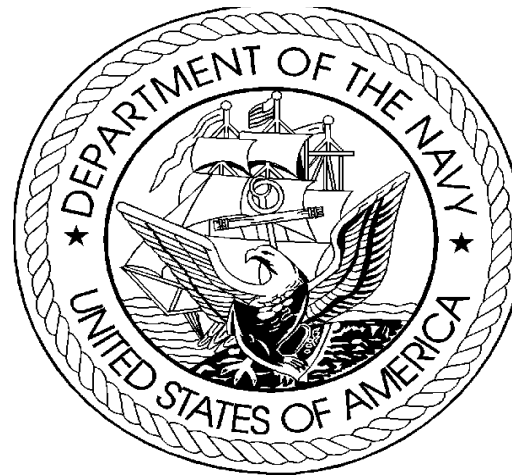


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
March 2014

RESERVE PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2015

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,863,034,000.

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Department of Defense
FY 2015 President's Budget
Exhibit M-1 FY 2015 President's Budget
Total Obligational Authority
(Dollars in Thousands)

20 Feb 2014

	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
	-----	-----	-----	-----	-----	-
Reserve Personnel, Navy						
Reserve Component Training and Support						
1405N 10 Pay Group A Training (15 Days & Drills 24/48)	622,704	596,049		596,049	585,488	U
1405N 20 Pay Group B Training (Backfill For Active Duty)	6,444	9,489		9,489	7,286	U
1405N 30 Pay Group F Training (Recruits)	56,525	50,501		50,501	57,875	U
1405N 60 Mobilization Training	8,276	8,986		8,986	8,670	U
1405N 70 School Training	53,794	50,726	1,753	52,479	51,089	U
1405N 80 Special Training	141,402	92,470	18,100	110,570	106,571	U
1405N 90 Administration and Support	973,182	983,454	385	983,839	988,427	U
1405N 100 Education Benefits	1,033	104		104	109	U
1405N 120 Health Profession Scholarship	49,909	52,187		52,187	57,519	U
Total Budget Activity 01	1,913,269	1,843,966	20,238	1,864,204	1,863,034	
Total Direct - Reserve Personnel, Navy	1,913,269	1,843,966	20,238	1,864,204	1,863,034	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts						
1002N 300 Reserve Personnel, Navy	169,342	147,812		147,812	110,569	U
Total Reserve Navy Military Personnel Costs	2,082,611	1,991,778	20,238	2,012,016	1,973,603	

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

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Section 1
Summary of Requirements

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Requirements by Budget Program
(Amounts in Thousands)

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,877,472	\$1,843,966	\$1,863,034
Total Direct Program	\$1,877,472	\$1,843,966	\$1,863,034
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$26,041	\$58,539	\$60,587
Total Reimbursable Program	\$26,041	\$58,539	\$60,587
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,903,513	\$1,902,505	\$1,923,621
Total Baseline Program	\$1,903,513	\$1,902,505	\$1,923,621
<u>OCO SUPPLEMENTAL FUNDING -- FY 2013 (P. L. 113-6)</u>			
Reserve Component Training and Support	\$35,797	\$20,238	\$0
Total OCO Funding	\$35,797	\$20,238	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,939,310	\$1,922,743	\$1,923,621
Total Program Funding	\$1,939,310	\$1,922,743	\$1,923,621
<u>LESS: FY 2014 Title IX (P.L.113-6)</u>			
Reserve Component Training and Support	\$0	-\$20,238	\$0
TOTAL OCO Funding	\$0	-\$20,238	\$0
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>	\$169,342	\$147,812	\$110,569
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>	\$2,108,652	\$2,050,317	\$2,034,190

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
(Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,877,472	\$1,843,966	\$1,863,034
REIMBURSABLE PROGRAM (RPN)	\$26,041	\$58,539	\$60,587
ENACTED AND OCO REQUEST (RPN) 1/	\$35,797	\$20,238	\$0
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,939,310	\$1,922,743	\$1,923,621
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$169,342	\$147,812	\$110,569
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,108,652	\$2,070,555	\$2,034,190
<u>MILITARY PERSONNEL, NAVY (MPN)</u>			
OCO SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$655,784	\$558,344	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$31,000	\$22,700	\$23,000
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$686,784	\$581,044	\$23,000
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$2,795,436	\$2,651,599	\$2,057,190

1/ FY 2013 reflects amount enacted in the Consolidated and Further Continuing Appropriations Act, 2013 (P.L. 113-6). FY 2014 reflects amount enacted in the Consolidated Appropriations Act, 2014 (P.L. 113-76).

Congressional Reporting Requirements

Section 2

Introduction and Performance Measures

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2015 Reserve Personnel, Navy budget of \$1,863 million will support a Selected Reserve end strength of 57,300 personnel in a paid status.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L.110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Economic Assumptions

FISCAL YEAR 2013

- a. The executed funding of **\$1,913,269** supported an end strength of **62,444** with the average strength at **63,612**.
- b. Retired pay accrual percentage was 32.1 percent of the basic pay for full-time active duty and 24.4 percent for all other Reserve Personnel, Navy programs.
- c. The Military Base Pay raise was 1.7 percent across the board effective 1 January 2013.
- d. The Navy Basic Allowance for Housing (BAH) fiscal year inflation rate increase was 2.9 percent effective 1 October 2012.
- e. The Basic Allowance for Subsistence (BAS) annual inflation rate increase was 1.1 percent effective 1 January 2013.
- f. The non-pay inflation rate was 1.5 percent.

FISCAL YEAR 2014

- a. The enacted **\$1,843,966** funding supports an estimated end strength of **58,933** with the average strength at **60,553**.
- b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.5 percent for all other Reserve Personnel, Navy programs.
- c. The Military Base Pay raise was 1.0 percent across the board effective 1 January 2014.
- d. The Navy BAH fiscal year inflation rate increase was 3.2 percent effective 1 October 2013.
- e. The BAS annual inflation rate increase was 1.5 percent effective 1 January 2014.
- f. The economic assumption for non-pay inflation is 1.5 percent.

FISCAL YEAR 2015

- a. The requested **\$1,863,034** funding supports an end strength of **57,300** with the average strength at **57,899**.
- b. Retired pay accrual percentage was 31.3 percent of the basic pay for full-time active duty and 22.4 percent all other Reserve Personnel, Navy programs.
- c. The Military Base Pay raise is 1.0 percent across the board effective 1 January 2015.
- d. The Navy BAH fiscal year inflation rate increase is 1.9 percent effective 1 October 2014. The January 1, 2015, BAH inflation assumption is 1.5% on-average reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. Growth in BAH rates will be slowed to 1.5% per year on-average over a period of several years until the 5 percent out-of-pocket threshold is reached. However, it should be noted that this 1.5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.
- e. The BAS annual inflation rate increase is 3.4 percent effective 1 January 2015.
- f. The economic assumption for non-pay inflation is 1.7 percent.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Performance Measures

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
Average Strength	63,612	60,553	57,899

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	62,444	58,933	57,300
--------------	--------	--------	--------

End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	62,500	58,933	
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Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

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Section 3

Summary Tables

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Personnel

	No. of	Avg. No.	FY 2013 (Actuals)*			FY 2014 (Estimate)			FY 2015 (Estimate)		
	<u>Drills</u>	<u>A/D Days</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	12,395	12,349	12,542	12,542	12,425	12,482	12,482	12,430	12,591
Pay Group A - Enlisted	48	15	40,188	39,272	38,099	38,099	36,469	34,652	34,652	33,770	32,918
Subtotal Pay Group A			52,583	51,621	50,641	50,641	48,894	47,134	47,134	46,200	45,509
Pay Group B - Officers	48	15	204	191	192	192	227	245	245	234	233
Pay Group B - Enlisted	48	15	46	43	49	49	44	17	17	16	16
Subtotal Pay Group B			250	234	241	241	271	262	262	250	249
Pay Group F - Enlisted			1,492	1,456	1,419	1,419	1,338	1,502	1,502	1,464	1,569
Subtotal Pay Group F			1,492	1,456	1,419	1,419	1,338	1,502	1,502	1,464	1,569
Subtotal Paid Drill / Individual Training			54,325	53,311	52,301	52,301	50,503	48,898	48,898	47,914	47,327
<u>Full-time Support (FTS) Active Duty</u>											
Officers			1,633	1,608	1,586	1,586	1,587	1,582	1,582	1,584	1,562
Enlisted			8,757	8,693	8,557	8,557	8,463	8,453	8,453	8,401	8,411
Subtotal Full-time			10,390	10,301	10,143	10,143	10,050	10,035	10,035	9,985	9,973
<u>Total Selected Reserve</u>											
Officers			14,232	14,148	14,320	14,320	14,239	14,309	14,309	14,248	14,386
Enlisted			50,483	49,464	48,124	48,124	46,314	44,624	44,624	43,651	42,914
Total			64,715	63,612	62,444	62,444	60,553	58,933	58,933	57,899	57,300
<u>Individual Ready Reserve (IRR)</u>											
Officers			8,346	8,192	8,037	8,037	8,037	8,037	8,037	8,037	8,037
Enlisted			35,657	37,457	39,257	39,257	39,257	39,257	39,257	39,257	39,257
Total			44,003	45,649	47,294	47,294	47,294	47,294	47,294	47,294	47,294
TOTAL			108,718	109,261	109,738	109,738	107,847	106,227	106,227	105,193	104,594

*FY 2013 Authorized Strength is 62,500

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
Strength by Grade

		<u>FY 2013 (Actuals)</u>		<u>FY 2014 (Estimate)</u>		<u>FY 2015 (Estimate)</u>	
<u>Commissioned Officers</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
O-9	Vice Admiral	0	0	0	0	0	0
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	132	123	129	129	129	124
O-5	Commander	369	363	370	402	391	395
O-4	Lieutenant Commander	724	726	751	711	721	723
O-3	Lieutenant	329	326	290	296	299	285
O-2	Lieutenant, Junior Grade	35	35	38	35	35	27
O-1	Ensign	15	9	5	5	5	4
Total		1,606	1,584	1,585	1,580	1,582	1,560
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	0	0	2	2	2	2
W-2	Chief Warrant Officer	2	2	0	0	0	0
Total		2	2	2	2	2	2
Total Officers		1,608	1,586	1,587	1,582	1,584	1,562
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	118	112	111	118	116	120
E-8	Senior Chief Petty Officer	224	211	206	207	208	208
E-7	Chief Petty Officer	1,155	1,168	1,118	1,149	1,116	1,119
E-6	First Class Petty Officer	2,591	2,490	2,522	2,448	2,489	2,451
E-5	Second Class Petty Officer	2,406	2,317	2,318	2,362	2,380	2,395
E-4	Third Class Petty Officer	1,113	1,080	1,108	1,190	1,221	1,282
E-3	Seaman	677	735	659	592	480	420
E-2	Seaman Apprentice	270	272	271	235	241	253
E-1	Seaman Recruit	139	172	150	152	150	163
Total Enlisted		8,693	8,557	8,463	8,453	8,401	8,411
Total Personnel on Active Duty		10,301	10,143	10,050	10,035	9,985	9,973

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2013 (Actuals)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2012	12,395	40,188	52,583	204	46	250	1,492	0	0	54,325	1,633	8,757	10,390	64,715
October	12,538	40,062	52,600	210	48	258	1,456	0	0	54,314	1,619	8,767	10,386	64,700
November	12,153	39,910	52,063	178	47	225	1,483	0	0	53,771	1,607	8,748	10,355	64,126
December	12,194	39,913	52,107	194	49	243	1,434	0	0	53,784	1,604	8,742	10,346	64,130
January	12,235	39,715	51,950	187	44	231	1,549	0	0	53,730	1,605	8,737	10,342	64,072
February	12,306	39,394	51,700	183	43	226	1,548	0	0	53,474	1,597	8,729	10,326	63,800
March	12,296	39,220	51,516	194	42	236	1,509	0	0	53,261	1,608	8,705	10,313	63,574
April	12,309	39,098	51,407	190	43	233	1,440	0	0	53,080	1,610	8,678	10,288	63,368
May	12,366	38,975	51,341	193	41	234	1,372	0	0	52,947	1,596	8,643	10,239	63,186
June	12,388	38,832	51,220	191	42	233	1,423	0	0	52,876	1,611	8,612	10,223	63,099
July	12,446	38,597	51,043	189	36	225	1,433	0	0	52,701	1,597	8,597	10,194	62,895
August	12,494	38,402	50,896	188	35	223	1,372	0	0	52,491	1,609	8,593	10,202	62,693
September 30, 2013	12,542	38,099	50,641	192	49	241	1,419	0	0	52,301	1,586	8,557	10,143	62,444
Average	12,349	39,272	51,621	191	43	234	1,456	0	0	53,311	1,608	8,693	10,301	63,612

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
(Estimate FY2013)

AC FUNDED
62

RC FUNDED
27

TOTAL
89

Primary Missions Being Performed
1. HQ, Staff Operation

Congressional Reporting Requirement

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2014 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time		Total	Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2013	12,542	38,099	50,641	192	49	241	1,419	0	0	52,301	1,586	8,557	10,143	62,444
October	12,632	37,690	50,322	202	145	347	1,383	0	0	52,052	1,586	8,532	10,118	62,170
November	12,719	37,552	50,271	199	125	324	1,405	0	0	52,000	1,571	8,511	10,082	62,082
December	12,349	37,370	49,719	149	84	233	1,438	0	0	51,390	1,564	8,478	10,042	61,432
January	12,279	37,202	49,481	245	17	262	1,511	0	0	51,254	1,569	8,459	10,028	61,282
February	12,323	36,859	49,182	245	17	262	1,365	0	0	50,809	1,578	8,455	10,033	60,842
March	12,337	36,502	48,839	245	17	262	1,224	0	0	50,325	1,579	8,440	10,019	60,344
April	12,336	36,220	48,556	245	17	262	1,177	0	0	49,995	1,579	8,422	10,001	59,996
May	12,372	35,909	48,281	245	17	262	1,195	0	0	49,738	1,580	8,434	10,014	59,752
June	12,377	35,634	48,011	245	17	262	1,254	0	0	49,527	1,579	8,442	10,021	59,548
July	12,415	35,302	47,717	245	17	262	1,315	0	0	49,294	1,580	8,430	10,010	59,304
August	12,443	35,007	47,450	245	17	262	1,325	0	0	49,037	1,581	8,455	10,036	59,073
September 30, 2014	12,482	34,652	47,134	245	17	262	1,502	0	0	48,898	1,582	8,453	10,035	58,933
Average	12,425	36,469	48,894	227	44	271	1,338	0	0	50,503	1,587	8,463	10,050	60,553

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
(Estimate FY2014)

AC FUNDED
21

RC FUNDED
21

TOTAL
42

Primary Missions Being Performed
1. HQ, Staff Operations

Congressional Reporting Requirement

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2015 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time		Total	Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2014	12,482	34,652	47,134	245	17	262	1,502	0	0	48,898	1,582	8,453	10,035	58,933
October	12,507	34,383	46,890	233	16	249	1,563	0	0	48,702	1,582	8,429	10,011	58,713
November	12,416	34,203	46,619	233	16	249	1,595	0	0	48,463	1,582	8,426	10,008	58,471
December	12,282	34,176	46,458	233	16	249	1,529	0	0	48,236	1,581	8,409	9,990	58,226
January	12,318	34,104	46,422	233	16	249	1,517	0	0	48,188	1,584	8,388	9,972	58,160
February	12,370	33,946	46,316	233	16	249	1,458	0	0	48,023	1,586	8,382	9,968	57,991
March	12,393	33,782	46,175	233	16	249	1,372	0	0	47,796	1,586	8,375	9,961	57,757
April	12,400	33,678	46,078	233	16	249	1,340	0	0	47,667	1,584	8,366	9,950	57,617
May	12,444	33,509	45,953	233	16	249	1,343	0	0	47,545	1,584	8,380	9,964	57,509
June	12,456	33,394	45,850	233	16	249	1,377	0	0	47,476	1,578	8,402	9,980	57,456
July	12,501	33,195	45,696	233	16	249	1,456	0	0	47,401	1,573	8,398	9,971	57,372
August	12,540	33,084	45,624	233	16	249	1,482	0	0	47,355	1,568	8,407	9,975	57,330
September 30, 2015	12,591	32,918	45,509	233	16	249	1,569	0	0	47,327	1,562	8,411	9,973	57,300
Average	12,430	33,770	46,200	234	16	250	1,464	0	0	47,914	1,584	8,401	9,985	57,899

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
(Estimate FY2015)

AC FUNDED
7

RC FUNDED
17

TOTAL
24

Primary Missions Being Performed
1. HQ, Staff Operations

Congressional Reporting Requirement

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Officers

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
Beginning Strength	14,232	14,320	14,309
<u>Gains</u>			
Non-prior Service Commissions	425	405	430
Male	356	339	360
Female	69	66	70
Prior Service Affiliations	1,156	1,125	1,178
From Civilian Life	110	105	112
From Active Component	186	189	200
From IRR	740	705	748
From Other Reserve Status/Component	83	91	81
From All Other	37	35	37
Total Gains	1,581	1,530	1,608
<u>Losses</u>			
To Civilian Life	104	114	108
To Active Component	36	34	32
Retired Reserve	424	440	452
To IRR	714	755	744
To Other Reserve Status/Component	74	64	64
To All Other	130	135	130
Total Losses	1,482	1,542	1,530
Accounting Adjustment	-11	1	-1
End Strength	14,320	14,309	14,386

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Enlisted

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
Beginning Strength	50,483	48,124	44,624
<u>Gains</u>			
Non-prior Service Enlistments	3,228	2,913	3,103
Male	2,420	2,185	2,327
Female	808	728	776
Prior Service Enlistments	4,894	3,602	4,753
From Civilian Life	92	41	87
From Active Component	152	199	197
From Officer	0	0	0
From Other Reserve Status/Component	996	483	971
From Reenlistment Gains	2,294	2,089	2,144
From All Other	1,360	790	1,354
From Full-Time Active Duty	0	0	0
Total Gains	8,122	6,515	7,856
<u>Losses</u>			
To Active Component	318	174	166
To Officer from Enlisted	10	8	13
To Retired Reserve	1,070	1,069	1,034
To Other Reserve Status	3,287	3,187	2,993
To Other Reserve Component	109	105	99
To Civilian Life	2,346	2,289	2,176
To Death	19	17	17
To All Other	1,198	1,151	1,081
To Reenlistments/Extensions	2,124	2,015	1,987
Total Losses	10,481	10,015	9,566
Accounting Adjustment	0	0	0
End Strength	48,124	44,624	42,914

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$57,199	\$71,771	\$128,970	\$56,925	\$69,851	\$126,776	\$56,827	\$64,698	\$121,525
Inactive Duty Training	\$176,863	\$202,698	\$379,561	\$178,138	\$192,605	\$370,743	\$175,778	\$177,599	\$353,377
Unit Training Assemblies	\$150,849	\$186,501	\$337,350	\$152,942	\$176,209	\$329,151	\$152,082	\$162,183	\$314,265
Flight Training	\$14,286	\$2,347	\$16,633	\$13,727	\$2,407	\$16,134	\$12,911	\$2,263	\$15,174
Military Funeral Honors	\$4,257	\$9,896	\$14,153	\$4,118	\$9,793	\$13,911	\$3,873	\$9,208	\$13,081
Training Preparation	\$7,471	\$3,954	\$11,425	\$7,351	\$4,196	\$11,547	\$6,912	\$3,945	\$10,857
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$190	\$3,229	\$3,419	\$199	\$3,923	\$4,122	\$199	\$3,694	\$3,893
Subsistence of Enlisted Personnel	\$0	\$3,378	\$3,378	\$0	\$3,862	\$3,862	\$0	\$3,679	\$3,679
Travel	\$36,876	\$70,500	\$107,376	\$37,806	\$68,543	\$106,349	\$38,464	\$64,550	\$103,014
TOTAL DIRECT OBLIGATIONS	\$271,128	\$351,576	\$622,704	\$273,068	\$338,784	\$611,852	\$271,268	\$314,220	\$585,488
 <u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$1,648	\$78	\$1,726	\$1,730	\$111	\$1,841	\$1,779	\$40	\$1,819
Inactive Duty Training	\$3,482	\$250	\$3,732	\$4,132	\$266	\$4,398	\$4,234	\$97	\$4,331
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$907	\$79	\$986	\$1,037	\$132	\$1,169	\$1,087	\$49	\$1,136
TOTAL DIRECT OBLIGATIONS	\$6,037	\$407	\$6,444	\$6,899	\$509	\$7,408	\$7,100	\$186	\$7,286
 <u>PAY GROUP F TRAINING (NAT)</u>									
Initial Active Duty Training	\$0	\$50,038	\$50,038	\$0	\$45,426	\$45,426	\$0	\$49,770	\$49,770
Clothing	\$0	\$4,421	\$4,421	\$0	\$5,112	\$5,112	\$0	\$5,689	\$5,689
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$2,066	\$2,066	\$0	\$2,171	\$2,171	\$0	\$2,416	\$2,416
TOTAL DIRECT OBLIGATIONS	\$0	\$56,525	\$56,525	\$0	\$52,709	\$52,709	\$0	\$57,875	\$57,875
SUBTOTAL (this page)	\$277,165	\$408,508	\$685,673	\$279,967	\$392,002	\$671,969	\$278,368	\$372,281	\$650,649

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$44	\$0	\$44	\$106	\$0	\$106	\$108	\$0	\$108
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$308	\$308	\$0	\$493	\$493	\$0	\$497	\$497
Merchant Marine Training	\$7,924	\$0	\$7,924	\$8,013	\$0	\$8,013	\$8,065	\$0	\$8,065
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$7,968	\$308	\$8,276	\$8,119	\$493	\$8,612	\$8,173	\$497	\$8,670
<u>SCHOOL TRAINING</u>									
Career Development Training	\$9,291	\$335	\$9,626	\$9,319	\$320	\$9,639	\$9,337	\$299	\$9,636
Initial Skill Acquisition Training	\$1,915	\$0	\$1,915	\$1,952	\$0	\$1,952	\$1,961	\$0	\$1,961
Refresher and Proficiency Training	\$13,342	\$21,327	\$34,669	\$13,727	\$20,307	\$34,034	\$13,794	\$18,943	\$32,737
Continuing Medical Education	\$1,056	\$930	\$1,986	\$1,095	\$872	\$1,967	\$1,100	\$812	\$1,912
Unit Conversion Training	\$0	\$5,598	\$5,598	\$0	\$5,207	\$5,207	\$0	\$4,843	\$4,843
TOTAL DIRECT OBLIGATIONS	\$25,604	\$28,190	\$53,794	\$26,093	\$26,706	\$52,799	\$26,192	\$24,897	\$51,089
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$101	\$11	\$112	\$102	\$12	\$114	\$103	\$12	\$115
Drug Interdiction Activity	\$2,275	\$3,818	\$6,093	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$419	\$270	\$689	\$425	\$273	\$698	\$427	\$276	\$703
Management Support	\$252	\$289	\$541	\$255	\$293	\$548	\$256	\$294	\$550
Operational Training	\$1,466	\$820	\$2,286	\$1,487	\$834	\$2,321	\$1,492	\$839	\$2,331
Service Mission/Mission Support	\$1,510	\$858	\$2,368	\$1,532	\$873	\$2,405	\$1,537	\$876	\$2,413
Unit Conversion Training	\$118	\$56	\$174	\$120	\$56	\$176	\$121	\$56	\$177
Active Duty Operational Support (ADOS)	\$3,251	\$8,533	\$11,784	\$3,369	\$8,836	\$12,205	\$3,452	\$9,056	\$12,508
Active Duty Special Training (ADST)	\$55,977	\$61,378	\$117,355	\$32,261	\$35,371	\$67,632	\$41,868	\$45,906	\$87,774
TOTAL DIRECT OBLIGATIONS	\$65,369	\$76,033	\$141,402	\$39,551	\$46,548	\$86,099	\$49,256	\$57,315	\$106,571
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$259,300	\$612,143	\$871,443	\$261,402	\$606,806	\$868,208	\$263,978	\$613,063	\$877,041
Clothing	\$5	\$4,370	\$4,375	\$6	\$4,460	\$4,466	\$6	\$4,619	\$4,625
Subsistence	\$0	\$34,660	\$34,660	\$0	\$33,017	\$33,017	\$0	\$33,922	\$33,922
Travel/PCS	\$10,615	\$19,041	\$29,656	\$11,036	\$19,496	\$30,532	\$11,128	\$19,931	\$31,059
Death Gratuities	\$0	\$0	\$0	\$100	\$100	\$200	\$100	\$100	\$200
Disability/Hospitalization Benefits	\$100	\$900	\$1,000	\$176	\$843	\$1,019	\$177	\$851	\$1,028
Reserve Incentive Programs	\$18,799	\$9,407	\$28,206	\$23,085	\$7,810	\$30,895	\$25,943	\$10,697	\$36,640
Adoption Expenses	\$0	\$0	\$0	\$6	\$10	\$16	\$12	\$20	\$32
NROTC Nuclear Bonus	\$2,430	\$0	\$2,430	\$2,430	\$0	\$2,430	\$2,430	\$0	\$2,430
\$30K Lump Sum Bonus	\$0	\$1,412	\$1,412	\$0	\$1,400	\$1,400	\$0	\$1,450	\$1,450
TOTAL DIRECT OBLIGATIONS	\$291,249	\$681,933	\$973,182	\$298,241	\$673,942	\$972,183	\$303,774	\$684,653	\$988,427
SUBTOTAL (this page)	\$390,190	\$786,464	\$1,176,654	\$372,004	\$747,689	\$1,119,693	\$387,395	\$767,362	\$1,154,757

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$879	\$879	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$0	\$154	\$154	\$0	\$117	\$117	\$0	\$109	\$109
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$1,033	\$1,033	\$0	\$117	\$117	\$0	\$109	\$109
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Active Duty Training	\$9,602	\$0	\$9,602	\$10,450	\$0	\$10,450	\$11,158	\$0	\$11,158
Travel	\$2,073	\$0	\$2,073	\$2,906	\$0	\$2,906	\$2,662	\$0	\$2,662
Stipend	\$26,263	\$0	\$26,263	\$26,794	\$0	\$26,794	\$31,646	\$0	\$31,646
Uniform Allowance	\$138	\$0	\$138	\$137	\$0	\$137	\$138	\$0	\$138
Critical Skills Accession Bonus	\$6,560	\$0	\$6,560	\$6,640	\$0	\$6,640	\$6,640	\$0	\$6,640
TOTAL DIRECT OBLIGATIONS	\$44,636	\$0	\$44,636	\$46,927	\$0	\$46,927	\$52,244	\$0	\$52,244
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,246	\$0	\$1,246	\$1,090	\$0	\$1,090	\$1,049	\$0	\$1,049
Financial Assistance Grant	\$2,183	\$0	\$2,183	\$1,890	\$0	\$1,890	\$1,800	\$0	\$1,800
Uniform Allowance	\$3	\$0	\$3	\$4	\$0	\$4	\$4	\$0	\$4
Active Duty Training	\$113	\$0	\$113	\$170	\$0	\$170	\$143	\$0	\$143
Travel	\$7	\$0	\$7	\$36	\$0	\$36	\$29	\$0	\$29
TOTAL DIRECT OBLIGATIONS	\$3,552	\$0	\$3,552	\$3,190	\$0	\$3,190	\$3,025	\$0	\$3,025
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Accession Bonus	\$665	\$0	\$665	\$750	\$0	\$750	\$750	\$0	\$750
Nurse Candidate Bonus	\$1,056	\$0	\$1,056	\$1,320	\$0	\$1,320	\$1,500	\$0	\$1,500
TOTAL DIRECT OBLIGATIONS	\$1,721	\$0	\$1,721	\$2,070	\$0	\$2,070	\$2,250	\$0	\$2,250
SUBTOTAL (this page)	\$49,909	\$1,033	\$50,942	\$52,187	\$117	\$52,304	\$57,519	\$109	\$57,628
TOTAL DIRECT PROGRAM	\$717,264	\$1,196,005	\$1,913,269	\$704,158	\$1,139,808	\$1,843,966	\$723,282	\$1,139,752	\$1,863,034

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy
Analysis of Appropriation Changes and Supplemental Requirements
FY 2014
(Amounts in Thousands)

	FY 2014 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Projected Shortfall (Asset)	FY 2014 Column of the FY 2015 <u>OSD Budget</u>
<u>PAY GROUP A TRAINING</u>							
Annual Training	\$126,476	\$0	\$126,476	\$300	\$126,776	\$0	\$126,776
Inactive Duty Training	\$367,724	(\$4,270)	\$363,454	\$7,289	\$370,743	\$0	\$370,743
Unit Training Assemblies	\$329,284	\$0	\$329,284	(\$133)	\$329,151	\$0	\$329,151
Flight Training	\$11,656	\$0	\$11,656	\$4,478	\$16,134	\$0	\$16,134
Military Funeral Honors	\$9,599	\$0	\$9,599	\$4,312	\$13,911	\$0	\$13,911
Training Preparation	\$17,185	(\$4,270)	\$12,915	(\$1,368)	\$11,547	\$0	\$11,547
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$5,081	(\$1,000)	\$4,081	\$41	\$4,122	\$0	\$4,122
Subsistence of Enlisted Personnel	\$4,517	(\$1,000)	\$3,517	\$345	\$3,862	\$0	\$3,862
Travel	\$98,521	\$0	\$98,521	\$7,828	\$106,349	\$0	\$106,349
TOTAL DIRECT OBLIGATIONS	\$602,319	(\$6,270)	\$596,049	\$15,803	\$611,852	\$0	\$611,852
<u>PAY GROUP B TRAINING (IMA)</u>							
Annual Training	\$2,563	\$0	\$2,563	(\$722)	\$1,841	\$0	\$1,841
Inactive Duty Training	\$5,645	\$0	\$5,645	(\$1,247)	\$4,398	\$0	\$4,398
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,281	\$0	\$1,281	(\$112)	\$1,169	\$0	\$1,169
TOTAL DIRECT OBLIGATIONS	\$9,489	\$0	\$9,489	(\$2,081)	\$7,408	\$0	\$7,408
<u>PAY GROUP F TRAINING (NAT)</u>							
Initial Active Duty Training	\$43,573	\$0	\$43,573	\$1,853	\$45,426	\$0	\$45,426
Clothing	\$4,865	\$0	\$4,865	\$247	\$5,112	\$0	\$5,112
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$2,063	\$0	\$2,063	\$108	\$2,171	\$0	\$2,171
TOTAL DIRECT OBLIGATIONS	\$50,501	\$0	\$50,501	\$2,208	\$52,709	\$0	\$52,709
SUBTOTAL (this page)	\$662,309	(\$6,270)	\$656,039	\$15,930	\$671,969	\$0	\$671,969

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy
Analysis of Appropriation Changes and Supplemental Requirements
FY 2014
(Amounts in Thousands)

	FY 2014 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Projected Shortfall (Asset)	FY 2014 Column of the FY 2015 <u>OSD Budget</u>
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$106	\$0	\$106	\$0	\$106	\$0	\$106
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$634	\$0	\$634	(\$141)	\$493	\$0	\$493
Merchant Marine Training	\$8,246	\$0	\$8,246	(\$233)	\$8,013	\$0	\$8,013
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$8,986	\$0	\$8,986	(\$374)	\$8,612	\$0	\$8,612
<u>SCHOOL TRAINING</u>							
Career Development Training	\$10,261	\$0	\$10,261	(\$622)	\$9,639	\$0	\$9,639
Initial Skill Acquisition Training	\$3,365	\$0	\$3,365	(\$1,413)	\$1,952	\$0	\$1,952
Refresher and Proficiency	\$17,809	\$0	\$17,809	\$16,225	\$34,034	\$0	\$34,034
Continuing Medical Education	\$3,017	\$0	\$3,017	(\$1,050)	\$1,967	\$0	\$1,967
Unit Conversion Training	\$20,874	(\$4,600)	\$16,274	(\$11,067)	\$5,207	\$0	\$5,207
TOTAL DIRECT OBLIGATIONS	\$55,326	(\$4,600)	\$50,726	\$2,073	\$52,799	\$0	\$52,799
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$113	\$0	\$113	\$1	\$114	\$0	\$114
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$692	\$0	\$692	\$6	\$698	\$0	\$698
Management Support	\$543	\$0	\$543	\$5	\$548	\$0	\$548
Operational Training	\$2,300	\$0	\$2,300	\$21	\$2,321	\$0	\$2,321
Service Mission/Mission Support	\$2,382	\$0	\$2,382	\$23	\$2,405	\$0	\$2,405
Unit Conversion Training	\$175	\$0	\$175	\$1	\$176	\$0	\$176
Active Duty Operational Support (ADOS)	\$11,705	\$0	\$11,705	\$500	\$12,205	\$0	\$12,205
Active Duty Special Training (ADST)	\$83,960	(\$9,400)	\$74,560	(\$6,928)	\$67,632	\$0	\$67,632
TOTAL DIRECT OBLIGATIONS	\$101,870	(\$9,400)	\$92,470	(\$6,371)	\$86,099	\$0	\$86,099
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$882,019	(\$13,961)	\$868,058	\$150	\$868,208	\$0	\$868,208
Clothing	\$5,171	(\$55)	\$5,116	(\$650)	\$4,466	\$0	\$4,466
Subsistence	\$33,700	(\$683)	\$33,017	\$0	\$33,017	\$0	\$33,017
Travel/PCS	\$33,744	(\$3,212)	\$30,532	\$0	\$30,532	\$0	\$30,532
Death Gratuities	\$600	\$0	\$600	(\$400)	\$200	\$0	\$200
Disability/Hospitalization Benefits	\$3,613	\$0	\$3,613	(\$2,594)	\$1,019	\$0	\$1,019
Reserve Incentive Programs	\$43,615	(\$4,943)	\$38,672	(\$7,777)	\$30,895	\$0	\$30,895
Adoption Expenses	\$32	(\$16)	\$16	\$0	\$16	\$0	\$16
NROTC Nuclear Bonus	\$2,430	\$0	\$2,430	\$0	\$2,430	\$0	\$2,430
\$30,000 Lump Sum Bonus	\$1,530	(\$130)	\$1,400	\$0	\$1,400	\$0	\$1,400
TOTAL DIRECT OBLIGATIONS	\$1,006,454	(\$23,000)	\$983,454	(\$11,271)	\$972,183	\$0	\$972,183
SUBTOTAL (this page)	\$1,172,636	(\$37,000)	\$1,135,636	(\$15,943)	\$1,119,693	\$0	\$1,119,693

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy
Analysis of Appropriation Changes and Supplemental Requirements
FY 2014
(Amounts in Thousands)

	FY 2014 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Projected Shortfall (Asset)	FY 2014 Column of the FY 2015 <u>OSD Budget</u>
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$104	\$0	\$104	\$13	\$117	\$0	\$117
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$104	\$0	\$104	\$13	\$117	\$0	\$117
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>							
Active Duty Training	\$11,617	(\$1,167)	\$10,450	\$0	\$10,450	\$0	\$10,450
Travel	\$3,273	(\$367)	\$2,906	\$0	\$2,906	\$0	\$2,906
Stipend	\$29,306	(\$2,512)	\$26,794	\$0	\$26,794	\$0	\$26,794
Uniform Allowance	\$136	\$1	\$137	\$0	\$137	\$0	\$137
Critical Skills Accession Bonus	\$6,640	\$0	\$6,640	\$0	\$6,640	\$0	\$6,640
TOTAL DIRECT OBLIGATIONS	\$50,972	(\$4,045)	\$46,927	\$0	\$46,927	\$0	\$46,927
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,526	(\$436)	\$1,090	\$0	\$1,090	\$0	\$1,090
Financial Assistance Grant	\$2,070	(\$180)	\$1,890	\$0	\$1,890	\$0	\$1,890
Uniform Allowance	\$4	\$0	\$4	\$0	\$4	\$0	\$4
Active Duty Training	\$196	(\$26)	\$170	\$0	\$170	\$0	\$170
Travel	\$25	\$11	\$36	\$0	\$36	\$0	\$36
TOTAL DIRECT OBLIGATIONS	\$3,821	(\$631)	\$3,190	\$0	\$3,190	\$0	\$3,190
<u>NURSE CANDIDATE PROGRAM (NCP)</u>							
Nurse Candidate Bonus	\$750	(\$24)	\$726	\$594	\$1,320	\$0	\$1,320
Accession Bonus	\$1,344	\$0	\$1,344	(\$594)	\$750	\$0	\$750
TOTAL DIRECT OBLIGATIONS	\$2,094	(\$24)	\$2,070	\$0	\$2,070	\$0	\$2,070
SUBTOTAL (this page)	\$56,991	(\$4,700)	\$52,291	\$13	\$52,304	\$0	\$52,304
TOTAL DIRECT PROGRAM	\$1,891,936	(\$47,970)	\$1,843,966	\$0	\$1,843,966	\$0	\$1,843,966

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	FY 2013 (Actuals)		FY 2014 (Estimate)		FY 2015 (Estimate)	
	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
<u>Pay Group A</u>						
Officers	\$165,373	\$40,351	\$169,796	\$41,600	\$170,540	\$38,201
Enlisted	\$209,627	\$51,149	\$186,547	\$45,704	\$174,719	\$39,137
Subtotal	\$375,000	\$91,500	\$356,343	\$87,304	\$345,259	\$77,338
<u>Pay Group B</u>						
Officers	\$3,697	\$902	\$4,257	\$1,043	\$4,438	\$994
Enlisted	\$225	\$55	\$261	\$64	\$98	\$22
Subtotal	\$3,922	\$957	\$4,518	\$1,107	\$4,536	\$1,016
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$28,656	\$6,992	\$26,139	\$6,404	\$28,888	\$6,471
Subtotal	\$28,656	\$6,992	\$26,139	\$6,404	\$28,888	\$6,471
<u>Mobilization Training</u>						
Officers	\$2,943	\$718	\$2,869	\$703	\$2,897	\$649
Enlisted	\$156	\$38	\$200	\$49	\$201	\$45
Subtotal	\$3,099	\$756	\$3,069	\$752	\$3,098	\$694
<u>School Training</u>						
Officers	\$11,189	\$2,730	\$12,020	\$2,945	\$12,143	\$2,720
Enlisted	\$9,529	\$2,325	\$9,608	\$2,354	\$8,978	\$2,011
Subtotal	\$20,718	\$5,055	\$21,628	\$5,299	\$21,121	\$4,731
<u>Special Training</u>						
Officers	\$30,148	\$7,356	\$18,722	\$4,587	\$25,112	\$5,625
Enlisted	\$31,053	\$7,577	\$19,596	\$4,801	\$25,719	\$5,761
Subtotal	\$61,201	\$14,933	\$38,318	\$9,388	\$50,831	\$11,386
<u>Administration and Support</u>						
Officers	\$140,199	\$45,004	\$140,472	\$45,513	\$141,909	\$44,418
Enlisted	\$320,991	\$103,038	\$314,645	\$101,945	\$317,286	\$99,311
Subtotal	\$461,190	\$148,042	\$455,117	\$147,458	\$459,195	\$143,728
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$5,439	\$1,327	\$6,412	\$1,571	\$6,629	\$1,485
Subtotal	\$5,439	\$1,327	\$6,412	\$1,571	\$6,629	\$1,485
<u>Total Direct Program</u>						
Officers	\$358,988	\$98,388	\$354,548	\$97,962	\$363,668	\$94,092
Enlisted	\$600,237	\$171,174	\$556,996	\$161,321	\$555,889	\$152,758
Total	\$959,225	\$269,562	\$911,544	\$259,283	\$919,557	\$246,849
<u>Total Reimbursable Program</u>						
Officers	\$7,607	\$1,856	\$13,057	\$3,199	\$14,781	\$3,311
Enlisted	\$5,570	\$1,359	\$12,388	\$3,035	\$14,022	\$3,141
Total	\$13,177	\$3,215	\$25,445	\$6,234	\$28,803	\$6,452
<u>Total Program</u>						
Officers	\$366,595	\$100,244	\$367,605	\$101,161	\$378,449	\$97,403
Enlisted	\$605,807	\$172,533	\$569,384	\$164,356	\$569,911	\$155,899
TOTAL	\$972,402	\$272,777	\$936,989	\$265,517	\$948,360	\$253,301

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy
Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	FY 2013 (Actuals) <u>BAH</u>	FY 2014 (Estimate) <u>BAH</u>	FY 2015 (Estimate) <u>BAH</u>
<u>Pay Group A</u>			
Officers	\$6,775	\$7,023	\$7,159
Enlisted	\$10,608	\$10,816	\$10,207
Subtotal	\$17,383	\$17,839	\$17,366
<u>Pay Group B</u>			
Officers	\$160	\$185	\$195
Enlisted	\$10	\$20	\$7
Subtotal	\$170	\$205	\$202
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$5,210	\$4,715	\$5,257
Subtotal	\$5,210	\$4,715	\$5,257
<u>Mobilization Training</u>			
Officers	\$616	\$677	\$691
Enlisted	\$4	\$47	\$49
Subtotal	\$620	\$724	\$740
<u>School Training</u>			
Officers	\$3,113	\$2,999	\$3,057
Enlisted	\$3,863	\$3,652	\$3,447
Subtotal	\$6,976	\$6,651	\$6,504
<u>Special Training</u>			
Officers	\$7,277	\$4,540	\$5,613
Enlisted	\$12,899	\$8,227	\$9,951
Subtotal	\$20,176	\$12,767	\$15,564
<u>Administration and Support</u>			
Officers	\$44,274	\$45,314	\$46,928
Enlisted	\$146,417	\$147,918	\$154,545
Subtotal	\$190,691	\$193,232	\$201,473
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,006	\$1,994	\$2,094
Enlisted	\$0	\$0	\$0
Subtotal	\$2,006	\$1,994	\$2,094
<u>Total Direct Program</u>			
Officers	\$64,221	\$62,732	\$65,737
Enlisted	\$179,011	\$175,395	\$183,463
TOTAL	\$243,232	\$238,127	\$249,200

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy
Summary of Travel Costs
(Amounts in Thousands)

	FY 2013 (Actuals)	FY 2014 (Estimate)	FY 2015 (Estimate)
	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>
<u>Pay Group A</u>			
Officers	\$36,876	\$37,806	\$38,464
Enlisted	\$70,500	\$68,543	\$64,550
Subtotal	\$107,376	\$106,349	\$103,014
<u>Pay Group B</u>			
Officers	\$907	\$1,037	\$1,087
Enlisted	\$79	\$132	\$49
Subtotal	\$986	\$1,169	\$1,136
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$2,066	\$2,171	\$2,416
Subtotal	\$2,066	\$2,171	\$2,416
<u>Mobilization Training</u>			
Officers	\$3,187	\$3,410	\$3,468
Enlisted	\$89	\$174	\$178
Subtotal	\$3,276	\$3,584	\$3,646
<u>School Training</u>			
Officers	\$5,823	\$6,778	\$6,896
Enlisted	\$8,978	\$9,292	\$8,752
Subtotal	\$14,801	\$16,070	\$15,648
<u>Special Training</u>			
Officers	\$15,334	\$9,258	\$11,733
Enlisted	\$17,172	\$9,986	\$12,787
Subtotal	\$32,506	\$19,244	\$24,520
<u>Administration and Support</u>			
Officers	\$10,615	\$11,036	\$11,128
Enlisted	\$19,041	\$19,496	\$19,931
Subtotal	\$29,656	\$30,532	\$31,059
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,080	\$2,942	\$2,662
Enlisted	\$0	\$0	\$0
Subtotal	\$2,080	\$2,942	\$2,662
<u>Total Direct Program</u>			
Officers	\$74,822	\$72,267	\$75,438
Enlisted	\$117,925	\$109,794	\$108,663
TOTAL	\$192,747	\$182,061	\$184,101

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowances for Subsistence (BAS) and Subsistence-In-Kind (SIK)
(\$ in Thousands)

	FY 2013 (Actuals)		FY 2014 (Estimate)		FY 2015 (Estimate)	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$1,291	\$0	\$1,285	\$0	\$1,323	\$0
Enlisted	\$4,065	\$0	\$4,783	\$0	\$4,558	\$0
Subtotal	\$5,356	\$0	\$6,068	\$0	\$5,881	\$0
<u>Pay Group B</u>						
Officers	\$27	\$0	\$28	\$0	\$30	\$0
Enlisted	\$6	\$0	\$8	\$0	\$3	\$0
Subtotal	\$33	\$0	\$36	\$0	\$33	\$0
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$6,988	\$0	\$6,167	\$0	\$6,945	\$0
Subtotal	\$6,988	\$0	\$6,167	\$0	\$6,945	\$0
<u>Mobilization Training</u>						
Officers	\$95	\$0	\$126	\$0	\$130	\$0
Enlisted	\$9	\$0	\$10	\$0	\$10	\$0
Subtotal	\$104	\$0	\$136	\$0	\$140	\$0
<u>School Training</u>						
Officers	\$430	\$0	\$436	\$0	\$448	\$0
Enlisted	\$1,126	\$0	\$1,065	\$0	\$1,014	\$0
Subtotal	\$1,556	\$0	\$1,501	\$0	\$1,462	\$0
<u>Special Training</u>						
Officers	\$2,543	\$0	\$605	\$0	\$753	\$0
Enlisted	\$4,395	\$0	\$2,095	\$0	\$2,543	\$0
Subtotal	\$6,938	\$0	\$2,700	\$0	\$3,296	\$0
<u>Administration and Support</u>						
Officers	\$4,668	\$0	\$4,673	\$0	\$4,800	\$0
Enlisted	\$33,760	\$900	\$32,085	\$932	\$32,959	\$963
Subtotal	\$38,428	\$900	\$36,758	\$932	\$37,759	\$963
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$420	\$0	\$459	\$0	\$484	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$420	\$0	\$459	\$0	\$484	\$0
<u>Total Direct Program</u>						
Officers	\$9,474	\$0	\$7,612	\$0	\$7,968	\$0
Enlisted	\$50,349	\$900	\$46,213	\$932	\$48,032	\$963
TOTAL	\$59,823	\$900	\$53,825	\$932	\$56,000	\$963
<u>Total Reimbursable Program</u>						
Officers	\$186	\$0	\$419	\$0	\$434	\$0
Enlisted	\$560	\$0	\$1,259	\$0	\$1,303	\$0
Subtotal	\$746	\$0	\$1,678	\$0	\$1,737	\$0
<u>Total Program</u>						
Officers	\$9,660	\$0	\$8,031	\$0	\$8,402	\$0
Enlisted	\$50,909	\$900	\$47,472	\$932	\$49,335	\$963
TOTAL	\$60,569	\$900	\$55,503	\$932	\$57,737	\$963

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program	\$1,843,966	\$1,843,966
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$9,814	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$2,796	
Increase for anticipated BAH rate increase to 1.9%	\$8,550	
Increase for anticipated BAS rate increase to 3.4%	\$1,814	
Increase in Travel rate	\$2,189	
Increase in PCS rates	\$515	
Increase in Clothing rate	\$476	
Increase in Cost of Living Allowance (COLA) rates	\$8	
Increase in Disability and Hospitalization Benefits rate	\$9	
Increase in Non-Prior Service Enlistment Bonus rate	\$40	
Increase in Medical Recruiting Incentives rate (Stipend)	\$35	
Increase in Officer Retention rate (Anniversaries)	\$4	
Increase in Foreign Language Proficiency Pay rate	\$18	
Increase in \$200 Kicker rate	\$4	
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$270	
Increase in AFHPSP and FAP Annual Training costs	\$35	
Total Pricing Increases	\$26,577	
Program Increases		
Increase in Pay Group "A" Officer AT/IDT	\$71	
Increase in Pay Group "A" Officer Travel	\$15	
Increase in Pay Group "B" Officer AT/IDT	\$181	
Increase in Pay Group "B" Officer Travel	\$32	
Increase in Pay Group "F" Enlisted personnel by 126	\$4,278	
Increase in Pay Group "F" Travel	\$205	
Increase in Pay Group "F" Clothing	\$482	
Increase in School Training of 21 Officer Mandays	\$10	
Increase in Special Training of 17,153 Officer / 36,031 Enlisted mandays	\$19,761	
Increase in number of personnel receiving \$30k lump sum bonus payments	\$60	
Increase in Non-Prior Service Enlistment Bonuses	\$833	
Increase in Prior Service Enlistment Bonuses	\$1,467	
Increase in Reenlistment Bonuses	\$1,150	
Increase in Medical Recruiting Incentives (Stipend/Recruiting)	\$1,187	
Increase in Bonus for Certain Initial Service in the Selected Reserve	\$2,351	
Increase in the number of Enlisted receiving Foreign Language Proficiency Pay	\$170	
Increase in number of PCS moves	\$11	
Increase in number of personnel receiving AFHPSP Stipend	\$3,827	
Increase in number of personnel receiving the NCP Continuation Bonus	\$180	
Increase in number of personnel receiving AFHPSP Pay	\$410	
Increase in number of personnel performing AFHPSP Annual Training (AT)	\$488	
Increase in number of personnel receiving AFHPSP Uniform Allowance	\$1	
Total Program Increases	\$37,170	
Total Increases		\$63,747

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
Decreases		
Pricing Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$10,482)	
Decrease in Non-Prior Service Enlistment Bonus rate	(\$71)	
Decrease in Prior Service Enlistment Bonus rate	(\$263)	
Decrease in Reenlistment Bonus rates	(\$28)	
Decrease in Medical Recruiting Incentives rates (Loan Repayment/ Recruiting)	(\$159)	
Decrease in Bonus for Certain Initial Service in the Seleted Reserve (Initial)	(\$250)	
Total Pricing Decreases	(\$11,253)	
Program Decreases		
Decrease in Pay Group "A" Enlisted AT	(\$5,169)	
Decrease in Pay Group "A" Enlisted IDT	(\$14,325)	
Decrease in Pay Group "A" Enlisted Travel	(\$5,072)	
Decrease in Pay Group "A" Enlisted Clothing	(\$290)	
Decrease in Pay Group "A" Enlisted Subsistence	(\$286)	
Decrease in Pay Group "B" Enlisted AT	(\$71)	
Decrease in Pay Group "B" Enlisted IDT	(\$170)	
Decrease in Pay Group "B" Enlisted Travel	(\$84)	
Decrease of 6,646 Enlisted School Training mandays	(\$1,977)	
Decrease in Medical Recruiting Loan Repayment Incentives	(\$159)	
Decrease in number of Officers receiving Foreign Language Proficiency Pay	(\$154)	
Decrease in number of FTS Officer & Enlisted personnel - Basic Pay	(\$2,767)	
Decrease in number of FTS Officer & Enlisted personnel - RPA	(\$1,156)	
Decrease in number of FTS Officer & Enlisted personnel - BAH	(\$1,250)	
Decrease in number of FTS Officer & Enlisted personnel - BAS	(\$269)	
Decrease in number of FTS personnel receiving Enlisted Clothing Allowance	(\$33)	
Decrease in number of personnel receiving COLA	(\$1)	
Decrease in number of eligible for \$200 Kicker	(\$12)	
Decrease in number of Financial Assistance Program (FAP) Grants	(\$90)	
Decrease in number of Financial Assistance Program (FAP) Stipend	(\$49)	
Decrease in number of Financial Assistance Program (FAP) Pay and Allowances	(\$31)	
Decrease in number of Financial Assistance Program (FAP) Annual Training costs	(\$11)	
Total Program Decreases	(\$33,426)	
Total Decreases		(\$44,679)
FY 2015 Direct Program		\$1,863,034

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Section 4

Detail of Military Personnel Entitlements

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2015 (Estimate)	\$585,488
FY 2014 (Estimate)	\$611,852
FY 2013 (Actuals)	\$622,704

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Group A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations. Participation rates incorporate current FY 2015 OCO mobilization assumptions.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$611,852
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$2,185	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$728	
Increase for anticipated BAH rate increase to 1.9%	\$325	
Increase for anticipated BAS rate increase to 3.4%	\$270	
Increase in Travel rate	\$1,722	
Increase in Clothing rate	\$62	
Total Pricing Increases	\$5,292	
Program Increases		
Increase in Officer AT/IDT	\$71	
Increase in Officer Travel	\$15	
Total Program Increases	\$86	
Total Increases		\$5,378
Decreases		
Price Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$6,600)	
Total Pricing Decreases	(\$6,600)	
Program Decreases		
Decrease in Enlisted AT	(\$5,169)	
Decrease in Enlisted IDT Drills	(\$14,325)	
Decrease in Enlisted Travel	(\$5,072)	
Decrease in Enlisted Clothing	(\$290)	
Decrease in Enlisted Subsistence	(\$286)	
Total Program Decreases	(\$25,142)	
Total Decreases		(\$31,742)
FY 2015 Direct Program		\$585,488

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	12,349			12,425			12,430		
Participation Rate	86%			84%			84%		
Paid Participants	10,644	\$5,373.83	\$57,199	10,437	\$5,454.20	\$56,925	10,441	\$5,442.67	\$56,827

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	39,272			36,469			33,770		
Participation Rate	71%			74%			74%		
Paid Participants	28,040	\$2,559.59	\$71,771	26,987	\$2,588.30	\$69,851	24,990	\$2,588.97	\$64,698

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	10,644	\$2,891.86	\$30,781	10,437	\$2,941.91	\$30,705	10,441	\$2,991.92	\$31,239

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	28,040	\$2,199.39	\$61,671	26,987	\$2,226.56	\$60,088	24,990	\$2,264.41	\$56,588

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	12,349			12,425			12,430		
Participation Rate	84%			84%			84%		
Paid Participants	10,373	\$14,542.47	\$150,849	10,437	\$14,653.82	\$152,942	10,441	\$14,565.82	\$152,082
Additional Training Periods									
Flight Training	41,603	\$343.39	\$14,286	39,507	\$347.44	\$13,727	37,374	\$345.45	\$12,911
Military Funeral Honors	12,861	\$331.01	\$4,257	12,287	\$335.16	\$4,118	11,624	\$333.14	\$3,873
Training Preparation	21,693	\$344.39	\$7,471	21,080	\$348.69	\$7,351	19,942	\$346.59	\$6,912
Subtotal	76,157		\$26,014	72,874		\$25,196	68,940		\$23,696
Total			\$176,863			\$178,138			\$175,778

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	39,272			36,469			33,770		
Participation Rate	78%			78%			78%		
Paid Participants	30,632	\$6,088.44	\$186,501	28,446	\$6,194.49	\$176,209	26,341	\$6,157.06	\$162,183
Additional Training Periods									
Flight Training	15,174	\$154.67	\$2,347	15,371	\$156.56	\$2,407	14,541	\$155.62	\$2,263
Military Funeral Honors	69,048	\$143.32	\$9,896	67,474	\$145.13	\$9,793	63,830	\$144.26	\$9,208
Training Preparation	25,447	\$155.38	\$3,954	26,670	\$157.32	\$4,196	25,230	\$156.36	\$3,945
Subtotal	109,669		\$16,197	109,515		\$16,396	103,601		\$15,416
Total			\$202,698			\$192,605			\$177,599

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	24,341	\$250.40	\$6,095	27,956	\$254.02	\$7,101	27,968	\$258.34	\$7,225

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	38,654	\$228.41	\$8,829	36,469	\$231.84	\$8,455	33,770	\$235.78	\$7,962

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements:	39,272			36,469			33,770		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	0			0			0		
Operational Rations									
Travel	53,768			55,857			52,993		
Total Enlisted									
Entitled to be Subsisted	30,245			23,938			22,711		
% Present	60%			60%			60%		
Total	18,147			14,363			13,627		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	90,660	\$8.03	\$728	72,870	\$8.14	\$593	67,470	\$8.38	\$565
Inactive Duty Periods of									
Eight Hours or more	277,197	\$9.56	\$2,650	337,338	\$9.69	\$3,269	312,375	\$9.97	\$3,114
Total			\$3,378			\$3,862			\$3,679

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FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	475	\$400.00	\$190	497	\$400.00	\$199	497	\$400.00	\$199
Total Clothing, Officers			\$190			\$199			\$199

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	1,160	\$1,393.90	\$1,617	1,641	\$1,414.81	\$2,322	1,520	\$1,438.86	\$2,187
Replacement Issues	17,231	\$44.28	\$763	15,499	\$44.94	\$697	14,352	\$45.70	\$656
CPO Initial Issue	609	\$548.65	\$334	729	\$556.88	\$406	675	\$566.35	\$382
Cash Allowances	4,016	\$128.25	\$515	3,829	\$130.17	\$498	3,546	\$132.38	\$469
Total Clothing, Enlisted			\$3,229			\$3,923			\$3,694
Total Clothing			\$3,419			\$4,122			\$3,893
TOTAL Pay Group A Training			\$622,704			\$611,852			\$585,488

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

	(Amounts in Thousands)
FY 2015 (Estimate)	\$7,286
FY 2014 (Estimate)	\$7,408
FY 2013 (Actuals)	\$6,444

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$7,408
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$36	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$12	
Increase for anticipated BAH rate increase to 1.9%	\$4	
Increase for anticipated BAS rate increase to 3.4%	\$1	
Increase in Travel rate	\$19	
Total Pricing Increases	\$72	
Program Increases		
Increase in Officer AT/IDT	\$181	
Increase in Officer Travel	\$32	
Total Program Increases	\$213	
Total Increases		\$285
Decreases		
Pricing Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$82)	
Total Pricing Decreases	(\$82)	
Program Decreases		
Decrease in Enlisted AT	(\$71)	
Decrease in Enlisted IDT	(\$170)	
Decrease in Enlisted Travel	(\$84)	
Total Program Decreases	(\$325)	
Total Decreases		(\$407)
FY 2015 Direct Program		\$7,286

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	191			227			234		
Participation Rate	100%			100%			100%		
Paid Participants	191	\$8,628.27	\$1,648	227	\$7,621.51	\$1,730	234	\$7,600.30	\$1,779

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	43			44			16		
Participation Rate	100%			100%			100%		
Paid Participants	43	\$1,813.95	\$78	44	\$2,550.24	\$111	16	\$2,553.12	\$40

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	191			227			234		
Participation Rate	100%			100%			100%		
Paid Participants	191	\$18,230.37	\$3,482	227	\$18,202.99	\$4,132	234	\$18,093.26	\$4,234
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$3,482			\$4,132			\$4,234

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	43			44			16		
Participation Rate	100%			100%			100%		
Paid Participants	43	\$5,813.95	\$250	44	\$6,052.96	\$266	16	\$6,016.47	\$97
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$250			\$266			\$97

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	191	\$3,664.92	\$700	227	\$3,094.57	\$702	234	\$3,147.18	\$736

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	43	\$1,790.70	\$77	44	\$2,590.85	\$114	16	\$2,634.89	\$42

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return. Due to system limitations, execution year data is captured with Pay Group A Travel, Inactive Duty Training.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	827	\$250.30	\$207	1,317	\$254.02	\$335	1,357	\$258.34	\$351

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return. Due to financial system limitations, execution year data is captured with Pay Group A Travel, Inactive Duty Training.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	9	\$222.22	\$2	79	\$231.84	\$18	29	\$235.78	\$7
Total Pay Group B			\$6,444			\$7,408			\$7,286

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2015 (Estimate)	\$57,875
FY 2014 (Estimate)	\$52,709
FY 2013 (Actuals)	\$56,525

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$52,709
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$230	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$77	
Increase for anticipated BAH rate increase to 1.9%	\$98	
Increase for anticipated BAS rate increase to 3.4%	\$197	
Increase in Travel rate	\$40	
Increase in Clothing rate	\$95	
Total Pricing Increases	\$737	
Program Increases		
Increase in Pay Group F Enlisted personnel by 126	\$4,278	
Increase in Pay Group F Travel	\$205	
Increase in Pay Group F Clothing	\$482	
Total Program Increases	\$4,965	
Total Increases		\$5,702
Decreases		
Pricing Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$536)	
Total Pricing Decreases	(\$536)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$536)
FY 2015 Direct Program		\$57,875

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,456			1,338			1,464		
Participation Rate	100%			100%			100%		
Average Trainees	1,456	\$34,366.76	\$50,038	1,338	\$33,950.53	\$45,426	1,464	\$33,996.11	\$49,770

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2,635	\$784.06	\$2,066	2,728	\$795.85	\$2,171	2,985	\$809.38	\$2,416

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,395	\$1,845.93	\$4,421	2,728	\$1,873.85	\$5,112	2,985	\$1,905.71	\$5,689
Total Pay Group F			\$56,525			\$52,709			\$57,875

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2015 (Estimate)	\$8,670
FY 2014 (Estimate)	\$8,612
FY 2013 (Actuals)	\$8,276

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$8,612
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$26	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$9	
Increase for anticipated BAH rate increase to 1.9%	\$16	
Increase for anticipated BAS rate increase to 3.4%	\$4	
Increase in Travel rate	\$61	
Total Pricing Increases	\$116	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$116
Decreases		
Pricing Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$58)	
Total Pricing Decreases	(\$58)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$58)
FY 2015 Direct Program		\$8,670

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements
(Amounts in Thousands)

Strategic Sealift Officer Program: The Merchant Marine Act of 1936 required training of Merchant Marine credentialed officers in the U.S. Navy Reserve. The members of the Strategic Sealift Officer Program support both at sea and ashore mobilization requirements and are trained to maintain a cadre of licensed Merchant Marine officers able to serve as Navy and Military auxiliaries in time of War or National Emergency. There are about 2,500 Reservists in this program each year.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	15,713	\$301.47	\$4,737	15,035	\$306.11	\$4,603	15,035	\$305.69	\$4,597
Travel	14,265	\$57.55	\$821	15,035	\$58.41	\$878	15,035	\$59.40	\$893
Per Diem	14,265	\$165.86	\$2,366	15,035	\$168.38	\$2,532	15,035	\$171.24	\$2,575
Subtotal			\$7,924			\$8,013			\$8,065
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$7,924			\$8,013			\$8,065

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	52	\$4,211.54	\$219	75	\$4,263.83	\$319	75	\$4,258.63	\$319
Travel	40	\$500.00	\$20	75	\$510.64	\$38	75	\$519.32	\$39
Per Diem	40	\$1,725.00	\$69	75	\$1,819.99	\$136	75	\$1,850.93	\$139
Subtotal			\$308			\$493			\$497
IRR Muster	208	\$211.75	\$44	492	\$214.93	\$106	492	\$218.58	\$108
Total			\$352			\$599			\$605
Total Mobilization Training			\$8,276			\$8,612			\$8,670

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

	(Amounts in Thousands)
FY 2015 (Estimate)	\$51,089
FY 2014 (Estimate)	\$52,799
FY 2013 (Actuals)	\$53,794

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

School Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$52,799
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$170	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$57	
Increase for anticipated BAH rate increase to 1.9%	\$122	
Increase for anticipated BAS rate increase to 3.4%	\$40	
Increase in Travel rate	\$263	
Total Pricing Increases	\$652	
Program Increases		
Increase of 21 Officer Mandays	\$10	
Total Program Increases	\$10	
Total Increases		\$662
Decreases		
Pricing Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$395)	
Total Pricing Decreases	(\$395)	
Program Decreases		
Decrease of 6,646 Enlisted Mandays	(\$1,977)	
Total Program Decreases	(\$1,977)	
Total Decreases		(\$2,372)
FY 2015 Direct Program		\$51,089

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet Navy Regulations.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	320	18.0	5,773	\$331.72	\$1,915	322	18.0	5,799	\$336.76	\$1,952	322	18.0	5,802	\$337.95	\$1,961

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	4,027	6.9	27,587	\$483.63	\$13,342	4,051	6.9	27,955	\$491.07	\$13,727	4,053	6.9	27,966	\$493.25	\$13,794
Enlisted	6,107	11.4	68,981	\$309.17	\$21,327	5,671	11.4	64,650	\$314.12	\$20,307	5,251	11.4	59,865	\$316.43	\$18,943
Subtotal	10,134		96,568		\$34,669	9,723		92,605		\$34,034	9,304		87,831		\$32,737

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,621	10.5	17,341	\$535.78	\$9,291	1,631	10.5	17,129	\$544.05	\$9,319	1,632	10.5	17,136	\$544.94	\$9,337
Enlisted	63	11.1	685	\$489.05	\$335	58	11.1	646	\$496.93	\$320	54	11.1	598	\$501.12	\$299
Subtotal	1,684		18,026		\$9,626	1,690		17,775		\$9,639	1,686		17,734		\$9,636

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the PRISE-R program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers															
Enlisted															
Enlisted (A School)	1,761	12.9	23,047	\$242.89	\$5,598	1,635	12.9	21,097	\$246.81	\$5,207	1,514	12.9	19,535	\$247.94	\$4,843
Subtotal	1,761		23,047		\$5,598	1,635		21,097		\$5,207	1,514		19,535		\$4,843

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	317	6.0	1,872	\$564.10	\$1,056	318	6.0	1,911	\$572.84	\$1,095	319	6.0	1,911	\$575.77	\$1,100
Enlisted	310	11.8	3,679	\$252.79	\$930	288	11.8	3,394	\$256.83	\$872	266	11.8	3,143	\$258.27	\$812
Subtotal	626		5,551		\$1,986	606		5,305		\$1,967	585		5,054		\$1,912

Total School Training

Officers	6,285	8.4	52,573	\$487.02	\$25,604	6,323	8.3	52,794	\$494.24	\$26,093	6,326	8.3	52,815	\$495.92	\$26,192
Enlisted	8,240	11.7	96,392	\$292.45	\$28,190	7,652	11.7	89,787	\$297.44	\$26,706	7,086	11.7	83,141	\$299.46	\$24,897
TOTAL	14,525		148,965		\$53,794	13,976		142,581		\$52,799	13,412		135,956		\$51,089

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2015 (Estimate)	\$106,571
FY 2014 (Estimate)	\$86,099
FY 2013 (Actuals)	\$141,402

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Special Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$86,099
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$371	
Increase for annualization of 1.0% Pay Raise effective 1 January 2014	\$124	
Increase for anticipated BAH rate increase to 1.9%	\$134	
Increase for anticipated BAS rate increase to 3.4%	\$33	
Increase in Travel rate	\$84	
Total Pricing Increases	\$746	
Program Increases		
Increase of 17,153 Officer / 36,031 Enlisted mandays	\$19,761	
Total Program Increases	\$19,761	
Total Increases		\$20,507
Decreases		
Price Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$35)	
Total Pricing Decreases	(\$35)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$35)
FY 2015 Direct Program		\$106,571

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	30	3.8	114	\$877.20	\$101	30	3.8	114	\$890.49	\$102	30	3.8	114	\$893.14	\$103
Enlisted	10	3.3	33	\$363.61	\$11	10	3.3	33	\$370.02	\$12	10	3.3	33	\$372.48	\$12
Subtotal	40		147		\$112	40		147		\$114	40		147		\$115

Drug Interdiction Activity: This program funds: Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

	<u>FY 2013 (Actuals)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	72	72.6	5,226	\$435.32	\$2,275
Enlisted	90	153.9	13,854	\$275.59	\$3,818
Subtotal	162		19,080		\$6,093

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	53	11.3	599	\$699.52	\$419	53	11.3	599	\$710.22	\$425	53	11.3	599	\$712.46	\$427
Enlisted	73	11.3	825	\$326.06	\$270	73	11.3	825	\$331.36	\$273	73	11.3	825	\$333.17	\$276
Subtotal	126		1,424		\$689	126		1,424		\$698	126		1,424		\$703

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Tour					Tour					Tour				
	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	36	11.0	396	\$636.37	\$252	36	11.0	396	\$646.09	\$255	36	11.0	396	\$648.12	\$256
Enlisted	96	11.0	1,056	\$272.73	\$289	96	11.0	1,056	\$277.17	\$293	96	11.0	1,056	\$278.68	\$294
Subtotal	132		1,452		\$541	132		1,452		\$548	132		1,452		\$550

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Tour					Tour					Tour				
	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	266	9.6	2,554	\$573.60	\$1,466	266	9.6	2,554	\$582.37	\$1,487	266	9.6	2,554	\$584.21	\$1,492
Enlisted	312	9.6	2,995	\$274.12	\$820	312	9.6	2,995	\$278.60	\$834	312	9.6	2,995	\$280.14	\$839
Subtotal	578		5,549		\$2,286	578		5,549		\$2,321	578		5,549		\$2,331

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Tour					Tour					Tour				
	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	328	7.8	2,558	\$589.92	\$1,510	328	7.8	2,558	\$598.95	\$1,532	328	7.8	2,558	\$600.82	\$1,537
Enlisted	582	3.9	2,270	\$377.97	\$858	582	3.9	2,270	\$384.15	\$873	582	3.9	2,270	\$386.25	\$876
Subtotal	910		4,828		\$2,368	910		4,828		\$2,405	910		4,828		\$2,413

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	17	11.0	187	\$631.02	\$118	17	11.0	187	\$640.67	\$120	17	11.0	187	\$642.69	\$121
Enlisted	20	10.0	200	\$274.99	\$56	20	10.0	200	\$279.41	\$56	20	10.0	200	\$280.87	\$56
Subtotal	37		387		\$174	37		387		\$176	37		387		\$177

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 179 days in duration, to include recall and separation of members.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	22.0	257.7	5,670	\$573.37	\$3,251	22	259.3	5,704	\$590.64	\$3,369	22	258.0	5,675	\$608.28	\$3,452
Enlisted	121.0	335.3	40,575	\$210.30	\$8,533	122	334.4	40,792	\$216.61	\$8,836	121	335.5	40,591	\$223.10	\$9,056
Subtotal	143		46,245		\$11,784	144		46,496		\$12,205	143		46,266		\$12,508

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2013 (Actuals)</u>					<u>FY 2014 (Estimate)</u>					<u>FY 2015 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	3,472	29.0	103,040	\$543.26	\$55,977	2,017	29.0	58,494	\$551.51	\$32,261	2,610	29.0	75,676	\$553.25	\$41,868
Enlisted	7,404	29.0	219,749	\$279.29	\$61,378	4,297	29.0	124,616	\$283.84	\$35,371	5,546	29.0	160,848	\$285.40	\$45,906
Subtotal	10,876		322,789		\$117,355	6,314		183,110		\$67,632	8,156		236,524		\$87,774

Total Special Training

Officers	4,296	28.01	120,344	\$543.18	\$65,369	2,747	25.70	70,606	560.16	\$39,551	3,340	26.28	87,759	\$561.26	\$49,256
Enlisted	8,708	32.33	281,557	\$270.04	\$76,033	5,390	32.06	172,787	269.40	\$46,548	6,639	31.45	208,818	\$274.47	\$57,315
TOTAL	13,004		401,901		\$141,402	8,137		243,393		\$86,099	9,979		296,577		\$106,571

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2015 (Estimate)	\$988,427
FY 2014 (Estimate)	\$972,183
FY 2013 (Actuals)	\$973,182

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

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Administration & Support
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$972,183
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$5,367	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$1,789	
Increase for anticipated BAH rate increase of 1.9% effective 1 January 2015	\$9,413	
Increase for anticipated Increase in BAS rates	\$1,269	
Increase in PCS rates	\$515	
Increase in Cost of Living Allowance (COLA) rates	\$8	
Increase in Enlisted Clothing Allowance rates	\$319	
Increase in Foreign Language Proficiency Pay	\$4	
Increase in Disability and Hospitalization Benefits rate	\$9	
Increase in Non-Prior Service Enlistment Bonus rate (Initial)	\$40	
Increase in Medical Recruiting Incentives rate (Stipend)	\$35	
Increase in Officer Retention rate (Anniversaries)	\$4	
Increase in Foreign Language Proficiency Pay rate	\$14	
Total Pricing Increases	\$18,786	
Program Increases		
Increase in number of personnel receiving \$30K lump sum bonus payments	\$60	
Increase in Non-Prior Service Enlistment Bonuses	\$833	
Increase in Prior Service Enlistment Bonuses	\$1,467	
Increase in Reenlistment Bonuses	\$725	
Increase in Medical Recruiting Incentives (Stipend/Recruiting)	\$1,187	
Increase in Bonus for Certain Initial Service in the Selected Reserve	\$2,351	
Increase in number of Enlisted receiving Foreign Language Proficiency Pay	\$170	
Increase in number of PCS moves	\$11	
Total Program Increases	\$6,804	
Total Increases		\$25,590

Department of the Navy
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	<u>BA-1</u>	<u>Total</u>
Decreases		
Pricing Decreases		
Decrease for anticipated RPA rate decrease to 22.4%	(\$2,776)	
Decrease in Non-Prior Service Enlistment Bonus rate	(\$71)	
Decrease in Prior Service Enlistment Bonus Rate	(\$263)	
Decrease in Reenlistment Bonus rates	(\$28)	
Decrease in Medical Recruiting Incentives rates (Loan Repayment /Recruiting)	(\$159)	
Decrease in Bonus for Certain Initial Service in the Selected Reserve (Initial)	(\$250)	
Total Pricing Decreases	(\$3,547)	
Program Decreases		
'Decrease in number of FTS Officer & Enlisted personnel - Basic Pay	(\$2,767)	
'Decrease in number of FTS Officer & Enlisted personnel - RPA	(\$1,156)	
'Decrease in number of FTS Officer & Enlisted personnel - BAH	(\$1,260)	
'Decrease in number of FTS Officer & Enlisted personnel - BAS	(\$269)	
Decrease in the number of personnel receiving COLA	(\$1)	
Decrease in number of personnel receiving Enlisted Clothing Allowance	(\$33)	
Decrease in Medical Recruiting Loan Repayment Incentives	(\$159)	
Decrease in number of Officers reciving Foreign Language Proficiency Pay	(\$154)	
Total Program Decreases	(\$5,799)	
Total Decreases		(\$9,346)
FY 2015 Direct Program		\$988,427

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Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>		<u>FY 2015 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	160	160	160	160	160	160	160

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>		<u>FY 2015 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,333	1,307	1,283	1,280	1,270	1,272	1,250
Enlisted	8,377	8,313	8,177	8,073	8,053	8,001	8,011
Total	9,710	9,620	9,460	9,353	9,323	9,273	9,261
Canvasser-Recruiters							
Officers	140	142	143	148	152	152	152
Enlisted	380	380	380	390	400	400	400
Total	520	522	523	538	552	552	552
Total Section 12301, FTS and Canvasser-Recruiters							
Officers	1,633	1,608	1,586	1,587	1,582	1,584	1,562
Enlisted	8,757	8,693	8,557	8,463	8,453	8,401	8,411
Total	10,390	10,301	10,143	10,050	10,035	9,985	9,973
Active Duty for Operational Support (ADOS)							
Officers	0	22	0	22	0	22	0
Enlisted	0	121	0	122	0	121	0
Total	0	143	0	144	0	143	0

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Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances of Officers, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-9	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
O-8	1	\$259,187.50	\$259	1	\$261,537.75	\$262	1	\$263,563.07	\$264
O-7	1	\$240,922.25	\$241	1	\$242,848.71	\$243	1	\$245,179.70	\$245
O-6	132	\$212,129.69	\$28,001	129	\$214,436.13	\$27,662	129	\$215,979.18	\$27,861
O-5	369	\$180,108.31	\$66,460	370	\$183,084.82	\$67,741	391	\$184,415.45	\$72,106
O-4	724	\$157,427.10	\$113,976	751	\$159,957.03	\$120,128	721	\$161,457.64	\$116,411
O-3	329	\$136,622.78	\$44,949	290	\$139,761.41	\$40,531	299	\$142,036.35	\$42,469
O-2	35	\$106,990.32	\$3,745	38	\$107,124.15	\$4,071	35	\$109,795.51	\$3,843
O-1	15	\$92,232.03	\$1,383	5	\$95,181.83	\$476	5	\$97,642.80	\$488
W-4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-3	0	\$0.00	\$0	2	\$144,204.26	\$288	2	\$145,486.05	\$291
W-2	2	\$142,766.01	\$286	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,608	\$161,256.22	\$259,300	1,587	\$164,714.56	\$261,402	1,584	\$166,652.78	\$263,978

Pay and Allowances of Enlisted, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	118	\$129,692.95	\$15,304	111	\$131,489.83	\$14,595	116	\$132,584.60	\$15,380
E-8	224	\$106,912.36	\$23,948	206	\$108,838.17	\$22,421	208	\$109,949.74	\$22,870
E-7	1,155	\$94,225.93	\$108,831	1,118	\$95,674.47	\$106,964	1,116	\$96,746.87	\$107,970
E-6	2,591	\$80,496.57	\$208,567	2,522	\$82,049.26	\$206,928	2,489	\$83,054.04	\$206,721
E-5	2,406	\$66,295.87	\$159,508	2,318	\$68,338.36	\$158,408	2,380	\$68,932.78	\$164,060
E-4	1,113	\$51,363.29	\$57,167	1,108	\$52,869.08	\$58,579	1,221	\$53,044.91	\$64,768
E-3	677	\$38,929.97	\$26,356	659	\$39,367.90	\$25,943	480	\$40,059.50	\$19,229
E-2	270	\$32,319.33	\$8,726	271	\$32,878.96	\$8,910	241	\$33,134.63	\$7,985
E-1	139	\$26,875.21	\$3,736	150	\$27,055.29	\$4,058	150	\$27,202.65	\$4,080
Total	8,693	\$70,417.92	\$612,143	8,463	\$71,701.05	\$606,806	8,401	\$72,975.00	\$613,063

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Administration and Support
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full Time Support personnel.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. <u>Basic Allowance for Subsistence</u>									
1. When Authorized to Mess Separately	8,443	\$4,215.75	\$35,594	8,208	\$4,274.76	\$35,087	8,146	\$4,400.01	\$35,842
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$1,834			-\$3,002			-\$2,883
Total Enlisted BAS	8,443		\$33,760	8,208		\$32,085	8,146		\$32,959
B. <u>Subsistence-In-Kind</u>									
1. Subsistence-In-Mess									
a. Trainee/Non-Pay Status	250	\$3,600.00	\$900	255	\$3,654.00	\$932	255	\$3,778.24	\$963
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Subsistence-In-Mess	250		\$900	255		\$932	255		\$963
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total Subsistence-In-Kind	250		\$900	255		\$932	255		\$963
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	8,693		\$34,660	8,463		\$33,017	8,401		\$33,922
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	8,693		\$34,660	8,463		\$33,017	8,401		\$33,922

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(Amounts in Thousands)

Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	826	\$12,850.61	\$10,615	841	\$13,120.47	\$11,036	832	\$13,369.76	\$11,128
Enlisted	3,185	\$5,978.25	\$19,041	3,194	\$6,103.79	\$19,496	3,204	\$6,219.77	\$19,931
Total PCS Travel	4,011		\$29,656	4,035		\$30,532	4,037		\$31,059

CONUS Cost of Living Allowances (COLA) , FTS 1/: Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	94	\$1,464.05	\$138	94	\$1,490.98	\$140	94	\$1,510.74	\$142
Enlisted	588	\$922.84	\$543	589	\$939.81	\$554	588	\$950.68	\$559
Total CONUS COLA	682		\$680	683		\$694	682		\$701

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	84	\$488.10	\$41	83	\$493.98	\$41	83	\$493.98	\$41
Total Transportation Subsidy			\$41			\$41			\$41

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Sections 1475-1480. Current gratuity amount is \$100,000 as established by P.L. 109.13. Members of the Reserve component who are injured, disabled, or become diseased while in the Line of Duty are entitled to hospitalization and pay and allowances during treatment. Members who are injured, disabled or diseased in the Line of Duty may also be eligible for incapacitation benefits in accordance with provisions of 37 USC, sections 204 and 206. Incapacitation benefits include basic pay, allowances or disability and severance pay when applicable.

	FY 2013 (Actuals)			FY 2014 (Estimate)			FY 2015 (Estimate)		
<u>o</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>									
Officers	0	\$100,000	\$0	1	\$100,000	\$100	1	\$100,000	\$100
Enlisted	0	\$100,000	\$0	1	\$100,000	\$100	1	\$100,000	\$100
Subtotal	0		\$0	2		\$200	2		\$200
<u>Disability and Hospitalization Benefits</u>									
Officers	9	\$11,384.62	\$100	15	\$11,733.33	\$176	15	\$11,800.00	\$177
Enlisted	75	\$11,935.48	\$900	70	\$12,042.86	\$843	70	\$12,157.14	\$851
Subtotal	84		\$1,000	85		\$1,019	85		\$1,028
Total			\$1,000			\$1,219			\$1,228

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
Officers	\$0	\$6	\$12
Enlisted	\$0	\$10	\$20
Total	\$0	\$16	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance.

	<u>FY 2013 (Actuals)</u>	<u>FY 2014 (Estimate)</u>	<u>FY 2015 (Estimate)</u>
Officers	\$5	\$6	\$6
Enlisted	\$4,370	\$4,460	\$4,619
Total	\$4,375	\$4,466	\$4,625

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Sections 308 and 355. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Non-Prior Service Enlistment Bonus, SELRES and FTS: In FY10, lump sum enlistment bonuses were paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively. Beginning in FY11, NAT bonuses will be paid as 1/2 Initial Installment upon completion of initial active duty for training and 5 anniversary payments. Members in the NAT program incur a drilling obligation upon completion of initial active duty for training. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Lump Sum	0	\$0.00	\$0	0		\$0	0		\$0
Drilling Reservists Initial	592	\$3,086.15	\$1,827	403	\$3,064.52	\$1,235	442	\$3,156.11	\$1,395
Drilling Reservists (Anniversary)	1,468	\$790.87	\$1,161	1,553	\$791.37	\$1,229	1,956	\$754.60	\$1,476
Full-Time Support (Initial)	0	\$0.00	\$0	0	\$0.00	\$0	40	\$9,850.00	\$394
Full-Time Support (Anniversary)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Non-Prior Service EB			\$2,988			\$2,464			\$3,265

Prior Service Enlistment Bonus, SELRES: The bonus is paid to SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1,2, or 3 category. The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. For FY15, six-year bonuses (A) are paid as 1/2 initial installment and 5 anniversary payments. Three-year bonuses (B) are paid as 1/2 initial installment and 2 anniversary payments. Total bonuses by Tier and years: T1A=\$20,000, T1B=\$10,000, T2A=\$15,000, T2B=\$7,500, T3A=\$10,000, T3B=\$5,000.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	420	\$4,445.24	\$1,867	194	\$6,056.70	\$1,175	420	\$5,464.29	\$2,295
Anniversary Payments	1,285	\$1,482.49	\$1,905	1,432	\$1,362.43	\$1,951	1,504	\$1,352.39	\$2,034
Subtotal Prior Service Enlistment Bonus			\$3,772			\$3,126			\$4,329

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(Amounts in Thousands)

Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Bonuses are paid for three or six year reenlistments, in tiers. SELRES who are eligible can reenlist for 1 six-year term (A), or two 3-year terms classified as (B) and (C). All bonuses are paid as 1/2 initial with 5 or 2 anniversary payments. Total bonuses: T1A=\$15,000, T1B=\$7,500, T1C=\$6,000, T2A=\$10,000, T2B= \$5,000, T2C= \$4,000, T3A= \$7,500, T3B= \$3,000, T3C= \$2,000. Prior Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	127	\$1,188.98	\$151	127	\$4,496.06	\$571	195	\$4,466.67	\$871
Anniversary Payments	467	\$1,267.67	\$592	407	\$1,061.43	\$432	519	\$1,019.27	\$529
New Payments to FTS	0	\$0.00	\$0	0	\$0.00	\$0	75	\$4,000.00	\$300
Anniversary Payments	251	\$2,115.54	\$531	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Reenlistment Bonus			\$1,274			\$1,003			\$1,700

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	\$0	0	0	\$0	0	0	\$0	0
Enlisted	47	\$30,000	1,412	47	\$30,000	1,400	48	\$30,000	1,450
Total	47		\$1,412	47		\$1,400	48		\$1,450

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	162	\$15,000	\$2,430	162	\$15,000	\$2,430	162	\$15,000	\$2,430

Medical Recruiting Incentives, SELRES: Stipend and Loan Repayment Program Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302 respectively. Special pay for Critical Shortage Specialty health care officers is offered under 37 U.S.C., Section 302g. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	65	\$15,384.62	\$1,000	97	\$15,876.29	\$1,540	87	\$15,747.13	\$1,370
Stipend	65	\$26,153.85	\$1,700	41	\$26,585.37	\$1,090	44	\$27,386.36	\$1,205
Recruiting Bonus Test	522	\$16,130.27	\$8,420	648	\$16,527.78	\$10,710	715	\$16,321.68	\$11,670
Subtotal Medical Incentives			\$11,120			\$13,340			\$14,245

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY05 NDAA (Section 619), amended Chapter 5 of Title 37 Section 308i, U.S.C. to allow Reserve Component members to receive this bonus. An Officer is eligible for this bonus if either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$10,000. Special pay for retention of SELRES Health Care Professionals is authorized under 37 U.S.C., Section 302g for officers qualified in specialties designated as Reserve Component Wartime Health Care Specialties with Critical Shortages by ASD(HA) on a biennial basis. Officer critical skills retention bonus is authorized under 37 U.S.C., Section 355 for SELRES officers with critical military skills as designated by OSD. Retention incentives are paid as three annual installments of \$25,000 or \$10,000 depending on the officer's skills and qualifications.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation /Accession Bonus	488	\$9,981.56	\$4,871	545	\$10,000.00	\$5,450	565	\$10,000.00	\$5,650
Officer Retention Bonus Initial	90	\$14,944.44	\$1,345	150	\$15,000.00	\$2,250	200	\$13,750.00	\$2,750
Officer Retention Bonus Anniversary	82	\$14,756.10	\$1,210	104	\$14,903.85	\$1,550	198	\$14,924.24	\$2,955
Total Retention Bonus			\$2,555			\$3,800			\$5,705

Foreign language proficiency pay (FLPP) (37 U.S.C. 316), SELRES & FTS: A monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period. Includes the cultural awareness pilot program.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
FLPP Officer	70	\$3,214.29	\$225	135	\$4,151.79	\$495	98	\$4,160.00	\$343
FLPP Enlisted	414	\$3,111.11	\$1,288	397	\$4,142.20	\$1,217	438	\$4,193.05	\$1,403
FLPP Total	484		\$1,513	532		\$1,712	536		\$1,746
Culture Awareness Officer	26	\$1,076.92	\$28	0	\$0.00	\$0	0	\$0.00	\$0
Culture Awareness Enlisted	55	\$1,545.45	\$85	0	\$0.00	\$0	0	\$0.00	\$0
Cultural Awareness Total	81		\$113	0		\$0	0		\$0
Total Admin and Support			\$973,182			\$972,183			\$988,427

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2015 (Estimate)	\$109
FY 2014 (Estimate)	\$117
FY 2013 (Actuals)	\$1,033

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$117
Increases		
Pricing Increases		
Increase in \$200 Kicker rate	\$4	
Total Pricing Increases	\$4	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$4
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of eligible for \$200 Kicker	(\$12)	
Total Program Decreases	(\$12)	
Total Decreases		(\$12)
FY 2015 Direct Program		\$109

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	2,755	\$319.06	\$879	3,904	\$0.00	\$0	3,704	\$0.00	\$0
Amortization Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal G.I. Bill			\$879			\$0			\$0
\$200 G.I. Bill Kicker	80	\$1,920.00	\$154	59	\$1,977.00	\$117	53	\$2,058.00	\$109
Subtotal G.I. Bill Kicker			\$154			\$117			\$109
Total Program			\$1,033			\$117			\$109

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months.

	<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Chapter 1607</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	4,161	\$0.00	\$0	4,682	\$0.00	\$0	2,868	\$0.00	\$0
1 Year Benefit	1,655	\$0.00	\$0	737	\$0.00	\$0	0	\$0.00	\$0
2 Year Benefit	208	\$0.00	\$0	119	\$0.00	\$0	0	\$0.00	\$0
Amortization Payment - Officer			\$0			\$0			\$0
Amortization Payment - Enlisted			\$0			\$0			\$0
Total			\$0			\$0			\$0

Total Education Benefits Program			\$1,033			\$117			\$109
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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)

FY 2015 Estimate	\$57,519
FY 2014 Estimate	\$52,187
FY 2013 Actuals	\$49,909

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of 0-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2014 Direct Program		\$52,187
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2015	\$302	
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$270	
Increase in AFHPSP and FAP Annual Training costs	\$35	
Total Pricing Increases	\$607	
Program Increases		
Increase in number of personnel receiving AFHPSP Stipend	\$3,827	
Increase in number of personnel receiving the NCP Continuation Bonus	\$180	
Increase in number of personnel receiving AFHPSP Pay	\$410	
Increase in number of personnel performing AFHPSP Annual Training (AT)	\$488	
Increase in number of personnel receiving AFHPSP Uniform Allowance	\$1	
Total Program Increases	\$4,906	
Total Increases		\$5,513
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of Financial Assistance Program (FAP) Grants	(\$90)	
Decrease in number of Financial Assistance Program (FAP) Stipend	(\$49)	
Decrease in number of Financial Assistance Program (FAP) Pay and Allowances	(\$31)	
Decrease in number of Financial Assistance Program (FAP) Annual Training costs	(\$11)	
Total Program Decreases	(\$181)	
Total Decreases		(\$181)
FY 2015 Direct Program		\$57,519

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT. The rate is the

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,167	\$8,228.00	\$9,602	1,233	\$8,475.00	\$10,450	1,280	\$8,717.00	\$11,158

Travel, Annual Training (AT), AFHPSP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
612	\$3,388.00	\$2,073	848	\$3,427.32	\$2,906	768	\$3,466.63	\$2,662

Department of the Navy
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Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are man-years of stipend and 'Rate' is 12 months of stipend.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,027	\$25,570	\$26,263	1,032	\$25,953	\$26,794	1,207	\$26,214	\$31,646

Individual Clothing and Uniform Allowances, AFHPSP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2013 (Actuals)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
345	\$400	\$138	342	\$400	\$137	344	\$400	\$138

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
328	\$20,000	\$6,560	332	\$20,000	\$6,640	332	\$20,000	\$6,640

Total AFHPSP		\$44,636		\$46,927		\$52,244
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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Financial Assistance Program (FAP)
Detail of Requirements

Stipend, FAP: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar. In the table below, the "Load" column refers to the Average Stipend Load in man-years of stipend. "Rate" is one man-year of stipend.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
49	\$25,570	\$1,246	42	\$25,953	\$1,090	40	\$26,214	\$1,049

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
49	\$45,000	\$2,183	42	\$45,000	\$1,890	40	\$45,000	\$1,800

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT). The number reflects students who will receive this one-time uniform allowance.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
7	\$400	\$3	11	\$400	\$4	11	\$400	\$4

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing AT for a period of 14 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the number of students who will perform 14 days of AT.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
31	\$3,646	\$113	46	\$3,696	\$170	38	\$3,775	\$143

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
2	\$3,536	\$7	10	\$3,603	\$36	8	\$3,672	\$29

Total Financial Assistance Program		\$3,552			\$3,190			\$3,025
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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Nurse Candidate Program (NCP)
Detail of Requirements

Accession Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$5,000 will be paid upon acceptance into the program. The balance of \$5,000 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
67	\$10,000	\$665	75	\$10,000	\$750	75	\$10,000	\$750

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$1,000 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2013 (Actuals)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
88	\$12,000	\$1,056	110	\$12,000	\$1,320	125	\$12,000	\$1,500

Total Nurse Candidate Program		\$1,721			\$2,070			\$2,250
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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Number of Students

	<u>FY 2013 (Actuals)</u>		<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		200		200		200
2nd Year Students		236		245		245
3rd Year Students		205		241		250
4th Year Students		222		205		241
Total Medical AFHPSP Enrollments	842	863	852	891	885	936
Completed Program & Commissioned		200		185		204
Completed Program & Commission Deferred		50		32		30
Accession of prior year Deferrals		13		19		15
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		59		62		62
2nd Year Students		85		78		81
3rd Year Students		71		85		78
4th Year Students		68		71		85
Total Dental AFHPSP Enrollments	258	283	281	296	293	306
Completed Program & Commissioned		55		68		71
<u>Allied Science AFHPSP Student Enrollments</u>						
1st Year Students		6		4		4
2nd Year Students		7		11		9
3rd Year Students		10		7		11
4th Year Students		21		10		7
Total Allied Science AFHPSP Enrollments	55	44	39	32	31	31
Completed Program & Commissioned		28		16		10
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		265		266		266
2nd Year Students		328		334		335
3rd Year Students		286		333		339
4th Year Students		311		286		333
Total AFHPSP Enrollments	1,154	1,190	1,171	1,219	1,278	1,273
Completed Program & Commissioned		283		269		285
Completed Program & Commission Deferred		50		32		30
Accession of prior year Deferrals		13		19		15

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
Number of Students

	<u>FY 2013 (Actuals)</u>		<u>FY 2014 (Estimate)</u>		<u>FY 2015 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		3		4		4
2nd Year Students		8		5		6
3rd Year Students		13		10		7
4th Year Students		19		14		11
Total Medical FAP Enrollments	46	43	39	33	31	28
<u>Dental FAP Student Enrollments</u>						
1st Year Students		1		1		
2nd Year Students				2		3
3rd Year Students		2				2
4th Year Students				2		
Total Dental FAP Enrollments	3	3	4	5	5	5
<u>Total FAP Student Enrollments</u>						
1st Year Students		4		5		4
2nd Year Students		8		7		9
3rd Year Students		15		10		9
4th Year Students		19		16		11
Total FAP Enrollments	49	46	42	38	35	33
	<u>FY 2013 (Actuals)</u>		<u>FY 2014 (Estimate)</u>		<u>FY 2015 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Nurse Candidate Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		6		10		10
4th Year Students		79		75		75
Total NCP Student Enrollments	81	85	110	85	125	85

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Section 5

Special Analyses

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Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2013 (Actuals)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
Individuals	29	306	335	0	0	0	335
Pay/Personnel Centers	78	130	208	0	0	9	217
Recruiting/Retention	195	991	1,186	0	0	0	1,186
<u>Units</u>							
Units	560	3,888	4,448	0	1,360	304	6,112
RC Unique Mgmt HQs	103	392	495	0	112	155	762
Unit Support - NOSC 1/	219	1,528	1,747	0	379	212	2,338
Maint Activities (Non-unit)	19	509	528	0	3	66	597
Subtotal	901	6,317	7,218	0	1,854	737	9,809
<u>Training (ROTC)</u>							
RC Non-unit Institutions	56	281	337	0	0	0	337
RC Schools	7	68	75	0	5	2	82
Subtotal	63	349	412	0	5	2	419
<u>Headquarters (HQs)</u>							
Service HQs	11	9	20	0	0	17	37
AC HQs	77	80	157	0	0	14	171
AC Instal/Activities	36	105	141	0	56	0	197
RC Chiefs Staff	137	242	379	0	33	3	415
Others	59	28	87	0	0	0	87
Subtotal	320	464	784	0	89	34	907
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,586	8,557	10,143	0	1,948	782	12,873

1/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2014 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
Individuals	20	306	326	0	0	0	326
Pay/Personnel Centers	78	131	209	0	0	9	218
Recruiting/Retention	195	991	1,186	0	0	0	1,186
<u>Units</u>							
Units	567	3,782	4,349	0	1,009	400	5,758
RC Unique Mgmt HQs	103	392	495	0	112	175	782
Unit Support - NOSC 1/	219	1,526	1,745	0	379	212	2,336
Maint Activities (Non-unit)	19	509	528	0	3	14	545
Subtotal	908	6,209	7,117	0	1,503	801	9,421
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	281	336	0	0	0	336
RC Schools	7	70	77	0	5	2	84
Subtotal	62	351	413	0	5	2	420
<u>Headquarters (HQs)</u>							
Service HQs	11	9	20	0	0	17	37
AC HQs	76	80	156	0	0	0	156
AC Instal/Activities	36	106	142	0	56	14	212
RC Chiefs Staff	137	242	379	0	33	3	415
Others	59	28	87	0	0	0	87
Subtotal	319	465	784	0	89	34	907
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,582	8,453	10,035	0	1,597	846	12,478

1/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2015 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
Individuals	20	306	326	0	0	0	326
Pay/Personnel Centers	78	130	208	0	0	9	217
Recruiting/Retention	195	991	1,186	0	0	0	1,186
<u>Units</u>							
Units	548	3,741	4,289	0	1,009	405	5,703
RC Unique Mgmt HQs	103	392	495	0	99	170	764
Unit Support - NOSC 1/	218	1,526	1,744	0	378	212	2,334
Maint Activities (Non-unit)	19	509	528	0	3	14	545
Subtotal	888	6,168	7,056	0	1,489	801	9,346
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	281	336	0	0	0	336
RC Schools	7	70	77	0	3	2	82
Subtotal	62	351	413	0	3	2	418
<u>Headquarters (HQs)</u>							
Service HQs	11	9	20	0	0	16	36
AC HQs	76	80	156	0	0	0	156
AC Instal/Activities	36	107	143	0	56	14	213
RC Chiefs Staff	137	241	378	0	31	3	412
Others	59	28	87	0	0	0	87
Subtotal	319	465	784	0	87	33	904
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,562	8,411	9,973	0	1,579	845	12,397

1/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Non-Prior Service Enlistment Bonus (FTS NPS) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY2016</u>		<u>FY2017</u>		<u>FY2018</u>		<u>FY2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations														
Anniversary Payments														
FY 2013														
Initial Payments	0	\$0												
Anniversary Payments			0	\$0										
FY 2014														
Initial Payments			0	\$0										
Anniversary Payments					0	\$0								
FY 2015														
Initial Payments					40	\$394								
Anniversary Payments							40	\$213						
FY 2016														
Initial Payments							85	\$425						
Anniversary Payments									85	\$425				
FY 2017														
Initial Payments									85	\$425				
Anniversary Payments											85	\$425		
FY 2018														
Initial Payments											85	\$425		
Anniversary Payments													85	\$425
FY 2019														
Initial Payments													85	\$425
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	40	\$394	85	\$425	85	\$425	85	\$425	85	\$425
Anniversary Payments	0	\$0	0	\$0	0	\$0	40	\$213	85	\$425	85	\$425	85	\$425
Total FTS NPS EB	0	\$0	0	\$0	40	\$394	125	\$638	170	\$850	170	\$850	170	\$850

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Prior Service Enlistment Bonus (SELRES PS) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1,285	\$1,905	1,012	\$1,317	890	\$1,149	890	\$1,148	388	\$511	200	\$199		
FY 2013														
Initial Payments	420	\$1,867												
Anniversary Payments			420	\$634	420	\$604	420	\$435	420	\$435	220	\$235		
FY 2014														
Initial Payments			194	\$1,175										
Anniversary Payments					194	\$281	194	\$281	194	\$205	194	\$205	194	\$434
FY 2015														
Initial Payments					420	\$2,295								
Anniversary Payments							420	\$597	420	\$598	420	\$368	420	\$205
FY 2016														
Initial Payments							420	\$2,513						
Anniversary Payments									420	\$604	420	\$604	420	\$368
FY 2017														
Initial Payments									420	\$2,513				
Anniversary Payments											420	\$604	420	\$604
FY 2018														
Initial Payments											420	\$2,513		
Anniversary Payments													420	\$604
FY 2019														
Initial Payments													420	\$2,513
Anniversary Payments														
Total														
Initial Payments	420	\$1,867	194	\$1,175	420	\$2,295	420	\$2,513	420	\$2,513	420	\$2,513	420	\$2,513
Anniversary Payments	1,285	\$1,905	1,432	\$1,951	1,504	\$2,034	1,924	\$2,461	1,842	\$2,353	1,874	\$2,215	1,874	\$2,215
Total Prior Service EB	1,705	\$3,772	1,626	\$3,126	1,924	\$4,329	2,344	\$4,974	2,262	\$4,866	2,294	\$4,728	2,294	\$4,728

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Selected Reenlistment Bonus (SELRES SRB) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	467	\$592	280	\$307	265	\$290	165	\$169	92	\$90				
FY 2013														
Initial Payments	127	\$151												
Anniversary Payments			127	\$125	127	\$125	127	\$109	127	\$109	127	\$110		
FY 2014														
Initial Payments			127	\$571										
Anniversary Payments					127	\$114	127	\$114	127	\$114	127	\$114	127	\$110
FY 2015														
Initial Payments					195	\$871								
Anniversary Payments							195	\$174	195	\$174	195	\$174	195	\$114
FY 2016														
Initial Payments							195	\$871						
Anniversary Payments									195	\$174	195	\$174	195	\$174
FY 2017														
Initial Payments									195	\$871				
Anniversary Payments											195	\$174	195	\$174
FY 2018														
Initial Payments											195	\$871		
Anniversary Payments													195	\$174
FY 2019														
Initial Payments													195	\$871
Anniversary Payments														
Total														
Initial Payments	127	\$151	127	\$571	195	\$871	195	\$871	195	\$871	195	\$871	195	\$871
Anniversary Payments	467	\$592	407	\$432	519	\$529	614	\$566	736	\$661	839	\$746	907	\$746
Total Drilling Reservist SRB	594	\$743	534	\$1,003	714	\$1,400	809	\$1,437	931	\$1,532	1,034	\$1,617	1,102	\$1,617

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Enlisted Selected Reenlistment Bonus (FTS SRB) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	251	\$531												
FY 2013														
Initial Payments														
Anniversary Payments														
FY 2014														
Initial Payments														
Anniversary Payments														
FY 2015														
Initial Payments					75	\$300								
Anniversary Payments							75	\$100	75	\$100	75	\$100	75	\$100
FY 2016														
Initial Payments							125	\$500						
Anniversary Payments									125	\$167	125	\$167	125	\$167
FY 2017														
Initial Payments									125	\$500				
Anniversary Payments											125	\$167	125	\$167
FY 2018														
Initial Payments											125	\$500		
Anniversary Payments													125	\$167
FY 2019														
Initial Payments													125	\$500
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	75	\$300	125	\$500	125	\$500	125	\$500	125	\$500
Anniversary Payments	251	\$531	0	\$0	0	\$0	75	\$100	200	\$267	325	\$433	450	\$600
Total FTS SRB	251	\$531	0	\$0	75	\$300	200	\$600	325	\$767	450	\$933	575	\$1,100

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Non-Prior Service Enlistment Bonus (SELRES NPS) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1,468	\$1,161	1,134	\$921	1,134	\$921	1,134	\$921	554	\$433				
FY 2013														
Initial Payments	592	\$1,827												
Anniversary Payments			419	\$308	419	\$308	419	\$308	419	\$308	419	\$308		
FY 2014														
Initial Payments			403	\$1,235										
Anniversary Payments					403	\$247	403	\$247	403	\$247	403	\$223	403	\$308
FY 2015														
Initial Payments					442	\$1,395								
Anniversary Payments							442	\$279	442	\$279	442	\$255	442	\$225
FY 2016														
Initial Payments							442	\$1,395						
Anniversary Payments									442	\$279	442	\$255	442	\$255
FY 2017														
Initial Payments									442	\$1,395				
Anniversary Payments											442	\$255	442	\$255
FY 2018														
Initial Payments											442	\$1,275		
Anniversary Payments													442	\$255
FY 2019														
Initial Payments													442	\$1,273
Anniversary Payments														
Total														
Initial Payments	592	\$1,827	403	\$1,235	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,275	442	\$1,273
Anniversary Payments	1,468	\$1,161	1,553	\$1,229	1,956	\$1,476	2,398	\$1,755	2,260	\$1,546	2,148	\$1,296	2,171	\$1,298
Total Drilling Reserve NPS EB	2,060	\$2,988	1,956	\$2,464	2,398	\$2,871	2,840	\$3,150	2,702	\$2,941	2,590	\$2,571	2,613	\$2,571

1/ Amounts included in Administration and Support, Reserve Incentives

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Officer Retention Bonus (SELRES)
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	82	\$1,210	56	\$845										
FY 2013														
Initial Payments	90	\$1,345												
Anniversary Payments			48	\$705	48	\$705								
FY 2014														
Initial Payments			150	\$2,250										
Anniversary Payments					150	\$2,250	150	\$2,250						
FY 2015														
Initial Payments					200	\$2,750								
Anniversary Payments							200	\$2,750	200	\$2,750				
FY 2016														
Initial Payments							70	\$1,000						
Anniversary Payments									70	\$1,000	70	\$1,000		
FY 2017														
Initial Payments									70	\$1,000				
Anniversary Payments											70	\$1,000	70	\$1,000
FY 2018														
Initial Payments											70	\$1,000		
Anniversary Payments													70	\$1,000
FY 2019														
Initial Payments													70	\$1,000
Anniversary Payments														
Total														
Initial Payments	90	\$1,345	150	\$2,250	200	\$2,750	70	\$1,000	70	\$1,000	70	\$1,000	70	\$1,000
Anniversary Payments	82	\$1,210	104	\$1,550	198	\$2,955	350	\$5,000	270	\$3,750	140	\$2,000	140	\$2,000
Total Officer Retention Bonus	172	\$2,555	254	\$3,800	398	\$5,705	420	\$6,000	340	\$4,750	210	\$3,000	210	\$3,000

1/ Amounts included in Administration and Support, Reserve Incentives

Links to Incentive Programs (3), NPS Enlistment Bonus SELRES & FTS

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Special Warfare Officer Continuation Pay (FTS NSWCP) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	10	\$94	7	\$42	4	\$8								
FY 2013														
Initial Payments	5	\$86												
Anniversary Payments			5	\$77	5	\$77	5	\$77	5	\$77				
FY 2014														
Initial Payments			4	\$126										
Anniversary Payments					4	\$38	4	\$38	4	\$38	4	\$38		
FY 2015														
Initial Payments					4	\$150								
Anniversary Payments							4	\$38	4	\$38	4	\$38	4	\$38
FY 2016														
Initial Payments							4	\$150						
Anniversary Payments									4	\$38	4	\$38	4	\$38
FY 2017														
Initial Payments									6	\$225				
Anniversary Payments											4	\$38	4	\$38
FY 2018														
Initial Payments											4	\$150		
Anniversary Payments													4	\$38
FY 2019														
Initial Payments													4	\$150
Anniversary Payments														
Total														
Initial Payments	5	\$86	4	\$126	4	\$150	4	\$150	6	\$225	4	\$150	4	\$150
Anniversary Payments	10	\$94	12	\$119	13	\$123	13	\$153	17	\$191	16	\$152	16	\$152
Total FTS NSW OCP	15	\$180	16	\$245	17	\$273	17	\$303	23	\$416	20	\$302	20	\$302

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Special Warfare Critical Skills Retention Bonus (FTS NSW CSRB) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	5	\$115	2	\$50										
FY 2013														
Initial Payments	2	\$50												
Anniversary Payments			2	\$50	2	\$50	2	\$50						
FY 2014														
Initial Payments			3	\$60										
Anniversary Payments					3	\$60	3	\$60	3	\$60	3	\$60		
FY 2015														
Initial Payments					2	\$40								
Anniversary Payments							2	\$40	2	\$40	2	\$40	2	\$40
FY 2016														
Initial Payments							2	\$40						
Anniversary Payments									2	\$40	2	\$40	2	\$40
FY 2017														
Initial Payments									2	\$40				
Anniversary Payments											2	\$40	2	\$40
FY 2018														
Initial Payments											2	\$40		
Anniversary Payments													2	\$40
FY 2019														
Initial Payments													2	\$40
Anniversary Payments														
Total														
Initial Payments	2	\$50	3	\$60	2	\$40	2	\$40	2	\$40	2	\$40	2	\$40
Anniversary Payments	5	\$115	4	\$100	5	\$110	7	\$150	7	\$140	9	\$180	8	\$160
Total FTS NSW CSRB	7	\$165	7	\$160	7	\$150	9	\$190	9	\$180	11	\$220	10	\$200

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Surface Warfare Officer Continuation Pay (FTS SWOCP) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	40	\$400	20	\$200	11	\$110	4	\$40						
FY 2013														
Initial Payments														
Anniversary Payments														
FY 2014														
Initial Payments														
Anniversary Payments														
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments														
Anniversary Payments														
FY 2017														
Initial Payments														
Anniversary Payments														
FY 2018														
Initial Payments														
Anniversary Payments														
FY 2019														
Initial Payments														
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	40	\$400	20	\$200	11	\$110	4	\$40	0	\$0	0	\$0	0	\$0
Total FTS SWO CSRB OCP	40	\$400	20	\$200	11	\$110	4	\$40	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Junior Surface Warfare Officer Critical Skills Retention Bonus (FTS Jr. SWO CSRB) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	16	\$140	29	\$455	28	\$555	19	\$345	13	\$195				
FY 2013														
Initial Payments	8	\$80												
Anniversary Payments			8	\$80	8	\$80	8	\$80	8	\$80	8	\$80		
FY 2014														
Initial Payments			6	\$60										
Anniversary Payments					6	\$60	6	\$60	6	\$60	6	\$60	6	\$60
FY 2015														
Initial Payments					10	\$100								
Anniversary Payments							10	\$100	10	\$100	10	\$100	10	\$100
FY 2016														
Initial Payments							11	\$110						
Anniversary Payments									11	\$110	11	\$110	11	\$110
FY 2017														
Initial Payments									12	\$120				
Anniversary Payments											12	\$120	12	\$120
FY 2018														
Initial Payments											12	\$120		
Anniversary Payments													12	\$120
FY 2019														
Initial Payments													13	\$130
Anniversary Payments														
Total														
Initial Payments	8	\$80	6	\$60	10	\$100	11	\$110	12	\$120	12	\$120	13	\$130
Anniversary Payments	16	\$140	37	\$535	42	\$695	43	\$585	48	\$545	47	\$470	51	\$510
Total FTS SWO CSRB Junior	24	\$220	43	\$595	52	\$795	54	\$695	60	\$665	59	\$590	64	\$640

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Lieutenant Commander Surface Warfare Officer Critical Skills Retention Bonus (FTS LCDR SWO CSRB) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	18	\$216	13	\$156										
FY 2013														
Initial Payments	13	\$286												
Anniversary Payments			13	\$132	13	\$132								
FY 2014														
Initial Payments			13	\$176										
Anniversary Payments					13	\$132	13	\$132						
FY 2015														
Initial Payments					12	\$264								
Anniversary Payments							12	\$144	12	\$144				
FY 2016														
Initial Payments							12	\$264						
Anniversary Payments									12	\$180	12	\$180		
FY 2017														
Initial Payments									11	\$242				
Anniversary Payments											11	\$156	11	\$156
FY 2018														
Initial Payments											11	\$242		
Anniversary Payments													11	\$168
FY 2019														
Initial Payments													11	\$242
Anniversary Payments														
Total														
Initial Payments	13	\$286	13	\$176	12	\$264	12	\$264	11	\$242	11	\$242	11	\$242
Anniversary Payments	18	\$216	26	\$288	26	\$264	25	\$276	24	\$324	23	\$336	22	\$324
Total FTS SWO CSRB LCDR	31	\$502	39	\$464	38	\$528	37	\$540	35	\$566	34	\$578	33	\$566

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Explosive Ordnance Officer Critical Skills Retention Bonus (FTS EOD CSRB) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1	\$12	1	\$12										
FY 2013														
Initial Payments														
Anniversary Payments														
FY 2014														
Initial Payments			4	\$89										
Anniversary Payments					4	\$69	3	\$49						
FY 2015														
Initial Payments					1	\$22								
Anniversary Payments							1	\$12	1	\$12				
FY 2016														
Initial Payments							2	\$47						
Anniversary Payments									2	\$37	2	\$37		
FY 2017														
Initial Payments									2	\$47				
Anniversary Payments											2	\$37	2	\$37
FY 2018														
Initial Payments											3	\$66		
Anniversary Payments												\$0	3	\$36
FY 2019														
Initial Payments													1	\$25
Anniversary Payments														
Total														
Initial Payments	0	\$0	4	\$89	1	\$22	2	\$47	2	\$47	3	\$66	1	\$25
Anniversary Payments	1	\$12	1	\$12	4	\$69	4	\$61	3	\$49	4	\$74	5	\$73
Total FTS EOD CSRB	1	\$12	5	\$101	5	\$91	6	\$108	5	\$96	7	\$140	6	\$98

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2015 Budget Estimates
Reserve Personnel, Navy

Full Time Support Aviation Career Continuation Pay (FTS ACCP) 1/
(Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	100	\$1,065	26	\$305										
FY 2013														
Initial Payments	26	\$324												
Anniversary Payments			26	\$324	25	\$318								
FY 2014														
Initial Payments			80	\$997										
Anniversary Payments					80	\$997	78	\$978						
FY 2015														
Initial Payments					79	\$984								
Anniversary Payments							79	\$984	77	\$965				
FY 2016														
Initial Payments							69	\$860						
Anniversary Payments									69	\$860	68	\$842		
FY 2017														
Initial Payments									69	\$860				
Anniversary Payments											69	\$860	69	\$860
FY 2018														
Initial Payments											69	\$860		
Anniversary Payments													69	\$860
FY 2019														
Initial Payments													69	\$860
Anniversary Payments														
Total														
Initial Payments	26	\$324	80	\$997	79	\$984	69	\$860	69	\$860	69	\$860	69	\$860
Anniversary Payments	100	\$1,065	52	\$629	105	\$1,315	157	\$1,962	146	\$1,825	137	\$1,702	138	\$1,720
Total FTS ACCP	126	\$1,389	132	\$1,626	184	\$2,299	226	\$2,822	215	\$2,685	206	\$2,562	207	\$2,580

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.