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<b>Exhibit R-2, RDT&amp;E Budget Item Justification:</b> PB 2016 DoD Human Resources Activity	<b>Date:</b> February 2015
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<b>Appropriation/Budget Activity</b> 0400: Research, Development, Test & Evaluation, Defense-Wide / BA 5: System Development & Demonstration (SDD)					<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / Homeland Security Presidential Directive (HSPD-12) Initiative							
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016 Base</b>	<b>FY 2016 OCO</b>	<b>FY 2016 Total</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
Total Program Element	1.082	0.386	0.286	0.191	-	0.191	0.160	0.390	0.295	0.295	Continuing	Continuing
Project 1: Defense Enrollment Eligibility Reporting System	1.082	0.386	0.286	0.191	-	0.191	0.160	0.390	0.295	0.295	Continuing	Continuing

**A. Mission Description and Budget Item Justification**

The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). HSPD-12 requires rapid electronic authentication for all Government employees, uniformed individuals and contractors. The Defense Enrollment and Eligibility System will provide Enterprise capability for the cardholder data repository, common Access interface to multiple types of Access control hardware, common Access software, the ability to control Access to multiple facilities through one authoritative data source, and provide the standards and data to/ form and power efficient gates. Implement Enterprise Access control data for the DoD while providing standards and reducing redundancy. RDT&E funding will be expended to develop the secure interfaces necessary to work with the Federal Bureau of Investigation (FBI) and first responders for Enterprise authentication. Many systems support different aspects of electronic authentication across the Department. RDT&E will allow for the pursuit of a potential solution that will interface disparate applications/systems. This will increase Government efficiency by rapidly verifying electronically the identity of an individual and can be used by many applications, reduce identity fraud, protect privacy by limiting information stored, and increase privacy processes to maintain Access controls, thereby facilitating identification of first responders

<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016 Base</b>	<b>FY 2016 OCO</b>	<b>FY 2016 Total</b>
Previous President's Budget	0.386	0.286	0.191	-	0.191
Current President's Budget	0.386	0.286	0.191	-	0.191
Total Adjustments	-	-	-	-	-
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			

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Exhibit R-2A, RDT&E Project Justification: PB 2016 DoD Human Resources Activity										Date: February 2015		
Appropriation/Budget Activity 0400 / 5					R-1 Program Element (Number/Name) PE 0605021SE / Homeland Security Presidential Directive (HSPD-12) Initiative				Project (Number/Name) Project 1 / Defense Enrollment Eligibility Reporting System			
COST (\$ in Millions)	Prior Years	FY 2014	FY 2015	FY 2016 Base	FY 2016 OCO	FY 2016 Total	FY 2017	FY 2018	FY 2019	FY 2020	Cost To Complete	Total Cost
Project 1: Defense Enrollment Eligibility Reporting System	1.082	0.386	0.286	0.191	-	0.191	0.160	0.390	0.295	0.295	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). HSPD-12 requires rapid electronic authentication for all Government employees, uniformed individuals and contractors. The Defense Enrollment and Eligibility System will provide Enterprise capability for the cardholder data repository, common Access interface to multiple types of Access control hardware, common Access software, the ability to control Access to multiple facilities through one authoritative data source, and provide the standards and data to/ form and power efficient gates. Implement Enterprise Access control data for the DoD while providing standards and reducing redundancy. RDT&E funding will be expended to develop the secure interfaces necessary to work with the FBI and first responders for Enterprise authentication. Many systems support different aspects of electronic authentication across the Department. RDT&E will allow for the pursuit of a potential solution that will interface disparate applications/systems. This will increase Government efficiency by rapidly verifying electronically the identity of an individual and can be used by many applications, reduce identity fraud, protect privacy by limiting information stored, and increase privacy processes to maintain Access controls, thereby facilitating identification of first responders.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>
<b>Title:</b> Defense Enrollment Eligibility Reporting System/HSPD-12	0.386	0.286	0.191
<b>Description:</b> The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). HSPD-12 requires rapid electronic authentication for all Government employees, uniformed individuals and contractors.			
<b>FY 2014 Accomplishments:</b> <ul style="list-style-type: none"> <li>• Provided security personnel notices on persons of interest attempting to Access facilities and increased personnel protection and policy compliance</li> <li>• Provided immediate authentication of emergency essential personnel</li> <li>• Provided an interface among disparate applications/systems across the DoD</li> </ul>			
<b>FY 2015 Plans:</b> Continue research and development of: <ul style="list-style-type: none"> <li>• Providing security personnel notices on persons of interest attempting to Access facilities and increased personnel protection and policy compliance</li> <li>• Providing immediate authentication of emergency essential personnel</li> </ul>			

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2016 DoD Human Resources Activity		<b>Date:</b> February 2015	
<b>Appropriation/Budget Activity</b> 0400 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	<b>Project (Number/Name)</b> Project 1 / <i>Defense Enrollment Eligibility Reporting System</i>	
<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>		<b>FY 2014</b>	<b>FY 2015</b>
<ul style="list-style-type: none"> <li>Enhance security and increases Government efficiency, it also reduces identify fraud, and protect personal privacy</li> </ul> <p><b><i>FY 2016 Plans:</i></b></p> <ul style="list-style-type: none"> <li>Mechanisms for the interoperability of federal Personal Identification Verification-Interoperable (PIV-I) credentials to facilitate electronic verification and facility access determinations</li> <li>Will continue to support integration of authorization external data sources into the electronic access determination process to improve total assurance and fitness of requesting individual</li> <li>Risk model for the incorporation of mechanisms to support PIV-I credentials for electronic verification and access</li> <li>Will establish mandatory, Government-wide standard for secure and reliable forms of identification issued by Federal agencies to their employees and contractors.</li> </ul>			
<b>Accomplishments/Planned Programs Subtotals</b>		0.386	0.286
<b>C. Other Program Funding Summary (\$ in Millions)</b>			
N/A			
<b>Remarks</b>			
<b>D. Acquisition Strategy</b>			
Existing contract vehicles in place/GSA for COTS.			
<b>E. Performance Metrics</b>			
None			

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<b>Exhibit R-3, RDT&amp;E Project Cost Analysis:</b> PB 2016 DoD Human Resources Activity													<b>Date:</b> February 2015		
<b>Appropriation/Budget Activity</b> 0400 / 5						<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / Homeland Security Presidential Directive (HSPD-12) Initiative				<b>Project (Number/Name)</b> Project 1 / Defense Enrollment Eligibility Reporting System					
<b>Test and Evaluation (\$ in Millions)</b>				<b>FY 2014</b>		<b>FY 2015</b>		<b>FY 2016 Base</b>		<b>FY 2016 OCO</b>		<b>FY 2016 Total</b>			
<b>Cost Category Item</b>	<b>Contract Method &amp; Type</b>	<b>Performing Activity &amp; Location</b>	<b>Prior Years</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>
Homeland Personnel Security Directive (HSPD-12) Initiative	C/IDIQ	Gulf Coast Enterprise : Pensacola, FL	1.082	0.386	Dec 2013	0.286	Dec 2014	0.191	Dec 2015	-		0.191	Continuing	Continuing	Continuing
<b>Subtotal</b>			1.082	0.386		0.286		0.191		-		0.191	-	-	-
			<b>Prior Years</b>	<b>FY 2014</b>		<b>FY 2015</b>		<b>FY 2016 Base</b>		<b>FY 2016 OCO</b>		<b>FY 2016 Total</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>
<b>Project Cost Totals</b>			1.082	0.386		0.286		0.191		-		0.191	-	-	-
<b>Remarks</b>															

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Exhibit R-4, RDT&E Schedule Profile: PB 2016 DoD Human Resources Activity																Date: February 2015																									
Appropriation/Budget Activity 0400 / 5										R-1 Program Element (Number/Name) PE 0605021SE / Homeland Security Presidential Directive (HSPD-12) Initiative										Project (Number/Name) Project 1 / Defense Enrollment Eligibility Reporting System																					
										FY 2014				FY 2015				FY 2016				FY 2017				FY 2018				FY 2019				FY 2020							
										1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
Defense Enrollment Eligibility Reporting System										<div></div>																															

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<b>Exhibit R-4A, RDT&amp;E Schedule Details:</b> PB 2016 DoD Human Resources Activity			<b>Date:</b> February 2015
<b>Appropriation/Budget Activity</b> 0400 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	<b>Project (Number/Name)</b> Project 1 / <i>Defense Enrollment Eligibility Reporting System</i>	

Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Defense Enrollment Eligibility Reporting System	1	2016	4	2016