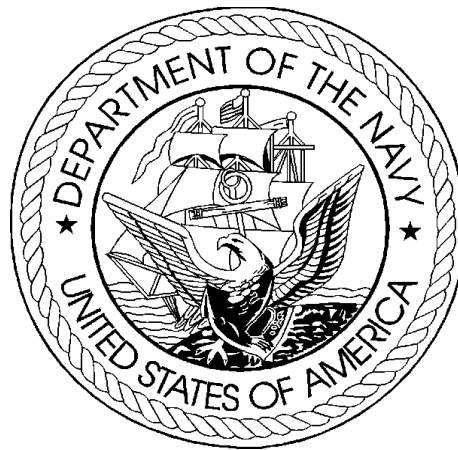


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
MARCH 2014

RESERVE PERSONNEL, MARINE CORPS

**INTENTIONALLY
BLANK**

Department of Defense Appropriations Act, 2015

Reserve Personnel, Marine Corps

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and for members of the Marine Corps platoon leaders class, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$670,754,000.

**INTENTIONALLY
BLANK**

UNCLASSIFIED

Department of Defense
FY 2015 President's Budget
Exhibit M-1 FY 2015 President's Budget
Total Obligational Authority
(Dollars in Thousands)

20 Feb 2014

	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
	-----	-----	-----	-----	-----	-
Reserve Personnel, Marine Corps						
Reserve Component Training and Support						
1108N 10 Pay Group A Training (15 Days & Drills 24/48)	236,462	233,722		233,722	237,581	U
1108N 20 Pay Group B Training (Backfill For Active Duty)	36,378	30,555		30,555	33,463	U
1108N 30 Pay Group F Training (Recruits)	120,871	124,698		124,698	116,200	U
1108N 60 Mobilization Training	2,308	2,677		2,677	2,579	U
1108N 70 School Training	23,111	19,448	3,213	22,661	24,195	U
1108N 80 Special Training	51,073	18,968	11,679	30,647	15,726	U
1108N 90 Administration and Support	220,553	216,453	242	216,695	234,244	U
1108N 95 Platoon Leader Class	6,167	7,770		7,770	6,124	U
1108N 100 Education Benefits	5,450	818		818	642	U
Total Budget Activity 01	702,373	655,109	15,134	670,243	670,754	
Total Direct - Reserve Personnel, Marine Corps	702,373	655,109	15,134	670,243	670,754	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts						
1003N 300 Reserve Personnel, Marine Corps	98,428	89,108		89,108	65,170	U
Total Reserve Marine Corps Military Personnel Costs	800,801	744,217	15,134	759,351	735,924	

**INTENTIONALLY
BLANK**

Table of Contents

Section 1 - Summary of Requirements	
Summary of Requirements by Budget Program	4
Total Reserve Pay and Benefits Funded from Military Personnel Accounts	5
Section 2 - Introduction and Performance Measures	
Introduction	7
Rate Assumptions	8
Performance Measures	9
Section 3 - Summary Tables	
Summary of Personnel in Paid Status	11
Reserve Component Personnel on Tours of Full-Time Active Duty	12
Personnel Strength Plans (by month)	13
Schedule of Gains and Losses to Selected Reserve Strength	16
Summary of Entitlements by Activity and Sub-Activity	18
Analysis of Appropriation Changes and Supplemental Requirements	21
Summary of Basic Pay and Retired Pay Accrual (RPA) Costs	24
Summary of Basic Allowance for Housing (BAH) Costs	25
Summary of Travel Costs	26
Summary of BAS/SIK	27
Schedule of Increases and Decreases	28
Section 4 - Detail of Military Personnel Entitlements	
Pay Group A Training	30
Pay Group B Training	37
Pay Group F Training	43
Mobilization Training	48
School Training	51
Special Training	55
Administration and Support	60
Education Benefits	74
Platoon Leaders Class (PLC)	77
Section 5 - Special Analyses	
Full Time Support (FTS) Personnel Detail	83

**INTENTIONALLY
BLANK**

Section 1

Summary of Requirements by Budget Program

**INTENTIONALLY
BLANK**

Summary of Requirements by Budget Program
(Dollars in Thousands)

<u>Reserve Component Training and Support</u>	FY13 Actuals	FY14 Enacted	FY15 Estimate
Direct Program	\$677,926	\$655,109	\$670,754
Reimbursable Program	\$2,630	\$3,943	\$4,062
Total Baseline Program	\$680,556	\$659,052	\$674,816
OCO/Title IX Supplemental Funding	\$24,447	\$15,134	
Total Program Funding	\$705,003	\$674,186	\$674,816
Less: FY2014 Title IX (P.L.113-76)		-\$15,134	
Revised Total Program Funding	\$705,003	\$659,052	\$674,816
Medicare-Eligible Retiree Health Fund Contribution	\$98,428	\$89,108	\$65,170
Total Reserve Personnel Program Cost	\$803,431	\$748,160	\$739,986

Summary of Requirements by Budget Program

Total Reserve Pay and Benefits Funded from Military Personnel Accounts (Dollars in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY13 Actuals	FY14 Enacted	FY15 Estimate
<u>RESERVE PERSONNEL, MARINE CORPS (RPMC)</u>			
DIRECT PROGRAM (RPMC)	\$677,926	\$655,109	\$670,754
REIMBURSABLE PROGRAM (RPMC)	\$2,630	\$3,943	\$4,062
OCO FUNDING (RPMC)	\$24,447	\$15,134	\$0
TOTAL RESERVE PERSONNEL, MARINE CORPS (RPMC)	\$705,003	\$674,186	\$674,816
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$98,428	\$89,108	\$65,170
TOTAL RESERVE PERSONNEL, MARINE CORPS PROGRAM COST	\$803,431	\$763,294	\$739,986
<u>MILITARY PERSONNEL, MARINE CORPS (MPMC)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION (MPMC)	\$207,251		
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPMC)	\$8,300	\$13,200	\$12,900
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, MARINE CORPS	\$215,551	\$13,200	\$12,900
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$1,018,982	\$776,494	\$752,886

Section 2

Introduction and Performance Measures

**INTENTIONALLY
BLANK**

Introduction

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Reserve (SelRes) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SelRes personnel are Selected Marine Corps Reserve (SMCR) Marines from Marine Forces Reserve (MARFORRES), which includes the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW), 4th Marine Logistics Group (MLG), and Force Headquarters Group (FHG). MARFORRES utilizes combat, combat support, and combat service support forces, which are ready to provide trained units and individuals needed to bring the Active Marine Force to full wartime capability. The remainder of the SelRes consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization, and Full Time Support personnel who are reserve Marines on active duty. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may participate on a voluntary basis or be ordered to mandatory annual IRR Screening (Muster Duty) by Title 10, United States Code (U.S.C.) Section 12319. The IRR is subject to mobilization.

The Reserve Personnel Marine Corps funding provides the required resources to assure accomplishment of the Marine Corps Reserve mission to augment and reinforce the active component with trained units and individual Marines as a sustainable and ready operational reserve in order to augment and reinforce active forces for employment across the full spectrum of crisis and global engagement.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The FY 2015 budget of \$670.754 million will support a Selected Reserve end strength requirement of 39,200.

Funding justified in this volume specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of Tricare benefits accrued by uniformed service members. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps Reserve and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5-year availability.

Summary of Economic Assumptions

FISCAL YEAR 2013

- a. The executed (Base and OCO) \$702.373 million supported an end strength of 39,642 with an average strength at 39,860.
- b. The full-time retired pay accrual percentage was 32.1 percent of the basic pay for FTS Marines and the part-time retired pay accrual percentage was 24.4 percent for all other Reserve Personnel, Marine Corps programs.
- c. The pay raise effective 1 January 2013 was 1.7 percent.
- d. The BAH Fiscal Year inflation rate was 2.4 percent.
- e. The 1 January 2013 BAS inflation rate increase was 1.1 percent.
- f. The economic assumption for non-pay inflation was 1.5 percent.

FISCAL YEAR 2014

- a. The base enacted \$655.109 million supports an end strength of 39,430 with an average strength at 39,566.
- b. The full-time retired pay accrual percentage is 32.4 percent of the basic pay for FTS Marines and the part-time retired pay accrual percentage is 24.5 percent for all other Reserve Personnel, Marine Corps programs.
- c. The pay raise effective 1 January 2014 is 1.0 percent.
- d. The BAH Fiscal Year inflation rate is 3.9 percent.
- e. The 1 January 2014 BAS inflation rate increase is 1.5 percent.
- f. The economic assumption for non-pay inflation is 1.5 percent.

FISCAL YEAR 2015

- a. The base requested \$670.754 million supports an end strength of 39,200 with an average strength at 39,217.
- b. The full-time retired pay accrual percentage is 31.3 percent of the basic pay for FTS Marines and the part-time retired pay accrual percentage is 22.4 percent for all other Reserve Personnel, Marine Corps programs.
- c. The pay raise effective 1 January 2015 is 1.0 percent.
- d. The BAH Fiscal Year inflation rate is 2.2 percent. The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5% on-average reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. Growth in BAH rates will be slowed to 1.5% per year on-average over a period of several years until the 5 percent out-of-pocket threshold is reached. However, it should be noted that this 1.5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.
- e. The 1 January 2015 BAS inflation rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation is 1.7 percent.

Performance Measures

Activity: Reserve Personnel, Marine Corps

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces when ever more unit and persons are needed than are in the Active component to achieve the planned mobilization.

	FY13 Actuals	FY14 Estimate	FY15 Estimate
Average Strength	39,860	39,566	39,217

Average Strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Marine Corps to estimate the average number of Marines that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	39,642 ^{1/}	39,430 ^{2/3/}	39,200 ^{3/}
--------------	----------------------	------------------------	----------------------

End Strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Marine Corps to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	39,600	39,600
-------------------------	--------	--------

Authorized End Strength is a measure of the personnel authorized by Congress in a give Fiscal year. The Marine Corps uses this as a target for its end strength in a given fiscal year.

1/ Final FY13 end strength includes 141 Marines on operational orders exceeding 1,095 days.

2/ FY14 end strength reflects December plans and efforts to bring total end strength below the authorized 39,600 level.

3/ FY14 and FY15 end strength reflect USMC efforts to draw down strength levels to 38,500 in order to preserve readiness.

**INTENTIONALLY
BLANK**

Section 3

Summary Tables

**INTENTIONALLY
BLANK**

Summary of Personnel

	<u>No. of</u>	<u>Avg No.</u>	FY13 Actuals ^{1/}			FY14 Estimate ^{2/3/}			FY15 Estimate ^{3/}		
	<u>Drills</u>	<u>A/D Days</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	1,718	1,794	1,895	1,895	1,963	1,976	1,976	1,946	1,963
Pay Group A - Enlisted	48	15	29,531	29,292	28,802	28,802	29,182	28,816	28,816	28,985	28,750
Subtotal Pay Group A			31,249	31,085	30,697	30,697	31,145	30,792	30,792	30,931	30,713
Pay Group B - Officers	48	14	1,702	1,778	1,748	1,748	1,693	1,652	1,652	1,655	1,629
Pay Group B - Enlisted	48	14	1,352	1,393	1,367	1,367	1,297	1,249	1,249	1,206	1,166
Subtotal Pay Group B			3,054	3,171	3,115	3,115	2,990	2,901	2,901	2,861	2,795
Pay Group F - Officers		365	142	155	182	182	158	129	129	159	165
Pay Group F - Enlisted		245	2,878	3,216	3,404	3,404	3,044	3,367	3,367	3,006	3,266
Subtotal Pay Group F			3,020	3,371	3,586	3,586	3,202	3,496	3,496	3,164	3,431
Subtotal Paid Drill/Ind Tng			37,323	37,627	37,398	37,398	37,337	37,189	37,189	36,957	36,939
<u>Full-time Active Duty</u>											
Full-time Active Duty - Officer			348	348	352	352	346	345	345	351	351
Full-time Active Duty - Enlisted			1,873	1,885	1,892	1,892	1,883	1,896	1,896	1,909	1,910
Subtotal Full-Time			2,221	2,233	2,244	2,244	2,229	2,241	2,241	2,260	2,261
<u>Total Selected Reserve</u>			3,910	4,074	4,177	4,177	4,161	4,102	4,102	4,111	4,108
TOTAL Selected Reserve - Officer			35,634	35,786	35,465	35,465	35,405	35,328	35,328	35,106	35,092
TOTAL Selected Reserve - Enlisted			39,544	39,860	39,642	39,642	39,566	39,430	39,430	39,217	39,200
TOTAL Selected Reserve											
<u>Individual Ready Reserve (IRR)</u>											
Individual Ready Reserve (IRR) - Officers			2,602	2,548	2,905	2,420	2,547	2,655	2,655	2,599	2,569
Individual Ready Reserve (IRR) - Enlisted			61,067	63,432	65,646	63,398	62,981	62,583	62,583	62,569	62,529
Total IRR			63,669	65,980	68,551	65,818	65,528	65,238	65,238	65,168	65,098
TOTAL Reserve Program			103,213	105,840	108,193	105,460	105,094	104,668	104,668	104,385	104,298

1/ FY13 strength data includes Marines on operational orders exceeding 1,095 days.

2/ RPMC end strength reflects December plans and efforts to bring total end strength below the authorized 39,600 level.

3/ FY14 and FY15 end strength reflects USMC efforts to draw down strength levels to 38,500 in order to preserve readiness.

Reserve Component Personnel on Tours of Full-Time Active Duty
Strength by Grade

	<u>FY13 Actuals</u> ^{1/}		<u>FY14 Estimate</u>		<u>FY15 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Commissioned Officers						
O-6 Colonel	30	30	32	33	29	30
O-5 Lieutenant Colonel	89	90	88	86	92	90
O-4 Major	130	133	130	128	138	137
O-3 Captain	34	36	34	34	31	33
O-2 First Lieutenant	1	0	0	1	1	1
O-1 Second Lieutenant	0	0	0	0	0	0
O-3E Captain	12	14	14	14	8	8
O-2E First Lieutenant	1	0	0	0	0	0
O-1E Second Lieutenant	0	0	0	0	0	0
Total Commissioned Officers	296	303	298	296	299	299
Warrant Officers						
W-5 Chief Warrant Officer	3	2	3	3	2	2
W-4 Chief Warrant Officer	8	7	6	6	9	9
W-3 Chief Warrant Officer	19	20	17	16	17	20
W-2 Chief Warrant Officer	11	16	16	20	10	7
W-1 Chief Warrant Officer	11	5	7	4	14	14
Total Warrant Officers	51	50	48	49	52	52
Total Officers	348	353	346	345	351	351
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sergeant	22	21	20	20	20	20
E-8 Master Sergeant/First Sergeant	93	94	93	94	97	98
E-7 Gunnery Sergeant	287	280	283	279	302	305
E-6 Staff Sergeant	452	457	453	455	456	452
E-5 Sergeant	714	715	708	725	772	754
E-4 Corporal	249	266	261	265	226	239
E-3 Lance Corporal	65	55	61	55	34	39
E-2 Private First Class	2	2	3	2	1	2
E-1 Private	1	1	1	1	0	1
Total Enlisted Personnel	1,885	1,891	1,883	1,896	1,909	1,910
Total Personnel on Active Duty	2,233	2,244	2,229	2,241	2,260	2,261

1/ FTS personnel includes two IRR marines on operational orders exceeding 1,095 days.

Monthly Personnel Strength Plan
FY 2013 (Actuals)

	<u>Pay Group A (SMCR)</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F (Accession)</u>			<u>otal Dril</u>	<u>Full-Time Support</u>			<u>Selected Reserve</u> ^{1/}
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>
Prior September	1,718	29,531	31,249	1,702	1,352	3,054	142	2,878	3,020	37,323	348	1,873	2,221	39,544
October	1,732	29,652	31,384	1,751	1,397	3,148	129	2,957	3,086	37,618	346	1,856	2,202	39,820
November	1,740	29,677	31,417	1,758	1,381	3,139	121	3,023	3,144	37,700	345	1,853	2,198	39,898
December	1,736	29,726	31,462	1,789	1,379	3,168	151	2,955	3,106	37,736	345	1,864	2,209	39,945
January	1,734	29,562	31,296	1,792	1,391	3,183	139	3,145	3,284	37,763	340	1,882	2,222	39,985
February	1,752	29,523	31,275	1,794	1,394	3,188	138	3,173	3,311	37,774	346	1,888	2,234	40,008
March	1,772	29,556	31,328	1,768	1,374	3,142	137	3,029	3,166	37,636	351	1,899	2,250	39,886
April	1,801	29,348	31,149	1,768	1,375	3,143	185	3,007	3,192	37,484	351	1,900	2,251	39,735
May	1,807	28,906	30,713	1,787	1,405	3,192	183	3,040	3,223	37,128	349	1,896	2,245	39,373
June	1,838	28,646	30,484	1,805	1,426	3,231	169	3,537	3,706	37,421	350	1,900	2,250	39,671
July	1,901	28,859	30,760	1,819	1,425	3,244	147	3,826	3,973	37,977	348	1,903	2,251	40,228
August	1,904	28,878	30,782	1,778	1,413	3,191	194	3,763	3,957	37,930	353	1,893	2,246	40,176
September	1,895	28,802	30,697	1,748	1,367	3,115	182	3,404	3,586	37,398	352	1,892	2,244	39,642
Average	1,794	29,292	31,085	1,778	1,393	3,171	155	3,216	3,371	37,627	348	1,885	2,233	39,860

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
FY 2013 (Actual)

AC FUNDED	RC FUNDED	TOTAL
191	2	193

1/ FY13 strength data includes Marines on operational orders exceeding 1,095 days.

Monthly Personnel Strength Plan
FY 2014 (Estimate)

	<u>Pay Group A (SMCR)</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F (Accession)</u>			<u>otal Dril</u>	<u>Full-Time Support</u>			<u>Selected Reserve^{1/2/}</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>
Prior September	1,895	28,802	30,697	1,748	1,367	3,115	182	3,404	3,586	37,398	352	1,892	2,244	39,642
October	1,927	28,954	30,881	1,731	1,340	3,071	172	3,443	3,615	37,567	351	1,887	2,238	39,805
November	1,954	29,225	31,179	1,720	1,336	3,056	200	3,241	3,441	37,676	347	1,885	2,232	39,908
December	1,951	29,455	31,406	1,708	1,314	3,022	194	2,928	3,122	37,550	342	1,886	2,228	39,778
January	1,941	28,964	30,905	1,702	1,306	3,008	175	3,165	3,340	37,253	340	1,878	2,218	39,471
February	1,945	29,549	31,494	1,698	1,300	2,998	165	2,531	2,696	37,188	342	1,871	2,213	39,401
March	1,938	29,521	31,459	1,691	1,293	2,984	160	2,575	2,735	37,178	341	1,871	2,212	39,390
April	1,989	29,402	31,391	1,685	1,286	2,971	152	2,612	2,764	37,126	347	1,878	2,225	39,351
May	1,981	29,333	31,314	1,680	1,279	2,959	152	2,570	2,722	36,995	350	1,885	2,235	39,230
June	2,005	29,268	31,273	1,674	1,273	2,947	117	2,950	3,067	37,287	351	1,881	2,232	39,519
July	2,005	28,876	30,881	1,666	1,266	2,932	109	3,380	3,489	37,302	348	1,886	2,234	39,536
August	1,990	28,825	30,815	1,662	1,258	2,920	145	3,747	3,892	37,627	348	1,891	2,239	39,866
September	1,976	28,816	30,792	1,652	1,249	2,901	129	3,367	3,496	37,189	345	1,896	2,241	39,430
Average	1,963	29,182	31,145	1,693	1,297	2,990	158	3,044	3,202	37,337	346	1,883	2,229	39,566

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
FY 2014 (Estimate)

AC FUNDED
150

RC FUNDED
0

TOTAL
150

1/ RPMC end strength reflects December plans and efforts to bring total end strength below the 39,600 threshold.

2/ FY14 and FY15 end strength reflects USMC efforts to draw down strength levels to 38,500 in order to preserve readiness.

Monthly Personnel Strength Plan
FY 2015 (Estimate)

	<u>Pay Group A (SMCR)</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F (Accession)</u>			<u>otal Dril</u>	<u>Full-Time Support</u>			<u>Selected Reserve^{1/}</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>
Prior September	1,976	28,816	30,792	1,652	1,249	2,901	129	3,367	3,496	37,189	345	1,896	2,241	39,430
October	1,961	29,170	31,131	1,681	1,241	2,922	151	3,583	3,734	37,787	351	1,910	2,261	40,048
November	1,957	29,122	31,079	1,663	1,234	2,897	140	3,461	3,601	37,577	351	1,910	2,261	39,838
December	1,914	29,093	31,007	1,661	1,227	2,888	173	3,101	3,274	37,169	351	1,910	2,261	39,430
January	1,946	29,063	31,009	1,659	1,221	2,880	154	2,876	3,030	36,919	351	1,910	2,261	39,180
February	1,944	29,032	30,976	1,657	1,214	2,871	146	2,643	2,789	36,636	351	1,910	2,261	38,897
March	1,940	29,001	30,941	1,655	1,207	2,862	135	2,515	2,650	36,453	351	1,910	2,261	38,714
April	1,924	28,972	30,896	1,653	1,199	2,852	190	2,451	2,641	36,389	351	1,910	2,261	38,650
May	1,938	28,943	30,881	1,651	1,191	2,842	175	2,529	2,704	36,427	351	1,910	2,261	38,688
June	1,947	28,912	30,859	1,650	1,183	2,833	165	2,896	3,061	36,753	351	1,910	2,261	39,014
July	1,950	28,883	30,833	1,648	1,177	2,825	149	3,268	3,417	37,075	351	1,910	2,261	39,336
August	1,961	28,850	30,811	1,646	1,171	2,817	180	3,428	3,608	37,236	351	1,910	2,261	39,497
September	1,963	28,750	30,713	1,629	1,166	2,795	165	3,266	3,431	36,939	351	1,910	2,261	39,200
Average	1,946	28,985	30,931	1,655	1,206	2,861	159	3,006	3,164	36,957	351	1,909	2,260	39,217

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
FY 2015 (Estimate)

AC FUNDED
100

RC FUNDED
0

TOTAL
100

1/ FY14 and FY15 end strength reflects USMC efforts to draw down strength levels to 38,500 in order to preserve readiness.

Schedule of Gains and Losses To Selected Reserve Strength

Officers

	FY13 Actuals	FY14 Estimate	FY15 Estimate
Beginning Strength	3,910	4,178	4,102
<u>Gains</u>			
Non-prior Service Personnel:			
Male	131	135	136
Female	8	8	9
Prior Service Personnel:			
Active Duty	216	143	155
Other Component	3	2	3
Individual Ready Reserve	517	467	477
Enlisted to Officer	27	4	4
Civilian Life	18	47	47
All Other	28	22	24
Total Gains	948	828	855
<u>Losses</u>			
Active Component	12	1	1
Other Component	15	12	11
Individual Ready Reserve	515	672	635
Standby Reserve other	6	7	6
Retired Reserve	116	173	160
Civilian Life	16	39	36
Other	0	0	0
Total Losses	680	904	849
End Strength	4,178	4,102	4,108

Schedule of Gains and Losses To Selected Reserve Strength

Enlisted

	FY13 Actuals	FY14 Estimate	FY15 Estimate
Beginning Strength	35,634	35,464	35,328
<u>Gains</u>			
Non-prior Service Personnel:			
Male	5,552	5,364	5,196
Female	162	159	154
Prior Service Personnel:			
Fleet Marine Civilian Life	233	234	231
Pay Group F (Civilian Life)	681	684	682
Active Component	405	406	408
Other Reserve Status/Component	1,754	1,761	1,763
All Other	11	12	9
Total Gains	8,798	8,620	8,443
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	5	5	5
To Officer Status	27	26	26
Retired Reserve	230	225	221
Attrition (Civil Life/Death)	6,118	5,973	5,941
Other Reserve Status/Component	2,541	2,481	2,441
All Other	47	46	45
Total Losses	8,968	8,756	8,679
End Strength	35,464	35,328	35,092

Summary of Entitlements by Activity and Sub-Activity
(Dollars in Thousands)

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>
PAY GROUP A - TRAINING									
Annual Training - A	\$5,881	\$39,001	\$44,882	\$6,777	\$42,083	\$48,860	\$6,521	\$42,363	\$48,884
Inactive Duty Training - A	\$24,390	\$120,229	\$144,618	\$25,222	\$119,291	\$144,513	\$23,750	\$116,455	\$140,205
Unit Training Assemblies - A	\$20,925	\$116,976	\$137,901	\$21,721	\$116,674	\$138,395	\$20,269	\$113,853	\$134,122
Flight Training - A	\$2,160	\$19	\$2,178	\$2,182	\$19	\$2,201	\$2,169	\$19	\$2,188
Military Funeral Honors - A	\$68	\$1,928	\$1,996	\$69	\$397	\$465	\$68	\$395	\$463
Training Preparation - A	\$1,237	\$1,306	\$2,543	\$1,250	\$2,202	\$3,452	\$1,243	\$2,189	\$3,432
Clothing - A	\$0	\$785	\$785	\$0	\$806	\$806	\$0	\$810	\$810
Subsistence of Enlisted Personnel - A	\$0	\$19,246	\$19,246	\$0	\$19,451	\$19,451	\$0	\$19,731	\$19,731
Travel - A	\$4,567	\$22,363	\$26,930	\$5,134	\$22,708	\$27,842	\$4,943	\$23,008	\$27,951
TOTAL DIRECT OBLIGATIONS - Pay Group A	\$34,838	\$201,624	\$236,462	\$37,133	\$204,339	\$241,473	\$35,214	\$202,367	\$237,581
PAY GROUP B - IMA TRAINING									
Annual Training - B	\$5,131	\$1,647	\$6,777	\$5,296	\$1,591	\$6,887	\$4,920	\$1,477	\$6,397
Inactive Duty Training - B	\$20,490	\$5,749	\$26,239	\$19,661	\$5,323	\$24,983	\$18,930	\$4,978	\$23,907
Unit Training Assemblies - B	\$19,322	\$5,486	\$24,808	\$18,480	\$5,057	\$23,537	\$17,756	\$4,713	\$22,470
Flight Training - B	\$304	\$0	\$304	\$307	\$0	\$307	\$305	\$0	\$305
Military Funeral Honors - B	\$18	\$22	\$40	\$18	\$22	\$40	\$18	\$22	\$40
Training Preparation - B	\$847	\$241	\$1,088	\$856	\$244	\$1,099	\$850	\$242	\$1,093
Clothing - B	\$0	\$3	\$3	\$0	\$2	\$2	\$0	\$2	\$2
Travel - B	\$2,294	\$1,066	\$3,360	\$2,225	\$982	\$3,207	\$2,186	\$971	\$3,157
TOTAL DIRECT OBLIGATIONS - Pay Group B	\$27,914	\$8,464	\$36,378	\$27,181	\$7,898	\$35,079	\$26,035	\$7,428	\$33,463
PAY GROUP F - TRAINING									
Annual Training - F	\$8,674	\$95,585	\$104,259	\$9,188	\$90,297	\$99,485	\$9,627	\$89,404	\$99,031
Clothing - F	\$0	\$9,878	\$9,878	\$0	\$9,690	\$9,690	\$0	\$9,768	\$9,768
Travel - F	\$48	\$6,687	\$6,735	\$50	\$6,449	\$6,499	\$58	\$7,342	\$7,400
TOTAL DIRECT OBLIGATIONS - Pay Group F	\$8,722	\$112,149	\$120,871	\$9,238	\$106,435	\$115,673	\$9,685	\$106,515	\$116,200
SUBTOTAL (This Page)	\$71,474	\$322,237	\$393,711	\$73,552	\$318,672	\$392,225	\$70,934	\$316,310	\$387,244

Summary of Entitlements by Activity and Sub-Activity
(Dollars in Thousands)

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>
MOBILIZATION TRAINING									
IRR Muster/Screening	\$67	\$1,943	\$2,011	\$51	\$1,549	\$1,600	\$52	\$1,581	\$1,633
IRR Readiness Training	\$55	\$242	\$297	\$373	\$554	\$927	\$379	\$567	\$946
TOTAL DIRECT OBLIGATIONS - Mobilization Training	\$123	\$2,185	\$2,308	\$424	\$2,103	\$2,527	\$431	\$2,148	\$2,579
SCHOOL TRAINING									
Career Development Training	\$3,123	\$1,092	\$4,215	\$3,437	\$1,202	\$4,639	\$3,268	\$1,143	\$4,411
Initial Skill Acquisition Training	\$1,652	\$3,856	\$5,508	\$1,818	\$4,244	\$6,062	\$1,729	\$4,038	\$5,766
Refresher and Proficiency Training	\$2,151	\$4,631	\$6,782	\$2,367	\$5,097	\$7,464	\$2,250	\$4,850	\$7,100
Training of IRR Personnel	\$954	\$43	\$997	\$1,050	\$47	\$1,097	\$998	\$45	\$1,043
Individual/Unit Conversion Training	\$372	\$5,238	\$5,610	\$409	\$5,765	\$6,174	\$389	\$5,485	\$5,874
TOTAL DIRECT OBLIGATIONS - School Training	\$8,251	\$14,860	\$23,111	\$9,082	\$16,355	\$25,437	\$8,634	\$15,561	\$24,195
SPECIAL TRAINING									
Command/Staff Supervision & Conf.	\$405	\$33	\$438	\$196	\$16	\$211	\$131	\$11	\$142
Exercises	\$1,918	\$6,015	\$7,933	\$926	\$2,904	\$3,830	\$620	\$1,946	\$2,566
Management Support	\$1,221	\$1,136	\$2,358	\$590	\$549	\$1,138	\$395	\$367	\$762
Operational Training	\$14,237	\$11,960	\$26,197	\$6,875	\$5,774	\$12,649	\$4,602	\$3,866	\$8,468
Service Mission/Mission Support	\$1,228	\$1,525	\$2,754	\$593	\$736	\$1,330	\$397	\$493	\$890
Recruitment and Retention	\$405	\$2,032	\$2,437	\$196	\$981	\$1,177	\$131	\$657	\$788
Competitive Events	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Funeral Honors	\$7	\$6,518	\$6,525	\$4	\$3,147	\$3,150	\$2	\$2,107	\$2,109
Counter-Narcotics Funding	\$579	\$1,386	\$1,965	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon Reintegration Program	\$253	\$213	\$466	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS - Special Training	\$20,255	\$30,818	\$51,073	\$9,378	\$14,107	\$23,486	\$6,279	\$9,447	\$15,726
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	\$53,173	\$141,536	\$194,709	\$54,125	\$147,521	\$201,646	\$55,236	\$152,138	\$207,374
Individual Clothing Enlisted	\$0	\$0	\$0	\$0	\$15	\$15	\$0	\$15	\$15
Basic Allowance for Subsistence	\$1,009	\$7,939	\$8,948	\$1,019	\$8,048	\$9,067	\$1,064	\$8,404	\$9,468
Travel/PCS	\$2,052	\$5,472	\$7,524	\$2,062	\$5,559	\$7,621	\$2,105	\$5,636	\$7,741
Death/Disability	\$214	\$1,823	\$2,037	\$217	\$1,847	\$2,064	\$220	\$1,875	\$2,096
Transportation Subsidy	\$0	\$0	\$0	\$16	\$73	\$89	\$16	\$73	\$89
Reserve Incentive Programs	\$2,111	\$4,794	\$6,905	\$2,143	\$4,868	\$7,011	\$2,143	\$4,868	\$7,011
\$30,000 Lump Sum Bonus	\$30	\$400	\$430	\$30	\$420	\$450	\$30	\$420	\$450
TOTAL DIRECT OBLIGATIONS - Admin and Support	\$58,589	\$161,964	\$220,553	\$59,611	\$168,352	\$227,962	\$60,814	\$173,430	\$234,244
SUBTOTAL (This Page)	\$87,217	\$209,828	\$297,045	\$78,496	\$200,917	\$279,412	\$76,158	\$200,586	\$276,744

Summary of Entitlements by Activity and Sub-Activity
(Dollars in Thousands)

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>
EDUCATION BENEFITS									
Basic Benefit	\$0	\$4,004	\$4,004	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$0	\$1,005	\$1,005	\$0	\$608	\$608	\$0	\$642	\$642
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$442	\$442	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS - Education Benefits	\$0	\$5,450	\$5,450	\$0	\$608	\$608	\$0	\$642	\$642
PLATOON LEADERS CLASS									
Subsistence Allowance (Stipend)	\$0	\$1,532	\$1,532	\$0	\$1,532	\$1,532	\$0	\$1,532	\$1,532
Uniforms, Issue-in-Kind	\$0	\$81	\$81	\$0	\$84	\$84	\$0	\$85	\$85
Summer Training Pay & Allowances	\$0	\$2,885	\$2,885	\$0	\$2,953	\$2,953	\$0	\$2,782	\$2,782
Subsistence-in-Kind	\$0	\$359	\$359	\$0	\$380	\$380	\$0	\$388	\$388
Travel - PLC	\$0	\$768	\$768	\$0	\$782	\$782	\$0	\$796	\$796
Tuition Assistance Program	\$0	\$541	\$541	\$0	\$541	\$541	\$0	\$541	\$541
TOTAL DIRECT OBLIGATIONS - Platoon Leaders Class	\$0	\$6,167	\$6,167	\$0	\$6,273	\$6,273	\$0	\$6,124	\$6,124
 SUBTOTAL (This Page)	 \$0	 \$11,618	 \$11,618	 \$0	 \$6,881	 \$6,881	 \$0	 \$6,766	 \$6,766
 TOTAL DIRECT PROGRAM	 \$158,691	 \$543,682	 \$702,373	 \$152,048	 \$526,470	 \$678,518	 \$147,092	 \$523,662	 \$670,754
Total Available Appropriation						\$655,109			
Estimated FY14 Reprogramming						\$23,408			

Analysis of Appropriation Changes and Supplemental Requirements
FY 2014
(Dollars in Thousands)

	FY 2014 President's Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Projected shortfall/ (Asset)*	FY 2014 Column Of The FY 2015 President's Budget
PAY GROUP A						
Annual Training	\$44,223	\$0	\$44,223	\$1,589	\$3,048	\$48,860
Inactive Duty Training	\$145,362	\$0	\$145,362	(\$848)	\$0	\$144,513
Unit Training Assemblies	\$139,047	\$0	\$139,047	(\$652)	\$0	\$138,395
Flight Training	\$2,559	\$0	\$2,559	\$893	\$0	\$3,452
Military Funeral Honors	\$786	\$0	\$786	(\$320)	\$0	\$465
Training Preparation	\$2,969	\$0	\$2,969	(\$768)	\$0	\$2,201
Clothing	\$1,177	\$0	\$1,177	(\$372)	\$0	\$806
Subsistence of Enlisted Personnel	\$14,750	\$0	\$14,750	\$0	\$4,702	\$19,451
Travel	\$28,211	\$0	\$28,211	(\$369)	\$0	\$27,842
TOTAL DIRECT OBLIGATIONS	\$233,722	\$0	\$233,722	\$0	\$7,750	\$241,473
PAY GROUP B - IMA TRAINING						
Annual Training	\$5,429	\$0	\$5,429	\$181	\$1,277	\$6,887
Inactive Duty Training	\$21,770	\$0	\$21,770	\$342	\$2,872	\$24,983
Unit Training Assemblies	\$20,665	\$0	\$20,665	\$0	\$2,872	\$23,537
Military Funeral Honors	\$15	\$0	\$15	\$292	\$0	\$307
Flight Training	\$592	\$0	\$592	(\$552)	\$0	\$40
Training Preparation	\$497	\$0	\$497	\$602	\$0	\$1,099
Clothing	\$2	\$0	\$2	\$0	\$0	\$2
Travel	\$3,354	\$0	\$3,354	(\$147)	\$0	\$3,207
TOTAL DIRECT OBLIGATIONS	\$30,555	\$0	\$30,555	\$376	\$4,148	\$35,079
PAY GROUP F - TRAINING						
Annual Training	\$111,625	(\$10,390)	\$101,235	(\$1,751)	\$0	\$99,485
Clothing	\$10,271	\$0	\$10,271	(\$581)	\$0	\$9,690
Travel	\$13,191	\$0	\$13,191	(\$6,693)	\$0	\$6,499
TOTAL DIRECT OBLIGATIONS	\$135,088	(\$10,390)	\$124,698	(\$9,025)	\$0	\$115,673
SUBTOTAL (this page)	\$399,365	(\$10,390)	\$388,975	(\$8,649)	\$11,899	\$392,225

*The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Analysis of Appropriation Changes and Supplemental Requirements
FY 2014
(Dollars in Thousands)

	FY 2014 President's Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Projected shortfall/ (Asset)*	FY 2014 Column Of The FY 2015 President's Budget
MOBILIZATION TRAINING						
IRR Muster/Screening	\$2,610	(\$1,000)	\$1,610	(\$10)	\$0	\$1,600
IRR Readiness Training	\$1,067	\$0	\$1,067	(\$140)	\$0	\$927
TOTAL DIRECT OBLIGATIONS - Mobilization Training	\$3,677	(\$1,000)	\$2,677	(\$150)	\$0	\$2,527
SCHOOL TRAINING						
Career Development Training	\$5,981	\$0	\$5,981	(\$1,342)	\$0	\$4,639
Initial Skill Acquisition Training	\$1,725	\$0	\$1,725	\$4,337	\$0	\$6,062
Refresher and Proficiency Training	\$9,814	\$0	\$9,814	(\$2,350)	\$0	\$7,464
Training of IRR personnel	\$121	\$0	\$121	\$977	\$0	\$1,097
Individual/Unit Conversion Training	\$1,806	\$0	\$1,806	\$4,368	\$0	\$6,174
TOTAL DIRECT OBLIGATIONS - School Training	\$19,448	\$0	\$19,448	\$5,989	\$0	\$25,437
SPECIAL TRAINING						
Command/Staff Supervision & Conf.	\$335	\$0	\$335	(\$124)	\$0	\$211
Exercises	\$5,814	\$0	\$5,814	(\$1,984)	\$0	\$3,830
Management Support	\$1,198	\$0	\$1,198	(\$60)	\$0	\$1,138
Operational Training	\$5,532	\$0	\$5,532	\$7,117	\$0	\$12,649
Service Mission/Mission Support	\$1,990	\$0	\$1,990	(\$661)	\$0	\$1,330
Recruitment and Retention	\$844	\$0	\$844	\$332	\$0	\$1,177
Competitive Events	\$0	\$0	\$0	\$0	\$0	\$0
Military Funeral Honors	\$3,255	\$0	\$3,255	(\$104)	\$0	\$3,150
TOTAL DIRECT OBLIGATIONS - Special Training	\$18,968	\$0	\$18,968	\$4,518	\$0	\$23,486
SUBTOTAL (this page)	\$42,093	(\$1,000)	\$41,093	\$10,357	\$0	\$51,450

*The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Analysis of Appropriation Changes and Supplemental Requirements
FY 2014
(Dollars in Thousands)

	FY 2014 President's Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Projected shortfall/ (Asset)*	FY 2014 Column Of The FY 2015 President's Budget
ADMINISTRATION AND SUPPORT						
Full Time Pay and Allowances	\$198,355	(\$10,000)	\$188,355	\$1,781	\$11,510	\$201,646
Individual Clothing Enlisted	\$15	\$0	\$15	(\$0)	\$0	\$15
Basic Allowance for Subsistence	\$9,328	\$0	\$9,328	(\$261)	\$0	\$9,067
Travel/PCS	\$9,005	\$0	\$9,005	(\$1,385)	\$0	\$7,621
Death/ Disability	\$1,548	\$0	\$1,548	\$516	\$0	\$2,064
Transportation Subsidy	\$136	\$0	\$136	(\$47)	\$0	\$89
Reserve Incentive Programs	\$8,856	(\$1,000)	\$7,856	(\$844)	\$0	\$7,011
\$30,000 Lump Sum Bonus	\$210	\$0	\$210	\$240	\$0	\$450
TOTAL DIRECT OBLIGATIONS - Admin and Support	\$227,453	(\$11,000)	\$216,453	\$0	\$11,510	\$227,962
EDUCATION BENEFITS						
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$818	\$0	\$818	(\$210)	\$0	\$608
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS - Education Benefits	\$818	\$0	\$818	(\$210)	\$0	\$608
PLATOON LEADERS CLASS						
Subsistence Allowance (Stipend)	\$1,858	\$0	\$1,858	(\$325)	\$0	\$1,532
Uniforms, Issue-in-Kind	\$983	\$0	\$983	(\$900)	\$0	\$84
Summer Training Pay & Allowances	\$3,014	\$0	\$3,014	(\$61)	\$0	\$2,953
Subsistence-in-Kind	\$331	\$0	\$331	\$50	\$0	\$380
Travel - PLC	\$987	\$0	\$987	(\$204)	\$0	\$782
Tuition Assistance Program	\$598	\$0	\$598	(\$57)	\$0	\$541
TOTAL DIRECT OBLIGATIONS - Platoon Leaders Class	\$7,770	\$0	\$7,770	(\$1,497)	\$0	\$6,273
SUBTOTAL (this page)	\$236,041	(\$11,000)	\$225,041	(\$1,707)	\$11,510	\$234,843
TOTAL DIRECT PROGRAM	\$677,499	(\$22,390)	\$655,109	\$0	\$23,408	\$678,518

*The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Dollars in Thousands)

		<u>FY13 Actuals</u>		<u>FY14 Estimate</u>		<u>FY15 Estimate</u>	
		<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
Pay Group A	Officer	\$21,500	\$5,246	\$22,204	\$5,440	\$22,133	\$4,958
Pay Group A	Enlisted	\$113,482	\$27,690	\$114,087	\$27,951	\$114,356	\$25,616
Pay Group A	Subtotal	\$134,982	\$32,936	\$136,291	\$33,391	\$136,489	\$30,574
Pay Group B	Officer	\$18,830	\$4,595	\$17,166	\$4,206	\$17,706	\$3,966
Pay Group B	Enlisted	\$5,423	\$1,323	\$4,455	\$1,092	\$4,748	\$1,064
Pay Group B	Subtotal	\$24,254	\$5,918	\$21,621	\$5,297	\$22,454	\$5,030
Pay Group F	Officer	\$5,327	\$1,300	\$5,609	\$1,374	\$5,839	\$1,308
Pay Group F	Enlisted	\$65,734	\$16,039	\$58,711	\$14,384	\$58,651	\$13,138
Pay Group F	Subtotal	\$71,061	\$17,339	\$64,320	\$15,758	\$64,490	\$14,446
Mobilization Training	Officer	\$27	\$7	\$207	\$51	\$212	\$47
Mobilization Training	Enlisted	\$95	\$23	\$229	\$56	\$238	\$53
Mobilization Training	Subtotal	\$122	\$30	\$436	\$107	\$450	\$101
School Training	Officer	\$3,441	\$840	\$4,034	\$988	\$3,857	\$864
School Training	Enlisted	\$5,387	\$1,314	\$6,157	\$1,508	\$5,873	\$1,316
School Training	Subtotal	\$8,828	\$2,154	\$10,191	\$2,497	\$9,730	\$2,180
Special Training	Officer	\$9,327	\$2,276	\$4,601	\$1,127	\$3,102	\$695
Special Training	Enlisted	\$12,697	\$3,098	\$6,140	\$1,504	\$4,129	\$925
Special Training	Subtotal	\$22,024	\$5,374	\$10,741	\$2,631	\$7,231	\$1,620
Administration & Support	Officer	\$30,319	\$9,733	\$30,689	\$9,943	\$31,499	\$9,859
Administration & Support	Enlisted	\$73,102	\$23,466	\$74,049	\$23,992	\$76,539	\$23,957
Administration & Support	Subtotal	\$103,421	\$33,198	\$104,737	\$33,935	\$108,038	\$33,816
Platoon Leader Class	Officer	\$0	\$0	\$0	\$0	\$0	\$0
Platoon Leader Class	Enlisted	\$2,185	\$533	\$1,958	\$480	\$1,995	\$447
Platoon Leader Class	Subtotal	\$2,185	\$533	\$1,958	\$480	\$1,995	\$447
TOTAL DIRECT PROGRAM	Officer	\$88,772	\$23,995	\$84,509	\$23,129	\$84,348	\$21,698
TOTAL DIRECT PROGRAM	Enlisted	\$278,105	\$73,486	\$265,786	\$70,967	\$266,529	\$66,516
TOTAL DIRECT PROGRAM	Subtotal	\$366,877	\$97,481	\$350,295	\$94,097	\$350,877	\$88,214
TOTAL REIMBURSABLE PROGRAM	Officer	\$479	\$117	\$484	\$119	\$500	\$112
TOTAL REIMBURSABLE PROGRAM	Enlisted	\$1,526	\$372	\$1,624	\$398	\$2,058	\$461
TOTAL REIMBURSABLE PROGRAM	Subtotal	\$2,006	\$489	\$2,107	\$516	\$2,558	\$573
TOTAL PROGRAM	Officer	\$89,252	\$24,112	\$84,993	\$23,248	\$84,848	\$21,810
TOTAL PROGRAM	Enlisted	\$279,631	\$73,859	\$267,410	\$71,365	\$268,587	\$66,976
TOTAL PROGRAM	Subtotal	\$368,883	\$97,971	\$352,403	\$94,613	\$353,436	\$88,787

Summary of Basic Allowance for Housing (BAH) Costs
(Dollars in Thousands)

		<u>FY13 Actuals</u>	<u>FY14 Estimate</u>	<u>FY15 Estimate</u>
Pay Group A	Officer	\$724	\$868	\$858
Pay Group A	Enlisted	\$5,810	\$6,837	\$6,927
Pay Group A	Subtotal	\$6,534	\$7,705	\$7,785
Pay Group B	Officer	\$554	\$598	\$599
Pay Group B	Enlisted	\$207	\$236	\$224
Pay Group B	Subtotal	\$761	\$834	\$823
Pay Group F	Officer	\$1,222	\$1,283	\$1,373
Pay Group F	Enlisted	\$2,879	\$2,833	\$2,835
Pay Group F	Subtotal	\$4,102	\$4,117	\$4,209
Mobilization Training	Officer	\$5	\$40	\$42
Mobilization Training	Enlisted	\$23	\$58	\$60
Mobilization Training	Subtotal	\$28	\$98	\$102
School Training	Officer	\$979	\$1,181	\$1,142
School Training	Enlisted	\$2,297	\$2,700	\$2,607
School Training	Subtotal	\$3,276	\$3,881	\$3,749
Special Training	Officer	\$2,816	\$1,429	\$975
Special Training	Enlisted	\$5,717	\$2,844	\$1,936
Special Training	Subtotal	\$8,533	\$4,273	\$2,910
Administration & Support	Officer	\$9,131	\$9,457	\$9,806
Administration & Support	Enlisted	\$37,132	\$38,496	\$40,451
Administration & Support	Subtotal	\$46,264	\$47,952	\$50,258
Platoon Leader Class	Enlisted	\$306	\$346	\$370
Platoon Leader Class	Subtotal	\$635	\$689	\$735
TOTAL PROGRAM	Officer	\$15,760	\$15,199	\$15,161
TOTAL PROGRAM	Enlisted	\$54,373	\$54,350	\$55,409
TOTAL PROGRAM	Subtotal	\$70,133	\$69,549	\$70,570

Summary of Travel Costs
(Dollars in Thousands)

		<u>FY13 Actuals</u>	<u>FY14 Estimate</u>	<u>FY15 Estimate</u>
Pay Group A	Officer	\$4,567	\$5,134	\$4,956
Pay Group A	Enlisted	\$22,363	\$22,708	\$22,401
Pay Group A	Subtotal	\$26,930	\$27,842	\$27,357
Pay Group B	Officer	\$2,294	\$2,225	\$2,186
Pay Group B	Enlisted	\$1,066	\$982	\$971
Pay Group B	Subtotal	\$3,360	\$3,207	\$3,157
Pay Group F	Officer	\$48	\$49	\$51
Pay Group F	Enlisted	\$6,687	\$6,448	\$7,350
Pay Group F	Subtotal	\$6,735	\$6,497	\$7,400
Mobilization Training	Officer	\$12	\$49	\$49
Mobilization Training	Enlisted	\$84	\$169	\$171
Mobilization Training	Subtotal	\$96	\$217	\$220
School Training	Officer	\$2,034	\$2,406	\$2,317
School Training	Enlisted	\$3,991	\$4,602	\$4,420
School Training	Subtotal	\$6,025	\$7,008	\$6,737
Special Training	Officer	\$3,336	\$1,660	\$1,127
Special Training	Enlisted	\$4,285	\$2,091	\$1,416
Special Training	Subtotal	\$7,620	\$3,750	\$2,542
Administration & Support	Officer	\$2,052	\$2,062	\$2,105
Administration & Support	Enlisted	\$5,472	\$5,559	\$5,636
Administration & Support	Subtotal	\$7,524	\$7,621	\$7,741
Platoon Leader Class	Enlisted	\$768	\$782	\$795
Platoon Leader Class	Subtotal	\$768	\$782	\$795
TOTAL PROGRAM	Officer	\$14,342	\$13,584	\$12,790
TOTAL PROGRAM	Enlisted	\$44,715	\$43,341	\$43,160
TOTAL PROGRAM	Subtotal	\$59,057	\$56,925	\$55,950

Summary of Basic Allowance for Subsistence (BAS) AND Subsistence-In-Kind (SIK)
(Dollars in Thousands)

		<u>FY13 Actuals</u>		<u>FY14 Estimate</u>		<u>FY15 Estimate</u>	
		<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A	Officer	\$145	\$0	\$174	\$0	\$179	\$0
Pay Group A	Enlisted	\$3,704	\$19,246	\$3,969	\$19,462	\$4,076	\$19,660
Pay Group A	Subtotal	\$3,849	\$19,246	\$4,143	\$19,462	\$4,255	\$19,660
Pay Group B	Officer	\$98	\$0	\$102	\$0	\$104	\$0
Pay Group B	Enlisted	\$97	\$0	\$97	\$0	\$93	\$0
Pay Group B	Subtotal	\$195	\$0	\$199	\$0	\$197	\$0
Pay Group F	Officer	\$434	\$0	\$466	\$0	\$494	\$0
Pay Group F	Enlisted	\$8,667	\$0	\$13,196	\$0	\$13,493	\$0
Pay Group F	Subtotal	\$9,100	\$0	\$13,662	\$0	\$13,988	\$0
Mobilization Training	Officer	\$1	\$0	\$9	\$0	\$9	\$0
Mobilization Training	Enlisted	\$10	\$0	\$25	\$0	\$27	\$0
Mobilization Training	Subtotal	\$11	\$0	\$34	\$0	\$36	\$0
School Training	Officer	\$136	\$0	\$164	\$0	\$160	\$0
School Training	Enlisted	\$783	\$0	\$916	\$0	\$894	\$0
School Training	Subtotal	\$919	\$0	\$1,080	\$0	\$1,055	\$0
Special Training	Officer	\$367	\$0	\$185	\$0	\$128	\$0
Special Training	Enlisted	\$1,800	\$0	\$891	\$0	\$613	\$0
Special Training	Subtotal	\$2,167	\$0	\$1,077	\$0	\$741	\$0
Administration & Support	Officer	\$1,009	\$0	\$1,033	\$0	\$1,084	\$0
Administration & Support	Enlisted	\$7,939	\$0	\$8,161	\$0	\$8,561	\$0
Administration & Support	Subtotal	\$8,948	\$0	\$9,194	\$0	\$9,645	\$0
Platoon Leader Class	Officer	\$0	\$0	\$0	\$0	\$0	\$0
Platoon Leader Class	Enlisted	\$0	\$359	\$0	\$331	\$0	\$334
Platoon Leader Class	Subtotal	\$0	\$359	\$0	\$331	\$0	\$334
TOTAL DIRECT PROGRAM	Officer	\$2,190	\$0	\$2,134	\$0	\$2,158	\$0
TOTAL DIRECT PROGRAM	Enlisted	\$22,998	\$19,606	\$27,254	\$19,792	\$27,758	\$19,994
TOTAL DIRECT PROGRAM	Subtotal	\$25,189	\$19,606	\$29,389	\$19,792	\$29,916	\$19,994
TOTAL REIMBURSABLE PROGRAM	Officer	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REIMBURSABLE PROGRAM	Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REIMBURSABLE PROGRAM	Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL PROGRAM	Officer	\$2,190	\$0	\$2,134	\$0	\$2,158	\$0
TOTAL PROGRAM	Enlisted	\$22,998	\$19,606	\$27,254	\$19,792	\$27,758	\$19,994
TOTAL PROGRAM	Subtotal	\$25,189	\$19,606	\$29,389	\$19,792	\$29,916	\$19,994

Schedule of Increases and Decreases
(Dollars in Thousands)

		<u>Total</u>
FY 2014 Direct Program		\$678,518
Pricing Increases		
Annual Training/Pay and Allowance Rate Adjustments	\$3,826	
Travel Cost Rate Increases	\$774	
Subsistence Rate Adjustments	\$734	
Clothing Replacement Rate Adjustments	\$177	
Kicker Rate Increase	\$34	
Disability/Hospitalization Benefit Rate Increase	\$32	
Physical Muster Payments Rates	\$27	
Uniform Issue-in-Kind	\$1	
Total Pricing Increases	\$5,605	
Program Increases		
Annual Training/Pay and Allowance Participation Adjustments	\$2,887	
Travel Program Strength Adjustment	\$779	
Subsistence Participant Adjustments	\$133	
Total Program Increases	\$3,799	
Total Increases		\$9,404
Pricing Decreases		
IDT Training Rate Adjustments	(\$3,622)	
Annual Training/Pay and Allowance Rate Adjustments	(\$431)	
Total Pricing Decreases	(\$4,053)	
Program Decreases		
Annual Training/Pay and Allowance Participation Adjustments	(\$10,670)	
Travel/PCS Program Strength Adjustment	(\$1,123)	
IDT Training Participants	(\$1,098)	
Subsistence Allowance (Stipend)	(\$130)	
Clothing Decrease from Strength	(\$94)	
Total Program Decreases	(13,115)	
Total Decreases		(\$17,168)
FY 2015 Direct Program		\$670,754

Section 4

Detail of Military Personnel Entitlements

**INTENTIONALLY
BLANK**

Detail of Military Personnel Requirements
Pay Group A

Reserve Personnel, Marine Corps	FY 2015 Estimate	\$237,581
Reserve Component Training and Support	FY 2014 Estimate	\$241,473
Training, Pay Group A	FY 2013 Actuals	\$236,462

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 82.87% attendance at training assemblies for officers and 86.49% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 74.55% of the average officer strength and 80.57% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

Pay Group A
Schedule of Increases and Decreases
(Dollars in Thousands)

	<u>Total</u>
FY 2014 Direct Program	\$241,473
Increases	
Pricing Increases	
Travel Cost Rate Adjustment	\$455
Subsistence Rate Adjustments	\$410
Annual Training Rate Adjustments	\$375
Clothing Replacement Rate Adjustments	\$14
Total Pricing Increases	\$1,253
Program Increases	
Total Program Increases	\$0
Total Increases	\$1,253
Decreases	
Pricing Decreases	
IDT Training Rate Adjustments	(\$3,311)
Total Pricing Decreases	(\$3,311)
Program Decreases	
Travel Program Strength Adjustments	(\$1,011)
Annual Training Strength Adjustments	(\$350)
IDT Training Strength Adjustments	(\$333)
Subsistence Participant Adjustments	(\$130)
Clothing Replacement Participants	(\$9)
Total Program Decreases	(\$1,833)
Total Decreases	(\$5,144)
FY 2015 Direct Program	\$237,581

Pay Group A
Detail of Requirements
(Dollars in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,794			1,963			1,943		
Participation Rate	71.44%			71.44%			71.44%		
Paid Participants	1,281	\$4,589.65	\$5,881	1,403	\$4,831.66	\$6,777	1,388	\$4,697.00	\$6,521

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	29,292			29,182			28,987		
Participation Rate	75.29%			75.29%			75.29%		
Paid Participants	22,054	\$1,768.43	\$39,001	21,972	\$1,915.33	\$42,083	21,825	\$1,941.06	\$42,363
Total Annual Training			\$44,882			\$48,860			\$48,884

Pay Group A
Detail of Requirements
(Dollars in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,794			1,963			1,943		
Participation Rate	81.29%			81.29%			81.29%		
Paid Participants	1,458	\$14,351.96	\$20,925	1,596	\$13,609.47	\$21,721	1,580	\$12,830.73	\$20,269
Additional Training Periods									
Flight Training	7,264	\$297.31	\$2,160	7,264	\$300.39	\$2,182	7,264	\$298.64	\$2,169
Training Prep	4,162	\$297.31	\$1,237	4,162	\$300.39	\$1,250	4,162	\$298.64	\$1,243
Mil Funeral Honors	44	\$1,542.65	\$68	44	\$1,558.19	\$69	44	\$1,549.37	\$68
SUBTOTAL	11,470		\$3,465	11,470		\$3,501	11,470		\$3,480
TOTAL			\$24,390			\$25,222			\$23,750

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	29,292			29,182			28,987		
Participation Rate	84.13%			84.13%			84.13%		
Paid Participants	24,642	\$4,746.93	\$116,976	24,550	\$4,752.50	\$116,674	24,386	\$4,668.79	\$113,853
Additional Training Periods									
Flight Training	189	\$99.37	\$19	189	\$100.43	\$19	189	\$99.83	\$19
Training Prep	13,138	\$99.37	\$1,306	21,924	\$100.43	\$2,202	21,924	\$99.83	\$2,189
Mil Funeral Honors	12,286	\$156.96	\$1,928	2,503	\$158.50	\$397	2,503	\$157.63	\$395
SUBTOTAL	25,613		\$3,253	24,616		\$2,618	24,616		\$2,602
TOTAL			\$120,229			\$119,291			\$116,455
Total IDT			\$144,618			\$144,513			\$140,205

Pay Group A
Detail of Requirements
(Dollars in Thousands)

Subsistence of Enlisted Personnel (SIK): These funds are requested to provide subsistence for all enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day, regardless of pay group category. The funds are also used to pay for Reserve Personnel eating in Marine Corps active duty dining facilities during annual training and inactive duty training periods.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training (AT) Requirement									
Subsistence-in-Kind - Active									
Total Enlisted Mandays - Active	439,374			437,726			434,802		
% Present - Active	75.29%			75.29%			75.29%		
SUBTOTAL - Active	330,814	\$17.43	\$5,766	329,573	\$17.69	\$5,830	327,372	\$17.99	\$5,890
Drill Requirement									
Subsistence-in-Kind - Drill									
Total Enlisted Mandays - Drill	1,405,998			1,400,724			1,391,366		
% Present - Drill	84.13%			84.13%			84.13%		
SUBTOTAL - Drill	1,182,837	\$7.31	\$8,649	1,178,400	\$7.42	\$8,745	1,170,527	\$7.55	\$8,835
	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Subsistence-in-Kind - Dining Facilities	412,980	\$11.70	\$4,832	411,430	\$11.85	\$4,875	408,682	\$12.25	\$5,006
Total SIK			\$19,246			\$19,451			\$19,731

Pay Group A
Detail of Requirements
(Dollars in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issues	3,419	\$229.49	\$785	3,445	\$233.85	\$806	3,407	\$237.82	\$810

Pay Group A
Detail of Requirements
(Dollars in Thousands)

Travel, Annual Training (AT) for Officers: Funding provides travel and per diem allowances for officers performing Annual Training and Inactive Duty Training (IDT).

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial/Per Diem	1,983	\$933.26	\$1,851	2,185	\$947.26	\$2,070	2,210	\$961.47	\$2,125
IDT Travel	231	\$228.86	\$53	255	\$232.29	\$59	257	\$235.78	\$61
AT Group Travel	1,281	\$2,036.09	\$2,609	1,403	\$2,066.64	\$3,005	1,388	\$2,097.63	\$2,757
Total Travel			\$4,512			\$5,134			\$4,943

Travel, Annual Training (AT) for Enlisted: Funding provides travel and per diem allowances for officers performing Annual Training and Inactive Duty Training (IDT).

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial/Per Diem	21,712	\$417.40	\$9,063	21,155	\$423.66	\$8,962	21,225	\$430.02	\$9,127
IDT Travel	2,529	\$228.86	\$579	2,464	\$232.29	\$572	2,472	\$235.78	\$583
AT Group Travel	22,054	\$579.30	\$12,776	21,972	\$587.99	\$13,174	21,825	\$609.32	\$13,298
Total Travel			\$22,417			\$22,708			\$23,008
Total Travel			\$26,930			\$27,842			\$27,951

Total			\$236,462			\$241,473			\$237,581
Total Available Appropriation						\$233,722			
Estimated FY14 Reprogramming						(\$7,750)			

Detail of Military Personnel Requirements
Pay Group B

Reserve Component Training and Support	FY 2015 Estimate	\$33,463
Training, Pay Group B - IMA	FY 2014 Estimate	\$35,079
	FY 2013 Actuals	\$36,378

Part I - Purpose and Scope

Pay Group B identifies Selected Reserve (SelRes) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets, and are assigned to augment operating forces during mobilization. Billets to be filled are broadly categorized to include Operating Force augmentation, non Operating Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

Pay Group B
Schedule of Increases and Decreases
(Dollars in Thousands)

FY 2014 Direct Program	<u>Total</u> \$35,079
Increases	
Pricing Increases	
Travel Rate Adjustments	\$53
Clothing Rate Adjustments	\$1
Total Pricing Increases	\$53
Program Increases	
Clothing Strength Adjustments	\$1
Total Program Increases	\$1
Total Increases	\$54
Decreases	
Pricing Decreases	
IDT Drill Rate Adjustments	(\$312)
Annual Training Rate Adjustments	(\$261)
Total Pricing Decreases	(\$573)
Program Decreases	
Annual Training Participation Adjustments	(\$229)
IDT Drill Participation Adjustments	(\$765)
Travel Participation Adjustments	(\$103)
Total Program Decreases	(\$1,097)
Total Decreases	(\$1,670)
FY 2015 Direct Program	\$33,463

Pay Group B
Detail of Requirements
(Dollars in Thousands)

Pay and Allowance, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements including basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,778			1,693			1,655		
Participation Rate	48.71%			48.71%			48.71%		
Paid Participants	866	\$5,925.14	\$5,131	825	\$6,421.79	\$5,296	806	\$6,101.76	\$4,920

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,393			1,297			1,206		
Participation Rate	41.22%			41.22%			41.22%		
Paid Participants	574	\$2,867.20	\$1,647	534	\$2,976.80	\$1,591	497	\$2,971.27	\$1,477
Total Annual Training			\$6,777			\$6,887			\$6,397

Pay Group B
Detail of Requirements
(Dollars in Thousands)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special and incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,778			1,693			1,655		
Participation Rate	65.99%			65.99%			65.99%		
Paid Participants	1,173	\$16,470.23	\$19,322	1,117	\$16,541.06	\$18,480	1,092	\$16,255.72	\$17,756
Additional Training Periods									
Flight Training	875	\$346.94	\$304	875	\$350.65	\$307	875	\$348.54	\$305
Training Prep	2,440	\$346.94	\$847	2,440	\$350.65	\$856	2,440	\$348.54	\$850
Mil Funeral Honors	52	\$346.94	\$18	52	\$350.65	\$18	52	\$348.54	\$18
SUBTOTAL			\$1,168			\$1,181			\$1,174
TOTAL			\$20,490			\$19,661			\$18,930

Pay and Allowances, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special incentive pay as authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,393			1,297			1,206		
Participation Rate	52.73%			52.73%			52.73%		
Paid Participants	735	\$7,467.25	\$5,486	684	\$7,397.05	\$5,057	636	\$7,412.09	\$4,713
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Training Prep	1,530	\$157.70	\$241	1,530	\$159.40	\$244	1,530	\$158.44	\$242
Mil Funeral Honors	137	\$157.70	\$22	137	\$159.40	\$22	137	\$158.44	\$22
SUBTOTAL			\$263			\$266			\$264
TOTAL			\$5,749			\$5,323			\$4,978
Total IDT			\$26,239			\$24,983			\$23,907

Pay Group B
Detail of Requirements
(Dollars in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	9	\$290.57	\$3	7	\$296.09	\$2	6	\$301.13	\$2

Pay Group B
Detail of Requirements
(Dollars in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officer personnel performing Annual Training and Drills.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	1,647	\$1,392.58	\$2,294	1,568	\$1,419.04	\$2,225	1,515	\$1,443.17	\$2,186

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training and Drills.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	927	\$1,149.88	\$1,066	838	\$1,171.73	\$982	815	\$1,191.65	\$971
Total Travel			\$3,360			\$3,207			\$3,157
Total			\$36,378			\$35,079			\$33,463
Total Available Appropriation						\$30,930			
Estimated FY14 Reprogramming						(\$4,148)			

Detail of Military Personnel Requirements
Pay Group F

Reserve Personnel, Marine Corps	FY 2015 Estimate	\$116,200
Reserve Component Training and Support	FY 2014 Estimate	\$115,673
Training, Pay Group F	FY 2013 Actuals	\$120,871

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist or be commissioned into the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground trainees proceed to either Technical, Specialist, or MOS Training conducted by the Marine Corps and other services. Officer candidates attend Officer Candidate Course-Reserve (OCC-R), The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training.

Pay Group F
Schedule of Increases and Decreases
(Dollars in Thousands)

		<u>Total</u>
FY 2014 Direct Program		\$115,673
Increases		
Pricing Increases		
Pay and Allowance Rate Adjustment	\$425	
Clothing Rate Increase	\$163	
Travel Rate Increases	\$124	
Total Pricing Increases	\$712	
Program Increases:		
Travel Participants	\$778	
Total Program Increases	\$778	
Total Increases		\$1,490
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Pay and Allowance Strength Decrease	(\$879)	
Clothing Strength Reductions	(\$85)	
Total Program Decreases	(\$964)	
Total Decreases		(\$964)
FY 2015 Direct Program		\$116,200

Pay Group F
Detail of Requirements
(Dollars in Thousands)

Pay and Allowances, Initial Active Duty for Training, Officer Personnel: Funding provides for pay and allowances of officer personnel attending Initial Active Duty for Training (IADT) called the Officer Candidate Course-Reserve (OCC-R). Funding provides for The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	155	\$56,112.25	\$8,674	158	\$58,138.29	\$9,188	160	\$60,120.72	\$9,627

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending IADT. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	3216	\$29,718.53	\$95,585	3044	\$29,664.18	\$90,297	3010	\$29,699.99	\$89,404
Total			\$104,259			\$99,485			\$99,031

Pay Group F
Detail of Requirements
(Dollars in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

		<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>	
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue									
Male	5,235	\$1,763.02	\$9,230	4,967	\$1,823.51	\$9,058	4,924	\$1,854.51	\$9,131
Female	356	\$1,819.21	\$648	338	\$1,870.39	\$632	335	\$1,902.19	\$637
TOTAL	5,591		\$9,878	5,305		\$9,690	5,259		\$9,768

Pay Group F
Detail of Requirements
(Dollars in Thousands)

Travel, Initial Active Duty for Training, Officer Personnel: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty for training (IADT).

		<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>	
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	63	\$758.82	\$48	64	\$773.24	\$50	74	\$786.39	\$58

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training (IADT).

		<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>	
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	6,160	\$1,085.53	\$6,687	5,830	\$1,106.16	\$6,449	6,526	\$1,124.96	\$7,342
Total Travel			\$6,735			\$6,499			\$7,400
Total			\$120,871			\$115,673			\$116,200

Detail of Military Personnel Requirements
Mobilization Training

Reserve Component Training and Support	FY 2015 Estimate	\$2,579
Mobilization Training	FY 2014 Estimate	\$2,527
	FY 2013 Actuals	\$2,308

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements. Reserve Counterpart Training (RCT) tour lengths average 15 days which consist of 14 days training, and an average of one day of travel. Title 37, USC, Section 433 directs the screening for the annual IRR Recall (Muster Pay) to be estimated at no more than 125% of the current per diem rate.

Mobilization Training
Summary of Increases and Decreases
(Dollars in Thousands)

FY 2014 Direct Program		<u>Total</u> \$2,527
Increases		
Pricing Increases		
Physical Muster Payments Rates	\$27	
Readiness Training Pay and Allowances	\$8	
Total Pricing Increases	\$35	
Program Increases		
Readiness Training Program Increase	\$11	
Physical Muster Program Increase	\$6	
Total Program Increases	\$6	
		\$41
Total Increases		
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2015 Direct Program		\$2,568

Mobilization Training
Detail of Requirements
(Dollars in Thousands)

Training for IRR Personnel: Funding provides Reserve Counterpart Training (RCT) tours for pre-trained members assigned to the Ready Reserve in a non-drilling status as well as muster pay stipends for both physical and electronic administrative screenings and information briefs.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Readiness Training									
Pay and Allowances	14	\$3,060.28	\$43	105	\$3,103.78	\$325	106	\$3,099.39	\$329
Travel and Per Diem	14	\$881.07	\$12	54	\$897.82	\$49	54	\$913.08	\$49
Subtotal			\$55			\$373			\$379
IRR Muster									
Physical Muster	324	\$207.94	\$67	242	\$211.06	\$51	243	\$214.65	\$52
Electronic Muster	0	\$50.00	\$0	0	\$50.00	\$0	0	\$50.00	\$0
Subtotal			\$67			\$51			\$52
OFFICER TOTAL			\$123			\$424			\$431
Enlisted Readiness Training									
Pay and Allowances	116	\$1,362.40	\$158	278	\$1,384.71	\$386	286	\$1,385.72	\$397
Travel and Per Diem	116	\$724.32	\$84	228	\$738.08	\$169	227	\$750.62	\$171
Subtotal			\$242			\$554			\$567
IRR Muster									
Physical Muster	9,294	\$209.10	\$1,943	7,299	\$212.24	\$1,549	7,325	\$215.84	\$1,581
Electronic Muster	0	\$50.00	\$0	0	\$50.00	\$0	0	\$50.00	\$0
Subtotal			\$1,943			\$1,549			\$1,581
ENLISTED TOTAL			\$2,185			\$2,103			\$2,148
TOTAL MOBILIZATION TRAINING			\$2,308			\$2,527			\$2,579

Detail of Military Personnel Requirements
School Training

Reserve Component Training and Support	FY 2015 Estimate	\$24,195
School Training	FY 2014 Estimate	\$25,437
	FY 2013 Actuals	\$23,111

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Expeditionary Warfare, Staff NCO Academy, and Amphibious Planning keep the Reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a Reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well. Further, increased funding in this program is required in order to meet the Aviation Retraining Initiatives which mandates retraining of pilots, technicians and mechanics on new airframes. Further, increased funding in this program is required in order to meet the Aviation Retraining Initiatives which mandates retraining of pilots, technicians and mechanics on new airframes.

School Training
Schedule of Increases and Decreases
(Dollars in Thousands)

FY 2014 Direct Program		<u>Total</u> \$25,437
Increases		
Pricing Increases		
Pay and Allowance rate increase	\$143	
Total Pricing Increases	\$143	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$143
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Pay and Allowance strength decrease	(\$1,386)	
Total Program Decreases	(\$1,386)	
Total Decreases		(\$1,386)
FY 2015 Direct Program		\$24,195

School Training
Detail of Requirements
(Dollars in Thousands)

Initial Skill Acquisition Training: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training. Initial skill acquisition training is also referred to as Prior Service Training Assignment (PSTA).

<u>FY13 Actuals</u>						<u>FY14 Estimate</u>					<u>FY15 Estimate</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	56	63	3,534	\$467.41	\$1,652	61	63	3,830	\$474.80	\$1,818	57	63	3,626	\$476.76	\$1,729
Enlisted	308	57	17,519	\$220.09	\$3,856	333	57	18,939	\$224.07	\$4,244	315	57	17,895	\$225.63	\$4,038
Subtotal	364		21,054		\$5,508	394		22,769		\$6,062	372		21,521		\$5,766

Refresher & Proficiency Skills: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills particular to an individual MOS.

<u>FY13 Actuals</u>						<u>FY14 Estimate</u>					<u>FY15 Estimate</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	307	15	4,601	\$467.41	\$2,151	333	15	4,986	\$474.80	\$2,367	315	15	4,720	\$476.76	\$2,250
Enlisted	1,220	17	21,042	\$220.09	\$4,631	1,319	17	22,747	\$224.07	\$5,097	1,246	17	21,493	\$225.63	\$4,850
Subtotal	1,527		25,643		\$6,782	1,652		27,733		\$7,464	1,561		26,213		\$7,100

Career Development Training: Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Expeditionary Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Although the majority of the formal schools are generally two weeks in duration, full length schools are also authorized.

<u>FY13 Actuals</u>						<u>FY14 Estimate</u>					<u>FY15 Estimate</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	417	16	6,681	\$467.41	\$3,123	452	16	7,239	\$474.80	\$3,437	428	16	6,854	\$476.76	\$3,268
Enlisted	445	11	4,961	\$220.09	\$1,092	481	11	5,363	\$224.07	\$1,202	455	11	5,067	\$225.63	\$1,143
Subtotal	862		11,642		\$4,215	933		12,603		\$4,639	882		11,921		\$4,411

School Training
Detail of Requirements
(Dollars in Thousands)

Individual/Unit Conversion Training: Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	22	36	796	\$467.41	\$372	24	36	862	\$474.80	\$409	23	36	816	\$476.76	\$389
Enlisted	449	53	23,800	\$220.09	\$5,238	485	53	25,729	\$224.07	\$5,765	459	53	24,310	\$225.63	\$5,485
Subtotal	471		24,595		\$5,610	509		26,591		\$6,174	481		25,126		\$5,874

Training of IRR Personnel: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional courses include Expeditionary Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	167	12	2,041	\$467.41	\$954	181	12	2,212	\$474.80	\$1,050	171	12	2,094	\$476.76	\$998
Enlisted	22	9	195	\$220.09	\$43	24	9	211	\$224.07	\$47	22	9	199	\$225.63	\$45
Subtotal	189		2,236		\$997	205		2,422		\$1,097	194		2,293		\$1,043

School Training Total

<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>			
	<u>Participants</u>	<u>Mandays</u>	<u>Amount</u>	<u>Participants</u>	<u>Mandays</u>	<u>Amount</u>	<u>Participants</u>	<u>Mandays</u>	<u>Amount</u>
Officer	969	17,653	\$8,251	1,050	19,129	\$9,082	994	18,110	\$8,634
Enlisted	2,444	67,517	\$14,860	2,642	72,990	\$16,355	2,496	68,964	\$15,561
Total	3,413	85,170	\$23,111	3,692	92,118	\$25,437	3,490	87,074	\$24,195

Detail of Military Personnel Requirements
Special Training

Reserve Component Training and Support	FY 2015 Estimate	\$15,726
Special Training	FY 2014 Estimate	\$23,486
	FY 2013 Actuals	\$51,073

Part I - Purpose and Scope

This program provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Group A, B, F, Mobilization Training and School Training. FY13 Actuals include OCO, whereas FY14 and FY15 contain estimates for Baseline Funds. The Special Training is programmed and budgeted in eight categories, which are:

- (1) Command/Staff Inspections and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (2) Exercises
- (3) Management Support
- (4) Operational Training
- (5) Service Mission/Mission Support
- (6) Recruitment and Retention
- (7) Competitive Events
- (8) Military Funeral Honors

Reductions in special training reflect ongoing efforts to properly shape the reserve force to better match job skills with billets available. Consequently, emphasis was placed on increasing the School Training program by using the special training program as an offset.

The following pages provide greater detail and describe the requirements in each of the eight categories above.

Special Training
Schedule of Increases and Decreases
(Dollars in Thousands)

FY 2014 Direct Program		<u>Total</u> \$23,486
Increases		
Pricing Increases		
Pay and Allowances Rates	\$71	
Total Pricing Increases	\$71	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$71
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Pay and Allowances Strength Decrease	(\$7,831)	
Total Program Decreases	(\$7,831)	
Total Decreases		(\$7,831)
FY 2015 Direct Program		\$15,726

Special Training
Detail of Requirements
(Dollars in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount
Officer	75	13	1,001	\$404.56	\$405	36	13	476	\$411.19	\$196	24	13	318	\$412.43	\$131
Enlisted	4	46	183	\$178.13	\$33	2	46	87	\$181.46	\$16	1	46	58	\$182.47	\$11
Subtotal	79		1,185		\$438	38		563		\$211	25		375		\$142

Exercises: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated joint training exercises. Also included are field training exercises and command post exercises.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount
Officer	472	10	4,740	\$404.56	\$1,918	224	10	2,252	\$411.19	\$926	150	10	1,504	\$412.43	\$620
Enlisted	2,328	15	33,769	\$178.13	\$6,015	1,103	15	16,005	\$181.46	\$2,904	735	15	10,664	\$182.47	\$1,946
Subtotal	2,800		38,509		\$7,933	1,328		18,257		\$3,830	885		12,168		\$2,566

Military Funeral Honors: Provides for Marine Corps Reserve participation in the rendering of military funeral honors for veterans.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount	Participants	<u>Tour Length</u> (Avg)	Mandays	Rate (Avg)	Amount
Officer	5	4	18	\$404.56	\$7	2	4	9	\$411.19	\$4	2	4	6	\$412.43	\$2
Enlisted	1,399	26	36,589	\$178.13	\$6,518	663	26	17,341	\$181.46	\$3,147	441	26	11,546	\$182.47	\$2,107
Subtotal	1,404		36,607		\$6,525	665		17,349		\$3,150	443		11,552		\$2,109

Special Training
Detail of Requirements
(Dollars in Thousands)

Management Support: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

FY13 Actuals						FY14 Estimate									
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	180	17	3,018	\$404.56	\$1,221	86	17	1,434	\$411.19	\$590	57	17	957	\$412.43	\$395
Enlisted	67	95	6,380	\$178.13	\$1,136	32	95	3,024	\$181.46	\$549	21	95	2,013	\$182.47	\$367
Subtotal	247		9,398		\$2,358	117		4,458		\$1,138	78		2,970		\$762

Operational Training: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that preformed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

FY13 Actuals						FY14 Estimate						FY15 Estimate			
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	764	46	35,192	\$404.56	\$14,237	363	46	16,719	\$411.19	\$6,875	242	46	11,159	\$412.43	\$4,602
Enlisted	3,421	20	67,140	\$178.13	\$11,960	1,621	20	31,820	\$181.46	\$5,774	1,080	20	21,187	\$182.47	\$3,866
Subtotal	4,185		102,332		\$26,197	1,985		48,540		\$12,649	1,322		32,346		\$8,468

Service Mission/Mission Support: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in joint exercises or special work/projects requiring Reserve expertise.

FY13 Actuals						FY14 Estimate						FY15 Estimate			
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	65	47	3,037	\$404.56	\$1,228	31	47	1,443	\$411.19	\$593	21	47	963	\$412.43	\$397
Enlisted	151	57	8,563	\$178.13	\$1,525	72	57	4,059	\$181.46	\$736	48	57	2,702	\$182.47	\$493
Subtotal	216		11,600		\$2,754	102		5,501		\$1,330	68		3,665		\$890

Special Training
Detail of Requirements
(Dollars in Thousands)

Recruitment and Retention: These tours provide for the ordering of Reservists to active duty for up to a maximum of 179 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve Mission.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	50	20	1,001	\$404.56	\$405	24	20	476	\$411.19	\$196	16	20	318	\$412.43	\$131
Enlisted	204	56	11,407	\$178.13	\$2,032	97	56	5,406	\$181.46	\$981	64	56	3,602	\$182.47	\$657
Subtotal	254	49	12,409	196	\$2,437	120		5,882		\$1,177	80	49	3,920	201	\$788

Competitive Events: The objectives of the program are to: 1) Provide for special marksmanship training , classes, assist in developing marksmanship tests and provide for instruction in the Olympic / international junior shooter development program. 2) Provide for participation by individuals in various levels of competition, including on a competitive basis, U.S. , international, and Olympic Championships. 3) Provide for support and participation in an annual Confederation of Interallied Reserve Officers (CIOR) Championships and Pentathlon events.

FY13 Actuals						FY14 Estimate					FY15 Estimate				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	0	0	0	\$0.00	\$0	0	6	0	\$0.00	\$0	0	6	0	\$0.00	\$0
Enlisted	0	0	0	\$0.00	\$0	0	8	0	\$0.00	\$0	0	8	0	\$0.00	\$0
Subtotal	0	0	0	0	\$0	0		0		\$0	0	0	0	0	\$0

Drug Interdiction Activity: This program funds: (1) Drug Demand Reduction support to the Marine Corps (2) Marine Corps Counterdrug billets on the staffs of NORTHCOM (JTF-North), PACOM, and CENTCOM (3) Marine Corps Counterdrug Mobile Training Team support to NORTHCOM. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

FY13 Actuals					
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	15	95	1,432	\$404.56	\$579
Enlisted	38	205	7,779	\$178.13	\$1,386
Subtotal	53	174	9,211	213	\$1,965

Special Training Total:

<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
<u>Participants</u>	<u>Mandays</u>	<u>Amount</u>	<u>Participants</u>	<u>Mandays</u>	<u>Amount</u>	<u>Participants</u>	<u>Mandays</u>	<u>Amount</u>
Officer	1,626	49,440		766	\$9,378	511	15,224	\$6,279
Enlisted	7,612	171,811		3,590	\$14,107	2,391	51,773	\$9,447
Total	9,238	221,250		4,355	\$23,486	2,902	66,997	\$15,726

Detail of Military Personnel Requirements
Administration and Support

Reserve Component Training and Support	FY 2015 Estimate	\$234,244
Administration and Support	FY 2014 Estimate	\$227,962
	FY 2013 Actuals	\$220,553

Part I - Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code. Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

Administration and Support
Schedule of Increases and Decreases
(Dollars in Thousands)

FY 2014 Direct Program		<u>Total</u> \$227,962
Increases		
Pricing Increases		
FTS Pay and Allowance Rate Increase	\$2,803	
FTS Subsistence Rate Increase	\$317	
Permanent Change of Station Rate Decrease	\$129	
Disability and Hospitalization Rate Increase	\$32	
FTS Clothing Rate Increase	\$0	
Total Pricing Increases	\$3,281	
Program Increases		
FTS Pay and Allowance Program Increase	\$2,876	
FTS Subsistence Program Increase	\$133	
Total Program Increases	\$3,009	
Total Increases		\$6,291
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Permanent Change of Station Participant Increase	(\$9)	
Total Program Decreases	(\$9)	
Total Decreases		(\$9)
FY 2015 Direct Program		\$234,244

Administration and Support
Detail of Requirements
(Dollars in Thousands)

Section 10211. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. "Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
348	\$152,869.22	\$53,173	346	\$156,298.12	\$54,125	351	\$157,368.76	\$55,236

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Enlisted Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,885	\$75,100.53	\$141,536	1,883	\$78,357.53	\$147,521	1,910	\$79,653.24	\$152,138
Total P&A		\$194,709			\$201,646			\$207,374

Administration and Support
Detail of Requirements
(Dollars in Thousands)

Subsistence of Personnel: Funding provides payment of basic allowance for subsistence for Full-Time Support personnel.

		<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
Officer	346	\$2,919.10	\$1,009	346	\$2,943.96	\$1,019	351	\$3,030.23	\$1,064	
Enlisted	1,885	\$4,212.40	\$7,939	1,883	\$4,274.76	\$8,048	1,910	\$4,400.01	\$8,404	
Total	2,230		\$8,948	2,229		\$9,067	2,261		\$9,468	

Death Gratuities, Disability and Hospitalization Benefits: Program supports the payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Sections 1475-1480. Current gratuity amount is \$100,000 effective in FY 2006 by NDAA P.L. 1109.13. For members of the reserve component who are injured or diseased in the Line of Duty incapacitation benefits may be authorized. Benefits include basic pay, allowances, travel or disability severance pay when applicable. Incapacitation benefits are authorized in accordance with the provisions of 37 USC, Sections 204 and 206.

Death Gratuities

		<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
Officer	0	\$100,000.00	\$0	0	\$100,000.00	\$0	0	\$100,000.00	\$0	
Enlisted	2	\$100,000.00	\$200	2	\$100,000.00	\$200	2	\$100,000.00	\$200	
Total	2		\$200	2		\$200	2		\$200	

Disability and Hospital Benefits

		<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
Officer	20	\$10,677.82	\$214	20	\$10,837.99	\$217	20	\$11,022.23	\$220	
Enlisted	332	\$4,888.45	\$1,623	332	\$4,961.78	\$1,647	332	\$5,046.13	\$1,675	
Total	352		\$1,837	352		\$1,864	352		\$1,896	

Death Gratuities and Benefits Total			\$2,037			\$2,064			\$2,096
-------------------------------------	--	--	---------	--	--	---------	--	--	---------

Administration and Support
Detail of Requirements
(Dollars in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act permitted to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000.00 lump sum bonus and to remain under the Redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Marines are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Marines who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on their unserved service obligation.

		<u>FY13 Actuals</u>				<u>FY14 Estimate</u>				<u>FY15 Estimate</u>	
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1	\$30,000.00	\$30		1	\$30,000.00	\$30		1	\$30,000.00	\$30
Enlisted	14	\$28,571.43	\$400		14	\$30,000.00	\$420		14	\$30,000.00	\$420
Total	15		\$430		15		\$450		15		\$450

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass or Vanpool Transportation Fringe Benefit Program. The program was effective 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

		<u>FY13 Actuals</u>				<u>FY14 Estimate</u>				<u>FY15 Estimate</u>	
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	\$1,500.00	\$0		10	\$1,560.00	\$16		10	\$1,560.00	\$16
Enlisted	0	\$1,500.00	\$0		47	\$1,560.00	\$73		47	\$1,560.00	\$73
Total	0		\$0		57		\$89		57		\$89
Total			\$430				\$539				\$539

Administration and Support
Detail of Requirements
(Dollars in Thousands)

Individual Supplemental Clothing Enlisted: These funds will be used to pay a supplementary clothing allowance for Reserve Marines assigned to recruiting duty and Inspector/Instructor duty.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	0	\$121.95	\$0	120	\$124.27	\$15	120	\$126.38	\$15

Permanent Change of Station Travel: These funds are requested to pay travel costs incurred by Full-Time Support making a Permanent Change of Station (PCS) move. ADOS, School Training, and IADT Marines with orders are also included in this line item. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	156	\$13,153.33	\$2,052	154	\$13,403.24	\$2,062	154	\$13,630.86	\$2,105
Enlisted	680	\$8,046.72	\$5,472	678	\$8,199.61	\$5,559	676	\$8,338.97	\$5,636
Total	836		\$7,524	832		\$7,621	830		\$7,741
Total			\$7,524			\$7,636			\$7,756

Administration and Support
Detail of Requirements
(Dollars in Thousands)

Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Marine Corps Reserve personnel. Incentives are offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing MOS authorization against the on board personnel inventory by MOS. The following three incentive programs apply.

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of between \$2,000.00 for a 3 year reenlistment or as much as \$15,000.00 for a 6 year reenlistment depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	25	\$19,275.81	\$482	25	\$19,275.81	\$489	25	\$19,275.81	\$489
Anniversary Payments	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
Total Payments	25		\$482	25		\$489	25		\$489

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual receives a bonus upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	94	\$2,309.31	\$217	95	\$2,309.31	\$220	95	\$2,309.31	\$220
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Payments	94		\$217	95		\$220	95		\$220

Administration and Support
Detail of Requirements
(Dollars in Thousands)

SMCR Officer Affiliation Bonus: An incentive for an officer who has served on active duty and has been released from such active duty under honorable conditions, or for the accession of an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program will pay a bonus of up to \$10,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. In FY14 and FY15 the program will pay up to \$20,000 for 3 years. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	195	\$10,826.21	\$2,111	198	\$10,826.21	\$2,143	198	\$10,826.21	\$2,143

SMCR Enlisted Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a Reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus of up to \$15,000.00 for a 3-year obligation that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation. The FY14 and FY15 bonus amounts are specifically targeting unit shortages in specific Military Occupational Specialties that are below 80% of manning levels.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	274	\$14,581.31	\$3,995	278	\$14,581.31	\$4,056	278	\$14,581.31	\$4,056
Subtotal SMCR Affiliation Bonus			\$6,106			\$6,200			\$6,200

Administration and Support
Detail of Requirements
(Dollars in Thousands)

FTS Affiliation Bonus: Individuals who affiliate in the Marine Corps Active Reserve for a 3 years depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve will receive up to a \$15,000 bonus. Marines must serve 3 years in the primary Military Occupational Specialty (PMOS) for which the bonus was authorized.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	7	\$14,285.71	\$100	7	\$14,285.71	\$102	7	\$14,285.71	\$102
Subtotal FTS Affiliation Bonus			\$100			\$102			\$102
Reserve Incentive Totals									
Enlisted Reserve Incentives			\$4,794			\$4,868			\$4,868
Officer Reserve Incentives			\$2,111			\$2,143			\$2,143
Total Reserve Incentive Programs			\$6,905			\$7,011			\$7,011
Total			\$220,553			\$227,962			\$234,244
Total Available Appropriation						\$216,453			
Estimated FY14 Reprogramming						(\$11,510)			

Selected Reserve Reenlistment Bonus (SRB)
(Dollars in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>
Prior Obligations														
FY 2013														
Initial Payments	25	\$482												
Anniversary Payments	0	\$0												
FY 2014														
Initial Payments			25	\$489										
Anniversary Payments			0	\$0										
FY 2015														
Initial Payments					25	\$489								
Anniversary Payments					0	\$0								
FY 2016														
Initial Payments							25	\$489						
Anniversary Payments							0	\$0						
FY 2017														
Initial Payments									25	\$489				
Anniversary Payments									0	\$0				
FY 2018														
Initial Payments											25	\$489		
Anniversary Payments											0	\$0		
FY 2019														
Initial Payments													25	\$489
Anniversary Payments													0	\$0
Total														
Initial Payments	259	\$3,497	259	\$3,497	300	\$4,050	300	\$4,050	300	\$4,050	300	\$4,050	300	\$4,050
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Drilling Reservist SRB	259	\$3,497	259	\$3,497	300	\$4,050	300	\$4,050	300	\$4,050	300	\$4,050	300	\$4,050

Selected Reserve Enlistment Bonus
(Dollars in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>
Prior Obligations														
FY 2013														
Initial Payments	94	\$217												
Anniversary Payments	0	\$0												
FY 2014														
Initial Payments			95	\$220										
Anniversary Payments			0	\$0										
FY 2015														
Initial Payments					95	\$220								
Anniversary Payments					0	\$0								
FY 2016														
Initial Payments							95	\$220						
Anniversary Payments							0	\$0						
FY 2017														
Initial Payments									95	\$220				
Anniversary Payments									0	\$0				
FY 2018														
Initial Payments											95	\$220		
Anniversary Payments											0	\$0		
FY 2019														
Initial Payments													95	\$220
Anniversary Payments													0	\$0
Total														
Initial Payments	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Drilling Reservist SRB	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000

SMCR Officer Affiliation Bonus
(Dollars in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>
Prior Obligations														
FY 2013														
Initial Payments	195	\$2,111												
FY 2014														
Initial Payments			198	\$2,143										
FY 2015														
Initial Payments					198	\$2,143								
FY 2016														
Initial Payments							198	\$2,143						
FY 2017														
Initial Payments									198	\$2,143				
FY 2018														
Initial Payments											198	\$2,143		
FY 2019														
Initial Payments													198	\$2,143
Total														
Initial Payments	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200
Total Drilling Reservist SRB	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200	60	\$1,200

SMCR Enlisted Affiliation Bonus
(Dollars in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>
Prior Obligations														
FY 2013														
Initial Payments	274	\$3,995												
FY 2014														
Initial Payments			278	\$4,056										
FY 2015														
Initial Payments					278	\$4,056								
FY 2016														
Initial Payments							278	\$4,056						
FY 2017														
Initial Payments									278	\$4,056				
FY 2018														
Initial Payments											278	\$4,056		
FY 2019														
Initial Payments													278	\$4,056
Total														
Initial Payments	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964
Total Drilling Reservist SRB	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964	228	\$2,964

FTS Affiliation Bonus
(Dollars in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>	<u>No.</u>	<u>Amount</u>
Prior Obligations														
FY 2013														
Initial Payments	7	\$100												
FY 2014														
Initial Payments			7	\$102										
FY 2015														
Initial Payments					7	\$102								
FY 2016														
Initial Payments							7	\$102						
FY 2017														
Initial Payments									7	\$102				
FY 2018														
Initial Payments											7	\$102		
FY 2019														
Initial Payments													7	\$102
Total														
Initial Payments	13	\$195	13	\$195	13	\$195	13	\$195	13	\$195	13	\$195	13	\$195
Total Drilling Reservist SRB	13	\$195	13	\$195	13	\$195	13	\$195	13	\$195	13	\$195	13	\$195

Detail of Military Personnel Requirements
Education Benefits

Reserve Component Training and Support	FY 2015 Estimate	\$642
Education Benefits	FY 2014 Estimate	\$608
	FY 2013 Actuals	\$5,450

Part I - Purpose and Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow one of three levels of assistance. The Board of Actuaries reduced the rates to zero in FY14 and FY15.

The G.I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

Education Benefits
Schedule of Increases and Decreases
(Dollars in Thousands)

	<u>Total</u>
FY 2014 Direct Program	\$608
Increases	
Pricing Increases	
Increase in Kicker Rate	\$34
Total Pricing Increases	\$34
Program Increases	
Total Program Increases	\$0
Total Increases	\$34
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Decrease in Kicker Participants	\$0
Total Program Decreases	\$0
Total Decreases	\$0
FY 2015 Direct Program	\$642

Education Benefits
Detail of Requirements
(Dollars in Thousands)

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Basic Benefit	4,789	\$836.00	\$4,004	4,962	\$0.00	\$0	4,962	\$0.00	\$0
Amortization Payment			\$0			\$0			\$0
Subtotal			\$4,004			\$0			\$0
	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker									
\$350 Kicker	237	\$4,242.00	\$1,005	223	\$2,727.00	\$608	223	\$2,881.00	\$642
Subtotal									
	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Contingency Operation Benefits									
90 Day Benefit	539	\$482.00	\$260	539	\$0.00	\$0	539	\$0.00	\$0
1 Year Benefit	260	\$699.00	\$182	260	\$0.00	\$0	260	\$0.00	\$0
2 Year Benefit	0	\$912.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Benefit Subtotal	799		\$442	799		\$0	799		\$0
TOTAL PROGRAM			\$5,450			\$608			\$642

Detail of Military Personnel Requirements
Platoon Leaders Class

Reserve Component Training and Support
Platoon Leaders Class

FY 2015 Estimate	6,124
FY 2014 Estimate	6,273
FY 2013 Actuals	6,167

Part I - Purpose and Scope

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC). These Reserve Marines attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS).

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant to encourage continued participation.

Platoon Leaders Class
Schedule of Increases and Decreases
(Dollars in Thousands)

FY 2014 Direct Program		<u>Total</u> \$6,273
Increases		
Pricing Increases		
Travel Costs Rate	\$13	
Subsistence-in-kind	\$7	
Uniform Issue-in-Kind Rate	\$1	
Total Pricing Increases	\$22	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$22
Decreases		
Pricing Decreases		
Summer Training Pay and Allowance Rate	(\$171)	
Total Pricing Decreases	(\$171)	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		(\$171)
FY 2015 Direct Program		\$6,124

Platoon Leaders Class
Detail of Requirements
(Dollars in Thousands)

Subsidy (Stipend) Allowance: The funds requested are to provide an tiered stipend allowance of \$300, \$350, or \$400 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Sophomores	282	\$1,151.91	\$325	282	\$1,151.91	\$325	282	\$1,151.91	\$325
Junior	317	\$1,343.90	\$426	317	\$1,343.90	\$426	317	\$1,343.90	\$426
Senior	509	\$1,535.88	\$781	509	\$1,535.88	\$781	509	\$1,535.88	\$781
Total	1,108	\$1,383.10	\$1,532	1,108	\$1,383.10	\$1,532	1,108	\$1,383.10	\$1,532

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC/WOCC	48	\$1,707.83	\$81	48	\$1,740.28	\$84	48	\$1,769.87	\$85
Total	48	\$1,707.83	\$81	48	\$1,740.28	\$84	48	\$1,769.87	\$85

Tuition Assistance Program (TAP): These funds are requested to provide an allowance of \$5,200 to defray educational expenses as a financial incentive to qualified members for this program.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	172	\$3,148.07	\$541	172	\$3,148.07	\$541	172	\$3,148.07	\$541
TOTAL			\$2,155			\$2,157			\$2,159

Platoon Leaders Class
Detail of Requirements
(Dollars in Thousands)

Summer Training Pay & Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to be paid at the rate prescribed for a Sergeant/E-5.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Summer Training Pay & Allowances	30,807	\$93.65	\$2,885	30,807	\$95.84	\$2,953	30,807	\$90.29	\$2,782

Subsistence of PLCs: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Subsistence of PLCs	30,807	\$11.66	\$359	30,807	\$12.35	\$380	30,807	\$12.58	\$388

Travel of PLCs: The funds requested are to provide for travel and per diem of members to and from summer training.

	<u>FY13 Actuals</u>			<u>FY14 Estimate</u>			<u>FY15 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel PLCs	2,653	\$289.40	\$768	2,653	\$294.90	\$782	2,653	\$299.91	\$796
Total			\$4,012			\$4,115			\$3,965
Total			\$6,167			\$6,273			\$6,124

Reserve Personnel, Marine Corps
Platoon Leader's Class (PLC) Enrollment

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Platoon Leader's Class (Exclud. Schship Prog)									
First Year	207	207	207	207	207	207	207	207	207
Second Year	472	472	472	472	472	472	472	472	472
Total Basic PLC	679	679	679	679	678	679	679	678	679
Third Year	300	299	300	300	299	300	300	300	300
Fourth Year	226	226	226	226	226	226	226	226	226
Total Advanced PLC	526	525	526	526	525	526	526	526	526
Total Senior PLC Enrollment	1,205	1,204	1,205	1,205	1,204	1,205	1,205	1,205	1,205
Scholarship Program									
First Year	151	152	151	151	152	151	151	151	151
Second Year	156	154	156	156	154	156	155	155	155
Total Basic PLC	307	306	307	307	306	307	307	307	307
Third Year	399	401	399	399	401	399	400	400	400
Fourth Year	294	294	294	294	294	294	294	294	294
Total Advanced PLC	693	695	693	693	695	693	694	694	694
Total Senior PLC Enrollment	1,000	1,001	1,000	1,000	1,001	1,000	1,000	1,000	1,000
Total Enrollment									
First Year	358	359	358	358	359	358	358	358	358
Second Year	628	626	628	628	626	628	627	627	627
Total Basic PLC	986	985	986	986	985	986	986	986	986
Third Year	699	700	699	699	700	699	699	699	699
Fourth Year	520	520	520	520	520	520	520	520	520
Total Advanced PLC	1,219	1,220	1,219	1,219	1,220	1,219	1,219	1,219	1,219
Total Senior PLC Enrollment	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205	2,205
Completed PLC and Commissioned	630	630	630	454	454	454	436	436	436
Completed PLC Commission Deferred	0	0	0	0	0	0	0	0	0

Section 5

Special Analysis

**INTENTIONALLY
BLANK**

Full Time Support (FTS) Personnel
FY 2013 End Strength

	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Active Military</u>	<u>Civilian</u>	<u>Total</u>
Assignment					
Individuals	0	0	0	0	0
Pay/Personnel Centers	168	0	5	205	378
Recruiting/Retention	150	0	0	0	150
SUBTOTAL - Assignment	318	0	5	205	528
Units					
Unit	1,641	0	3,110	80	4,831
RC Unique Management HQs	43	0	660	0	703
Unit Support-Navy OSC 1/ Maintenance Activity (Non-Unit)	0 19	0 0	0 0	0 0	0 19
SUBTOTAL - Units	1,703	0	3,770	80	5,553
Training					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	90	0	0	0	90
ROTC	0	0	0	0	0
SUBTOTAL - Training	90	0	0	0	90
Headquarters (HQ)					
Service HQs	10	0	0	8	18
AC HQS	103	0	0	0	103
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	3	0	9
Others	14	0	0	0	14
SUBTOTAL - HQ	133	0	3	8	144
TOTAL	2,244	0	3,778	293	6,315

1/Operational Support Center (OSC)

Full Time Support (FTS) Personnel
FY 2014 End Strength

	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Active Military</u>	<u>Civilian</u>	<u>Total</u>
Assignment					
Individuals	0	0	0	0	0
Pay/Personnel Centers	168	0	5	199	372
Recruiting/Retention	150	0	0	0	150
SUBTOTAL - Assignment	318	0	5	199	522
Units					
Unit	1,639	0	3,110	82	4,831
RC Unique Management HQs	42	0	660	0	702
Unit Support-Navy OSC 1/	0	0	0	0	0
Maintenance Activity (Non-Unit)	19	0	0	0	19
SUBTOTAL - Units	1,700	0	3,770	82	5,552
Training					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	90	0	0	0	90
ROTC	0	0	0	0	0
SUBTOTAL - Training	90	0	0	0	90
Headquarters (HQ)					
Service HQs	10	0	0	8	18
AC HQS	103	0	0	0	103
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	3	0	9
Others	14	0	0	0	14
SUBTOTAL - HQ	133	0	3	8	144
TOTAL	2,241	0	3,778	289	6,308

1/Operational Support Center (OSC)

Full Time Support (FTS) Personnel
FY 2015 End Strength

	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Active Military</u>	<u>Civilian</u>	<u>Total</u>
Assignment					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	5	200	374
Recruiting/Retention	151	0	0	0	151
SUBTOTAL - Assignment	320	0	5	200	525
Units					
Unit	1,650	0	3,110	64	4,824
RC Unique Management HQs	45	0	660	0	705
Unit Support-Navy OSC 1/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL - Units	1,716	0	3,770	64	5,550
Training					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL - Training	91	0	0	0	91
Headquarters (HQ)					
Service HQs	10	0	0	8	18
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	3	0	9
Others	14	0	0	0	14
SUBTOTAL - HQ	134	0	3	8	145
TOTAL	2,261	0	3,778	272	6,311

1/Operational Support Center (OSC)

**INTENTIONALLY
BLANK**