date: January 2018				
Tri-Care Management Activity																	
	(FY 2018) (\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	k	d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits		Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	2	2
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	2	2
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	2	2
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

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Operation and Maintenance, Defense-Wide												Date: January 2018				
	Tri-Care Management Activity (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	~	~	~	~	~
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	~	~	~	~	~
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	~	~	~	~	~
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Washington Headquarters Services (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,409	1,331	1,331	134,161	3,420	58	3,154	6,632	140,793	42,568	183,361	\$100,797	\$105,780	\$137,762	4.9%	31.7%
D1. US Direct Hire (USDH)	1,409	1,331	1,331	134,161	3,420	58	3,154	6,632	140,793	42,134	182,927	\$100,797	\$105,780	\$137,436	4.9%	31.4%
D1a. Senior Executive Schedule	16	19	19	3,343	-	-	344	3,687	1,992	5,679	7,671	\$175,947	\$194,053	\$298,893	10.3%	59.6%
D1b. General Schedule	1,393	1,298	1,298	128,977	3,420	57	2,779	6,256	135,233	39,359	174,792	\$99,866	\$104,186	\$134,663	4.9%	30.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	14	14	1,841	-	1	31	32	1,873	583	2,456	\$131,500	\$133,786	\$175,429	1.7%	31.7%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,409	1,331	1,331	134,161	3,420	58	3,154	6,632	140,793	42,134	182,927	\$100,797	\$105,780	\$137,436	4.9%	31.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,409	1,331	1,331	134,161	3,420	58	3,154	6,632	140,793	42,134	182,927	\$100,797	\$105,780	\$137,436	4.9%	31.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	18	61	61	6,355	48	5	184	237	6,592	1,990	8,582	\$104,180	\$108,066	\$140,689	3.7%	31.3%
R1. US Direct Hire (USDH)	18	61	61	6,355	48	5	184	237	6,592	1,990	8,582	\$104,180	\$108,066	\$140,689	3.7%	31.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	18	61	61	6,355	48	5	184	237	6,592	1,990	8,582	\$104,180	\$108,066	\$140,689	3.7%	31.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	18	61	61	6,355	48	5	184	237	6,592	1,990	8,582	\$104,180	\$108,066	\$140,689	3.7%	31.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	18	61	61	6,355	48	5	184	237	6,592	1,990	8,582	\$104,180	\$108,066	\$140,689	3.7%	31.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,427	1,392	1,392	140,516	3,468	63	3,338	6,869	147,385	44,558	191,943	\$100,945	\$105,880	\$137,890	4.9%	31.7%
T1. US Direct Hire (USDH)	1,427	1,392	1,392	140,516	3,468	63	3,338	6,869	147,385	44,124	191,509	\$100,945	\$105,880	\$137,578	4.9%	31.4%
T1a. Senior Executive Schedule	16	19	19	3,343	0	0	344	3,687	1,992	5,679	7,671	\$175,947	\$194,053	\$298,893	10.3%	59.6%
T1b. General Schedule	1,411	1,359	1,359	135,332	3,468	62	2,963	6,493	141,825	41,549	183,374	\$99,582	\$104,360	\$134,933	4.8%	30.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	14	14	1,841	0	1	31	32	1,873	583	2,456	\$131,500	\$133,786	\$175,429	1.7%	31.7%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,427	1,392	1,392	140,516	3,468	63	3,338	6,869	147,385	44,124	191,509	\$100,945	\$105,880	\$137,578	4.9%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (includes OC 13)	1,427	1,392	1,392	140,516	3,468	63	3,338	6,869	147,385	44,124	191,509	\$100,945	\$105,880	\$137,578	4.9%	31.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Washington Headquarters Services																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,424	1,256	1,279	130,230	2,626	35	2,990	5,651	135,881	33,183	169,064	\$101,822	\$106,240	\$132,183	4.3%	25.5%
D1. US Direct Hire (USDH)	1,424	1,256	1,279	130,230	2,626	35	2,990	5,651	135,881	32,993	168,874	\$101,822	\$106,240	\$132,036	4.3%	25.3%
D1a. Senior Executive Schedule	16	16	16	3,313	-	-	259	259	3,572	503	4,075	\$207,063	\$223,250	\$234,688	7.8%	15.2%
D1b. General Schedule	1,408	1,240	1,263	126,917	2,626	35	2,731	5,392	132,309	32,490	164,799	\$100,409	\$104,758	\$130,482	4.2%	25.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,424	1,256	1,279	130,230	2,626	35	2,990	5,651	135,881	32,993	168,874	\$101,822	\$106,240	\$132,036	4.3%	25.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,424	1,256	1,279	130,230	2,626	35	2,990	5,651	135,881	32,993	168,874	\$101,822	\$106,240	\$132,036	4.3%	25.3%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	11	46	46	5,314	0	0	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%
R1. US Direct Hire (USDH)	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,435	1,302	1,325	135,544	2,626	35	3,208	5,869	141,413	34,511	175,924	\$102,297	\$106,727	\$132,771	4.3%	25.5%
T1. US Direct Hire (USDH)	1,435	1,302	1,325	135,544	2,626	35	3,208	5,869	141,413	34,321	175,734	\$102,297	\$106,727	\$132,629	4.3%	25.3%
T1a. Senior Executive Schedule	16	16	16	3,313	0	0	259	259	3,572	503	4,075	\$207,063	\$223,250	\$234,688	7.8%	15.2%
T1b. General Schedule	1,419	1,286	1,309	132,231	2,626	35	2,949	5,610	137,841	33,818	171,659	\$101,017	\$105,303	\$131,138	4.2%	25.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,435	1,302	1,325	135,544	2,626	35	3,208	5,869	141,413	34,321	175,734	\$102,297	\$106,727	\$132,629	4.3%	25.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,435	1,302	1,325	135,544	2,626	35	3,208	5,869	141,413	34,321	175,734	\$102,297	\$106,727	\$132,629	4.3%	25.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide												Date: January 2018				
Washington Headquarters Services (FY 2019) (S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/e m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,256	1,274	1,274	125,599	1,500	57	3,756	5,313	130,912	42,151	173,063	\$98,586	\$102,757	\$135,842	4.2%	33.6%
D1. US Direct Hire (USDH)	1,256	1,274	1,274	125,599	1,500	57	3,756	5,313	130,912	41,961	172,873	\$98,586	\$102,757	\$135,693	4.2%	33.4%
D1a. Senior Executive Schedule	16	16	16	2,871	-	-	233	233	3,104	813	3,917	\$179,438	\$194,000	\$244,813	8.1%	28.3%
D1b. General Schedule	1,240	1,236	1,236	118,609	1,500	57	3,280	4,837	123,446	40,705	164,151	\$95,962	\$99,875	\$132,808	4.1%	34.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	22	22	4,119	-	-	243	243	4,362	443	4,805	\$187,227	\$198,273	\$218,409	5.9%	10.8%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,256	1,274	1,274	125,599	1,500	57	3,756	5,313	130,912	41,961	172,873	\$98,586	\$102,757	\$135,693	4.2%	33.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,256	1,274	1,274	125,599	1,500	57	3,756	5,313	130,912	41,961	172,873	\$98,586	\$102,757	\$135,693	4.2%	33.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	46	76	76	9,190	0	0	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%
R1. US Direct Hire (USDH)	46	76	76	9,190	-	-	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%
R1a. Senior Executive Schedule	-	1	1	183	-	-	12	12	195	34	229	\$183,000	\$195,000	\$229,000	6.6%	18.6%
R1b. General Schedule	46	75	75	9,007	-	-	368	368	9,375	2,874	12,249	\$120,093	\$125,000	\$163,320	4.1%	31.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	46	76	76	9,190	-	-	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	46	76	76	9,190	-	-	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,302	1,350	1,350	134,789	1,500	57	4,136	5,693	140,482	45,059	185,541	\$99,844	\$104,061	\$137,438	4.2%	33.4%
T1. US Direct Hire (USDH)	1,302	1,350	1,350	134,789	1,500	57	4,136	5,693	140,482	44,869	185,351	\$99,844	\$104,061	\$137,297	4.2%	33.3%
T1a. Senior Executive Schedule	16	17	17	3,054	0	0	245	245	3,299	847	4,146	\$179,647	\$194,058	\$244,882	8.0%	27.7%
T1b. General Schedule	1,286	1,311	1,311	127,616	1,500	57	3,648	5,205	132,821	43,579	176,400	\$97,342	\$101,313	\$134,354	4.1%	34.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	22	22	4,119	0	0	243	243	4,362	443	4,805	\$187,227	\$198,273	\$218,409	5.9%	10.8%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,302	1,350	1,350	134,789	1,500	57	4,136	5,693	140,482	44,869	185,351	\$99,844	\$104,061	\$137,297	4.2%	33.3%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,302	1,350	1,350	134,789	1,500	57	4,136	5,693	140,482	44,869	185,351	\$99,844	\$104,061	\$137,297	4.2%	33.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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DoD Acquisition Workforce Development Fund											Date: January 2018					
Defense Acquisition University (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,628	1,924	2,207	128,717	0	0	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D1. US Direct Hire (USDH)	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,628	1,924	2,207	128,717	0	0	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T1. US Direct Hire (USDH)	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,628	1,924	2,207	128,717	0	0	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,628	1,924	2,207	128,717	-	-	6,672	6,672	135,389	41,341	176,730	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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DoD Acquisition Workforce Development Fund												Date: January 2018				
Defense Acquisition University																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,313	2,563	2,438	155,657	0	0	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
D1. US Direct Hire (USDH)	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,313	2,563	2,438	155,657	0	0	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
T1. US Direct Hire (USDH)	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,313	2,563	2,438	155,657	0	0	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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DoD Acquisition Workforce Development Fund												Date: January 2018				
	Defense Acquisition University (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,563	1,800	1,870	104,543	0	0	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
D1. US Direct Hire (USDH)	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,563	1,800	1,870	104,543	0	0	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
T1. US Direct Hire (USDH)	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,563	1,800	1,870	104,543	0	0	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,563	1,800	1,870	104,543	-	-	8,458	8,458	113,001	40,175	153,176	\$55,905	\$60,428	\$81,912	8.1%	38.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Joint Improvised-Threat Defeat Fund													Date: January 2018				
Defense Threat Reduction Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

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Fiscal Year (FY) 2019 President's Budget**

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Joint Improvised-Threat Defeat Fund

Defense Threat Reduction Agency

Date: January 2018

	(FY 2018) (\$ in Thousands)												Rates					
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	k	i + j	d/e	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC		
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal - Total Funded (excludes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Volume II - Defense-Wide Data Book

Joint Improvised-Threat Defeat Fund												Date: January 2018				
	Defense Threat Reduction Agency (FY 2019) (\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	h	i	j	k	d/e	i/e	k/e	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	e+f+g Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	j Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-

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US Court of Appeals for Armed Forces, Def														Date: January 2018			
United States Court of Appeals for the Armed Services (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	52	52	59	5,885	0	0	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
D1. US Direct Hire (USDH)	52	52	59	5,885	-	-	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
D1a. Senior Executive Schedule	2	2	2	340	-	-	21	21	361	89	450	\$170,000	\$180,500	\$225,000	6.2%	26.2%	
D1b. General Schedule	45	45	52	4,495	-	-	240	240	4,735	1,572	6,307	\$86,442	\$91,058	\$121,288	5.3%	35.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	5	5	5	1,050	-	-	-	-	1,050	-	1,050	\$210,000	\$210,000	\$210,000	0.0%	0.0%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	52	52	59	5,885	-	-	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	52	52	59	5,885	-	-	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	52	52	59	5,885	0	0	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
T1. US Direct Hire (USDH)	52	52	59	5,885	-	-	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
T1a. Senior Executive Schedule	2	2	2	340	0	0	21	21	361	89	450	\$170,000	\$180,500	\$225,000	6.2%	26.2%	
T1b. General Schedule	45	45	52	4,495	0	0	240	240	4,735	1,572	6,307	\$86,442	\$91,058	\$121,288	5.3%	35.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5	5	5	1,050	0	0	0	0	1,050	0	1,050	\$210,000	\$210,000	\$210,000	0.0%	0.0%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	52	52	59	5,885	-	-	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	52	52	59	5,885	-	-	261	261	6,146	1,661	7,807	\$99,746	\$104,169	\$132,322	4.4%	28.2%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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US Court of Appeals for Armed Forces, Def											Date: January 2018					
United States Court of Appeals for the Armed Services																
	(FY 2018) (\$ in Thousands)										Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	59	59	59	7,889	0	0	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D1. US Direct Hire (USDH)	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D1a. Senior Executive Schedule	2	2	2	435	-	-	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%
D1b. General Schedule	57	57	57	7,454	-	-	166	166	7,620	1,548	9,168	\$130,772	\$133,684	\$160,842	2.2%	20.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	59	59	59	7,889	0	0	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T1. US Direct Hire (USDH)	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T1a. Senior Executive Schedule	2	2	2	435	0	0	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%
T1b. General Schedule	57	57	57	7,454	0	0	166	166	7,620	1,548	9,168	\$130,772	\$133,684	\$160,842	2.2%	20.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

United States Court of Appeals for the Armed Services (FY 2019) (S in Thousands)											Date: January 2018					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	59	59	59	6,724	0	0	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
D1. US Direct Hire (USDH)	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
D1a. Senior Executive Schedule	2	2	2	355	-	-	20	20	375	89	464	\$177,500	\$187,500	\$232,000	5.6%	25.1%
D1b. General Schedule	47	47	47	4,419	-	-	124	124	4,543	1,629	6,172	\$94,021	\$96,660	\$131,319	2.8%	36.9%
D1c. Special Schedule	5	5	5	1,088	-	-	-	-	1,088	280	1,368	\$217,600	\$217,600	\$273,600	0.0%	25.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5	5	5	862	-	-	-	-	862	221	1,083	\$172,400	\$172,400	\$216,600	0.0%	25.6%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	59	59	59	6,724	0	0	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
T1. US Direct Hire (USDH)	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
T1a. Senior Executive Schedule	2	2	2	355	0	0	20	20	375	89	464	\$177,500	\$187,500	\$232,000	5.6%	25.1%
T1b. General Schedule	47	47	47	4,419	0	0	124	124	4,543	1,629	6,172	\$94,021	\$96,660	\$131,319	2.8%	36.9%
T1c. Special Schedule	5	5	5	1,088	0	0	0	0	1,088	280	1,368	\$217,600	\$217,600	\$273,600	0.0%	25.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	5	5	5	862	0	0	0	0	862	221	1,083	\$172,400	\$172,400	\$216,600	0.0%	25.6%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2019 President's Budget**

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Office of the Inspector General												Date: January 2018				
Inspector General (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,645	1,635	1,490	160,747	683	0	5,797	6,480	167,227	64,086	231,313	\$107,884	\$112,233	\$155,244	4.0%	39.9%
D1. US Direct Hire (USDH)	1,644	1,634	1,489	160,640	683	-	5,797	6,480	167,120	64,086	231,206	\$107,884	\$112,236	\$155,276	4.0%	39.9%
D1a. Senior Executive Schedule	21	21	21	3,399	-	-	16	16	3,415	1,341	4,756	\$161,857	\$162,619	\$226,476	0.3%	39.5%
D1b. General Schedule	1,623	1,613	1,468	157,241	683	-	5,781	6,464	163,705	62,745	226,450	\$107,112	\$111,514	\$154,237	4.1%	39.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,644	1,634	1,489	160,640	683	-	5,797	6,480	167,120	64,086	231,206	\$107,884	\$112,236	\$155,276	4.0%	39.9%
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	107	-	-	-	-	107	-	107	\$107,000	\$107,000	\$107,000	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	1,645	1,635	1,490	160,747	683	-	5,797	6,480	167,227	64,086	231,313	\$107,884	\$112,233	\$155,244	4.0%	39.9%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	357	11	0	0	11	368	100	468	-	-	-	3.1%	28.0%
R1. US Direct Hire (USDH)	-	-	-	357	11	-	-	11	368	100	468	-	-	-	3.1%	28.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	357	11	-	-	11	368	100	468	-	-	-	3.1%	28.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	357	11	-	-	11	368	100	468	-	-	-	3.1%	28.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	357	11	-	-	11	368	100	468	-	-	-	3.1%	28.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,645	1,635	1,490	161,104	694	0	5,797	6,491	167,595	64,186	231,781	\$108,123	\$112,480	\$155,558	4.0%	39.8%
T1. US Direct Hire (USDH)	1,644	1,634	1,489	160,997	694	-	5,797	6,491	167,488	64,186	231,674	\$108,124	\$112,484	\$155,590	4.0%	39.9%
T1a. Senior Executive Schedule	21	21	21	3,399	0	0	16	16	3,415	1,341	4,756	\$161,857	\$162,619	\$226,476	0.3%	39.5%
T1b. General Schedule	1,623	1,613	1,468	157,598	694	0	5,781	6,475	164,073	62,845	226,918	\$107,356	\$111,766	\$154,576	4.1%	39.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,644	1,634	1,489	160,997	694	-	5,797	6,491	167,488	64,186	231,674	\$108,124	\$112,484	\$155,590	4.0%	39.9%
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	107	0	0	0	0	107	0	107	\$107,000	\$107,000	\$107,000	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	1,645	1,635	1,490	161,104	694	-	5,797	6,491	167,595	64,186	231,781	\$108,123	\$112,480	\$155,558	4.0%	39.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Office of the Inspector General												Date: January 2018				
	Inspector General															
	(FY 2018) (\$ in Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,681	1,675	1,712	192,936	1,061	80	15,526	16,667	209,603	74,943	284,546	\$112,696	\$122,432	\$166,207	8.6%	38.8%
D1. US Direct Hire (USDH)	1,680	1,674	1,711	192,823	1,061	80	15,526	16,667	209,490	74,943	284,433	\$112,696	\$122,437	\$166,238	8.6%	38.9%
D1a. Senior Executive Schedule	33	33	32	3,477	21	2	252	275	3,752	1,364	5,116	\$108,656	\$117,250	\$139,875	7.9%	39.2%
D1b. General Schedule	1,647	1,641	1,679	189,346	1,040	78	15,274	16,392	205,738	73,579	279,317	\$112,773	\$122,536	\$166,359	8.7%	38.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,680	1,674	1,711	192,823	1,061	80	15,526	16,667	209,490	74,943	284,433	\$112,696	\$122,437	\$166,238	8.6%	38.9%
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	113	-	-	-	-	113	-	113	\$113,000	\$113,000	\$113,000	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	1,681	1,675	1,712	192,936	1,061	80	15,526	16,667	209,603	74,943	284,546	\$112,696	\$122,432	\$166,207	8.6%	38.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	357	260	0	1	261	618	0	618	-	-	-	73.1%	0.0%
R1. US Direct Hire (USDH)	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,681	1,675	1,712	193,293	1,321	80	15,527	16,928	210,221	74,943	285,164	\$112,905	\$122,793	\$166,568	8.8%	38.8%
T1. US Direct Hire (USDH)	1,680	1,674	1,711	193,180	1,321	80	15,527	16,928	210,108	74,943	285,051	\$112,905	\$122,798	\$166,599	8.8%	38.8%
T1a. Senior Executive Schedule	33	33	32	3,477	21	2	252	275	3,752	1,364	5,116	\$108,656	\$117,250	\$139,875	7.9%	39.2%
T1b. General Schedule	1,647	1,641	1,679	189,703	1,300	78	15,275	16,653	206,356	73,579	279,935	\$112,986	\$122,904	\$166,727	8.8%	38.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,680	1,674	1,711	193,180	1,321	80	15,527	16,928	210,108	74,943	285,051	\$112,905	\$122,798	\$166,599	8.8%	38.8%
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	113	0	0	0	0	113	0	113	\$113,000	\$113,000	\$113,000	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	1,681	1,675	1,712	193,293	1,321	80	15,527	16,928	210,221	74,943	285,164	\$112,905	\$122,793	\$166,568	8.8%	38.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

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Office of the Inspector General											Date: January 2018					
	Inspector General (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	1,545	1,545	1,655	177,476	1,468	360	4,151	5,979	183,455	65,097	248,552	\$107,236	\$110,849	\$150,182	3.4%	36.7%
D1. US Direct Hire (USDH)	1,544	1,544	1,654	177,361	1,468	360	4,151	5,979	183,340	65,097	248,437	\$107,232	\$110,846	\$150,204	3.4%	36.7%
D1a. Senior Executive Schedule	21	21	21	2,306	20	5	291	316	2,622	832	3,454	\$109,810	\$124,857	\$164,476	13.7%	36.1%
D1b. General Schedule	1,223	1,223	1,333	142,106	1,161	284	(10,312)	(8,867)	133,239	52,345	185,584	\$106,606	\$99,954	\$139,223	-6.2%	36.8%
D1c. Special Schedule	300	300	300	32,949	287	71	14,172	14,530	47,479	11,920	59,399	\$109,830	\$158,263	\$197,997	44.1%	36.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,544	1,544	1,654	177,361	1,468	360	4,151	5,979	183,340	65,097	248,437	\$107,232	\$110,846	\$150,204	3.4%	36.7%
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	115	-	-	-	-	115	-	115	\$115,000	\$115,000	\$115,000	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	1,545	1,545	1,655	177,476	1,468	360	4,151	5,979	183,455	65,097	248,552	\$107,236	\$110,849	\$150,182	3.4%	36.7%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	423	6	1	302	309	732	0	732	-	-	-	73.0%	0.0%
R1. US Direct Hire (USDH)	-	-	-	423	6	1	302	309	732	-	732	-	-	-	73.0%	0.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	423	6	1	302	309	732	-	732	-	-	-	73.0%	0.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	423	6	1	302	309	732	-	732	-	-	-	73.0%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	423	6	1	302	309	732	-	732	-	-	-	73.0%	0.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,545	1,545	1,655	177,899	1,474	361	4,453	6,288	184,187	65,097	249,284	\$107,492	\$111,291	\$150,625	3.5%	36.6%
T1. US Direct Hire (USDH)	1,544	1,544	1,654	177,784	1,474	361	4,453	6,288	184,072	65,097	249,169	\$107,487	\$111,289	\$150,646	3.5%	36.6%
T1a. Senior Executive Schedule	21	21	21	2,306	20	5	291	316	2,622	832	3,454	\$109,810	\$124,857	\$164,476	13.7%	36.1%
T1b. General Schedule	1,223	1,223	1,333	142,529	1,167	285	(10,010)	(8,558)	133,971	52,345	186,316	\$106,923	\$100,503	\$139,722	-6.0%	36.7%
T1c. Special Schedule	300	300	300	32,949	287	71	14,172	14,530	47,479	11,920	59,399	\$109,830	\$158,263	\$197,997	44.1%	36.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,544	1,544	1,654	177,784	1,474	361	4,453	6,288	184,072	65,097	249,169	\$107,487	\$111,289	\$150,646	3.5%	36.6%
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	115	0	0	0	0	115	0	115	\$115,000	\$115,000	\$115,000	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	1,545	1,545	1,655	177,899	1,474	361	4,453	6,288	184,187	65,097	249,284	\$107,492	\$111,291	\$150,625	3.5%	36.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

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Fiscal Year (FY) 2019 President's Budget**

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Research, Development, Test & Eval, DW											Date: January 2018					
Defense Advanced Research Projects Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	162	165	159	25,226	0	0	906	906	26,132	9,620	35,752	\$158,654	\$164,352	\$224,855	3.6%	38.1%
D1. US Direct Hire (USDH)	162	165	159	25,226	-	-	906	906	26,132	9,540	35,672	\$158,654	\$164,352	\$224,352	3.6%	37.8%
D1a. Senior Executive Schedule	8	7	7	1,219	-	-	68	68	1,287	452	1,739	\$174,143	\$183,837	\$248,429	5.6%	37.1%
D1b. General Schedule	79	75	73	10,398	-	-	292	292	10,690	3,166	13,856	\$142,438	\$146,438	\$189,808	2.8%	30.4%
D1c. Special Schedule	75	83	79	13,609	-	-	546	546	14,155	5,922	20,077	\$172,266	\$179,177	\$254,139	4.0%	43.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	162	165	159	25,226	-	-	906	906	26,132	9,540	35,672	\$158,654	\$164,352	\$224,352	3.6%	37.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	162	165	159	25,226	-	-	906	906	26,132	9,540	35,672	\$158,654	\$164,352	\$224,352	3.6%	37.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	162	165	159	25,226	0	0	906	906	26,132	9,620	35,752	\$158,654	\$164,352	\$224,855	3.6%	38.1%
T1. US Direct Hire (USDH)	162	165	159	25,226	-	-	906	906	26,132	9,540	35,672	\$158,654	\$164,352	\$224,352	3.6%	37.8%
T1a. Senior Executive Schedule	8	7	7	1,219	0	0	68	68	1,287	452	1,739	\$174,143	\$183,837	\$248,429	5.6%	37.1%
T1b. General Schedule	79	75	73	10,398	0	0	292	292	10,690	3,166	13,856	\$142,438	\$146,438	\$189,808	2.8%	30.4%
T1c. Special Schedule	75	83	79	13,609	0	0	546	546	14,155	5,922	20,077	\$172,266	\$179,177	\$254,139	4.0%	43.5%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	162	165	159	25,226	-	-	906	906	26,132	9,540	35,672	\$158,654	\$164,352	\$224,352	3.6%	37.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	162	165	159	25,226	-	-	906	906	26,132	9,540	35,672	\$158,654	\$164,352	\$224,352	3.6%	37.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW

Defense Advanced Research Projects Agency

Date: January 2018

	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	181	160	166	26,755	0	0	917	917	27,672	9,703	37,375	\$161,175	\$166,699	\$225,151	3.4%	16.1%
D1. US Direct Hire (USDH)	181	160	166	26,755	-	-	917	917	27,672	9,583	37,255	\$161,175	\$166,699	\$224,428	3.4%	35.8%
D1a. Senior Executive Schedule	12	10	11	1,897	-	-	125	125	2,022	632	2,654	\$172,455	\$183,818	\$241,273	6.6%	33.3%
D1b. General Schedule	77	72	75	10,882	-	-	163	163	11,045	3,267	14,312	\$145,093	\$147,267	\$190,827	1.5%	30.0%
D1c. Special Schedule	92	78	80	13,976	-	-	629	629	14,605	5,684	20,289	\$174,700	\$182,563	\$253,613	4.5%	40.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	181	160	166	26,755	-	-	917	917	27,672	9,583	37,255	\$161,175	\$166,699	\$224,428	3.4%	35.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	181	160	166	26,755	-	-	917	917	27,672	9,583	37,255	\$161,175	\$166,699	\$224,428	3.4%	35.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	181	160	166	26,755	0	0	917	917	27,672	9,703	37,375	\$161,175	\$166,699	\$225,151	3.4%	16.1%
T1. US Direct Hire (USDH)	181	160	166	26,755	-	-	917	917	27,672	9,583	37,255	\$161,175	\$166,699	\$224,428	3.4%	35.8%
T1a. Senior Executive Schedule	12	10	11	1,897	0	0	125	125	2,022	632	2,654	\$172,455	\$183,818	\$241,273	6.6%	33.3%
T1b. General Schedule	77	72	75	10,882	0	0	163	163	11,045	3,267	14,312	\$145,093	\$147,267	\$190,827	1.5%	30.0%
T1c. Special Schedule	92	78	80	13,976	0	0	629	629	14,605	5,684	20,289	\$174,700	\$182,563	\$253,613	4.5%	40.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	181	160	166	26,755	-	-	917	917	27,672	9,583	37,255	\$161,175	\$166,699	\$224,428	3.4%	35.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	181	160	166	26,755	-	-	917	917	27,672	9,583	37,255	\$161,175	\$166,699	\$224,428	3.4%	35.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW											Date: January 2018					
Defense Advanced Research Projects Agency																
(FY 2019)																
(S in Thousands)																
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	160	173	169	27,433	0	0	923	923	28,356	10,605	38,961	\$162,325	\$167,787	\$219,538	3.4%	38.7%
D1. US Direct Hire (USDH)	160	173	169	27,433	-	-	923	923	28,356	10,485	38,841	\$162,325	\$167,787	\$229,828	3.4%	38.2%
D1a. Senior Executive Schedule	10	9	9	1,597	-	-	88	88	1,685	567	2,252	\$177,444	\$187,222	\$250,222	5.5%	35.3%
D1b. General Schedule	72	75	75	10,915	-	-	164	164	11,079	3,309	14,388	\$145,533	\$147,720	\$191,840	1.5%	30.3%
D1c. Special Schedule	78	89	85	14,921	-	-	671	671	15,592	6,609	22,201	\$175,541	\$183,435	\$261,188	4.5%	44.3%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	160	173	169	27,433	-	-	923	923	28,356	10,485	38,841	\$162,325	\$167,787	\$229,828	3.4%	38.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	160	173	169	27,433	-	-	923	923	28,356	10,485	38,841	\$162,325	\$167,787	\$229,828	3.4%	38.2%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	160	173	169	27,433	0	0	923	923	28,356	10,605	38,961	\$162,325	\$167,787	\$219,538	3.4%	38.7%
T1. US Direct Hire (USDH)	160	173	169	27,433	-	-	923	923	28,356	10,485	38,841	\$162,325	\$167,787	\$229,828	3.4%	38.2%
T1a. Senior Executive Schedule	10	9	9	1,597	0	0	88	88	1,685	567	2,252	\$177,444	\$187,222	\$250,222	5.5%	35.3%
T1b. General Schedule	72	75	75	10,915	0	0	164	164	11,079	3,309	14,388	\$145,533	\$147,720	\$191,840	1.5%	30.3%
T1c. Special Schedule	78	89	85	14,921	0	0	671	671	15,592	6,609	22,201	\$175,541	\$183,435	\$261,188	4.5%	44.3%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	160	173	169	27,433	-	-	923	923	28,356	10,485	38,841	\$162,325	\$167,787	\$229,828	3.4%	38.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	160	173	169	27,433	-	-	923	923	28,356	10,485	38,841	\$162,325	\$167,787	\$229,828	3.4%	38.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	120	120	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW															Date: January 2018				
Defense Information Systems Agency (2017) (In Thousands)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits			
Direct Funded Personnel (includes OC 13)	250	228	227	24,646	126	0	638	764	25,410	8,415	33,825	\$108,573	\$111,938	\$149,009	3.1%	34.7%			
D1. US Direct Hire (USDH)	250	228	227	24,646	126	-	638	764	25,410	8,390	33,800	\$108,573	\$111,938	\$148,899	3.1%	34.0%			
D1a. Senior Executive Schedule	-	-	1	73	-	-	71	71	144	27	171	\$73,000	\$144,000	\$171,000	97.3%	37.0%			
D1b. General Schedule	249	228	226	24,573	126	-	567	693	25,266	8,363	33,629	\$108,730	\$111,796	\$148,801	2.8%	34.0%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D3. Total Direct Hire	250	228	227	24,646	126	-	638	764	25,410	8,390	33,800	\$108,573	\$111,938	\$148,899	3.1%	34.0%			
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Direct Funded (excludes OC 13)	250	228	227	24,646	126	-	638	764	25,410	8,390	33,800	\$108,573	\$111,938	\$148,899	3.1%	34.0%			
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Reimbursable Funded Personnel (includes OC 13)	83	101	97	10,685	0	0	0	0	10,685	2,344	13,029	\$110,155	\$110,155	\$134,320	0.0%	21.9%			
R1. US Direct Hire (USDH)	83	101	97	10,685	-	-	-	-	10,685	2,344	13,029	\$110,155	\$110,155	\$134,320	0.0%	21.9%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	83	101	97	10,685	-	-	-	-	10,685	2,344	13,029	\$110,155	\$110,155	\$134,320	0.0%	21.9%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R3. Total Direct Hire	83	101	97	10,685	-	-	-	-	10,685	2,344	13,029	\$110,155	\$110,155	\$134,320	0.0%	21.9%			
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)	83	101	97	10,685	-	-	-	-	10,685	2,344	13,029	\$110,155	\$110,155	\$134,320	0.0%	21.9%			
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Total Personnel (includes OC 13)	333	329	324	35,331	126	0	638	764	36,095	10,759	46,854	\$109,046	\$111,404	\$144,611	2.2%	30.5%			
T1. US Direct Hire (USDH)	333	329	324	35,331	126	-	638	764	36,095	10,734	46,829	\$109,046	\$111,404	\$144,534	2.2%	30.4%			
T1a. Senior Executive Schedule	1	0	1	73	0	0	71	71	144	27	171	\$73,000	\$144,000	\$171,000	97.3%	37.0%			
T1b. General Schedule	332	329	323	35,258	126	0	567	693	35,951	10,707	46,658	\$109,158	\$111,303	\$144,452	2.0%	30.4%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T3. Total Direct Hire	333	329	324	35,331	126	-	638	764	36,095	10,734	46,829	\$109,046	\$111,404	\$144,534	2.2%	30.4%			
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
Subtotal - Total Funded (excludes OC 13)	332	329	324	35,331	126	-	638	764	36,095	10,734	46,829	\$109,046	\$111,404	\$144,534	2.2%	30.4%			
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

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Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW

Defense Information Systems Agency

Date: January 2018

	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	270	280	278	28,826	85	28	290	403	29,229	7,587	36,816	\$103,691	\$105,140	\$132,432	1.4%	26.3%
D1. US Direct Hire (USDH)	270	280	278	28,826	85	28	290	403	29,229	7,587	36,816	\$103,691	\$105,140	\$132,432	1.4%	26.3%
D1a. Senior Executive Schedule	2	2	2	347	-	-	16	16	363	92	455	\$173,500	\$181,500	\$227,500	4.6%	26.5%
D1b. General Schedule	268	278	276	28,479	85	28	274	387	28,866	7,495	36,361	\$103,185	\$104,587	\$131,743	1.4%	26.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	270	280	278	28,826	85	28	290	403	29,229	7,587	36,816	\$103,691	\$105,140	\$132,432	1.4%	26.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	270	280	278	28,826	85	28	290	403	29,229	7,587	36,816	\$103,691	\$105,140	\$132,432	1.4%	26.3%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	131	131	131	11,747	35	11	117	163	11,910	3,097	15,007	\$89,672	\$90,916	\$114,537	1.4%	26.4%
R1. US Direct Hire (USDH)	131	131	131	11,747	35	11	117	163	11,910	3,097	15,007	\$89,672	\$90,916	\$114,537	1.4%	26.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	11,747	35	11	117	163	11,910	3,097	15,007	\$89,672	\$90,916	\$114,537	1.4%	26.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	11,747	35	11	117	163	11,910	3,097	15,007	\$89,672	\$90,916	\$114,537	1.4%	26.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	131	131	131	11,747	35	11	117	163	11,910	3,097	15,007	\$89,672	\$90,916	\$114,537	1.4%	26.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	401	411	409	40,573	120	39	407	566	41,139	10,684	51,823	\$99,200	\$100,584	\$126,707	1.4%	26.3%
T1. US Direct Hire (USDH)	401	411	409	40,573	120	39	407	566	41,139	10,684	51,823	\$99,200	\$100,584	\$126,707	1.4%	26.3%
T1a. Senior Executive Schedule	2	2	2	347	0	0	16	16	363	92	455	\$173,500	\$181,500	\$227,500	4.6%	26.5%
T1b. General Schedule	399	409	407	40,226	120	39	391	550	40,776	10,592	51,368	\$98,835	\$100,187	\$126,211	1.4%	26.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	401	411	409	40,573	120	39	407	566	41,139	10,684	51,823	\$99,200	\$100,584	\$126,707	1.4%	26.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	401	411	409	40,573	120	39	407	566	41,139	10,684	51,823	\$99,200	\$100,584	\$126,707	1.4%	26.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

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Research, Development, Test & Eval, DW											Date: January 2018					
Defense Information Systems Agency																
(FY 2019)																
(S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	280	249	249	25,673	76	26	260	362	26,035	6,770	32,805	\$103,104	\$104,558	\$131,747	1.4%	26.4%
D1. US Direct Hire (USDH)	280	249	249	25,673	76	26	260	362	26,035	6,770	32,805	\$103,104	\$104,558	\$131,747	1.4%	26.4%
D1a. Senior Executive Schedule	2	2	2	350	-	-	17	17	367	93	460	\$175,000	\$183,500	\$230,000	4.9%	26.6%
D1b. General Schedule	278	247	247	25,323	76	26	243	345	25,668	6,677	32,345	\$102,522	\$103,919	\$130,951	1.4%	26.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	280	249	249	25,673	76	26	260	362	26,035	6,770	32,805	\$103,104	\$104,558	\$131,747	1.4%	26.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	280	249	249	25,673	76	26	260	362	26,035	6,770	32,805	\$103,104	\$104,558	\$131,747	1.4%	26.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	131	131	131	11,973	36	12	117	165	12,138	3,154	15,292	\$91,397	\$92,656	\$116,733	1.4%	26.3%
R1. US Direct Hire (USDH)	131	131	131	11,973	36	12	117	165	12,138	3,154	15,292	\$91,397	\$92,656	\$116,733	1.4%	26.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	11,973	36	12	117	165	12,138	3,154	15,292	\$91,397	\$92,656	\$116,733	1.4%	26.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	11,973	36	12	117	165	12,138	3,154	15,292	\$91,397	\$92,656	\$116,733	1.4%	26.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	131	131	131	11,973	36	12	117	165	12,138	3,154	15,292	\$91,397	\$92,656	\$116,733	1.4%	26.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	411	380	380	37,646	112	38	377	527	38,173	9,924	48,097	\$99,068	\$100,455	\$126,571	1.4%	26.4%
T1. US Direct Hire (USDH)	411	380	380	37,646	112	38	377	527	38,173	9,924	48,097	\$99,068	\$100,455	\$126,571	1.4%	26.4%
T1a. Senior Executive Schedule	2	2	2	350	0	0	17	17	367	93	460	\$175,000	\$183,500	\$230,000	4.9%	26.6%
T1b. General Schedule	409	378	378	37,296	112	38	360	510	37,806	9,831	47,637	\$98,667	\$100,016	\$126,024	1.4%	26.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	411	380	380	37,646	112	38	377	527	38,173	9,924	48,097	\$99,068	\$100,455	\$126,571	1.4%	26.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	411	380	380	37,646	112	38	377	527	38,173	9,924	48,097	\$99,068	\$100,455	\$126,571	1.4%	26.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Research, Development, Test & Eval, DW													Date: January 2018				
Defense Logistics Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	177	177	177	19,916	0	0	379	379	20,295	6,108	26,403	\$112,520	\$114,661	\$149,169	1.9%	30.7%	
D1. US Direct Hire (USDH)	177	177	177	19,916	-	-	379	379	20,295	6,108	26,403	\$112,520	\$114,661	\$149,169	1.9%	30.7%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	177	177	177	19,916	-	-	379	379	20,295	6,108	26,403	\$112,520	\$114,661	\$149,169	1.9%	30.7%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	177	177	177	19,916	-	-	379	379	20,295	6,108	26,403	\$112,520	\$114,661	\$149,169	1.9%	30.7%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	177	177	177	19,916	-	-	379	379	20,295	6,108	26,403	\$112,520	\$114,661	\$149,169	1.9%	30.7%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	44	44	44	4,415	0	0	146	146	4,561	1,152	5,713	\$100,341	\$103,659	\$129,841	3.3%	26.1%	
R1. US Direct Hire (USDH)	44	44	44	4,415	-	-	146	146	4,561	1,152	5,713	\$100,341	\$103,659	\$129,841	3.3%	26.1%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	44	44	44	4,415	-	-	146	146	4,561	1,152	5,713	\$100,341	\$103,659	\$129,841	3.3%	26.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	44	44	44	4,415	-	-	146	146	4,561	1,152	5,713	\$100,341	\$103,659	\$129,841	3.3%	26.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	44	44	44	4,415	-	-	146	146	4,561	1,152	5,713	\$100,341	\$103,659	\$129,841	3.3%	26.1%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	221	221	221	24,331	0	0	525	525	24,856	7,260	32,116	\$110,095	\$112,471	\$145,321	2.2%	29.8%	
T1. US Direct Hire (USDH)	221	221	221	24,331	-	-	525	525	24,856	7,260	32,116	\$110,095	\$112,471	\$145,321	2.2%	29.8%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	221	221	221	24,331	0	0	525	525	24,856	7,260	32,116	\$110,095	\$112,471	\$145,321	2.2%	29.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	221	221	221	24,331	-	-	525	525	24,856	7,260	32,116	\$110,095	\$112,471	\$145,321	2.2%	29.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	221	221	221	24,331	-	-	525	525	24,856	7,260	32,116	\$110,095	\$112,471	\$145,321	2.2%	29.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW

Defense Logistics Agency

Date: January 2018

	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	193	193	184	20,144	0	0	0	0	20,144	3,850	23,994	\$109,478	\$109,478	\$130,402	0.0%	19.1%
D1. US Direct Hire (USDH)	193	193	184	20,144	-	-	-	-	20,144	3,850	23,994	\$109,478	\$109,478	\$130,402	0.0%	19.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	193	193	184	20,144	-	-	-	-	20,144	3,850	23,994	\$109,478	\$109,478	\$130,402	0.0%	19.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	193	193	184	20,144	-	-	-	-	20,144	3,850	23,994	\$109,478	\$109,478	\$130,402	0.0%	19.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	193	193	184	20,144	-	-	-	-	20,144	3,850	23,994	\$109,478	\$109,478	\$130,402	0.0%	19.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	60	60	6,302	0	0	149	149	6,451	0	6,451	\$105,033	\$107,517	\$107,517	2.4%	0.0%
R1. US Direct Hire (USDH)	60	60	60	6,302	-	-	149	149	6,451	-	6,451	\$105,033	\$107,517	\$107,517	2.4%	0.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	60	6,302	-	-	149	149	6,451	-	6,451	\$105,033	\$107,517	\$107,517	2.4%	0.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	6,302	-	-	149	149	6,451	-	6,451	\$105,033	\$107,517	\$107,517	2.4%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	60	60	6,302	-	-	149	149	6,451	-	6,451	\$105,033	\$107,517	\$107,517	2.4%	0.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	253	253	244	26,446	0	0	149	149	26,595	3,850	30,445	\$108,385	\$108,996	\$124,775	0.6%	14.6%
T1. US Direct Hire (USDH)	253	253	244	26,446	-	-	149	149	26,595	3,850	30,445	\$108,385	\$108,996	\$124,775	0.6%	14.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	253	253	244	26,446	0	0	149	149	26,595	3,850	30,445	\$108,385	\$108,996	\$124,775	0.6%	14.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	253	253	244	26,446	-	-	149	149	26,595	3,850	30,445	\$108,385	\$108,996	\$124,775	0.6%	14.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	253	253	244	26,446	-	-	149	149	26,595	3,850	30,445	\$108,385	\$108,996	\$124,775	0.6%	14.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Research, Development, Test & Eval, DW											Date: January 2018						
	Defense Logistics Agency (FY 2019) (\$ in Thousands)											Rates					
	a	b	c	d	e	f	g	h	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	197	197	197	21,708	0	0	378	378	22,086	6,281	28,367	\$110,193	\$112,112	\$143,995	1.7%	28.9%	
D1. US Direct Hire (USDH)	197	197	197	21,708	-	-	378	378	22,086	6,281	28,367	\$110,193	\$112,112	\$143,995	1.7%	28.9%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	197	197	197	21,708	-	-	378	378	22,086	6,281	28,367	\$110,193	\$112,112	\$143,995	1.7%	28.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	197	197	197	21,708	-	-	378	378	22,086	6,281	28,367	\$110,193	\$112,112	\$143,995	1.7%	28.9%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	197	197	197	21,708	-	-	378	378	22,086	6,281	28,367	\$110,193	\$112,112	\$143,995	1.7%	28.9%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	60	60	60	5,805	0	0	0	0	5,805	0	5,805	\$96,750	\$96,750	\$96,750	0.0%	0.0%	
R1. US Direct Hire (USDH)	60	60	60	5,805	-	-	-	-	5,805	-	5,805	\$96,750	\$96,750	\$96,750	0.0%	0.0%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	60	60	60	5,805	-	-	-	-	5,805	-	5,805	\$96,750	\$96,750	\$96,750	0.0%	0.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	60	60	60	5,805	-	-	-	-	5,805	-	5,805	\$96,750	\$96,750	\$96,750	0.0%	0.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	60	60	60	5,805	-	-	-	-	5,805	-	5,805	\$96,750	\$96,750	\$96,750	0.0%	0.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	257	257	257	27,513	0	0	378	378	27,891	6,281	34,172	\$107,054	\$108,525	\$132,965	1.4%	22.8%	
T1. US Direct Hire (USDH)	257	257	257	27,513	-	-	378	378	27,891	6,281	34,172	\$107,054	\$108,525	\$132,965	1.4%	22.8%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	257	257	257	27,513	0	0	378	378	27,891	6,281	34,172	\$107,054	\$108,525	\$132,965	1.4%	22.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	257	257	257	27,513	-	-	378	378	27,891	6,281	34,172	\$107,054	\$108,525	\$132,965	1.4%	22.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	257	257	257	27,513	-	-	378	378	27,891	6,281	34,172	\$107,054	\$108,525	\$132,965	1.4%	22.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW													Date: January 2018				
Defense Threat Reduction Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

Volume II - Defense-Wide Data Book

OP-8 Exhibit, Civilian Personnel Costs
OUSD(C)-232

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Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW												Date: January 2018				
	Defense Threat Reduction Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

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Research, Development, Test & Eval, DW											Date: January 2018					
Defense Technical Information Center (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	218	207	213	21,478	107	0	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
D1. US Direct Hire (USDH)	218	207	213	21,478	107	-	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
D1a. Senior Executive Schedule	1	1	1	170	-	-	13	13	183	43	226	\$170,000	\$183,000	\$226,000	7.6%	25.3%
D1b. General Schedule	216	205	211	21,251	104	-	308	412	21,663	6,609	28,272	\$100,716	\$102,668	\$133,991	1.9%	31.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	57	3	-	1	4	61	27	88	\$57,000	\$61,000	\$88,000	7.0%	47.4%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	218	207	213	21,478	107	-	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	218	207	213	21,478	107	-	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	218	207	213	21,478	107	0	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
T1. US Direct Hire (USDH)	218	207	213	21,478	107	-	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
T1a. Senior Executive Schedule	1	1	1	170	0	0	13	13	183	43	226	\$170,000	\$183,000	\$226,000	7.6%	25.3%
T1b. General Schedule	216	205	211	21,251	104	0	308	412	21,663	6,609	28,272	\$100,716	\$102,668	\$133,991	1.9%	31.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	57	3	0	1	4	61	27	88	\$57,000	\$61,000	\$88,000	7.0%	47.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	218	207	213	21,478	107	-	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	218	207	213	21,478	107	-	322	429	21,907	6,679	28,586	\$100,836	\$102,850	\$134,207	2.0%	31.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Research, Development, Test & Eval, DW												Defense Technical Information Center					Date: January 2018				
	(FY 2018) (\$ in Thousands)											Rates									
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits					
Direct Funded Personnel (includes OC 13)	223	223	223	22,378	115	0	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
D1. US Direct Hire (USDH)	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
D1a. Senior Executive Schedule	1	1	1	176	-	-	0	9	185	43	228	\$176,000	\$185,000	\$228,000	5.1%	24.4%					
D1b. General Schedule	221	221	221	22,142	112	-	428	540	22,682	6,695	29,377	\$100,190	\$102,633	\$132,928	2.4%	30.2%					
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1d. Wage System	1	1	1	60	3	-	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%					
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D3. Total Direct Hire	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Subtotal - Direct Funded (excludes OC 13)	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Total Personnel (includes OC 13)	223	223	223	22,378	115	0	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
T1. US Direct Hire (USDH)	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
T1a. Senior Executive Schedule	1	1	1	176	0	0	0	9	185	43	228	\$176,000	\$185,000	\$228,000	5.1%	24.4%					
T1b. General Schedule	221	221	221	22,142	112	0	428	540	22,682	6,695	29,377	\$100,190	\$102,633	\$132,928	2.4%	30.2%					
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1d. Wage System	1	1	1	60	3	0	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%					
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T3. Total Direct Hire	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
Subtotal - Total Funded (excludes OC 13)	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%					
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0					

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Research, Development, Test & Eval, DW											Date: January 2018				
	Defense Technical Information Center (FY 2019) (\$ in Thousands)										Rates				
	a	b	c	d	e	f	g	h	i	j	d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	j + k Comp & Benefits	Basic Comp	Total Comp	% BC & Benefits	% BC Variables
Direct Funded Personnel (includes OC 13)	229	229	229	23,347	88	0	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
D1. US Direct Hire (USDH)	229	229	229	23,347	88	-	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
D1a. Senior Executive Schedule	1	1	1	178	-	-	14	14	192	48	240	\$178,000	\$192,000	\$240,000	7.9%
D1b. General Schedule	227	227	227	23,106	85	-	381	466	23,572	7,195	30,767	\$101,789	\$103,841	\$135,537	2.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	63	3	-	2	5	68	32	100	\$63,000	\$68,000	\$100,000	7.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	229	229	229	23,347	88	-	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	229	229	229	23,347	88	-	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	229	229	229	23,347	88	0	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
T1. US Direct Hire (USDH)	229	229	229	23,347	88	-	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
T1a. Senior Executive Schedule	1	1	1	178	0	0	14	14	192	48	240	\$178,000	\$192,000	\$240,000	7.9%
T1b. General Schedule	227	227	227	23,106	85	0	381	466	23,572	7,195	30,767	\$101,789	\$103,841	\$135,537	2.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
T1d. Wage System	1	1	1	63	3	0	2	5	68	32	100	\$63,000	\$68,000	\$100,000	7.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
T3. Total Direct Hire	229	229	229	23,347	88	-	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	229	229	229	23,347	88	-	397	485	23,832	7,275	31,107	\$101,952	\$104,070	\$135,838	2.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Research, Development, Test & Eval, DW												Missile Defense Agency (2017) (In Thousands)					Date: January 2018				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits					
Direct Funded Personnel (includes OC 13)	2,306	2,345	2,310	269,655	641	11,357	8,114	20,112	289,767	93,423	383,190	\$116,734	\$125,440	\$165,883	7.5%	34.6%					
D1. US Direct Hire (USDH)	2,306	2,345	2,310	269,655	641	11,357	8,114	20,112	289,767	93,423	383,190	\$116,734	\$125,440	\$165,883	7.5%	34.6%					
D1a. Senior Executive Schedule	24	24	19	3,250	-	139	466	605	3,855	930	4,785	\$171,053	\$202,895	\$251,842	18.6%	28.6%					
D1b. General Schedule	2,282	2,321	2,291	266,405	641	11,218	7,648	19,507	285,912	92,493	378,405	\$116,263	\$124,798	\$165,170	7.3%	34.7%					
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D3. Total Direct Hire	2,306	2,345	2,310	269,655	641	11,357	8,114	20,112	289,767	93,423	383,190	\$116,734	\$125,440	\$165,883	7.5%	34.6%					
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Subtotal - Direct Funded (excludes OC 13)	2,306	2,345	2,310	269,655	641	11,357	8,114	20,112	289,767	93,423	383,190	\$116,734	\$125,440	\$165,883	7.5%	34.6%					
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Reimbursable Funded Personnel (includes OC 13)	67	93	29	3,336	9	86	82	177	3,513	1,130	4,643	\$115,034	\$121,138	\$160,103	5.3%	33.9%					
R1. US Direct Hire (USDH)	67	93	29	3,336	9	86	82	177	3,513	1,130	4,643	\$115,034	\$121,138	\$160,103	5.3%	33.9%					
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1b. General Schedule	67	93	29	3,336	9	86	82	177	3,513	1,130	4,643	\$115,034	\$121,138	\$160,103	5.3%	33.9%					
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R3. Total Direct Hire	67	93	29	3,336	9	86	82	177	3,513	1,130	4,643	\$115,034	\$121,138	\$160,103	5.3%	33.9%					
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Subtotal - Reimbursable Funded (excludes OC 13)	67	93	29	3,336	9	86	82	177	3,513	1,130	4,643	\$115,034	\$121,138	\$160,103	5.3%	33.9%					
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Total Personnel (includes OC 13)	2,373	2,438	2,339	272,991	650	11,443	8,196	20,289	293,280	94,553	387,833	\$116,713	\$125,387	\$165,811	7.4%	34.6%					
T1. US Direct Hire (USDH)	2,373	2,438	2,339	272,991	650	11,443	8,196	20,289	293,280	94,553	387,833	\$116,713	\$125,387	\$165,811	7.4%	34.6%					
T1a. Senior Executive Schedule	24	24	19	3,250	0	139	466	605	3,855	930	4,785	\$171,053	\$202,895	\$251,842	18.6%	28.6%					
T1b. General Schedule	2,349	2,414	2,320	269,741	650	11,304	7,730	19,684	289,425	93,623	383,048	\$116,268	\$124,752	\$165,107	7.3%	34.7%					
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-					
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
T3. Total Direct Hire	2,373	2,438	2,339	272,991	650	11,443	8,196	20,289	293,280	94,553	387,833	\$116,713	\$125,387	\$165,811	7.4%	34.6%					
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Subtotal - Total Funded (excludes OC 13)	2,373	2,438	2,339	272,991	650	11,443	8,196	20,289	293,280	94,553	387,833	\$116,713	\$125,387	\$165,811	7.4%	34.6%					
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					

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Research, Development, Test & Eval, DW

Missile Defense Agency

Date: January 2018

	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,272	2,371	2,283	258,129	442	13,862	7,765	22,069	280,198	81,516	361,714	\$115,066	\$122,732	\$158,458	8.5%	31.6%
D1. US Direct Hire (USDH)	2,272	2,371	2,283	258,129	442	13,862	7,765	22,069	280,198	81,416	361,614	\$115,066	\$122,732	\$158,394	8.5%	31.6%
D1a. Senior Executive Schedule	24	24	24	3,519	-	186	276	462	3,981	835	4,816	\$146,625	\$165,875	\$200,667	13.1%	23.7%
D1b. General Schedule	2,248	2,347	2,259	254,610	442	13,676	7,489	21,607	276,217	80,581	356,798	\$112,709	\$122,274	\$157,945	8.5%	31.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,272	2,371	2,283	258,129	442	13,862	7,765	22,069	280,198	81,416	361,614	\$115,066	\$122,732	\$158,394	8.5%	31.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,272	2,371	2,283	258,129	442	13,862	7,765	22,069	280,198	81,416	361,614	\$115,066	\$122,732	\$158,394	8.5%	31.5%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	33	33	33	3,498	51	87	139	277	3,775	1,160	4,935	\$106,000	\$114,394	\$149,545	7.9%	33.2%
R1. US Direct Hire (USDH)	33	33	33	3,498	51	87	139	277	3,775	1,160	4,935	\$106,000	\$114,394	\$149,545	7.9%	33.2%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	33	33	33	3,498	51	87	139	277	3,775	1,160	4,935	\$106,000	\$114,394	\$149,545	7.9%	33.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	33	33	33	3,498	51	87	139	277	3,775	1,160	4,935	\$106,000	\$114,394	\$149,545	7.9%	33.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	33	33	33	3,498	51	87	139	277	3,775	1,160	4,935	\$106,000	\$114,394	\$149,545	7.9%	33.2%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,305	2,404	2,316	261,627	493	13,949	7,904	22,346	283,973	82,676	366,649	\$112,965	\$122,614	\$158,411	8.5%	31.6%
T1. US Direct Hire (USDH)	2,305	2,404	2,316	261,627	493	13,949	7,904	22,346	283,973	82,576	366,549	\$112,965	\$122,614	\$158,268	8.5%	31.6%
T1a. Senior Executive Schedule	24	24	24	3,519	0	186	276	462	3,981	835	4,816	\$146,625	\$165,875	\$200,667	13.1%	23.7%
T1b. General Schedule	2,281	2,380	2,292	258,108	493	13,763	7,628	21,884	279,992	81,741	361,733	\$112,613	\$122,161	\$157,824	8.5%	31.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,305	2,404	2,316	261,627	493	13,949	7,904	22,346	283,973	82,576	366,549	\$112,965	\$122,614	\$158,268	8.5%	31.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,305	2,404	2,316	261,627	493	13,949	7,904	22,346	283,973	82,576	366,549	\$112,965	\$122,614	\$158,268	8.5%	31.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW												Date: January 2018				
	Missile Defense Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,486	381,624	\$118,377	\$128,243	\$167,526	8.3%	33.2%
D1. US Direct Hire (USDH)	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,386	381,524	\$118,377	\$128,243	\$167,482	8.3%	33.1%
D1a. Senior Executive Schedule	24	24	24	3,325	-	159	579	738	4,063	964	5,027	\$138,342	\$169,292	\$209,458	22.2%	29.0%
D1b. General Schedule	2,347	2,256	2,254	266,338	594	12,566	8,577	21,737	288,075	88,422	376,497	\$118,162	\$127,806	\$167,035	8.2%	33.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,386	381,524	\$118,377	\$128,243	\$167,482	8.3%	33.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,386	381,524	\$118,377	\$128,243	\$167,482	8.3%	33.1%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,486	381,624	\$118,377	\$128,243	\$167,526	8.3%	33.2%
T1. US Direct Hire (USDH)	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,386	381,524	\$118,377	\$128,243	\$167,482	8.3%	33.1%
T1a. Senior Executive Schedule	24	24	24	3,325	0	159	579	738	4,063	964	5,027	\$138,342	\$169,292	\$209,458	22.2%	29.0%
T1b. General Schedule	2,347	2,256	2,254	266,338	594	12,566	8,577	21,737	288,075	88,422	376,497	\$118,162	\$127,806	\$167,035	8.2%	33.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,386	381,524	\$118,377	\$128,243	\$167,482	8.3%	33.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,371	2,280	2,278	269,663	594	12,725	9,156	22,475	292,138	89,386	381,524	\$118,377	\$128,243	\$167,482	8.3%	33.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Office of the Secretary of Defense
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Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW

Office of Secretary of Defense
(2017)
(In Thousands)

Date: January 2018

	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW

Office of Secretary of Defense

Date: January 2018

	(FY 2018) (\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/e	f/e	k/e	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Volume II - Defense-Wide Data Book

OP-8 Exhibit, Civilian Personnel Costs
OUSD(C)-242

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Volume II - Defense-Wide Data Book

National Defense Stockpile Transaction Fund												Date: January 2018				
Defense Logistics Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	63	73	5,438	28	263	203	494	5,932	1,997	7,929	\$74,493	\$81,260	\$108,616	9.1%	36.7%
R1. US Direct Hire (USDH)	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	60	63	73	5,438	28	263	203	494	5,932	1,997	7,929	\$74,493	\$81,260	\$108,616	9.1%	36.7%
T1. US Direct Hire (USDH)	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	60	63	73	5,438	28	263	203	494	5,932	1,972	7,904	\$74,493	\$81,260	\$108,274	9.1%	36.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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National Defense Stockpile Transaction Fund													Date: January 2018				
Defense Logistics Agency																	
(FY 2018) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	k	d/c	i/c	Rates	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits		Basic Comp	Total Comp	Comp & Benefits	% BC	% BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	81	75	78	5,475	30	469	398	897	6,372	2,419	8,791	\$78,192	\$81,692	\$112,705	16.4%	44.2%	
R1. US Direct Hire (USDH)	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	81	75	78	5,475	30	469	398	897	6,372	2,419	8,791	\$78,192	\$81,692	\$112,705	16.4%	44.2%	
T1. US Direct Hire (USDH)	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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National Defense Stockpile Transaction Fund												Date: January 2018				
	Defense Logistics Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC	j/d % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	75	75	78	5,672	28	439	459	926	6,598	1,579	8,177	\$72,718	\$84,590	\$103,808	16.3%	27.8%
R1. US Direct Hire (USDH)	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	75	75	78	5,672	28	439	459	926	6,598	1,579	8,177	\$72,718	\$84,590	\$104,833	16.3%	27.8%
T1. US Direct Hire (USDH)	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	75	75	78	5,672	28	439	459	926	6,598	1,499	8,097	\$72,718	\$84,590	\$103,808	16.3%	26.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	80	80	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Buildings Maintenance Fund	Washington Headquarters Services (2017) (In Thousands)												Date: January 2018				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
R1. US Direct Hire (USDH)	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	120	120	131	11,029	58	222	697	977	12,006	4,030	16,036	\$84,191	\$91,649	\$122,412	8.9%	36.5%	
R1c. Special Schedule	75	72	88	5,364	68	255	670	993	6,357	2,267	8,624	\$60,955	\$72,239	\$98,000	18.3%	42.3%	
R1d. Wage System	1	1	1	50	-	1	-	1	51	19	70	\$50,000	\$51,000	\$70,000	2.0%	38.0%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
T1. US Direct Hire (USDH)	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	120	120	131	11,029	58	222	697	977	12,006	4,030	16,036	\$84,191	\$91,649	\$122,412	8.9%	36.5%	
T1c. Special Schedule	75	72	88	5,364	68	255	670	993	6,357	2,267	8,624	\$60,955	\$72,239	\$98,000	18.3%	42.3%	
T1d. Wage System	1	1	1	50	0	1	0	1	51	19	70	\$50,000	\$51,000	\$70,000	2.0%	38.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	196	193	220	16,443	126	478	1,367	1,971	18,414	6,316	24,730	\$74,741	\$83,700	\$112,409	12.0%	38.4%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Buildings Maintenance Fund

Washington Headquarters Services

Date: January 2018

	(FY 2018) (\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/e	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.II	Total Variables	Comp O.C.II	Benefits O.C.II/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	204	124	124	11,477	21	59	157	237	11,714	3,771	15,485	\$92,556	\$94,468	\$124,081	2.1%	32.9%
R1. US Direct Hire (USDH)	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,081	2.1%	32.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	125	62	62	6,367	13	39	104	156	6,523	1,772	8,295	\$102,694	\$105,210	\$133,790	2.5%	27.8%
R1c. Special Schedule	78	61	61	5,065	8	20	51	79	5,144	1,883	7,027	\$83,033	\$84,328	\$115,197	1.6%	37.2%
R1d. Wage System	1	1	1	45	-	-	2	2	47	17	64	\$45,000	\$47,000	\$64,000	4.4%	37.8%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,081	2.1%	32.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,081	2.1%	32.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	204	124	124	11,477	21	59	157	237	11,714	3,771	15,485	\$92,556	\$94,468	\$124,081	2.1%	32.9%
T1. US Direct Hire (USDH)	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,081	2.1%	32.0%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	125	62	62	6,367	13	39	104	156	6,523	1,772	8,295	\$102,694	\$105,210	\$133,790	2.5%	27.8%
T1c. Special Schedule	78	61	61	5,065	8	20	51	79	5,144	1,883	7,027	\$83,033	\$84,328	\$115,197	1.6%	37.2%
T1d. Wage System	1	1	1	45	0	0	2	2	47	17	64	\$45,000	\$47,000	\$64,000	4.4%	37.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,081	2.1%	32.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,081	2.1%	32.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

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Buildings Maintenance Fund												Date: January 2018				
	Washington Headquarters Services (FY 2019) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j h Comp & Benefits	d/c i Basic Comp	i/c m Total Comp	k/c h Comp & Benefits	h/d e % BC	j/d h % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	124	124	124	10,763	78	100	294	472	11,235	3,056	14,291	\$86,798	\$90,605	\$114,432	4.4%	28.4%
R1. US Direct Hire (USDH)	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,432	4.4%	27.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	62	87	87	8,019	30	48	147	225	8,244	1,986	10,230	\$92,172	\$94,759	\$117,586	2.8%	24.8%
R1c. Special Schedule	61	36	36	2,698	48	52	145	245	2,943	954	3,897	\$74,944	\$81,750	\$108,250	9.1%	35.4%
R1d. Wage System	1	1	1	46	-	-	2	2	48	17	65	\$46,000	\$48,000	\$65,000	4.3%	37.0%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,432	4.4%	27.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,432	4.4%	27.5%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	124	124	124	10,763	78	100	294	472	11,235	3,056	14,291	\$86,798	\$90,605	\$114,432	4.4%	28.4%
T1. US Direct Hire (USDH)	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,432	4.4%	27.5%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	62	87	87	8,019	30	48	147	225	8,244	1,986	10,230	\$92,172	\$94,759	\$117,586	2.8%	24.8%
T1c. Special Schedule	61	36	36	2,698	48	52	145	245	2,943	954	3,897	\$74,944	\$81,750	\$108,250	9.1%	35.4%
T1d. Wage System	1	1	1	46	0	0	2	2	48	17	65	\$46,000	\$48,000	\$65,000	4.3%	37.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,432	4.4%	27.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,432	4.4%	27.5%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Washington Headquarters Services (2017) (In Thousands)													Date: January 2018				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,645	216,078	\$83,293	\$96,472	\$129,933	15.8%	40.2%	
R1. US Direct Hire (USDH)	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,420	215,853	\$83,293	\$96,472	\$129,797	15.8%	40.0%	
R1a. Senior Executive Schedule	3	3	4	632	-	-	82	82	714	183	897	\$158,000	\$178,500	\$224,250	13.0%	29.0%	
R1b. General Schedule	738	716	786	70,689	1,710	676	5,850	8,236	78,925	27,815	106,740	\$89,935	\$100,413	\$135,802	11.7%	39.3%	
R1c. Special Schedule	650	655	667	53,357	2,401	2,478	5,264	10,143	63,500	22,605	86,105	\$79,996	\$93,202	\$129,093	19.0%	42.4%	
R1d. Wage System	204	226	206	13,838	1,829	258	1,369	3,456	17,294	4,817	22,111	\$67,175	\$83,951	\$107,335	25.0%	34.8%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,420	215,853	\$83,293	\$96,472	\$129,797	15.8%	40.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,420	215,853	\$83,293	\$96,472	\$129,797	15.8%	40.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	225	225	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	225	225	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,645	216,078	\$83,293	\$96,472	\$129,933	15.8%	40.2%	
T1. US Direct Hire (USDH)	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,420	215,853	\$83,293	\$96,472	\$129,797	15.8%	40.0%	
T1a. Senior Executive Schedule	3	3	4	632	0	0	82	82	714	183	897	\$158,000	\$178,500	\$224,250	13.0%	29.0%	
T1b. General Schedule	738	716	786	70,689	1,710	676	5,850	8,236	78,925	27,815	106,740	\$89,935	\$100,413	\$135,802	11.7%	39.3%	
T1c. Special Schedule	650	655	667	53,357	2,401	2,478	5,264	10,143	63,500	22,605	86,105	\$79,996	\$93,202	\$129,093	19.0%	42.4%	
T1d. Wage System	204	226	206	13,838	1,829	258	1,369	3,456	17,294	4,817	22,111	\$67,175	\$83,951	\$107,335	25.0%	34.8%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,420	215,853	\$83,293	\$96,472	\$129,797	15.8%	40.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,595	1,600	1,663	138,516	5,940	3,412	12,565	21,917	160,433	55,420	215,853	\$83,293	\$96,472	\$129,797	15.8%	40.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	225	225	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	225	225	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

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Washington Headquarters Services													Date: January 2018				
	(FY 2018) (\$ in Thousands)											Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	j/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	224,267	\$93,002	\$96,862	\$124,524	4.2%	29.7%	
R1. US Direct Hire (USDH)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	\$93,002	\$96,862	\$124,357	4.2%	29.6%	
R1a. Senior Executive Schedule	4	4	4	678	-	-	22	22	700	192	892	\$169,500	\$175,000	\$223,000	3.2%	28.3%	
R1b. General Schedule	801	815	815	83,035	1,242	145	2,290	3,677	86,712	24,279	110,991	\$101,883	\$106,395	\$136,185	4.4%	29.2%	
R1c. Special Schedule	710	745	745	67,255	509	740	1,249	2,498	69,753	19,003	88,756	\$90,275	\$93,628	\$119,136	3.7%	28.3%	
R1d. Wage System	238	237	237	16,528	618	47	91	756	17,284	6,044	23,328	\$69,738	\$72,928	\$98,430	4.6%	36.6%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	\$93,002	\$96,862	\$124,357	4.2%	29.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	\$93,002	\$96,862	\$124,357	4.2%	29.6%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	224,267	\$93,002	\$96,862	\$124,524	4.2%	29.7%	
T1. US Direct Hire (USDH)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	\$93,002	\$96,862	\$124,357	4.2%	29.6%	
T1a. Senior Executive Schedule	4	4	4	678	0	0	22	22	700	192	892	\$169,500	\$175,000	\$223,000	3.2%	28.3%	
T1b. General Schedule	801	815	815	83,035	1,242	145	2,290	3,677	86,712	24,279	110,991	\$101,883	\$106,395	\$136,185	4.4%	29.2%	
T1c. Special Schedule	710	745	745	67,255	509	740	1,249	2,498	69,753	19,003	88,756	\$90,275	\$93,628	\$119,136	3.7%	28.3%	
T1d. Wage System	238	237	237	16,528	618	47	91	756	17,284	6,044	23,328	\$69,738	\$72,928	\$98,430	4.6%	36.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	\$93,002	\$96,862	\$124,357	4.2%	29.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	\$93,002	\$96,862	\$124,357	4.2%	29.6%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Pentagon Reservation Maintenance Rev Fund												Date: January 2018				
	Washington Headquarters Services (FY 2019) (S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	50,101	223,932	\$92,893	\$96,788	\$124,684	4.2%	36.0%
R1. US Direct Hire (USDH)	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$92,893	\$96,788	\$124,517	4.2%	29.9%
R1a. Senior Executive Schedule	4	3	3	539	-	-	-	-	539	162	701	\$179,667	\$179,667	\$233,667	0.0%	30.1%
R1b. General Schedule	815	822	822	82,329	1,316	218	1,558	3,092	85,421	24,009	109,430	\$100,157	\$103,918	\$133,127	3.8%	29.2%
R1c. Special Schedule	745	743	743	67,282	699	695	1,748	3,142	70,424	19,527	89,951	\$90,555	\$94,783	\$121,065	4.7%	29.0%
R1d. Wage System	237	228	228	16,685	623	47	92	762	17,447	6,103	23,550	\$73,180	\$76,322	\$103,289	4.6%	36.6%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$92,893	\$96,788	\$124,517	4.2%	29.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$92,893	\$96,788	\$124,517	4.2%	29.9%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	50,101	223,932	\$92,893	\$96,788	\$124,684	4.2%	36.0%
T1. US Direct Hire (USDH)	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$92,893	\$96,788	\$124,517	4.2%	29.9%
T1a. Senior Executive Schedule	4	3	3	539	0	0	0	0	539	162	701	\$179,667	\$179,667	\$233,667	0.0%	30.1%
T1b. General Schedule	815	822	822	82,329	1,316	218	1,558	3,092	85,421	24,009	109,430	\$100,157	\$103,918	\$133,127	3.8%	29.2%
T1c. Special Schedule	745	743	743	67,282	699	695	1,748	3,142	70,424	19,527	89,951	\$90,555	\$94,783	\$121,065	4.7%	29.0%
T1d. Wage System	237	228	228	16,685	623	47	92	762	17,447	6,103	23,550	\$73,180	\$76,322	\$103,289	4.6%	36.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$92,893	\$96,788	\$124,517	4.2%	29.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,801	1,796	1,796	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$92,893	\$96,788	\$124,517	4.2%	29.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Advance, Foreign Military Sales (Tr)														Date: January 2018			
Defense Security Cooperative Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

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Advance, Foreign Military Sales (Tr)													Defense Security Cooperative Agency										Date: January 2018				
	(FY 2018) (\$ in Thousands)												Rates														
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits											
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0											
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0											
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0											
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0											

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Advance, Foreign Military Sales (Tr)												Date: January 2018				
	Defense Security Cooperative Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Working Capital Fund, Defense-Wide												Date: January 2018				
	Defense Logistics Agency (2017) (In Thousands)															
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	25,429	25,381	24,858	1,758,193	46,921	1,892	152,808	201,621	1,959,814	659,223	2,619,037	\$78,729	\$78,840	\$105,160	11.5%	37.5%
R1. US Direct Hire (USDH)	24,623	24,565	24,057	1,753,871	46,921	1,892	152,804	201,617	1,955,488	627,718	2,583,206	\$72,905	\$81,286	\$107,379	11.5%	35.8%
R1a. Senior Executive Schedule	24	23	24	3,856	4	-	435	439	4,295	1,047	5,342	\$160,667	\$178,958	\$222,583	11.4%	27.2%
R1b. General Schedule	19,589	19,482	19,175	1,508,474	32,131	1,852	145,777	179,760	1,688,234	520,511	2,208,745	\$78,669	\$88,043	\$115,189	11.9%	34.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,010	5,060	4,858	241,541	14,786	40	6,592	21,418	262,959	91,678	354,637	\$49,720	\$54,129	\$73,001	8.9%	38.0%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	14,482	14,482	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	151	48	48	1,484	-	-	4	4	1,488	2,276	3,764	\$30,917	\$31,000	\$78,417	0.3%	153.4%
R3. Total Direct Hire	24,774	24,613	24,105	1,755,355	46,921	1,892	152,808	201,621	1,956,976	629,994	2,586,970	\$72,821	\$81,185	\$107,321	11.5%	35.9%
R4. Indirect Hire Foreign Nationals (IHFN)	655	768	753	2,838	-	-	-	-	2,838	18,240	21,078	\$3,769	\$3,769	\$27,992	0.0%	642.7%
Subtotal - Reimbursable Funded (excludes OC 13)	25,429	25,381	24,858	1,758,193	46,921	1,892	152,808	201,621	1,959,814	648,234	2,608,048	\$70,729	\$78,840	\$104,918	11.5%	36.9%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	10,989	10,989	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	6,527	6,527	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	4,462	4,462	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	25,429	25,381	24,858	1,758,193	46,921	1,892	152,808	201,621	1,959,814	659,223	2,619,037	\$78,729	\$78,840	\$105,160	11.5%	37.5%
T1. US Direct Hire (USDH)	24,623	24,565	24,057	1,753,871	46,921	1,892	152,804	201,617	1,955,488	627,718	2,583,206	\$72,905	\$81,286	\$107,379	11.5%	35.8%
T1a. Senior Executive Schedule	24	23	24	3,856	4	-	435	439	4,295	1,047	5,342	\$160,667	\$178,958	\$222,583	11.4%	27.2%
T1b. General Schedule	19,589	19,482	19,175	1,508,474	32,131	1,852	145,777	179,760	1,688,234	520,511	2,208,745	\$78,669	\$88,043	\$115,189	11.9%	34.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,010	5,060	4,858	241,541	14,786	40	6,592	21,418	262,959	91,678	354,637	\$49,720	\$54,129	\$73,001	8.9%	38.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	14,482	14,482	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	151	48	48	1,484	0	0	4	4	1,488	2,276	3,764	\$30,917	\$31,000	\$78,417	0.3%	153.4%
T3. Total Direct Hire	24,774	24,613	24,105	1,755,355	46,921	1,892	152,808	201,621	1,956,976	629,994	2,586,970	\$72,821	\$81,185	\$107,321	11.5%	35.9%
T4. Indirect Hire Foreign Nationals (IHFN)	655	768	753	2,838	0	0	0	0	2,838	18,240	21,078	\$3,769	\$3,769	\$27,992	0.0%	642.7%
Subtotal - Total Funded (excludes OC 13)	25,429	25,381	24,858	1,758,193	46,921	1,892	152,808	201,621	1,959,814	648,234	2,608,048	\$70,729	\$78,840	\$104,918	11.5%	36.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	10,989	10,989	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	6,527	6,527	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	4,462	4,462	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Working Capital Fund, Defense-Wide													Date: January 2018				
Defense Logistics Agency																	
(FY 2018) (\$ in Thousands)																	
	a	b	c	d	e	f	g	h	i	j	k		d/c	i/c	Rates k/e	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.II	Total Variables	Comp O.C.II	Benefits O.C.II/13	Comp & Benefits		Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	25,691	25,559	25,385	1,907,217	43,112	1,819	136,464	181,395	2,088,612	718,239	2,806,851		\$75,132	\$82,277	\$110,571	9.5%	37.7%
R1. US Direct Hire (USDH)	24,874	24,742	24,571	1,901,846	43,112	1,819	136,460	181,391	2,083,237	685,942	2,769,179		\$77,402	\$84,784	\$112,701	9.5%	36.1%
R1a. Senior Executive Schedule	25	25	25	5,340	4	-	231	235	5,575	1,298	6,873		\$213,600	\$223,000	\$274,920	4.4%	24.3%
R1b. General Schedule	19,471	19,367	19,276	1,688,104	33,661	1,777	131,573	167,011	1,855,115	580,646	2,435,761		\$87,575	\$96,240	\$126,362	9.9%	34.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1d. Wage System	5,378	5,350	5,270	208,402	9,447	42	4,656	14,145	222,547	78,502	301,049		\$39,545	\$42,229	\$57,125	6.8%	37.7%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	25,496	25,496		-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	141	141	138	1,361	-	-	4	4	1,365	3,288	4,653		\$9,862	\$9,891	\$33,717	0.3%	241.6%
R3. Total Direct Hire	25,015	24,883	24,709	1,903,207	43,112	1,819	136,464	181,395	2,084,602	689,230	2,773,832		\$77,025	\$84,366	\$112,260	9.5%	36.2%
R4. Indirect Hire Foreign Nationals (IHFN)	676	676	676	4,010	-	-	-	-	4,010	17,280	21,290		\$5,932	\$5,932	\$31,494	0.0%	430.9%
Subtotal - Reimbursable Funded (excludes OC 13)	25,691	25,559	25,385	1,907,217	43,112	1,819	136,464	181,395	2,088,612	706,510	2,795,122		\$75,132	\$82,277	\$110,109	9.5%	37.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	11,729	11,729		-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	6,638	6,638		-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	5,091	5,091		-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Total Personnel (includes OC 13)	25,691	25,559	25,385	1,907,217	43,112	1,819	136,464	181,395	2,088,612	718,239	2,806,851		\$75,132	\$82,277	\$110,571	9.5%	37.7%
T1. US Direct Hire (USDH)	24,874	24,742	24,571	1,901,846	43,112	1,819	136,460	181,391	2,083,237	685,942	2,769,179		\$77,402	\$84,784	\$112,701	9.5%	36.1%
T1a. Senior Executive Schedule	25	25	25	5,340	4	0	231	235	5,575	1,298	6,873		\$213,600	\$223,000	\$274,920	4.4%	24.3%
T1b. General Schedule	19,471	19,367	19,276	1,688,104	33,661	1,777	131,573	167,011	1,855,115	580,646	2,435,761		\$87,575	\$96,240	\$126,362	9.9%	34.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1d. Wage System	5,378	5,350	5,270	208,402	9,447	42	4,656	14,145	222,547	78,502	301,049		\$39,545	\$42,229	\$57,125	6.8%	37.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	25,496	25,496		-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	141	141	138	1,361	0	0	4	4	1,365	3,288	4,653		\$9,862	\$9,891	\$33,717	0.3%	241.6%
T3. Total Direct Hire	25,015	24,883	24,709	1,903,207	43,112	1,819	136,464	181,395	2,084,602	689,230	2,773,832		\$77,025	\$84,366	\$112,260	9.5%	36.2%
T4. Indirect Hire Foreign Nationals (IHFN)	676	676	676	4,010	0	0	0	0	4,010	17,280	21,290		\$5,932	\$5,932	\$31,494	0.0%	430.9%
Subtotal - Total Funded (excludes OC 13)	25,691	25,559	25,385	1,907,217	43,112	1,819	136,464	181,395	2,088,612	706,510	2,795,122		\$75,132	\$82,277	\$110,109	9.5%	37.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	11,729	11,729		-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	6,638	6,638		-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0		-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	5,091	5,091		-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0		-	-	-	-	-

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Working Capital Fund, Defense-Wide												Date: January 2018				
	Defense Logistics Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Total Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	26,198	26,219	25,811	1,918,316	45,735	1,854	75,578	123,167	2,041,483	727,164	2,768,647	\$74,322	\$79,094	\$107,266	6.4%	17.9%
R1. US Direct Hire (USDH)	25,384	25,405	24,997	1,913,530	45,735	1,854	75,574	123,163	2,036,693	693,792	2,730,485	\$76,550	\$81,477	\$109,233	6.4%	16.3%
R1a. Senior Executive Schedule	25	26	26	3,986	4	-	449	453	4,439	1,078	5,517	\$153,308	\$170,731	\$212,192	11.4%	27.0%
R1b. General Schedule	20,010	20,004	19,696	1,652,178	33,796	1,823	70,433	106,052	1,758,230	570,487	2,328,717	\$83,884	\$89,268	\$118,233	6.4%	14.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,349	5,375	5,275	257,366	11,935	31	4,692	16,658	274,024	97,692	371,716	\$48,790	\$51,948	\$70,467	6.5%	18.0%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	24,535	24,535	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	33	33	33	1,130	-	-	4	4	1,134	2,078	3,212	\$34,242	\$34,364	\$97,333	0.4%	183.9%
R3. Total Direct Hire	25,417	25,438	25,030	1,914,660	45,735	1,854	75,578	123,167	2,037,827	695,870	2,733,697	\$76,495	\$81,415	\$109,217	6.4%	16.3%
R4. Indirect Hire Foreign Nationals (IHFN)	781	781	781	3,656	-	-	-	-	3,656	17,934	21,590	\$4,681	\$4,681	\$27,644	0.0%	490.5%
Subtotal - Reimbursable Funded (excludes OC 13)	26,198	26,219	25,811	1,918,316	45,735	1,854	75,578	123,167	2,041,483	713,804	2,755,287	\$74,322	\$79,094	\$106,749	6.4%	17.2%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	13,360	13,360	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	8,780	8,780	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	4,580	4,580	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	26,198	26,219	25,811	1,918,316	45,735	1,854	75,578	123,167	2,041,483	727,164	2,768,647	\$74,322	\$79,094	\$107,266	6.4%	17.9%
T1. US Direct Hire (USDH)	25,384	25,405	24,997	1,913,530	45,735	1,854	75,574	123,163	2,036,693	693,792	2,730,485	\$76,550	\$81,477	\$109,233	6.4%	16.3%
T1a. Senior Executive Schedule	25	26	26	3,986	4	-	449	453	4,439	1,078	5,517	\$153,308	\$170,731	\$212,192	11.4%	27.0%
T1b. General Schedule	20,010	20,004	19,696	1,652,178	33,796	1,823	70,433	106,052	1,758,230	570,487	2,328,717	\$83,884	\$89,268	\$118,233	6.4%	14.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,349	5,375	5,275	257,366	11,935	31	4,692	16,658	274,024	97,692	371,716	\$48,790	\$51,948	\$70,467	6.5%	18.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	24,535	24,535	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	33	33	33	1,130	0	0	4	4	1,134	2,078	3,212	\$34,242	\$34,364	\$97,333	0.4%	183.9%
T3. Total Direct Hire	25,417	25,438	25,030	1,914,660	45,735	1,854	75,578	123,167	2,037,827	695,870	2,733,697	\$76,495	\$81,415	\$109,217	6.4%	16.3%
T4. Indirect Hire Foreign Nationals (IHFN)	781	781	781	3,656	0	0	0	0	3,656	17,934	21,590	\$4,681	\$4,681	\$27,644	0.0%	490.5%
Subtotal - Total Funded (excludes OC 13)	26,198	26,219	25,811	1,918,316	45,735	1,854	75,578	123,167	2,041,483	713,804	2,755,287	\$74,322	\$79,094	\$106,749	6.4%	17.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	13,360	13,360	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	8,780	8,780	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	4,580	4,580	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Working Capital Fund, Air Force												U. S. Transportation Command (2017) (In Thousands)					Date: January 2018				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	j Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Total Comp & Benefits	h/d % BC Variables	j/d % BC Benefits					
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3,670	3,673	3,672	254,416	2,304	5,298	(30,853)	(23,251)	231,165	82,174	313,339	\$69,285	\$62,953	\$85,332	-9.1%	32.3%					
R1. US Direct Hire (USDH)	3,169	3,155	3,164	236,092	2,263	5,240	(31,162)	(23,659)	212,433	80,487	292,920	\$74,618	\$67,141	\$92,579	-10.0%	34.1%					
R1a. Senior Executive Schedule	6	7	7	949	-	-	149	149	1,098	101	1,199	\$135,371	\$156,857	\$171,286	15.7%	10.6%					
R1b. General Schedule	2,241	2,094	2,088	166,927	1,744	3,177	(36,986)	(32,065)	134,862	55,838	190,700	\$79,946	\$64,589	\$91,331	-19.2%	33.5%					
R1c. Special Schedule	117	255	255	22,859	67	-	469	536	23,395	7,039	30,434	\$89,643	\$91,745	\$119,349	2.3%	30.8%					
R1d. Wage System	805	799	814	45,357	452	2,063	5,206	7,721	53,078	17,509	70,587	\$55,721	\$65,206	\$86,716	17.0%	38.6%					
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	247	246	246	10,829	41	58	280	379	11,208	1,473	12,681	\$44,029	\$45,561	\$51,549	3.5%	13.6%					
R3. Total Direct Hire	3,416	3,401	3,410	246,921	2,304	5,298	(30,882)	(23,280)	223,641	81,960	305,601	\$72,411	\$65,594	\$89,619	-9.4%	33.2%					
R4. Indirect Hire Foreign Nationals (IHFN)	254	272	262	7,495	-	-	29	29	7,524	-	7,524	\$28,607	\$28,718	\$28,718	0.4%	0.0%					
Subtotal - Reimbursable Funded (excludes OC 13)	3,670	3,673	3,672	254,416	2,304	5,298	(30,853)	(23,251)	231,165	81,960	313,125	\$69,285	\$62,953	\$85,274	-9.1%	32.2%					
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	3,670	3,673	3,672	254,416	2,304	5,298	(30,853)	(23,251)	231,165	82,174	313,339	\$69,285	\$62,953	\$85,332	-9.1%	32.3%					
T1. US Direct Hire (USDH)	3,169	3,155	3,164	236,092	2,263	5,240	(31,162)	(23,659)	212,433	80,487	292,920	\$74,618	\$67,141	\$92,579	-10.0%	34.1%					
T1a. Senior Executive Schedule	6	7	7	949	0	0	149	149	1,098	101	1,199	\$135,371	\$156,857	\$171,286	15.7%	10.6%					
T1b. General Schedule	2,241	2,094	2,088	166,927	1,744	3,177	(36,986)	(32,065)	134,862	55,838	190,700	\$79,946	\$64,589	\$91,331	-19.2%	33.5%					
T1c. Special Schedule	117	255	255	22,859	67	0	469	536	23,395	7,039	30,434	\$89,643	\$91,745	\$119,349	2.3%	30.8%					
T1d. Wage System	805	799	814	45,357	452	2,063	5,206	7,721	53,078	17,509	70,587	\$55,721	\$65,206	\$86,716	17.0%	38.6%					
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	247	246	246	10,829	41	58	280	379	11,208	1,473	12,681	\$44,029	\$45,561	\$51,549	3.5%	13.6%					
T3. Total Direct Hire	3,416	3,401	3,410	246,921	2,304	5,298	(30,882)	(23,280)	223,641	81,960	305,601	\$72,411	\$65,594	\$89,619	-9.4%	33.2%					
T4. Indirect Hire Foreign Nationals (IHFN)	254	272	262	7,495	0	0	29	29	7,524	0	7,524	\$28,607	\$28,718	\$28,718	0.4%	0.0%					
Subtotal - Total Funded (excludes OC 13)	3,670	3,673	3,672	254,416	2,304	5,298	(30,853)	(23,251)	231,165	81,960	313,125	\$69,285	\$62,953	\$85,274	-9.1%	32.2%					
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Working Capital Fund, Air Force													Date: January 2018				
U. S. Transportation Command																	
	(FY 2018) (\$ in Thousands)												Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	4,140	4,163	4,109	290,130	2,209	5,665	(26,542)	(18,668)	271,462	96,492	367,954	\$78,608	\$66,065	\$89,548	-6.4%	33.3%	
R1. US Direct Hire (USDH)	3,550	3,576	3,526	271,267	2,098	5,405	(27,365)	(19,862)	251,405	91,487	342,892	\$76,933	\$71,300	\$97,247	-7.3%	33.7%	
R1a. Senior Executive Schedule	6	6	6	1,067	-	-	90	90	1,157	306	1,463	\$177,833	\$192,833	\$243,833	8.4%	28.7%	
R1b. General Schedule	2,504	2,528	2,479	200,718	1,721	3,047	(34,715)	(29,947)	170,771	67,055	237,826	\$80,967	\$68,887	\$95,936	-14.9%	33.4%	
R1c. Special Schedule	117	117	117	13,597	112	-	553	665	14,262	3,993	18,255	\$116,214	\$121,897	\$156,026	4.9%	29.4%	
R1d. Wage System	923	925	924	55,885	265	2,358	6,707	9,330	65,215	20,133	85,348	\$60,482	\$70,579	\$92,368	16.7%	36.0%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	208	285	283	10,917	111	260	769	1,140	12,057	5,005	17,062	\$38,576	\$42,604	\$60,290	10.4%	45.8%	
R3. Total Direct Hire	3,758	3,861	3,809	282,184	2,209	5,665	(26,596)	(18,722)	263,462	96,492	359,954	\$74,083	\$69,168	\$94,501	-6.6%	34.2%	
R4. Indirect Hire Foreign Nationals (IHFN)	382	302	300	7,946	-	-	54	54	8,000	-	8,000	\$26,487	\$26,667	\$26,667	0.7%	0.0%	
Subtotal - Reimbursable Funded (excludes OC 13)	4,140	4,163	4,109	290,130	2,209	5,665	(26,542)	(18,668)	271,462	96,492	367,954	\$78,608	\$66,065	\$89,548	-6.4%	33.3%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	4,140	4,163	4,109	290,130	2,209	5,665	(26,542)	(18,668)	271,462	96,492	367,954	\$78,608	\$66,065	\$89,548	-6.4%	33.3%	
T1. US Direct Hire (USDH)	3,550	3,576	3,526	271,267	2,098	5,405	(27,365)	(19,862)	251,405	91,487	342,892	\$76,933	\$71,300	\$97,247	-7.3%	33.7%	
T1a. Senior Executive Schedule	6	6	6	1,067	0	0	90	90	1,157	306	1,463	\$177,833	\$192,833	\$243,833	8.4%	28.7%	
T1b. General Schedule	2,504	2,528	2,479	200,718	1,721	3,047	(34,715)	(29,947)	170,771	67,055	237,826	\$80,967	\$68,887	\$95,936	-14.9%	33.4%	
T1c. Special Schedule	117	117	117	13,597	112	0	553	665	14,262	3,993	18,255	\$116,214	\$121,897	\$156,026	4.9%	29.4%	
T1d. Wage System	923	925	924	55,885	265	2,358	6,707	9,330	65,215	20,133	85,348	\$60,482	\$70,579	\$92,368	16.7%	36.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	208	285	283	10,917	111	260	769	1,140	12,057	5,005	17,062	\$38,576	\$42,604	\$60,290	10.4%	45.8%	
T3. Total Direct Hire	3,758	3,861	3,809	282,184	2,209	5,665	(26,596)	(18,722)	263,462	96,492	359,954	\$74,083	\$69,168	\$94,501	-6.6%	34.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	382	302	300	7,946	0	0	54	54	8,000	0	8,000	\$26,487	\$26,667	\$26,667	0.7%	0.0%	
Subtotal - Total Funded (excludes OC 13)	4,140	4,163	4,109	290,130	2,209	5,665	(26,542)	(18,668)	271,462	96,492	367,954	\$78,608	\$66,065	\$89,548	-6.4%	33.3%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	-	-	

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Working Capital Fund, Air Force													Date: January 2018				
U. S. Transportation Command (FY 2019) (S in Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j h Comp & Benefits		d/c i Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d e % BC	j/d n % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0		=	=	=	=	=
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	4,176	4,214	4,147	293,646	2,381	5,731	(28,430)	(20,318)	273,328	97,075	370,403		\$70,809	\$65,910	\$89,318	-6.9%	33.1%
R1. US Direct Hire (USDH)	3,589	3,627	3,564	274,544	2,268	5,470	(29,258)	(21,520)	253,024	92,043	345,067		\$77,033	\$70,994	\$96,820	-7.8%	33.5%
R1a. Senior Executive Schedule	7	7	7	1,169	-	-	71	71	1,240	306	1,546		\$167,000	\$177,143	\$220,857	6.1%	26.2%
R1b. General Schedule	2,362	2,400	2,354	192,061	1,815	3,103	(36,333)	(31,415)	160,646	63,674	224,320		\$81,589	\$68,244	\$95,293	-16.4%	33.2%
R1c. Special Schedule	295	295	279	25,392	20	-	264	284	25,676	7,899	33,575		\$91,011	\$92,039	\$120,341	1.1%	31.1%
R1d. Wage System	925	925	924	55,922	433	2,367	6,740	9,540	65,462	20,164	85,626		\$60,522	\$70,846	\$92,669	17.1%	36.1%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	285	285	283	10,845	113	261	774	1,148	11,993	5,032	17,025		\$38,322	\$42,378	\$60,159	10.6%	46.4%
R3. Total Direct Hire	3,874	3,912	3,847	285,389	2,381	5,731	(28,484)	(20,372)	265,017	97,075	362,092		\$74,185	\$68,889	\$94,123	-7.1%	34.0%
R4. Indirect Hire Foreign Nationals (IHFN)	302	302	300	8,257	-	-	54	54	8,311	-	8,311		\$27,523	\$27,703	\$27,703	0.7%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	4,176	4,214	4,147	293,646	2,381	5,731	(28,430)	(20,318)	273,328	97,075	370,403		\$70,809	\$65,910	\$89,318	-6.9%	33.1%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Total Personnel (includes OC 13)	4,176	4,214	4,147	293,646	2,381	5,731	(28,430)	(20,318)	273,328	97,075	370,403		\$70,809	\$65,910	\$89,318	-6.9%	33.1%
T1. US Direct Hire (USDH)	3,589	3,627	3,564	274,544	2,268	5,470	(29,258)	(21,520)	253,024	92,043	345,067		\$77,033	\$70,994	\$96,820	-7.8%	33.5%
T1a. Senior Executive Schedule	7	7	7	1,169	0	-	71	71	1,240	306	1,546		\$167,000	\$177,143	\$220,857	6.1%	26.2%
T1b. General Schedule	2,362	2,400	2,354	192,061	1,815	3,103	(36,333)	(31,415)	160,646	63,674	224,320		\$81,589	\$68,244	\$95,293	-16.4%	33.2%
T1c. Special Schedule	295	295	279	25,392	20	-	264	284	25,676	7,899	33,575		\$91,011	\$92,039	\$120,341	1.1%	31.1%
T1d. Wage System	925	925	924	55,922	433	2,367	6,740	9,540	65,462	20,164	85,626		\$60,522	\$70,846	\$92,669	17.1%	36.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	285	285	283	10,845	113	261	774	1,148	11,993	5,032	17,025		\$38,322	\$42,378	\$60,159	10.6%	46.4%
T3. Total Direct Hire	3,874	3,912	3,847	285,389	2,381	5,731	(28,484)	(20,372)	265,017	97,075	362,092		\$74,185	\$68,889	\$94,123	-7.1%	34.0%
T4. Indirect Hire Foreign Nationals (IHFN)	302	302	300	8,257	0	-	54	54	8,311	0	8,311		\$27,523	\$27,703	\$27,703	0.7%	0.0%
Subtotal - Total Funded (excludes OC 13)	4,176	4,214	4,147	293,646	2,381	5,731	(28,430)	(20,318)	273,328	97,075	370,403		\$70,809	\$65,910	\$89,318	-6.9%	33.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-

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Drug Interdiction & Ctr-Drug Activities, Def															Date: January 2018				
Counter narcotics																			
(2017)																			
(In Thousands)																			
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d			
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefit			
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0			

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Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Drug Interdiction & Ctr-Drug Activities, Def

Counter narcotics

Date: January 2018

	(FY 2018) (\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/e	f/e	k/e	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	12,327	0	0	12,327	12,327	0	12,327	2	2	2	2	2	
D1. US Direct Hire (USDH)	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	2	2	2	2	2	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	12,327	0	0	12,327	12,327	0	12,327	2	2	2	2	2	
T1. US Direct Hire (USDH)	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	12,327	0	0	12,327	12,327	0	12,327	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	12,327	-	-	12,327	12,327	-	12,327	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	

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Drug Interdiction & Ctr-Drug Activities, Def												Date: January 2018				
	Counter narcotics (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g h Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	i+j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

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Working Capital Fund, DECA												Date: January 2018				
Defense Commissary Agency (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	15,763	15,597	13,767	578,857	1,999	6,556	34,139	42,694	621,551	181,988	803,539	\$42,047	\$45,148	\$58,167	7.4%	31.4%
D1. US Direct Hire (USDH)	13,953	13,683	12,034	513,460	1,999	6,556	34,139	42,694	556,154	180,642	736,796	\$42,667	\$46,215	\$61,226	8.3%	35.2%
D1a. Senior Executive Schedule	5	4	5	806	-	-	62	62	868	214	1,082	\$161,200	\$173,600	\$216,400	7.7%	26.6%
D1b. General Schedule	9,574	9,342	8,185	352,731	1,480	4,103	28,247	33,830	386,561	127,030	513,591	\$43,095	\$47,228	\$62,748	9.6%	36.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	4,374	4,337	3,844	159,923	519	2,453	5,830	8,802	168,725	53,398	222,123	\$41,603	\$43,893	\$57,784	5.5%	33.4%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	616	615	578	31,953	-	-	-	-	31,953	-	31,953	\$55,282	\$55,282	\$55,282	0.0%	0.0%
D3. Total Direct Hire	14,569	14,298	12,612	545,413	1,999	6,556	34,139	42,694	588,107	180,642	768,749	\$43,246	\$46,631	\$60,954	7.8%	33.1%
D4. Indirect Hire Foreign Nationals (IHFN)	1,194	1,299	1,155	33,444	-	-	-	-	33,444	-	33,444	\$28,956	\$28,956	\$28,956	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	15,763	15,597	13,767	578,857	1,999	6,556	34,139	42,694	621,551	180,642	802,193	\$42,047	\$45,148	\$58,269	7.4%	31.2%
D5. Other Object Class 13 Benefits										1,346	1,346					
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,346	1,346	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	15,763	15,597	13,767	578,857	1,999	6,556	34,139	42,694	621,551	181,988	803,539	\$42,047	\$45,148	\$58,167	7.4%	31.4%
T1. US Direct Hire (USDH)	13,953	13,683	12,034	513,460	1,999	6,556	34,139	42,694	556,154	180,642	736,796	\$42,667	\$46,215	\$61,226	8.3%	35.2%
T1a. Senior Executive Schedule	5	4	5	806	0	0	62	62	868	214	1,082	\$161,200	\$173,600	\$216,400	7.7%	26.6%
T1b. General Schedule	9,574	9,342	8,185	352,731	1,480	4,103	28,247	33,830	386,561	127,030	513,591	\$43,095	\$47,228	\$62,748	9.6%	36.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	4,374	4,337	3,844	159,923	519	2,453	5,830	8,802	168,725	53,398	222,123	\$41,603	\$43,893	\$57,784	5.5%	33.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	616	615	578	31,953	0	0	0	0	31,953	0	31,953	\$55,282	\$55,282	\$55,282	0.0%	0.0%
T3. Total Direct Hire	14,569	14,298	12,612	545,413	1,999	6,556	34,139	42,694	588,107	180,642	768,749	\$43,246	\$46,631	\$60,954	7.8%	33.1%
T4. Indirect Hire Foreign Nationals (IHFN)	1,194	1,299	1,155	33,444	0	0	0	0	33,444	0	33,444	\$28,956	\$28,956	\$28,956	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	15,763	15,597	13,767	578,857	1,999	6,556	34,139	42,694	621,551	180,642	802,193	\$42,047	\$45,148	\$58,269	7.4%	31.2%
T5. Other Object Class 13 Benefits										1,346	1,346					
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Working Capital Fund, DECA												Date: January 2018				
Defense Commissary Agency																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	16,097	16,169	14,167	607,695	5,198	4,350	16,958	26,506	634,201	188,298	822,499	\$42,895	\$44,766	\$58,057	4.4%	31.0%
D1. US Direct Hire (USDH)	14,247	14,247	12,406	537,396	5,198	4,350	16,958	26,506	563,902	186,221	750,123	\$43,317	\$45,454	\$60,465	4.9%	34.7%
D1a. Senior Executive Schedule	5	5	5	690	-	-	-	690	200	890	\$138,000	\$138,000	\$178,000	0.0%	29.0%	
D1b. General Schedule	10,842	9,942	8,360	365,055	4,331	2,726	11,674	18,731	383,786	157,466	541,252	\$43,667	\$45,907	\$64,743	5.1%	43.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3,400	4,300	4,041	171,651	867	1,624	5,284	7,775	179,426	28,555	207,981	\$42,477	\$44,401	\$51,468	4.5%	16.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	547	612	551	29,149	-	-	-	-	29,149	-	29,149	\$52,902	\$52,902	\$52,902	0.0%	0.0%
D3. Total Direct Hire	14,794	14,859	12,957	566,545	5,198	4,350	16,958	26,506	593,051	186,221	779,272	\$43,725	\$45,771	\$60,143	4.7%	32.9%
D4. Indirect Hire Foreign Nationals (IHFN)	1,303	1,310	1,210	41,150	-	-	-	-	41,150	-	41,150	\$34,008	\$34,008	\$34,008	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	16,097	16,169	14,167	607,695	5,198	4,350	16,958	26,506	634,201	186,221	820,422	\$42,895	\$44,766	\$57,911	4.4%	30.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	2,077	2,077	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,077	2,077	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	16,097	16,169	14,167	607,695	5,198	4,350	16,958	26,506	634,201	188,298	822,499	\$42,895	\$44,766	\$58,057	4.4%	31.0%
T1. US Direct Hire (USDH)	14,247	14,247	12,406	537,396	5,198	4,350	16,958	26,506	563,902	186,221	750,123	\$43,317	\$45,454	\$60,465	4.9%	34.7%
T1a. Senior Executive Schedule	5	5	5	690	0	0	0	690	200	890	\$138,000	\$138,000	\$178,000	0.0%	29.0%	
T1b. General Schedule	10,842	9,942	8,360	365,055	4,331	2,726	11,674	18,731	383,786	157,466	541,252	\$43,667	\$45,907	\$64,743	5.1%	43.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	3,400	4,300	4,041	171,651	867	1,624	5,284	7,775	179,426	28,555	207,981	\$42,477	\$44,401	\$51,468	4.5%	16.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	547	612	551	29,149	0	0	0	0	29,149	0	29,149	\$52,902	\$52,902	\$52,902	0.0%	0.0%
T3. Total Direct Hire	14,794	14,859	12,957	566,545	5,198	4,350	16,958	26,506	593,051	186,221	779,272	\$43,725	\$45,771	\$60,143	4.7%	32.9%
T4. Indirect Hire Foreign Nationals (IHFN)	1,303	1,310	1,210	41,150	0	0	0	0	41,150	0	41,150	\$34,008	\$34,008	\$34,008	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	16,097	16,169	14,167	607,695	5,198	4,350	16,958	26,506	634,201	186,221	820,422	\$42,895	\$44,766	\$57,911	4.4%	30.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	2,077	2,077	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,077	2,077	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Working Capital Fund, DECA												Date: January 2018				
	Defense Commissary Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	16,876	16,861	0	604,517	5,233	4,398	17,458	27,089	631,606	194,059	825,665	-	-	-	4.5%	12.7%
D1. US Direct Hire (USDH)	14,912	14,897	-	535,343	5,233	4,398	17,458	27,089	562,432	191,980	754,412	-	-	-	5.1%	15.9%
D1a. Senior Executive Schedule	5	5	5	703	-	-	-	-	703	201	904	\$140,600	\$140,600	\$180,800	0.0%	28.6%
D1b. General Schedule	9,849	9,834	(4,061)	361,300	4,345	2,735	12,048	19,128	380,428	162,957	543,385	(388,968)	(393,676)	(513,806)	5.3%	45.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5,058	5,058	4,056	173,340	888	1,663	5,410	7,961	181,301	28,822	210,123	\$42,737	\$44,699	\$51,805	4.6%	16.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	627	627	-	29,002	-	-	-	-	29,002	-	29,002	-	-	-	0.0%	0.0%
D3. Total Direct Hire	15,539	15,524	-	564,345	5,233	4,398	17,458	27,089	591,434	191,980	783,414	-	-	-	4.8%	14.0%
D4. Indirect Hire Foreign Nationals (IHFN)	1,337	1,337	-	40,172	-	-	-	-	40,172	40,172	40,172	-	-	-	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	16,876	16,861	-	604,517	5,233	4,398	17,458	27,089	631,606	191,980	823,586	-	-	-	4.5%	31.8%
D5. Other Object Class 13 Benefits											2,079					
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,079	2,079	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	14,152	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
R1. US Direct Hire (USDH)	-	-	12,391	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	12,391	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	551	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R3. Total Direct Hire	-	-	12,942	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	1,210	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	14,152	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	16,876	16,861	14,152	604,517	5,233	4,398	17,458	27,089	631,606	194,059	825,665	\$42,716	\$44,630	\$58,343	4.5%	12.7%
T1. US Direct Hire (USDH)	14,912	14,897	12,391	535,343	5,233	4,398	17,458	27,089	562,432	191,980	754,412	\$42,204	\$43,390	\$60,884	5.1%	15.9%
T1a. Senior Executive Schedule	5	5	5	703	0	0	0	0	703	201	904	\$140,600	\$140,600	\$180,800	0.0%	28.6%
T1b. General Schedule	9,849	9,834	8,330	361,300	4,345	2,735	12,048	19,128	380,428	162,957	543,385	\$43,373	\$45,670	\$65,232	5.3%	45.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,058	5,058	4,056	173,340	888	1,663	5,410	7,961	181,301	28,822	210,123	\$42,737	\$44,699	\$51,805	4.6%	16.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	627	627	551	29,002	0	0	0	0	29,002	0	29,002	\$52,635	\$52,635	\$52,635	0.0%	0.0%
T3. Total Direct Hire	15,539	15,524	12,942	564,345	5,233	4,398	17,458	27,089	591,434	191,980	783,414	\$43,606	\$45,699	\$60,533	4.8%	14.0%
T4. Indirect Hire Foreign Nationals (IHFN)	1,337	1,337	1,210	40,172	0	0	0	0	40,172	0	40,172	\$33,200	\$33,200	\$33,200	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	16,876	16,861	14,152	604,517	5,233	4,398	17,458	27,089	631,606	191,980	823,586	\$42,716	\$44,630	\$58,196	4.5%	31.8%
T5. Other Object Class 13 Benefits											2,079					
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,079	2,079	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Working Capital Fund, Defense-Wide													Date: January 2018				
Defense Information Systems Agency (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	3,097	2,821	2,807	274,711	2,416	578	6,152	9,146	283,857	91,448	375,305	\$97,866	\$101,125	\$133,703	3.3%	33.3%	
R1. US Direct Hire (USDH)	3,094	2,818	2,804	274,488	2,416	578	6,152	9,146	283,634	91,498	375,132	\$97,892	\$101,153	\$133,785	3.3%	33.3%	
R1a. Senior Executive Schedule	3	3	3	556	-	-	30	30	586	151	737	\$185,333	\$195,333	\$245,667	5.4%	27.2%	
R1b. General Schedule	3,091	2,815	2,801	273,932	2,416	578	6,122	9,116	283,048	91,347	374,395	\$97,798	\$101,052	\$133,665	3.3%	33.3%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	3,094	2,818	2,804	274,488	2,416	578	6,152	9,146	283,634	91,498	375,132	\$97,892	\$101,153	\$133,785	3.3%	33.3%	
R4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	223	-	-	-	-	223	-	223	\$74,333	\$74,333	\$74,333	0.0%	0.0%	
Subtotal - Reimbursable Funded (excludes OC 13)	3,097	2,821	2,807	274,711	2,416	578	6,152	9,146	283,857	91,498	375,355	\$97,866	\$101,125	\$133,721	3.3%	33.3%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	(50)	(50)	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	(50)	(50)	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	3,097	2,821	2,807	274,711	2,416	578	6,152	9,146	283,857	91,448	375,305	\$97,866	\$101,125	\$133,703	3.3%	33.3%	
T1. US Direct Hire (USDH)	3,094	2,818	2,804	274,488	2,416	578	6,152	9,146	283,634	91,498	375,132	\$97,892	\$101,153	\$133,785	3.3%	33.3%	
T1a. Senior Executive Schedule	3	3	3	556	0	0	30	30	586	151	737	\$185,333	\$195,333	\$245,667	5.4%	27.2%	
T1b. General Schedule	3,091	2,815	2,801	273,932	2,416	578	6,122	9,116	283,048	91,347	374,395	\$97,798	\$101,052	\$133,665	3.3%	33.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	3,094	2,818	2,804	274,488	2,416	578	6,152	9,146	283,634	91,498	375,132	\$97,892	\$101,153	\$133,785	3.3%	33.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	223	0	0	0	0	223	0	223	\$74,333	\$74,333	\$74,333	0.0%	0.0%	
Subtotal - Total Funded (excludes OC 13)	3,097	2,821	2,807	274,711	2,416	578	6,152	9,146	283,857	91,498	375,355	\$97,866	\$101,125	\$133,721	3.3%	33.3%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	(50)	(50)	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	(50)	(50)	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Working Capital Fund, Defense-Wide												Defense Information Systems Agency					Date: January 2018				
	(FY 2018) (\$ in Thousands)											Rates									
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits					
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3,016	2,992	3,007	298,872	2,272	368	5,322	7,962	306,834	86,422	393,256	\$99,392	\$102,040	\$130,780	2.7%	28.9%	-	-	-	-	-
R1. US Direct Hire (USDH)	3,013	2,989	3,002	298,538	2,272	368	5,322	7,962	306,500	85,922	392,422	\$99,446	\$102,099	\$130,720	2.7%	28.8%	-	-	-	-	-
R1a. Senior Executive Schedule	4	4	4	710	-	-	34	34	744	199	943	\$177,500	\$186,000	\$235,750	4.8%	28.0%	-	-	-	-	-
R1b. General Schedule	3,009	2,985	2,998	297,828	2,272	368	5,288	7,928	305,756	85,723	391,479	\$99,342	\$101,987	\$130,580	2.7%	28.8%	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,013	2,989	3,002	298,538	2,272	368	5,322	7,962	306,500	85,922	392,422	\$99,446	\$102,099	\$130,720	2.7%	28.8%	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	3	3	5	334	-	-	-	-	334	-	334	\$66,800	\$66,800	\$66,800	0.0%	0.0%	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3,016	2,992	3,007	298,872	2,272	368	5,322	7,962	306,834	85,922	392,756	\$99,392	\$102,040	\$130,614	2.7%	28.7%	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	3,016	2,992	3,007	298,872	2,272	368	5,322	7,962	306,834	86,422	393,256	\$99,392	\$102,040	\$130,780	2.7%	28.9%	-	-	-	-	-
T1. US Direct Hire (USDH)	3,013	2,989	3,002	298,538	2,272	368	5,322	7,962	306,500	85,922	392,422	\$99,446	\$102,099	\$130,720	2.7%	28.8%	-	-	-	-	-
T1a. Senior Executive Schedule	4	4	4	710	0	0	34	34	744	199	943	\$177,500	\$186,000	\$235,750	4.8%	28.0%	-	-	-	-	-
T1b. General Schedule	3,009	2,985	2,998	297,828	2,272	368	5,288	7,928	305,756	85,723	391,479	\$99,342	\$101,987	\$130,580	2.7%	28.8%	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	3,013	2,989	3,002	298,538	2,272	368	5,322	7,962	306,500	85,922	392,422	\$99,446	\$102,099	\$130,720	2.7%	28.8%	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	3	3	5	334	0	0	0	0	334	0	334	\$66,800	\$66,800	\$66,800	0.0%	0.0%	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,016	2,992	3,007	298,872	2,272	368	5,322	7,962	306,834	85,922	392,756	\$99,392	\$102,040	\$130,614	2.7%	28.7%	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Working Capital Fund, Defense-Wide												Date: January 2018				
	Defense Information Systems Agency (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3,102	3,126	3,055	305,917	1,678	540	5,878	8,096	314,013	88,699	402,712	\$100,136	\$102,787	\$131,821	2.6%	29.0%
R1. US Direct Hire (USDH)	3,097	3,118	3,049	305,474	1,678	540	5,878	8,096	313,570	88,206	401,776	\$100,188	\$102,844	\$131,773	2.7%	28.9%
R1a. Senior Executive Schedule	4	4	4	730	-	-	17	17	747	202	949	\$182,500	\$186,750	\$237,250	2.3%	27.7%
R1b. General Schedule	3,093	3,114	3,045	304,744	1,678	540	5,861	8,079	312,823	88,004	400,827	\$100,080	\$102,733	\$131,634	2.7%	28.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,097	3,118	3,049	305,474	1,678	540	5,878	8,096	313,570	88,206	401,776	\$100,188	\$102,844	\$131,773	2.7%	28.9%
R4. Indirect Hire Foreign Nationals (IHFN)	5	8	6	443	-	-	-	-	443	-	443	\$73,833	\$73,833	\$73,833	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	3,102	3,126	3,055	305,917	1,678	540	5,878	8,096	314,013	88,206	402,219	\$100,136	\$102,787	\$131,659	2.6%	28.8%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	493	493	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	493	493	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	3,102	3,126	3,055	305,917	1,678	540	5,878	8,096	314,013	88,699	402,712	\$100,136	\$102,787	\$131,821	2.6%	29.0%
T1. US Direct Hire (USDH)	3,097	3,118	3,049	305,474	1,678	540	5,878	8,096	313,570	88,206	401,776	\$100,188	\$102,844	\$131,773	2.7%	28.9%
T1a. Senior Executive Schedule	4	4	4	730	0	0	17	17	747	202	949	\$182,500	\$186,750	\$237,250	2.3%	27.7%
T1b. General Schedule	3,093	3,114	3,045	304,744	1,678	540	5,861	8,079	312,823	88,004	400,827	\$100,080	\$102,733	\$131,634	2.7%	28.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,097	3,118	3,049	305,474	1,678	540	5,878	8,096	313,570	88,206	401,776	\$100,188	\$102,844	\$131,773	2.7%	28.9%
T4. Indirect Hire Foreign Nationals (IHFN)	5	8	6	443	0	0	0	0	443	0	443	\$73,833	\$73,833	\$73,833	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	3,102	3,126	3,055	305,917	1,678	540	5,878	8,096	314,013	88,206	402,219	\$100,136	\$102,787	\$131,659	2.6%	28.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	493	493	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	493	493	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Office of the Secretary of Defense
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Working Capital Fund, Defense-Wide												Date: January 2018				
Defense Finance and Accounting Service (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	j Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Total Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	11,677	11,950	11,584	711,694	22,954	107	12,997	36,058	747,752	258,931	1,006,683	\$61,438	\$64,550	\$86,906	5.1%	36.4%
R1. US Direct Hire (USDH)	11,480	11,747	11,385	711,114	22,954	107	12,997	36,058	747,172	258,964	1,006,136	\$62,461	\$65,628	\$88,374	5.1%	36.4%
R1a. Senior Executive Schedule	23	23	23	3,928	-	-	380	380	4,308	1,090	5,398	\$170,783	\$187,304	\$234,696	9.7%	27.7%
R1b. General Schedule	11,429	11,699	11,336	705,920	22,919	107	12,599	35,625	741,545	257,466	999,011	\$62,272	\$65,415	\$88,127	5.0%	36.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	28	25	26	1,266	35	-	18	53	1,319	408	1,727	\$48,692	\$50,731	\$66,423	4.2%	32.2%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	11,480	11,747	11,385	711,114	22,954	107	12,997	36,058	747,172	258,964	1,006,136	\$62,461	\$65,628	\$88,374	5.1%	36.4%
R4. Indirect Hire Foreign Nationals (IHFN)	197	203	199	580	-	-	-	-	580	-	580	\$2,915	\$2,915	\$2,915	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	11,677	11,950	11,584	711,694	22,954	107	12,997	36,058	747,752	258,964	1,006,716	\$61,438	\$64,550	\$86,906	5.1%	36.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	(33)	(33)	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	(28)	(28)	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	(5)	(5)	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	11,677	11,950	11,584	711,694	22,954	107	12,997	36,058	747,752	258,931	1,006,683	\$61,438	\$64,550	\$86,906	5.1%	36.4%
T1. US Direct Hire (USDH)	11,480	11,747	11,385	711,114	22,954	107	12,997	36,058	747,172	258,964	1,006,136	\$62,461	\$65,628	\$88,374	5.1%	36.4%
T1a. Senior Executive Schedule	23	23	23	3,928	0	0	380	380	4,308	1,090	5,398	\$170,783	\$187,304	\$234,696	9.7%	27.7%
T1b. General Schedule	11,429	11,699	11,336	705,920	22,919	107	12,599	35,625	741,545	257,466	999,011	\$62,272	\$65,415	\$88,127	5.0%	36.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	28	25	26	1,266	35	0	18	53	1,319	408	1,727	\$48,692	\$50,731	\$66,423	4.2%	32.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	11,480	11,747	11,385	711,114	22,954	107	12,997	36,058	747,172	258,964	1,006,136	\$62,461	\$65,628	\$88,374	5.1%	36.4%
T4. Indirect Hire Foreign Nationals (IHFN)	197	203	199	580	0	0	0	0	580	0	580	\$2,915	\$2,915	\$2,915	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,677	11,950	11,584	711,694	22,954	107	12,997	36,058	747,752	258,964	1,006,716	\$61,438	\$64,550	\$86,906	5.1%	36.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	(33)	(33)	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	(28)	(28)	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	(5)	(5)	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Working Capital Fund, Defense-Wide													Date: January 2018				
Defense Finance and Accounting Service																	
	(FY 2018) (\$ in Thousands)												Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	270,099	1,063,204	\$63,887	\$67,235	\$90,133	5.2%	35.8%	
R1. US Direct Hire (USDH)	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%	
R1a. Senior Executive Schedule	23	23	23	4,241	-	-	370	370	4,611	1,205	5,816	\$184,391	\$200,478	\$252,870	8.7%	28.4%	
R1b. General Schedule	11,480	11,612	11,546	746,032	20,616	106	18,352	39,074	785,106	264,814	1,049,920	\$64,614	\$67,998	\$90,934	5.2%	35.5%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	28	28	28	1,363	31	-	23	54	1,417	428	1,845	\$48,679	\$50,607	\$65,893	4.0%	31.4%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	199	199	199	1,971	-	-	-	-	1,971	-	1,971	\$9,905	\$9,905	\$9,905	0.0%	0.0%	
Subtotal - Reimbursable Funded (excludes OC 13)	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	266,447	1,059,552	\$63,887	\$67,235	\$89,823	5.2%	35.4%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	3,652	3,652	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	107	107	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	3,545	3,545	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	270,099	1,063,204	\$63,887	\$67,235	\$90,133	5.2%	35.8%	
T1. US Direct Hire (USDH)	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%	
T1a. Senior Executive Schedule	23	23	23	4,241	0	0	370	370	4,611	1,205	5,816	\$184,391	\$200,478	\$252,870	8.7%	28.4%	
T1b. General Schedule	11,480	11,612	11,546	746,032	20,616	106	18,352	39,074	785,106	264,814	1,049,920	\$64,614	\$67,998	\$90,934	5.2%	35.5%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	28	28	28	1,363	31	0	23	54	1,417	428	1,845	\$48,679	\$50,607	\$65,893	4.0%	31.4%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	199	199	199	1,971	0	0	0	0	1,971	0	1,971	\$9,905	\$9,905	\$9,905	0.0%	0.0%	
Subtotal - Total Funded (excludes OC 13)	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	266,447	1,059,552	\$63,887	\$67,235	\$89,823	5.2%	35.4%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	3,652	3,652	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	107	107	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	3,545	3,545	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

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Working Capital Fund, Defense-Wide												Date: January 2018				
	Defense Finance and Accounting Service (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	12,050	12,012	11,752	751,189	25,233	111	13,178	38,522	789,711	267,336	1,057,047	\$63,920	\$67,198	\$89,946	5.1%	35.6%
R1. US Direct Hire (USDH)	11,851	11,807	11,553	749,287	25,233	111	13,178	38,522	787,809	267,229	1,055,038	\$64,856	\$68,191	\$91,322	5.1%	35.7%
R1a. Senior Executive Schedule	23	23	23	4,198	-	-	360	360	4,558	1,117	5,675	\$182,522	\$198,174	\$246,739	8.6%	26.6%
R1b. General Schedule	11,800	11,756	11,502	743,731	25,195	111	12,797	38,103	781,834	265,681	1,047,515	\$64,661	\$67,974	\$91,072	5.1%	35.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	28	28	28	1,358	38	-	21	59	1,417	431	1,848	\$48,500	\$50,607	\$66,000	4.3%	31.7%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	11,851	11,807	11,553	749,287	25,233	111	13,178	38,522	787,809	267,229	1,055,038	\$64,856	\$68,191	\$91,322	5.1%	35.7%
R4. Indirect Hire Foreign Nationals (IHFN)	199	205	199	1,902	-	-	-	-	1,902	-	1,902	\$9,558	\$9,558	\$9,558	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	12,050	12,012	11,752	751,189	25,233	111	13,178	38,522	789,711	267,229	1,056,940	\$63,920	\$67,198	\$89,937	5.1%	35.6%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	12,050	12,012	11,752	751,189	25,233	111	13,178	38,522	789,711	267,336	1,057,047	\$63,920	\$67,198	\$89,946	5.1%	35.6%
T1. US Direct Hire (USDH)	11,851	11,807	11,553	749,287	25,233	111	13,178	38,522	787,809	267,229	1,055,038	\$64,856	\$68,191	\$91,322	5.1%	35.7%
T1a. Senior Executive Schedule	23	23	23	4,198	0	0	360	360	4,558	1,117	5,675	\$182,522	\$198,174	\$246,739	8.6%	26.6%
T1b. General Schedule	11,800	11,756	11,502	743,731	25,195	111	12,797	38,103	781,834	265,681	1,047,515	\$64,661	\$67,974	\$91,072	5.1%	35.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	28	28	28	1,358	38	0	21	59	1,417	431	1,848	\$48,500	\$50,607	\$66,000	4.3%	31.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	11,851	11,807	11,553	749,287	25,233	111	13,178	38,522	787,809	267,229	1,055,038	\$64,856	\$68,191	\$91,322	5.1%	35.7%
T4. Indirect Hire Foreign Nationals (IHFN)	199	205	199	1,902	0	0	0	0	1,902	0	1,902	\$9,558	\$9,558	\$9,558	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	12,050	12,012	11,752	751,189	25,233	111	13,178	38,522	789,711	267,229	1,056,940	\$63,920	\$67,198	\$89,937	5.1%	35.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Working Capital Fund, Defense-Wide												Date: January 2018				
Defense Security Service (2017) (In Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0

Volume II - Defense-Wide Data Book

OP-8 Exhibit, Civilian Personnel Costs
OUSD(C)-274

**Office of the Secretary of Defense
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Volume II - Defense-Wide Data Book

Working Capital Fund, Defense-Wide												Date: January 2018				
	Defense Security Service (FY 2019) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/e l Basic Comp	i/e m Total Comp	k/e n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	=	=	=	=	=
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide														Date: January 2018			
Defense Wide Summary (Defense Agencies/Field Activities) (2017) (In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g Total Variables	d + h Comp O.C.II	i Benefits O.C.II/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits	
Direct Funded Personnel (includes OC 13)	79,824	81,834	56,228	7,839,094	112,945	24,258	181,947	319,150	8,159,054	2,810,310	10,969,364	\$139,431	\$145,107	\$195,007	4.1%	35.8%	
D1. US Direct Hire (USDH)	79,143	81,155	55,538	7,804,077	112,928	24,254	180,990	318,172	8,122,249	2,772,365	10,894,614	\$140,518	\$146,247	\$196,163	4.1%	35.3%	
D1a. Senior Executive Schedule	1,103	1,129	1,111	185,136	19	235	10,319	10,573	195,709	58,047	253,756	\$166,639	\$176,156	\$228,403	5.7%	31.4%	
D1b. General Schedule	66,995	67,678	43,203	6,765,544	111,915	13,800	165,172	290,896	7,056,440	2,279,288	9,335,728	\$156,399	\$163,532	\$216,090	4.3%	33.7%	
D1c. Special Schedule	4,499	5,792	4,986	434,969	713	941	4,003	5,657	440,626	138,986	579,612	\$87,238	\$88,373	\$116,248	1.3%	32.0%	
D1d. Wage System	354	290	290	11,123	150	332	66	548	11,671	4,570	16,241	\$38,355	\$40,245	\$56,003	4.9%	41.1%	
D1e. Highly Qualified Experts	2	18	32	4,603	0	1	57	58	4,661	1,262	5,923	\$143,844	\$143,656	\$185,094	1.3%	27.4%	
D1f. Other	6,190	6,248	5,916	402,702	131	8,936	1,373	10,440	413,142	290,212	703,354	\$68,070	\$69,855	\$118,890	2.6%	72.1%	
D2. Direct Hire Program Foreign Nationals (DHFN)	452	442	467	28,352	17	4	916	937	29,289	5,332	34,621	\$60,711	\$62,717	\$74,135	3.3%	18.8%	
D3. Total Direct Hire	79,595	81,597	56,005	7,832,429	112,945	24,258	181,906	319,109	8,151,538	2,777,697	10,929,235	\$139,832	\$145,550	\$195,147	4.1%	35.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	229	237	223	7,475	0	0	41	41	7,516	0	7,516	\$33,520	\$33,704	\$33,704	0.5%	0.0%	
Subtotal - Direct Funded (excludes OC 13)	79,824	81,834	56,228	7,839,904	112,945	24,258	181,947	319,150	8,159,054	2,777,697	10,936,751	\$139,431	\$145,107	\$194,507	4.1%	35.4%	
D5. Other Object Class 13 Benefits										32,613	32,613						
D5a. USDH - Benefits for Former Employees										5,745	5,745						
D5b. DHFN - Benefits for Former Employees										0	-						
D5c. Voluntary Separation Incentive Pay (VSIP)										26,868	26,868						
D5d. Foreign National Separation Liability Accrual										0	-						
Reimbursable Funded Personnel (includes OC 13)	1,617	1,734	1,831	261,402	1,355	61	6,776	8,192	269,594	75,209	344,803	\$142,765	\$147,239	\$188,314	3.1%	28.8%	
R1. US Direct Hire (USDH)	1,612	1,729	1,826	261,402	1,355	61	6,776	8,192	269,594	75,185	344,779	\$143,156	\$147,642	\$188,817	3.1%	28.8%	
R1a. Senior Executive Schedule	1	1	2	559	0	0	24	24	583	150	733	\$279,500	\$291,500	\$366,500	4.3%	26.8%	
R1b. General Schedule	1,544	1,640	1,759	206,211	1,355	61	6,650	8,066	214,277	72,955	287,232	\$117,232	\$121,818	\$163,293	3.9%	35.4%	
R1c. Special Schedule	0	0	0	44,866	0	0	0	-	44,866	0	44,866	-	-	-	0.0%	0.0%	
R1d. Wage System	9	0	1	4	0	0	2	2	6	32	38	\$4,000	\$6,000	\$38,000	50.0%	800.0%	
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	-	0	0	-	-	-	-	-	
R1f. Other	58	88	64	9,762	0	0	100	100	9,862	2,048	11,910	\$152,531	\$154,094	\$186,094	1.0%	21.0%	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	
R3. Total Direct Hire	1,612	1,729	1,826	261,402	1,355	61	6,776	8,192	269,594	75,185	344,779	\$143,156	\$147,642	\$188,817	3.1%	28.8%	
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	-	0	-	\$0	\$0	\$0	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	1,617	1,734	1,831	261,402	1,355	61	6,776	8,192	269,594	75,185	344,779	\$142,765	\$147,239	\$188,301	3.1%	28.8%	
R5. Other Object Class 13 Benefits										24	24						
R5a. USDH - Benefits for Former Employees										0	-						
R5b. DHFN - Benefits for Former Employees										0	-						
R5c. Voluntary Separation Incentive Pay (VSIP)										24	24						
R5d. Foreign National Separation Liability Accrual										0	-						
Total Personnel (includes OC 13)	81,441	83,568	58,059	8,101,306	114,300	24,319	188,723	327,342	8,428,648	2,885,519	11,314,167	\$139,536	\$145,174	\$194,874	4.0%	35.6%	
T1. US Direct Hire (USDH)	80,755	82,884	57,364	8,065,479	114,283	24,315	187,766	326,364	8,391,843	2,847,550	11,239,393	\$140,602	\$146,291	\$195,931	4.0%	35.3%	
T1a. Senior Executive Schedule	1,104	1,130	1,113	185,695	19	235	10,343	10,597	196,292	58,197	254,489	\$166,842	\$176,363	\$228,651	5.7%	31.3%	
T1b. General Schedule	68,539	69,318	44,962	6,971,755	113,270	13,870	171,822	298,962	7,270,717	2,352,243	9,622,960	\$155,059	\$161,708	\$214,024	4.3%	33.7%	
T1c. Special Schedule	4,499	5,792	4,986	479,835	713	941	4,003	5,657	485,492	138,986	624,478	\$96,236	\$97,371	\$125,246	1.2%	29.0%	
T1d. Wage System	363	290	291	11,127	150	332	68	550	11,677	4,602	16,279	\$38,237	\$40,127	\$55,942	4.9%	41.4%	
T1e. Highly Qualified Experts	2	18	32	4,603	0	1	57	58	4,661	1,262	5,923	\$143,844	\$143,656	\$185,094	1.3%	27.4%	
T1f. Other	6,248	6,336	5,980	412,464	131	8,936	1,473	10,540	423,004	292,260	715,264	\$68,974	\$70,736	\$119,609	2.6%	70.9%	
T2. Direct Hire Program Foreign Nationals (DHFN)	452	442	467	28,352	17	4	916	937	29,289	5,332	34,621	\$60,711	\$62,717	\$74,135	3.3%	18.8%	
T3. Total Direct Hire	81,207	83,326	57,831	8,093,831	114,300	24,319	188,682	327,301	8,421,132	2,852,882	11,274,014	\$139,957	\$145,616	\$194,948	4.0%	35.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	234	242	228	7,475	0	0	41	41	7,516	0	7,516	\$32,785	\$32,965	\$32,965	0.5%	0.0%	
Subtotal - Total Funded (excludes OC 13)	81,441	83,568	58,059	8,101,306	114,300	24,319	188,723	327,342	8,428,648	2,852,882	11,281,530	\$139,536	\$145,174	\$194,811	4.0%	35.2%	
T5. Other Object Class 13 Benefits										32,637	32,637						
T5a. USDH - Benefits for Former Employees										5,745	5,745						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										26,892	26,892						
T5d. Foreign National Separation Liability Accrual										0	0						

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide											Date: January 2018					
Defense Wide Summary (Defense Agencies/Field Activities)																
	(FY 2018) (\$ in Thousands)										Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.I2/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	83,043	82,933	58,840	8,228,918	114,399	8,568	231,584	354,551	8,583,469	2,922,723	11,506,192	\$119,852	\$145,878	\$195,551	4.1%	15.5%
D1. US Direct Hire (USDH)	82,323	82,244	58,161	8,202,134	114,394	8,567	230,377	353,338	8,555,472	2,895,208	11,450,680	\$141,023	\$147,100	\$196,879	4.3%	15.3%
D1a. Senior Executive Schedule	1,178	1,180	1,178	202,345	0	188	7,478	7,666	210,411	62,526	272,937	\$172,110	\$178,617	\$231,695	3.8%	30.8%
D1b. General Schedule	70,527	71,038	47,199	7,247,986	114,132	7,872	197,743	319,747	7,567,733	2,417,938	9,985,671	\$153,562	\$160,337	\$211,565	4.4%	33.4%
D1c. Special Schedule	4,302	3,777	3,686	327,046	61	14	8,409	8,484	335,530	100,812	436,342	\$88,727	\$91,028	\$118,378	2.6%	30.8%
D1d. Wage System	322	326	321	12,678	190	2	249	441	13,119	4,558	17,677	\$39,495	\$40,869	\$55,069	3.5%	36.0%
D1e. Highly Qualified Experts	23	23	23	3,090	0	0	16	16	3,106	482	3,588	\$134,348	\$135,043	\$156,000	0.5%	15.6%
D1f. Other	5,971	5,900	5,754	408,589	11	491	16,482	16,984	425,573	308,892	734,465	\$71,010	\$73,961	\$127,644	4.2%	75.6%
D2. Direct Hire Program Foreign Nationals (DHFN)	449	429	429	16,536	5	1	1,207	1,213	17,749	5,407	23,156	\$38,545	\$41,373	\$53,977	7.3%	32.7%
D3. Total Direct Hire	82,772	82,673	58,590	8,218,670	114,399	8,568	231,584	354,551	8,573,221	2,900,615	11,473,836	\$140,274	\$146,326	\$195,833	4.3%	15.5%
D4. Indirect Hire Foreign Nationals (IHFN)	271	250	250	10,248	0	0	0	0	10,248	0	10,248	\$40,992	\$40,992	\$40,992	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	83,043	82,923	58,840	8,228,918	114,399	8,568	231,584	354,551	8,583,469	2,900,615	11,484,084	\$139,852	\$145,878	\$195,175	4.3%	15.2%
D5. Other Object Class 13 Benefits										22,108	22,108					
D5a. USDH - Benefits for Former Employees										11,211	11,211					
D5b. DHFN - Benefits for Former Employees										0	0					
D5c. Voluntary Separation Incentive Pay (VSIP)										10,897	10,897					
D5d. Foreign National Separation Liability Accrual										0	0					
Reimbursable Funded Personnel (includes OC 13)	1,930	2,024	2,015	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640	\$121,432	\$124,558	\$163,593	2.6%	32.1%
R1. US Direct Hire (USDH)	1,925	2,019	2,010	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640	\$121,734	\$124,868	\$164,000	2.6%	32.1%
R1a. Senior Executive Schedule	1	1	1	184	0	0	14	14	198	55	253	\$184,000	\$198,000	\$253,000	7.6%	29.9%
R1b. General Schedule	1,861	1,960	1,951	233,925	1,853	108	4,241	6,202	240,127	75,665	315,792	\$119,900	\$123,079	\$161,862	2.7%	32.3%
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	168	0	0	0	0	168	0	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%
R1f. Other	62	57	57	10,409	2	32	49	83	10,492	2,935	13,427	\$182,614	\$184,070	\$235,561	0.8%	28.2%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R3. Total Direct Hire	1,925	2,019	2,010	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640	\$121,734	\$124,868	\$164,000	2.6%	32.1%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	1,930	2,024	2,015	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640	\$121,432	\$124,558	\$163,593	2.6%	32.1%
R5. Other Object Class 13 Benefits										0	0					
R5a. USDH - Benefits for Former Employees										0	0					
R5b. DHFN - Benefits for Former Employees										0	0					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
R5d. Foreign National Separation Liability Accrual										0	0					
Total Personnel (includes OC 13)	84,973	84,947	60,855	8,473,604	116,254	8,708	235,888	360,850	8,834,454	3,001,378	11,835,832	\$139,243	\$145,172	\$194,492	4.1%	15.4%
T1. US Direct Hire (USDH)	84,248	84,263	60,171	8,446,820	116,249	8,707	234,681	359,637	8,806,457	2,973,863	11,780,320	\$140,380	\$146,357	\$195,781	4.3%	15.2%
T1a. Senior Executive Schedule	1,179	1,181	1,179	202,929	0	188	7,492	7,680	210,609	62,581	273,190	\$172,120	\$178,634	\$231,713	3.8%	30.8%
T1b. General Schedule	72,388	72,998	49,150	7,481,911	115,985	7,980	201,984	325,949	7,807,860	2,493,603	10,301,463	\$152,226	\$158,858	\$209,592	4.4%	33.3%
T1c. Special Schedule	4,302	3,777	3,686	327,046	61	14	8,409	8,484	335,530	100,812	436,342	\$88,727	\$91,028	\$118,378	2.6%	30.8%
T1d. Wage System	322	326	321	12,678	190	2	249	441	13,119	4,558	17,677	\$39,495	\$40,869	\$55,069	3.5%	36.0%
T1e. Highly Qualified Experts	24	24	24	3,258	0	0	16	16	3,274	482	3,756	\$135,750	\$136,417	\$156,500	0.5%	14.8%
T1f. Other	6,033	5,957	5,811	418,998	13	523	16,531	17,067	436,065	311,827	747,892	\$72,104	\$75,041	\$128,703	4.1%	74.4%
T2. Direct Hire Program Foreign Nationals (DHFN)	449	429	429	16,536	5	1	1,207	1,213	17,749	5,407	23,156	\$38,545	\$41,373	\$53,977	7.3%	32.7%
T3. Total Direct Hire	84,697	84,692	60,600	8,463,356	116,254	8,708	235,888	360,850	8,824,206	2,979,270	11,803,476	\$139,659	\$145,614	\$194,777	4.3%	15.2%
T4. Indirect Hire Foreign Nationals (IHFN)	276	255	255	10,248	0	0	0	0	10,248	0	10,248	\$40,188	\$40,188	\$40,188	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	84,973	84,947	60,855	8,473,604	116,254	8,708	235,888	360,850	8,834,454	2,979,270	11,813,724	\$139,243	\$145,172	\$194,129	4.3%	15.2%
T5. Other Object Class 13 Benefits										22,108	22,108					
T5a. USDH - Benefits for Former Employees										11,211	11,211					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										10,897	10,897					
T5d. Foreign National Separation Liability Accrual										0	0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: January 2018					
Defense Wide Summary (Defense Agencies/Field Activities)																		
(FY 2019)																		
(\$ in Thousands)																		
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	k		d/c	l/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp		Basic	Total	& Benefits	Variables	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	82,890	83,267	81,925	8,295,463	110,974	8,638	191,680	311,292	8,606,755	3,030,734	11,637,489		\$101,257	\$105,057	\$142,051	3.8%	36.5%	
D1. US Direct Hire (USDH)	82,211	82,587	81,245	8,268,470	110,969	8,637	190,474	310,080	8,578,550	3,009,127	11,587,677		\$101,772	\$105,539	\$142,626	3.8%	36.5%	
D1a. Senior Executive Schedule	1,168	1,183	1,183	199,468	0	214	5,099	5,313	204,781	65,755	270,536		\$168,612	\$173,103	\$228,686	2.7%	33.0%	
D1b. General Schedule	71,007	71,620	70,505	7,327,002	110,796	7,939	160,545	279,280	7,606,282	2,529,875	10,136,157		\$103,922	\$107,883	\$143,765	3.8%	34.5%	
D1c. Special Schedule	3,793	3,473	3,405	307,851	36	3	7,621	7,660	315,511	94,660	410,171		\$90,411	\$92,661	\$120,461	2.5%	30.7%	
D1d. Wage System	326	328	323	12,865	137	2	252	391	13,256	4,622	17,878		\$39,830	\$41,040	\$55,359	3.0%	35.9%	
D1e. Highly Qualified Experts	23	45	45	7,209	0	0	243	243	7,452	925	8,377		\$160,200	\$165,600	\$186,156	3.4%	12.8%	
D1f. Other	5,894	5,938	5,784	414,075	0	479	16,714	17,193	431,268	313,290	744,558		\$71,590	\$74,562	\$128,727	4.2%	75.7%	
D2. Direct Hire Program Foreign Nationals (DHFN)	429	425	425	16,480	5	1	1,206	1,212	17,692	5,615	23,307		\$38,776	\$41,628	\$54,840	7.4%	34.1%	
D3. Total Direct Hire	82,640	83,012	81,670	8,284,950	110,974	8,638	191,680	311,292	8,596,242	3,014,742	11,610,984		\$101,444	\$105,256	\$142,170	3.8%	36.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	250	255	255	10,513	0	0	0	0	10,513	0	10,513		\$41,227	\$41,227	\$41,227	0.0%	0.0%	
Subtotal - Direct Funded (excludes OC 13)	82,890	83,267	81,925	8,295,463	110,974	8,638	191,680	311,292	8,606,755	3,014,742	11,621,497		\$101,257	\$105,057	\$141,855	3.8%	36.3%	
D5. Other Object Class 13 Benefits										15,992	15,992							
D5a. USDH - Benefits for Former Employees										6,969	6,969							
D5b. DHFN - Benefits for Former Employees										0	-							
D5c. Voluntary Separation Incentive Pay (VSIP)										9,023	9,023							
D5d. Foreign National Separation Liability Accrual										0	-							
Reimbursable Funded Personnel (includes OC 13)	2,028	1,941	1,929	243,272	1,762	92	4,727	6,581	249,853	78,121	327,974		\$126,113	\$129,525	\$170,023	2.7%	32.1%	
R1. US Direct Hire (USDH)	2,023	1,936	1,924	243,272	1,762	92	4,727	6,581	249,853	78,121	327,974		\$126,441	\$129,861	\$170,465	2.7%	32.1%	
R1a. Senior Executive Schedule	1	2	2	538	0	0	33	33	571	139	710		\$269,000	\$285,500	\$355,000	6.1%	25.8%	
R1b. General Schedule	1,964	1,874	1,864	232,246	1,762	92	4,611	6,465	238,711	75,113	313,824		\$124,595	\$128,064	\$168,361	2.8%	32.3%	
R1c. Special Schedule	0	0	0	0	0	0	0	-	-	0	-		-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-		-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	168	0	0	0	-	168	0	168		\$168,000	\$168,000	\$168,000	0.0%	0.0%	
R1f. Other	57	59	57	10,320	0	0	83	83	10,403	2,869	13,272		\$181,053	\$182,509	\$232,842	0.8%	27.8%	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-		-	-	-	-	-	-
R3. Total Direct Hire	2,023	1,936	1,924	243,272	1,762	92	4,727	6,581	249,853	78,121	327,974		\$126,441	\$129,861	\$170,465	2.7%	32.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	-	0	-		\$0	\$0	\$0	0.0%	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	2,028	1,941	1,929	243,272	1,762	92	4,727	6,581	249,853	78,121	327,974		\$126,113	\$129,525	\$170,023	2.7%	32.1%	
R5. Other Object Class 13 Benefits										-	-							
R5a. USDH - Benefits for Former Employees										0	-							
R5b. DHFN - Benefits for Former Employees										0	-							
R5c. Voluntary Separation Incentive Pay (VSIP)										0	-							
R5d. Foreign National Separation Liability Accrual										0	-							
Total Personnel (includes OC 13)	84,918	85,208	83,854	8,538,735	112,736	8,730	196,407	317,873	8,856,608	3,108,855	11,965,463		\$101,829	\$105,619	\$142,694	3.7%	36.4%	
T1. US Direct Hire (USDH)	84,234	84,523	83,169	8,511,742	112,731	8,729	195,201	316,661	8,828,403	3,087,248	11,915,651		\$102,343	\$106,150	\$143,270	3.7%	36.3%	
T1a. Senior Executive Schedule	1,169	1,185	1,185	200,006	0	214	5,132	5,346	205,352	65,894	271,246		\$168,781	\$173,293	\$228,900	2.7%	32.9%	
T1b. General Schedule	72,971	73,494	72,369	7,559,248	112,558	8,031	165,156	285,745	7,844,993	2,604,988	10,449,981		\$104,454	\$108,403	\$144,599	3.8%	34.5%	
T1c. Special Schedule	3,793	3,473	3,405	307,851	36	3	7,621	7,660	315,511	94,660	410,171		\$90,411	\$92,661	\$120,461	2.5%	30.7%	
T1d. Wage System	326	328	323	12,865	137	2	252	391	13,256	4,622	17,878		\$39,830	\$41,040	\$55,359	3.0%	35.9%	
T1e. Highly Qualified Experts	24	46	46	7,377	0	0	243	243	7,620	925	8,545		\$160,370	\$165,652	\$185,761	3.3%	12.5%	
T1f. Other	5,951	5,997	5,841	424,395	0	479	16,797	17,276	441,671	316,159	757,830		\$72,658	\$75,616	\$129,743	4.1%	74.5%	
T2. Direct Hire Program Foreign Nationals (DHFN)	429	425	425	16,480	5	1	1,206	1,212	17,692	5,615	23,307		\$38,776	\$41,628	\$54,840	7.4%	34.1%	
T3. Total Direct Hire	84,663	84,948	83,594	8,528,222	112,736	8,730	196,407	317,873	8,846,095	3,092,863	11,938,958		\$102,020	\$105,822	\$142,821	3.7%	36.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	255	260	260	10,513	0	0	0	0	10,513	0	10,513		\$40,435	\$40,435	\$40,435	0.0%	0.0%	
Subtotal - Total Funded (excludes OC 13)	84,918	85,208	83,854	8,538,735	112,736	8,730	196,407	317,873	8,856,608	3,092,863	11,949,471		\$101,829	\$105,619	\$142,503	3.7%	36.2%	
T5. Other Object Class 13 Benefits										15,992	15,992							
T5a. USDH - Benefits for Former Employees										6,969	6,969							
T5b. DHFN - Benefits for Former Employees										0	0							
T5c. Voluntary Separation Incentive Pay (VSIP)										9,023	9,023							
T5d. Foreign National Separation Liability Accrual										0	0							

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW													Date: January 2018				
Defense Wide Summary (Defense Agencies/Field Activities)																	
(2017)																	
(In Thousands)																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g Total Variables	d + h Comp O.C.11	i Benefits O.C.12/13	i + j Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits	
Direct Funded Personnel (includes OC 13)	3,113	3,122	3,086	360,921	874	11,357	10,359	22,590	383,511	124,245	507,756	\$116,954	\$124,274	\$164,535	6.3%	34.4%	
D1. US Direct Hire (USDH)	3,113	3,122	3,086	360,921	874	11,357	10,359	22,590	383,511	124,140	507,651	\$116,954	\$124,274	\$164,501	6.3%	34.4%	
D1a. Senior Executive Schedule	34	32	28	4,712	0	139	618	757	5,469	1,452	6,921	\$168,206	\$195,321	\$247,179	16.1%	30.8%	
D1b. General Schedule	3,003	3,006	2,978	342,543	871	11,218	9,194	21,283	363,826	116,739	480,565	\$113,025	\$122,171	\$161,372	6.2%	34.1%	
D1c. Special Schedule	75	83	79	13,609	0	0	546	546	14,155	5,922	20,077	\$172,266	\$179,177	\$234,139	4.0%	43.5%	
D1d. Wage System	1	1	1	57	3	0	1	4	61	27	88	\$57,000	\$61,000	\$88,000	7.0%	47.4%	
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D3. Total Direct Hire	3,113	3,122	3,086	360,921	874	11,357	10,359	22,590	383,511	124,140	507,651	\$116,954	\$124,274	\$164,501	6.3%	34.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	3,113	3,122	3,086	360,921	874	11,357	10,359	22,590	383,511	124,140	507,651	\$116,954	\$124,274	\$164,501	6.3%	34.4%	
D5. Other Object Class 13 Benefits										105	105						
D5a. USDH - Benefits for Former Employees										0	-						
D5b. DHFN - Benefits for Former Employees										0	-						
D5c. Voluntary Separation Incentive Pay (VSIP)										105	105						
D5d. Foreign National Separation Liability Accrual										0	-						
Reimbursable Funded Personnel (includes OC 13)	194	238	170	18,436	9	86	228	323	18,759	4,626	23,385	\$108,447	\$110,347	\$137,559	1.8%	25.1%	
R1. US Direct Hire (USDH)	194	238	170	18,436	9	86	228	323	18,759	4,626	23,385	\$108,447	\$110,347	\$137,559	1.8%	25.1%	
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1b. General Schedule	194	238	170	18,436	9	86	228	323	18,759	4,626	23,385	\$108,447	\$110,347	\$137,559	1.8%	25.1%	
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R3. Total Direct Hire	194	238	170	18,436	9	86	228	323	18,759	4,626	23,385	\$108,447	\$110,347	\$137,559	1.8%	25.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	194	238	170	18,436	9	86	228	323	18,759	4,626	23,385	\$108,447	\$110,347	\$137,559	1.8%	25.1%	
R5. Other Object Class 13 Benefits										0	0						
R5a. USDH - Benefits for Former Employees										0	-						
R5b. DHFN - Benefits for Former Employees										0	-						
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0						
R5d. Foreign National Separation Liability Accrual										0	-						
Total Personnel (includes OC 13)	3,307	3,360	3,256	379,357	883	11,443	10,587	22,913	402,270	128,871	531,141	\$116,510	\$123,547	\$163,127	6.0%	34.0%	
T1. US Direct Hire (USDH)	3,307	3,360	3,256	379,357	883	11,443	10,587	22,913	402,270	128,766	531,036	\$116,510	\$123,547	\$163,095	6.0%	33.9%	
T1a. Senior Executive Schedule	34	32	28	4,712	0	139	618	757	5,469	1,452	6,921	\$168,206	\$195,321	\$247,179	16.1%	30.8%	
T1b. General Schedule	3,197	3,244	3,148	360,979	880	11,304	9,422	21,606	382,585	121,365	503,950	\$114,669	\$121,533	\$160,086	6.0%	33.6%	
T1c. Special Schedule	75	83	79	13,609	0	0	546	546	14,155	5,922	20,077	\$172,266	\$179,177	\$234,139	4.0%	43.5%	
T1d. Wage System	1	1	1	57	3	0	1	4	61	27	88	\$57,000	\$61,000	\$88,000	7.0%	47.4%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	3,307	3,360	3,256	379,357	883	11,443	10,587	22,913	402,270	128,766	531,036	\$116,510	\$123,547	\$163,095	6.0%	33.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	3,307	3,360	3,256	379,357	883	11,443	10,587	22,913	402,270	128,766	531,036	\$116,510	\$123,547	\$163,095	6.0%	33.9%	
T5. Other Object Class 13 Benefits										105	105						
T5a. USDH - Benefits for Former Employees										0	0						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										105	105						
T5d. Foreign National Separation Liability Accrual										0	0						

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW												Date: January 2018				
Defense Wide Summary (Defense Agencies/Field Activities)																
	(FY 2018) (\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	3,139	3,227	3,134	356,232	642	13,890	9,410	23,942	380,174	109,422	489,596	\$115,667	\$121,306	\$156,221	6.7%	30.7%
D1. US Direct Hire (USDH)	3,139	3,227	3,134	356,232	642	13,890	9,410	23,942	380,174	109,202	489,376	\$113,667	\$121,306	\$156,131	6.7%	30.7%
D1a. Senior Executive Schedule	39	37	38	5,939	0	186	426	612	6,551	1,602	8,153	\$156,289	\$172,395	\$214,553	10.3%	27.0%
D1b. General Schedule	3,007	3,111	3,015	336,257	639	13,704	8,354	22,697	358,954	101,888	460,842	\$111,528	\$119,056	\$152,850	6.7%	30.5%
D1c. Special Schedule	92	78	80	13,976	0	0	629	629	14,605	5,684	20,289	\$174,700	\$182,563	\$253,613	4.5%	40.7%
D1d. Wage System	1	1	1	60	3	0	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D3. Total Direct Hire	3,139	3,227	3,134	356,232	642	13,890	9,410	23,942	380,174	109,202	489,376	\$113,667	\$121,306	\$156,131	6.7%	30.7%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,139	3,227	3,134	356,232	642	13,890	9,410	23,942	380,174	109,202	489,376	\$113,667	\$121,306	\$156,131	6.7%	30.7%
D5. Other Object Class 13 Benefits											220					
D5a. USDH - Benefits for Former Employees											0					
D5b. DHFN - Benefits for Former Employees											0					
D5c. Voluntary Separation Incentive Pay (VSIP)											220					
D5d. Foreign National Separation Liability Accrual											0					
Reimbursable Funded Personnel (includes OC 13)	224	224	224	21,547	86	98	405	589	22,136	4,257	26,393	\$96,192	\$98,821	\$117,826	2.7%	19.8%
R1. US Direct Hire (USDH)	224	224	224	21,547	86	98	405	589	22,136	4,257	26,393	\$96,192	\$98,821	\$117,826	2.7%	19.8%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1b. General Schedule	224	224	224	21,547	86	98	405	589	22,136	4,257	26,393	\$96,192	\$98,821	\$117,826	2.7%	19.8%
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	224	224	224	21,547	86	98	405	589	22,136	4,257	26,393	\$96,192	\$98,821	\$117,826	2.7%	19.8%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	224	224	224	21,547	86	98	405	589	22,136	4,257	26,393	\$96,192	\$98,821	\$117,826	2.7%	19.8%
R5. Other Object Class 13 Benefits											0					
R5a. USDH - Benefits for Former Employees											0					
R5b. DHFN - Benefits for Former Employees											0					
R5c. Voluntary Separation Incentive Pay (VSIP)											0					
R5d. Foreign National Separation Liability Accrual											0					
Total Personnel (includes OC 13)	3,363	3,451	3,358	377,779	728	13,988	9,815	24,531	402,310	113,679	515,989	\$112,501	\$119,806	\$153,660	6.5%	30.1%
T1. US Direct Hire (USDH)	3,363	3,451	3,358	377,779	728	13,988	9,815	24,531	402,310	113,459	515,769	\$112,501	\$119,806	\$153,594	6.5%	30.0%
T1a. Senior Executive Schedule	39	37	38	5,939	0	186	426	612	6,551	1,602	8,153	\$156,289	\$172,395	\$214,553	10.3%	27.0%
T1b. General Schedule	3,231	3,335	3,239	357,804	725	13,802	8,759	23,286	381,090	106,145	487,235	\$110,467	\$117,657	\$150,428	6.5%	29.7%
T1c. Special Schedule	92	78	80	13,976	0	0	629	629	14,605	5,684	20,289	\$174,700	\$182,563	\$253,613	4.5%	40.7%
T1d. Wage System	1	1	1	60	3	0	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,363	3,451	3,358	377,779	728	13,988	9,815	24,531	402,310	113,459	515,769	\$112,501	\$119,806	\$153,594	6.5%	30.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,363	3,451	3,358	377,779	728	13,988	9,815	24,531	402,310	113,459	515,769	\$112,501	\$119,806	\$153,594	6.5%	30.0%
T5. Other Object Class 13 Benefits											220					
T5a. USDH - Benefits for Former Employees											0					
T5b. DHFN - Benefits for Former Employees											0					
T5c. Voluntary Separation Incentive Pay (VSIP)											220					
T5d. Foreign National Separation Liability Accrual											0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2019 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW												Date: January 2018				
Defense Wide Summary (Defense Agencies/Field Activities)																
(FY 2019)																
(\$ in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	3,237	3,128	3,122	367,824	758	12,751	11,114	24,623	392,447	120,417	512,864	\$117,817	\$125,704	\$164,274	6.7%	32.7%
D1. US Direct Hire (USDH)	3,237	3,128	3,122	367,824	758	12,751	11,114	24,623	392,447	120,197	512,644	\$117,817	\$125,704	\$164,204	6.7%	32.7%
D1a. Senior Executive Schedule	37	36	36	5,450	0	159	498	857	6,307	1,672	7,979	\$151,389	\$175,194	\$221,639	13.7%	30.7%
D1b. General Schedule	3,121	3,002	3,000	347,390	755	12,592	9,743	23,090	370,480	111,884	482,364	\$115,797	\$123,491	\$160,788	6.6%	32.2%
D1c. Special Schedule	78	89	85	14,921	0	0	671	671	15,592	6,609	22,201	\$175,541	\$183,435	\$261,188	4.5%	44.3%
D1d. Wage System	1	1	1	63	3	0	2	5	68	32	100	\$83,000	\$88,000	\$100,000	7.9%	50.8%
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D3. Total Direct Hire	3,237	3,128	3,122	367,824	758	12,751	11,114	24,623	392,447	120,197	512,644	\$117,817	\$125,704	\$164,204	6.7%	32.7%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,237	3,128	3,122	367,824	758	12,751	11,114	24,623	392,447	120,197	512,644	\$117,817	\$125,704	\$164,204	6.7%	32.7%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										220	220					
D5b. DHFN - Benefits for Former Employees										100	100					
D5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
D5d. Foreign National Separation Liability Accrual										120	120					
										0	0					
Reimbursable Funded Personnel (includes OC 13)	191	191	191	17,778	36	12	117	165	17,943	3,154	21,097	\$93,079	\$93,942	\$110,455	0.9%	17.7%
R1. US Direct Hire (USDH)	191	191	191	17,778	36	12	117	165	17,943	3,154	21,097	\$93,079	\$93,942	\$110,455	0.9%	17.7%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1b. General Schedule	191	191	191	17,778	36	12	117	165	17,943	3,154	21,097	\$93,079	\$93,942	\$110,455	0.9%	17.7%
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R3. Total Direct Hire	191	191	191	17,778	36	12	117	165	17,943	3,154	21,097	\$93,079	\$93,942	\$110,455	0.9%	17.7%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	191	191	191	17,778	36	12	117	165	17,943	3,154	21,097	\$93,079	\$93,942	\$110,455	0.9%	17.7%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees										0	0					
R5b. DHFN - Benefits for Former Employees										0	0					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
R5d. Foreign National Separation Liability Accrual										0	0					
										0	0					
Total Personnel (includes OC 13)	3,428	3,319	3,313	385,602	794	12,763	11,231	24,788	410,390	123,571	533,961	\$116,391	\$123,873	\$161,171	6.4%	32.0%
T1. US Direct Hire (USDH)	3,428	3,319	3,313	385,602	794	12,763	11,231	24,788	410,390	123,351	533,741	\$116,391	\$123,873	\$161,105	6.4%	32.0%
T1a. Senior Executive Schedule	37	36	36	5,450	0	159	498	857	6,307	1,672	7,979	\$151,389	\$175,194	\$221,639	13.7%	30.7%
T1b. General Schedule	3,312	3,193	3,191	365,168	791	12,604	9,860	23,255	388,423	115,038	503,461	\$114,437	\$121,725	\$157,775	6.4%	31.5%
T1c. Special Schedule	78	89	85	14,921	0	0	671	671	15,592	6,609	22,201	\$175,541	\$183,435	\$261,188	4.5%	44.3%
T1d. Wage System	1	1	1	63	3	0	2	5	68	32	100	\$83,000	\$88,000	\$100,000	7.9%	50.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,428	3,319	3,313	385,602	794	12,763	11,231	24,788	410,390	123,351	533,741	\$116,391	\$123,873	\$161,105	6.4%	32.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,428	3,319	3,313	385,602	794	12,763	11,231	24,788	410,390	123,351	533,741	\$116,391	\$123,873	\$161,105	6.4%	32.0%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees										220	220					
T5b. DHFN - Benefits for Former Employees										100	100					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										120	120					
										0	0					