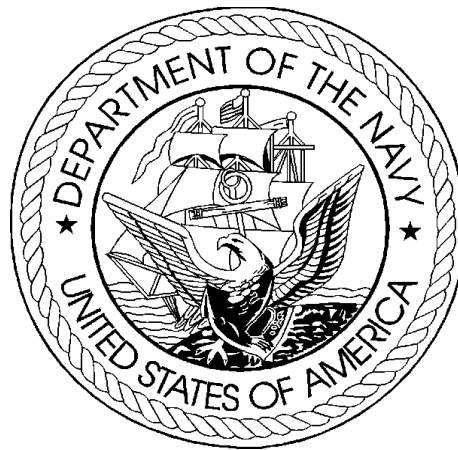


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
MARCH 2014

MILITARY PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2015

Military Personnel, Navy

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Navy on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$27,489,440,000.

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Department of Defense
FY 2015 President's Budget
Exhibit M-1 FY 2015 President's Budget
Total Obligational Authority
(Dollars in Thousands)

20 Feb 2014

	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
	-----	-----	-----	-----	-----	-
Military Personnel, Navy						
Budget Activity 01: Pay and Allowances of Officers						
1453N 5 Basic Pay	3,985,682	3,934,736	99,067	4,033,803	4,017,362	U
1453N 10 Retired Pay Accrual	1,269,578	1,273,217	24,271	1,297,488	1,255,535	U
1453N 25 Basic Allowance for Housing	1,382,886	1,375,183	31,959	1,407,142	1,433,673	U
1453N 30 Basic Allowance for Subsistence	158,689	160,319	3,427	163,746	164,566	U
1453N 35 Incentive Pays	130,708	131,293	749	132,042	127,220	U
1453N 40 Special Pays	413,868	427,043	4,858	431,901	429,454	U
1453N 45 Allowances	136,398	123,341	7,458	130,799	123,982	U
1453N 50 Separation Pay	35,428	39,244		39,244	59,026	U
1453N 55 Social Security Tax	302,209	299,218	7,579	306,797	305,463	U
Total Budget Activity 01	7,815,446	7,763,594	179,368	7,942,962	7,916,281	
Budget Activity 02: Pay And Allowances Of Enlisted Personnel						
1453N 60 Basic Pay	8,392,358	8,495,238	108,938	8,604,176	8,614,658	U
1453N 65 Retired Pay Accrual	2,687,138	2,752,197	26,690	2,778,887	2,695,729	U
1453N 80 Basic Allowance for Housing	3,666,026	3,819,940	51,780	3,871,720	3,878,513	U
1453N 85 Incentive Pays	95,692	103,672	296	103,968	104,072	U
1453N 90 Special Pays	709,092	735,480	11,931	747,411	793,222	U
1453N 95 Allowances	608,326	574,152	16,447	590,599	594,908	U
1453N 100 Separation Pay	224,282	255,663	179	255,842	223,362	U
1453N 105 Social Security Tax	638,439	649,886	8,334	658,220	659,021	U
Total Budget Activity 02	17,021,353	17,386,228	224,595	17,610,823	17,563,485	
Budget Activity 03: Pay And Allowances Of Cadets						
1453N 110 Midshipmen	78,648	77,592		77,592	78,093	U
Total Budget Activity 03	78,648	77,592		77,592	78,093	
Budget Activity 04: Subsistence of Enlisted Personnel						
1453N 115 Basic Allowance for Subsistence	735,292	764,626	12,359	776,985	759,490	U
1453N 120 Subsistence-In-Kind	414,310	439,545	22,956	462,501	431,060	U
1453N 121 Family Subsistence Supplemental Allowance	10	12		12	8	U
Total Budget Activity 04	1,149,612	1,204,183	35,315	1,239,498	1,190,558	

UNCLASSIFIED

Department of Defense
FY 2015 President's Budget
Exhibit M-1 FY 2015 President's Budget
Total Obligational Authority
(Dollars in Thousands)

20 Feb 2014

	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
	-----	-----	-----	-----	-----	-
Military Personnel, Navy						
Budget Activity 05: Permanent Change of Station Travel						
1453N 125 Accession Travel	111,852	92,295	3,071	95,366	86,416	U
1453N 130 Training Travel	95,210	96,869		96,869	98,547	U
1453N 135 Operational Travel	251,642	245,141	1,353	246,494	253,140	U
1453N 140 Rotational Travel	301,166	271,253	2,559	273,812	271,252	U
1453N 145 Separation Travel	139,198	121,728	4,472	126,200	133,912	U
1453N 150 Travel of Organized Units	19,180	36,790		36,790	41,469	U
1453N 155 Non-Temporary Storage	1,909	1,212		1,212	1,982	U
1453N 160 Temporary Lodging Expense	8,386	8,545		8,545	8,708	U
1453N 165 Other	3,448	3,514		3,514	3,581	U
Total Budget Activity 05	931,991	877,347	11,455	888,802	899,007	
Budget Activity 06: Other Military Personnel Costs						
1453N 170 Apprehension of Military Deserters	90	199		199	93	U
1453N 175 Interest on Uniformed Services Savings	1,612	1,660		1,660	1,664	U
1453N 180 Death Gratuities	19,195	17,400	1,200	18,600	17,400	U
1453N 185 Unemployment Benefits	151,491	107,786	62,168	169,954	112,881	U
1453N 195 Education Benefits	23,427	18,809		18,809	20,495	U
1453N 200 Adoption Expenses	267	210		210	277	U
1453N 210 Transportation Subsidy	5,030	5,750		5,750	4,053	U
1453N 212 Reserve Income Replacement Program	34					U
1453N 215 Partial Dislocation Allowance	38	92		92	39	U
1453N 216 SGLI Extra Hazard Payments	45,898		44,243	44,243		U
1453N 217 Reserve Officers Training Corps (ROTC)	20,360	21,271		21,271	21,584	U
1453N 218 Junior ROTC	12,293	14,069		14,069	12,312	U
1453N 221 Stop-Loss Retroactive Payments	204					U
1453N 240 Cancelled Account Payment	268					U
Total Budget Activity 06	280,207	187,246	107,611	294,857	190,798	
Total Military Personnel, Navy	27,277,257	27,496,190	558,344	28,054,534	27,838,222	
Less Reimbursables	306,255	294,219		294,219	348,782	
Total Direct - Military Personnel, Navy	26,971,002	27,201,971	558,344	27,760,315	27,489,440	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts						
1000N 300 Navy	1,397,183	1,298,063		1,298,063	1,180,761	
Total Active Navy Military Personnel Costs	28,368,185	28,500,034	558,344	29,058,378	28,670,201	

M-1C1: FY 2015 President's Budget (Published Version), as of February 20, 2014 at 08:15:39

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Section 1

Summary of Requirements by Budget Program

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MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2013 Actual	FY 2014 Enacted	FY 2015 Estimate
DIRECT BASELINE PROGRAM			
Pay and Allowances of Officers	7,406,019	7,551,298	7,669,456
Pay and Allowances of Enlisted Personnel	16,649,921	17,312,964	17,470,551
Pay and Allowances of Cadets / Midshipmen	78,648	77,592	78,093
Subsistence of Enlisted Personnel	1,102,138	1,195,524	1,181,535
Permanent Change of Station Travel	896,724	877,347	899,007
Other Military Personnel Costs	181,764	187,246	190,798
Total Baseline Program Funding	26,315,214	27,201,971	27,489,440
REIMBURSABLE PROGRAM FUNDING			
Pay and Allowances of Officers	218,576	212,296	246,825
Pay and Allowances of Enlisted Personnel	80,139	73,264	92,934
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	7,540	8,659	9,023
Permanent Change of Station Travel			
Other Military Personnel Costs			
Total Reimbursable Baseline Program Funding	306,255	294,219	348,782
TOTAL BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	7,624,595	7,763,594	7,916,281
Pay and Allowances of Enlisted Personnel	16,730,060	17,386,228	17,563,485
Pay and Allowances of Cadets / Midshipmen	78,648	77,592	78,093
Subsistence of Enlisted Personnel	1,109,678	1,204,183	1,190,558
Permanent Change of Station Travel	896,724	877,347	899,007
Other Military Personnel Costs	181,764	187,246	190,798
Total Baseline Program Funding	26,621,469	27,496,190	27,838,222
OCO FUNDING			
Pay and Allowances of Officers	190,851	179,368	
Pay and Allowances of Enlisted Personnel	291,293	224,595	
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	39,934	35,315	
Permanent Change of Station Travel	35,267	11,455	
Other Military Personnel Costs	98,443	107,611	
Total OCO Program Funding	655,788	558,344	-

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2013 Actual	FY 2014 Enacted	FY 2015 Estimate
TOTAL PROGRAM FUNDING			
Pay and Allowances of Officers	7,815,446	7,942,962	7,916,281
Pay and Allowances of Enlisted Personnel	17,021,353	17,610,823	17,563,485
Pay and Allowances of Cadets / Midshipmen	78,648	77,592	78,093
Subsistence of Enlisted Personnel	1,149,612	1,239,498	1,190,558
Permanent Change of Station Travel	931,991	888,802	899,007
Other Military Personnel Costs	280,207	294,857	190,798
Total Program Funding	27,277,257	28,054,534	27,838,222
LESS: FY 2014 Title IX (P.L.113-76)			
Pay and Allowances of Officers		(179,368)	
Pay and Allowances of Enlisted Personnel		(224,595)	
Pay and Allowances of Cadets / Midshipmen		-	
Subsistence of Enlisted Personnel		(35,315)	
Permanent Change of Station Travel		(11,455)	
Other Military Personnel Costs		(107,611)	
TOTAL PROGRAM	-	(558,344)	-
Revised Total Program			
Pay and Allowances of Officers	7,815,446	7,763,594	7,916,281
Pay and Allowances of Enlisted Personnel	17,021,353	17,386,228	17,563,485
Pay and Allowances of Cadets / Midshipmen	78,648	77,592	78,093
Subsistence of Enlisted Personnel	1,149,612	1,204,183	1,190,558
Permanent Change of Station Travel	931,991	877,347	899,007
Other Military Personnel Costs	280,207	187,246	190,798
REVISED TOTAL PROGRAM*	27,277,257	27,496,190	27,838,222
Medicare-Eligible Retiree Health Fund Contribution, Navy	1,397,183	1,298,063	1,180,761
TOTAL MILITARY PERSONNEL PROGRAM COST	28,674,440	28,794,253	29,018,983

Section 2

Introduction

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MILITARY PERSONNEL, NAVY
INTRODUCTION - ARMED FORCES

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within the individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen.

Funding requested in the FY 2015 Department of Navy's budget submission supports end strength of 323,951 in FY 2013, 323,902 in FY 2014 and 323,600 in FY15.

FY 2013 Surface/Subsurface gains include: 1 Littoral Combat Ship (LCS) crew; 1 Amphibious Transport Dock (LPD-17); and 1 nuclear powered attack submarine (SSN). FY 2013 Surface/Subsurface reductions include: 6 Frigates (FFG) and 4 Ticonderoga Cruisers (CG). FY 2013 Aviation gains include: transition to 3 F/A-18E (VFA) squadrons; transition to 3 EA-18G (VAQ) squadrons; transition to 1 E-2D (VAW) squadron; transition to 2 P-8A (VP) squadrons; establishment of 1 MQ-8 (HUQ) squadron; transition to 1 MH-60S (HSC) squadron; transition to 3 MH-60R (HSM) squadrons. FY 2013 Naval Aviation reductions include: transition from 3 F/A-18C (VFA) squadrons; transition from 3 EA-6B (VAQ) squadrons; transition from 1 E-2C (VAW) squadron; transition from 2 P-3C (VP) squadrons; transition from 1 HH-60H/SH-60F (HS) squadron; transition from 3 SH-60B (HSL) squadrons.

FY 2014 Surface/Subsurface gains include: 1 Zumwalt destroyer (DDG-1000); 4 Littoral Combat Ships (LCS); 1 Amphibious Assault Ship (LHA Flt I) and 2 nuclear powered attack submarines (SSN). FY 2014 Surface/Subsurface reductions include: 7 Frigates (FFG); 3 Ticonderoga Cruisers (CG); 1 Amphibious Transport Dock (LPD); 2 Dock Landing Ships (LSD-41); 2 Mine Countermeasure Ships (MCM); and 2 nuclear powered attack submarines (SSN). FY 2014 Aviation gains include: transition to 2 FA-18E/F (VFA) squadrons; transition to 3 EA-18G (VAQ) squadrons; transition to 1 E-2D (VAW) squadron; transition to 1 P-8A (VP) squadron; transition to 2 MH-60S (HSC) squadrons; transition to 1 MH-60R (HSM) squadron. FY 2014 Naval Aviation reductions include: transition from 2 FA-18C (VFA) squadrons; transition from 3 EA-6B (VAQ) squadrons; transition from 1 E-2C (VAW) squadron; transition from 1 P-3C (VP) squadron; transition from 2 HH-60H/SH-60F (HS) squadrons; and transition from 1 SH-60B (HSL) squadron.

FY 2015 Surface/Subsurface gains include: 4 Littoral Combat Ships (LCS); 1 Mobile Landing Platform (MLP), and 1 nuclear powered attack submarine (SSN). FY 2015 Surface/Subsurface reductions include: 3 Frigates (FFG); 4 Ticonderoga Cruisers (CG); 1 Amphibious Assault Ship (LHA); 1 Mine Countermeasures Ship (MCM); and 1 nuclear powered attack submarine (SSN). FY 2015 Aviation gains include: transition to 2 FA-18E/F (VFA) squadrons; transition to 2 EA-18G (VAQ) squadrons; transition to 1 E-2D (VAW) squadron; transition to 1 P-8A (VP) squadrons; transition to 1 MH-60R (HSM) squadron. FY 2015 Naval Aviation reductions include: transition from 2 FA-18C (VFA) squadrons; transition from 2 EA-6B (VAQ) squadrons; transition from 1 E-2C (VAW) squadron; transition from 1 P-3C (VP) squadrons; and transition from 1 SH-60B (HSL) squadron.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

SUMMARY OF ECONOMIC ASSUMPTIONS

FISCAL YEAR 2013

- a. The \$27,277,257 funding supported an end strength of 323,951 with an average strength of 325,268.
- b. Retired pay accrual percentage was 32.1 percent of the basic pay for full-time active duty and 24.4 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise was 1.7 percent across the board, effective 1 January 2013.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate was 2.9 percent effective 1 October 2012.
- e. The Basic Allowance for Subsistence (BAS) inflation rate was 1.1 percent for both officers and enlisted personnel, effective 1 January 2013.
- f. The non-pay inflation rate was 1.5 percent.

FISCAL YEAR 2014

- a. Enacted funding of \$27,486,086 supports an estimated of end strength of 323,902 with an average strength of 324,290.
- b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.5 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise was 1.0 percent across the board and effective 1 January 2014.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate was 3.2 percent, effective 1 October 2013.
- e. The Basic Allowance for Subsistence (BAS) inflation rate is 1.5 percent for both officers and enlisted personnel, effective 1 January 2014.
- f. The non-pay inflation rate is 1.5 percent.

FISCAL YEAR 2015

- a. The requested \$27,838,222 funding will support an end strength of 323,600 with an average strength of 324,032.
- b. Retired pay accrual percentage is 31.3 percent of the basic pay for full-time active duty and 22.4 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise is 1.0 percent across the board and effective 1 January 2015.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate is 1.9 percent effective 1 October 2014.
- e. The Basic Allowance for Subsistence (BAS) inflation rate is 3.4 percent for both officers and enlisted personnel, effective 1 January 2015.
- f. The non-pay inflation rate is 1.7 percent.

MILITARY PERSONNEL, NAVY
PERFORMANCE MEASURES AND EVALUATION SUMMARY

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY 2013 Actual	FY 2014 Planned	FY 2015 Planned
Average Strength	325,268	324,290	324,032
End Strength	323,951	323,902	323,600
Authorization End Strength	322,700	323,600	

/1 FY 2013 supplemental average strength includes 4,360 Mobilized Reserve Component and zero Active Component over strength in support of OEF/OIF.

Recruiting

	FY 2013 Actual	FY 2014 Planned	FY 2015 Planned
1. Numeric goals - Active Enlisted			
Accession Goal	40,433	33,800	35,750
Accessions Attained	40,433	5,326	
New Contract Objective (NCO)	40,879	32,188	35,125
New Contracts Attained (NCA)	40,879		

a. Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

Note:

NCO and NCA includes contracts for the New Accession Training program because Active Duty recruiters work this mission.

	FY 2013 Actual	FY 2014 Planned	FY 2015 Planned
2. Quality Goals			
- HSDG percent	95.0	95.0	95.0
Actual	99.0		
- Test Score Category I-III percent	70.0	70.0	70.0
Actual	84.6		

a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.

b. Test Score Category I-III (CAT I-III) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-III recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits.

Dwell Time Assessment

The SASC Report 112-173 accompanying the FY 2013 NDAA, directs the Secretary of Defense (SECDEF) to include with the budget submissions in each of fiscal years 2014 through 2017 a statement of estimated deployment to dwell ratios for both active and reserve component personnel for that fiscal year based on expected operational demand and requested end strength levels.

Dwell Time Assessment: The Navy met dwell time goals for FY 2013 and is forecasted to meet these goals in FY 2014 and FY 2015. The following ratios are provided:

Dwell Time (ratio of operationally deployed days to non-deployed days)			
	Actual	Current Year Forecast	Budget Year Forecast
<i>Navy</i>	1:2.8	1:2.9	1:2.7
<i>Navy Reserve</i>	1:5	1:5	1:5

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Section 3

Summary Charts

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MILITARY PERSONNEL, NAVY
SUMMARY OF MILITARY PERSONNEL STRENGTH-ACTIVE FORCES

	FY 2013 Actual		FY 2014 Planned		FY 2015 Planned	
	Average Strength	End Strength 30-Sep-13	Average Strength	End Strength 30-Sep-14	Average Strength	End Strength 30-Sep-15
DIRECT PROGRAM						
Officers	52,522	52,547	53,243	52,970	53,287	52,304
Enlisted	261,694	264,691	264,483	264,236	264,242	264,818
Academy (Cadets/Midshipmen)	4,351	4,470	4,318	4,454	4,279	4,281
Sub-Total	318,567	321,708	322,044	321,660	321,808	321,403
REIMBURSABLE PROGRAM						
Officers	1,044	1,033	1,034	1,032	1,021	1,007
Enlisted	1,297	1,210	1,212	1,210	1,203	1,190
Sub-Total	2,341	2,243	2,246	2,242	2,224	2,197
TOTAL PROGRAM						
Officers	53,566	53,580	54,277	54,002	54,308	53,311
Enlisted	262,991	265,901	265,695	265,446	265,445	266,008
Academy (Cadets/Midshipmen)	4,351	4,470	4,318	4,454	4,279	4,281
TOTAL PROGRAM	320,908	323,951	324,290	323,902	324,032	323,600
FY 2013 Supplemental 1/						
Officers	1,149					
Enlisted	3,211					
Supplemental Funded Strength	4,360	0	0	0	0	0
REVISED TOTAL PROGRAM						
Officers	54,715	53,580	54,277	54,002	54,308	53,311
Enlisted	266,202	265,901	265,695	265,446	265,445	266,008
Academy (Cadets/Midshipmen)	4,351	4,470	4,318	4,454	4,279	4,281
REVISED TOTAL PROGRAM	325,268	323,951	324,290	323,902	324,032	323,600

1/ FY 2013 Average Strength includes 1,149 officers and 3,211 enlisted mobilized Reserve Component in support of OEF/OIF.

The Navy is required to document the number of Reserve and National Guard members who have performed operational support duty for the Navy for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days.

	FY 2013 Actual	FY 2014 Projected	FY 2015 Projected
Navy Reserve	31	15	10

These totals are part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM**

	FY 2013		FY 2014		FY 2015	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	9		9		9	
0-9 Vice Admiral	41	1	36	1	37	1
0-8 Rear Admiral (UH)	68	1	68	1	70	1
0-7 Rear Admiral (LH)	116	2	115	2	119	2
0-6 Captain	3,238	62	3,240	62	3,205	61
0-5 Commander	6,678	131	6,766	131	6,833	131
0-4 Lieutenant Commander	10,861	209	10,782	206	10,605	200
0-3 Lieutenant	17,756	342	18,059	345	17,941	339
0-2 Lieutenant (JG)	6,624	128	6,496	124	6,637	125
0-1 Ensign	6,595	127	6,765	129	6,159	116
TOTAL	51,986	1,003	52,336	1,001	51,615	976
Warrant Officers						
W-5 Warrant Officer	77	1	74	1	70	1
W-4 Warrant Officer	381	7	421	8	442	8
W-3 Warrant Officer	631	12	643	12	652	12
W-2 Warrant Officer	505	10	528	10	532	10
W-1 Warrant Officer						
TOTAL	1,594	30	1,666	31	1,696	31
Total Officer Personnel	53,580	1,033	54,002	1,032	53,311	1,007
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,514	11	2,597	12	2,654	12
E-8 Senior Chief Petty Officer	6,077	28	6,535	30	6,930	31
E-7 Chief Petty Officer	20,484	93	20,882	95	21,088	94
E-6 1st Class Petty Officer	45,808	208	46,168	210	47,590	213
E-5 2nd Class Petty Officer	60,604	277	61,420	280	62,371	279
E-4 3rd Class Petty Officer	58,627	267	55,500	253	54,217	243
E-3 Seaman	41,163	187	44,881	205	42,944	192
E-2 Seaman Apprentice	18,117	82	15,666	71	16,536	74
E-1 Seaman Recruit	12,507	57	11,797	54	11,678	52
Total Enlisted	265,901	1,210	265,446	1,210	266,008	1,190
Total Officer and Enlisted	319,481	2,243	319,448	2,242	319,319	2,197
Midshipmen	4,470		4,454		4,281	
TOTAL END STRENGTH	323,951	2,243	323,902	2,242	323,600	2,197

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2013		FY 2014		FY 2015	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	11		10		9	
0-9 Vice Admiral	40	1	36	1	36	1
0-8 Rear Admiral (UH)	72	1	70	1	69	1
0-7 Rear Admiral (LH)	120	2	114	2	112	2
0-6 Captain	3,389	64	3,206	62	3,164	62
0-5 Commander	7,006	133	6,880	131	6,797	131
0-4 Lieutenant Commander	11,111	210	10,722	208	10,761	203
0-3 Lieutenant	18,156	344	18,313	344	18,519	342
0-2 Lieutenant (JG)	6,897	130	6,595	126	6,631	125
0-1 Ensign	6,313	128	6,663	128	6,505	123
TOTAL	53,115	1,013	52,609	1,003	52,603	990
Warrant Officers						
W-5 Warrant Officer	69	1	76	1	70	1
W-4 Warrant Officer	409	8	406	8	458	8
W-3 Warrant Officer	634	12	658	12	651	12
W-2 Warrant Officer	488	10	528	10	526	10
W-1 Warrant Officer						
TOTAL	1,600	31	1,668	31	1,705	31
Total Officer Personnel	54,715	1,044	54,277	1,034	54,308	1,021
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,436	12	2,527	12	2,600	12
E-8 Senior Chief Petty Officer	5,970	30	6,219	29	6,641	31
E-7 Chief Petty Officer	20,321	100	20,178	94	20,578	95
E-6 1st Class Petty Officer	47,194	221	46,942	209	48,034	212
E-5 2nd Class Petty Officer	61,354	291	62,050	279	62,750	280
E-4 3rd Class Petty Officer	53,974	291	53,153	260	50,047	248
E-3 Seaman	47,704	213	46,391	196	47,680	199
E-2 Seaman Apprentice	15,757	81	16,598	77	15,737	73
E-1 Seaman Recruit	11,492	58	11,637	56	11,378	53
Total Enlisted	266,202	1,297	265,695	1,212	265,445	1,203
Total Officer and Enlisted	320,917	2,341	319,972	2,246	319,753	2,224
Midshipmen	4,351		4,318		4,279	
TOTAL AVERAGE STRENGTH	325,268	2,341	324,290	2,246	324,032	2,224

**MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTH BY MONTHS 1/**

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
September	52,855	261,072	4,479	318,406	53,580	265,901	4,470	323,951	54,002	265,446	4,454	323,902
October	52,814	260,300	4,473	317,587	53,569	265,367	4,465	323,401	53,950	265,334	4,444	323,728
November	52,766	260,329	4,465	317,560	53,498	265,161	4,456	323,115	53,841	265,281	4,436	323,558
December	52,724	259,876	4,454	317,054	53,529	265,075	4,447	323,051	53,817	265,073	4,425	323,315
January	52,546	260,253	4,438	317,237	53,344	265,570	4,429	323,343	53,659	265,057	4,407	323,123
February	52,450	260,581	4,433	317,464	53,291	265,767	4,423	323,481	53,553	264,989	4,401	322,943
March	52,518	261,161	4,427	318,106	53,325	265,998	4,417	323,740	53,404	264,917	4,395	322,716
April	52,561	262,017	4,421	318,999	53,390	265,411	4,411	323,212	53,446	264,993	4,389	322,828
May	53,902	262,695	3,353	319,950	54,565	264,674	3,322	322,561	54,566	264,917	3,308	322,791
June	54,062	263,647	4,532	322,241	54,788	264,795	3,309	322,892	54,716	265,261	3,295	323,272
July	53,947	264,766	4,512	323,225	54,639	265,452	4,489	324,580	54,554	265,437	4,417	324,408
August	53,860	265,205	4,479	323,544	54,449	265,504	4,466	324,419	54,400	265,641	4,348	324,389
September	53,580	265,901	4,470	323,951	54,002	265,446	4,454	323,902	53,311	266,008	4,281	323,600
Average End Strength	54,379	265,864	4,351	324,594	53,969	265,370	4,318	323,657	54,087	265,220	4,279	323,586
<u>Active Duty for Operational Support (ADOS)</u>	FY 2013				FY 2014				FY 2015			
<u>Baseline ADOS</u>	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
Average Strength	146	87		233	106	66		172	106	66		172
Dollars in Millions	23.6	7.4		31.0	17.3	5.4		22.7	17.5	5.5		23.0
<u>Reimbursable ADOS</u>	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
Average Strength	109	150		259	115	159		274	115	159		274
Dollars in Millions	13.2	8.0		21.2	16.4	10.6		27.0	16.7	10.8		27.5
<u>Recalls ADOS (less than 1095 Days)</u>	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
Average Strength	81	101		182	87	100		187				
Dollars in Millions	11.4	6.3		17.7	12.5	7.6		20.1				
Total Average Strength (ADOS)	54,715	266,202	4,351	325,268	54,277	265,695	4,318	324,290	54,308	265,445	4,279	324,032
<u>Strength in the FY 2013 and FY 2014 President's Budget Baseline Request</u>												
End Strength	53,580	265,901	4,470	323,951	54,002	265,446	4,454	323,902	53,311	266,008	4,281	323,600
Average Strength	54,715	266,202	4,351	325,268	54,277	265,695	4,318	324,290	54,308	265,445	4,279	324,032

1/ Includes 1,149 officer and 3,211 enlisted mobilized Reserve Component in support of OEF and zero officer or enlisted active component over strength in support of OEF.

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
OFFICERS

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
Begin Strength	52,855	53,580	54,002
Gains			
Naval Academy	772	783	763
Reserve Officer Training Corps	759	753	750
Senior ROTC	22	22	22
Scholarship	737	731	728
Health Professions Scholarships	434	431	431
Reserve Officer Candidates	1,103	1,058	733
Other Enlisted Commissioning Programs	757	776	722
Voluntary Active Duty	67	32	23
Direct Appointments	360	287	287
Warrant Officer Programs			
Other	38	34	39
Gain Adjustment	6	5	
Total Gains	4,296	4,159	3,748
Losses			
Expiration of Contract / Obligation	257	271	273
Normal Early Release	64	68	68
Retirement	1,804	1,842	1,842
Disability	23	24	24
Non-disability	1,781	1,818	1,818
TERA			
Voluntary Separation - VSI			
Voluntary Separation - SSB			
Involuntary Separation - Reserve Officers			
Involuntary Separation - Regular Officers	196	200	512
Attrition	1,097	1,067	1,111
Other	67	65	60
Loss Adjustment	86	224	573
Total Losses	3,571	3,737	4,439
End Strength	53,580	54,002	53,311

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
ENLISTED

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
Begin Strength	261,072	265,901	265,446
Gains			
Non-prior Service Enlistments	40,127	33,350	35,300
Male	30,768	25,805	27,171
Female	9,359	7,545	8,129
Prior Service Enlistments	306	450	450
National Call to Service			
Reenlistments	40,397	33,730	35,225
Reserve Recall	62	50	50
Officer Candidate Programs	1,408	1,209	900
Returned from Dropped Rolls	824	972	957
Gain Adjustment	3	2	
Total Gains	83,127	69,763	72,882
Losses			
Expiration of Term of Service (ETS)	16,161	15,144	15,760
Normal Early Release			
Programmed Early Release			
Separations - VSP			
Separations - SSB			
To Commissioned Officer	1,503	1,531	1,200
To Warrant Officer	165	210	191
Reenlistment	40,397	33,730	35,225
Retirement	5,900	5,979	5,988
TERA			
Other			
Dropped from Rolls (Deserters)	242	148	147
Attrition (Adverse Causes)	3,852	3,956	3,953
Attrition (Other)	9,990	9,516	9,852
Reserve Components	12	1	4
Other Losses			
Loss Adjustment	76	3	
Total Losses	78,298	70,218	72,320
End Strength	265,901	265,446	266,008

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
CADETS/MIDSHIPMEN

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
Begin Strength	4,479	4,470	4,454
Gains			
Entering Midshipmen	1,182	1,190	1,190
Re-Admit Midshipmen			
Total Gains	1,182	1,190	1,190
Losses			
Attrition	156	153	330
Death			
Graduates	1,035	1,053	1,033
Total Losses	1,191	1,206	1,363
End Strength	4,470	4,454	4,281

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2013			FY 2014			FY 2015		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	3,985,682	8,392,358	12,378,040	3,975,636	8,486,472	12,462,108	4,017,362	8,614,658	12,632,020
2. Retired Pay Accrual	1,269,578	2,687,138	3,956,716	1,285,794	2,748,739	4,034,533	1,255,535	2,695,729	3,951,264
3. Basic Allowance for Housing	1,382,886	3,666,026	5,048,912	1,409,944	3,765,747	5,175,691	1,433,673	3,878,513	5,312,186
A. With Dependents - Domestic	943,068	2,588,415	3,531,483	958,373	2,666,882	3,625,255	978,279	2,767,451	3,745,730
B. Without Dependents - Domestic	321,702	770,830	1,092,532	331,935	789,659	1,121,594	338,489	813,403	1,151,892
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	49	6,817	6,866	50	6,792	6,842	51	6,740	6,791
E. With Dependents - Overseas	74,794	158,372	233,166	75,834	159,572	235,406	74,117	153,583	227,700
F. Without Dependents - Overseas	43,273	141,592	184,865	43,752	142,842	186,594	42,737	137,336	180,073
4. Subsistence	158,689	1,149,612	1,308,301	159,789	1,150,228	1,310,017	164,566	1,190,558	1,355,124
A. Basic Allowance for Subsistence	158,689	735,292	893,981	159,789	738,460	898,249	164,566	759,490	924,056
1. Authorized to Mess Separately	158,689	732,963	891,652	159,789	736,100	895,889	164,566	757,061	921,627
2. Leave Rations	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
4. BAS II	0	2,091	2,091	0	2,120	2,120	0	2,182	2,182
5. Augmentation for Separate Meals	0	238	238	0	240	240	0	247	247
6. Partial BAS	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	414,310	414,310	0	411,760	411,760	0	431,060	431,060
1. Subsistence in Messes	0	376,661	376,661	0	373,657	373,657	0	391,889	391,889
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	1,925	1,925	0	1,948	1,948	0	2,002	2,002
4. Augmentation Rations & Other Programs	0	57,775	57,775	0	58,472	58,472	0	60,111	60,111
5. SIK Cash Collections	0	-22,051	-22,051	0	-22,317	-22,317	0	-22,942	-22,942
C. FSSA	0	10	10	0	8	8	0	8	8
5. Incentive Pay, Hazardous Duty, and Aviation Career	130,708	95,692	226,400	129,910	103,208	233,118	127,220	104,072	231,292
A. Flying Duty Pay	99,642	13,492	113,134	98,455	13,518	111,973	95,699	14,560	110,259
1. Aviation Career, Officers	70,529	0	70,529	69,758	0	69,758	68,762	0	68,762
2. Crew Members	69	65	134	69	58	127	69	58	127
3. Noncrew Member	32	104	136	32	101	133	32	101	133
4. Aviation Continuation Pay	29,012	0	29,012	28,596	0	28,596	26,836	0	26,836
5. Career Enlisted Flyer Pay	0	13,323	13,323	0	13,359	13,359	0	14,401	14,401
B. Submarine Duty Pay	25,140	54,500	79,640	25,484	58,899	84,383	25,540	58,718	84,258
D. Parachute Jumping Pay	2,885	9,161	12,046	2,906	10,854	13,760	2,911	10,859	13,770
E. Demolition Pay	2,336	9,355	11,691	2,351	9,734	12,085	2,356	9,131	11,487
H. Other Pays	705	9,184	9,889	714	10,203	10,917	714	10,804	11,518

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2013			FY 2014			FY 2015		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
6. Special Pays	413,814	709,090	1,122,904	423,542	759,512	1,183,054	429,399	793,220	1,222,619
A. Medical Pay	196,484	0	196,484	197,232	0	197,232	198,062	0	198,062
B. Dental Pay	46,833	0	46,833	46,259	0	46,259	47,768	0	47,768
C. Optometrists Pay	488	0	488	518	0	518	518	0	518
D. Pharmacy Pay	1,365	0	1,365	1,335	0	1,335	1,335	0	1,335
E. Nurse Pay	12,410	0	12,410	12,131	0	12,131	12,100	0	12,100
F. Non-Physician Pay	9,704	0	9,704	11,409	0	11,409	11,817	0	11,817
G. Nuclear Officer Incentive Pay	62,040	0	62,040	68,190	0	68,190	68,220	0	68,220
H. Nuclear Accession Bonus	0	3,000	3,000	0	3,240	3,240	0	3,450	3,450
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
J. Responsibility Pay	702	0	702	711	0	711	712	0	712
K. Sea and Foreign Duty, Total	24,845	221,880	246,725	32,164	255,756	287,920	34,075	281,779	315,854
1. Sea Duty	23,603	202,598	226,201	30,173	229,282	259,455	31,555	244,688	276,243
2. Duty at Certain Places	1,242	15,974	17,216	1,991	22,268	24,259	2,520	32,887	35,407
3. Overseas Extension Pay	0	3,308	3,308	0	4,206	4,206	0	4,204	4,204
L. Diving Duty Pay	4,863	14,706	19,569	4,897	15,639	20,536	4,906	15,612	20,518
M. Foreign Language Proficiency Pay	2,867	12,609	15,476	2,639	11,520	14,159	3,065	11,473	14,538
N. Imminent Danger Pay	9,347	50,463	59,810	1,185	4,936	6,121	1,172	4,936	6,108
O. Hardship Duty Pay	2,002	5,234	7,236	795	6,096	6,891	796	6,096	6,892
P. Judge Advocate Continuation Pay	2,010	0	2,010	2,220	0	2,220	2,299	0	2,299
Q. Special Warfare Officer Pay	3,846	0	3,846	6,311	0	6,311	6,897	0	6,897
R. Surface Warfare Officer	7,970	0	7,970	6,380	0	6,380	4,110	0	4,110
S. Critical Skill Retention Bonus	25,455	33,065	58,520	28,399	30,929	59,328	30,745	31,575	62,320
T. Conversion to Military Occupational Specialty	0	0	0	0	0	0	0	0	0
U. New Officers in Critical Skills Accession Bonus	0	0	0	0	0	0	0	0	0
V. Transfer Between Armed Forces Incentive Bonus	0	0	0	0	0	0	0	0	0
W. Combat-Related Injury Rehabilitation Bonus	0	7	7	0	14	14	0	14	14
X. Reenlistment Bonus	0	222,410	222,410	0	270,488	270,488	0	275,487	275,487
1. Regular	0	115,852	115,852	0	133,498	133,498	0	135,586	135,586
2. Selective	0	106,558	106,558	0	136,990	136,990	0	139,901	139,901
Y. Special Duty Assignment Pay	0	80,427	80,427	0	87,349	87,349	0	86,781	86,781
Z. Enlistment Bonus	0	33,216	33,216	0	36,581	36,581	0	40,972	40,972
AA. Education Benefits	0	70	70	0	71	71	0	71	71
BB. Loan Repayment Program	0	14,157	14,157	0	14,800	14,800	0	14,800	14,800
CC. Assignment Incentive Pay	0	17,846	17,846	0	22,093	22,093	0	20,174	20,174
DD. Other Special Pay	583	0	583	767	0	767	802	0	802

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2013			FY 2014			FY 2015		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
7. Allowances	136,452	608,328	744,780	132,429	603,680	736,109	124,037	594,910	718,947
A. Uniform or Clothing Allowances	2,042	192,537	194,579	2,237	190,508	192,745	2,007	195,212	197,219
1. Initial Issue	1,545	81,485	83,030	1,718	76,909	78,627	1,560	78,375	79,935
a. Military	1,485	81,144	82,629	1,648	76,564	78,212	1,489	78,023	79,512
b. Civilian	60	341	401	70	345	415	71	352	423
2. Additional	497	0	497	519	0	519	447	0	447
3. Basic Maintenance	0	24,907	24,907	0	25,520	25,520	0	26,502	26,502
4. Standard Maintenance	0	70,750	70,750	0	72,668	72,668	0	74,570	74,570
5. Special	0	11,837	11,837	0	11,833	11,833	0	12,152	12,152
6. Supplementary	0	1,537	1,537	0	1,557	1,557	0	1,592	1,592
7. Civilian Clothing Maintenance	0	0	0	0	0	0	0	0	0
8. TFU	0	2,021	2,021	0	2,021	2,021	0	2,021	2,021
B. Station Allowances Overseas	119,794	342,368	462,162	124,090	348,611	472,701	115,847	326,452	442,299
1. Cost-of-Living	106,188	315,553	421,741	109,947	321,232	431,179	102,150	299,837	401,987
2. Temporary Lodging	13,606	26,815	40,421	14,143	27,379	41,522	13,697	26,615	40,312
C. Family Separation Allowance	12,992	67,268	80,260	4,554	58,581	63,135	4,548	66,900	71,448
1. On PCS, No Government Quarters	0	0	0	0	0	0	0	0	0
2. On PCS, Dependent Not Authorized	2,640	16,848	19,488	1,254	14,670	15,924	1,251	16,755	18,006
3. Afloat	6,990	22,244	29,234	2,733	19,374	22,107	2,730	22,122	24,852
4. On TDY	3,362	28,176	31,538	567	24,537	25,104	567	28,023	28,590
D. Spec Comp for Asst w/ Act of Daily Living (SCAADL)	12	192	204	12	333	345	12	333	345
E. Personal Money Allowance, General & Flag Officer	54	2	56	55	2	57	55	2	57
F. CONUS COLA	1,558	5,961	7,519	1,481	5,645	7,126	1,568	6,011	7,579
8. Separation Payments	35,428	224,282	259,710	36,670	217,802	254,472	59,026	223,362	282,388
A. Terminal Leave Pay	19,379	54,789	74,168	20,078	53,164	73,242	20,457	54,983	75,440
B. Severance Pay, Disability	1,466	22,631	24,097	1,547	21,907	23,454	1,563	22,161	23,724
C. Severance Pay, Nonpromotion	0	0	0	0	0	0	0	0	0
D. Severance Pay, Invol Half (5%)	508	16,326	16,834	514	15,907	16,421	519	16,452	16,971
E. Severance Pay, Invol Full (10%)	12,665	96,522	109,187	13,091	94,014	107,105	35,047	97,236	132,283
F. Severance Pay, VSI	0	2,900	2,900	0	2,800	2,800	0	2,400	2,400
G. Severance Pay, VSP	0	0	0	0	0	0	0	0	0
H. 15-Year Temporary Early Retirement	0	214	214	0	10	10	0	10	10
I. \$30,000 Lump Sum Bonus	1,410	30,900	32,310	1,440	30,000	31,440	1,440	30,120	31,560
9. Social Security Tax Payment	302,209	638,439	940,648	301,935	649,216	951,151	305,463	659,021	964,484
10. Permanent Change of Station Travel	336,970	595,021	931,991	310,727	571,580	882,307	315,593	583,414	899,007

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2013			FY 2014			FY 2015		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
11. Other Military Personnel Costs	48,155	232,052	280,207	39,176	146,664	185,840	37,703	153,095	190,798
A. Apprehension of Deserters	0	90	90	0	91	91	0	93	93
B. Interest on Uniformed Services Savings Deposit	645	967	1,612	654	982	1,636	666	998	1,664
C. Death Gratuities	2,600	16,595	19,195	1,800	15,600	17,400	1,800	15,600	17,400
D. Unemployment Compensation	0	151,491	151,491	0	107,786	107,786	0	112,881	112,881
E. Survivor Benefits	0	0	0	0	0	0	0	0	0
F. SGLI/T-SGLI	10,557	35,341	45,898	0	0	0	0	0	0
G. Education Benefits	0	23,427	23,427	0	18,501	18,501	0	20,495	20,495
H. Adoption Expenses	112	155	267	114	158	272	116	161	277
I. Transportation Subsidy	1,509	3,521	5,030	1,508	3,517	5,025	1,216	2,837	4,053
J. Partial Dislocation Allowance	9	29	38	9	29	38	9	30	39
K. Senior ROTC (Non-Scholarship)	1,567	0	1,567	2,342	0	2,342	2,372	0	2,372
L. Senior ROTC (Scholarship)	18,793	0	18,793	19,019	0	19,019	19,212	0	19,212
M. Junior ROTC	12,293	0	12,293	13,730	0	13,730	12,312	0	12,312
N. Reserve Income Replacement	34	0	34	0	0	0	0	0	0
P. Stop Loss Retroactive Pay	36	168	204	0	0	0	0	0	0
Q. Preventive Health Allowance Demonstration Project	0	0	0	0	0	0	0	0	0
R. Cancelled Accounts	0	268	268	0	0	0	0	0	0
Cadets	78,648	0	78,648	77,686	0	77,686	78,093	0	78,093
Military Personnel Appropriation Total	8,279,219	18,998,038	27,277,257	8,283,238	19,202,848	27,486,086	8,347,670	19,490,552	27,838,222
13. Less Reimbursables	218,576	87,679	306,255	252,357	102,318	354,675	246,825	101,957	348,782
Military Personnel Appropriation Total, Direct	8,060,643	18,910,359	26,971,002	8,030,881	19,100,530	27,131,411	8,100,845	19,388,595	27,489,440

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2014 President's Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	FY 2014 Col FY 2015 President's Budget	Projected Shortfall/(Asset)*	Projected FY 2014 Execution
Pay and Allowances of Officers							
Basic Pay	3,934,736	0	3,934,736	23,075	3,957,811	17,825	3,975,636
Retired Pay Accrual	1,273,217	0	1,273,217	3,651	1,276,868	8,926	1,285,794
Incentive Pay	131,293	0	131,293	-1,383	129,910	0	129,910
Special Pay	432,843	-5,800	427,043	-3,446	423,597	0	423,597
Basic Allowance for Housing	1,413,796	-38,613	1,375,183	29,260	1,404,443	5,501	1,409,944
Basic Allowance for Subsistence	160,319	0	160,319	-530	159,789	0	159,789
Station Allowances Overseas	118,178	-3,831	114,347	0	114,347	9,743	124,090
CONUS Cost of Living Allowances	1,588	0	1,588	-107	1,481	0	1,481
Uniform Allowances	2,485	0	2,485	-248	2,237	0	2,237
Family Separation Allowances	4,887	0	4,887	-333	4,554	0	4,554
Aid and Attend Allow for Catastroph Injured	34	0	34	-22	12	0	12
Separation Payments	39,244	0	39,244	-2,574	36,670	0	36,670
Social Security Tax-Employer's	299,218	0	299,218	2,717	301,935	0	301,935
Total Obligations	7,811,838	-48,244	7,763,594	50,060	7,813,654	41,995	7,855,649
Less Reimbursements	212,296	0	212,296	40,061	252,357	0	252,357
Total Direct Obligations	7,599,542	-48,244	7,551,298	9,999	7,561,297	41,995	7,603,292
Pay and Allowances of Enlisted							
Basic Pay	8,610,541	-115,303	8,495,238	4,019	8,499,257	-12,785	8,486,472
Retired Pay Accrual	2,789,555	-37,358	2,752,197	856	2,753,053	-4,314	2,748,739
Incentive Pay	103,672	0	103,672	0	103,672	-464	103,208
Special Pay	325,372	0	325,372	24,853	350,225	0	350,225
Special Duty Assignment Pay	101,349	-14,000	87,349	0	87,349	0	87,349
Reenlistment Bonus	397,723	-127,735	269,988	500	270,488	0	270,488
Enlistment Bonus	40,971	0	40,971	0	40,971	-4,390	36,581
Navy College Fund	100	0	100	0	100	-29	71
Loan Repayment Program	11,700	0	11,700	3,100	14,800	0	14,800
Basic Allowance for Housing	3,977,998	-158,058	3,819,940	-46,874	3,773,066	-7,319	3,765,747
Station Allowances Overseas	325,707	-10,558	315,149	33,462	348,611	0	348,611
CONUS Cost of Living Allowances	7,113	0	7,113	0	7,113	-1,468	5,645
Clothing Allowances	192,976	0	192,976	0	192,976	-2,468	190,508
Family Separation Allowances	64,674	-6,093	58,581	0	58,581	0	58,581
Aid and Attend Allow for Catastroph Injured	333	0	333	0	333	0	333
Separation Payments	255,663	0	255,663	-10,093	245,570	-27,768	217,802
Social Security Tax-Employer's Contribution	658,707	-8,821	649,886	288	650,174	-958	649,216
Total Obligations	17,864,154	-477,926	17,386,228	10,111	17,396,339	-61,963	17,334,376
Less Reimbursements	73,264	0	73,264	20,204	93,468	0	93,468
Total Direct Obligations	17,790,890	-477,926	17,312,964	-10,093	17,302,871	-61,963	17,240,908
Pay and Allowances for Midshipmen							
Academy Midshipmen	77,592	0	77,592	94	77,686	0	77,686
Total Obligations	77,592	0	77,592	94	77,686	0	77,686
Less Reimbursements							
Total Direct Obligations	77,592	0	77,592	94	77,686	0	77,686

*The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2014 President's Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	FY 2014 Col FY 2015 President's Budget	Projected Shortfall/(Asset)*	Projected FY 2014 Execution
Subsistence of Enlisted Personnel							
Basic Allow for Subsistence	764,626	0	764,626	191	764,817	-26,357	738,460
Subsistence-in-Kind	439,545	0	439,545	0	439,545	-27,785	411,760
FSSA	12	0	12	0	12	-4	8
Total Obligations	1,204,183	0	1,204,183	191	1,204,374	-54,146	1,150,228
Less Reimbursements	8,659	0	8,659	191	8,850	0	8,850
Total Direct Obligations	1,195,524	0	1,195,524	0	1,195,524	-54,146	1,141,378
Permanent Change of Station Travel							
Accession Travel	102,042	-9,747	92,295	-3,695	88,600	0	88,600
Training Travel	96,869	0	96,869	3,078	99,947	0	99,947
Operational Travel	272,379	-27,238	245,141	0	245,141	0	245,141
Rotational Travel	301,392	-30,139	271,253	3,103	274,356	4,960	279,316
Separation Travel	133,977	-12,249	121,728	-365	121,363	0	121,363
Travel of Organized Units	36,790	0	36,790	-2,850	33,940	0	33,940
Non-Temporary Storage	1,212	0	1,212	733	1,945	0	1,945
IPCOT/OTEIP	3,514	0	3,514	-4	3,510	0	3,510
Temporary Lodging Expense	8,545	0	8,545	0	8,545	0	8,545
Total Obligations	956,720	-79,373	877,347	0	877,347	4,960	882,307
Less Reimbursements				0			
Total Direct Obligations	956,720	-79,373	877,347	0	877,347	4,960	882,307
Other Personnel Costs							
Apprehension of Military Deserters	199	0	199	-108	91	0	91
Absentees & Escaped Military Prisoners				0		0	
Interest on Uniform Svcs Savings (MIA)	1,660	0	1,660	-24	1,636	0	1,636
Death Gratuities	17,400	0	17,400	0	17,400	0	17,400
Unemployment Compensation	124,716	-16,930	107,786	0	107,786	0	107,786
Reserve Income Replacement				0		0	
SGLI				0		0	
Education Benefits	18,809	0	18,809	-308	18,501	0	18,501
Transportation Subsidy	5,750	0	5,750	0	5,750	-725	5,025
Adoption Expenses	210	0	210	62	272	0	272
Partial Dislocation Allowance	92	0	92	-26	66	-28	38
TSP				0		0	
Senior ROTC	1,938	0	1,938	404	2,342	0	2,342
Scholarship ROTC	19,333	0	19,333	0	19,333	-314	19,019
JROTC	14,069	0	14,069	0	14,069	-339	13,730
Preventive Health Allowance Demonstration							
Stop-Loss Retroactive Pay							
Cancelled Account Payment							
Total Obligations	204,176	-16,930	187,246	0	187,246	-1,406	185,840
Less Reimbursements		0	0				
Total Direct Obligations	204,176	-16,930	187,246	0	187,246	-1,406	185,840
Total MPN Obligations	28,118,663	-622,473	27,496,190	60,456	27,556,646	-70,560	27,486,086
Less Reimbursements	294,219	0	294,219	60,456	354,675	0	354,675
Total Direct MPN Obligations	27,824,444	-622,473	27,201,971	0	27,201,971	-70,560	27,131,411

*The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

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Section 4

Detail of Military Personnel Entitlements

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2014 Direct Program	7,603,292	17,240,908	77,686	1,141,378	882,307	185,840	27,131,411
INCREASES							
Pricing Increases	94,127	213,461	1,091	43,231	12,731	2,259	366,900
Inflation Rate	4,683		531	43,231			48,445
Basic Allowance for Subsistence			531				531
Change in BDFA Rate				10,837			10,837
Change in SIK Augmentation Rations Rate				168			168
BAS Growth Rate of 2.9%	4,683			32,226			36,909
Permanent Change of Station (PCS) Travel - Officer					4,118		4,118
PCS: Accession Travel					380		380
PCS: Operational Travel					1,301		1,301
PCS: Rotational Travel					1,024		1,024
PCS: Separation Travel					467		467
PCS: Training Travel					895		895
PCS: Travel of Organized Units					51		51
Permanent Change of Station (PCS) Travel - Enlisted					7,785		7,785
PCS: Accession Travel					848		848
PCS: Operational Travel					2,262		2,262
PCS: Rotational Travel					2,263		2,263
PCS: Separation Travel					1,419		1,419
PCS: Training Travel					601		601
PCS: Travel of Organized Units					332		332
In-Place Consecutive Overseas Tour (IPCOT)					25		25
Overseas Tour Extension Incentives Program (OTEIP)					35		35
BAH Rates	24,520	65,651					90,171
Domestic Housing Rate Growth of 1.9%	24,520	65,651					90,171
Separation Payments	351	1,850					2,201
Lump Sum Terminal Leave Payments		531					531
Separation Pay - Lump sum Leave Payment(Officer)	200						200
Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	130						130
Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	5						5
Severance Pay, Disability - Officer	16						16
Severance Pay, Disability (Enl)		219					219
Severance Pay, Non-Disability (Enl) - Invol - Full Pay		941					941
Severance Pay, Non-Disability (Enl) - Invol - Half Pay		159					159
Partial Dislocation Allowance						1	1
Partial Dislocation Allowance						1	1
Unemployment Benefits						1,882	1,882
Unemployment Compensation						1,882	1,882
Station Allowances, Overseas	241						241
Station Allowances - Temporary Lodging	241						241
CONUS Cost Of Living Allowance (COLA)	25	96					121
CONUS COLA		96					96
CONUS Cost Of Living (COLA)	25						25
Reenlistment Bonus		5					5
Reenlistment Bonus - Initial Payment		5					5
Station Allowance, Overseas		466					466
Temporary Lodging (Enl)		466					466
Clothing Allowance		3,195					3,195
Supplementary Clothing (Enl)		16					16
Initial Military		1,302					1,302
Enlisted Civilian Clothing		6					6
Replacement Allowances (Basic)		434					434

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Replacement Allowances (Std)		1,236					1,236
Replacement Allowances (Special)		201					201
Special Pay	3,704	23,817					27,521
Career Sea Pay	1,332						1,332
Premium Sea Pay	524						524
Foreign Language Proficiency Pay	28						28
Judge Advocate Continuation Pay	13						13
Career Sea Pay (Enlisted)		14,191					14,191
Premium Sea Pay (Enlisted)		9,626					9,626
SWO CSRB (Junior)	523						523
SPECWAR Officer Continuation Pay	14						14
Dental Pay	597						597
Nurse Pay	25						25
Non Physicians Pay	648						648
Senior ROTC (Scholarship Program)						85	85
Uniforms, Commutations-in-Lieu						9	9
Pay & Allowances						27	27
Subsistence of Reserve Officer Candidates						2	2
Uniform, Issue-In-Kind						47	47
Senior ROTC (Non-Scholarship Program)						30	30
Uniforms, Commutations-in-Lieu						10	10
Pay & Allowances						2	2
Uniform, Issue-In-Kind						18	18
Junior ROTC						261	261
Uniforms, Issue-in-Kind						261	261
Uniform Allowance	1						1
Civilian	1						1
Cadets/Midshipmen					10		10
PCS: Accession Travel					9		9
PCS: Separation Travel					1		1
Increases due to Reimbursables	5,532	787					6,319
Basic Pay	3,788	579					4,367
Basic Allowance for Subsistence	63						63
Retired Pay Accrual	1,155	174					1,329
Basic Allowance for Housing (Domestic)	277						277
SS Tax-Employer Contribution	249	34					283
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)	13,922	29,457	140		204		43,723
Basic Pay	9,940	21,216	131				31,287
RPA	3,142	6,618					9,760
FICA	840	1,623	9				2,472
Dislocation Allowance					204		204
FY 2015 Pay Raise 1% (Effective 1 January 2015)	41,147	88,137	420		614		130,319
Basic Pay	29,816	63,650	395				93,861
RPA	8,810	19,619					28,430
FICA	2,521	4,868	25				7,414
Dislocation Allowance					614		614
Program Increases	35,473	171,214		8,920	24,099	5,396	245,102
Permanent Change of Station (PCS) Travel - Officer					8,816		8,816
PCS: Separation Travel					7,742		7,742
PCS: Travel of Organized Units					1,074		1,074
Permanent Change of Station (PCS) Travel - Enlisted					15,210		15,210
PCS: Accession Travel					554		554
PCS: Operational Travel					5,558		5,558
PCS: Separation Travel					2,846		2,846
PCS: Travel of Organized Units					6,041		6,041

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
In-Place Consecutive Overseas Tour (IPCOT)					7		7
Overseas Tour Extension Incentives Program (OTEIP)					4		4
Temporary Lodging Expense					163		163
Non-Temporary Storage					37		37
Separation Payments	22,005	4,110					26,115
Lump Sum Terminal Leave Payments		1,288					1,288
Separation Pay - Lump sum Leave Payment(Officer)	179						179
Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	21,826						21,826
Severance Pay, Disability (Enl)		35					35
Severance Pay, Non-Disability (Enl) - Invol - Full Pay		2,281					2,281
Severance Pay, Non-Disability (Enl) - Invol - Half Pay		386					386
\$30,000 Lump Sum Bonus (Enl)		120					120
Pay grade Mix		130,027					130,027
BAH Domestic		58,662					58,662
Basic Pay		51,360					51,360
RPA		16,076					16,076
FICA		3,929					3,929
Work Years				8,920			8,920
Change in SIK Work Years				7,389			7,389
Change in SIK Operational Rations				54			54
Change in SIK Other Messing				1,477			1,477
Strength Related	7,348						7,348
BAH Domestic	1,941						1,941
BAS	94						94
Increase in Basic Pay Work Years	2,275						2,275
Increase in FICA Work Years	193						193
Increase in RPA Full Time Work Years	2,845						2,845
Unemployment Benefits						3,213	3,213
Unemployment Compensation						3,213	3,213
CONUS Cost Of Living Allowance (COLA)	62	270					332
CONUS COLA		270					270
CONUS Cost Of Living (COLA)	62						62
Reenlistment Bonus		8,492					8,492
Reenlistment Bonus - Anniversary		6,409					6,409
Reenlistment Bonus - Initial Payment		2,083					2,083
Clothing Allowance		1,510					1,510
Enlisted Civilian Clothing		2					2
Supplementary Clothing (Enl)		19					19
Initial Military		157					157
Replacement Allowances (Basic)		548					548
Replacement Allowances (Std)		666					666
Replacement Allowances (Special)		118					118
Incentive Pay For Hazardous Duty	66	1,653					1,719
Submarine Pay for Officers	56						56
Parachute Jumping (Officer)	5						5
Demolition Duty (Officer)	5						5
Flying Duty - Non Career		5					5
Parachute Jumping (Enl)		5					5
Flight Deck Duty (Enl)		601					601
Flying Duty - Career		1,042					1,042
Special Pay	5,992	4,604					10,596
Responsibility Pay	1						1
Diving Duty Pay	9						9
Career Sea Pay	50						50
Premium Sea Pay	5						5

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Foreign Language Proficiency Pay	398						398
Judge Advocate Continuation Pay	66						66
Career Sea Pay (Enlisted)		1,215					1,215
Premium Sea Pay (Enlisted)		993					993
Nuclear Accession Bonus (Enl)		210					210
Foreign Language Proficiency Pay (Enl)		779					779
Special Warfare SOCOM CSRB		378					378
Medical Pay	951						951
General Dentist Accession Bonus	150						150
Submarine Support Incentive Pay	44						44
SWO CSRB (Junior)	2,117						2,117
SPECWAR Officer Continuation Pay	572						572
Dental Pay	762						762
Nuclear Officer Incentive Pay	30						30
EOD CSRB - Anniversary Payments	88						88
Hardship Duty Pay	1						1
SWO CSRB (Post DH)	748						748
Enlisted Supervisor Retention Pay CSRB		605					605
EOD CSRB		424					424
Family Separation Allowance		8,319					8,319
FSA - R (On PCS With Dependents Not Authorized)		2,085					2,085
FSA - S (Onboard > 30 days)		2,748					2,748
FSA - T (TDY > 30 days)		3,486					3,486
Enlistment Bonus		12,229					12,229
Enlistment Bonus - Residuals		12,229					12,229
Apprehension						2	2
Interest On Uniformed Services Savings Deposit						28	28
Interest						28	28
Education Benefits (Amortization Payments)						2,037	2,037
Unfunded liability						2,037	2,037
Adoption Expenses						5	5
Adoption Expenses						5	5
Senior ROTC (Scholarship Program)						111	111
Stipend						95	95
Uniform, Issue-In-Kind						16	16
Cadets/Midshipmen					73		73
PCS: Separation Travel					73		73
INCREASES Total	129,600	384,675	1,091	52,151	36,830	7,655	612,002
DECREASES							
Pricing Decreases:						-910	-910
Mass Transportation						-910	-910
National Capital Region						-454	-485
Outside National Capital Region						-456	-487
Program Decreases	-15,717	-37,089	-684	-11,821	-20,130	-1,787	-87,228
Permanent Change of Station (PCS) Travel - Officer					-8,595		-8,595
PCS: Accession Travel					-4,014		-4,014
PCS: Operational Travel					-1,463		-1,463
PCS: Rotational Travel					-1,256		-1,256
PCS: Training Travel					-1,862		-1,862
Permanent Change of Station (PCS) Travel - Enlisted					-11,534		-11,534
PCS: Rotational Travel					-2,322		-2,322
PCS: Rotational Travel (DPS)					-8,063		-8,063
PCS: Training Travel					-1,149		-1,149
Separation Payments		-400					-400

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Voluntary Separation (Enl) - VSI Trust Fund		-400					-400
Pay grade Mix	-3,392						-3,392
BAH Overseas	-1,063						-1,063
Basic Pay	-305						-305
RPA	-95						-95
FICA	-26						-26
Decrease in RPA Full Time Work Years	-1,903						-1,903
Work Years				-10,756			-10,756
Change in BAS Collections				-10,131			-10,131
Change in SIK Cash Collections				-625			-625
Strength Related		-18,258	-684	-1,065			-20,007
BAH Domestic		-52					-52
BAH Overseas		-7,289					-7,289
BAS			-173				-173
Decrease in Basic Pay Work Years		-8,041	-480				-8,521
Decrease in RPA Full Time Work Years		-2,261					-2,261
Decrease in FICA Work Years		-615	-31				-646
Change in BAS Work Years				-1,065			-1,065
Station Allowances, Overseas	-5,766						-5,766
Station Allowances - Cost Of Living	-5,079						-5,079
Station Allowances - Temporary Lodging	-687						-687
Station Allowance, Overseas		-15,131					-15,131
Overseas Station Allowance (Enl)		-13,901					-13,901
Temporary Lodging (Enl)		-1,230					-1,230
Incentive Pay For Hazardous Duty	-2,622	-784					-3,406
Submarine Pay		-181					-181
Demolition Duty (Enl)		-603					-603
ACIP - Commissioned Officers	-996						-996
ACCP Anniversary Payments	-1,626						-1,626
Special Pay	-3,700	-1,948					-5,648
Imminent Danger Pay	-13						-13
Diving Duty Pay (Enl)		-27					-27
Overseas Extension Pay (Enl)		-2					-2
NSW Officer CSRB	-323						-323
SWO Continuation Pay	-2,270						-2,270
SWO CSRB (Senior)	-37						-37
INTEL Officer CSRB	-245						-245
Assignment Incentive Pay (Enl)		-1,919					-1,919
Nurse Pay	-56						-56
Non Physicians Pay	-240						-240
Civil Engineer Corps CSRB	-494						-494
EOD CSRB - Initial Payments	-22						-22
Family Separation Allowance	-6						-6
FSA - R (On PCS With Dependents Not Authorized)	-3						-3
FSA - S (Onboard> 30 days)	-3						-3
Special Duty Assignment Pay And Proficiency Pay		-568					-568
SDAP - SD-6 (\$450)		-76					-76
SDAP - SD-3 (\$225)		-27					-27
SDAP - SD-1 (\$75)		-80					-80
SDAP - SD-2 (\$150)		-385					-385
Mass Transportation						-62	-62
National Capital Region						-31	-31
Outside National Capital Region						-31	-31
Education Benefits (Amortization Payments)						-43	-43
Involuntary Separatees						-43	-43

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Senior ROTC (Scholarship Program)						-3	-3
Pay & Allowances						-3	-3
Junior ROTC						-1,679	-1,679
Uniforms, Issue-in-Kind						-1,679	-1,679
Uniform Allowance	-231						-231
Initial - Regular	-18						-18
Additional	-72						-72
Initial - Reserves	-141						-141
Cadets/Midshipmen					-1		-1
PCS: Accession Travel					-1		-1
Pricing Decreases	-47,719	-117,943		-173			-165,835
Inflation Rate	-43,059	-93,062					-136,121
RPA Full Time Rate growth of -1.1%	-43,059	-93,062					-136,121
BAH Rates	-1,669	-4,206					-5,875
BAH Overseas	-1,620	-4,206					-5,826
Domestic Housing Rate Growth of 1.9%	-49						-49
Station Allowances, Overseas	-2,718						-2,718
Station Allowances - Cost Of Living	-2,718						-2,718
Reenlistment Bonus		-3,498					-3,498
Reenlistment Bonus - Anniversary		-3,498					-3,498
Station Allowance, Overseas		-7,494					-7,494
Overseas Station Allowance (Enl)		-7,494					-7,494
Incentive Pay For Hazardous Duty	-134	-5					-139
Flying Duty - Non Career		-5					-5
ACCP Anniversary Payments	-134						-134
Special Pay	-139	-1,587					-1,726
Foreign Language Proficiency Pay (Enl)		-826					-826
Special Warfare SOCOM CSRB		-212					-212
Medical Pay	-121						-121
Submarine Support Incentive Pay	-9						-9
NSW Officer CSRB	-9						-9
Enlisted Supervisor Retention Pay CSRB		-549					-549
Enlistment Bonus		-7,838					-7,838
Enlistment Bonus - Residuals		-7,838					-7,838
Decreases due to Reimbursables		-253		-173			-426
Basic Allowance for Subsistence				-33			-33
Basic Allowance for Housing (Domestic)		-253					-253
Subsistence-in-kind				-140			-140
(blank)							
(blank)							
(blank)							
DECREASES Total	-63,436	-155,032	-684	-11,994	-20,130	-2,697	-253,973
FY 2015 Direct Program	7,669,456	17,470,551	78,093	1,181,535	899,007	190,798	27,489,440

Budget Activity 1

Pay and Allowances of Officers

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Total FY 2014 Direct Program			Amount 7,603,292
Increases			
Pricing Increases			
Strength Related			84,273
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)		13,922	
Basic Pay	9,940		
RPA	3,142		
FICA	840		
FY 2015 Pay Raise 1% (Effective 1 January 2015)		41,147	
Basic Pay	29,816		
RPA	8,810		
FICA	2,521		
Inflation Rate		4,683	
BAS Growth Rate of 2.9%	4,683		
BAH Rates		24,520	
Domestic Housing Rate Growth of 1.9%	24,520		
BAH Overseas	0		
Other Pricing Increases			4,322
Special Pay-Officer		3,704	
	Dental Pay	597	
	Nurse Pay	25	
	Non Physicians Pay	648	
	Career Sea Pay	1,332	
	Premium Sea Pay	524	
	Foreign Language Proficiency Pay	28	
	Judge Advocate Continuation Pay	13	
	SWO CSRB (Junior)	523	
	SPECWAR Officer Continuation Pay	14	
Station Allowances, Overseas-Officer		241	
	Station Allowances - Temporary Lodging	241	
CONUS Cost Of Living Allowance (COLA)-Officer		25	
	CONUS Cost Of Living (COLA)	25	
Uniform Allowance-Officer		1	
	Civilian	1	
Separation Payments-Officer		351	
	Separation Pay - Lump sum Leave Payment(Officer)	200	
	Severance Pay, Disability - Officer	16	
	Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	130	
	Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	5	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Increases due to Reimbursables			5,532	5,532
	Basic Pay	3,788		
	Retired Pay Accrual	1,155		
	Basic Allowance for Housing (Domestic)	277		
	Basic Allowance for Subsistence	63		
	SS Tax-Employer Contribution	249		
	Total Pricing Increases			94,127
Program Increases				
Strength Related			7,348	7,348
	Increase in Basic Pay Work Years	2,275		
	Increase in RPA Full Time Work Years	2,845		
	Increase in FICA Work Years	193		
	BAS	94		
	BAH Domestic	1,941		
	BAH Overseas	0		
Other Program Increases				28,125
Incentive Pay For Hazardous Duty-Officer			66	
	Submarine Pay for Officers	56		
	Parachute Jumping (Officer)	5		
	Demolition Duty (Officer)	5		
Special Pay-Officer			5,992	
	Medical Pay	951		
	Dental Pay	762		
	General Dentist Accession Bonus	150		
	Responsibility Pay	1		
	Diving Duty Pay	9		
	Nuclear Officer Incentive Pay	30		
	Career Sea Pay	50		
	Premium Sea Pay	5		
	Foreign Language Proficiency Pay	398		
	Judge Advocate Continuation Pay	66		
	Hardship Duty Pay	1		
	Submarine Support Incentive Pay	44		
	SWO CSRB (Post DH)	748		
	SWO CSRB (Junior)	2,117		
	SPECWAR Officer Continuation Pay	572		
	EOD CSRB - Anniversary Payments	88		
CONUS Cost Of Living Allowance (COLA)-Officer			62	
	CONUS Cost Of Living (COLA)	62		
Separation Payments-Officer			22,005	
	Separation Pay - Lump sum Leave Payment(Officer)	179		
	Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	21,826		
	Total Program Increases			35,473
Total Increases				129,600

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Decreases			
Pricing Decreases			
Strength Related			-44,728
Inflation Rate		-43,059	
RPA Full Time Rate growth of -1.1%	-43,059		
BAH Rates		-1,669	
Domestic Housing Rate Growth of 1.9%	-49		
BAH Overseas	-1,620		
Other Pricing Decreases			-2,991
Incentive Pay For Hazardous Duty-Officer		-134	
Special Pay-Officer	ACCP Anniversary Payments	-134	
	Medical Pay	-121	
	Submarine Support Incentive Pay	-9	
	NSW Officer CSRB	-9	
Station Allowances, Overseas-Officer		-2,718	
	Station Allowances - Cost Of Living	-2,718	
Decreases due to Reimbursables			0
	Total Pricing Decreases		-47,719
Program Decreases			
Strength Related			-3,392
Pay grade Mix		-426	
	Basic Pay	-305	
	RPA	-95	
	FICA	-26	
		-2,966	
	Decrease in RPA Full Time Work Years	-1,903	
	BAH Domestic	0	
	BAH Overseas	-1,063	
Other Program Decreases			-12,325
Incentive Pay For Hazardous Duty-Officer		-2,622	
	ACIP - Commissioned Officers	-996	
	ACCP Anniversary Payments	-1,626	
Special Pay-Officer		-3,700	
	Nurse Pay	-56	
	Non Physicians Pay	-240	
	Imminent Danger Pay	-13	
	SWO Continuation Pay	-2,270	
	SWO CSRB (Senior)	-37	
	EOD CSRB - Initial Payments	-22	
	NSW Officer CSRB	-323	
	INTEL Officer CSRB	-245	
	Civil Engineer Corps CSRB	-494	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Station Allowances, Overseas-Officer			-5,766	
	Station Allowances - Cost Of Living	-5,079		
	Station Allowances - Temporary Lodging	-687		
Uniform Allowance-Officer			-231	
	Initial - Reserves	-141		
	Initial - Regular	-18		
	Additional	-72		
Family Separation Allowance-Officer			-6	
	FSA - R (On PCS With Dependents Not Authorized)	-3		
	FSA - S (Onboard> 30 days)	-3		
	Total Program Decreases		-15,717	
Total Decreases				-63,436
Total FY 2015 Direct Program				7,669,456

(In Thousands Of Dollars)

Project: Basic Pay - Officer

FY 2015 Estimate	\$ 4,017,362
FY 2014 Enacted	\$ 3,934,736
FY 2013 Actual	\$ 3,985,682

Part I - Purpose And Scope

Funds requested to provide basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

Part II - Justification Of Funds Requested

FY 2013 is based on end strength of 53,580 and 54,715 workyears. FY 2014 is based on end strength of 54,002 and 54,277 workyears. FY 2015 is based on end strength of 53,311 and 54,308 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2013 includes a 1.7% across the board pay raise effective 1 January 2013. FY 2014 includes a 1.0% across the board pay raise effective 1 January 2014. FY 2015 includes a 1.0% across the board pay raise effective 1 January 2015.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Officer									
O-10 Admiral	11	179,701.20	1,977	10	181,051.20	1,811	9	181,500.00	1,634
O-9 Vice Admiral	40	179,639.04	7,186	36	181,051.20	6,518	36	181,500.00	6,534
O-8 Rear Admiral (UH)	72	166,027.11	11,954	70	167,977.93	11,758	69	168,397.87	11,619
O-7 Rear Admiral (LH)	120	144,827.07	17,379	114	146,528.79	16,704	112	146,895.11	16,452
O-6 Captain	3,389	121,475.07	411,679	3,206	122,902.40	394,025	3,164	124,131.42	392,752
O-5 Commander	7,006	98,016.36	686,703	6,880	99,168.05	682,276	6,797	100,159.73	680,786
O-4 Lieutenant Commander	11,111	82,656.27	918,394	10,722	83,627.47	896,654	10,761	84,465.04	908,928
O-3 Lieutenant	18,156	66,811.71	1,213,033	18,313	67,596.75	1,237,899	18,519	68,272.72	1,264,343
O-2 Lieutenant (JG)	6,897	52,199.88	360,023	6,595	52,813.23	348,303	6,631	53,341.36	353,707
O-1 Ensign	6,313	38,167.29	240,950	6,663	38,615.76	257,297	6,505	39,001.92	253,707
W-5 Warrant Officer 5	69	97,687.98	6,740	76	98,835.81	7,512	70	99,824.17	6,988
W-4 Warrant Officer 4	409	85,069.74	34,794	406	86,069.31	34,944	458	86,930.00	39,814
W-3 Warrant Officer 3	634	71,535.84	45,354	658	72,376.39	47,624	651	73,100.15	47,588
W-2 Warrant Officer 2	488	60,484.23	29,516	528	61,194.92	32,311	526	61,806.87	32,510
W-1 Warrant Officer 1			0			0			0
Total Basic Pay - Officer	54,715		3,985,682	54,277		3,975,636	54,308		4,017,362
Shortfall/Asset Adjustment						(40,900)			
Funded Level						3,934,736			

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Officer

FY 2015 Estimate	\$	1,255,535
FY 2014 Enacted	\$	1,273,217
FY 2013 Actual	\$	1,269,578

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

(a) Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY 2013 is 32.1% and 32.4% in FY 2014 and 31.3% in FY 2015. The part-time RPA % in FY 2013 is 24.4% and 24.5% in FY 2014 and 22.4% in FY 2015.

(b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	53,199	23,262.19	1,237,525	53,954	23,698.37	1,278,622	54,077	23,129.19	1,250,757
Reserve Component									
Retired Pay Accrual - Part Time	1,516	21,143.14	32,053	323	22,204.33	7,172	231	20,683.98	4,778
Total Retired Pay Accrual -Officer	54,715		1,269,578	54,277		1,285,794	54,308		1,255,535
Shortfall/Asset Adjustment						(12,577)			
Funded Level						1,273,217			

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty-Officer

FY 2015 Estimate	\$	127,220
FY 2014 Enacted	\$	131,293
FY 2013 Actual	\$	130,708

Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

(1 and 2) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301a) - Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.

(3 and 4) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301b) -Financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service and agree between January 1, 1989 and December 31, 2015. First authorized by FY 1990 NDAA. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25,000 for each year of service agreement, regardless of the length of the contract; through 25 years of aviation service; and to aviators in grade 0-6.

(5) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) -For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$150 to \$250 per month, determined by grade.

(6) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - For performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments other than as crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month. Payment is a flat \$150 per month.

(7) Submarine duty (37 U.S.C. 301c) -Duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(8) Parachute jumping (37 U.S.C. 301(a) (3)) -Duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(9) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - Duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(10) Demolition Duty (37 U.S.C. 301(a)(4)) - Duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(11) Flight Deck Duty (37 U.S.C. 301(a)(8)) - Duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(12) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - Duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(13) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts are computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) ACIP - Commissioned Officers									
Regular (2) years	1,792	1,500.00	2,688	1,748	1,500.00	2,622	1,613	1,500.00	2,420
Regular (2-3) years	858	1,871.79	1,606	813	1,872.00	1,522	812	1,872.00	1,520
Regular (3-4) years	730	2,256.16	1,647	735	2,256.00	1,658	734	2,256.00	1,656
Regular (4-6) years	1,575	2,471.75	3,893	1,545	2,472.00	3,819	1,540	2,472.00	3,807
Regular (6-14) years	4,377	7,800.00	34,141	4,326	7,800.00	33,743	4,263	7,800.00	33,251
Regular (14-22) years	2,366	10,080.00	23,849	2,350	10,080.00	23,688	2,323	10,080.00	23,416
Regular (> 22) years	139	7,020.00	976	144	7,020.00	1,011	142	7,020.00	997
Regular (> 23) years	160	5,940.00	950	159	5,940.00	944	159	5,940.00	944
Regular (> 24) years	117	4,620.00	541	111	4,620.00	513	111	4,620.00	513
Regular (> 25) years	31	3,000.00	93	31	3,000.00	93	31	3,000.00	93
Total - (1)	12,145		70,384	11,962		69,613	11,728		68,617
(2) ACIP - Warrant Officers									
2 Years	13	1,500.00	20	13	1,500.00	20	13	1,500.00	20
2 - 3 Years	7	1,872.00	13	7	1,872.00	13	7	1,872.00	13
3 - 4 Years	7	2,256.00	16	7	2,256.00	16	7	2,256.00	16
4 - 6 Years	23	2,472.00	57	23	2,472.00	57	23	2,472.00	57
6 - 18 Years	5	7,800.00	39	5	7,800.00	39	5	7,800.00	39
Total - (2)	55		145	55		145	55		145
Total (1)-(2)	12,200		70,529	12,017		69,758	11,783		68,762
(3) ACCP INITIAL PAYMENTS									
Pilots	235	16,404.14	3,855	230	16,017.16	3,684	230	16,020.54	3,685
Flight Officers	115	16,436.68	1,890	110	15,878.20	1,747	110	15,876.55	1,746
Total - (3)	350		5,745	340		5,431	340		5,431
(4) ACCP Anniversary Payments									
Pilots	934	15,886.69	14,838	921	15,805.25	14,557	851	15,671.65	13,337
Flight Officers	532	15,844.21	8,429	553	15,566.11	8,608	519	15,546.00	8,068
Total - (4)	1,466		23,267	1,474		23,165	1,370		21,405
Total (3)-(4)	1,816		29,012	1,814		28,596	1,710		26,836
(5) Flying Duty Crew Members	23	3,000.00	69	23	3,000.00	69	23	3,000.00	69
(6) Flying Duty Non-Crew Members	18	1,800.00	32	18	1,800.00	32	18	1,800.00	32
(7) Submarine Pay for Officers									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4
O-6 Captain	132	10,020.00	1,323	134	10,020.00	1,343	134	10,020.00	1,343
O-5 Commander	268	10,020.00	2,685	272	10,020.00	2,725	273	10,020.00	2,735
O-4 Lieutenant Commander	568	9,060.00	5,146	576	9,060.00	5,219	577	9,060.00	5,228
O-3 Lieutenant	1,323	7,500.00	9,923	1,341	7,500.00	10,058	1,344	7,500.00	10,080
O-2 Lieutenant (JG)	829	4,020.00	3,333	840	4,020.00	3,377	842	4,020.00	3,385
O-1 Ensign	758	3,180.00	2,410	768	3,180.00	2,442	770	3,180.00	2,449
W-5 Warrant Officer 5	3	5,100.00	15	3	5,100.00	15	3	5,100.00	15
W-4 Warrant Officer 4	16	5,100.00	82	16	5,100.00	82	16	5,100.00	82
W-3 Warrant Officer 3	19	5,100.00	97	19	5,100.00	97	19	5,100.00	97
W-2 Warrant Officer 2	24	5,100.00	122	24	5,100.00	122	24	5,100.00	122
W-1 Warrant Officer 1			0			0			0

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Submarine Pay for Officers	3,941		25,140	3,994		25,484	4,003		25,540
(8) Parachute Jumping (Officer) Parachute Jumping	1,148	2,512.79	2,885	1,156	2,514.00	2,906	1,158	2,514.00	2,911
Total - (8)	1,148		2,885	1,156		2,906	1,158		2,911
(9) Duty inside a high/low pressure chamber Hi/Lo Pressure Chamber	30	1,800.00	54	30	1,800.00	54	30	1,800.00	54
Total - (9)	30		54	30		54	30		54
(10) Demolition Duty (Officer) Demolition Duty	1,298	1,800.00	2,336	1,306	1,800.00	2,351	1,309	1,800.00	2,356
Total - (10)	1,298		2,336	1,306		2,351	1,309		2,356
(11)Flight Deck Duty	358	1,800.00	644	363	1,800.00	653	363	1,800.00	653
(12)Toxic Material Pay	0		0	0		0	0		0
(13)Visit, Board, Search and Seizure	4	1,800.00	7	4	1,800.00	7	4	1,800.00	7
Total Incentive Pay For Hazardous Duty-Officer	20,836		130,708	20,725		129,910	20,401		127,220
Shortfall/Asset Adjustment						1,383			
Funded Level						131,293			

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Aviation Career Continuation Pay (ACCP)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	1,466	23,267	1,134	17,734	690	10,543	489	6,631	196	2,226				
FY 2013 Initial Anniversary	350	5,745	340	5,431	340	5,431	340	5,431	340	5,431	234	3,346		
FY 2014 Initial Anniversary			340	5,431	340	5,431	340	5,431	340	5,431	340	5,431	310	4,883
FY 2015 Initial Anniversary					340	5,431	340	5,431	340	5,431	340	5,431	340	5,431
FY 2016 Initial Anniversary							340	5,431	340	5,431	340	5,431	340	5,431
FY 2017 Initial Anniversary									340	5,431	340	5,431	340	5,431
FY 2018 Initial Anniversary											340	5,431	340	5,431
FY 2019 Initial Anniversary													340	5,431
Initial Payments	350	5,745	340	5,431	340	5,431	340	5,431	340	5,431	340	5,431	340	5,431
Anniversary Payments	1,466	23,267	1,474	23,165	1,370	21,405	1,509	22,924	1,556	23,950	1,594	25,070	1,670	26,607
Total	1,816	29,012	1,814	28,596	1,710	26,836	1,849	28,355	1,896	29,381	1,934	30,501	2,010	32,038

(In Thousands Of Dollars)

Project: Special Pay-Officer

FY 2015 Estimate	\$ 429,454
FY 2014 Enacted	\$ 427,043
FY 2013 Actual	\$ 413,868

Part I - Purpose And Scope

Funds requested provide for the following special pay:

(1) Physicians pay (37 U.S.C. 302):

- (a) Variable special pay (37 U.S.C. 302 (a)) - monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302 (a)) - an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.
- (c) Board certified pay (37 U.S.C. 302 (a)) - a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Medical incentive pay (37 U.S.C. 302 (b)) - for medical corps officers, O-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$75,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.
- (e) Multiyear specialty pay (MSP) (37 U.S.C. 301(d)) - a bonus payable to medical corps officers, O-6 and below, who have eight years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two, three or four years on active duty for up to \$75,000 per year.
- (f) Critical Skills Accession Bonus (37 U.S.C. 302 (k)) - a bonus payable to medical corps officers in a specialty designated by regulations as a critically short wartime specialty and who executes a written agreement to accept a commission and remain on active duty for not less than four consecutive years. The bonus may not exceed \$400,000.

(2) Dentists pay:

- (a) Variable special pay (37 U.S.C. 302(b)) - monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302(b)) - FY2007 NDAA allows for an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are undergoing dental internships or residency training. Payment ranges from \$10,000 to \$15,000 per year.
- (c) Board certified pay (37 U.S.C. 302(b)) - a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Accession bonus (37 U.S.C. 302(h)) - FY2007 NDAA increases the amount of bonus paid to a dental school graduate who agrees to accept a commission as an officer, between September 23, 1996 and December 31, 2015, and remains on active duty on active duty for a period of not less than four years from up to \$200,000.
- (e) Dental Incentive Special Pay (ISP) (37 U.S.C. 302b(a)(6)) - A dental officer who is an oral or maxillofacial surgeon and who executes a written agreement to remain on active duty for one year may be paid incentive special pay up to \$75,000.
- (f) Multiyear specialty pay (MSP) (37 U.S.C. 301(e)) - MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two, three or four years on active duty for up to \$50,000 per year.
- (g) Dental Critical Skills Retention Bonus (CSRB) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(3) General Dentist Accession Bonus (37 U.S.C. 335(a)) - Financial incentive to address skill-specific accession problems. Amounts may not exceed \$150,000 per year.

(4) Optometrists pay:

- (a) Special pay (37 U.S.C. 302(a)) - a monthly pay of \$100 to officers on active duty designated as optometrists.
- (b) Multiyear retention bonus (37 U.S.C. 302(a)) - an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by FY1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

(5) Pharmacy accession bonus:

- (a) Accession bonus (37 U.S.C. 302(j)) - \$30,000 lump sum paid to graduates of an accredited school of pharmacy who agree to accept an active duty commission as a MSC officer, between October 30, 2000 and December 31, 2015, designated as a pharmacist (minimum 4-yr obligation). Individuals not eligible if they received financial assistance from DoD.
- (b) Special pay (37 U.S.C. 302(i)) - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more. Payments may not exceed \$15,000.

(6) Nurse pay (37 U.S.C. 302(d) and 302(e)) :

- (a) Accession bonus - a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer, between November 29, 1989 and December 31, 2015, and remain on active duty for a period of not less than three years.
- (b) Incentive - Special pay authorized to officers who serve in a nursing specialty (other than nurse anesthetists). Designated by the Secretary to meet critical requirements during wartime or peacetime. Requires post baccalaureate education and training. Payments not to exceed \$50,000 for a 12-month period.

- (7) Non Physician's Pay:
- (a) Health Profession Officer Incentive Pay (37 U.S.C. 335, 371, and 373) - \$5000 discretionary bonus paid to eligible MSC officers who agree to remain on active duty for not less than 12 months and who are fully privileged and practicing in a specialty designated by ASD(HA). May not exceed \$15k per year of obligation.
 - (b) Health Professional Officer Retention Bonus - \$10,000 - \$20,000 discretionary retention bonus paid to MSC Licensed Clinical Psychology and qualified Physician Assistants officers O-6 and below with no training/education obligation or minimum 8 YOS from Health Professional Pay Entry Date (HPPED) with training or education obligation for 2, 3, or 4-yr obligation. May not exceed \$25,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18). Must be licensed, and must have at least 8 YCS or completed AD commitment for psych/PA education/training.
 - (c) Health Profession Officer Board Certified Pay (37 U.S.C. 302(c)) - Paid monthly to MSC officers who are Clin Psych, PA, Social Worker only, with a post baccalaureate degree who are health care providers and board certified by a nationally recognized board. May not exceed \$6,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18).
 - (d) Health Profession Officer Accession Bonus - \$12,500/\$15,000 (3/4-yr obligation). Paid to licensed Clinical Psychologists who agree to accept a commission as an MSC officer and who obtain and maintain a license as a clinical psychologist. May not exceed \$30,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18). Not payable to a person who, in exchange for an agreement to accept an appointment as an officer, received financial assistance from the DoD to pursue a course of study in psychology.
 - (e) Non-Physician Board Certified Pay - Paid monthly to MSC officers (except Clin Psych, PA, Social Worker) with a post baccalaureate degree who are health care providers and board certified by a nationally recognized board. Annual rates established by statute (37 USC 302c).
 - (f) Clinical Psychologist Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (8) Personal money allowances (37 U.S.C. 414) :
- (a) Personal money allowances - paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.
- (9) Special allowances (37 U.S.C. 414(b)) - paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.
- (10) Save Pay (37 U.S.C. 907) - stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of:
- (a) the pay and allowance to which he is entitled as such commissioned officer;
 - (b) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
 - (c) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (11) Responsibility pay (37 U.S.C. 306) - an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.
- (12) Diving duty pay (37 U.S.C. 304) - a monthly amount not to exceed \$240, paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.
- (13) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312b and 312c) :
- (a) an annual bonus not to exceed \$35,000 paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty for a period of three or more years after the expiration of their minimum service obligation.
 - (b) a bonus not to exceed \$2,000 paid to officers who complete nuclear power training.
 - (c) an annual bonus not to exceed \$22,000 (\$14,000 for LDOs) paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and who continue on active duty after completion of other existing service contracts.
- (14) Sea pay (37 U.S.C. 305a) :
- (a) Career sea pay (CSP) - a variable amount paid monthly that ranges from \$50 to \$750 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.

- (15) Premium sea pay - \$350 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.
- (16) Imminent danger pay (37 U.S.C. 310) - Prior to Dec. 31, 2011, members eligible for IDP were paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The 2012 National Defense Authorization Act modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Now service members will receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225. The monthly rate is paid to members who serve an entire calendar month in an IDP area regardless of the number of individual days in that month.
- (17) Foreign language proficiency pay (37 U.S.C. 316) - a monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language not to exceed \$12,000 per one-year certification period. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.
- (18) Judge advocate continuation pay (JACP) (37 U.S.C. 321) - authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to O4 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligates service).
- (19) Hardship Duty Pay (HDP) (37 U.S.C. 305) - paid to members at specified duty locations and special missions effective January 2001, not to exceed \$1,500 monthly.
- (20) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.
- (21) Submarine Support Incentive Pay (37 U.S.C. 355) - financial incentive to retain the most experienced submarine officers past 20 years of service. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of commissioned service.
- (22) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) - financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.
- (23 - 26) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, currently not payable past completion of 25 years of active duty.
- (27) Special Warfare Officer Incentive Pay (37 U.S.C. 318) - financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.
- (28 - 29) EOD CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (30) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) - broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.
- (31) Naval Special Warfare Officer Critical Skills Retention Bonus (37 U.S.C. 323) - financial incentive to address the critical shortages of Seal Control grade officers (LCDR, CDR and CAPT). The program offers two options for service, a five year option for \$25,000 per year and a three year option for \$15,000 per year (both bonuses are paid in equal installments, the first upon contract acceptance and the remainder paid annually on the contract anniversary date).
- (32) Intelligence Officers (INTEL) CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (33) Bahrain AIP (37 U.S.C. 307a) - a limited program for officer continuity billets in Bahrain authorized by OSD 5 Jan 06. Payment is a flat rate of \$500 per month.
- (34) Civil Engineer Corps CSRB (37 USC 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution experienced in FY 2008. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Medical Pay									
Variable	3,816	8,095.14	30,891	3,772	8,156.45	30,766	3,790	8,136.38	30,837
Additional	3,235	14,770.28	47,782	2,923	14,996.98	43,836	2,939	15,009.15	44,112
Board Certified	1,994	4,082.21	8,140	1,910	4,195.07	8,013	1,954	4,173.80	8,156
Medical Incentive	2,214	29,117.18	64,465	2,282	29,360.21	67,000	2,282	29,393.08	67,075
Multi Year Pay	1,189	37,262.83	44,306	1,226	38,105.05	46,717	1,236	38,011.33	46,982
Critical Skills Accession Bonus	3	300,000.00	900	3	300,000.00	900	3	300,000.00	900
Total - (1)	12,451		196,484	12,116		197,232	12,204		198,062
(2) Dental Pay									
Variable	612	9,142.33	5,595	547	9,141.50	5,000	548	9,124.09	5,000
Additional	594	12,078.20	7,174	526	12,310.00	6,475	475	12,631.58	6,000
Board Certified	261	4,605.98	1,202	253	4,909.09	1,242	260	4,903.85	1,275
Accession Bonus	7	60,000.00	420	0		0	0		0
Incentive Special Pay	66	58,321.67	3,849	93	43,086.02	4,007	92	43,478.26	4,000
Multi-year Special Pay	377	42,616.74	16,067	378	43,021.49	16,262	384	43,649.24	16,761
Critical Skills Accession Bonus	6	80,000.00	480	1	300,000.00	300	1	300,000.00	300
General Dentist Incentive Pay	419	23,348.26	9,783	419	23,475.00	9,836	462	23,809.52	11,000
General Dentist Retention Bonus	97	22,557.22	2,188	113	23,778.76	2,687	118	24,000.00	2,832
Total - (2)	2,439		46,758	2,330		45,809	2,340		47,168
(3) General Dentist Accession Bonus									
Initial	2	37,500.00	75	10	37,500.00	375	10	37,500.00	375
Anniversary	0		0	2	37,500.00	75	6	37,500.00	225
Total - (3)	2		75	12		450	16		600
(4) Optometrist Pay									
Special Pay	107	1,200.00	128	107	1,200.00	128	107	1,200.00	128
Initial	32	6,000.00	192	33	6,000.00	198	32	6,000.00	192
Anniversary	28	6,000.00	168	32	6,000.00	192	33	6,000.00	198
Total - (4)	167		488	172		518	172		518
(5) Pharmacy Pay									
Accession Bonus	0		0	3	30,000.00	90	3	30,000.00	90
Initial	5	15,000.00	75	77	15,000.00	1,155	77	15,000.00	1,155
Anniversary	86	15,000.00	1,290	6	15,000.00	90	6	15,000.00	90
Total - (5)	91		1,365	86		1,335	86		1,335
(6) Nurse Pay									
Accession Bonus	83	35,000.00	2,905	63	35,000.00	2,205	60	35,000.00	2,100
RN-Incentive Special Pay	272	19,227.25	5,230	286	19,229.36	5,500	284	19,366.20	5,500
CRNA-Incentive Special Pay	146	29,280.55	4,275	151	29,313.73	4,426	154	29,220.78	4,500
Total - (6)	501		12,410	500		12,131	498		12,100
(7) Non Physicians Pay									
Health Profession Officer Incentive Pay	380	5,025.11	1,910	398	5,025.11	2,000	398	5,150.75	2,050
Health Profession Officer Retention Bonus	234	20,070.27	4,696	249	20,080.32	5,000	249	22,088.35	5,500
Health Profession Officer Board Certified Pay	306	5,745.08	1,758	333	5,747.95	1,914	333	5,765.77	1,920
Health Profession Officer Accession Bonus	0		0	25	48,000.00	1,200	20	48,000.00	960
Non-Physician Board Certified Pay	456	2,937.88	1,340	441	2,937.08	1,295	441	3,145.12	1,387
Clinical Psychologist CSRB	0		0	0		0	0		0
Total - (7)	1,376		9,704	1,446		11,409	1,441		11,817
Total (1)-(7)	17,027		267,284	16,662		268,884	16,757		271,600

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(8) Personal Money Allowance									
O-10 Admiral	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
O-9 Vice Admiral	9	2,700.00	24	9	2,700.00	24	9	2,700.00	24
O-8 Rear Admiral (UH)	1	2,200.00	2	1	2,200.00	2	1	2,200.00	2
O-7 Rear Admiral (LH)	47	500.00	24	49	500.00	25	49	500.00	25
O-6 Captain			0			0			0
O-5 Commander			0			0			0
O-4 Lieutenant Commander			0			0			0
O-3 Lieutenant			0			0			0
O-2 Lieutenant (JG)			0			0			0
O-1 Ensign			0			0			0
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4			0			0			0
W-3 Warrant Officer 3			0			0			0
W-2 Warrant Officer 2			0			0			0
W-1 Warrant Officer 1			0			0			0
Total Personal Money Allowance	58		54	60		55	60		55
(9)Special Allowances	0		0	0		0	0		0
(10)Save Pay	91	1,540.00	140	92	1,540.00	142	92	1,540.00	142
(11)Responsibility Pay	526	1,334.42	702	533	1,333.50	711	534	1,333.50	712
(12)Diving Duty Pay	1,591	3,056.56	4,863	1,603	3,055.00	4,897	1,606	3,055.00	4,906
(13) Nuclear Officer Incentive Pay									
Initial Payments	771	30,000.00	23,130	1,005	30,000.00	30,150	602	30,000.00	18,060
Anniversary Payments	1,297	30,000.00	38,910	1,268	30,000.00	38,040	1,672	30,000.00	50,160
Total - (13)	2,068		62,040	2,273		68,190	2,274		68,220
(14) Career Sea Pay									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	169	4,270.90	722	171	5,390.42	922	171	5,628.24	962
O-5 Commander	698	3,611.64	2,521	707	4,558.35	3,223	708	4,759.46	3,370
O-4 Lieutenant Commander	1,243	2,920.94	3,631	1,259	3,686.60	4,641	1,261	3,849.25	4,854
O-3 Lieutenant	2,937	2,267.55	6,660	2,976	2,861.94	8,517	2,982	2,988.20	8,911
O-2 Lieutenant (JG)	2,525	1,694.87	4,280	2,559	2,139.14	5,474	2,564	2,233.52	5,727
O-1 Ensign	1,792	1,559.69	2,795	1,816	1,968.31	3,574	1,820	2,055.15	3,740
W-5 Warrant Officer 5	4	6,984.29	28	4	8,815.06	35	4	9,203.98	37
W-4 Warrant Officer 4	98	6,918.30	678	99	8,727.90	864	99	9,112.97	902
W-3 Warrant Officer 3	173	6,373.69	1,103	175	8,040.04	1,407	175	8,394.76	1,469
W-2 Warrant Officer 2	224	5,292.15	1,185	227	6,679.36	1,516	227	6,974.06	1,583
W-1 Warrant Officer 1			0			0			0
Total Career Sea Pay	9,863		23,603	9,993		30,173	10,011		31,555
(15)Premium Sea Pay	1,035	1,200.00	1,242	1,048	1,900.00	1,991	1,050	2,400.00	2,520
(16)Imminent Danger Pay	3,462	2,700.00	9,347	439	2,700.00	1,185	434	2,700.00	1,172
(17)Foreign Language Proficiency Pay	867	3,307.20	2,867	731	3,610.00	2,639	840	3,648.81	3,065
(18)Judge Advocate Continuation Pay	86	23,376.24	2,010	102	21,764.71	2,220	105	21,896.00	2,299

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(19) Hardship Duty Pay									
Location - 150	779	1,800.00	1,402	312	1,800.00	562	313	1,800.00	563
Location - 100	69	1,200.00	83	26	1,200.00	31	26	1,200.00	31
Location - 50	861	600.00	517	333	600.00	200	334	600.00	200
Mission	0		0	1	1,800.00	2	1	1,800.00	2
Total - (19)	1,709		2,002	672		795	674		796
(20)SOCOM Assignment Incentive Pay	0		0	0		0	0		0
(21) Submarine Support Incentive Pay									
Initial Payments	10	22,000.00	220	18	21,944.44	395	8	21,250.00	170
Anniversary Payments	10	22,300.00	223	10	23,000.00	230	21	23,333.33	490
Total - (21)	20		443	28		625	29		660
(22) SWO Continuation Pay									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	797	10,000.00	7,970	638	10,000.00	6,380	411	10,000.00	4,110
Total - (22)	797		7,970	638		6,380	411		4,110
(23) SWO CSRB (Post DH)									
Initial Payments	193	22,000.00	4,246	99	22,000.00	2,178	181	22,000.00	3,982
Anniversary Payments	365	12,000.00	4,380	400	12,000.00	4,800	312	12,000.00	3,744
Total - (23)	558		8,626	499		6,978	493		7,726
(24) SWO CSRB (Senior)									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	41	11,605.68	476	3	12,330.00	37	0		0
Total - (24)	41		476	3		37	0		0
(25) SWO CSRB (25+ YOS)									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	0		0	0		0	0		0
Total - (25)	0		0	0		0	0		0
(26) SWO CSRB (Junior)									
Initial Payments	220	10,000.00	2,200	294	10,000.00	2,940	342	10,000.00	3,420
Anniversary Payments	777	8,224.18	6,390	927	11,839.27	10,975	1,059	12,403.21	13,135
Total - (26)	997		8,590	1,221		13,915	1,401		16,555
Total (22)-(26)	2,393		25,662	2,361		27,310	2,305		28,391
(27) SPECWAR Officer Continuation Pay									
Initial Payments	129	15,000.00	1,935	98	25,000.00	2,450	122	25,000.00	3,050
Anniversary Payments	94	14,110.77	1,326	229	14,109.17	3,231	227	14,171.81	3,217
Total - (27)	223		3,261	327		5,681	349		6,267
(28) EOD CSRB - Initial Payments									
Initial Pay \$25,000	20	25,000.00	500	22	25,000.00	550	22	25,000.00	550
Initial Pay \$20,000	0		0	0		0	0		0
Initial Pay \$22,000	14	22,000.00	308	13	22,000.00	286	12	22,000.00	264
Total - (28)	34		808	35		836	34		814

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(29) EOD CSRB - Anniversary Payments									
Anniversary Pay \$25,000	25	25,000.00	625	29	25,000.00	725	33	25,000.00	825
Anniversary Pay \$ 20,000	0		0	0		0	0		0
Anniversary Pay \$12,000	21	12,000.00	252	26	12,000.00	312	25	12,000.00	300
Total - (29)	46		877	55		1,037	58		1,125
(30)SPECWAR CSAB	13	45,000.00	585	14	45,000.00	630	14	45,000.00	630
(31) NSW Officer CSRB									
Initial Payments	32	25,000.00	800	37	25,000.00	925	27	25,000.00	675
Anniversary Payments	74	24,458.27	1,810	109	24,376.15	2,657	106	24,292.45	2,575
Total - (31)	106		2,610	146		3,582	133		3,250
Total (27)-(31)	422		8,141	577		11,766	588		12,086
(32) INTEL Officer CSRB									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	96	5,000.00	480	49	5,000.00	245	0		0
Total - (32)	96		480	49		245	0		0
(33)Bahrain AIP	0		0	0		0	0		0
(34) Civil Engineer Corps CSRB									
Initial Payments	70	25,000.00	1,750	14	25,000.00	350	1	25,000.00	25
Anniversary Payments	198	6,251.34	1,238	227	6,250.00	1,419	200	6,250.00	1,250
Total - (34)	268		2,988	241		1,769	201		1,275
Total Special Pay-Officer	41,582		413,868	37,464		423,597	37,560		429,454
Shortfall/Asset Adjustment						3,446			
Funded Level						427,043			

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
OPTOMETRY
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	28	168												
FY 2013 Initial Anniversary	32	192	32	192										
FY 2014 Initial Anniversary			33	198	33	198								
FY 2015 Initial Anniversary					32	192	32	192						
FY 2016 Initial Anniversary							33	198	33	198				
FY 2017 Initial Anniversary									32	192	32	192		
FY 2018 Initial Anniversary											33	198	33	198
FY 2019 Initial Anniversary													32	192
Initial Payments	32	192	33	198	32	192	33	198	32	192	33	198	32	192
Anniversary Payments	28	168	32	192	33	198	32	192	33	198	32	192	33	198
Total	60	360	65	390	65	390	65	390	65	390	65	390	65	390

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Nuclear Officer Incentive Pay (NOIP)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	1,297	38,910	635	19,050	379	11,370	226	6,780	84	2,532	39	1,157		
FY 2013 Initial Anniversary	771	23,130	633	18,990	633	18,990	548	16,447	424	12,709	125	3,738	93	2,804
FY 2014 Initial Anniversary			1,005	30,150	660	19,800	660	19,800	563	16,896	435	13,056	128	3,840
FY 2015 Initial Anniversary					602	18,060	250	7,500	250	7,500	220	6,600	170	5,100
FY 2016 Initial Anniversary							648	19,440	280	8,405	280	8,405	247	7,396
FY 2017 Initial Anniversary									739	22,170	371	11,123	371	11,123
FY 2018 Initial Anniversary											871	26,130	503	15,087
FY 2019 Initial Anniversary													828	24,840
Initial Payments	771	23,130	1,005	30,150	602	18,060	648	19,440	739	22,170	871	26,130	828	24,840
Anniversary Payments	1,297	38,910	1,268	38,040	1,672	50,160	1,684	50,527	1,601	48,042	1,470	44,079	1,512	45,350
Total	2,068	62,040	2,273	68,190	2,274	68,220	2,332	69,967	2,340	70,212	2,341	70,209	2,340	70,190

CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Submarine Support Incentive Pay (SSIP)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	10	223	1	25										
FY 2013 Initial Anniversary	10	220	9	205	5	125								
FY 2014 Initial Anniversary			18	395	16	365	9	225						
FY 2015 Initial Anniversary					8	170	7	155	3	75				
FY 2016 Initial Anniversary							12	270	11	255	7	175		
FY 2017 Initial Anniversary									13	290	12	275	7	175
FY 2018 Initial Anniversary											9	195	8	180
FY 2019 Initial Anniversary													13	290
Initial Payments	10	220	18	395	8	170	12	270	13	290	9	195	13	290
Anniversary Payments	10	223	10	230	21	490	16	380	14	330	19	450	15	355
Total	20	443	28	625	29	660	28	650	27	620	28	645	28	645

CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Continuation Pay (SWOCP)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	797	7,970	553	5,530	259	2,590	11	110						
FY 2013 Initial Anniversary			85	850	75	750	65	650	5	50				
FY 2014 Initial Anniversary					77	770	67	670	10	100				
FY 2015 Initial Anniversary							70	700	10	100				
FY 2016 Initial Anniversary									5	50				
FY 2017 Initial Anniversary											3	30		
FY 2018 Initial Anniversary													3	30
FY 2019 Initial Anniversary														
Initial Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	797	7,970	638	6,380	411	4,110	213	2,130	30	300	3	30	3	30
Total	797	7,970	638	6,380	411	4,110	213	2,130	30	300	3	30	3	30

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Post-Department Head (SWO Post-DH)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	365	4,380	207	2,484										
FY 2013 Initial Anniversary	193	4,246	193	2,316	213	2,556								
FY 2014 Initial Anniversary			99	2,178	99	1,188	72	864						
FY 2015 Initial Anniversary					181	3,982	209	2,508	172	2,064				
FY 2016 Initial Anniversary							202	4,444	202	2,424	171	2,052		
FY 2017 Initial Anniversary									213	4,686	213	2,556	174	2,088
FY 2018 Initial Anniversary											225	4,950	225	2,700
FY 2019 Initial Anniversary													229	5,038
Initial Payments	193	4,246	99	2,178	181	3,982	202	4,444	213	4,686	225	4,950	229	5,038
Anniversary Payments	365	4,380	400	4,800	312	3,744	281	3,372	374	4,488	384	4,608	399	4,788
Total	558	8,626	499	6,978	493	7,726	483	7,816	587	9,174	609	9,558	628	9,826

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Junior (SWO JR)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	777	6,390	716	8,457	576	7,080	519	6,380	336	4,410				
FY 2013 Initial Anniversary	220	2,200	211	2,518	208	2,540	188	2,290	170	2,061	153	1,855	148	2,280
FY 2014 Initial Anniversary			294	2,940	275	3,515	248	3,160	224	2,850	202	2,560	197	2,955
FY 2015 Initial Anniversary					342	3,420	320	4,110	288	3,700	260	3,330	245	3,675
FY 2016 Initial Anniversary							302	3,020	392	4,909	353	4,420	338	5,070
FY 2017 Initial Anniversary									252	2,520	474	6,710	320	3,200
FY 2018 Initial Anniversary											257	2,570	242	2,420
FY 2019 Initial Anniversary													257	2,570
Initial Payments	220	2,200	294	2,940	342	3,420	302	3,020	252	2,520	257	2,570	257	2,570
Anniversary Payments	777	6,390	927	10,975	1,059	13,135	1,275	15,940	1,410	17,930	1,442	18,875	1,490	19,600
Total	997	8,590	1,221	13,915	1,401	16,555	1,577	18,960	1,662	20,450	1,699	21,445	1,747	22,170

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Special Warfare Officer (SpecWar OCP)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	94	1,326	107	1,502	26	470	17	146						
FY 2013 Initial Anniversary	129	1,935	122	1,729	122	1,729	122	1,729	16	113				
FY 2014 Initial Anniversary			98	2,450	79	1,018	79	1,018	79	1,018	21	104		
FY 2015 Initial Anniversary					122	3,050	82	1,160	82	1,160	82	1,160	22	108
FY 2016 Initial Anniversary							87	3,185	77	1,120	77	1,120	77	1,120
FY 2017 Initial Anniversary									100	4,525	89	1,027	89	1,027
FY 2018 Initial Anniversary											115	4,525	93	1,030
FY 2019 Initial Anniversary													125	4,651
Initial Payments	129	1,935	98	2,450	122	3,050	87	3,185	100	4,525	115	4,525	125	4,651
Anniversary Payments	94	1,326	229	3,231	227	3,217	300	4,053	254	3,411	269	3,411	281	3,285
Total	223	3,261	327	5,681	349	6,267	387	7,238	354	7,936	384	7,936	406	7,936

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Explosive Ordnance Disposal (EOD)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	46	877	21	382										
FY 2013 Initial Anniversary	34	808	34	655	23	453								
FY 2014 Initial Anniversary			35	836	35	672	35	672						
FY 2015 Initial Anniversary					34	814	34	655	34	655				
FY 2016 Initial Anniversary							35	836	35	672	35	672		
FY 2017 Initial Anniversary									35	836	35	672	35	672
FY 2018 Initial Anniversary											35	836	35	672
FY 2019 Initial Anniversary													35	836
Initial Payments	34	808	35	836	34	814	35	836	35	836	35	836	35	836
Anniversary Payments	46	877	55	1,037	58	1,125	69	1,327	69	1,327	70	1,344	70	1,344
Total	80	1,685	90	1,873	92	1,939	104	2,163	104	2,163	105	2,180	105	2,180

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Naval Special Warfare Officer (NSW)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	74	1,810	77	1,857	37	850	10	240						
FY 2013 Initial Anniversary	32	800	32	800	32	800	32	800	32	800				
FY 2014 Initial Anniversary			37	925	37	925	37	925	37	925	37	925		
FY 2015 Initial Anniversary					27	675	27	675	27	675	27	675	27	675
FY 2016 Initial Anniversary							32	810	32	810	32	810	32	810
FY 2017 Initial Anniversary									44	510	44	510	44	510
FY 2018 Initial Anniversary											55	1,255	55	1,255
FY 2019 Initial Anniversary													58	1,280
Initial Payments	32	800	37	925	27	675	32	810	44	510	55	1,255	58	1,280
Anniversary Payments	74	1,810	109	2,657	106	2,575	106	2,640	128	3,210	140	2,920	158	3,250
Total	106	2,610	146	3,582	133	3,250	138	3,450	172	3,720	195	4,175	216	4,530

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Civil Engineer Corps (CEC)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	198	1,238	157	981	116	724	54	338						
FY 2013 Initial Anniversary	70	1,750	70	438	70	438	70	438	70	438				
FY 2014 Initial Anniversary			14	350	14	88	14	88	14	88	14	88		
FY 2015 Initial Anniversary					1	25	1	6	1	6	1	6	1	6
FY 2016 Initial Anniversary														
FY 2017 Initial Anniversary														
FY 2018 Initial Anniversary														
FY 2019 Initial Anniversary														
Initial Payments	70	1,750	14	350	1	25	0	0	0	0	0	0	0	0
Anniversary Payments	198	1,238	227	1,419	200	1,250	139	870	85	532	15	94	1	6
Total	268	2,988	241	1,769	201	1,275	139	870	85	532	15	94	1	6

(In Thousands Of Dollars)

Project: Basic Allowance For Housing

FY 2015 Estimate	\$1,433,673
FY 2014 Enacted	\$1,375,183
FY 2013 Actual	\$1,382,886

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5 percent on average - reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computation as it is considered a non-housing cost. These two efforts will slow growth in BAH rates to 1.5 percent per year on average over a period of several years until the 5 percent out-of-pocket threshold is reached.

However, it should be noted that this 1.5 percent average increase is a budgetary planning factor and actual rates will continue to be set by individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket amount will be the same by pay grade and dependency status in every military housing area.

The estimates include projected annual rate increases of 2.9% for FY 2013, 3.2% for FY 2014 and 1.9% in FY 2015.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) BAH Domestic - Officers with Dependents									
O-10 Admiral	7	38,824.22	272	6	40,066.60	240	6	40,827.87	245
O-9 Vice Admiral	31	37,318.13	1,157	28	38,512.31	1,078	28	39,244.04	1,099
O-8 Rear Admiral (UH)	64	35,834.84	2,293	62	36,981.55	2,293	60	37,684.20	2,261
O-7 Rear Admiral (LH)	107	35,289.31	3,776	102	36,418.57	3,715	101	37,110.52	3,748
O-6 Captain	2,834	33,633.83	95,318	2,681	34,710.11	93,058	2,646	35,369.60	93,588
O-5 Commander	5,725	32,303.82	184,939	5,620	33,337.54	187,357	5,559	33,970.95	188,845
O-4 Lieutenant Commander	8,407	29,066.82	244,365	8,112	29,996.96	243,335	8,145	30,566.90	248,967
O-3 Lieutenant	10,836	25,600.37	277,406	10,929	26,419.58	288,740	11,072	26,921.55	298,075
O-2 Lieutenant (JG)	2,744	22,775.86	62,497	2,624	23,504.69	61,676	2,639	23,951.28	63,207
O-1 Ensign	1,768	20,887.56	36,929	1,866	21,555.96	40,223	1,822	21,965.52	40,021
Total BAH Domestic - Officers with Dependents	32,523		908,952	32,030		921,715	32,078		940,056
(2) BAH Differential	9	2,888.17	26	6	3,393.60	20	9	3,427.54	31
(3) BAH Domestic - Warrant Officers with Dependents									
W-5 Warrant Officer 5	65	26,553.17	1,726	72	27,402.87	1,973	66	27,923.52	1,843
W-4 Warrant Officer 4	350	26,051.95	9,118	347	26,885.61	9,329	392	27,396.44	10,739
W-3 Warrant Officer 3	553	25,147.35	13,906	574	25,952.07	14,896	568	26,445.16	15,021
W-2 Warrant Officer 2	397	23,527.08	9,340	430	24,279.95	10,440	428	24,741.27	10,589
W-1 Warrant Officer 1			0			0			0
Total BAH Domestic - Warrant Officers with Dependents	1,365		34,090	1,423		36,638	1,454		38,192
Total (1)-(3)	33,897		943,068	33,459		958,373	33,541		978,279

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) BAH Domestic - Officers without Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral	3	34,132.11	102	3	35,224.34	106	3	35,893.60	108
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	5	31,451.47	157	5	32,457.92	162	5	33,074.62	165
O-6 Captain	253	28,400.37	7,185	239	29,309.18	7,005	236	29,866.05	7,048
O-5 Commander	605	26,761.08	16,190	594	27,617.43	16,405	588	28,142.16	16,548
O-4 Lieutenant Commander	1,484	25,092.04	37,237	1,432	25,894.99	37,082	1,438	26,386.99	37,944
O-3 Lieutenant	5,488	22,079.84	121,174	5,534	22,786.39	126,100	5,608	23,219.33	130,214
O-2 Lieutenant (JG)	3,441	19,771.29	68,033	3,290	20,403.97	67,129	3,309	20,791.65	68,800
O-1 Ensign	4,226	16,504.20	69,747	4,459	17,032.33	75,947	4,353	17,355.94	75,550
Total BAH Domestic - Officers without Dependents	15,505		319,825	15,556		329,936	15,540		336,377
(5) BAH Domestic - Warrant Officers without Dependents									
W-5 Warrant Officer 5	4	22,853.43	91	4	23,584.74	94	4	24,032.85	96
W-4 Warrant Officer 4	25	23,461.75	587	25	24,212.53	605	28	24,672.57	691
W-3 Warrant Officer 3	33	20,172.85	666	34	20,818.38	708	34	21,213.93	721
W-2 Warrant Officer 2	26	20,497.64	533	28	21,153.56	592	28	21,555.48	604
W-1 Warrant Officer 1			0			0			0
Total BAH Domestic - Warrant Officers without Dependents	88		1,877	91		1,999	94		2,112
Total (4)-(5)	15,593		321,702	15,647		331,935	15,634		338,489
(6) Officer Partial BAH									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	4	475.20	2	4	475.20	2	6	475.20	3
O-5 Commander	10	396.00	4	10	396.00	4	10	396.00	4
O-4 Lieutenant Commander	13	320.40	4	13	320.40	4	13	320.40	4
O-3 Lieutenant	66	265.75	18	67	265.75	18	67	265.75	18
O-2 Lieutenant (JG)	49	212.40	10	47	212.40	10	47	212.40	10
O-1 Ensign	71	158.40	11	75	158.40	12	73	158.40	12
Total Officer Partial BAH	213		49	216		50	216		51
(7) Warrant Officer Partial BAH									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4			0			0			0
W-3 Warrant Officer 3			0			0			0
W-2 Warrant Officer 2	1	187.20	0	1	187.20	0	1	187.20	0
W-1 Warrant Officer 1			0			0			0
Total Warrant Officer Partial BAH	1		0	1		0	1		0
Total (6)-(7)	214		49	217		50	217		51
Total - Domestic	49,704		1,264,819	49,323		1,290,358	49,392		1,316,819
Shortfall/Asset Adjustment						(27,488)			
Funded Level						1,262,870			

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(10) BAH Overseas - Officers with Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	2	49,885.37	100	2	50,633.65	101	2	50,186.22	100
O-6 Captain	113	46,686.65	5,276	113	47,386.95	5,355	112	46,882.65	5,251
O-5 Commander	307	45,990.12	14,119	307	46,679.97	14,331	304	46,159.90	14,033
O-4 Lieutenant Commander	519	42,313.81	21,961	519	42,948.52	22,290	514	42,365.21	21,776
O-3 Lieutenant	632	39,562.71	25,004	630	40,156.15	25,298	624	39,524.36	24,663
O-2 Lieutenant (JG)	105	43,234.53	4,540	105	43,883.05	4,608	104	43,311.22	4,504
O-1 Ensign	31	43,524.89	1,349	31	44,177.76	1,370	31	43,621.70	1,352
Total BAH Overseas - Officers with Dependents	1,709		72,349	1,707		73,353	1,691		71,679
(11) BAH OverSeas - Warrant Officers With Dependents									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4	17	37,171.86	632	17	37,729.44	641	17	37,039.16	630
W-3 Warrant Officer 3	27	38,290.89	1,034	27	38,865.25	1,049	27	38,204.74	1,032
W-2 Warrant Officer 2	21	37,102.87	779	21	37,659.41	791	21	36,971.93	776
W-1 Warrant Officer 1			0			0			0
Total BAH OverSeas - Warrant Officers With Dependents	65		2,445	65		2,481	65		2,438
Total (10)-(11)	1,774		74,794	1,772		75,834	1,756		74,117
(12) BAH Overseas - Officers without Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	16	38,965.09	623	16	39,549.57	633	16	39,202.86	627
O-5 Commander	61	35,897.83	2,190	60	36,436.30	2,186	60	36,002.86	2,160
O-4 Lieutenant Commander	184	35,715.97	6,572	182	36,251.71	6,598	182	35,799.01	6,515
O-3 Lieutenant	611	32,888.13	20,095	610	33,381.45	20,363	604	32,900.53	19,872
O-2 Lieutenant (JG)	263	31,124.19	8,186	262	31,591.05	8,277	259	31,080.27	8,050
O-1 Ensign	161	31,858.98	5,129	162	32,336.86	5,239	159	31,839.65	5,063
Total BAH Overseas - Officers without Dependents	1,296		42,795	1,292		43,296	1,280		42,287
(13) BAH OverSeas - Warrant Officers Without Dependents									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4	5	29,299.83	146	4	29,739.33	119	4	29,202.86	117
W-3 Warrant Officer 3	5	34,268.06	171	5	34,782.08	174	5	34,352.86	172
W-2 Warrant Officer 2	5	32,113.89	161	5	32,595.60	163	5	32,152.86	161
W-1 Warrant Officer 1			0			0			0
Total BAH OverSeas - Warrant Officers Without Dependents	15		478	14		456	14		450
Total (12)-(13)	1,311		43,273	1,306		43,752	1,294		42,737
Total - Overseas	3,085		118,067	3,078		119,586	3,050		116,854
Shortfall/Asset Adjustment						(7,273)			
Funded Level						112,313			
Total Basic Allowance For Housing	52,789		1,382,886	52,401		1,409,944	52,442		1,433,673
Shortfall/Asset Adjustment						(34,761)			
Funded Level						1,375,183			

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence-Officer

FY 2015 Estimate	\$	164,566
FY 2014 Enacted	\$	160,319
FY 2013 Actual	\$	158,689

Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402).

Part II - Justification Of Funds Requested

Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by an annual fiscal year rate using the statutory rate of \$242.60 per month effective 01 January 2013, \$246.24 per month effective 01 January 2014 and \$254.61 per month effective 1 January 2015.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance For Subsistence - Officer									
Basic Allowance For Subsistence	54,715	2,900.28	158,689	54,277	2,943.96	159,789	54,308	3,030.23	164,566
Total - (1)	54,715		158,689	54,277		159,789	54,308		164,566
Total Basic Allowance For Subsistence-Officer	54,715		158,689	54,277		159,789	54,308		164,566
Shortfall/Asset Adjustment						530			
Funded Level						160,319			

(In Thousands Of Dollars)

Project: Station Allowances, Overseas-Officer

FY 2015 Estimate	\$	115,847
FY 2014 Enacted	\$	114,347
FY 2013 Actual	\$	119,794

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience and adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Station Allowances - Cost Of Living	7,613	13,948.21	106,188	7,791	14,112.10	109,947	7,422	13,763.14	102,150
(2)Station Allowances - Temporary Lodging	9,262	1,469.06	13,606	9,485	1,491.10	14,143	9,032	1,516.45	13,697
Total Station Allowances, Overseas-Officer	16,875		119,794	17,276		124,090	16,454		115,847
Shortfall/Asset Adjustment						(9,743)			
Funded Level						114,347			

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA)-Officer

FY 2015 Estimate	\$	1,568
FY 2014 Enacted	\$	1,588
FY 2013 Actual	\$	1,558

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b)

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS Cost Of Living (COLA) CONUS COLA	1,293	1,204.94	1,558	1,211	1,223.01	1,481	1,261	1,243.80	1,568
Total - (1)	1,293		1,558	1,211		1,481	1,261		1,568
Total CONUS Cost Of Living Allowance (COLA)-Officer	1,293		1,558	1,211		1,481	1,261		1,568
Shortfall/Asset Adjustment						107			
Funded Level						1,588			

(In Thousands Of Dollars)

Project: Uniform Allowance-Officer

FY 2015 Estimate	\$	2,007
FY 2014 Enacted	\$	2,485
FY 2013 Actual	\$	2,042

Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C.415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reenry on active duty for a period of 90 days or more. Additionally, a Special Initial Clothing Allowance is paid to Chief Warrant Officers upon commissioning into the Flying Chief Warrant Officer Pilot Program. Civilian clothing allowances are authorized by 37 U.S.C. 419.

Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible as reflected in the strength plans by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Initial									
Reserves	2,435	400.00	974	2,563	400.00	1,025	2,211	400.00	884
Regular	1,278	400.00	511	1,557	400.00	623	1,512	400.00	605
CWO Pilot Program	0		0	0		0	0		0
Total - (1)	3,713		1,485	4,120		1,648	3,723		1,489
(2)Additional	2,485	200.00	497	2,594	200.00	519	2,233	200.00	447
(3)Civilian	166	362.60	60	189	368.04	70	189	374.30	71
Total Uniform Allowance-Officer	6,364		2,042	6,903		2,237	6,145		2,007
Shortfall/Asset Adjustment						248			
Funded Level						2,485			

(In Thousands Of Dollars)

Project: Family Separation Allowance-Officer

FY 2015 Estimate	\$	4,548
FY 2014 Enacted	\$	4,887
FY 2013 Actual	\$	12,992

Part I - Purpose And Scope

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met (37 U.S.C. 427):

- (1) movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station
- (2) member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days
- (3) member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary additional duty station

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)FSA - R (On PCS With Dependents Not Authorized)	880	3,000.00	2,640	418	3,000.00	1,254	417	3,000.00	1,251
(2)FSA - S (Onboard> 30 days)	2,330	3,000.00	6,990	911	3,000.00	2,733	910	3,000.00	2,730
(3)FSA - T (TDY> 30 days)	1,121	3,000.00	3,362	189	3,000.00	567	189	3,000.00	567
Total Family Separation Allowance-Officer	4,331		12,992	1,518		4,554	1,516		4,548
Shortfall/Asset Adjustment						333			
Funded Level						4,887			

(In Thousands of Dollars)			
Project: Special Compensation for Assistance with Activities of Daily Living - Officer			
		FY 2015 Estimate	\$12
		FY 2014 Enacted	\$34
		FY 2013 Actual	\$12

Part I - Purpose And Scope

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living (SCAADL), an allowance to service members with a permanent catastrophic injury or illness that was incurred or aggravated in the line of duty. The allowance is authorized compensation to the Service member that offsets the economic burden borne by a primary caregiver providing non-medical care, support, and assistance to the member. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured or ill Service members until they are medically retired. At that time, the allowance will continue for 90 days out until the last day of that calendar month or once the VA begins payment, whichever comes first. This allowance is included in the FY2010 omnibus package of legislative proposals, as a new section (Section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,600 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
(1)Special Monthly Compensation	0		12	0		12	0		12
Total Special Compensation for Assistance with Activities of	0		12	0		12	0		12
Shortfall/Asset Adjustment						22			
Funded Level						34			

(In Thousands Of Dollars)

Project: Separation Payments-Officer

FY 2015 Estimate	\$	59,026
FY 2014 Enacted	\$	39,244
FY 2013 Actual	\$	35,428

Part I - Purpose And Scope

Funds requested provide:

(1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.

(2) Severance pay for failure of promotion or for reasons other than physical disability under provisions of 10 U.S.C. 6383.

(3) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of 10 U.S.C. 1212.

(4) Involuntary - half severance pay (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.

Involuntary - full severance pay (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.

(5) Voluntary- Force shaping separation incentives for military members in selected over manned skills:

- a. a lump sum payment for members who have at least six years of service
- b. an annuity and lump sum payment to members who have at least fifteen years

Special Separation Benefits ((SSB) 10 U.S.C. 1174a) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(6) Temporary Early Retirement Authority (TERA) - Section 504, Public Law 112-81, National Defense Authorization Act for Fiscal Year (FY) 2012, reinstates temporary retirement authorities contained in section 4403, Public Law 102 484, of the National Defense Authorization Act for FY 1993, which authorizes the Military Departments to retire active service military members up to 5 years before completion of 20 years of service.

(7) \$30,000 lump sum bonus - the FY 2000 National Defense Authorization Act provides service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (40% retirement benefit at 20 years of service).

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2013 includes a 1.7% pay raise effective 1 January 2013, FY 2014 includes a 1.0% pay raise effective 1 January 2014 and FY 2015 includes a 1.0% pay raise effective 1 January 2015.

Computation of fund requirements is provided in the following table:

	FY 2013				FY 2014				FY 2015			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Separation Pay - Lump sum Leave Payment(Officer)												
Flag Officers	49	36	15,680.08	768	49	36	15,864.32	777	50	36	16,022.96	801
O-6 Captain	497	27	9,053.95	4,500	509	27	9,160.33	4,663	513	27	9,251.96	4,746
O-5 Commander	711	19	5,158.14	3,667	729	19	5,218.75	3,804	735	19	5,270.94	3,874
O-4 Lieutenant Commander	938	18	4,128.64	3,873	961	18	4,177.15	4,014	969	18	4,218.92	4,088
O-3 Lieutenant	1,454	20	3,592.26	5,223	1,492	20	3,634.47	5,423	1,505	20	3,670.81	5,525
O-2 Lieutenant (JG)	191	18	2,631.07	503	196	18	2,661.99	522	198	18	2,688.61	532
O-1 Ensign	76	26	2,735.67	208	78	26	2,767.84	216	79	26	2,795.49	221
W-5 Warrant Officer 5	9	44	11,835.44	107	9	44	11,974.51	108	9	44	12,094.26	109
W-4 Warrant Officer 4	65	23	5,265.65	342	67	23	5,327.52	357	68	23	5,380.80	366
W-3 Warrant Officer 3	41	20	3,946.07	162	42	20	3,992.44	168	42	20	4,032.36	169
W-2 Warrant Officer 2	5	31	5,119.97	26	5	31	5,180.13	26	5	31	5,231.93	26
W-1 Warrant Officer 1				0				0				0
Total Separation Pay - Lump sum Leave Payment(Officer)	4,036			19,379	4,137			20,078	4,173			20,457
(2)Severance Pay, Failure of Promotion	0			0	0			0	0			0
(3)Severance Pay, Disability - Officer	23		63,724.39	1,466	24		64,473.15	1,547	24		65,117.88	1,563
(4) Severance Pay Invol - Full Pay (10%)												
Invol - Full Pay (10%)	185		68,457.90	12,665	189		69,262.28	13,091	501		69,954.90	35,047
Invol - Half Pay (5%)	11		46,160.13	508	11		46,702.51	514	11		47,169.54	519
Total - (4)	196			13,173	200			13,605	512			35,566
(5) Voluntary Separations												
Targeted Separation Incentive	0			0	0			0	0			0
VSI	0			0	0			0	0			0
VSI Trust Fund	0			0	0			0	0			0
Total - (5)	0			0	0			0	0			0
(6)TERA	0			0	0			0	0			0
(7)\$30,000 Lump Sum Bonus	47		30,000.00	1,410	48		30,000.00	1,440	48		30,000.00	1,440
Total Separation Payments-Officer	4,302			35,428	4,409			36,670	4,757			59,026
Shortfall/Asset Adjustment								2,574				
Funded Level								39,244				

(In Thousands Of Dollars)

Project: Social Security Tax-Officer

FY 2015 Estimate	\$	305,463
FY 2014 Enacted	\$	299,218
FY 2013 Actual	\$	302,209

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% HI. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2013- 7.65% on first \$113,700
 Calendar year 2014 - 7.65% on first \$115,500
 Calendar year 2015 - 7.65% on first \$118,500

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Social Security Tax - Employer's contribution	54,715	5,523.33	302,209	54,277	5,562.85	301,935	54,308	5,624.64	305,463
Total Social Security Tax-Officer	54,715		302,209	54,277		301,935	54,308		305,463
Shortfall/Asset Adjustment						(2,717)			
Funded Level						299,218			
Total Officer Programs Pay & Allowances (BA1)									
Total Obligations			7,815,446			7,855,649			7,916,281
Less Reimbursables			218,576			252,357			246,825
Total Direct Obligations			7,596,870			7,603,292			7,669,456
Shortfall/Asset Adjustment						(92,055)			
Funded Level						7,763,594			

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Budget Activity 2

Pay and Allowances of Enlisted Personnel

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Total FY 2014 Direct Program				Amount 17,240,908
Increases				
Pricing Increases				
Strength Related			183,245	
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)		29,457		
Basic Pay	21,216			
RPA	6,618			
FICA	1,623			
FY 2015 Pay Raise 1% (Effective 1 January 2015)		88,137		
Basic Pay	63,650			
RPA	19,619			
FICA	4,868			
Inflation Rate				
BAH Rates		65,651		
Domestic Housing Rate Growth of 1.9%	65,651			
BAH Overseas	0			
Other Pricing Increases			29,429	
Special Pay - Enlisted		23,817		
Career Sea Pay (Enlisted)	14,191			
Premium Sea Pay (Enlisted)	9,626			
Reenlistment Bonus - Enlisted		5		
Reenlistment Bonus - Initial Payment	5			
Station Allowance, Overseas - Enlisted		466		
Temporary Lodging (Enl)	466			
CONUS Cost Of Living Allowance (COLA) - Enlisted		96		
CONUS COLA	96			
Clothing Allowance - Enlisted		3,195		
Initial Military	1,302			
Enlisted Civilian Clothing	6			
Replacement Allowances (Basic)	434			
Replacement Allowances (Std)	1,236			
Replacement Allowances (Special)	201			
Supplementary Clothing (Enl)	16			
Separation Payments - Enlisted		1,850		
Lump Sum Terminal Leave Payments	531			
Severance Pay, Disability (Enl)	219			
Severance Pay, Non-Disability (Enl) - Invol - Full Pay	941			
Severance Pay, Non-Disability (Enl) - Invol - Half Pay	159			
Increases due to Reimbursables		787	787	
Basic Pay	579			
Retired Pay Accrual	174			
SS Tax-Employer Contribution	34			
Total Pricing Increases			213,461	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Program Increases				
Strength Related				130,027
Pay grade Mix			71,365	
	Basic Pay	51,360		
	RPA	16,076		
	FICA	3,929		
			58,662	
	BAH Domestic	58,662		
	BAH Overseas	0		
Other Program Increases				41,187
Incentive Pay For Hazardous Duty - Enlisted			1,653	
	Flying Duty - Career	1,042		
	Flying Duty - Non Career	5		
	Parachute Jumping (Enl)	5		
	Flight Deck Duty (Enl)	601		
Special Pay - Enlisted			4,604	
	Career Sea Pay (Enlisted)	1,215		
	Premium Sea Pay (Enlisted)	993		
	Nuclear Accession Bonus (Enl)	210		
	Foreign Language Proficiency Pay (Enl)	779		
	EOD CSRB	424		
	Enlisted Supervisor Retention Pay CSRB	605		
	Special Warfare SOCOM CSRB	378		
Reenlistment Bonus - Enlisted			8,492	
	Reenlistment Bonus - Initial Payment	2,083		
	Reenlistment Bonus - Anniversary	6,409		
Enlistment Bonus - Enlisted			12,229	
	Enlistment Bonus - Residuals	12,229		
CONUS Cost Of Living Allowance (COLA) - Enlisted			270	
	CONUS COLA	270		
Clothing Allowance - Enlisted			1,510	
	Initial Military	157		
	Enlisted Civilian Clothing	2		
	Replacement Allowances (Basic)	548		
	Replacement Allowances (Std)	666		
	Replacement Allowances (Special)	118		
	Supplementary Clothing (Enl)	19		
Family Separation Allowance - Enlisted			8,319	
	FSA - R (On PCS With Dependents Not Authorized)	2,085		
	FSA - S (Onboard > 30 days)	2,748		
	FSA - T (TDY > 30 days)	3,486		
Separation Payments - Enlisted			4,110	
	Lump Sum Terminal Leave Payments	1,288		
	Severance Pay, Disability (Enl)	35		
	Severance Pay, Non-Disability (Enl) - Invol - Full Pay	2,281		
	Severance Pay, Non-Disability (Enl) - Invol - Half Pay	386		
	\$30,000 Lump Sum Bonus (Enl)	120		
	Total Program Increases			171,214
Total Increases				384,675

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Decreases			
Pricing Decreases			
Strength Related			-97,268
Inflation Rate			-93,062
RPA Full Time Rate growth of -1.1%	-93,062		
BAH Rates			-4,206
Domestic Housing Rate Growth of 1.9%	0		
BAH Overseas	-4,206		
Other Pricing Decreases			-20,422
Incentive Pay For Hazardous Duty - Enlisted		-5	
Special Pay - Enlisted		-1,587	
	Flying Duty - Non Career	-5	
	Foreign Language Proficiency Pay (Enl)	-826	
	Enlisted Supervisor Retention Pay CSRB	-549	
	Special Warfare SOCOM CSRB	-212	
Reenlistment Bonus - Enlisted		-3,498	
	Reenlistment Bonus - Anniversary	-3,498	
Enlistment Bonus - Enlisted		-7,838	
	Enlistment Bonus - Residuals	-7,838	
Station Allowance, Overseas - Enlisted		-7,494	
	Overseas Station Allowance (Enl)	-7,494	
Decreases due to Reimbursables		-253	-253
	Basic Allowance for Housing (Domestic)	-253	
	Total Pricing Decreases		-117,943
Program Decreases			-18,258
Strength Related		-18,258	
	Decrease in Basic Pay Work Years	-8,041	
	Decrease in RPA Full Time Work Years	-2,261	
	Decrease in FICA Work Years	-615	
	BAH Domestic	-52	
	BAH Overseas	-7,289	
Other Program Decreases			-18,831
Incentive Pay For Hazardous Duty - Enlisted		-784	
Special Pay - Enlisted		-1,948	
	Submarine Pay	-181	
	Demolition Duty (Enl)	-603	
	Diving Duty Pay (Enl)	-27	
	Overseas Extension Pay (Enl)	-2	
	Assignment Incentive Pay (Enl)	-1,919	
Special Duty Assignment Pay And Proficiency Pay - Enlisted		-568	
	SDAP - SD-6 (\$450)	-76	
	SDAP - SD-3 (\$225)	-27	
	SDAP - SD-2 (\$150)	-385	
	SDAP - SD-1 (\$75)	-80	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Station Allowance, Overseas - Enlisted			-15,131	
	Overseas Station Allowance (Enl)	-13,901		
	Temporary Lodging (Enl)	-1,230		
Separation Payments - Enlisted			-400	
	Voluntary Separation (Enl) - VSI Trust Fund	-400		
	Total Program Decreases			-37,089
Total Decreases				-155,032
Total FY 2015 Direct Program				17,470,551

(In Thousands Of Dollars)

Project: Basic Pay - Enlisted

FY 2015 Estimate	\$8,614,658
FY 2014 Enacted	\$8,495,238
FY 2013 Actual	\$8,392,358

Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

Part II - Justification Of Funds Requested

FY 2013 is based on end strength of 265,901 and 266,202 workyears. FY 2014 is based on end strength of 265,446 and 265,695 workyears. FY 2015 is based on end strength of 266,008 and 265,445 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2013 includes a 1.7% across the board payraise effective 1 January 2013. FY 2014 includes a 1.0% across the board payraise effective 1 January 2014. FY 2015 includes a 1.0% across the board payraise effective 1 January 2015.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Enlisted									
E-9 Master Chief Petty Officer	2,436	73,413.15	178,834	2,527	74,275.75	187,695	2,600	75,018.51	195,048
E-8 Senior Chief Petty Officer	5,970	57,992.19	346,213	6,219	58,673.60	364,891	6,641	59,260.34	393,548
E-7 Chief Petty Officer	20,321	49,606.95	1,008,063	20,178	50,189.83	1,012,730	20,578	50,691.73	1,043,134
E-6 1st Class Petty Officer	47,194	40,541.88	1,913,333	46,942	41,018.25	1,925,479	48,034	41,428.43	1,989,973
E-5 2nd Class Petty Officer	61,354	32,213.20	1,976,409	62,050	32,591.71	2,022,316	62,750	32,917.63	2,065,581
E-4 3rd Class Petty Officer	53,974	25,942.23	1,400,206	53,153	26,247.05	1,395,109	50,047	26,509.52	1,326,722
E-3 Seaman	47,704	22,038.51	1,051,325	46,391	22,297.46	1,034,401	47,680	22,520.43	1,073,774
E-2 Seaman Apprentice	15,757	20,277.36	319,510	16,598	20,515.62	340,518	15,737	20,720.78	326,083
E-1 Seaman Recruit	11,492	17,269.87	198,465	11,637	17,472.96	203,333	11,378	17,647.69	200,795
Total Basic Pay - Enlisted	266,202		8,392,358	265,695		8,486,472	265,445		8,614,658
Shortfall/Asset Adjustment						8,766			
Funded Level						8,495,238			

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2015 Estimate	\$2,695,729
FY 2014 Enacted	\$2,752,197
FY 2013 Actual	\$2,687,138

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA is 32.1% for FY 2013, 32.4% for FY 2014, and 31.3% for FY 2015. The part-time RPA is 24.4% for FY 2013, 24.5% for FY 2014 and 22.4% for FY 2015.

Cost computations are as follows:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	262,653	10,109.88	2,655,390	265,370	10,347.88	2,746,017	265,220	10,157.87	2,694,070
Reserve Component									
Retired Pay Accrual - Part Time	3,549	8,945.62	31,748	325	8,375.38	2,722	225	7,373.33	1,659
Total Retired Pay Accrual -Enlisted	266,202		2,687,138	265,695		2,748,739	265,445		2,695,729
Shortfall/Asset Adjustment						3,458			
Funded Level						2,752,197			

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2015 Estimate	\$104,072
FY 2014 Enacted	\$103,672
FY 2013 Actual	\$95,692

Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

- (1) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) - duty involving frequent and regular participation in aerial flight as a crew or non-crew member.
- (2) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.
- (3) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.
- (4) Submarine pay (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.
- (5) Parachute jumping (37 U.S.C. 301(a) (3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.
- (6) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.
- (7) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.
- (8) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.
- (9) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.
- (10) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Flying Duty - Career									
Under 4 yrs	1,401	1,800.00	2,522	1,433	1,800.00	2,579	1,525	1,800.00	2,745
4 - 8 yrs	1,379	2,700.00	3,723	1,376	2,700.00	3,715	1,468	2,700.00	3,964
8 - 14 yrs	835	4,200.00	3,507	833	4,200.00	3,499	940	4,200.00	3,948
Over 14 yrs	744	4,800.00	3,571	743	4,800.00	3,566	780	4,800.00	3,744
Total - (1)	4,359		13,323	4,385		13,359	4,713		14,401
(2) Flying Duty - Non Career									
E-9 Master Chief Petty Officer									
E-8 Senior Chief Petty Officer	4	2,880.00	12	2	2,880.00	6	2	2,880.00	6
E-7 Chief Petty Officer	5	2,880.00	14	5	2,880.00	14	5	2,880.00	14
E-6 1st Class Petty Officer	4	2,580.00	10	5	2,580.00	13	5	2,580.00	13
E-5 2nd Class Petty Officer	5	2,280.00	11	5	2,280.00	11	5	2,280.00	11
E-4 3rd Class Petty Officer	6	1,980.00	12	4	1,980.00	8	4	1,980.00	8
E-3 Seaman	1	1,800.00	2	2	1,800.00	4	2	1,800.00	4
E-2 Seaman Apprentice	2	1,800.00	4	1	1,800.00	2	1	1,800.00	2
E-1 Seaman Recruit			0			0			
Total Flying Duty - Non Career	27		65	24		58	24		58
(3)Non-Crew (HDIP)	58	1,800.00	104	56	1,800.00	101	56	1,800.00	101
(4) Submarine Pay									
E-9 Master Chief Petty Officer	180	7,128.00	1,283	186	7,128.00	1,326	186	7,128.00	1,326
E-8 Senior Chief Petty Officer	540	6,024.00	3,253	562	6,024.00	3,385	561	6,024.00	3,379
E-7 Chief Petty Officer	1,870	4,860.09	9,088	1,964	4,860.00	9,545	1,960	4,860.00	9,526
E-6 1st Class Petty Officer	3,820	4,464.00	17,052	4,028	4,464.00	17,981	4,019	4,464.00	17,941
E-5 2nd Class Petty Officer	4,850	2,868.00	13,910	5,261	2,868.00	15,089	5,244	2,868.00	15,040
E-4 3rd Class Petty Officer	3,415	1,512.00	5,163	3,964	1,512.00	5,994	3,942	1,512.00	5,960
E-3 Seaman	2,150	1,008.00	2,167	2,669	1,008.00	2,690	2,649	1,008.00	2,670
E-2 Seaman Apprentice	840	912.00	766	1,061	912.00	968	1,052	912.00	959
E-1 Seaman Recruit	420	900.00	378	534	900.00	481	530	900.00	477
Submarine Pay - Students	1,500	960.00	1,440	1,500	960.00	1,440	1,500	960.00	1,440
Total - (4)	19,585		54,500	21,729		58,899	21,643		58,718
(5)Parachute Jumping (Enl)	3,393	2,700.00	9,161	4,020	2,700.00	10,854	4,022	2,700.00	10,859
(6)Toxic Material Pay (Enl)	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16
(7)Duty Inside HiLo Chamber (Enl)	126	1,800.00	227	137	1,800.00	247	137	1,800.00	247
(8)Demolition Duty (Enl)	5,197	1,800.00	9,355	5,408	1,800.00	9,734	5,073	1,800.00	9,131
(9)Flight Deck Duty (Enl)	4,945	1,800.00	8,901	5,500	1,800.00	9,900	5,834	1,800.00	10,501
(10)Visit, Board, Search and Seizure	22	1,800.00	40	22	1,800.00	40	22	1,800.00	40
Total Incentive Pay For Hazardous Duty - Enlisted	37,721		95,692	41,290		103,208	41,533		104,072
Shortfall/Asset Adjustment						464			
Funded Level						103,672			

(In Thousands Of Dollars)

Project: Special Pay - Enlisted

FY 2015 Estimate	\$375,111
FY 2014 Enacted	\$325,372
FY 2013 Actual	\$358,812

Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

(1) Career Sea Pay (37 U.S.C. 305a) - a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.

(2) Premium Sea Pay (37 U.S.C. 305a) - \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.

(3 - 4) Hardship Duty Pay (37 U.S.C. 305) - a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001. Not to exceed \$750 per month.

(5) Diving Duty Pay (37 U.S.C. 304) - a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum cap of \$340.

(6) Overseas Extension Pay (37 U.S.C.314) - a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.

(7) Nuclear Accession Bonus (37 U.S.C. 312b) - a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.

(8) Imminent Danger Pay (37 U.S.C. 310) - Prior to Dec. 31, 2011, members eligible for IDP were paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The 2012 National Defense Authorization Act modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Now service members will receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225. The monthly rate is paid to members who serve an entire calendar month in an IDP area regardless of the number of individual days in that month.

(9) Foreign Language Proficiency Pay (37 U.S.C. 316) - a bonus not to exceed \$1000/mo paid to individuals certifying in languages identified on the DoD Strategic Language List. Unless waived, certification must be renewed via testing annually to maintain eligibility. This pay increases language capacity and readiness across the active and reserve components by encouraging members to identify their skill and improve their proficiency.

(10) Personal Money Allowance (37 U.S.C.. 414c) - paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.

(11A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult to fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.

(11B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2006 NDAA. The monthly statutory maximum payable is \$3,000.

(11C) Bahrain AIP (37 U.S.C. 307a - a limited program for enlisted continuity billets in Bahrain authorized by OSD 5 Jan 2006. Payment is a flat rate of \$1,000 per month.

(11D) GTMO First Assignment (37 U.S.C. 307a) (AIP) Financial incentive to address assignments to Detainee Operations Detachment, Guantanamo Bay, Cuba (UIC 40403) Effective March 01, 2007, sailors assigned to 12 month PCS tours as their first permanent duty assignment receive AIP in the amount of \$600/month. The funding source for the GTMO assignments has been moved to IA/GSA. The last remaining "GTMO first assignments" contracts, funded through AIP, have concluded and there will be no more payments made for this assignment under AIP.

(11E) Sea Duty Incentive Pay (SDIP) (37 U.S.C. 307a) - a monetary incentive for certain sailors to voluntarily remain on sea duty past their prescribed sea tour or shorten their shore tour to return early to sea duty. Payment is \$750 per month.

(11F) NSWDC AIP (37 U.S.C. 307a) - The Naval Special Warfare Development Group (NSWDG) AIP program was established on February 9, 2007. Qualified enlisted personnel accept orders to voluntarily remain at an NSWDC billet for an additional 12 months from the date of the agreement or date of the first AIP payment, whichever is later. Personnel who have been assigned to a designated NSWDC billet for less than 3 years since completion of the required training receive AIP at \$750 per month and those assigned to a designated NSWDC billet for 3 years or more since completion of the required training receive AIP at \$1,000 per month.

(11G) NSWDC CS AIP (37 U.S.C. 307a) - The Naval Special Warfare Development Group (NSWDG) Combat Support AIP program was established on April 5, 2012. Qualified enlisted personnel accept orders to voluntarily remain at an NSWDC CS billet for an additional 12 months from the date of the agreement or date of the first AIP payment, whichever is later. Personnel who have been assigned to a designated NSWDC CS billet at completion of the required training receive AIP at \$500 per month. EOD personnel who have been assigned to a designated NSWDC CS billet for less than 3 years receive AIP at \$500 per month and those assigned to a designated NSWDC CS billet for 3 years or more receive AIP at \$500 per month.

(12) Explosive Ordinance Disposal (EOD) CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(14) Special Warfare SOCOM CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 30 years of active duty. Included is Naval Special Warfare Senior Enlisted and Chief Warrant Officer Critical Skills Retention Bonus to eligible service members of up to \$160,000 for a 7 year service commitment, with a maximum annual bonus payment of \$30,000 per year to qualified members.

(15) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec. 310(b), are those while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which: (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military care system.

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

Part II - Justification Of Funds Requested

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Career Sea Pay (Enlisted)									
E-9 Master Chief Petty Officer	514	6,227.01	3,201	521	6,529.06	3,402	524	6,689.44	3,505
E-8 Senior Chief Petty Officer	1,415	5,696.76	8,061	1,433	5,999.02	8,597	1,440	6,160.12	8,871
E-7 Chief Petty Officer	5,171	5,103.01	26,388	5,237	5,405.50	28,309	5,263	5,566.28	29,295
E-6 1st Class Petty Officer	13,088	4,031.37	52,763	13,094	4,333.97	56,749	13,159	4,494.80	59,147
E-5 2nd Class Petty Officer	19,717	2,728.89	53,806	19,730	3,031.47	59,811	19,829	3,192.28	63,300
E-4 3rd Class Petty Officer	22,973	1,718.53	39,480	22,887	2,021.11	46,257	23,001	2,181.94	50,187
E-3 Seaman	19,434	768.21	14,929	18,834	1,070.71	20,166	18,928	1,231.50	23,310
E-2 Seaman Apprentice	4,811	624.40	3,004	4,876	927.06	4,520	4,900	1,087.95	5,331
E-1 Seaman Recruit	1,610	599.72	966	1,630	902.58	1,471	1,638	1,063.78	1,742
Total Career Sea Pay (Enlisted)	88,733		202,598	88,242		229,282	88,682		244,688
(2) Premium Sea Pay (Enlisted)	13,312	1,200.00	15,974	13,289	1,675.67	22,268	13,703	2,400.00	32,887
Total (1)-(2)	102,045		218,572	101,531		251,550	102,385		277,575
(3) HDP Mission (Enl)	27	1,800.00	49	27	1,800.00	49	27	1,800.00	49
(4) HDP Location (Enl)									
Location #1	1,002	1,800.00	1,804	1,247	1,800.00	2,245	1,247	1,800.00	2,245
Location #2	1,563	1,200.00	1,876	1,914	1,200.00	2,297	1,914	1,200.00	2,297
Location #3	2,509	600.00	1,505	2,508	600.00	1,505	2,508	600.00	1,505
Total - (4)	5,074		5,185	5,669		6,047	5,669		6,047
Total (3)-(4)	5,101		5,234	5,696		6,096	5,696		6,096

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(5)Diving Duty Pay (Enl)	5,537	2,656.00	14,706	5,888	2,656.00	15,639	5,878	2,656.00	15,612
(6)Overseas Extension Pay (Enl)	1,654	2,000.00	3,308	2,103	2,000.00	4,206	2,102	2,000.00	4,204
(7)Nuclear Accession Bonus (Enl)	200	15,000.00	3,000	216	15,000.00	3,240	230	15,000.00	3,450
(8)Imminent Danger Pay (Enl)	18,690	2,700.00	50,463	1,828	2,700.00	4,936	1,828	2,700.00	4,936
(9)Foreign Language Proficiency Pay (Enl)	3,851	3,274.21	12,609	3,294	3,497.26	11,520	3,534	3,246.46	11,473
(10)Personal Money Allowance (PMA)	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2
(11) Assignment Incentive Pay (Enl)									
A. Assignment Incentive Pay	2,024	3,421.00	6,924	2,506	3,421.00	8,573	2,280	3,421.00	7,800
B. SOCOM Assignment Incentive Pay	0		0	0		0	0		0
C. Bahrain AIP	0		0	0		0	0		0
D. GTMO First Assignment	0		0	0		0	0		0
E. SDIP	889	9,000.00	8,001	954	9,000.00	8,586	791	9,000.00	7,119
F. NSWDC AIP	200	11,532.00	2,306	340	11,532.00	3,921	360	11,532.00	4,152
G. NSWDC CS AIP	82	7,500.00	615	135	7,500.00	1,013	147	7,500.00	1,103
Total - (11)	3,195		17,846	3,935		22,093	3,578		20,174
(12) EOD CSRB									
Initial	17	50,859.00	865	23	106,013.00	2,438	27	106,013.00	2,862
Anniversary	191	23,640.00	4,515	0		0	0		0
Total - (12)	208		5,380	23		2,438	27		2,862
(13) Enlisted Supervisor Retention Pay CSRB									
Initial	388	23,003.00	8,925	400	23,900.00	9,560	400	24,165.00	9,666
Anniversary	1,372	8,009.50	10,989	1,484	7,390.00	10,967	1,571	6,949.00	10,917
Total - (13)	1,760		19,914	1,884		20,527	1,971		20,583
(14)Special Warfare SOCOM CSRB	119	65,299.00	7,771	82	97,125.00	7,964	86	94,535.00	8,130
(15)Combat Injury	2	3,400.00	7	4	3,400.00	14	4	3,400.00	14
Total Special Pay - Enlisted	142,363		358,812	126,485		350,225	127,320		375,111
Shortfall/Asset Adjustment						(24,853)			
Funded Level						325,372			

MILITARY PERSONNEL, NAVY
Enlisted Supervisor Retention Pay (ESRP)
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	1,372	10,989	1,096	8,575	784	5,989	428	3,293	130	952				
FY 2013 Initial Anniversary	388	8,925	388	2,392	387	2,365	351	2,249	241	1,196	187	723		
FY 2014 Initial Anniversary			400	9,560	400	2,563	399	2,533	362	2,409	248	1,281	193	774
FY 2015 Initial Anniversary					400	9,666	400	2,590	399	2,562	362	2,436	248	1,295
FY 2016 Initial Anniversary							400	9,772	400	2,619	399	2,590	362	2,463
FY 2017 Initial Anniversary									400	9,880	400	2,648	399	2,618
FY 2018 Initial Anniversary											400	9,978	400	2,674
FY 2019 Initial Anniversary													400	10,088
Initial Payments	388	8,925	400	9,560	400	9,666	400	9,772	400	9,880	400	9,978	400	10,088
Anniversary Payments	1,372	10,989	1,484	10,967	1,571	10,917	1,578	10,665	1,532	9,738	1,596	9,678	1,602	9,824
Total	1,760	19,914	1,884	20,527	1,971	20,583	1,978	20,437	1,932	19,618	1,996	19,656	2,002	19,912

(In Thousands Of Dollars)

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2015 Estimate	\$86,781
FY 2014 Enacted	\$87,349
FY 2013 Actual	\$80,427

Part I - Purpose And Scope

Special duty assignment pay (SDAP) - 37 U.S.C. 307 provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skills:

USNS shipboard personnel	Air traffic controllers	ASW/Air intercept controller/supervisors	Attaché
Personnel Resource Development Office	Air/Surface Rescue Swimmer	ASW/ASUW tact air ctrl (ASTAC)	Independent duty hospital corpsmen
JCS Comm Unit	TACAMO Flt Eng	Harbor pilots, unlimited	Acoustic intelligence specialist
Joint Special Operations Personnel	C130 flight engineer	SEAL/swcc	Sub Anav
JCU billets	LCAC Operator & Supp	Divers	SLBM Tech
DTRA/OSIA	LCAC Engineers	EOD Technician	Sub CCC
White House Communication Personnel	Gas Turbine, Diesel, and Stream Plant Inspectors	DCS Courier	Sub LAN Admin
White House Support Command	NDT Examiner	TIO Operator/Analysts	Underwater Construction personnel
Ceremonial Guard	AEGIS Combat Syst maintenance supp	Recruiters	Nuclear propulsion plant operators/supervisor
Command Master Chiefs/Chief of the Boat	Shipboard Tactical data system technician	Recruit Command personnel	Mobile Utility Support Equipment Op.
White House Situation Room	C-9 Crew Chief	Ship Eng. Plant MGR	SWF/MA Security Forces
NSW IT/ET Support	3MC	FMF HM	

Career recruiters are Navy's professional sales force of proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SDAP									
SD-6 (\$450)	2,824	5,400.00	15,250	3,520	5,400.00	19,008	3,506	5,400.00	18,932
SD-5 (\$375)	2,514	4,500.00	11,313	2,797	4,500.00	12,587	2,797	4,500.00	12,587
SD-4 (\$300)	2,481	3,600.00	8,932	2,487	3,600.00	8,953	2,487	3,600.00	8,953
SD-3 (\$225)	1,740	2,700.00	4,698	1,740	2,700.00	4,698	1,730	2,700.00	4,671
SD-2 (\$150)	8,765	1,800.00	15,777	9,250	1,800.00	16,650	9,036	1,800.00	16,265
SD-1 (\$75)	3,084	900.00	2,776	3,021	900.00	2,719	2,932	900.00	2,639
Total - (1)	21,408		58,746	22,815		64,615	22,488		64,047
(2) Recruiter									
Recruiter (\$150)	0		0	0		0	0		0
Recruiter (\$225)	0		0	0		0	0		0
Recruiter (\$300)	0		0	0		0	0		0
Recruiter (\$375)	0		0	0		0	0		0
Recruiter (\$450)	4,015	5,400.00	21,681	4,210	5,400.00	22,734	4,210	5,400.00	22,734
Total - (2)	4,015		21,681	4,210		22,734	4,210		22,734
Total Special Duty Assignment Pay And Proficiency Pay - Enlisted	25,423		80,427	27,025		87,349	26,698		86,781
Shortfall/Asset Adjustment						0			
Funded Level						87,349			

(In Thousands Of Dollars)

Project: Reenlistment Bonus - Enlisted

FY 2015 Estimate	\$275,487
FY 2014 Enacted	\$269,988
FY 2013 Actual	\$222,410

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

Part II - Justification Of Funds Requested

Twenty most undermanned critical skills:

Aviation Boatswain's Mate (Launching & Recovery Equipment, Fuels, Aircraft Handling) (ABE, ABF, ABH)	Information Systems Technician (IT)
Aviation Structural Mechanic (AM)	Intelligence Specialist (IS)
Aviation Ordnanceman (AO)	Navy Diver (ND)
Boatswain's Mate (BM)	Nuclear Program (EM, ET, MM)
Cryptologic Tec (BM)	Operations Specialist (OS)
Cryptologic Technician Network, Collection (CTN, CTR)	SeaBees (CB)
Explosive Ordnance Disposal (EOD)	Special Operations (SO)
Fire Controlman (FC)	Special Operations Boat (SB)
Fire Control Technician (FT)	Sonar Technician Surface (STG)
Hospital Corpsman (HM)	Sonar Technician Submarine (STS)

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus									
Initial Payment	5,660	20,468.49	115,852	6,410	20,826.59	133,498	6,510	20,827.34	135,586
Anniversary	24,717	4,311.13	106,558	25,330	5,408.20	136,990	26,546	5,270.13	139,901
Distribution	0		0	0		0	0		0
Total - (1)	30,377		222,410	31,740		270,488	33,056		275,487
Total Reenlistment Bonus - Enlisted	30,377		222,410	31,740		270,488	33,056		275,487
Shortfall/Asset Adjustment						(500)			
Funded Level						269,988			

MILITARY PERSONNEL, NAVY
Reenlistment Bonus
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	24,717	106,558	20,138	106,455	15,286	73,751	9,243	49,202	5,708	30,690				
FY 2013 Initial Anniversary	5,660	115,852	5,192	30,535	5,008	29,281	3,876	23,897	2,047	17,430	1,430	10,129		
FY 2014 Initial Anniversary			6,410	133,498	6,252	36,869	6,097	36,275	4,070	26,596	2,224	16,755	1,742	7,071
FY 2015 Initial Anniversary					6,510	135,586	6,239	37,422	6,085	36,074	4,899	32,749	1,960	12,235
FY 2016 Initial Anniversary							6,007	130,213	5,484	33,083	5,339	32,539	4,131	23,446
FY 2017 Initial Anniversary									6,226	136,780	6,160	49,550	5,653	32,740
FY 2018 Initial Anniversary											6,507	146,526	6,438	79,467
FY 2019 Initial Anniversary													6,622	153,289
Initial Payments	5,660	115,852	6,410	133,498	6,510	135,586	6,007	130,213	6,226	136,780	6,507	146,526	6,622	153,289
Anniversary Payments	24,717	106,558	25,330	136,990	26,546	139,901	25,455	146,796	23,394	143,873	20,052	141,722	19,924	154,959
Total	30,377	222,410	31,740	270,488	33,056	275,487	31,462	277,009	29,620	280,653	26,559	288,248	26,546	308,248

(In Thousands Of Dollars)

Project: Enlistment Bonus - Enlisted

FY 2015 Estimate	\$40,972
FY 2014 Enacted	\$40,971
FY 2013 Actual	\$33,216

Part I - Purpose And Scope

Funds requested provide for an enlistment bonus (37 U.S.C. 309) - payable to a member who enlists for a minimum of five years or extends active duty obligation at least one year beyond the normal enlistment in a designated skill. Eligible skills are characterized by job. Payments to Sailors occur when the job training is complete. Average longest training time is 21 months after graduating boot camp.

Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Training pipelines that are completed in the same year the member began active duty are paid as "new pay". Those that are completed in a future year are paid as "residual pay". The enlistment bonus will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Enlistment Bonus									
New Pay	400	5,000.00	2,000	233	5,000.00	1,165	233	5,000.00	1,165
Residuals	2,612	11,951.04	31,216	4,704	7,528.90	35,416	6,790	5,862.62	39,807
Total - (1)	3,012		33,216	4,937		36,581	7,023		40,972
Total Enlistment Bonus - Enlisted	3,012		33,216	4,937		36,581	7,023		40,972
Shortfall/Asset Adjustment						4,390			
Funded Level						40,971			

MILITARY PERSONNEL, NAVY
Enlistment Bonus
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2012 and previous Anniversary	2,612	31,216	2,281	23,778										
FY 2013 Initial Anniversary	400	2,000	2,423	11,638	2,401	18,409								
FY 2014 Initial Anniversary			233	1,165	4,389	21,398	2,401	18,409						
FY 2015 Initial Anniversary					233	1,165	4,389	21,398	2,401	18,409				
FY 2016 Initial Anniversary							233	1,165	4,389	21,398	2,401	18,409		
FY 2017 Initial Anniversary									233	1,165	4,389	21,398	2,401	18,409
FY 2018 Initial Anniversary											233	1,165	4,389	21,398
FY 2019 Initial Anniversary													233	1,165
Initial Payments	400	2,000	233	1,165	233	1,165	233	1,165	233	1,165	233	1,165	233	1,165
Anniversary Payments	2,612	31,216	4,704	35,416	6,790	39,807	6,790	39,807	6,790	39,807	6,790	39,807	6,790	39,807
Total	3,012	33,216	4,937	36,581	7,023	40,972	7,023	40,972	7,023	40,972	7,023	40,972	7,023	40,972

(In Thousands Of Dollars)

Project: Educational Benefits - Enlisted

FY 2015 Estimate	\$71
FY 2014 Enacted	\$100
FY 2013 Actual	\$70

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts test score category I-III A members for four year and longer commitments, primarily into undermanned hard to fill ratings.

Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high quality recruits. The Navy College Fund is used as a "Kicker" to the MGIB. The Post 9-11 is more generous than the MGIB in many instances, allowing for reductions in the College Fund in FY12.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post graduate education.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Fund Program (Enl)									
\$350/Month	0		0	0		0	0		0
\$450/Month	0		0	0		0	0		0
\$550/Month	0		0	0		0	0		0
\$950/Month	0		0	0		0	0		0
Total - (1)	0		0	0		0	0		0
(2)Navy College First	148	475.00	70	150	475.00	71	150	475.00	71
Total Educational Benefits - Enlisted	148		70	150		71	150		71
Shortfall/Asset Adjustment						29			
Funded Level						100			

(In Thousands Of Dollars)

Project: Loan Repayment Program

FY 2015 Estimate	\$14,800
FY 2014 Enacted	\$11,700
FY 2013 Actual	\$14,157

Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase enlistments from test score category I-III.A. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed federal loans are eligible for repayment. Starting in FY2012, there will be rate adjustment due to a larger average loan amount, anticipate \$25K per student loan.

Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program to attract recruits that have some college.

Fund requirements for this incentive program are provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Navy College Loan Repayment (Enl)	566	25,012.37	14,157	592	25,000.00	14,800	592	25,000.00	14,800
Total Loan Repayment Program	566		14,157	592		14,800	592		14,800
Shortfall/Asset Adjustment						(3,100)			
Funded Level						11,700			

(In Thousands Of Dollars)

Project: Basic Allowance For Housing - Enlisted

FY 2015 Estimate	\$3,878,513
FY 2014 Enacted	\$3,819,940
FY 2013 Actual	\$3,666,026

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5 percent on average - reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computation as it is considered a non-housing cost. These two efforts will slow growth in BAH rates to 1.5 percent per year on average over a period of several years until the 5 percent out-of-pocket threshold is reached.

However, it should be noted that this 1.5 percent average increase is a budgetary planning factor and actual rates will continue to be set by individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket amount will be the same by pay grade and dependency status in every military housing area.

The estimates include projected annual rate increases of 2.9% for FY 2013, 3.2% for FY 2014 and 1.9% for FY 2015.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) BAH Domestic - Enlisted with Dependents									
E-9 Master Chief Petty Officer	2,133	25,615.59	54,638	2,212	26,435.29	58,475	2,276	26,937.56	61,310
E-8 Senior Chief Petty Officer	5,059	24,041.15	121,624	5,275	24,810.47	130,875	5,633	25,281.87	142,413
E-7 Chief Petty Officer	16,399	22,915.53	375,792	16,288	23,648.83	385,192	16,800	24,098.16	404,849
E-6 1st Class Petty Officer	34,373	21,840.22	750,714	34,151	22,539.11	769,733	35,344	22,967.35	811,758
E-5 2nd Class Petty Officer	33,366	19,492.66	650,392	33,672	20,116.43	677,360	34,439	20,498.64	705,953
E-4 3rd Class Petty Officer	20,347	18,152.26	369,344	19,994	18,733.13	374,550	19,040	19,089.06	363,456
E-3 Seaman	11,872	17,990.43	213,582	11,537	18,566.12	214,197	11,993	18,918.88	226,894
E-2 Seaman Apprentice	1,992	17,620.32	35,100	2,099	18,184.17	38,169	1,753	18,529.67	32,483
E-1 Seaman Recruit	854	17,113.05	14,615	865	17,660.67	15,276	846	17,996.22	15,225
Total BAH Domestic - Enlisted with Dependents	126,395		2,585,801	126,093		2,663,827	128,124		2,764,341
(2) BAH Differential (ENL)	1,023	2,555.67	2,614	1,018	3,001.43	3,055	1,026	3,031.44	3,110
Total (1)-(2)	127,418		2,588,415	127,111		2,666,882	129,150		2,767,451
(3) BAH Domestic - Enlisted without Dependents									
E-9 Master Chief Petty Officer	131	21,346.57	2,796	133	22,029.66	2,930	137	22,448.22	3,075
E-8 Senior Chief Petty Officer	424	20,415.66	8,656	428	21,068.96	9,018	457	21,469.27	9,811
E-7 Chief Petty Officer	2,058	18,873.63	38,842	2,011	19,477.59	39,169	2,073	19,847.66	41,144
E-6 1st Class Petty Officer	8,393	17,858.09	149,883	8,309	18,429.55	153,131	8,599	18,779.71	161,487
E-5 2nd Class Petty Officer	19,771	16,418.07	324,602	19,934	16,943.45	337,751	20,388	17,265.38	352,007
E-4 3rd Class Petty Officer	12,836	13,373.01	171,656	12,513	13,800.95	172,691	11,916	14,063.17	167,577
E-3 Seaman	4,916	12,685.08	62,360	4,739	13,091.00	62,038	4,926	13,339.73	65,712
E-2 Seaman Apprentice	649	13,550.91	8,795	683	13,984.54	9,551	647	14,250.25	9,220
E-1 Seaman Recruit	92	35,217.63	3,240	93	36,344.59	3,380	91	37,035.14	3,370
Total BAH Domestic - Enlisted without Dependents	49,270		770,830	48,843		789,659	49,234		813,403

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) BAH Domestic Partial (Enlisted)									
E-9 Master Chief Petty Officer	2	223.00	0	2	223.00	0	4	223.00	1
E-8 Senior Chief Petty Officer	6	183.57	1	6	183.57	1	9	183.57	2
E-7 Chief Petty Officer	27	144.00	4	27	144.00	4	29	144.00	4
E-6 1st Class Petty Officer	181	118.80	22	180	118.80	21	186	118.80	22
E-5 2nd Class Petty Officer	2,350	104.40	245	2,376	104.40	248	2,429	104.40	254
E-4 3rd Class Petty Officer	18,498	97.20	1,798	18,187	97.20	1,768	17,335	97.20	1,685
E-3 Seaman	29,776	93.60	2,787	28,964	93.60	2,711	30,077	93.60	2,815
E-2 Seaman Apprentice	13,112	86.40	1,133	13,906	86.40	1,201	13,185	86.40	1,139
E-1 Seaman Recruit	9,985	82.80	827	10,107	82.80	837	9,883	82.80	818
Total BAH Domestic Partial (Enlisted)	73,937		6,817	73,755		6,792	73,137		6,740
Total (3)-(5)	123,212		777,647	122,605		796,451	122,391		820,143
Total - Domestic	250,630		3,366,062	249,716		3,463,333	251,541		3,587,594
Shortfall/Asset Adjustment			796,451			65,934			
Funded Level						3,529,267			
(6) BAH Overseas - Enlisted with Dependents									
E-9 Master Chief Petty Officer	68	36,986.87	2,515	66	37,541.67	2,478	65	37,151.49	2,415
E-8 Senior Chief Petty Officer	214	35,842.64	7,670	213	36,380.28	7,749	207	35,966.87	7,445
E-7 Chief Petty Officer	799	35,012.99	27,975	793	35,538.18	28,182	775	35,108.81	27,209
E-6 1st Class Petty Officer	1,723	34,405.05	59,280	1,710	34,921.13	59,715	1,668	34,481.56	57,515
E-5 2nd Class Petty Officer	1,528	32,032.29	48,945	1,517	32,512.77	49,322	1,480	32,032.41	47,408
E-4 3rd Class Petty Officer	359	29,609.78	10,630	357	30,053.93	10,729	347	29,531.71	10,248
E-3 Seaman	44	29,940.79	1,317	44	30,389.90	1,337	43	29,873.85	1,285
E-2 Seaman Apprentice	2	19,756.61	40	3	20,052.96	60	3	19,300.20	58
E-1 Seaman Recruit			0			0			0
Total BAH Overseas - Enlisted with Dependents	4,737		158,372	4,703		159,572	4,588		153,583
(7) BAH Overseas - Enlisted without Dependents									
E-9 Master Chief Petty Officer	12	36,735.15	441	12	37,286.18	447	12	36,899.23	443
E-8 Senior Chief Petty Officer	44	35,957.49	1,582	44	36,496.85	1,606	43	36,098.84	1,552
E-7 Chief Petty Officer	223	35,513.22	7,919	222	36,045.92	8,002	216	35,639.97	7,698
E-6 1st Class Petty Officer	919	33,381.57	30,678	913	33,882.29	30,935	891	33,439.35	29,794
E-5 2nd Class Petty Officer	2,423	31,656.49	76,704	2,407	32,131.34	77,340	2,348	31,660.37	74,339
E-4 3rd Class Petty Officer	765	29,493.73	22,563	761	29,936.14	22,781	742	29,427.31	21,835
E-3 Seaman	49	34,125.01	1,672	49	34,636.89	1,697	48	34,211.73	1,642
E-2 Seaman Apprentice	1	33,117.39	33	1	33,614.15	34	1	32,982.56	33
E-1 Seaman Recruit			0			0			0
Total BAH Overseas - Enlisted without Dependents	4,436		141,592	4,409		142,842	4,301		137,336
Total (6)-(7)	9,173		299,964	9,112		302,414	8,889		290,919
Total - Overseas	9,173		299,964	9,112		302,414	8,889		290,919
Shortfall/Asset Adjustment						(11,741)			
Funded Level						290,673			
Total Basic Allowance For Housing - Enlisted	259,803		3,666,026	258,838		3,765,747	260,410		3,878,513
Shortfall/Asset Adjustment						54,193			
Funded Level						3,819,940			

(In Thousands Of Dollars)

Project: Station Allowance, Overseas - Enlisted

FY 2015 Estimate	\$326,452
FY 2014 Enacted	\$315,149
FY 2013 Actual	\$342,368

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience and adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Overseas Station Allowance (Enl)									
COLA	39,682	7,952.05	315,553	39,927	8,045.49	321,232	38,158	7,857.78	299,837
Total - (1)	39,682		315,553	39,927		321,232	38,158		299,837
(2) Temporary Lodging (Enl)									
Temporary Lodging	21,452	1,249.99	26,815	21,580	1,268.74	27,379	20,627	1,290.31	26,615
Total - (2)	21,452		26,815	21,580		27,379	20,627		26,615
Total Station Allowance, Overseas - Enlisted	61,134		342,368	61,507		348,611	58,785		326,452
Shortfall/Asset Adjustment						(33,462)			
Funded Level						315,149			

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2015 Estimate	\$6,011
FY 2014 Enacted	\$7,113
FY 2013 Actual	\$5,961

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)CONUS COLA	7,490	795.85	5,961	6,988	807.79	5,645	7,317	821.52	6,011
Total CONUS Cost Of Living Allowance (COLA) - Enlisted	7,490		5,961	6,988		5,645	7,317		6,011
Shortfall/Asset Adjustment						1,468			
Funded Level						7,113			

(In Thousands Of Dollars)

Project: Clothing Allowance - Enlisted

FY 2015 Estimate	\$195,212
FY 2014 Enacted	\$192,976
FY 2013 Actual	\$192,537

Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

(1 - 2) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.

(3 - 5) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous service.

(6) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.

(7) Up-Front Purchases - to be used for stocking of new items.

Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense. Clothing maintenance allowances are computed based on past experience for number of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Initial Military									
Male	26,809	1,811.61	48,567	24,857	1,850.14	45,989	24,874	1,881.59	46,803
Female	12,329	2,031.69	25,049	11,377	2,037.08	23,176	11,439	2,071.71	23,698
Prior Service	1,120	1,759.05	1,970	1,041	1,785.44	1,859	1,039	1,815.79	1,887
OCS Newport	212	1,754.10	372	211	1,911.36	403	211	1,943.85	410
On Advancement E7	4,647	1,067.89	4,962	4,699	1,045.59	4,913	4,699	1,063.40	4,997
Navy Unit Bands	214	1,047.14	224	214	1,045.75	224	214	1,064.33	228
Total - (1)	45,331		81,144	42,399		76,564	42,476		78,023
(2)Enlisted Civilian Clothing	631	540.20	341	629	548.30	345	632	557.62	352
Total (1)-(2)	45,962		81,485	43,028		76,909	43,108		78,375
(3) Replacement Allowances (Basic)									
Male	44,615	327.60	14,616	44,539	334.80	14,912	45,411	340.49	15,462
Female	31,072	331.20	10,291	31,019	342.00	10,608	31,741	347.81	11,040
Total - (3)	75,687		24,907	75,558		25,520	77,152		26,502
(4) Replacement Allowances (Std)									
Male	93,098	468.00	43,570	92,939	478.80	44,499	93,598	486.94	45,577
Female	57,634	471.60	27,180	57,535	489.60	28,169	58,229	497.92	28,993
Total - (4)	150,732		70,750	150,474		72,668	151,827		74,570

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(5) Replacement Allowances (Special)									
Male	10,832	640.80	6,941	10,813	637.20	6,890	10,963	648.03	7,104
Female	7,771	630.00	4,896	7,758	637.20	4,943	7,789	648.03	5,048
Total - (5)	18,603		11,837	18,571		11,833	18,752		12,152
Total (3)-(5)	245,022		107,494	244,603		110,021	247,731		113,224
(6)Supplementary Clothing (Enl)	6,938	221.54	1,537	6,926	224.86	1,557	7,010	227.11	1,592
(7)Up-Front Purchases	0		2,021	0		2,021	0		2,021
Total Clothing Allowance - Enlisted	297,922		192,537	294,557		190,508	297,849		195,212
Shortfall/Asset Adjustment						2,468			
Funded Level						192,976			

Project: Family Separation Allowance - Enlisted

(In Thousands of Dollars)

FY 2015 Estimate	\$66,900
FY 2014 Enacted	\$58,581
FY 2013 Actual	\$67,268

Part I - Purpose And Scope

Funds requested provide an allowance to enlisted members with dependents (37 U.S.C. 427) for added separation expenses when the requirements listed below are met:

- (1) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station.
- (2) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (3) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary duty or temporary additional duty station.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)FSA - R (On PCS With Dependents Not Authorized)	5,616	3,000.00	16,848	4,890	3,000.00	14,670	5,585	3,000.00	16,755
(2)FSA - S (Onboard > 30 days)	7,415	3,000.00	22,244	6,458	3,000.00	19,374	7,374	3,000.00	22,122
(3)FSA - T (TDY > 30 days)	9,392	3,000.00	28,176	8,179	3,000.00	24,537	9,341	3,000.00	28,023
Total (1)-(3)	22,423		67,268	19,527		58,581	22,300		66,900
Total Family Separation Allowance - Enlisted	22,423		67,268	19,527		58,581	22,300		66,900
Shortfall/Asset Adjustment						0			
Funded Level						58,581			

(In Thousands of Dollars)			
Project: Special Compensation for Assistance with Activities of Daily Living - Enlisted			
		FY 2015 Estimate	\$333
		FY 2014 Enacted	\$333
		FY 2013 Actual	\$192

Part I - Purpose And Scope

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living (SCAADL), an allowance to service members with a permanent catastrophic injury or illness that was incurred or aggravated in the line of duty. The allowance is authorized compensation to the Service member that offsets the economic burden borne by a primary caregiver providing non-medical care, support, and assistance to the member. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured or ill Service members until they are medically retired. At that time, the allowance will continue for 90 days out until the last day of that calendar month or once the VA begins payment, whichever comes first. This allowance is included in the FY2010 omnibus package of legislative proposals, as a new section (Section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,600 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
(1)Special Monthly Compensation	27	7,100.04	192	46	7,230.00	333	46	7,230.00	333
Total Special Compensation for Assistance with Activities of Daily Living - Enlisted	27		192	46		333	46		333
Shortfall/Asset Adjustment						0			
Funded Level						333			

(In Thousands Of Dollars)

Project: Separation Payments - Enlisted

FY 2015 Estimate	\$223,362
FY 2014 Enacted	\$255,663
FY 2013 Actual	\$224,282

Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

(1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.

(2) Severance Pay Disability - Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.

(3) Involuntary - Half Severance Pay is 5% of the product of member years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntary separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

(4) Voluntary - Force shaping separation incentives for military members in selected over manned skills:

- a. a lump sum payment for members who have at least six years of service.
- b. an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of (10 U.S.C. 771a).

(6) Temporary Early Retirement Authority (TERA) - Section 504, Public Law 112-81, National Defense Authorization Act for Fiscal Year (FY) 2012, reinstates temporary retirement authorities contained in section 4403, Public Law 102 484, of the National Defense Authorization Act for FY 1993, which authorizes the Military Departments to retire active service military members up to 5 years before completion of 20 years of service.

(7) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2013, FY 2014, and FY 2015 include a 1.7%, 1.0% and 1.0% pay raise effective 1 January of each year respectively.

Computation of fund requirements is provided in the following table:

	FY 2013				FY 2014				FY 2015			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Lump Sum Terminal Leave Payments												
E-9 Master Chief Petty Officer	283	19	3,824.49	1,082	272	19	3,869.43	1,052	279	19	3,908.12	1,090
E-8 Senior Chief Petty Officer	779	19	3,069.07	2,391	748	19	3,105.13	2,323	766	19	3,136.18	2,402
E-7 Chief Petty Officer	2,180	21	2,910.94	6,346	2,094	21	2,945.14	6,167	2,144	21	2,974.59	6,378
E-6 1st Class Petty Officer	4,543	21	2,313.41	10,510	4,360	21	2,340.59	10,205	4,465	21	2,364.00	10,555
E-5 2nd Class Petty Officer	8,255	20	1,729.63	14,278	7,932	20	1,749.95	13,881	8,121	20	1,767.45	14,353
E-4 3rd Class Petty Officer	7,935	20	1,395.20	11,071	7,600	20	1,411.59	10,728	7,782	20	1,425.71	11,095
E-3 Seaman	5,559	19	1,129.41	6,278	5,318	19	1,142.68	6,077	5,446	19	1,154.11	6,285
E-2 Seaman Apprentice	1,908	16	914.83	1,745	1,822	16	925.58	1,686	1,866	16	934.84	1,744
E-1 Seaman Recruit	2,264	10	480.44	1,088	2,149	10	486.09	1,045	2,201	10	490.95	1,081
Total Lump Sum Terminal Leave Payments	33,706			54,789	32,295			53,164	33,070			54,983
(2)Severance Pay, Disability (Enl)	671		33,727.40	22,631	642		34,123.70	21,907	643		34,464.94	22,161
(3) Severance Pay, Non-Disability (Enl)												
Invol - Full Pay	2,896		33,329.46	96,522	2,788		33,721.08	94,014	2,855		34,058.29	97,236
Invol - Half Pay	865		18,874.37	16,326	833		19,096.14	15,907	853		19,287.10	16,452
Total - (3)	3,761			112,848	3,621			109,921	3,708			113,688
(4) Voluntary Separation (Enl)												
VSP	0			0	0			0	0			0
VSI Trust Fund	0			2,900	0			2,800	0			2,400
Total - (4)	0			2,900	0			2,800	0			2,400
(5)Discharge Gratuity	410		24.00	10	410		24.00	10	410		24.00	10
(6)TERA	3		68,000.00	204	0			0	0			0
(7)\$30,000 Lump Sum Bonus (Enl)	1,030		30,000.00	30,900	1,000		30,000.00	30,000	1,004		30,000.00	30,120
Total Separation Payments - Enlisted	39,581			224,282	37,968			217,802	38,835			223,362
Shortfall/Asset Adjustment								37,861				
Funded Level								255,663				

(In Thousands Of Dollars)

Project: Social Security Tax - Employer's Share - Enlisted

FY 2015 Estimate	\$659,021
FY 2014 Enacted	\$649,886
FY 2013 Actual	\$638,439

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Social Security Tax - Employer's contribution	266,202	2,398.33	638,439	265,695	2,443.46	649,216	265,445	2,482.70	659,021
Total Social Security Tax - Employer's Share - Enlisted	266,202		638,439	265,695		649,216	265,445		659,021
Shortfall/Asset Adjustment						670			
Funded Level						649,886			
Total Enlisted Programs Pay & Allowances (BA2)									
Total Obligations			17,021,353			17,334,376			17,563,485
Less Reimbursables			80,139			93,468			92,934
Total Direct Obligations			16,941,214			17,240,908			17,470,551
Shortfall/Asset Adjustment						51,852			
Funded Level						17,386,228			

Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

Midshipmen
(In Thousands of Dollars)

Total FY 2014 Direct Program			Amount 77,686
Increases			
Pricing Increases			
Strength Related			1,091
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)		140	
Basic Pay	131		
FICA	9		
Annualization of FY 2015 Pay Raise 1% (Effective 1 January 2015)		420	
Basic Pay	395		
FICA	25		
Inflation Rate		531	
Basic Allowance For Subsistence	531		
Other Pricing Increases			0
Increases due to Reimbursables			0
Total Pricing Increases			1,091
Program Increases			
Strength Related			0
Other Program Increases			0
Total Program Increases			0
Total Increases			1,091
Decreases			
Pricing Decreases			
Strength Related			0
Inflation Rate			
Other Pricing Decreases			0
Decreases due to Reimbursables			0
Total Pricing Decreases			0

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

Midshipmen
(In Thousands of Dollars)

				Amount
Program Decreases				
Strength Related			-684	-684
	Decrease in Basic Pay Work Years	-480		
	Decrease in FICA Work Years	-31		
	BAS	-173		
Other Program Decreases				0
	Total Program Decreases			-684
Total Decreases				-684
Total FY 2015 Direct Program				78,093

(In Thousands Of Dollars)

Project: Midshipmen

FY 2015 Estimate	\$78,093
FY 2014 Enacted	\$77,592
FY 2013 Actual	\$78,648

Part I - Purpose and Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(c)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and nuclear accession bonus (37 U.S.C. 312b).

Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (0-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for a work year average of 4,470 in FY 2013, 4,331 in FY 2014 and 4,265 in FY 2015. Funding also provides for Submarine and Surface Nuclear Accession Bonuses.

Subsistence rates are \$11.70 per day effective January 2013; \$11.85 per day effective January 2014 and \$12.25 per day effective January 2015.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Cadet/Midshipmen Basic Pay	4,351	12,231.93	53,221	4,318	12,171.84	52,558	4,279	12,293.56	52,604
Total - (1)	4,351		53,221	4,318		52,558	4,279		52,604
(2)Subsistence Allowance	4,351	4,256.70	18,521	4,318	4,311.45	18,617	4,279	4,434.45	18,975
(3)Social Security Tax - Employer's contribution	4,351	935.74	4,071	4,318	931.15	4,021	4,279	940.46	4,024
(4)Nuclear Accession Bonus	189	15,000.00	2,835	166	15,000.00	2,490	166	15,000.00	2,490
Total Pay and Allowances of Midshipmen			78,648			77,686			78,093
Shortfall/Asset Adjustment						(94)			
Funded Level						77,592			
Total Midshipmen (BA3)									
Total Obligations			78,648			77,686			78,093
Less Reimbursable Obligations									
Total Direct Obligations			78,648			77,686			78,093
Shortfall/Asset Adjustment						(94)			
Funded Level						77,592			

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Budget Activity 4

Subsistence of Enlisted Personnel

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

Total FY 2014 Direct Program				Amount
				1,141,378
Increases				
Pricing Increases				
Strength Related			43,231	
Inflation Rate			43,231	
BAS Growth Rate of 2.9%	32,226			
Change in BDFA Rate	10,837			
Change in SIK Augmentation Rations Rate	168			
Increases due to Reimbursables			0	
Total Pricing Increases			43,231	
Program Increases				
Strength Related			8,920	
Work Years			8,920	
Change in SIK Work Years	7,389			
Change in SIK Operational Rations	54			
Change in SIK Other Messing	1,477			
Total Program Increases			8,920	
Total Increases				52,151
Decreases				
Pricing Decreases				
Strength Related			0	
Inflation Rate				
Decreases due to Reimbursables			-173	-173
Basic Allowance for Subsistence	-33			
Subsistence-in-kind	-140			
Total Pricing Decreases			-173	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

Program Decreases			
Strength Related			-11,821
Change in BAS Work Years	-1,065	-1,065	
Work Years		-10,756	
Change in BAS Collections	-10,131		
Change in SIK Cash Collections	-625		
Total Program Decreases			-11,821
Total Decreases			-11,994
Total FY 2015 Direct Program			1,181,535

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence

FY 2015 Estimate	\$1,190,558
FY 2014 Enacted	\$1,204,183
FY 2013 Actual	\$1,149,612

Part I - Purpose And Scope

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37U.S.C. section 503)

Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C.6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act required the Secretary of Defense to establish a program to pay a monthly supplemental allowance to members who qualify for food stamps using state income eligibility standards. The FY 2010 NDAA increased the maximum monthly amount from \$500 to \$1,100. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

Part II - Justification Of Funds Requested

Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance for Subsistence									
When Authorized to Mess Separately	257,233	4,215.75	1,084,430	256,743	4,274.76	1,097,515	256,501	4,400.01	1,128,607
When Rations-In-Kind Not Available	0		0	0		0	0		0
BAS II	248	8,431.50	2,091	248	8,549.52	2,120	248	8,800.02	2,182
Augmentation of Commuted Rations	1,198	198.25	238	1,196	201.03	240	1,195	206.86	247
Less Collections	0		(351,467)	0		(361,415)	0		(371,546)
Total Basic Allowance for Subsistence	257,481		735,292	256,991		738,460	256,749		759,490
Shortfall/Asset Adjustment						26,166			
Funded Level						764,626			
(2) Subsistence-In-Mess									
Trainee/Non-Pay Status	8,721	3,671.83	32,022	8,704	3,723.24	32,407	8,696	3,831.21	33,316
Members Taking Meals In Mess	79,563	4,331.65	344,639	77,693	4,392.29	341,250	79,336	4,519.67	358,573
Total - (2)	88,284		376,661	86,397		373,657	88,032		391,889
(3) Operational Rations									
MREs	0		1,571	0		1,590	0		1,634
Unitized Rations	0		354	0		358	0		368
Other Package Operational Rations	0		0	0		0	0		0
Total - (3)	0		1,925	0		1,948	0		2,002
(4) Augmentation Rations/Other Programs									

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Augmentation Rations	16,530	346.32	5,725	16,499	351.17	5,794	16,483	361.35	5,956
Other Regionalization	0		0	0		0	0		0
Other Messing	0		52,050	0		52,678	0		54,155
Total - (4)	16,530		57,775	16,499		58,472	16,483		60,111
(5)Less Cash Collections	0		(22,051)	0		(22,317)	0		(22,942)
Total (2)-(5)	104,814		414,310	102,896		411,760	104,515		431,060
Shortfall/Asset Adjustment						27,785			
Funded Level						439,545			
(6) Family Subsistence Supplemental Allowance	0		10	0		8	0		8
Shortfall/Asset Adjustment						4			
Funded Level						12			
Total Basic Allowance for Subsistence	362,295		1,149,612	359,887		1,150,228	361,264		1,190,558
Total Basic Allowance for Subsistence (BA4)									
Total Obligations			1,149,612			1,150,228			1,190,558
Less Reimbursable Obligations			7,540			8,850			9,023
Total Direct Obligations			1,142,072			1,141,378			1,181,535
Shortfall/Asset Adjustment						53,955			
Funded Level						1,204,183			

Budget Activity 5
Permanent Change of Station

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Total FY 2014 Direct Program		Amount 882,307
Increases		
Pricing Increases		
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)		204
Dislocation Allowance	204	
Annualization of FY 2015 Pay Raise 1% (Effective 1 January 2015)		614
Dislocation Allowance	614	
Permanent Change of Station (PCS) Travel - Officer		4,118
PCS: Accession Travel	380	
PCS: Training Travel	895	
PCS: Operational Travel	1,301	
PCS: Rotational Travel	1,024	
PCS: Separation Travel	467	
PCS: Travel of Organized Units	51	
Permanent Change of Station (PCS) Travel - Enlisted		7,785
PCS: Accession Travel	848	
PCS: Training Travel	601	
PCS: Operational Travel	2,262	
PCS: Rotational Travel	2,263	
PCS: Separation Travel	1,419	
PCS: Travel of Organized Units	332	
In-Place Consecutive Overseas Tour (IPCOT)	25	
Overseas Tour Extension Incentives Program (OTEIP)	35	
Cadets/Midshipmen		10
PCS: Accession Travel	9	
PCS: Separation Travel	1	
Increases due to Reimbursables		0
	Total Pricing Increases	12,731
Program Increases		
Permanent Change of Station (PCS) Travel - Officer		8,816
PCS: Separation Travel	7,742	
PCS: Travel of Organized Units	1,074	
Permanent Change of Station (PCS) Travel - Enlisted		15,210
PCS: Accession Travel	554	
PCS: Operational Travel	5,558	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

PCS: Separation Travel	2,846		
PCS: Travel of Organized Units	6,041		
Non-Temporary Storage	37		
Temporary Lodging Expense	163		
In-Place Consecutive Overseas Tour (IPCOT)	7		
Overseas Tour Extension Incentives Program (OTEIP)	4		
Cadets/Midshipmen		73	
PCS: Separation Travel	73		
Total Program Increases			24,099
Total Increases			36,830
Decreases			
Pricing Decreases			
Permanent Change of Station (PCS) Travel - Officer			
Permanent Change of Station (PCS) Travel - Enlisted			
Cadets/Midshipmen			
Decreases due to Reimbursables			0
Total Pricing Decreases			0
Program Decreases			
Permanent Change of Station (PCS) Travel - Officer		-8,595	
PCS: Accession Travel	-4,014		
PCS: Training Travel	-1,862		
PCS: Operational Travel	-1,463		
PCS: Rotational Travel	-1,256		
Permanent Change of Station (PCS) Travel - Enlisted		-11,534	
PCS: Training Travel	-1,149		
PCS: Rotational Travel	-2,322		
PCS: Rotational Travel - Defense Personal Property System (DPS)	-8,063		
Cadets/Midshipmen		-1	
PCS: Accession Travel	-1		
Total Program Decreases			-20,130
Total Decreases			-20,130
Total FY 2015 Direct Program			899,007

MILITARY PERSONNEL, NAVY
SUMMARY OF MOVE REQUIREMENTS
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Accession Travel	52,832	111,852	39,212	88,600	39,566	86,416
(2) Training Travel	13,819	95,210	14,699	99,947	14,255	98,547
(3) Operational Travel	29,277	251,642	28,645	245,141	28,207	245,398
(4) Rotational Travel	27,190	290,918	24,245	271,253	23,907	271,252
(5) Separation Travel	45,097	139,198	37,850	121,363	40,118	133,912
(6) Travel of Organized Units	3,304	19,180	6,889	33,940	8,281	41,469
(7) Nontemporary Storage		1,909		1,945		1,982
(8) Temporary Lodging Expense		8,386		8,545		8,708
(9) In-Place Consecutive Overseas Tour (IPCOT)	512	1,445	513	1,471	515	1,503
(10) Overseas Tour Extension Incentives Program (OTEIP)	1,037	2,003	1,040	2,039	1,042	2,078
Defense Personal Property System (DPS)		10,248		8,063		7,742
Total Obligations		931,991		882,307		899,007
Shortfall/Asset Adjustment				(4,960)		
Funded Level				877,347		

MILITARY PERSONNEL, NAVY
SUMMARY OF MOVE REQUIREMENTS BY TYPES OF COST
(In Thousands of Dollars)

	FY 2013		FY 2014		FY 2015	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1)Travel of Military Members						
(A) Mileage and Per Diem	158,158	145,845	139,735	132,410	142,311	135,085
(B) MAC	13,327	21,584	11,775	19,595	11,992	19,991
(C) Commercial Air	34	17	30	15	31	16
Total (1)	171,519	167,446	151,540	152,020	154,334	155,092
(2)Travel of Dependents						
(A) Mileage	44,386	45,018	41,773	42,141	42,693	43,091
(B) MAC	4,470	9,932	4,206	9,297	4,299	9,507
(C) Commercial Air	152	566	143	530	146	542
Total (2)	49,008	55,516	46,122	51,968	47,138	53,140
(3)Transportation of Household Goods						
(A) M Tons – MSC	433	57	399	52	406	54
(B) S Tons – MAC	3,422	33,619	3,156	31,164	3,208	32,322
(C) Household Goods Land	60,080	263,399	55,415	245,607	56,324	255,348
(D) ITGBL	15,193	194,412	14,013	180,218	14,243	186,911
(E) Commercial Air	7,493	64,238	6,911	59,548	7,024	61,760
Total (3)	86,621	555,725	79,894	516,589	81,205	536,395
(4)Dislocation Allowance	41,432	84,947	39,594	81,798	39,159	81,652
(5)Trailer Allowance	82	14	78	14	98	17
(6)Global POV	14,754	44,352	13,359	49,792	13,349	50,698
(7)Defense Personal Property System (DSP)		10,248		8,063		7,742
(8)Non-Temporary Storage		1,909		1,945		1,982
(9)Temporary Lodging Expense		8,386		8,545		8,708
(10)IPCOT / OTEIP	1,549	3,448	1,553	3,510	1,557	3,581
Total - Obligations	364,965	931,991	332,140	874,244	336,840	899,007
Less Reimbursables						
Total Direct Obligations		931,991		874,244		899,007

(In Thousands of Dollars)

Project: Accession Travel

FY 2015 Estimate	\$86,416
FY 2014 Enacted	\$92,295
FY 2013 Actual	\$111,852

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration; and officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).

(B) Enlisted covers PCS movements of: enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration; and recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

(C) Officer candidates covers PCS movements of: individuals selected as academy midshipmen upon entry into the academy; and individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

Part II - Justification of Funds Requested

PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,992	1,101.69	5,500	4,159	1,118.22	4,651	3,804	1,137.23	4,326
(2) Travel of Dependents	1,366	1,123.57	1,535	1,138	1,140.42	1,298	1,040	1,159.81	1,206
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,241	5,839.34	18,925	2,700	5,926.93	16,003	2,469	6,027.69	14,882
(B) Overseas			9,027			8,676			6,925
Total (3)	3,241		27,952	2,700		24,679	2,469		21,807
(4) Dislocation Allowance	1,842	2,355.31	4,338	1,535	2,382.98	3,658	1,404	2,406.81	3,379
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	110	3,115.04	343	91	3,862.65	352	83	3,936.04	327
(B) Partial Service	24	2,588.23	62	20	3,209.41	64	18	3,270.39	59
Total (6)	134		405	111		416	101		386
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	11,575		39,730	9,643		34,702	8,818		31,104
Enlisted									
(1) Travel of Military Member	46,453	766.33	35,598	33,850	777.82	26,329	34,560	791.04	27,338
(2) Travel of Dependents	3,120	702.73	2,193	2,274	713.27	1,622	2,321	725.40	1,684
(3) Transportation of Household Goods									
(A) Land/ITGBL	7,269	4,059.25	29,507	5,297	4,120.14	21,824	5,408	4,190.18	22,660
(B) Overseas			3,734			3,235			2,721
Total (3)	7,269		33,241	5,297		25,059	5,408		25,381
(4) Dislocation Allowance	232	2,048.87	475	169	2,072.94	350	173	2,093.67	362
(5) Trailer Allowance			0			0			0

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Global POV									
(A) Full Service	12	3,420.36	41	8	4,241.25	34	8	4,321.83	35
(B) Partial Service	5	2,848.05	14	3	3,531.58	11	3	3,598.68	11
Total (6)	17		55	11		45	11		46
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	57,091		71,562	41,601		53,405	42,473		54,811
Midshipmen									
(1) Travel of Military Member									
Midshipmen	1,387	403.88	560	1,203	409.94	493	1,202	416.91	501
Total - Midshipmen	1,387		560	1,203		493	1,202		501
Total PCS: Accession Travel	70,053		111,852	52,447		88,600	52,493		86,416
Shortfall/Asset Adjustment						3,695			
Funded Level						92,295			

(In Thousands of Dollars)

Project: Training Travel

FY 2015 Estimate	\$98,547
FY 2014 Enacted	\$96,869
FY 2013 Actual	\$95,210

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates, OCS, NROTC graduates and others chargeable to accession travel).

(B) Enlisted covers PCS movements of: enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

Part II - Justification of Funds Requested

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirements.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,730	1,689.38	7,991	4,718	1,714.72	8,090	4,575	1,743.87	7,978
(2) Travel of Dependents	1,986	1,645.99	3,269	1,982	1,670.68	3,311	1,922	1,699.08	3,266
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,902	10,392.20	40,550	3,892	10,548.08	41,053	3,775	10,727.40	40,496
(B) Overseas			296			272			251
Total (3)	3,902		40,846	3,892		41,325	3,775		40,747
(4) Dislocation Allowance	3,140	2,330.43	7,318	3,132	2,357.81	7,385	3,037	2,381.39	7,232
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	34	3,075.32	105	34	3,813.40	130	33	3,885.85	128
(B) Partial Service	10	2,641.75	26	10	3,275.77	33	9	3,338.01	30
Total (6)	44		131	44		163	42		158
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	13,802		59,555	13,768		60,274	13,351		59,381
Enlisted									
(1) Travel of Military Member	9,089	1,620.60	14,730	9,981	1,644.91	16,418	9,680	1,672.87	16,193
(2) Travel of Dependents	1,255	1,480.45	1,858	1,378	1,502.66	2,071	1,336	1,528.21	2,042
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,653	5,677.22	15,062	2,914	5,762.38	16,792	2,826	5,860.34	16,561
(B) Overseas			183			128			188
Total (3)	2,653		15,245	2,914		16,920	2,826		16,749
(4) Dislocation Allowance	1,772	2,120.36	3,757	1,946	2,145.27	4,175	1,888	2,166.72	4,091
(5) Trailer Allowance			0			0			0

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Global POV									
(A) Full Service	18	3,598.87	65	20	4,462.60	89	20	4,547.39	91
(B) Partial Service			0			0			0
Total (6)	18		65	20		89	20		91
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	14,787		35,655	16,239		39,673	15,750		39,166
Total PCS: Training Travel	28,589		95,210	30,007		99,947	29,101		98,547
Shortfall/Asset Adjustment						(3,078)			
Funded Level						96,869			

(In Thousands of Dollars)

Project: Operational Travel

FY 2015 Estimate	\$253,140
FY 2014 Enacted	\$245,141
FY 2013 Actual	\$251,642

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers, and warrant officers to and from permanent duty stations located within the United States; officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured.

(B) Enlisted covers PCS movements of: enlisted personnel to and from permanent duty stations located within the United States; enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing or captured.

(C) The Navy budget request incorporates an estimate of rate increase in House Hold Goods to include personnel property movement overhead (contracting, program management and associated information technology system support) for the Defense Personnel Property System (DPS).

Part II - Justification of Funds Requested

Operational moves are PCS moves for individuals going from one duty station to another without transoceanic travel (e.g., CONUS to CONUS or European to European). Operational moves also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are used to balance grade and skill inventories with vacancies. Average rates are based on statistical data that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	7,343	1,441.29	10,583	6,479	1,462.91	9,478	6,379	1,487.78	9,491
(2) Travel of Dependents	4,714	1,299.08	6,124	4,159	1,318.57	5,484	4,095	1,340.99	5,491
(3) Transportation of Household Goods									
(A) Land/TTGBL	5,654	12,103.56	68,434	4,989	12,285.11	61,290	4,912	12,493.96	61,370
(B) Overseas			466			409			339
Total (3)	5,654		68,900	4,989		61,699	4,912		61,709
(4) Dislocation Allowance	5,964	2,353.48	14,036	5,262	2,381.13	12,530	5,182	2,404.94	12,462
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	67	3,129.45	210	59	3,880.52	229	58	3,954.25	229
(B) Partial Service	21	2,626.50	55	18	3,256.86	59	18	3,318.74	60
Total (6)	88		265	77		288	76		289
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	23,763		99,908	20,966		89,479	20,644		89,442
Enlisted									
(1) Travel of Military Member	21,934	1,291.40	28,326	22,166	1,310.77	29,055	21,828	1,333.05	29,098
(2) Travel of Dependents	8,670	1,127.69	9,777	8,762	1,144.61	10,029	8,628	1,164.07	10,044
(3) Transportation of Household Goods									
(A) Land/TTGBL	12,577	7,221.27	90,822	12,710	7,329.59	93,159	12,517	7,454.19	93,304

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(B) Overseas			1,050			1,018			1,224
Total (3)	12,577		91,872	12,710		94,177	12,517		94,528
(4) Dislocation Allowance	11,518	1,833.34	21,116	11,641	1,854.88	21,593	11,463	1,873.43	21,475
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	175	3,051.04	534	177	3,783.29	670	174	3,855.17	671
(B) Partial Service	43	2,523.26	109	44	3,128.84	138	44	3,188.29	140
Total (6)	218		643	221		808	218		811
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	54,917		151,734	55,500		155,662	54,654		155,956
(8) Defense Personnel Property System (DPS)									7,742
Total PCS: Operational Travel	78,680		251,642	76,466		245,141	75,298		253,140
Shortfall/Asset Adjustment						0			
Funded Level						245,141			

Project: Rotational Travel

(In Thousands of Dollars)

FY 2015 Estimate	\$271,252
FY 2014 Enacted	\$271,253
FY 2013 Actual	\$301,166

Part I - Purpose And Scope

(A) Officer PCS movements of: officers/warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; officers/warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers/warrant officers who are interned, missing, or captured when transoceanic travel is involved.

(B) Enlisted PCS movements of: enlisted personnel from permanent duty stations in CONUS us to permanent duty stations overseas; enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

Computation of fund requirements is provided in the following table:

Part II - Justification of Funds Requested

Rotational travel moves are moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overseas strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data that have been generated from actual moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	5,718	1,579.98	9,034	4,848	1,603.68	7,775	4,780	1,630.94	7,796
(2) Travel of Dependents	3,666	1,639.86	6,012	3,108	1,664.46	5,173	3,065	1,692.76	5,188
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,660	6,499.85	36,789	4,800	6,597.35	31,667	4,733	6,709.50	31,756
(B) Overseas			18,440			17,398			17,102
Total (3)	5,660		55,229	4,800		49,065	4,733		48,858
(4) Dislocation Allowance	4,499	2,352.90	10,586	3,815	2,380.55	9,082	3,762	2,404.36	9,045
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	3,449	3,120.98	10,764	2,924	3,870.02	11,316	2,884	3,943.55	11,373
(B) Partial Service	951	2,599.32	2,472	807	3,223.16	2,601	795	3,284.40	2,611
Total (6)	4,400		13,236	3,731		13,917	3,679		13,984
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	23,943		94,097	20,302		85,012	20,019		84,871
Enlisted									
(1) Travel of Military Member	21,472	1,044.86	22,435	19,397	1,060.53	20,571	19,127	1,078.56	20,630
(2) Travel of Dependents	9,659	1,326.32	12,811	8,725	1,346.21	11,746	8,604	1,369.10	11,780

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Transportation of Household Goods									
(A) Land/ITGBL	21,256	3,500.56	74,408	19,203	3,553.07	68,230	18,936	3,613.47	68,425
(B) Overseas			39,317			36,588			36,376
Total (3)	21,256		113,725	19,203		104,818	18,936		104,801
(4) Dislocation Allowance	11,699	1,860.24	21,763	10,568	1,882.10	19,890	10,422	1,900.92	19,811
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	6,792	3,120.72	21,196	6,135	3,869.69	23,741	6,050	3,943.21	23,856
(B) Partial Service	1,891	2,586.36	4,891	1,707	3,207.09	5,475	1,684	3,268.02	5,503
Total (6)	8,683		26,087	7,842		29,216	7,734		29,359
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	72,769		196,821	65,735		186,241	64,823		186,381
Defense Personal Property System (DPS)			10,248			8,063			
Total PCS: Rotational Travel	96,712		301,166	86,037		279,316	84,842		271,252
Shortfall/Asset Adjustment						(8,063)			
Funded Level						271,253			

(In Thousands of Dollars)

Project: Separation Travel

FY 2015 Estimate	\$133,912
FY 2014 Enacted	\$121,728
FY 2013 Actual	\$139,198

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

(B) Enlisted covers PCS movements of: enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

(C) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

Part II - Justification of Funds Requested

Estimates are based on planned personnel losses.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	3,918	760.02	2,978	3,737	771.42	2,883	4,708	784.53	3,694
(2) Travel of Dependents	1,880	839.45	1,578	1,793	852.04	1,528	2,258	866.52	1,957
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,189	7,267.98	23,178	3,041	7,377.00	22,433	3,832	7,502.41	28,749
(B) Overseas			3,077			2,571			3,071
Total (3)	3,189		26,255	3,041		25,004	3,832		31,820
(4) Dislocation Allowance	1	2,174.74	2	1	2,200.29	2	1	2,222.29	2
(5) Trailer Allowance	82	172.25	14	78	174.83	14	98	177.80	17
(6) Global POV									
(A) Full Service	130	3,138.12	408	124	3,891.27	483	155	3,965.20	615
(B) Partial Service	25	2,607.88	65	24	3,233.77	78	29	3,295.21	96
Total (6)	155		473	148		561	184		711
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	9,225		31,300	8,798		29,992	11,081		38,201
Enlisted									
(1) Travel of Military Member	41,004	697.95	28,619	33,960	708.42	24,058	35,080	720.46	25,274
(2) Travel of Dependents	10,862	881.31	9,573	8,996	894.53	8,047	9,293	909.74	8,454
(3) Transportation of Household Goods									
(A) Land/ITGBL	19,005	3,053.55	58,033	15,740	3,099.35	48,784	16,259	3,152.04	51,249
(B) Overseas			9,314			8,083			8,138
Total (3)	19,005		67,347	15,740		56,867	16,259		59,387
(4) Dislocation Allowance	40	1,864.07	75	33	1,885.97	62	34	1,904.83	65
(5) Trailer Allowance			0			0			0

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Global POV									
(A) Full Service	574	3,117.73	1,790	475	3,865.99	1,836	491	3,939.44	1,934
(B) Partial Service	163	2,599.53	424	136	3,223.42	438	140	3,284.66	460
Total (6)	737		2,214	611		2,274	631		2,394
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	71,648		107,828	59,340		91,308	61,297		95,574
Midshipmen									
(1) Travel of Military Member									
Midshipmen	175	402.72	70	153	408.76	63	330	415.71	137
Total - Midshipmen	175		70	153		63	330		137
Total PCS: Separation Travel	81,048		139,198	68,291		121,363	72,708		133,912
Shortfall/Asset Adjustment						365			
Funded Level						121,728			

Project: Travel Of Organized Units

(In Thousands of Dollars)

FY 2015 Estimate \$41,469
FY 2014 Enacted \$36,790
FY 2013 Actual \$19,180

Part I - Purpose And Scope

(A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.

(B) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

Part II - Justification of Funds Requested

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known in projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	275	422.07	116	526	428.40	225	632	435.68	275
(2) Travel of Dependents	205	449.10	92	393	455.84	179	472	463.59	219
(3) Transportation of Household Goods									
(A) Land/TTGBL	239	4,896.39	1,170	457	4,969.84	2,271	548	5,054.33	2,770
(B) Overseas			1,800			1,396			1,718
Total (3)	239		2,970	457		3,667	548		4,488
(4) Dislocation Allowance	177	2,439.88	432	340	2,468.55	839	409	2,493.24	1,020
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	22	3,140.09	69	43	3,893.71	167	51	3,967.69	202
(B) Partial Service	6	2,514.74	15	11	3,118.28	34	13	3,177.53	41
Total (6)	28		84	54		201	64		243
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	924		3,694	1,770		5,111	2,125		6,245
Enlisted									
(1) Travel of Military Member	3,029	299.04	906	6,363	303.53	1,931	7,649	308.69	2,361
(2) Travel of Dependents	1,625	427.02	694	3,414	433.43	1,480	4,104	440.80	1,809
(3) Transportation of Household Goods									
(A) Land/TTGBL	1,976	3,362.07	6,643	4,151	3,412.50	14,165	4,990	3,470.51	17,318
(B) Overseas			5,500			7,207			8,802
Total (3)	1,976		12,143	4,151		21,372	4,990		26,120
(4) Dislocation Allowance	548	1,914.94	1,049	1,152	1,937.44	2,232	1,384	1,956.81	2,708
(5) Trailer Allowance			0			0			0

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Global POV									
(A) Full Service	181	3,106.08	562	380	3,851.54	1,464	458	3,924.72	1,798
(B) Partial Service	51	2,586.36	132	109	3,207.09	350	131	3,268.02	428
Total (6)	232		694	489		1,814	589		2,226
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	7,410		15,486	15,569		28,829	18,716		35,224
Total PCS: Travel of Organized Units	8,334		19,180	17,339		33,940	20,841		41,469
Shortfall/Asset Adjustment						2,850			
Funded Level						36,790			

(In Thousands of Dollars)

Project: Nontemporary Storage

FY 2015 Estimate	\$1,982
FY 2014 Enacted	\$1,212
FY 2013 Actual	\$1,909

Part I - Purpose and Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rates are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer			764			778			793
Enlisted			1,145			1,167			1,189
Total Nontemporary Storage			1,909			1,945			1,982
Shortfall/Asset Adjustment						(733)			
Funded Level						1,212			

(In Thousands of Dollars)			
Project: Temporary Lodging Expense		FY 2015 Estimate	\$8,708
		FY 2014 Enacted	\$8,545
		FY 2013 Actual	\$8,386

Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404D. Limited to five days within CONUS when member moves from Conus to overseas.

Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer			3,354			3,418			3,483
Enlisted			5,032			5,127			5,225
Total Temporary Lodging Expense			8,386			8,545			8,708
Shortfall/Asset Adjustment						0			
Funded Level						8,545			

Project: In-Place Consecutive Overseas Tour (IPCOT)

(In Thousands of Dollars)

FY 2015 Estimate	\$1,503
FY 2014 Enacted	\$1,473
FY 2013 Actual	\$1,445

Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	149	3,867.55	576	150	3,925.56	589	151	3,992.29	603
Enlisted	363	2,394.45	869	363	2,430.37	882	364	2,471.69	900
Total In-Place Consecutive Overseas Tour (IPCOT)			1,445			1,471			1,503
Shortfall/Asset Adjustment						2			
Funded Level						1,473			

(In Thousands of Dollars)

Project: Overseas Tour Extension Incentives Program (OTEIP)	FY 2015 Estimate	\$2,078
	FY 2014 Enacted	\$2,041
	FY 2013 Actual	\$2,003

Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental United States.

Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	413	1,937.58	800	415	1,966.64	816	416	2,000.07	832
Enlisted	624	1,927.86	1,203	625	1,956.78	1,223	626	1,990.05	1,246
Total Overseas Tour Extension Incentives Program (OTEIP)			2,003			2,039			2,078
Shortfall/Asset Adjustment						2			
Funded Level						2,041			
Total PCS Travel (BA5)									
Total Obligations			931,991			882,307			899,007
Less Reimbursable Obligations									
Total Direct Obligations			931,991			882,307			899,007
Shortfall/Asset Adjustment						(4,960)			
Funded Level						877,347			

Budget Activity 6

Other Military Personnel Costs

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

Total FY 2014 Direct Program			Amount 185,840
Increases			
Pricing Increases			
Unemployment Benefits	Unemployment Compensation	1,882	1,882
Partial Dislocation Allowance	Partial Dislocation Allowance	1	1
Senior ROTC (Non-Scholarship Program)	Uniform, Issue-In-Kind	18	30
	Uniforms, Commutations-in-Lieu	10	
	Pay & Allowances	2	
Senior ROTC (Scholarship Program)	Uniform, Issue-In-Kind	47	85
	Uniforms, Commutations-in-Lieu	9	
	Pay & Allowances	27	
	Subsistence of Reserve Officer Candidates	2	
Junior ROTC	Uniforms, Issue-in-Kind	261	261
Increases due to Reimbursables			0
	Total Pricing Increases		2,259
Program Increases			
Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners	Apprehension	2	2
Interest On Uniformed Services Savings Deposit	Interest	28	28
Unemployment Benefits	Unemployment Compensation	3,213	3,213
Education Benefits (Amortization Payments)	Unfunded liability	2,037	2,037

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

Adoption Expenses			5	
	Adoption Expenses	5		
Senior ROTC (Scholarship Program)			111	
	Stipend	95		
	Uniform, Issue-In-Kind	16		
	Total Program Increases		5,396	
Total Increases				7,655
Decreases				
Pricing Decreases:				
Mass Transportation			-910	
	National Capital Region	-454		
	Outside National Capital Region	-456		
Decreases due to Reimbursables			0	
	Total Pricing Decreases		-910	
Program Decreases				
Mass Transportation			-62	
	National Capital Region	-31		
	Outside National Capital Region	-31		
Education Benefits (Amortization Payments)			-43	
	Involuntary Separatees	-43		
Senior ROTC (Scholarship Program)			-3	
	Pay & Allowances	-3		
Junior ROTC			-1,679	
	Uniforms, Issue-in-Kind	-1,679		
	Total Program Decreases		-1,787	
Total Decreases				-2,697
Total FY 2015 Direct Program				190,798

(In Thousands of Dollars)

Project: Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners

FY 2015 Estimate	\$93
FY 2014 Enacted	\$199
FY 2013 Actual	\$90

Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

Part II - Justification of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Apprehension	0		90	0		91	0		93
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners	0		90	0		91	0		93
Shortfall/Asset Adjustment						108			
Funded Level						199			

(In Thousands Of Dollars)

Project: Interest On Uniformed Services Savings Deposit

FY 2015 Estimate	\$1,664
FY 2014 Enacted	\$1,660
FY 2013 Actual	\$1,612

Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A, Ch 51.

The Servicemen's Savings Deposit Program was reinstated for participants in Operation Desert Shield/Storm and those serving in the area of Operations Joint Endeavor, Joint Forge, Enduring Freedom, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

Part II - Justification Of Funds Requested

The following estimates are provided:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Interest	0		1,612	0		1,636	0		1,664
Total Interest On Uniformed Services Savings Deposit	0		1,612	0		1,636	0		1,664
Shortfall/Asset Adjustment						24			
Funded Level						1,660			

(In Thousands of Dollars)

Project: Death Gratuities

FY 2015 Estimate	\$17,400
FY 2014 Enacted	\$17,400
FY 2013 Actual	\$19,195

Part I - Purpose and Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22, 1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. 38 U.S.C. 1967 authorizes a new \$150,000 Combat Addition to SGLI beginning September 1, 2005. The FY 2006 National Defense Authorization Act increased death gratuity benefits for all personnel to \$100,000 per death.

Part II - Justification of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Death Gratuities									
Officer	24	100,000.00	2,400	16	100,000.00	1,600	16	100,000.00	1,600
Enlisted	166	99,969.88	16,595	156	100,000.00	15,600	156	100,000.00	15,600
Cadets/Midshipmen	2	100,000.00	200	2	100,000.00	200	2	100,000.00	200
Total Death Gratuities	192		19,195	174		17,400	174		17,400
Shortfall/Asset Adjustment						0			
Funded Level						17,400			

(In Thousands Of Dollars)

Project: Unemployment Benefits

FY 2015 Estimate	\$112,881
FY 2014 Enacted	\$107,786
FY 2013 Actual	\$151,491

Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Part II - Justification Of Funds Requested

Computation of funds requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Unemployment Compensation	31,035	4,881.28	151,491	21,773	4,950.43	107,786	22,411	5,036.87	112,881
Total Unemployment Benefits	31,035		151,491	21,773		107,786	22,411		112,881
Shortfall/Asset Adjustment						0			
Funded Level						107,786			

(In Thousands of Dollars)			
Project: Education Benefits (Amortization Payments)			
		FY 2015 Estimate	\$20,495
		FY 2014 Enacted	\$18,809
		FY 2013 Actual	\$23,427

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund.

The following estimate is provided:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Involuntary Separatees	0		1,078	0		299	0		256
(2)Unfunded liability	0		22,349	0		18,202	0		20,239
Total Education Benefits (Amortization Payments)	0		23,427	0		18,501	0		20,495
Shortfall/Asset Adjustment						308			
Funded Level						18,809			

(In Thousands Of Dollars)

Project: Adoption Expenses

FY 2015 Estimate	\$277
FY 2014 Enacted	\$210
FY 2013 Actual	\$267

Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052.

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

Part II - Justification Of Funds Requested

The following estimate is provided:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Adoption Expenses	0		267	0		272	0		277
Total Adoption Expenses	0		267	0		272	0		277
Shortfall/Asset Adjustment						(62)			
Funded Level						210			

(In Thousands Of Dollars)

Project: Mass Transportation

FY 2015 Estimate	\$4,053
FY 2014 Enacted	\$5,750
FY 2013 Actual	\$5,030

Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). The rate was increased to \$120 per month effective 1 January 2009. The rate was temporarily increased to \$230 per month effective 1 March 2009 through 31 December 2011 as part of the American Recovery and Reinvestment Act of 2009. FY 2012 is based on the rate returning to \$125 per month effective January 2012. On January 11, 2013, the IRS adjusted the maximum allowed transit subsidy up to \$245 for 2013. In FY 2013, the transit rate reflects the updated guidance received to increase the transit subsidy to \$245 per month, effective 1 January 2013. The FY 2014 rate reflects the benefit decreasing to \$130 per month effective 1 January 2014.

Computation of fund requirements is provided in the following table.

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)National Capital Region	973	2,580.00	2,510	1,314	1,905.00	2,503	1,294	1,560.00	2,019
(2)Outside National Capital Region	977	2,579.47	2,520	1,324	1,905.00	2,522	1,304	1,560.00	2,034
Total Mass Transportation	1,950		5,030	2,638		5,025	2,598		4,053
Shortfall/Asset Adjustment						725			
Funded Level						5,750			

(In Thousands Of Dollars)

Project: Partial Dislocation Allowance

FY 2015 Estimate	\$39
FY 2014 Enacted	\$92
FY 2013 Actual	\$38

Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay. Effective January 1, 2013, the partial DLA payment was set at \$694.89.

The following estimate is provided:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Partial Dislocation Allowance									
Officer	13	691.98	9	13	700.11	9	13	707.11	9
Enlisted	42	691.98	29	42	700.11	29	42	707.11	30
Cadets/Midshipmen			0			0			0
Total Partial Dislocation Allowance	55		38	55		38	55		39
Shortfall/Asset Adjustment						54			
Funded Level						92			

(In Thousands Of Dollars)

Project: Reserve Income Replacement	FY 2015 Estimate	\$0
	FY 2014 Enacted	\$0
	FY 2013 Actual	\$34

Part I - Purpose And Scope

Reserve Income Replacement Program (RIRP) (37 U.S.C. 910) -The FY 2006 NDAA authorized the payment to members of the reserves who are involuntarily mobilized and experiencing a monthly active duty income differential as a result of extended or frequent mobilizations. Payment is up to \$3,000/month.

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Reserve Income Replacement	0		34	0		0	0		0
Total Reserve Income Replacement	0		34	0		0	0		0
Shortfall/Asset Adjustment						0			
Funded Level						0			

(In Thousands Of Dollars)

Project: Service Group Life Insurance (SGLI)

FY 2015 Estimate \$0
FY 2014 Enacted \$0
FY 2013 Actual \$45,898

Part I: Purpose and Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). The FY 2007 NDAA section 606 authorized the payment of the full premium for SGLI for those serving in support of Operation Enduring Freedom/Operation Iraqi Freedom (OEF/OIF). On December 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI was established under section 1032 of the FY2005 DOD Emergency Supplemental Appropriations for the Global War on Terror and Tsunami Relief (P.L. 109-13) and is designed to provide financial assistance to service members during their recovery period between Oct. 7, 2001, and Dec. 1, 2005, to receive benefits when losses were a direct result of injuries incurred in Operations Enduring or Iraqi Freedom.

SGLI premium was a payment of an SGLI refund legislated due to member entry into a Combat Zone, authorized in FY2007.

Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience.

The following estimate is provided:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)SGLI Extra Hazard Payment	0		19,882	0		0	0		0
(2)SGLI Premium	0		8,648	0		0	0		0
(3)Traumatic Service Group Life Insurance (T-SGLI)	0		17,368	0		0	0		0
Total Service Group Life Insurance (SGLI)	0		45,898	0		0	0		0
Shortfall/Asset Adjustment						0			
Funded Level						0			

Project: Senior ROTC (Non-Scholarship Program)	FY 2015 Estimate	\$2,372
	FY 2014 Enacted	\$1,938
	FY 2013 Actual	\$1,567

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed.

NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

SROTC Foreign Language SPB - to provide foreign language skills proficiency bonuses to NROTC Navy-Option Scholarship and Advanced Standing College program midshipmen.

Part II - Justification of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	0		0	0		0	0		0
MS II	0		0	0		0	0		0
MS III	58	3,220.00	187	135	3,220.00	435	135	3,220.00	435
MS IV	62	3,680.00	228	47	3,680.00	173	47	3,680.00	173
Total - (1)	120		415	182		608	182		608

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	1,304	594.50	775	1,507	605.80	913	1,507	616.70	929
New Uniform Issues	0		0	0		0	0		0
Field Training	91	594.50	54	165	605.80	100	165	616.70	102
Field Training new issue juniors	0		0	0		0	0		0
Total - (2)	1,395		829	1,672		1,013	1,672		1,031
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	0		0	0		0
Juniors	42	910.05	38	43	927.34	40	43	944.03	41
Freshmen/Sophomores	220	910.05	200	526	927.34	488	526	944.03	497
Total - (3)	261		238	569		528	569		538
(4) Pay & Allowances									
NROTC	648	35.28	23	3,105	35.67	111	3,105	36.02	112
Designated Applicants	864	35.28	30	1,350	35.67	48	1,350	36.02	49
Total - (4)	1,512		53	4,455		159	4,455		161
(5) Subsistence of Reserve Officer Candidates									
NROTC	484	63.91	31	500	65.12	33	500	66.30	33
Designated Applicants	0		0	0		0	0		0
Total - (5)	484		31	500		33	500		33
(6) SROTC Foreign Language SPB									
NROTC	4	250.00	1	5	250.00	1	5	250.00	1
Total - (6)	4		1	5		1	5		1
Total Senior ROTC (Non-Scholarship Program)	3,776		1,567	7,383		2,342	7,383		2,372
Shortfall/Asset Adjustment						(404)			
Funded Level						1,938			

(In Thousands Of Dollars)

Project: Senior ROTC (Scholarship Program)

FY 2015 Estimate	\$19,212
FY 2014 Enacted	\$19,333
FY 2013 Actual	\$18,793

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS I, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu- to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

SROTC Foreign Language SPB - to provide foreign language skills proficiency bonuses to NROTC Navy-Option Scholarship and Advanced Standing College program midshipmen.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	1,179	2,300.00	2,712	1,063	2,300.00	2,445	1,063	2,300.00	2,445
MS II	1,062	2,760.00	2,931	1,108	2,760.00	3,058	1,105	2,760.00	3,050
MS III	997	3,220.00	3,210	1,145	3,220.00	3,687	1,145	3,220.00	3,687
MS IV	1,140	3,680.00	4,195	1,049	3,680.00	3,860	1,077	3,680.00	3,963
Total - (1)	4,378		13,048	4,365		13,050	4,390		13,145

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	1,393	594.86	829	1,547	605.80	937	1,574	616.70	971
New Uniform Issues	0		0	0		0	0		0
Field Training	2,750	594.86	1,636	2,819	605.80	1,708	2,816	616.70	1,737
Cortrimid New Uniform	0		0	0		0	0		0
Total - (2)	4,145		2,465	4,366		2,645	4,390		2,708
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	0		0	0		0
Juniors	514	910.05	468	279	927.80	259	279	944.50	264
Freshmen/Sophomores	474	910.05	431	237	927.80	220	237	944.50	224
Total - (3)	988		899	516		479	516		488
(4) Pay & Allowances									
(4) Pay & Allowances	64,260	35.28	2,267	76,113	35.67	2,715	76,032	36.02	2,739
Total - (4)	64,260		2,267	76,113		2,715	76,032		2,739
(5) Subsistence of Reserve Officer Candidates									
Subsistence	1,514	63.91	97	1,610	65.12	105	1,610	66.30	107
Total - (5)	1,514		97	1,610		105	1,610		107
(6) SROTC Foreign Language SPB									
NROTC	68	250.00	17	100	250.00	25	100	250.00	25
Total - (6)	68		17	100		25	100		25
Total Senior ROTC (Scholarship Program)	75,353		18,793	87,070		19,019	87,038		19,212
Shortfall/Asset Adjustment						314			
Funded Level						19,333			

(In Thousands of Dollars)

Project: Junior ROTC

FY 2015 Estimate	\$12,312
FY 2014 Enacted	\$14,069
FY 2013 Actual	\$12,293

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

- Uniforms, issue-in-kind - to provide uniforms, including replacement items, to members of the Junior ROTC program.
- Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

Part II - Justification of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Uniforms, Issue-in-Kind									
Initial Issue (New Units)	0		0	0		0	0		0
Initial Issue	37,296	55.87	2,084	37,100	56.93	2,112	28,130	58.01	1,632
Replacement	20,096	444.83	8,939	21,375	453.28	9,689	19,283	461.89	8,907
Alterations/Renovation	57,350	22.14	1,270	85,500	22.56	1,929	77,130	22.99	1,773
Total - (1)	114,742		12,293	143,975		13,730	124,543		12,312
(2) Subsistence of Junior Officer Candidates									
Non-Military Schools	0		0	0		0	0		0
Field Training	0		0	0		0	0		0
Total - (2)	0		0	0		0	0		0
Total Junior ROTC	114,742		12,293	143,975		13,730	124,543		12,312
Shortfall/Asset Adjustment						339			
Funded Level						14,069			

(In Thousands Of Dollars)

Project: Stop-Loss Retroactive Pay

FY 2015 Estimate	\$0
FY 2014 Enacted	\$0
FY 2013 Actual	\$204

Part I - Purpose and Scope

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001 and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 to 12305 of Title 10, U.S.C., or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or a national emergency declared by Congress or the President.

Part II - Justification of Funds Requested

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on December 3, 2010; however, legislation extended the deadline multiple times during 2011 until October 21, 2012.

The Department of the Navy's share of the \$534.4 million for this is \$1.5 million. As of September 23, 2011 \$1.4 million was obligated.

Computation of fund requirements is provided in the following table:

	FY 2013			FY 2014			FY 2015		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stop Loss Retroactive Pay									
Officer	72	500.00	36			0			0
Enlisted	336	500.00	168			0			0
Cadets/Midshipmen			0			0			0
Total Stop Loss Retroactive Pay	408		204	0		0	0		0
Cancelled Accounts			268			0			0
Total Other Mil Personnel (BA6)									
Total Obligations			280,207			185,840			190,798
Less Reimbursable Obligations									
Total Direct Obligations			280,207			185,840			190,798
Shortfall/Asset Adjustment						1,406			
Funded Level						187,246			
Total MPN Obligations			27,277,257			27,486,086			27,838,222
Less Reimbursables			306,255			354,675			348,782
Total MPN Direct Obligations			26,971,002			27,131,411			27,489,440
Shortfall/Asset Adjustment						10,104			
Funded Level						27,496,190			

Section 5

Special Analysis

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MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD

	FY 2013			FY 2014			FY 2015		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>ASSIGNED OUTSIDE DoD</u>			0			0			0
NONREIMBURSABLE PERSONNEL			0			0			0
EXECUTIVE OFFICE OF THE PRESIDENT	11	7	18	11	7	18	11	7	18
VICE PRESIDENT'S OFFICE		9	9		9	9		9	9
STATE DEPARTMENT	15	16	31	15	16	31	15	16	31
STATE DEPARTMENT (U.N. TRUCE SUPV)	7		7	7		7	7		7
TRANSPORTATION DEPARTMENT	3		3	3		3	3		3
JUSTICE DEPARTMENT	1		1	1		1	1		1
ENERGY DEPARTMENT	5		5	5		5	5		5
NATIONAL NARCOTICS BORDER INTERDICTION	4	1	5	4	1	5	4	1	5
CLASSIFIED ACTIVITIES			0			0			0
DoD PROJECT OFFICE	15		15	15		15	15		15
SUBTOTAL - NON-REIMBURSABLE PROGRAM	61	33	94	61	33	94	61	33	94
REIMBURSABLE PERSONNEL			0			0			0
EXECUTIVE OFFICE OF THE PRESIDENT (OMB)			0			0			0
STATE DEPARTMENT	1	128	129	1	128	129	1	128	129
US ARMS CONTROL AGENCY	3		3	3		3	2		2
TRANSPORTATION DEPARTMENT	45	3	48	45	3	48	41	3	44
ENERGY DEPT (DOE)	2	1	3	2	1	3	2	1	3
JUSTICE DEPT			0			0			0
NATIONAL AERONAUTICS & SPACE ADMIN	35		35	35		35	29		29
U.S. SOLDIER'S & AIRMEN'S HOME	2	1	3	2	1	3	1	1	2
OFFICE OF ATTENDING PHYSICIAN TO CONGRESS	6	9	15	6	9	15	6	9	15
CLASSIFIED ACTIVITIES	4	3	7	4	3	7	4	3	7
SUBTOTAL - REIMBURSABLE PERSONNEL	98	145	243	98	145	243	86	145	231
TOTAL OUTSIDE DoD	159	178	337	159	178	337	147	178	325
ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD									
FUNCTIONS			0			0			0
SUBTOTAL NONREIMBURSABLE NON-DoD			0			0			0
REIMBURSABLE PERSONNEL			0			0			0
SUBTOTAL REIMBURSABLE NON-DoD			0			0			0
TOTAL ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS			0			0			0
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS (REIMBURSABLE)			0			0			0
FOREIGN MILITARY SALES	92	119	211	92	119	211	79	102	181
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS	92	119	211	92	119	211	79	102	181
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNCTIONS (REIMBURSABLE)			0			0			0
WORKING CAPITAL FUND (WCF)	639	777	1,416	638	777	1,415	638	777	1,415
HQ US TRANSPORTATION COMMAND (TRANSCOM)	35	27	62	35	27	62	35	27	62

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD

SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND (SDDC)	41	9	50	41	9	50	41	9	50
DEFENSE COURIER SERVICE (DCS)	4	59	63	4	59	63	4	59	63
DEFENSE FINANCE & ACCOUNTING SVC (DFAS)	4	11	15	4	11	15	4	11	15
DEFENSE INFO SYSTEMS AGENCY (DISA)	4	16	20	4	16	20	4	13	17
DEFENSE LOGISTICS AGENCY (DLA)	116	47	163	116	47	163	116	47	163
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNCT	843	946	1,789	842	946	1,788	842	943	1,785
GRAND TOTAL REIMBURSABLE	1,033	1,210	2,243	1,032	1,210	2,242	1,007	1,190	2,197
GRAND TOTAL NONREIMBURSABLE	61	33	94	61	33	94	61	33	94
GRAND TOTAL	1,094	1,243	2,337	1,093	1,243	2,336	1,068	1,223	2,291

MILITARY PERSONNEL, NAVY
REIMBURSABLE PROGRAM
(In Thousands of Dollars)

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
<u>SUBSISTENCE (SIK)</u>	\$3,025	\$4,040	\$4,180
Sale of Meals - Bulk Subsistence	3,025	4,040	4,180
 <u>STRENGTH RELATED</u>	 \$303,230	 \$350,635	 \$344,602
Officer	177,658	206,831	202,454
Basic Pay	-139,415	-143,368	-139,580
Other Pays and Allowances	-38,243	-63,463	-62,874
Enlisted	68,618	82,098	81,771
Basic Pay	-53,397	-51,317	-50,738
Other Pays and Allowances	-15,221	-30,781	-31,033
Retired Pay Accrual (Officer and Enlisted)	56,954	61,706	60,377
PCS Travel			
 TOTAL PROGRAM	 \$306,255	 \$354,675	 \$348,782
 Anticipated reimbursements from the DHP Trust Fund (Over 65):	 132,100	 168,886	 168,886

MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	<u>FY 2013 Estimates</u>			<u>FY 2014 Estimates</u>			<u>FY 2015 Estimates</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Senior ROTC (Excluding Scholarship Program)</u>									
First Year	960	911	861	900	865	830	900	865	830
Second Year	565	533	501	700	625	550	700	625	550
Total Basic ROTC	1,525	1,444	1,362	1,600	1,490	1,380	1,600	1,490	1,380
Third Year	110	101	91	150	135	120	150	135	120
Fourth Year	129	122	114	50	48	45	40	43	45
Total Adv ROTC	239	222	205	200	183	165	190	178	165
Total Senior ROTC Enrollment	1,764	1,666	1,567	1,800	1,673	1,545	1,790	1,668	1,545
<u>Scholarship Program</u>									
First Year	1,201	1,172	1,143	1,100	1,064	1,027	1,100	1,064	1,027
Second Year	1,064	1,054	1,044	1,130	1,109	1,088	1,124	1,105	1,086
Total Basic ROTC	2,265	2,226	2,187	2,230	2,173	2,115	2,224	2,169	2,113
Third Year	991	989	987	1,172	1,145	1,117	1,173	1,145	1,117
Fourth Year	1,168	1,131	1,094	1,092	1,048	1,004	1,107	1,077	1,046
Total Advanced ROTC	2,159	2,120	2,081	2,264	2,193	2,121	2,280	2,222	2,163
Total Scholarship Enrollment	4,424	4,346	4,268	4,494	4,365	4,236	4,504	4,390	4,276
<u>Total Enrollment</u>									
First Year	2,161	2,083	2,004	2,000	1,929	1,857	2,000	1,929	1,857
Second Year	1,629	1,587	1,545	1,830	1,734	1,638	1,824	1,730	1,636
Total Advanced ROTC	3,790	3,670	3,549	3,830	3,663	3,495	3,824	3,659	3,493
Third Year	1,101	1,090	1,078	1,322	1,280	1,237	1,323	1,280	1,237
Fourth	1,297	1,253	1,208	1,142	1,096	1,049	1,147	1,119	1,091
Total Advanced ROTC	2,398	2,342	2,286	2,464	2,375	2,286	2,470	2,399	2,328
Total ROTC Enrollment	6,188	6,012	5,835	6,294	6,038	5,781	6,294	6,058	5,821
Completed ROTC & Commissioned		1,067			1,000			990	

**MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
<u>NJROTC</u>			
Schools	583	574	503
Civilian Personnel (End Strength)	21	21	21
Military Personnel (End Strength)			
<u>NROTC</u>			
Schools	162	163	163
Host Institutions	75	75	75
Cross Town Campuses	87	88	88
Civilian Personnel (End Strength)	167	173	174
Military Personnel (End Strength)	331	329	329

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations.

**MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY13**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	10	11	10	10	10	10	10	10	9	9	9	9
O-9	VADM	40	40	39	38	38	38	38	40	41	43	41	41
O-8	RADM	66	65	63	62	62	65	67	65	65	64	65	68
O-7	RMDL	117	116	116	115	117	116	116	117	117	115	118	116
O-6	CAPT	3,270	3,257	3,242	3,230	3,230	3,223	3,219	3,170	3,145	3,121	3,070	3,238
O-5	CDR	6,676	6,670	6,655	6,634	6,621	6,611	6,606	6,564	6,539	6,505	6,431	6,678
O-4	LCDR	10,579	10,557	10,530	10,523	10,528	10,523	10,531	10,511	10,488	10,424	10,384	10,861
O-3	LT	17,453	17,435	17,349	17,423	17,360	17,376	17,413	17,530	18,939	18,927	18,835	17,756
O-2	LTJG	6,611	6,616	6,785	6,697	6,697	6,683	6,778	8,060	6,752	6,682	6,730	6,624
O-1	ENS	6,412	6,426	6,363	6,249	6,230	6,308	6,211	6,251	6,369	6,472	6,589	6,595
W-5	CWO5	64	65	63	64	65	65	66	67	70	73	74	77
W-4	CWO4	410	406	397	406	400	408	412	412	409	397	390	381
W-3	CWO3	612	616	615	624	626	626	628	644	641	636	632	631
W-2	CWO2	494	486	497	471	466	466	466	461	478	479	492	505
W-1	CWO1												
Total Officers		52,814	52,766	52,724	52,546	52,450	52,518	52,561	53,902	54,062	53,947	53,860	53,580
<u>Enlisted Personnel</u>													
E-9	MCPO	2,367	2,359	2,352	2,334	2,327	2,322	2,317	2,316	2,543	2,544	2,530	2,514
E-8	SCPO	5,774	5,752	5,734	5,719	5,701	5,683	5,679	5,645	6,142	6,151	6,118	6,077
E-7	CPO	20,116	20,085	20,055	20,021	19,986	19,938	19,950	19,919	19,092	18,957	20,613	20,484
E-6	PO1	43,607	43,263	46,825	46,628	46,387	46,088	45,746	45,419	48,791	48,479	46,183	45,808
E-5	PO2	57,417	57,025	61,141	60,764	60,275	59,855	59,553	59,131	61,857	61,362	60,906	60,604
E-4	PO3	59,288	59,167	51,484	51,207	51,246	51,218	51,169	51,109	51,974	51,693	51,361	58,627
E-3	SN	45,797	46,506	46,356	47,535	48,836	49,734	50,646	52,073	45,398	46,213	47,492	41,163
E-2	SA	15,160	15,341	15,148	14,798	14,506	14,771	15,385	16,041	16,409	16,974	17,337	18,117
E-1	SR	10,774	10,831	10,781	11,247	11,317	11,552	11,572	11,042	11,441	12,393	12,665	12,507
Total Enlisted		260,300	260,329	259,876	260,253	260,581	261,161	262,017	262,695	263,647	264,766	265,205	265,901
<u>Cadets/Midshipmen</u>		4,473	4,465	4,454	4,438	4,433	4,427	4,421	3,353	4,532	4,512	4,479	4,470
Total End Strength		317,587	317,560	317,054	317,237	317,464	318,106	318,999	319,950	322,241	323,225	323,544	323,951

**MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY14**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	9	9	10	10	9	9	9	9	9
O-9	VADM	37	37	35	35	35	35	35	35	35	35	35	36
O-8	RADM	70	71	66	67	68	67	68	67	67	67	68	68
O-7	RMDL	119	119	112	112	114	113	113	114	113	112	114	115
O-6	CAPT	3,230	3,206	3,197	3,191	3,184	3,184	3,181	3,133	3,103	3,080	3,030	3,240
O-5	CDR	6,648	6,643	6,636	6,622	6,628	6,623	6,616	6,569	6,546	6,517	6,446	6,766
O-4	LCDR	10,805	10,746	10,724	10,702	10,687	10,680	10,669	10,614	10,564	10,502	10,424	10,782
O-3	LT	17,817	17,815	17,784	17,760	17,746	17,848	17,960	17,979	19,425	19,371	19,284	18,059
O-2	LTJG	6,567	6,542	6,656	6,444	6,351	6,345	6,275	7,827	6,497	6,494	6,477	6,496
O-1	ENS	6,665	6,694	6,678	6,775	6,825	6,748	6,792	6,531	6,729	6,763	6,885	6,765
W-5	CWO5	76	77	76	75	76	75	75	74	75	75	75	74
W-4	CWO4	375	388	394	400	401	406	404	406	407	409	415	421
W-3	CWO3	628	641	645	645	654	669	674	677	677	664	646	643
W-2	CWO2	523	510	517	507	513	522	518	530	541	541	541	528
W-1	CWO1												
Total Officers		53,569	53,498	53,529	53,344	53,291	53,325	53,390	54,565	54,788	54,639	54,449	54,002
<u>Enlisted Personnel</u>													
E-9	MCPO	2,497	2,496	2,499	2,479	2,471	2,465	2,458	2,452	2,677	2,649	2,623	2,597
E-8	SCPO	6,077	6,065	6,086	6,056	6,044	6,040	6,033	6,028	6,674	6,628	6,590	6,535
E-7	CPO	20,187	20,340	20,317	20,290	20,264	20,252	20,221	20,202	19,200	19,117	20,980	20,882
E-6	PO1	45,673	45,171	47,549	47,310	47,057	46,802	46,498	46,142	49,163	48,865	46,526	46,168
E-5	PO2	60,364	60,080	63,124	62,695	62,271	61,859	61,424	60,949	63,040	62,562	61,971	61,420
E-4	PO3	58,481	57,876	51,506	51,263	51,208	51,182	51,102	50,956	52,742	52,388	52,065	55,500
E-3	SN	41,788	43,440	44,607	46,045	47,597	49,363	50,577	51,676	44,897	46,156	47,532	44,881
E-2	SA	18,397	18,186	18,043	17,398	16,366	15,496	15,345	15,604	15,886	15,866	15,694	15,666
E-1	SR	11,903	11,507	11,344	12,034	12,489	12,539	11,753	10,665	10,516	11,221	11,523	11,797
Total Enlisted		265,367	265,161	265,075	265,570	265,767	265,998	265,411	264,674	264,795	265,452	265,504	265,446
<u>Cadets/Midshipmen</u>		4,465	4,456	4,447	4,429	4,423	4,417	4,411	3,322	3,309	4,489	4,466	4,454
Total End Strength		323,401	323,115	323,051	323,343	323,481	323,740	323,212	322,561	322,892	324,580	324,419	323,902

**MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY15**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	8	8	8	8	8	9	9	9	9
O-9	VADM	36	36	35	34	34	34	34	34	35	35	37	37
O-8	RADM	68	68	66	66	66	66	66	66	67	68	71	70
O-7	RMDL	115	115	112	111	111	111	111	111	112	114	119	119
O-6	CAPT	3,220	3,208	3,196	3,187	3,186	3,132	3,134	3,086	3,052	3,024	2,968	3,205
O-5	CDR	6,738	6,737	6,722	6,702	6,696	6,636	6,637	6,594	6,559	6,528	6,498	6,833
O-4	LCDR	10,750	10,705	10,669	10,640	10,624	10,606	10,592	10,547	10,498	10,428	10,362	10,605
O-3	LT	18,012	18,067	18,031	18,049	18,044	18,048	18,084	18,178	19,735	19,724	19,580	17,941
O-2	LTJG	6,539	6,513	6,565	6,427	6,359	6,448	6,457	7,808	6,484	6,530	6,771	6,637
O-1	ENS	6,794	6,718	6,740	6,770	6,758	6,627	6,627	6,414	6,429	6,373	6,278	6,159
W-5	CWO5	71	71	68	68	68	68	68	68	69	70	69	70
W-4	CWO4	448	446	438	451	446	456	463	465	465	455	449	442
W-3	CWO3	634	637	635	644	646	647	645	666	662	657	652	652
W-2	CWO2	516	511	531	502	507	517	520	521	540	539	537	532
W-1	CWO1												
Total Officers		53,950	53,841	53,817	53,659	53,553	53,404	53,446	54,566	54,716	54,554	54,400	53,311
<u>Enlisted Personnel</u>													
E-9	MCPO	2,587	2,580	2,572	2,558	2,550	2,539	2,530	2,522	2,738	2,712	2,685	2,654
E-8	SCPO	6,519	6,512	6,510	6,490	6,478	6,459	6,447	6,432	7,076	7,038	6,997	6,930
E-7	CPO	20,899	20,867	20,827	20,761	20,706	20,644	20,595	20,537	19,496	19,402	21,222	21,088
E-6	PO1	45,915	45,641	48,811	48,615	48,376	48,095	47,820	47,501	50,534	50,259	47,961	47,590
E-5	PO2	60,829	60,382	63,893	63,465	63,030	62,626	62,227	61,791	63,915	63,395	62,845	62,371
E-4	PO3	55,461	55,334	47,866	47,693	47,730	47,794	47,835	47,789	49,665	49,378	49,161	54,217
E-3	SN	45,627	46,168	46,905	47,875	48,976	50,304	51,345	52,318	45,289	46,173	47,263	42,944
E-2	SA	15,839	16,401	16,301	15,880	15,131	14,571	14,781	15,390	15,960	16,186	16,302	16,536
E-1	SR	11,658	11,396	11,388	11,720	12,012	11,885	11,413	10,637	10,588	10,894	11,205	11,678
Total Enlisted		265,334	265,281	265,073	265,057	264,989	264,917	264,993	264,917	265,261	265,437	265,641	266,008
<u>Cadets/Midshipmen</u>		4,444	4,436	4,425	4,407	4,401	4,395	4,389	3,308	3,295	4,417	4,348	4,281
Total End Strength		323,728	323,558	323,315	323,123	322,943	322,716	322,828	322,791	323,272	324,408	324,389	323,600