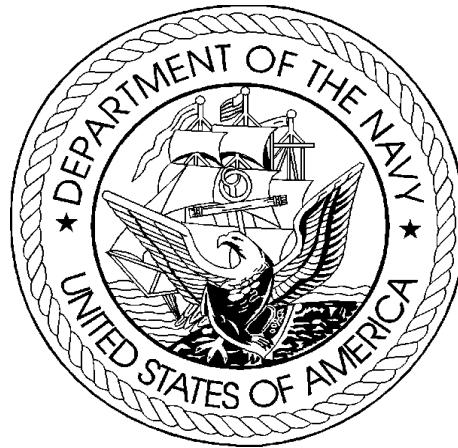


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
MARCH 2014

OPERATION AND MAINTENANCE,
MARINE CORPS RESERVE

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Department of Defense Appropriations Act, 2015

Operation and Maintenance, Marine Corps Reserve

For expenses, not otherwise provided for, necessary for the operation and maintenance, including training, organization, and administration, of the Marine Corps Reserve; repair of facilities and equipment; hire of passenger motor vehicles; travel and transportation; care of the dead; recruiting; procurement of services, supplies, and equipment; and communications, \$268,582,000.

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Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
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Expeditionary Forces

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Servicewide Support

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Department Of The Navy
FY 2015 President's Budget Submission
Operation And Maintenance, Marine Corps Reserve
Exhibit PBA-19 Appropriation Highlights

(\$ In Millions)

	FY 2013 /1 <u>Actuals</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2014 <u>Estimate</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2015 <u>Estimate</u>
<u>Appropriation Summary</u>	279.3	4.1	-28.1	255.3	4.5	8.7	268.6
Operation and Maintenance, Marine Corps Reserve							
/1 Includes Supplemental Funding							

Description of Operations Financed: The FY 2015 funding for the Operation and Maintenance, Marine Corps Reserve (OMMCR) appropriation provides for the day-to-day costs of operating the Marine Corps Forces Reserve (MARFORRES), its functional activities and facilities. The funding supports the Fourth Marine Division, the Fourth Marine Aircraft Wing, the Fourth Marine Logistics Group, the Marine Corps Reserve Support Command and supporting units, which together form MARFORRES. Funding enables MARFORRES to meet America's defense strategies while aligning its capabilities with its priorities. Funds maintain the Reserve Force's flexibility and responsiveness in order to deliver a ready and accessible force throughout the full range operations from peace to war.

The OMMCR funding reflected in the budget activities (BA) includes the Operating Forces and Administration and Servicewide Support activities. Funded within the Operating Forces are weekend, annual, and individual training for the Reserves; the purchase and replacement of expense type items authorized by unit training allowance and the repair of equipment and maintenance of major end items of equipment performed by the Marine Corps Logistics Bases. The Administration budget activity includes funding for recruiting and advertising, transportation of things, special support (Defense Information Technology Services Organization, Defense Finance Accounting Service, and Defense Business Operations Fund), Administration (Civilian Personnel), and Other Base Support.

Included in this appropriation are costs for bio-fuel, supplemented with Department of Agriculture, Commodity Credit Corporation funds for costs above market price for petroleum-based fuel, in support of a sustainable commercial bio-fuels industry.

Department Of The Navy
FY 2015 President's Budget Submission
Operation And Maintenance, Marine Corps Reserve
Exhibit PBA-19 Appropriation Highlights

(\$ In Millions)

Funding levels by budget activity are as follows:

	FY 2013 /1 <u>Actuals</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2014 <u>Estimate</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2015 <u>Estimate</u>
BA-1 – Operating Forces	262.4	3.9	-31.8	234.5	4.2	8.4	247.1
BA-4 –Administration and Service Wide Support	16.9	0.2	3.7	20.8	0.4	0.3	21.4

/1 Includes Supplemental Funding

Narrative Explanation of Changes:

The FY 2014 BA-1 request includes \$4.2 million in price growth, \$33.3 million in program increases and -\$24.8 million for program decreases. Program increases consist of \$32.6 million to support the annual augmentation of approximately 1,000 Marine Reservists to participate in Service and Joint exercises, repairs to vehicles and equipment such as container handlers, radios and other communications equipment, and howitzer guns, and the Marine Corps Reserve's fair share lease costs at Joint Reserve Centers; and \$0.7 million for Civilian Personnel - FY 2014 Execution. The program decrease consists of -\$19.7 million attributable to reductions in warfighting equipment such as ballistics protection, load bearing equipment, and field medical equipment, repairs to combat vehicles and engineering equipment, and deferred maintenance to facility roofs and environmental control systems; -\$0.3 million for Contract Services Reductions; and -\$0.3 million for Transfers Out.

The FY 2013 BA-4 request includes \$0.4 million in price growth, \$1.9 million in program increases and -\$1.6 million in program decreases. Program increases consist of \$1.0 million to support the accountability and temporary lodging of activated augmented Reservists; and \$0.9 million for Civilian Personnel - FY 2014 Execution. The program decrease of -\$1.6 million is associated with reductions to advertising and headquarters administrative activities to include the purchase of supplies, materials, and equipment.

UNCLASSIFIED

Department of Defense
 FY 2015 President's Budget
 Exhibit O-1 FY 2015 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

20 Feb 2014

Appropriation Summary -----	FY 2013 (Base & OCO) -----	FY 2014 Base Enacted -----	FY 2014 OCO Enacted -----	FY 2014 Total Enacted -----	FY 2015 Base -----
Department of the Navy					
Operation & Maintenance, MC Reserve	279,345	255,317	12,534	267,851	268,582
Total Department of the Navy	279,345	255,317	12,534	267,851	268,582
 Total Operation and Maintenance Title	 279,345	 255,317	 12,534	 267,851	 268,582

UNCLASSIFIED

Department of Defense
FY 2015 President's Budget
Exhibit O-1 FY 2015 President's Budget
Total Obligational Authority
(Dollars in Thousands)

20 Feb 2014

	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
	-----	-----	-----	-----	-----	-
1107N Operation & Maintenance, MC Reserve						
TOTAL, BA 01: Operating Forces	262,441	234,510	12,534	247,044	247,149	
TOTAL, BA 04: Admin & Srvwd Activities	16,904	20,807		20,807	21,433	
Total Operation & Maintenance, MC Reserve	279,345	255,317	12,534	267,851	268,582	
Details:						
Budget Activity 01: Operating Forces						
Expeditionary Forces						
1107N 010 1A1A Operating Forces	94,723	91,747	11,124	102,871	93,093	U
1107N 020 1A3A Depot Maintenance	15,225	17,581		17,581	18,377	U
Total Expeditionary Forces	109,948	109,328	11,124	120,452	111,470	
Base Support						
1107N 030 BSM1 Sustainment, Restoration and Modernization	56,352	32,438		32,438	29,232	U
1107N 040 BSS1 Base Operating Support	96,141	92,744	1,410	94,154	106,447	U
Total Base Support	152,493	125,182	1,410	126,592	135,679	
Total, BA 01: Operating Forces	262,441	234,510	12,534	247,044	247,149	
Budget Activity 04: Admin & Srvwd Activities						
Servicewide Support						
1107N 050 4A3G Servicewide Transportation	313	894		894	914	U
1107N 060 4A4G Administration	8,423	10,755		10,755	11,831	U
1107N 070 4A6G Recruiting and Advertising	8,168	9,158		9,158	8,688	U
Total Servicewide Support	16,904	20,807		20,807	21,433	
Total, BA 04: Admin & Srvwd Activities	16,904	20,807		20,807	21,433	
Total Operation & Maintenance, MC Reserve	279,345	255,317	12,534	267,851	268,582	

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Exhibit OP-32 Appropriation Summary of Price and Program Changes

(\$ in Thousands)

	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	FY 2015 Est.
<u>CIVILIAN PERSONNEL COMPENSATION</u>									
101 Executive, General and Special Schedules	22,168	0	167	-3,494	18,841	0	189	3,510	22,540
103 Wage Board	0	0	0	109	109	0	0	-109	0
111 Disability Compensation	6	0	0	4	10	0	0	0	10
199 Total Civilian Personnel Compensation	22,174	0	167	-3,381	18,960	0	189	3,401	22,550
<u>TRAVEL</u>									
308 Travel Of Persons	14,909	0	283	-2,175	13,017	0	234	1,757	15,008
399 Total Travel	14,909	0	283	-2,175	13,017	0	234	1,757	15,008
<u>DEFENSE WORKING CAPITAL FUND SUPPLIES & MATERIALS</u>									
401 DLA Energy (Fuel Products)	4,031	0	-119	56	3,968	0	88	922	4,978
411 Army Managed Supplies and Materials	2015	0	-55	361	2321	0	29	457	2807
413 Marine Corps Supply	984	0	-9	1,117	2,092	0	112	130	2,334
416 GSA Managed Supplies and Materials	336	0	6	1912	2,254	0	41	2	2,297
417 Local Purchase Managed Supplies and Materials	1,119	0	21	5569	6,709	0	121	-711	6,119
424 DLA Material Supply Chain (Weapon Systems)	147	0	1	5,504	5,652	0	-136	-50	5,466
499 Total Fund Supplies & Materials Purchases	8,632	0	-155	14,519	22,996	0	255	750	24,001
<u>DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES</u>									
502 Army Fund Equipment	291	0	-8	2,805	3,088	0	39	-3	3,124
503 Navy Fund Equipment	2,613	0	-24	1,931	4,520	0	242	1	4,763
505 Air Force Fund Equipment	344	0	13	513	870	0	-10	4	864
507 GSA Managed Equipment	621	0	12	174	807	0	14	-23	798
599 Total Fund Equipment Purchases	3,869	0	-8	5,424	9,285	0	285	-21	9,549
<u>OTHER FUND PURCHASES (EXCLUDE TRANSPORTATION)</u>									
601 Army Industrial Operations	10900	0	437	-4678	6659	0	208	-5428	1439
631 Navy Base Support (NFESC)	4721	0	-4	632	5349	0	38	-110	5277
635 Navy Base Support (NAVFEC: Other Support Services)	4,170	0	-263	255	4,162	0	-42	-225	3,895
640 Marine Corps Depot Maintenance	6,338	0	-176	9,144	15306	0	496	5946	21748
671 DISN Subscription Services (DSS)	753	0	31	-125	659	0	13	-145	527
679 Cost Reimbursable Purchases	1,817	0	35	-1,852	0	0	0	0	0
694 DFAS Financial Operations (Marine Corps)	1,120	0	-57	1012	2075	0	52	-176	1951
699 Total Purchases	29,819	0	2	4,389	34,210	0	765	-138	34,837

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Exhibit OP-32 Appropriation Summary of Price and Program Changes

(\$ in Thousands)

	FY 2012 Actuals	For Curr	Price Growth	Prog Growth	FY 2013 Est.	For Curr	Price Growth	Prog Growth	FY 2014 Est.
<u>TRANSPORTATION</u>									
771 Commercial Transportation	7,618	0	145	-1,248	6,515	0	117	353	6,985
799 Total Transportation	7,618	0	145	-1,248	6,515	0	117	353	6,985
<u>OTHER PURCHASES</u>									
912 Rental Payments to GSA (SLUC)	1,867	0	36	903	2,806	0	50	-6	2,850
913 Purchased Utilities (Non-Fund)	12,257	0	232	-493	11,996	0	216	3,621	15,833
914 Purchased Communications (Non-Fund)	6,383	0	122	95	6,600	0	119	-1828	4,891
915 Rents (Non-GSA)	41	0	1	459	501	0	9	20	530
917 Postal Services (U.S.P.S)	78	0	1	229	308	0	6	9	323
920 Supplies and Materials (Non-Fund)	17,418	0	332	-7,326	10,424	0	187	157	10,768
921 Printing and Reproduction	3149	0	60	1452	4661	0	83	-593	4151
922 Equipment Maintenance By Contract	12,584	0	239	3,915	16,738	0	301	1,498	18,537
923 Facility Sustainment, Restoration, and Modernization	53,401	0	1,015	-1,758	52,658	0	947	-3,484	50,121
925 Equipment Purchases (Non-Fund)	20,097	0	381	-7,875	12,603	0	227	-6,444	6,386
930 Other Depot Maintenance (Non-Fund)	0	0	0	274	274	0	5	-279	0
932 Management and Professional Support Services	1,689	0	32	-300	1,421	0	25	-95	1,351
934 Engineering and Technical Services	1,210	0	23	-41	1,192	0	21	-90	1,123
964 Subsistence and Support of Persons	4,097	0	78	1968	6,143	0	111	904	7,158
987 Other Intra-Government Purchases	20045	0	382	-283	20144	0	363	8896	29403
989 Other Services	38008	0	721	-36864	1865	0	33	329	2227
999 Total Other Purchases	192,324	0	3,655	-45,645	150,334	0	2,703	2,615	155,652
9999 TOTAL	279,345	0	4,089	-28,117	255,317	0	4,548	8,717	268,582

Department of the Navy
FY 2015 President's Budget
Operation and Maintenance, Marine Corps Reserve
Exhibit PB-31R Personnel Summary

	FY 2013 Estimate	FY 2014 Estimate	FY 2015 Estimate	Change FY 2014/FY 2015
<u>Active Military End Strength (E/S)(Total)</u>	<u>1,890</u>	<u>1,892</u>	<u>1,900</u>	<u>2</u>
Officer	197	197	205	0
Enlisted	1,693	1,695	1,695	2
 <u>Reserve Drill Strength (E/S)(Total)</u>	 <u>37,398</u>	 <u>37,189</u>	 <u>36,939</u>	 <u>-250</u>
Officer	3,825	3,757	3,757	0
Enlisted	33,573	33,432	33,182	-250
 <u>Reservists on Full Time Active Duty (E/S)(Total)</u>	 <u>2,244</u>	 <u>2,241</u>	 <u>2,261</u>	 <u>20</u>
Officer	353	345	351	6
Enlisted	1,891	1,896	1,910	14
 <u>Civilian ES (Total)</u>	 <u>293</u>	 <u>294</u>	 <u>277</u>	 <u>-17</u>
U.S. Direct Hire	293	294	277	-17
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	293	294	277	-17
Foreign National Indirect Hire (Military Technician Included Above (Memo)) (Reimbursable Civilians Included Above (Memo))	0	5	5	0
Additional Military Technicians Assigned to USSOCOM				
 <u>Active Military End Strength (A/S)(Total)</u>	 <u>2,848</u>	 <u>1,891</u>	 <u>1,896</u>	 <u>-957</u>
Officer	327	197	201	-130
Enlisted	2,521	1,694	1,695	-827
 <u>Reserve Drill Strength (A/S)(Total)</u>	 <u>37,627</u>	 <u>37,337</u>	 <u>36,957</u>	 <u>-380</u>
Officer	3,726	3,815	3,760	-55
Enlisted	33,901	33,522	33,197	-325

Department of the Navy
FY 2015 President's Budget
Operation and Maintenance, Marine Corps Reserve
Exhibit PB-31R Personnel Summary

	FY 2013 Estimate	FY 2014 Estimate	FY 2015 Estimate	Change FY 2014/FY 2015
<u>Reservists on Full Time Active Duty (A/S)(Total)</u>	<u>2,233</u>	<u>2,229</u>	<u>2,260</u>	<u>31</u>
Officer	348	346	351	4
Enlisted	1,885	1,883	1,909	27
 <u>Civilian FTE (Total)</u>	 <u>269</u>	 <u>236</u>	 <u>277</u>	 <u>41</u>
U.S. Direct Hire	269	236	277	41
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	269	236	277	41
Foreign National Indirect Hire (Military Technician Included Above (Memo))				
(Reimbursable Civilians Included Above (Memo))	0	5	5	0
Additional Military Technicians Assigned to USSOCOM				
 <u>*Contractor FTEs (Total)</u>	 <u>617</u>	 <u>472</u>	 <u>441</u>	 <u>-31</u>

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Exhibit PB-31D Summary of Increases and Decreases

(\$ in Thousands)

	<u>BA1</u>	<u>BA2</u>	<u>BA3</u>	<u>BA4</u>	<u>TOTAL</u>
FY 2014 President's Budget Request	241,522	0	0	21,795	263,317
Congressional Adjustment (Undistributed)					
Overestimation of Civilian FTE Targets(Multiple)	-3,012	0	0	-988	-4,000
Program Adjustment to Non-NIP Only(1A1A)	-4,000	0	0	0	-4,000
No Title(Multiple)	0	0	0	0	0
Title IX Overseas Contingency Operations Funding, FY 2014					
OCO Request(Multiple)	12,534	0	0	0	12,534
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations, and Reprogrammings	-12,534	0	0	0	-12,534
FY 2014 Current Estimate	234,510	0	0	20,807	255,317
Price Change	0	0	0	0	0
Normalized Current Estimate for FY 2013	234,510	0	0	20,807	255,317
Price Change	4,194	0	0	354	4,548
Total Program Change 2014	0	0	0	0	0
FY 2015 Transfers Out					
Transfer out(Multiple)	-257	0	0	-10	-267
Program Growth in FY 2015					
Civilian Personnel - FY 2014 Execution(Multiple)	687	0	0	854	1,541
Program Increase(Multiple)	32,581	0	0	1,028	33,609
Program Decreases in FY 2015					
Contract Services Reduction(Multiple)	-4,821	0	0	0	-4,821
Program Decrease(Multiple)	-19,745	0	0	-1,600	-21,345
FY 2015 Budget Request	247,149	0	0	21,433	268,582

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Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

I. Description of Operations Financed:

This sub-activity group provides funds for the day-to-day cost to train and support the Marine Forces Reserve (MFR). This program includes funding for materiel readiness, purchase and replacement of expense type items authorized by unit training allowances, local repair of equipment, training centers, and embarkation materials for training and preparation for mobilization. Operating Forces provide funding for annual exercise training in preparation for deployments; Desert Fire Exercises, the Weapons and Tactics Instructor Course (WTI), and mountain warfare training. It also provides resources for equipment and ammunition shipments, essential travel, contract billeting, Maintenance Contact Teams (MCT), inspections, higher headquarters directed travel, recurring services such as Reserve Health Assessments, Contractor Engineering Technical Services (CETS), equipment calibration, global Command & Control System (GCCS) technicians, gas mask inserts, consumables, reproduction and equipment replenishment/replacement.

II. Force Structure Summary:

This sub-activity group funds the daily operating costs incurred in sustaining Marine Forces Reserve (MFR) units, Fourth Marine Division, Fourth Marine Aircraft Wing, Fourth Marine Logistics Group, and Fourth Force Headquarters Group, and Headquarters Battalion to accomplish the MFR mission of providing trained units to selectively augment the active forces.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

III. Financial Summary (\$ in Thousands):

		FY 2014				
A. <u>Sub-Activity Group Total</u>	FY 2013	Budget	Congressional	Action	Current	FY 2015
	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Operating Forces	94,723	96,244	91,747	95.33	91,747 /1	93,093
 B. <u>Reconciliation Summary</u>						
				Change		Change
				<u>FY 2014/2014</u>		<u>FY 2014/2015</u>
Baseline Funding				96,244		91,747
Congressional Adjustments (Distributed)				0		0
Congressional Adjustments (Undistributed)				-4,497		0
Adjustments to Meet Congressional Intent				0		0
Congressional Adjustments (General Provisions)				0		0
Carryover				0		0
Subtotal Appropriation Amount				91,747		0
Overseas Contingency Operations and Disaster Supplemental Appropriations				11,124		0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations				-11,124		0
Fact-of-Life Changes (CY to CY)				0		0
Subtotal Baseline Funding				91,747		0
Reprogrammings				0		0
Price Change				0		1,653
Functional Transfers				0		-177
Program Changes				0		-130
Current Estimate				91,747		93,093

/1 Excludes FY 2014 Overseas Contingency Operations Supplemental Funding Request

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		96,244
1) Congressional Adjustments		-4,497
a) Undistributed Adjustments		-4,497
i) ICC's have been adjusted for FY 2014 Congressional Actions to include changes to ICC 308 for Travel and various ICC's for contractor services that are unsustainable.	0	
ii) Overestimation of Civilian FTE Targets	-497	
iii) Program Adjustment to Non-NIP Only	-4,000	
2) War-Related and Disaster Supplemental Appropriations		11,124
a) Title IX Overseas Contingency Operations Funding, FY 2014		11,124
i) OCO Request	11,124	
3) Less: Overseas Contingency Operations and Disaster Supplemental Appropriations, and Reprogrammings		-11,124
FY 2014 Current Estimate		91,747
Price Change		1,653
4) Transfers		-177
a) Transfers Out		-177
i) Telephony. Transfer of local and long distance telephony resources to provide proper accounting for the procurement and payment of services from Operation and Maintenance, Marine Corps Operating Forces (1A1A) to Operation and Maintenance, Navy Servicewide Communication (4A6M). (Baseline \$174)	-177	
5) Program Increases		6,224
a) Program Growth in FY 2015		6,224
i) Marine Reserve Forces. Increase supports the Marine Corps annual augmentation of approximately 1,000 Reserve Marines in support of operational requirements and for participation in Service and Joint exercises. Exercise costs include personnel travel and equipment transportation to and from the exercise sites. In addition, this funding supports the replenishment of non-durable items such as fuel and petroleum products, barrier materials, tie-down straps and ropes, and consumable repair parts consumed during home station training. (Baseline \$21,518)	5,027	
ii) Civilian Personnel - FY 2014 Execution. Increase funds FY 2014 civilian personnel requirements based on the Marine Corps' comprehensive workforce plan. (Baseline \$2,736; +7 FTEs)	687	
iii) Marine Corps Reserve Readiness Training. Increase supports operational training exercises such as Integrated Training Exercise and Bold Alligator, distance learning enlisted professional education, and simulation training. Specifically, funding will support travel for training and contracted billeting for drilling Reservists at remote bases, contracted services, transportation, and supplies and materials that support annual and drill weekend training events and exercises. (Baseline \$28,138)	510	
		-6,354
		Exhibit OP-5, 1A1A
		(Page 3 of 8)

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

	<u>(\$ in Thousands)</u>	
C. Reconciliation of Increases and Decreases	<u>Amount</u>	<u>Total</u>
6) Program Decreases		
a) Program Decreases in FY 2015		-6,354
i) Consolidated Training Allowance Pool (CTAP). Decrease terminates the allowance pool within the Reserve component as the Reserve forces return to traditional operations. This results in reduced reliance on Reserve forces for non-OEF deployments which will eliminate the need to replenish individual items such as utility uniforms and combat boots rendered unserviceable through the increased operational tempo and training demands associated with mobilization. (Baseline \$84)	-86	
ii) Field Medical Equipment. Decrease defers equipment modernization and refreshment for Individual Warfighter Medical Kits such as the Individual First Aid Kit, the Corpsman Assault Pack, and the Combat Lifesaver Kit, and the Corpsman Sick Call Kits. Deferment extends the standard four-year modernization schedule. (Baseline \$2,721)	-879	
iii) Ballistics Protection. Decrease reflects a reduction in purchases of Modular Scalable Vests and Enhanced Capability Small Arms Protection Inserts (ECSAPI). This reduction eliminates 1,103 vests and inserts from the required inventory. (Baseline \$5,430)	-1,337	
iv) Load Bearing Equipment. Decrease terminates purchases of the Individual Water Purification System (IWPS) and new load bearing equipment such as the USMC Pack Yoke. (Baseline \$1,718)	-1,749	
v) Reduction reflects the Department of Navy initiative to reduce contractual services spend by validating derived requirements, accepting higher levels of risk in services spending, and implementing efficiencies where possible by consolidating requirements, standardizing products, and/or promoting competition for contractual spend in four principal areas: Knowledge Based Services, Research & Development, Equipment Related Services, and Communications Related Services. (Baseline \$2,303)	-2,303	
FY 2015 Budget Request		93,093

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

IV. Performance Criteria and Evaluation Summary:

Activity: Operating Forces (Reserves) provides training and equipment maintenance funds to Marine Corps Force Commanders so they can provide combat ready forces to meet required global demands as determined by the Global Combatant Commanders.

Description of Activity: The Marine Corps Land Forces program encompasses the ground portion of the Marine Corps Total Force and includes forces supporting Marine Air Ground Task Forces (MAGTF). The forces are located at installations throughout the United States, at bases in the Pacific Ocean, and aboard amphibious ships of the United States Navy.

MEASURES

Deployable Days: This measure represents one reportable unit with a deployable rating in equipment and training for one day. The percentage achieved represents the percentage of units throughout the Marine Corps (Reserve Component) that have achieved this deployable rating. Deployable days metric tracks only equipment and training statistics at a 70% or higher readiness rating, tying readiness to Operation and Maintenance funding.

Performance Goal. The performance goal was established by HQMC considering peacetime equipment maintenance and training requirements for units to achieve enough deployable days to reflect adequate readiness and to support training exercises and contingency operations.

Total Operating Forces Funding. The Operating Forces has two parts associated with the performance criteria.

1. Equipment maintenance and training funding (**Part 1**) reflects those programs associated with direct funding towards Equipment Maintenance and Training, which establishes the deployable days.
2. Operating Forces Support (**Part 2**) funding is the indirect support costs associated with Operational Forces and therefore is not a direct corollary to deployable day.

% Part 1 / Part 2. The percentage breakdown displays the relationship between direct funds and indirect funds associated with the Operating Forces.

Reported Deployable days. Indicates the total number of days the Marine Corps units can deploy during the year to meet all mission requirements.

Cost Per Deployable Day. Reflects the average cost per deployable day for a Marine Corps unit.

Total Possible Deployable Days. Reflects the number of deployable days that all deployable Marine Corps units would report if at 100% readiness.

Percentage Actual Achieved. The percentage of total unit actual deployable days that is relative to total unit possible deployable days.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

Reserve Forces: (1A1A)

Performance Goal: <u>88%</u>	FY 2013	FY 2014	FY 2015
	<u>Actuals</u>	<u>Estimate</u>	<u>Estimate</u>
Total 1A1A Operating Forces Funds (\$M)*	\$72.1	\$91.7	\$93.1
	\$51.9	\$66.1	\$67.0
Part 1: Direct funding associated for Equipment Maintenance and Training (\$M)			
Part 2: Indirect funding (\$M)	\$20.2	\$25.7	\$26.1
% Part 1 / Part 2	72%/28%	72%/28%	72%/28%
Reported Deployable Days	19,593	19,593	19,593
Cost Per Deployable Day (\$K)	\$3.68	\$4.68	\$4.75
Total Possible Deployable Days	22,265	22,265	22,265
Percentage Actual Achieved	88%	88%	88%

*** This model excludes any Supplemental funds to ensure logical comparisons between fiscal years.**

Explanation of Performance Variances:

Prior Year: Funding is reported as the actuals for FY 2013 (\$72,087K), yielding a cost per deployable day of \$3.68K.

Current Year: Funding is reported as the current estimate for FY 2014 (\$91,747K), yielding a cost per deployable day of \$4.68K.

Budget Year: Funding is reported as the current estimate for FY 2015 (\$93,093K), yielding a cost per deployable day of \$4.75K.

Note: Deployable days data represents readiness on the day the data is reported and is subject to change daily. Data currently available does not provide for cumulative year-to-date figures. Cost per day metric amended to reflect both direct and indirect costs, vice only direct costs as previously reported.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

<u>V. Personnel Summary:</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>Change FY 2014/FY 2015</u>
<u>Active Military End Strength (E/S) (Total)</u>	<u>1,864</u>	<u>1,866</u>	<u>1,863</u>	<u>-3</u>
Officer	197	197	194	-3
Enlisted	1,667	1,669	1,669	0
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>33,591</u>	<u>33,649</u>	<u>33,644</u>	<u>-5</u>
Officer	2,595	2,608	2,622	14
Enlisted	30,996	31,041	31,022	-19
<u>Reservist on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Active Military Average Strength (A/S) (Total)</u>	<u>2,805</u>	<u>1,865</u>	<u>1,865</u>	<u>0</u>
Officer	324	197	196	-1
Enlisted	2,481	1,668	1,669	1
<u>Reserve Drill Strength (A/S) (Total)</u>	<u>33,757</u>	<u>33,621</u>	<u>33,647</u>	<u>26</u>
Officer	2,606	2,602	2,615	13
Enlisted	31,151	31,019	31,032	13
<u>Reservist on Full-Time Active Duty (A/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>41</u>	<u>32</u>	<u>39</u>	<u>7</u>
Direct Hire, U.S.	41	32	39	7
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	41	32	39	7
Indirect Hire, Foreign National	0	0	0	0
<u>Contractor FTEs (Total) *</u>	<u>147</u>	<u>112</u>	<u>123</u>	<u>11</u>

* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Operating Forces

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015 Est.
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	
100 Civilian Personnel Compensation									
101 Executive, General and Special Schedules	3,529	0	26	-819	2,736	0	28	848	3,612
300 Travel									
308 Travel Of Persons	12,073	0	230	-2,184	10,119	0	182	1,718	12,019
400 WCF Supplies									
401 DLA Energy (Fuel Products)	3,715	0	-110	57	3,662	0	81	910	4,653
411 Army Managed Supplies and Materials	2,015	0	-55	361	2,321	0	29	457	2,807
413 Marine Corps Supply	984	0	-9	1,117	2,092	0	112	130	2,334
416 GSA Managed Supplies and Materials	336	0	6	1,912	2,254	0	41	2	2,297
417 Local Purchase Managed Supplies and Materials	1,119	0	21	5,569	6,709	0	121	-711	6,119
424 DLA Material Supply Chain (Weapon Systems)	147	0	1	5,504	5,652	0	-136	-50	5,466
500 Stock Fund Equipment									
502 Army Fund Equipment	291	0	-8	2,805	3,088	0	39	-3	3,124
503 Navy Fund Equipment	2,613	0	-24	1,931	4,520	0	242	1	4,763
505 Air Force Fund Equipment	344	0	13	514	870	0	-10	4	864
507 GSA Managed Equipment	155	0	3	194	352	0	6	-5	353
600 Other WCF Purchases (Excl Transportation)									
601 Army Industrial Operations	529	0	21	846	1,396	0	44	-1	1,439
640 Marine Corps Depot Maintenance	1,484	0	-41	1,820	3,262	0	106	3	3,371
671 DISN Subscription Services (DSS)	753	0	31	-534	250	0	5	-162	93
679 Cost Reimbursable Purchases	1,817	0	35	-1,852	0	0	0	0	0
700 Transportation									
771 Commercial Transportation	7,305	0	139	-1,823	5,621	0	101	349	6,071
900 Other Purchases									
912 Rental Payments to GSA (SLUC)	1,817	0	35	606	2,458	0	44	-1	2,501
914 Purchased Communications (Non-Fund)	31	0	1	-32	0	0	0	0	0
920 Supplies and Materials (Non-Fund)	10,513	0	200	-6,194	4,519	0	81	535	5,135
921 Printing and Reproduction	51	0	1	570	622	0	11	-1	632
922 Equipment Maintenance By Contract	9,390	0	178	4,011	13,578	0	244	1,659	15,481
923 Facility Sustainment, Restoration, and Modernization	796	0	15	372	1,184	0	21	2	1,207
925 Equipment Purchases (Non-Fund)	19,339	0	367	-8,336	11,370	0	205	-6,164	5,411
932 Management and Professional Support Services	495	0	9	-271	234	0	4	-1	237
964 Subsistence and Support of Persons	739	0	14	1,121	1,874	0	34	175	2,083
989 Other Services	12,344	0	235	-11,575	1,004	0	18	-1	1,021
TOTAL 1A1A Operating Forces	94,724	0	1,332	-4,309	91,747	0	1,653	-307	93,093

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

I. Description of Operations Financed:

This sub-activity group finances the depot maintenance (major repair/rebuild) of reserve Marine Corps ground equipment. Depot Maintenance programs fund the overhaul, repair, and maintenance of combat vehicles, automotive equipment, construction equipment, electronics and communications systems, missiles, and ordnance/weapons/munitions performed at both public (DoD) and private (contractor) facilities. Repair and rebuild are accomplished on a coordinated schedule to help manage and maintain the materiel readiness of the equipment inventory necessary to support the operational needs of the Marine Corps. Items programmed for repair are screened to ensure that a valid stock requirement exists and that the repair or rebuild of the equipment is the most cost effective means of satisfying the requirement. This program is closely coordinated with the Procurement, Marine Corps appropriation to ensure that the combined repair and procurement program provides a balanced level of attainment and maintenance of inventory objectives for major equipment. Thus, the specified items are updated annually on the basis of current applicable cost factors at the performing activities.

II. Force Structure Summary:

Marine Corps depot maintenance is accomplished via three different sources of repair. Organic facilities include production plants located at Albany, GA, and Barstow, CA, managed together under the Marine Depot Maintenance Command. Inter-service work is performed at various Navy and Army maintenance activities such as the Army depots at Letterkenny, PA, and Anniston, AL. A small portion of Marine Corps depot maintenance is performed at private contractor facilities.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

III. Financial Summary (\$ in Thousands):

		FY 2014				
A. <u>Sub-Activity Group Total</u>	FY 2013	Budget	Congressional	Action	Current	FY 2015
	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Depot Maintenance	15,225	17,581	17,581	100.00	17,581 /1	18,377

B. Reconciliation Summary

	<u>Change</u> <u>FY 2014/2015</u>	<u>Change</u> <u>FY 2014/2015</u>
Baseline Funding	17,581	17,581
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	0	0
Carryover	0	0
Subtotal Appropriation Amount	17,581	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	17,581	0
Reprogrammings	0	0
Price Change	0	559
Functional Transfers	0	0
Program Changes	0	237
Current Estimate	17,581	18,377

/1 Excludes FY 2014 Overseas Contingency Operations Supplemental Funding Request

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		17,581
FY 2014 Current Estimate		17,581
Price Change		559
1) Program Increases		10,082
a) Program Growth in FY 2015		10,082
i) Electronics and Communications Systems. Funds finance repair of additional equipment as follows: Terminal, Radio, Troposcatter, Digital (5); Tactical SATCOM, Transportable (SMART-T) AN/TSC-154A (3); Shelter, 20FT, EMI, Maintenance Complex (5). (Baseline \$2,574)	2,342	
ii) Automotive Equipment. Funds finance repair of additional equipment as follows: MTRV, Truck Armored, Cargo, 7T without Winch, Non-Reducible (AMK23) (7); Truck, Utility, Enhanced Capacity, ENH, Armor (M1152A1B2) (7); Truck, Utility, Tow Carr, with SA, 2 1/4T, High Mobility Multipurpose Wheeled Vehicle HMMWV (2); Truck, Fire Fighting, Aircraft and Structure (1); M997 Field Ambulance (1); Truck, Ambulance Soft Top (1); Chassis, Trailer, GP, 3 1/2T, 2-Wheel (4). (Baseline \$6,292)	2,193	
iii) Ordnance Weapons and Munitions. Funds finance repair of additional equipment as follows: Howitzer, LTWT, Towed, 155MM (2); Rocket System, Arty, High Mobility (HIMARS) (1). (Baseline \$766)	2,104	
iv) Construction Equipment. Funds finance repair of additional equipment as follows: Container Handler, RT, Kalmar (2); Truck, Forklift, Variable Reach (5); Shop Equipment, GP, Common No. 30 (1); Roller, Compactor, Vibratory, Self-Propelled (1); Air Mobile Crane, RT, Hydraulic, LT (SLEP) (1); Kit, Launch, Line Charge, Trailer-MTD (1); Generator Set, 3KW, 60HZ, SKID-MTD (4); Storage Tank Module, Water (SIXCON) (2); Storage Tank Module, Fuel (SIXCON) (2); Pump Module, Water (1). (Baseline \$2,434)	2,070	
v) Combat Vehicles. Funds finance repair of additional equipment as follows: Light Armored Vehicle (LAV), Command and Control (2). (Baseline \$5,020)	1,171	
vi) Missiles. Funds finance repair of additional equipment as follows: Launcher, Tubular, F/GM Tow Weapon System (24). (Baseline \$495)	202	
2) Program Decreases		-9,845
a) Program Decreases in FY 2015		-9,845
i) Ordnance Weapons and Munitions. Decrease reflects reduction in repair requirements for the following equipment: Rifle, 5.56MM (-2); Machine Gun, Cal .50, Browning, HB Flexible (-18). (Baseline \$766)	-119	
ii) Missiles. Decrease reflects reduction in repair requirements for the following equipment: Rocket System, Arty, High Mobility (HIMARS) (-1). (Baseline \$495)	-213	

Exhibit OP-5, 1A3A
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Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

	<u>(\$ in Thousands)</u>	
C. <u>Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Total</u>
iii) Automotive Equipment. Decrease reflects reduction in repair requirements for the following equipment: Truck, Utility, Expanded Capacity Armament Carrier, M1151 (-1); Chassis, Trailer, GP, 3 1/2T, 2-Wheel (-4); Truck, Ambulance Soft Top (-1); Truck, Fire Fighting, Aircraft and Structure (-1); Trailer Semi 5000GL Re-Fueler, MK970 (Armored Package) (-2); Truck, Utility, Tow Carr, with SA, 2 1/4T, High Mobility Multipurpose Wheeled Vehicle HMMWV (-4); Truck, Cargo, 7T (-6). (Baseline \$6,292)	-1,667	
iv) Construction Equipment. Decrease reflects reduction in repair requirements for the following equipment: Pump Module, Water (-1); Storage Tank Module, Water (SIXCON) (-2); Generator Set, 3KW, 60HZ, SKID-MTD (-4); Storage Tank Module, Fuel (SIXCON) (-2); Detector, Mine, Advanced (-8); Pump Module, Fuel (SIXCON) (-3); Shop Equipment, GP, Common No. 30 (-1); Improved Ribbon Bridge Raft Set (-11). (Baseline \$2,434)	-1,889	
v) Electronics and Communications Systems. Decrease reflects reduction in repair requirements for the following equipment: Tactical SATCOM, Transportable (SMART-T) AN/TSC-154A (-6); Terminal, Radio, Troposcatter, Digital (-5). (Baseline \$2,574)	-2,655	
vi) Combat Vehicles. Decrease reflects reduction in repair requirements for the following equipment: Light Armored Vehicle (LAV), Light Assault, 25MM (-2); Howitzer, LTWT, Towed, 155MM (-2). (Baseline \$5,020)	-3,302	
FY 2015 Budget Request		18,377

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

IV. Performance Criteria and Evaluation Summary:

Activity: Depot Maintenance - Fleet

Activity Goal: To provide maintenance necessary to sustain the operational readiness of combat forces, to ensure the safe and efficient operation of weapon systems, to renovate assets (Recapitalization), and to ensure equipment is at or above fully mission capable standards prior to any transfers from the Active to Reserve Components.

Description of Activity: Depot Maintenance programs fund the overhaul, repair, and maintenance of combat vehicles, automotive equipment, constructive equipment, electronics/communications systems, missiles, and ordnance/weapons/munitions. Depot Maintenance is performed at both public (DoD) and private (contractor) facilities.

	FY 2013						FY 2014					FY 2015	
	Actuals		Actual Inductions		Completions		Budget		Estimated Inductions		Carry-Fwd	Budget	
<u>Type of Maintenance</u>	<u>Qty</u>	<u>(\$ in M)</u>	<u>Qty</u>	<u>(\$ in M)</u>	<u>Prior Yr</u>	<u>Cur Yr</u>	<u>Qty</u>	<u>(\$ in M)</u>	<u>Qty</u>	<u>(\$ in M)</u>	<u>Qty</u>	<u>Qty</u>	<u>(\$ in M)</u>
COMBAT VEHICLES	18	\$3.42	18	\$3.42	0	0	7	\$5.02	7	\$5.02	18	5	\$3.05
MISSILES	21	\$0.65	21	\$0.65	19	0	25	\$0.50	25	\$0.50	21	48	\$0.50
ORDNANCE WEAPONS & MUNITIONS	179	\$0.79	179	\$0.79	1,500	22	594	\$0.77	594	\$0.77	157	577	\$2.78
ELECTRONICS & COMMS SYSTEMS	82	\$8.25	82	\$8.25	514	51	11	\$2.57	11	\$2.57	31	13	\$2.34
CONSTRUCTION EQUIPMENT	79	\$2.06	79	\$2.06	56	38	39	\$2.43	39	\$2.43	41	27	\$2.69
AUTOMOTIVE EQUIPMENT	1	\$0.06	1	\$0.06	2	0	65	\$6.29	65	\$6.29	1	69	\$7.02
DEPOT MAINTENANCE TOTAL¹	380	\$15.23	380	\$15.23	2,091	111	741	\$17.58	741	\$17.58	269	739	\$18.38

Notes:

¹All amounts reflect baseline funding only.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

V. Personnel Summary:

FY 2013

FY 2014

FY 2015

**Change
FY 2014/FY 2015**

There are no military or civilian personnel associated with this sub-activity group.

Contractor FTEs (Total) *

0

2

0

-2

* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Expeditionary Forces
Detail by Subactivity Group: Depot Maintenance

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015 Est.
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	PB 2014	For Curr	Price Growth	Prog Growth	
600 Other WCF Purchases (Excl Transportation)									
601 Army Industrial Operations	10,371	0	416	-5,524	5,263	0	164	-5,427	0
640 Marine Corps Depot Maintenance	4,854	0	-134	7,324	12,044	0	390	5,943	18,377
900 Other Purchases									
930 Other Depot Maintenance (Non-Fund)	0	0	0	274	274	0	5	-279	0
TOTAL 1A3A Depot Maintenance	15,225	0	281	2,075	17,581	0	559	237	18,377

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Sustainment, Restoration and Modernization

I. Description of Operations Financed:

This sub-activity group funds Facilities Sustainment, Restoration, and Modernization (FSRM) for the Marine Forces Reserve (MarForRes).

Sustainment provides resources for maintenance and repair activities necessary to keep an inventory of facilities in good working order. It includes regularly scheduled assessments and inspections, preventive maintenance tasks, and emergency response and service calls for minor repairs. Sustainment also includes major repairs or replacement of facility components (usually accomplished by contract) that occur periodically throughout the life cycle of facilities. This work includes regular roof replacement, refinishing of wall surfaces, repairing and replacement of heating and cooling systems, replacement of tile and carpeting, and similar work.

Restoration includes repair and replacement work to restore facilities damaged by excessive age, natural disaster, fire, accident, inadequate sustainment, or other causes.

Modernization includes facility alteration solely to implement new or higher standards (including regulatory changes), to accommodate new functions, or to replace building components that typically last more than 50 years (such as foundations and structural members).

Funding supports assessments that identify and prioritize energy (includes water) reduction opportunities and implement energy conservation measures (ECMs) to improve efficiency and reduce costs associated with the use of electricity, natural gas, heating fuels, and potable water necessary to operate Marine Corps Reserves facilities.

II. Force Structure Summary:

This sub-activity funds Facilities Sustainment, Restoration, and Modernization (FSRM) functions for Marine Forces Reserve and Headquarters Battalion, New Orleans, LA, and 189 sites.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Sustainment, Restoration and Modernization

III. Financial Summary (\$ in Thousands):

		FY 2014				
	FY 2013	Budget	Congressional	Action	Current	FY 2015
	Actuals	Request	Amount	Percent	Estimate	Estimate
A. Sub-Activity Group Total						
1. Sustainment, Restoration and Modernization	56,352	32,438	32,438	100.00	32,438	29,232

B. Reconciliation Summary

	Change FY 2014/2014	Change FY 2014/2015
Baseline Funding	32,438	32,438
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	0	0
Carryover	0	0
Subtotal Appropriation Amount	32,438	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	32,438	0
Reprogrammings	0	0
Price Change	0	583
Functional Transfers	0	0
Program Changes	0	-3,789
Current Estimate	32,438	29,232

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Sustainment, Restoration and Modernization

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		32,438
i) ICC's have been adjusted for FY 2014 Congressional Actions to include changes to ICC 308 for Travel and various ICC's for contractor services that are unsustainable.	0	
FY 2014 Current Estimate		32,438
Price Change		583
1) Program Decreases		-3,789
a) Program Decreases in FY 2015		-3,789
i) Facilities Sustainment. Decrease minimizes inspections of facilities and defers major replacement of facility components such as roofs, driveways, heating and cooling systems, tile, and carpeting. (Baseline \$22,434)	-3,789	
FY 2015 Budget Request		29,232

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Sustainment, Restoration and Modernization

IV. Performance Criteria and Evaluation Summary:

SUSTAINMENT, RESTORATION, & MODERNIZATION (\$000's)	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
Sustainment	\$45,619	\$22,434	\$18,812
Restoration and Modernization	<u>\$10,733</u>	<u>\$10,004</u>	<u>\$10,420</u>
Total	\$56,352	\$32,438	\$29,232
 Sustainment Requirement Reserve	 \$31,299	 \$23,479	 \$25,251
 Sustainment Funding Reserve	 <u>\$45,619</u>	 <u>\$22,434</u>	 <u>\$18,812</u>
Total Sustainment Funding	\$45,619	\$22,434	\$18,812
 Total Sustainment Percent Funded	 140%	 96%	 75%
Needed to reach 100% funded	\$0	\$1,045	\$6,439
Needed to reach 95% funded	\$0	\$0	\$5,176
 O&MMCR funded Restoration & Modernization	 \$10,733	 \$10,004	 \$10,420
MILCONR funded Restoration & Modernization	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Restoration & Modernization Funding	\$10,733	\$10,004	\$10,420

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Sustainment, Restoration and Modernization

<u>V. Personnel Summary:</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>Change FY 2014/FY 2015</u>
<u>Active Military End Strength (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>52</u>	<u>52</u>	<u>52</u>	<u>0</u>
Officer	9	10	10	0
Enlisted	43	42	42	0
<u>Reservist on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Active Military Average Strength (A/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reserve Drill Strength (A/S) (Total)</u>	<u>56</u>	<u>53</u>	<u>52</u>	<u>-1</u>
Officer	11	10	10	0
Enlisted	45	43	42	-1
<u>Reservist on Full-Time Active Duty (A/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Direct Hire, U.S.	0	0	0	0
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	0	0	0	0
Indirect Hire, Foreign National	0	0	0	0
<u>Contractor FTEs (Total) *</u>	345	194	172	-22

* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Sustainment, Restoration and Modernization

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015 Est.
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	
900 Other Purchases									
920 Supplies and Materials (Non-Fund)	34	0	1	-34	0	0	0	0	0
923 Facility Sustainment, Restoration, and Modernization	33,150	0	630	-1,644	32,136	0	578	-3,797	28,917
925 Equipment Purchases (Non-Fund)	311	0	6	-15	302	0	5	8	315
989 Other Services	22,857	0	434	-23,291	0	0	0	0	0
TOTAL BSM1 Sustainment, Restoration and Modernization	56,352	0	1,071	-24,984	32,438	0	583	-3,789	29,232

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

I. Description of Operations Financed:

Base Operations Support funding finances base support, administrative services, and civilian labor. Additionally, funding is provided for civilian personnel assigned to Marine Forces Reserves (MarForRes) and HQMC. Base Operating Support (BOS) enables activities associated with supporting Marine Corps' most valuable assets - the individual Marine and family members. These activities include the three major functional areas of the Reserve component's BOS operations:

1. Operating Forces Support

Operating Forces Support encompasses operations and training support activities that enable mission ready launch recovery and reset platforms for combat readiness. Training support includes range management, simulation support, and airfield operations.

2. Warrior and Family Support

Warrior and Family Support encompass various activities that foster the welfare of individual Marines and their families under three sub-functional areas: 1) Child and Youth programs; 2) Morale, Welfare, and Recreation (MWR) programs; and 3) Warfighter and Family Services (WFS) programs. Child and Youth programs provide maximum access to useful, flexible, and affordable programs focused on social, recreational, and child development programs. MWR programs ensure high quality and consistent community support in promotion of individual Marine and family well-being and readiness. WFS provide personal and professional learning opportunities and services to increase awareness and build skills for individual and family life development.

3. Command Support

Command Support encompasses the traditional base support functions of facility support, housing, public safety, information technology, logistics support, and command and staff support. This includes various activities required to maintain real property and land to include maintenance, utilities, and environmental conservation and compliance. The Reserve component is often a tenant on installations and the funding of these activities is required per Inter-service Support Agreement. Public safety functions allow the Marine Corps to fulfill its statutory requirements to protect the life, health, and safety of its personnel. This is achieved through force protection, fire & rescue, and Occupational Safety & Health Administration (OSHA) and tactical safety activities. Critical infrastructure includes information technology which encompasses voice, data services, and ground electronics. Logistics support services provide for garrison transportation, supply and procurement operations, and food services. Finally, command and staff support services finance functions such as installation financial and military/civilian manpower management, legal services, and religious services.

Also included under Base Operations Support are injury compensation payments and procurement of collateral equipment required to initially outfit new military construction projects at Marine Corps bases and stations.

II. Force Structure Summary:

This sub-activity provides funding to ensure adequate operational support, facilities, and equipment are provided to support the Marine Corps Reserve mission. Funding supports operations for Marine Forces Reserve and Headquarters Battalion, New Orleans, LA, and 189 sites.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

III. Financial Summary (\$ in Thousands):

		FY 2014				
A. <u>Sub-Activity Group Total</u>	FY 2013	Budget	Congressional	Action	Current	FY 2015
	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Base Operating Support	96,141	95,259	92,744	97.36	92,744	106,447

B. Reconciliation Summary

	<u>Change</u>	<u>Change</u>
	<u>FY 2014/2014</u>	<u>FY 2014/2015</u>
Baseline Funding	95,259	92,744
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	-2,515	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	0	0
Carryover	0	0
Subtotal Appropriation Amount	92,744	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	1,410	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	-1,410	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	92,744	0
Reprogrammings	0	0
Price Change	0	1,399
Functional Transfers	0	-80
Program Changes	0	12,384
Current Estimate	92,744	106,447

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		95,259
1) Congressional Adjustments		-2,515
a) Undistributed Adjustments		-2,515
i) ICC's have been adjusted for FY 2014 Congressional Actions to include changes to ICC 308 for Travel and various ICC's for contractor services that are unsustainable.	0	
ii) Overestimation of Civilian FTE Targets.	-2,515	
2) War-Related and Disaster Supplemental Appropriations		1,410
a) Title IX Overseas Contingency Operations Funding, FY 2014		1,410
i) OCO Request.	1,410	
3) Less: Overseas Contingency Operations and Disaster Supplemental Appropriations, and Reprogrammings		-1,410
FY 2014 Current Estimate		92,744
Price Change		1,399
4) Transfers		-80
a) Transfers Out		-80
i) Telephony Services. Transfer of local and long distance telephony resources to provide proper accounting for the procurement and payment of services from Operation and Maintenance, Marine Corps Reserves, Base Support (BSS1) to Operation and Maintenance, Navy, Servicewide Communications (4A6M). (Baseline \$80)	-80	
5) Program Increases		16,962
a) Program Growth in FY 2015		16,962
i) Facilities Services and Management. Increase supports Marine Forces Reserves fair-share lease requirement across Joint Reserve Centers, which are hosted by other Services. (Baseline \$15,032)	10,943	
ii) Utilities. Increase supports projected utilities requirements for FY 2015, to include fair-share utility costs on Inter-Service Support Agreements across Joint Reserve Centers hosted by other Services. (Baseline \$11,996)	3,621	
iii) Civilian Personnel - FY 2014 Execution. Increase funds FY 2014 civilian personnel requirements based on the Marine Corps' comprehensive workforce plan. (Baseline \$11,859; +30 FTEs)	2,398	
6) Program Decreases		-4,578
a) Program Decreases in FY 2015		-4,578
i) Civilian Personnel - Civilian Staffing Reduction. Due to the budgetary challenges, a decrease of 3 FTEs reflects a managed reduction of the civilian workforce as part of a comprehensive plan to reduce costs and ensure the Marine Corps remains ready to respond to tomorrow's crises with today's force. (Baseline \$11,859; -3 FTEs)	-261	
ii) Base Communications. Decrease defers scheduled refresh for base communication infrastructure including telephone switches, distribution frames, and cable plants, and minimizes routine and preventive maintenance. (Baseline \$2,600)	-1,799	
iii) Reduction reflects the Department of Navy initiative to reduce contractual services spend by validating derived	-2,518	

Exhibit OP-5, BSS1
(Page 3 of 8)

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

	<u>(\$ in Thousands)</u>	
C. <u>Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Total</u>
requirements, accepting higher levels of risk in services spending, and implementing efficiencies where possible by consolidating requirements, standardizing products, and/or promoting competition for contractual spend in four principal areas: Knowledge Based Services, Research & Development, Equipment Related Services, and Communications Related Services. (Baseline \$2,518)		
FY 2015 Budget Request		106,447

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

IV. Performance Criteria and Evaluation Summary:

<u>BASE OPERATING SUPPORT</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
A. Administration (\$000)	\$20,690	\$22,541	\$24,331
Military Personnel Average Strength	0	0	0
Civilian Personnel FTEs	70	62	76
Number of Bases, Total	189	189	189
Population Served, Total	40,200	40,200	40,200
 B. Other Morale, Welfare and Recreation (\$000)	 \$11,284	 \$8,349	 \$8,077
Military Personnel Average Strength	0	0	0
Civilian Personnel FTEs	2	2	2
Population Served, Total	40,200	40,200	40,200
 C. Other Base Services (\$000)	 \$40,761	 \$37,808	 \$45,379
Military Personnel Average Strength	3,189	3,189	3,189
Civilian Personnel FTEs	78	69	80
Number of Motor Vehicles, Total	642	642	642
(Owned)	187	187	187
(Leased)	455	455	455
 D. Other Personnel Support (\$000)	 \$3,003	 \$3,509	 \$4,129
 E. Other Engineering Support (\$000)	 \$1,210	 \$1,192	 \$1,123
Military Personnel Average Strength	0	0	0
Civilian Personnel FTEs	0	0	0

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

F. Operation of Utilities (\$000)	\$12,257	\$11,996	\$15,833
Military Personnel Average Strength	0	0	0
Civilian Personnel FTEs	0	0	0
Electricity (MWH)	57,083	59,366	61,649
Heating (MBTU)	75,823	78,856	81,889
Water, Plants & Systems (000 gals)	109,633	111,938	114,243
Sewage & Waste Systems (000 gals)	45,400	47,216	49,032
Air Conditioning and Refrigeration (Ton)	267	278	289
G. Environmental Services (\$000)	\$6,673	\$7,194	\$7,420
Civilian Personnel FTEs	2	1	3
H. Child and Youth Development Programs (\$000)	\$263	\$155	\$155
No. of Child Development Centers (CDC)	0	0	0
No. of Family Child Care (FCC) Homes	0	0	0
Total Number of Children Receiving Care (CDC/FCC)	0	0	0
Percent of Eligible Children Receiving Care (USMC wide)	0%	0%	0%
No. of Children on Waiting List (Unmet only)	0	0	0
Total Military Child Population (Infant to 12 yrs)	0	0	0
No. of Youth Facilities	0	0	0
Total Military Child Population (6-18 years)	0	0	0
Youth Population Serviced (Grades 1-12)	0	0	0
No. of School Age Care (SAC) Facilities	0	0	0
Total Number of Children Receiving Care (SAC)	0	0	0
Total O&MMCR Funding (\$000)	\$96,141	\$92,744	\$106,447
Civilian Personnel FTEs	152	134	161

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

V. Personnel Summary:

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>Change FY 2014/FY 2015</u>
<u>Active Military End Strength (E/S) (Total)</u>	<u>26</u>	<u>26</u>	<u>37</u>	<u>11</u>
Officer	0	0	11	11
Enlisted	26	26	26	0
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>578</u>	<u>577</u>	<u>576</u>	<u>-1</u>
Officer	233	231	230	-1
Enlisted	345	346	346	0
<u>Reservist on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Active Military Average Strength (A/S) (Total)</u>	<u>44</u>	<u>26</u>	<u>32</u>	<u>6</u>
Officer	4	0	6	6
Enlisted	40	26	26	0
<u>Reserve Drill Strength (A/S) (Total)</u>	<u>613</u>	<u>578</u>	<u>577</u>	<u>-1</u>
Officer	259	232	231	-1
Enlisted	354	346	346	0
<u>Reservist on Full-Time Active Duty (A/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>152</u>	<u>134</u>	<u>161</u>	<u>27</u>
Direct Hire, U.S.	152	134	161	27
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	152	134	161	27
Indirect Hire, Foreign National	0	0	0	0
<u>Contractor FTEs (Total) *</u>	<u>162</u>	<u>155</u>	<u>155</u>	<u>0</u>

* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Operating Forces
Activity Group: Base Support
Detail by Subactivity Group: Base Operating Support

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015 Est.
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	
100 Civilian Personnel Compensation									
101 Executive, General and Special Schedules	13,571	0	102	-1,871	11,802	0	118	2,145	14,065
103 Wage Board	0	0	0	57	57	0	0	-57	0
111 Disability Compensation	6	0	0	4	10	0	0	0	10
300 Travel									
308 Travel Of Persons	2,127	0	40	-47	2,120	0	38	-48	2,110
400 WCF Supplies									
401 DLA Energy (Fuel Products)	316	0	-9	-1	306	0	7	12	325
500 Stock Fund Equipment									
507 GSA Managed Equipment	466	0	9	-20	455	0	8	-18	445
600 Other WCF Purchases (Excl Transportation)									
631 Naval Facilities Engineering and Expeditionary Warfare Center	4,721	0	-4	632	5,349	0	38	-110	5,277
635 Navy Base Support (NAVFEC: Other Support Services)	4,170	0	-263	255	4,162	0	-42	-225	3,895
900 Other Purchases									
913 Purchased Utilities (Non-Fund)	12,257	0	233	-493	11,996	0	216	3,621	15,833
914 Purchased Communications (Non-Fund)	6,049	0	115	-249	5,915	0	106	-1,838	4,183
917 Postal Services (U.S.P.S)	55	0	1	-11	45	0	1	-7	39
920 Supplies and Materials (Non-Fund)	6,151	0	117	-1,263	5,005	0	90	-52	5,043
921 Printing and Reproduction	150	0	3	-23	130	0	2	6	138
922 Equipment Maintenance By Contract	3,030	0	58	-93	2,995	0	54	-64	2,985
923 Facility Sustainment, Restoration, and Modernization	19,455	0	370	-487	19,338	0	348	311	19,997
925 Equipment Purchases (Non-Fund)	320	0	6	-9	317	0	6	-208	115
932 Management and Professional Support Services	1,194	0	23	-30	1,187	0	21	-94	1,114
934 Engineering and Technical Services	1,210	0	23	-41	1,192	0	21	-90	1,123
987 Other Intra-Government Purchases	19,707	0	375	-425	19,657	0	354	8,994	29,005
989 Other Services	1,186	0	23	-502	706	0	13	26	745
TOTAL BSS1 Base Operating Support	96,141	0	1,221	-4,616	92,744	0	1,399	12,304	106,447

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Servicewide Transportation

I. Description of Operations Financed:

This sub-activity group finances the transportation of Marine Forces Reserves (MarForRes) owned material and supplies by the most economical mode that meets Department of Defense Uniform Materiel Movement and Issue Priority Systems in-transit time standards. All resources within this program finance commercial transportation carrier services.

This program finances all costs related to Second Destination Transportation (SDT) of items supporting MarForRes units, sites and individuals within the Continental United States, as well as overseas locations. Commercial Carriers are the mode of shipment for commodities of midsized and small package delivery.

II. Force Structure Summary:

The Servicewide Transportation program supports Second Destination Transportation (SDT) requirements for movement of supplies and materials to support the mission of MarForRes.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Servicewide Transportation

III. Financial Summary (\$ in Thousands):

		FY 2014				
A. <u>Sub-Activity Group Total</u>	FY 2013	Budget	Congressional	Action	Current	FY 2015
	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Servicewide Transportation	313	894	894	100.00	894	914

B. Reconciliation Summary

	<u>Change</u>	<u>Change</u>
	<u>FY 2014/2014</u>	<u>FY 2014/2015</u>
Baseline Funding	894	894
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	0	0
Carryover	0	0
Subtotal Appropriation Amount	894	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	894	0
Reprogrammings	0	0
Price Change	0	16
Functional Transfers	0	0
Program Changes	0	4
Current Estimate	894	914

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Servicewide Transportation

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		894
i) ICC's have been adjusted for FY 2014 Congressional Actions to include changes to ICC 308 for Travel and various ICC's for contractor services that are unsustainable.	0	
FY 2014 Current Estimate		894
Price Change		16
1) Program Increases		4
a) Program Growth in FY 2015		4
i) Transportation of Things. Increase provides continuous support for Second Destination Transportation requirements to the Marine Forces Reserves. (Baseline \$894)	4	
FY 2015 Budget Request		914

IV. Performance Criteria and Evaluation Summary:

Servicewide Transportation

	<u>FY 2013</u> (\$ in 000)	<u>FY 2014</u> (\$ in 000)	<u>FY 2015</u> (\$ in 000)
Second Destination Transportation (by Mode of Shipment):			
Commercial:	\$313	\$894	\$914
Total Second Destination Transportation	\$313	\$894	\$914

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Servicewide Transportation

V. Personnel Summary:

<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>Change FY 2014/FY 2015</u>
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There are no military or civilian personnel associated with this sub-activity group.

<u>Contractor FTEs (Total) *</u>	0	0	0	0
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* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	Est.
700 Transportation									
771 Commercial Transportation	313	0	6	575	894	0	16	4	914
TOTAL 4A3G Servicewide Transportation	313	0	6	575	894	0	16	4	914

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Administration

I. Description of Operations Financed:

This sub-activity group provides funding for Marine Forces Reserve (MarForRes) Headquarters, New Orleans, LA, and provides administrative and logistical support to the Reserve Component. This funding provides supplies and materials for daily operations, equipment purchases, civilian personnel, Selected Marine Corps Reserve (SMCR), Inactive Ready Reserve (IRR), and Individual Marine Augments (IMA). These resources support servicewide support services such as Defense Finance and Accounting Service (DFAS) and Defense Information Systems Agency (DISA). Funding also finances support costs related to servicewide functions that include telephones, copiers, printing, call center support, IRR/IMA records Management, and Technology Service Organization (TSO).

II. Force Structure Summary:

This program provides funding that enables the Marine Corps Reserves to execute its operational and administrative mission. The force structure supported by this sub-activity group includes MarForRes Headquarters, IMA detachments, and members of the IRR and Stand-by Reserves.

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Administration

III. Financial Summary (\$ in Thousands):

		FY 2014				
A. <u>Sub-Activity Group Total</u>	FY 2013	Budget	Congressional	Action	Current	FY 2015
	Actuals	Request	Amount	Percent	Estimate	Estimate
1. Administration	8,423	11,743	10,755	91.59	10,755	11,831

B. Reconciliation Summary

	<u>Change</u>	<u>Change</u>
	<u>FY 2014/2014</u>	<u>FY 2014/2015</u>
Baseline Funding	11,743	10,755
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	-988	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	0	0
Carryover	0	0
Subtotal Appropriation Amount	10,755	0
Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	10,755	0
Reprogrammings	0	0
Price Change	0	173
Functional Transfers	0	-8
Program Changes	0	911
Current Estimate	10,755	11,831

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Administration

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		11,743
1) Congressional Adjustments		-988
a) Undistributed Adjustments		-988
i) ICC's have been adjusted for FY 2014 Congressional Actions to include changes to ICC 308 for Travel and various ICC's for contractor services that are unsustainable.	0	
ii) Overestimation of Civilian FTE Targets.	-988	
FY 2014 Current Estimate		10,755
Price Change		173
2) Transfers		-8
a) Transfers Out		-8
i) Civilian Employee Assistance Program (CEAP). Transfers funding from Operation and Maintenance, Marine Corps Reserve, Administration (4A4G) to Operation and Maintenance Navy, Civilian Manpower and Personnel Management (4A3M) for CEAP coverage to provide equal care and assistance to all Department civilian personnel. (Baseline \$8)	-8	
3) Program Increases		1,878
a) Program Growth in FY 2015		1,878
i) Staff Operations and Support. Increase supports regional teams with the ability to perform physical accountability inspections through dispersed geographical locations. Increase also supports temporary housing costs for activated Individual Mobilization Augmentee (IMA) Marines. (Baseline \$10,359)	1,024	
ii) Civilian Personnel - FY 2014 Execution. Increase funds FY 2014 civilian personnel requirements based on the Marine Corps' comprehensive workforce plan. (Baseline \$4,355; 12 FTEs)	854	
4) Program Decreases		-967
a) Program Decreases in FY 2015		-967
i) Defense Finance and Accounting Service (DFAS). Decrease due to projected FY 2015 work-load reduction of DFAS services for Marine Forces Reserves. (Baseline \$2,075)	-176	
ii) Civilian Personnel - Civilian Staffing Reduction. Due to the budgetary challenges, a decrease of 5 FTEs reflects a managed reduction of our civilian workforce as part of a comprehensive plan to reduce costs and ensure the Marine Corps remains ready to respond to tomorrow's crises with today's force. (Baseline \$4,355; -5 FTEs)	-390	
iii) Staff Operations and Support. Decrease minimizes staff and headquarters administrative activities, which result in a reduction to supplies and materials, equipment purchases, and equipment maintenance. (Baseline \$10,359)	-401	
FY 2015 Budget Request		11,831

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Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Administration

IV. Performance Criteria and Evaluation Summary:

Defense Finance and Accounting Service - Services received from DFAS include: Civilian Pay Accounts Maintained; Military Reserve Pay Accounts Maintained; Contract Payments; Travel Payments; Commercial Payments; Garnishments; and Accounting Services.

	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>
DFAS	\$1,120	\$2,075	\$1,951
DSS (DISN Subscription Service)	\$0	\$409	\$434

<u>Population Administered</u>	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>
Civilian Personnel FTEs	76	65	72

(Military Average Strength)

Paid Drill/Individual Training	37,627	37,337	36,956
Full Time Active Duty	2,233	2,229	2,260
Individual Ready Reserve (IRR)	<u>62,621</u>	<u>62,504</u>	<u>64,292</u>
Total Reserve Program	102,481	102,070	103,508

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Detail by Subactivity Group: Administration

V. Personnel Summary:

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>Change FY 2014/FY 2015</u>
<u>Active Military End Strength (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
 <u>Reserve Drill Strength (E/S) (Total)</u>	 <u>26</u>	 <u>25</u>	 <u>25</u>	 <u>0</u>
Officer	9	9	9	0
Enlisted	17	16	16	0
 <u>Reservist on Full Time Active Duty (E/S) (Total)</u>	 <u>0</u>	 <u>0</u>	 <u>0</u>	 <u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
 <u>Active Military Average Strength (A/S) (Total)</u>	 <u>0</u>	 <u>0</u>	 <u>0</u>	 <u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
 <u>Reserve Drill Strength (A/S) (Total)</u>	 <u>26</u>	 <u>26</u>	 <u>25</u>	 <u>-1</u>
Officer	9	9	9	0
Enlisted	17	17	16	-1
 <u>Reservist on Full-Time Active Duty (A/S) (Total)</u>	 <u>0</u>	 <u>0</u>	 <u>0</u>	 <u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
 <u>Civilian FTEs (Total)</u>	 <u>76</u>	 <u>65</u>	 <u>72</u>	 <u>7</u>
Direct Hire, U.S.	76	65	72	7
Direct Hire, Foreign National	0	0	0	0
Total Direct Hire	76	65	72	7
Indirect Hire, Foreign National	0	0	0	0
 <u>Contractor FTEs (Total) *</u>	 11	 9	 13	 4

* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

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Activity Group: Servicewide Support
Detail by Subactivity Group: Administration

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015 Est.
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	
100 Civilian Personnel Compensation									
101 Executive, General and Special Schedules	5,068	0	38	-803	4,303	0	43	517	4,863
103 Wage Board	0	0	0	52	52	0	0	-52	0
300 Travel									
308 Travel Of Persons	308	0	6	49	363	0	7	86	456
600 Other WCF Purchases (Excl Transportation)									
671 DISN Subscription Services (DSS)	0	0	0	409	409	0	8	17	434
694 DFAS Financial Operations (Marine Corps)	1,120	0	-57	1,012	2,075	0	52	-176	1,951
900 Other Purchases									
912 Rental Payments to GSA (SLUC)	50	0	1	297	348	0	6	-5	349
914 Purchased Communications (Non-Fund)	10	0	0	252	262	0	5	15	282
915 Rents (Non-GSA)	41	0	1	459	501	0	9	20	530
917 Postal Services (U.S.P.S)	21	0	0	240	261	0	5	17	283
920 Supplies and Materials (Non-Fund)	0	0	0	129	130	0	2	-120	12
921 Printing and Reproduction	47	0	1	120	168	0	3	-1	170
922 Equipment Maintenance By Contract	157	0	3	-2	158	0	3	-97	64
925 Equipment Purchases (Non-Fund)	0	0	0	467	467	0	8	-79	396
964 Subsistence and Support of Persons	0	0	0	1,003	1,003	0	18	753	1,774
987 Other Intra-Government Purchases	0	0	0	122	122	0	2	2	126
989 Other Services	1,601	0	30	-1,498	133	0	2	6	141
TOTAL 4A4G Administration	8,423	0	24	2,308	10,755	0	173	903	11,831

Department of the Navy
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Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

I. Description of Operations Financed:

Recruiting: Operations financed in this sub-activity include expenses incurred in developing a proficient military recruiting force, civilian labor associated with recruiting, administrative supplies, communications, travel, per diem, leasing of recruiting vehicles, recruiter out-of-pocket expenses (ROPE), applicant processing costs, and equipment.

Advertising: Marine Corps advertising supports all recruiting missions, including enlisted and officer, active duty and reserve. Advertising programs and tactics are grouped into three primary and complementary categories: Awareness (broadcast TV, Public Service Announcement (PSA), online, print, outdoor, etc.); Lead Generation (direct mail, database, call centers, prospect websites, etc.); and Recruiter Support (collateral materials, incentive items, online applications, etc).

II. Force Structure Summary:

Recruiting: Supports the total force recruitment efforts of enlisted and officer personnel to achieve predetermined force levels in both quantity and quality of accessions. The Marine Corps total force recruiting program tasks individual recruiters to achieve accessions for both the active and reserve forces. Officer Selection Officers (OSOs) program primary duty is to recruit college men and women to join the Marine Corps as an officer. A major objective of this program is to provide quality recruits that will facilitate the reduction of first term active service attrition and increase combat readiness of the Operating Forces. The Marine Corps has six recruiting districts which are distributed throughout the United States.

Advertising: Advertising initiatives cover the full range of marketing and communications services in support of Marine recruiters and OSO programs.

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Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

III. Financial Summary (\$ in Thousands):

	FY 2013	FY 2014				FY 2015
	Actuals	Budget Request	Congressional Amount	Action Percent	Current Estimate	Estimate
A. <u>Sub-Activity Group Total</u>						
1. Recruiting and Advertising	8,168	9,158	9,158	100.00	9,158	8,688
 B. <u>Reconciliation Summary</u>						
				Change FY 2014/2014		Change FY 2014/2015
Baseline Funding				9,158		9,158
Congressional Adjustments (Distributed)				0		0
Congressional Adjustments (Undistributed)				0		0
Adjustments to Meet Congressional Intent				0		0
Congressional Adjustments (General Provisions)				0		0
Carryover				0		0
Subtotal Appropriation Amount				9,158		0
Overseas Contingency Operations and Disaster Supplemental Appropriations				0		0
Less: Overseas Contingency Operations and Disaster Supplemental Appropriations				0		0
Fact-of-Life Changes (CY to CY)				0		0
Subtotal Baseline Funding				9,158		0
Reprogrammings				0		0
Price Change				0		165
Functional Transfers				0		-2
Program Changes				0		-633
Current Estimate				9,158		8,688

Department of the Navy
FY 2015 President's Budget Submission
Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

	<u>(\$ in Thousands)</u>	
	<u>Amount</u>	<u>Total</u>
C. Reconciliation of Increases and Decreases		
FY 2014 President's Budget Request		9,158
FY 2014 Current Estimate		9,158
Price Change		165
1) Transfers		-2
a) Transfers Out		-2
i) Telephony. Transfer of local and long distance telephony resources to provide proper accounting for the procurement and payment of services from Operation and Maintenance, Marine Corps, Recruiting and Advertising (4A6G) to Operation and Maintenance, Navy, Servicewide Communication (4A6M). (Baseline \$2)	-2	
2) Program Decreases		-633
a) Program Decreases in FY 2015		-633
i) Recruiting. Decrease results in reduced travel and support materials for recruiters. (Baseline \$5,477)	-36	
ii) Advertising. Decrease results in reduced advertising efforts for awareness and lead generation through various advertising methods which fluctuate between magazine, direct mail and multi-media.(Baseline \$3,741)	-597	
FY 2015 Budget Request		8,688

Department of the Navy
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Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

IV. Performance Criteria and Evaluation Summary:

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
A. Special Interest Category Totals (\$000)			
Recruiting	5,267	5,411	5,477
Advertising	2,901	3,741	3,211
Total	8,168	9,152	8,688

This is a total force performance metric for the Reserve components.

RECRUITING

Active and Reserve Data

Enlisted Accessions

Non-Prior Service (NPS) Active	32,215	25,000	28,370
Non-Prior Service (NPS) Reserve	5,714	5,523	5,280
Total	37,929	30,523	33,650

Enlisted New Contracts

Non-Prior Service (NPS) Active & Reserve	34,838	31,845	33,910
Prior Service Enlistments	5	6	5
Total	34,843	31,851	33,915

Department of the Navy
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Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

ADVERTISING

Active and Reserve Data

	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>
Magazines			
# of Insertions	104	48	57
Impressions* (000)	30,318	2,228	2,529
Newspapers			
# of Insertions	0	0	0
Impressions*(000)	0	0	0
Direct Mail			
Quantity Mailed (000)	6,000	5,800	6,800
Radio			
Impressions*	0	0	0
Television			
Impressions* (000)	192,306	94,026	109,522
Theater			
Impressions* (000)	0	0	0
Collateral Sales Material			
# of Pieces	87	96	96
Online			
Impressions (Hits)	3,619,939	2,965,282	3,453,960
Lead Generation			
Qualified Leads**	260,000	200,000	215,000

Department of the Navy
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Operation and Maintenance, Marine Corps Reserve
Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

V. Personnel Summary:

<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>Change FY 2014/FY 2015</u>
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There are no military or civilian personnel associated with this sub-activity group.

<u>Contractor FTEs (Total) *</u>	39	43	41	-2
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* Contract Full Time Equivalents (FTEs) displayed in this budget, in accordance with Section 807 of Public Law 111-181, are derived using approved OSD AT&L calculation methodologies. They do not represent an actual depiction of the contract workforce, as the Navy continues to increase the fidelity of its contract inventory.

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Budget Activity: Administration and Servicewide Support
Activity Group: Servicewide Support
Detail by Subactivity Group: Recruiting and Advertising

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

Inflation Categories	Change from FY 2013 to FY 2014				Change from FY 2014 to FY 2015				FY 2015 Est.
	FY 2013 Actuals	For Curr	Price Growth	Prog Growth	FY 2014 Est.	For Curr	Price Growth	Prog Growth	
300 Travel									
308 Travel Of Persons	401	0	8	7	415	0	7	1	423
900 Other Purchases									
914 Purchased Communications (Non-Fund)	293	0	6	124	423	0	8	-5	426
917 Postal Services (U.S.P.S)	2	0	0	0	2	0	0	-1	1
920 Supplies and Materials (Non-Fund)	720	0	14	36	770	0	14	-206	578
921 Printing and Reproduction	2,901	0	55	785	3,741	0	67	-597	3,211
922 Equipment Maintenance By Contract	7	0	0	0	7	0	0	0	7
925 Equipment Purchases (Non-Fund)	127	0	2	18	147	0	3	-1	149
964 Subsistence and Support of Persons	3,358	0	64	-156	3,266	0	59	-24	3,301
987 Other Intra-Government Purchases	338	0	6	20	365	0	7	-100	272
989 Other Services	20	0	-0	2	22	0	0	298	320
TOTAL 4A6G Recruiting and Advertising	8,168	0	155	835	9,158	0	165	-635	8,688