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Exhibit R-2, RDT&E Budget Item Justification: FY 2018 Army										Date: May 2017		
Appropriation/Budget Activity 2040: Research, Development, Test & Evaluation, Army I BA 5: System Development & Demonstration (SDD)					R-1 Program Element (Number/Name) PE 0605018A I Integrated Personnel and Pay System-Army (IPPS-A)							
COST (\$ in Millions)	Prior Years	FY 2016	FY 2017	FY 2018 Base	FY 2018 OCO	FY 2018 Total	FY 2019	FY 2020	FY 2021	FY 2022	Cost To Complete	Total Cost
Total Program Element	-	116.215	155.584	172.361	-	172.361	122.630	39.304	40.067	78.300	0.000	724.461
ED9: Integrated Personnel and Pay System - Army Inc 2	-	116.215	155.584	172.361	-	172.361	122.630	39.304	40.067	78.300	0.000	724.461

**Note**

IPPS-A Increment II (Project ED9) is a designated Major Automated Information System (MAIS) program.

**A. Mission Description and Budget Item Justification**

The Integrated Personnel and Pay System - Army (IPPS-A) provides the Army with an integrated, multi-Component, personnel and pay system which streamlines Army Human Resources (HR), enhances the efficiency and accuracy of Army personnel and pay procedures, and supports Soldiers and their families. IPPS-A will subsume approximately 43 Army legacy systems across the Army, Army Reserve and National Guard, into an integrated system. IPPS-A will be a web-based tool, available 24 hours a day, accessible to HR professionals, combatant commanders, personnel and pay managers, and other authorized users throughout the Army. IPPS-A addresses major deficiencies in the delivery of military personnel and pay services and also provides internal controls and audit procedures that prevent erroneous payments and loss of funds.

<b><u>B. Program Change Summary (\$ in Millions)</u></b>	<b><u>FY 2016</u></b>	<b><u>FY 2017</u></b>	<b><u>FY 2018 Base</u></b>	<b><u>FY 2018 OCO</u></b>	<b><u>FY 2018 Total</u></b>
Previous President's Budget	121.011	155.584	150.582	-	150.582
Current President's Budget	116.215	155.584	172.361	-	172.361
Total Adjustments	-4.796	0.000	21.779	-	21.779
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-4.796	-			
• Other Adjustments 2	0.000	0.000	21.779	-	21.779

**Change Summary Explanation**

IPPS-A's program funding increased \$21.779 million to support the multiple concurrent development releases of Increment II.

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Exhibit R-2A, RDT&E Project Justification: FY 2018 Army										Date: May 2017		
Appropriation/Budget Activity 2040 / 5					R-1 Program Element (Number/Name) PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)				Project (Number/Name) ED9 / Integrated Personnel and Pay System - Army Inc 2			
COST (\$ in Millions)	Prior Years	FY 2016	FY 2017	FY 2018 Base	FY 2018 OCO	FY 2018 Total	FY 2019	FY 2020	FY 2021	FY 2022	Cost To Complete	Total Cost
ED9: Integrated Personnel and Pay System - Army Inc 2	-	116.215	155.584	172.361	-	172.361	122.630	39.304	40.067	78.300	0.000	724.461
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

IPPS-A Increment II is a designated Major Automation Information System (MAIS).

**A. Mission Description and Budget Item Justification**

The Integrated Personnel and Pay System - Army (IPPS-A) Increment II will deliver fully integrated personnel and pay services for all Army Components, building on the trusted database delivered by the IPPS-A Increment I program. Increment II will be able to link the personnel and pay functions for all Army personnel, eliminating duplicate data entry, reducing complex system maintenance, and minimizing pay discrepancies. IPPS-A Increment II will account for status changes between Active, Reserve, and National Guard components to ensure accurate service time minimizing impact on individual pay, credit for service, and other benefits as well as enable disciplined human resource management.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
<b>Title:</b> Analysis and Design, Development, and Integration of IPPS-A Increment II	116.215	155.584	172.361
<b>Description:</b> Funding is provided for the following efforts:			
<b>FY 2016 Accomplishments:</b> IPPS-A achieved Milestone B; completed the System Requirement Review (Oct 2015), System Functional Review (Feb 2016), Integrated Baseline Review for Release 2.0 (April 2016), and Preliminary Design Review (Sep 2016). Other major activities include blueprinting of Authoritative data source, build-out infrastructure requirements in Defense Information Systems Agency, Business Process Re-engineering, Fit Gap Analysis, support Mil-Pay transition, legacy system analysis with Functional Proponents, define, develop, evaluate and build the Risk Management Framework.			
<b>FY 2017 Plans:</b> IPPS-A will complete the design, development, integration, and developer integration test for Release 2.0. Support an Integrated Progress Review (IPR) with Milestone Decision Authority (MDA) for both Releases 3.0 and 4.0. IPPS-A will complete IBR and all critical activities, leading to a PDR for Release 3.0.			
<b>FY 2018 Plans:</b> IPPS-A will complete Limited User Test (LUT), and Limited Fielding Decision Activity for the Army National Guard (Release 2.0). IPPS-A will continue the system design, configuration, development, integration, and major testing activities leading to the Government Acceptance Testing and Limited Fielding Decision for Release 3.0 in FY19. IPPS-A will complete the IPR, IBR, PDR,			

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Appropriation/Budget Activity 2040 / 5				R-1 Program Element (Number/Name) PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)				Project (Number/Name) ED9 / Integrated Personnel and Pay System - Army Inc 2				
B. Accomplishments/Planned Programs (\$ in Millions)										FY 2016	FY 2017	FY 2018
system design, configuration, development, integration and all other major activities leading to a CDR for Release 4.0. IPPS-A will complete all critical activities to complete an IPR with Milestone Decision Authority (MDA), as well as all activities leading to an IBR in the 4th Quarter of FY18 for Release 5.0.												
Accomplishments/Planned Programs Subtotals										116.215	155.584	172.361
C. Other Program Funding Summary (\$ in Millions)												
Line Item	FY 2016	FY 2017	FY 2018 Base	FY 2018 OCO	FY 2018 Total	FY 2019	FY 2020	FY 2021	FY 2022	Cost To Complete	Total Cost	
• System Implementation/ Fielding: OPA - Army Integrated Personnel and Pay System - Army (IPPS-A) (B66706)	4.446	4.214	16.140	-	16.140	46.378	9.504	9.695	10.000	3.500	103.877	
• Sustainment & Support: OMA - Army Integrated Personnel and Pay System - Army (IPPS-A)	-	-	30.346	-	30.346	67.101	99.293	101.294	100.069	Continuing	Continuing	
Remarks												
Comment: 0308610A (OMA) Funding will be used for the Operations and Maintenance support of IPPS-A, which includes civilian salaries, program office contractor office support, travel and training for program office Personnel, software license renewal, and Help Desk support.												
B66706000 (OPA) Funding will be used for initial system implementation and fielding of IPPS-A, to include new equipment training (NET) as well as procurement of hardware and software which is required to build out the infrastructure of IPPS-A Data Centers.												
D. Acquisition Strategy												
IPPS-A Increment II will be developed in accordance with DoDI 5000.02, Enclosure 12 requirements and will deliver full integrated personnel and pay services for all Army Components (Active, National Guard, and Reserve), building on the trusted database delivered by the IPPS-A Increment I program. IPPS-A Increment II will consist of four releases (Releases 2.0-5.0). Each release will build upon the previous release, providing pre-defined personnel and/or pay capabilities. IPPS-A will pursue a single MS B decision at the start of Increment II and a separate Authorization To Proceed (ATP) at the start of each subsequent release. Each release will also hold separate Preliminary and Critical Design Reviews prior to the start of development and test activities. Increment II Full Deployment Decision is anticipated at the conclusion of Release 4.0 when the system will provide integrated personnel and pay capabilities. IPPS-A achieved Milestone B, 14 December 2014.												

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> FY 2018 Army		<b>Date:</b> May 2017
<b>Appropriation/Budget Activity</b> 2040 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	<b>Project (Number/Name)</b> ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>
<p>Release 2.0 – SIDPERS Functionality Only: Begins in FY15 and delivers capability in FY18, building upon Increment I capabilities and provide the functionality from PeopleSoft necessary to subsume the SIDPERS system for all ARNG locations. End-to-end Business Process development considerations will be evaluated to support various activities to include, but not be limited to, promotions/demotions, training requirements, member benefits, duty status, and unit level manning.</p> <p>Release 3.0 – Accountability and Essential Personnel Services: Begins in FY17 and delivers capability in FY19, supporting accountability and essential personnel services necessary to subsume numerous legacy field systems including eMILPO and TAPDB-R. IPPS-A will establish a consolidated system that provides accountability and tracking of all personnel to include deployed Soldiers. It will allow Commanders in the field to access timely, accurate, and standardized personnel data for Soldiers in all components and provide a basic means to identify Soldiers who should be on a payroll. In addition to delivering most of the functions required to establish an Army-wide HR system, Release 3.0 will bring HR payroll drivers on board to enhance accuracy of pay, credit for service, and benefits. IPPS-A will serve as the authoritative data source for all personnel within the system.</p> <p>Release 4.0 – Pay Services: Begins in FY17 and delivers capability in FY20, focusing on pay services and building upon Release 2.0 and 3.0 to provide the basis for the fully integrated personnel and pay system. IPPS-A will incorporate pay functionality to include, but not limited to, base pay, taxes, allowances, bonuses, allotments and leave. At deployment, Release 4.0 will serve as the authoritative data source for all personnel and pay transactions within IPPS-A and will be able to produce initial data in support of the Army’s audit readiness goals.</p> <p>Release 5.0 – Personnel Services: Begins in FY18 and delivers capability in FY20, focusing on the personnel services not yet addressed by the previous releases. Specifically, it will incorporate remaining functions related to record evaluation and retention management, along with some predominant manual activities.</p> <p><b><u>E. Performance Metrics</u></b> N/A</p>		

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Exhibit R-3, RDT&E Project Cost Analysis: FY 2018 Army												Date: May 2017			
Appropriation/Budget Activity 2040 / 5						R-1 Program Element (Number/Name) PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)				Project (Number/Name) ED9 / Integrated Personnel and Pay System - Army Inc 2					
Management Services (\$ in Millions)				FY 2016		FY 2017		FY 2018 Base		FY 2018 OCO		FY 2018 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Program Management Support	C/CPIF	Program oversight, resource justification, budget and programming, milestone and schedule tracking : Various	2.993	4.278	Jan 2016	4.047	Jan 2017	4.070	Jan 2018	-		4.070	0.000	15.388	0.000
In-House Government Management Support	Allot	Program oversight, resource justification, budget and programming, milestone and schedule tracking : NCR	2.749	3.846	Apr 2016	3.591	Apr 2017	3.955	Apr 2018	-		3.955	0.000	14.141	0.000
Subtotal			5.742	8.124		7.638		8.025		-		8.025	0.000	29.529	0.000
Product Development (\$ in Millions)				FY 2016		FY 2017		FY 2018 Base		FY 2018 OCO		FY 2018 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Software License -All Others	C/FFP	Various : Various	2.720	2.182	Jan 2016	3.500	Jan 2017	3.518	Jan 2018	-		3.518	0.000	11.920	0.000
Software Licenses - IBM	C/FFP	Immixtechnology INC : McLean, Va	1.100	0.320	Feb 2016	0.438	Feb 2017	1.075	Jan 2018	-		1.075	0.000	2.933	0.000
Software Licenses - GRC	C/FFP	Mythics : Virginia Beach, VA	0.999	0.999	Jul 2016	0.951	Jul 2017	1.098	Jul 2018	-		1.098	0.000	4.047	0.000
Software Ab Initio	C/FFP	Various : Various	0.000	1.046	Sep 2016	0.263	Sep 2017	0.206	Sep 2018	-		0.206	0.000	1.515	0.000
Oracle Bundle - Software	SS/FFP	Oracle America INC : Reston, VA	2.348	13.030	May 2016	0.936	May 2017	2.463	May 2018	-		2.463	0.000	18.777	0.000
Oracle - ULA	C/FFP	Myhtics : Virginia Beach, VA	0.000	1.876	May 2016	1.800	May 2017	1.970	May 2018	-		1.970	0.000	5.646	0.000
Software Licenses- CA	SS/FFP	Immix Tech : McLean, VA	0.829	0.030	Jan 2016	0.897	Jan 2017	-		-		-	0.000	1.756	0.000

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Product Development (\$ in Millions)				FY 2016		FY 2017		FY 2018 Base		FY 2018 OCO		FY 2018 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Software Licenses -ESB	SS/FFP	Actuate Corp : San Mateo, CA	0.585	2.291	Aug 2016	0.469	Aug 2017	0.469	Aug 2018	-		0.469	0.000	3.814	0.000
Software Product Level SME Consulting Support	SS/FFP	Various : Various	2.158	5.653	May 2016	2.709	May 2017	3.549	May 2018	-		3.549	0.000	14.069	0.000
in House contract support of system development	C/CPFF	Various : Various	10.675	16.157	May 2016	15.553	May 2017	21.390	May 2018	-		21.390	0.000	63.775	0.000
Functional in house contract support of system development-Army National Guard/Army Reserve/FMD	C/FFP	BAH : NCR	5.000	6.383	Jan 2016	-		-		-		-	0.000	11.383	0.000
Design, Developmentand Integration - Increment II	C/CPIF	CACI : Chantilly, VA	7.601	36.008	May 2016	54.897	May 2017	61.323	May 2018	-		61.323	0.000	159.829	0.000
Network Support/ Production Hosting Services/Hardware Leasing	MIPR	Defense Information Systems Agency (DISA) Defense Enterprise Computing Center (DECC) : various	16.071	8.813	May 2016	36.722	May 2017	36.400	May 2018	-		36.400	0.000	98.006	0.000
System Interface	MIPR	various : various	0.000	1.468	May 2016	7.542	May 2017	5.236	Jul 2018	-		5.236	0.000	14.246	0.000
Software Licenses -m Factory C	C/FP	ACC -NJ : New Jersey	0.000	1.321	Sep 2016	0.234	Sep 2017	0.255	Sep 2018	-		0.255	0.000	1.810	0.000
Software Licenses- PeopleSoft Enterprise Licenses	C/FFP	PeopleSoft : Pleasanton, CA	0.000	2.471	Nov 2016	1.016	Nov 2016	1.248	Nov 2018	-		1.248	0.000	4.735	0.000
Subtotal			50.086	100.048		127.927		140.200		-		140.200	0.000	418.261	0.000
Support (\$ in Millions)				FY 2016		FY 2017		FY 2018 Base		FY 2018 OCO		FY 2018 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Facilities/Lease/Rents	MIPR	Facilities/Leases/ Rents : Various	3.128	4.746	Oct 2016	4.675	Oct 2017	5.220	Oct 2018	-		5.220	0.000	17.769	0.000

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<b>Exhibit R-3, RDT&amp;E Project Cost Analysis: FY 2018 Army</b>												<b>Date: May 2017</b>			
<b>Appropriation/Budget Activity</b> 2040 / 5						<b>R-1 Program Element (Number/Name)</b> PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>						<b>Project (Number/Name)</b> ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>			
<b>Support (\$ in Millions)</b>				<b>FY 2016</b>		<b>FY 2017</b>		<b>FY 2018 Base</b>		<b>FY 2018 OCO</b>		<b>FY 2018 Total</b>			
<b>Cost Category Item</b>	<b>Contract Method &amp; Type</b>	<b>Performing Activity &amp; Location</b>	<b>Prior Years</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>
Equipment and Supplies MISC	Various	Various : Various	2.987	0.959	May 2016	1.000	May 2017	1.143	May 2018	-		1.143	0.000	6.089	0.000
<b>Subtotal</b>			6.115	5.705		5.675		6.363		-		6.363	0.000	23.858	0.000
<b>Test and Evaluation (\$ in Millions)</b>				<b>FY 2016</b>		<b>FY 2017</b>		<b>FY 2018 Base</b>		<b>FY 2018 OCO</b>		<b>FY 2018 Total</b>			
<b>Cost Category Item</b>	<b>Contract Method &amp; Type</b>	<b>Performing Activity &amp; Location</b>	<b>Prior Years</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>
Increment II-Government Acceptance Testing/ Operational Test and Evaluation	MIPR	Various Government Agencies : Various	0.000	0.576	Oct 2016	7.382	Oct 2017	8.416	Oct 2018	-		8.416	0.000	16.374	0.000
Increment II - Capability Acceptance Testing (CAT) /DT	Various	Government & Support Contractors : Various	0.981	1.762	Oct 2016	6.962	Oct 2017	9.357	Oct 2018	-		9.357	0.000	19.062	0.000
<b>Subtotal</b>			0.981	2.338		14.344		17.773		-		17.773	0.000	35.436	0.000
			<b>Prior Years</b>	<b>FY 2016</b>		<b>FY 2017</b>		<b>FY 2018 Base</b>		<b>FY 2018 OCO</b>		<b>FY 2018 Total</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>
<b>Project Cost Totals</b>			62.924	116.215		155.584		172.361		-		172.361	0.000	507.084	-
<b>Remarks</b>															

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**Exhibit R-4, RDT&E Schedule Profile: FY 2018 Army**

Date: May 2017

**Appropriation/Budget Activity**

2040 / 5

[illegible]

PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)

Project (Number/Name)	Start Date	End Date	Duration (Days)	Actual Cost	Budgeted Cost	Variance	Cost Index	Performance Index	Cost Variance	Cost Performance	Cost Variance	Cost Performance
101	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
102	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
103	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
104	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
105	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
106	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
107	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
108	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
109	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
110	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
111	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
112	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
113	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
114	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
115	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
116	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
117	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
118	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
119	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
120	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
121	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
122	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
123	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
124	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
125	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
126	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
127	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
128	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
129	10/1/2010	10/1/2010	1	1000	1000	0	1.00	1.00	0	1.00	0	1.00
130	10/1/2010	10/1/2010	1	1000	1000	0						

ED9 / Integrated Personnel and Pay System  
- Army Inc 2

Event Name	FY 2016				FY 2017				FY 2018				FY 2019				FY 2020				FY 2021				FY 2022			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Release 2.0 - SIDPERS Functionality (ARNG)	<div>Release 2.0 (ARNG)</div>																											
(1) Release 2.0 - System Req Review (SRR)	<div>1</div> <div>SRR</div>																											
(2) Release 2.0 - System Functional Review (SFR)		<div>2</div> <div>SFR</div>																										
(3) Release 2.0 - Integrated Baseline Review (IBR)			<div>3</div> <div>IBR</div>																									
(4) Release 2.0 - Preliminary Design Review (PDR)				<div>4</div> <div>PDR</div>																								
(5) Release 2.0 - Critical Design Review (CDR)						<div>5</div> <div>CDR</div>																						
Release 2.0 - Configuration, Development, and Integration						<div>Development</div>																						
Release 2.0 - T & E									<div>T &amp; E</div>																			
(6) Release 2.0 - Limited Fielding Decision											<div>6</div> <div>Limited Fielding Decision</div>																	
Release 3.0 - Accountability and Essential Personnel Services (Active Army and USAR)									<div>Release 3.0 (Active Army and USAR)</div>																			
(7) Release 3.0 - In Progress Review (IPR)							<div>7</div> <div>IPR</div>																					
(8) Release 3.0 - Integrated Baseline Review (IBR)							<div>8</div> <div>IBR</div>																					
(9) Release 3.0 - Preliminary Design Review (PDR)								<div>9</div> <div>PDR</div>																				



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Exhibit R-4, RDT&E Schedule Profile: FY 2018 Army																Date: May 2017												
Appropriation/Budget Activity								R-1 Program Element (Number/Name)								Project (Number/Name)												
2040 / 5								PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)								ED9 / Integrated Personnel and Pay System - Army Inc 2												
Event Name	FY 2016				FY 2017				FY 2018				FY 2019				FY 2020				FY 2021				FY 2022			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
(1) Release 3.0 - Critical Design Review (CDR)												1																
Release 3.0 - Configuration, Development, and Integration																												
Release 3.0 - T & E																												
(2) Release 3.0 - Limited Fielding Decision																												
Release 4.0 - Pay Services (All Compos)																												
(3) Release 4.0 - In Progress Review (IPR)																												
(4) Release 4.0 - Integrated Baseline Review (IBR)																												
(5) Release 4.0 - Preliminary Design Review (PDR)																												
(6) Release 4.0 - Critical Design Review (CDR)																												
Release 4.0 - Configuration, Development, and Integration																												
Release 4.0 - T & E																												
(7) Increment II MS C Equivalent																												
(8) Release 4.0 - Full Deployment Decision (FDD)																												

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Exhibit R-4, RDT&E Schedule Profile: FY 2018 Army																	Date: May 2017												
Appropriation/Budget Activity										R-1 Program Element (Number/Name)										Project (Number/Name)									
2040 / 5										PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)										ED9 / Integrated Personnel and Pay System - Army Inc 2									
Event Name	FY 2016				FY 2017				FY 2018				FY 2019				FY 2020				FY 2021				FY 2022				
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
Release 5.0 - Personnel Service (All Compos)													Release 5.0 (All Compos)																
(1) Release 5.0 - In Progress Review (IPR)													1																
(2) Release 5.0 - Integrated Baseline Review (IBR)													2																
(3) Release 5.0 - Preliminary Design Review (PDR)													3																
(4) Release 5.0 - Critical Design Review (CDR)													4																
Release 5.0 - Configuration, Development, and Integration													Development																
Release 5.0 - T & E													T & E																
(5) Release 5.0 - Limited Fielding Decision													5				Limited Fielding Decision												

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<b>Exhibit R-4A, RDT&amp;E Schedule Details: FY 2018 Army</b>			<b>Date:</b> May 2017
<b>Appropriation/Budget Activity</b> 2040 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	<b>Project (Number/Name)</b> ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>	

**Schedule Details**

<b>Events</b>	<b>Start</b>		<b>End</b>	
	<b>Quarter</b>	<b>Year</b>	<b>Quarter</b>	<b>Year</b>
Release 2.0 - SIDPERS Functionality (ARNG)	4	2015	2	2018
Release 2.0 - System Req Review (SRR)	1	2016	1	2016
Release 2.0 - System Functional Review (SFR)	2	2016	2	2016
Release 2.0 - Integrated Baseline Review (IBR)	3	2016	3	2016
Release 2.0 - Preliminary Design Review (PDR)	4	2016	4	2016
Release 2.0 - Critical Design Review (CDR)	3	2017	3	2017
Release 2.0 - Configuration, Development, and Integration	3	2017	4	2017
Release 2.0 - T & E	4	2017	2	2018
Release 2.0 - Limited Fielding Decision	3	2018	3	2018
Release 3.0 - Accountability and Essential Personnel Services (Active and AR)	3	2017	2	2019
Release 3.0 - In Progress Review (IPR)	3	2017	3	2017
Release 3.0 - Integrated Baseline Review (IBR)	3	2017	3	2017
Release 3.0 - Preliminary Design Review (PDR)	4	2017	4	2017
Release 3.0 - Critical Design Review (CDR)	3	2018	3	2018
Release 3.0 - Configuration, Development, and Integration	3	2018	4	2018
Release 3.0 - T & E	1	2019	2	2019
Release 3.0 - Limited Fielding Decision	3	2019	3	2019
Release 4.0 - Pay Services (All Compos)	1	2018	1	2020
Release 4.0 - In Progress Review (IPR)	1	2018	1	2018
Release 4.0 - Integrated Baseline Review (IBR)	1	2018	1	2018
Release 4.0 - Preliminary Design Review (PDR)	3	2018	3	2018
Release 4.0 - Critical Design Review (CDR)	1	2019	1	2019

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Exhibit R-4A, RDT&E Schedule Details: FY 2018 Army			Date: May 2017	
Appropriation/Budget Activity 2040 / 5	R-1 Program Element (Number/Name) PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)	Project (Number/Name) ED9 / Integrated Personnel and Pay System - Army Inc 2		
	Start		End	
Events	Quarter	Year	Quarter	Year
Release 4.0 - Configuration, Development, and Integration	1	2019	3	2019
Release 4.0 - T & E	3	2019	1	2020
Increment II MS C Equivalent	4	2019	4	2019
Release 4.0 - Full Deployment Decision (FDD)	1	2020	1	2020
Release 5.0 - Personnel Service (All Compos)	4	2018	2	2020
Release 5.0 - In Progress Review (IPR)	4	2018	4	2018
Release 5.0 - Integrated Baseline Review (IBR)	1	2019	1	2019
Release 5.0 - Preliminary Design Review (PDR)	2	2019	2	2019
Release 5.0 - Critical Design Review (CDR)	3	2019	3	2019
Release 5.0 - Configuration, Development, and Integration	3	2019	4	2019
Release 5.0 - T & E	4	2019	2	2020
Release 5.0 - Limited Fielding Decision	3	2020	3	2020