

**DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2015 BUDGET ESTIMATES**



**JUSTIFICATION OF ESTIMATES  
MARCH 2014**

**MILITARY PERSONNEL, MARINE CORPS**

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## Department of Defense Appropriations Act, 2015

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### **Military Personnel, Marine Corps**

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$12,919,103,000.

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Department of Defense  
FY 2015 President's Budget  
Exhibit M-1 FY 2015 President's Budget  
Total Obligational Authority  
(Dollars in Thousands)

<u>Military Personnel, Marine Corps</u>	FY 2013 (Base & OCO) -----	FY 2014 Base Enacted -----	FY 2014 OCO Enacted -----	FY 2014 Total Enacted -----	FY 2015 Base -----	S e c -
<b>Budget Activity 01: Pay and Allowances of Officers</b>						
1105N 5 Basic Pay	1,588,421	1,449,754	102,065	1,551,819	1,489,996	U
1105N 10 Retired Pay Accrual	501,729	467,608	29,103	496,711	464,468	U
1105N 25 Basic Allowance for Housing	499,985	479,514	27,608	507,122	492,488	U
1105N 30 Basic Allowance for Subsistence	63,675	61,565	4,473	66,038	63,449	U
1105N 35 Incentive Pays	42,563	40,634		40,634	38,223	U
1105N 40 Special Pays	19,102	12,746	4,120	16,866	5,927	U
1105N 45 Allowances	50,707	42,592	4,155	46,747	32,083	U
1105N 50 Separation Pay	36,961	20,548	43,118	63,666	13,593	U
1105N 55 Social Security Tax	119,790	109,873	7,800	117,673	113,239	U
<b>Total Budget Activity 01</b>	<b>2,922,933</b>	<b>2,684,834</b>	<b>222,442</b>	<b>2,907,276</b>	<b>2,713,466</b>	
<b>Budget Activity 02: Pay And Allowances Of Enlisted Personnel</b>						
1105N 60 Basic Pay	5,004,895	4,695,569	224,767	4,920,336	4,825,078	U
1105N 65 Retired Pay Accrual	1,603,170	1,516,099	68,666	1,584,765	1,502,784	U
1105N 80 Basic Allowance for Housing	1,644,338	1,651,362	26,078	1,677,440	1,669,844	U
1105N 85 Incentive Pays	10,210	9,832		9,832	9,946	U
1105N 90 Special Pays	182,762	125,862	25,141	151,003	111,002	U
1105N 95 Allowances	354,787	326,415	16,905	343,320	289,269	U
1105N 100 Separation Pay	175,555	97,465	78,956	176,421	84,343	U
1105N 105 Social Security Tax	380,737	358,227	17,195	375,422	368,511	U
<b>Total Budget Activity 02</b>	<b>9,356,454</b>	<b>8,780,831</b>	<b>457,708</b>	<b>9,238,539</b>	<b>8,860,777</b>	
<b>Budget Activity 04: Subsistence of Enlisted Personnel</b>						
1105N 115 Basic Allowance for Subsistence	460,479	438,034	24,965	462,999	442,559	U
1105N 120 Subsistence-In-Kind	339,867	296,986		296,986	353,006	U
1105N 121 Family Subsistence Supplemental Allowance		10		10	10	U
<b>Total Budget Activity 04</b>	<b>800,346</b>	<b>735,030</b>	<b>24,965</b>	<b>759,995</b>	<b>795,575</b>	
<b>Budget Activity 05: Permanent Change of Station Travel</b>						
1105N 125 Accession Travel	67,952	45,933		45,933	49,622	U
1105N 130 Training Travel	17,235	23,061		23,061	27,481	U
1105N 135 Operational Travel	177,180	182,934		182,934	168,432	U
1105N 140 Rotational Travel	138,450	95,128	1	95,129	99,931	U
1105N 145 Separation Travel	91,461	93,399	4,371	97,770	82,065	U
1105N 150 Travel of Organized Units		784		784	785	U
1105N 155 Non-Temporary Storage	9,311	6,888		6,888	5,064	U
1105N 160 Temporary Lodging Expense		14,918		14,918	11,841	U
1105N 165 Other	2,665	3,312		3,312	3,056	U
<b>Total Budget Activity 05</b>	<b>504,254</b>	<b>466,357</b>	<b>4,372</b>	<b>470,729</b>	<b>448,277</b>	

UNCLASSIFIED

Department of Defense  
FY 2015 President's Budget  
Exhibit M-1 FY 2015 President's Budget  
Total Obligational Authority  
(Dollars in Thousands)

	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
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<b>Military Personnel, Marine Corps (cont)</b>						
<b>Budget Activity 06: Other Military Personnel Costs</b>						
1105N 170 Apprehension of Military Deserters	591	751		751	614	U
1105N 175 Interest on Uniformed Services Savings	738	20	930	950	19	U
1105N 180 Death Gratuities	12,302	10,100	7,000	17,100	11,400	U
1105N 185 Unemployment Benefits	133,452	91,264	37,733	128,997	101,839	U
1105N 195 Education Benefits	3,253	2,375		2,375	7,000	U
1105N 200 Adoption Expenses	84	72		72	84	U
1105N 210 Transportation Subsidy	1,833	3,085		3,085	1,527	U
1105N 215 Partial Dislocation Allowance	65	102		102	67	U
1105N 216 SGLI Extra Hazard Payments	25,324		22,772	22,772		U
1105N 218 Junior ROTC	8,314	5,035		5,035	3,910	U
1105N 221 Stop-Loss Retroactive Payments	2					U
<b>Total Budget Activity 06</b>	<b>185,958</b>	<b>112,804</b>	<b>68,435</b>	<b>181,239</b>	<b>126,460</b>	
<b>Budget Activity 20: Undistributed</b>						
<b>Total Military Personnel, Marine Corps</b>	<b>13,769,945</b>	<b>12,779,856</b>	<b>777,922</b>	<b>13,557,778</b>	<b>12,944,555</b>	
<b>Less Reimbursables</b>	<b>29,985</b>	<b>24,351</b>		<b>24,351</b>	<b>25,452</b>	
<b>Total Direct - Military Personnel, Marine Corps</b>	<b>13,739,960</b>	<b>12,755,505</b>	<b>777,922</b>	<b>13,533,427</b>	<b>12,919,103</b>	
 <b><u>MEDICARE - Retiree Health Care Contribution, MC</u></b>						
	FY 2013 (Base & OCO)	FY 2014 Base Enacted	FY 2014 OCO Enacted	FY 2014 Total Enacted	FY 2015 Base	S e c
	-----	-----	-----	-----	-----	-
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts						
1001N 300 Marine Corps	875,814	742,301	36,760	779,061	672,699	U
<b>Total Direct - Marine Corps MERHFC Accounts</b>	<b>875,814</b>	<b>742,301</b>	<b>36,760</b>	<b>779,061</b>	<b>672,699</b>	
<b>Grand Total Direct - Marine Corps Military Personnel Costs</b>	<b>14,615,774</b>	<b>13,497,806</b>	<b>814,862</b>	<b>14,312,488</b>	<b>13,591,802</b>	

DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 2015 BUDGET SUBMISSION  
MILITARY PERSONNEL, MARINE CORPS  
FY 2015 BUDGET ESTIMATES

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**Section I**  
**Summary of Requirements By Program**

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY13 Actuals	FY14 Estimate	FY15 Estimate
<b>DIRECT BASELINE PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,516,144	\$2,674,486	\$2,703,251
Pay and Allowances of Enlisted Personnel	\$8,631,859	\$8,777,954	\$8,857,750
Subsistence of Enlisted Program	\$729,040	\$723,904	\$783,365
Permanent Change of Station Travel	\$463,438	\$466,357	\$448,277
Other Military Personnel Cost	\$120,000	\$112,804	\$126,460
<b>TOTAL DIRECT PROGRAM</b>	<b>\$12,460,480</b>	<b>\$12,755,505</b>	<b>\$12,919,103</b>
<b>REIMBURSABLE BASELINE PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$10,274	\$10,348	\$10,215
Pay and Allowances of Enlisted Personnel	\$2,860	\$2,877	\$3,027
Subsistence of Enlisted Program	\$16,851	\$11,126	\$12,210
Permanent Change of Station Travel			
Other Military Personnel Cost			
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>\$29,985</b>	<b>\$24,351</b>	<b>\$25,452</b>
<b>TOTAL BASELINE PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,526,417	\$2,684,834	\$2,713,466
Pay and Allowances of Enlisted Personnel	\$8,634,718	\$8,780,831	\$8,860,777
Subsistence of Enlisted Program	\$745,891	\$735,030	\$795,575
Permanent Change of Station Travel	\$463,438	\$466,357	\$448,277
Other Military Personnel Cost	\$120,000	\$112,804	\$126,460
<b>TOTAL PROGRAM</b>	<b>\$12,490,464</b>	<b>\$12,779,856</b>	<b>\$12,944,555</b>

Exhibit PB-30A Summary of Requirements by Budget Program (Active)



**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(in Thousands of Dollars)

	FY13 Actuals	FY14 Estimate	FY15 Estimate
<b>OCO FUNDING</b>			
Pay and Allowances of Officers	\$396,516	\$222,442	\$0
Pay and Allowances of Enlisted Personnel	\$721,736	\$457,708	\$0
Subsistence of Enlisted Program	\$54,455	\$24,965	\$0
Permanent Change of Station Travel	\$40,816	\$4,372	\$0
Other Military Personnel Cost	\$65,958	\$68,435	\$0
<b>TOTAL OCO SUPPLEMENTAL PROGRAM FUNDING</b>	<b>\$1,279,481</b>	<b>\$777,922</b>	<b>\$0</b>
<b>TOTAL PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,922,933	\$2,907,276	\$2,713,466
Pay and Allowances of Enlisted Personnel	\$9,356,454	\$9,238,539	\$8,860,777
Subsistence of Enlisted Program	\$800,346	\$759,995	\$795,575
Permanent Change of Station Travel	\$504,254	\$470,729	\$448,277
Other Military Personnel Cost	\$185,958	\$181,239	\$126,460
<b>TOTAL PROGRAM FUNDING</b>	<b>\$13,769,945</b>	<b>\$13,557,778</b>	<b>\$12,944,555</b>
<b>LESS: FY 2014 Title IX (P.L.113-76)</b>			
Pay and Allowances of Officers	\$0	(\$222,442)	\$0
Pay and Allowances of Enlisted Personnel	\$0	(\$457,708)	\$0
Subsistence of Enlisted Program	\$0	(\$24,965)	\$0
Permanent Change of Station Travel	\$0	(\$4,372)	\$0
Other Military Personnel Cost	\$0	(\$68,435)	\$0
<b>TOTAL: FY 2014 Title IX (P.L.113-76)</b>		<b>(\$777,922)</b>	
<b>REVISED TOTAL PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,922,933	\$2,684,834	\$2,713,466
Pay and Allowances of Enlisted Personnel	\$9,356,454	\$8,780,831	\$8,860,777
Subsistence of Enlisted Program	\$800,346	\$735,030	\$795,575
Permanent Change of Station Travel	\$504,254	\$466,357	\$448,277
Other Military Personnel Cost	\$185,958	\$112,804	\$126,460
<b>REVISED TOTAL PROGRAM FUNDING</b>	<b>\$13,769,945</b>	<b>\$12,779,856</b>	<b>\$12,944,555</b>
Medicare-Eligible Retiree Health Fund Contribution	\$875,814	\$779,061	\$672,699
<b>TOTAL MILITARY PERSONNEL-MARINE CORPS PROGRAM COST</b>	<b>\$14,645,759</b>	<b>\$13,558,917</b>	<b>\$13,617,254</b>

Exhibit PB-30A Summary of Requirements by Budget Program (Active)

**SECTION 2**  
**INTRODUCTORY STATEMENT**

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual and unemployment compensation. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2015 end strength of 184,100. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2015 budget includes funding for a 1.0% base pay increase for all military personnel.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5-year availability.

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS Cost of Living Allowance are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

Enduring Force (182.7K End Strength)

The FY 2015 base request represents a substantial change to the Marine Corps base funded end strength. In FY 2015, the Marine Corps funds end strength of 182.7K Marines in the baseline request with the balance (1.4K) to be requested in the FY 2015 Overseas Contingency Operations (OCO) request. The detailed exhibits in the Justification book display the 182.7K requirement plus the 1.4K strength to be requested in the OCO budget request (current estimate of \$240 million) to provide a full view of Active Component requirements. **Because the Administration has not yet made final decisions about an enduring presence in Afghanistan after calendar year 2014, the Budget includes a placeholder for the Department of Defense's 2015 OCO funding, equivalent to the amount requested in the 2014 Budget. Once DOD's OCO needs for 2015 are determined, the Administration will transmit a budget amendment package.**

Additionally, the Marine Corps remains fully committed to improving embassy security by adding approximately 1,000 Marine Corps Embassy Security Guards (MCESGs), as directed by Section 404 of the National Defense Authorization Act (NDAA) for FY 2013. The 175K force structure consists of the Marines necessary to maintain our steady state deployments and crisis-response capabilities within the operating forces, as well as the additional Marines for MCESG. The FY 2015 budget request provides approximately \$135 million for pay and allowances of Marine Corps Embassy Guards.

<u>End Strength</u>	<u>Actuals FY 2013</u>	<u>Requested FY 2014</u>	<u>Requested FY 2015</u>	<u>Enduring EndStrength</u>
Base Budget	182,100	182,100	182,700	175,000
OCO	13,557	6,700	1,400	0
Total / Delta	195,657	188,800	184,100	175,000

## DWELL TIME ASSESSMENT

In the FY 2013 NDAA, the SASC directs a statement on dwell time and an assessment of whether the requested reductions in active duty end-strength are reversible within 1 year.

### Dwell Time Assessment

Dwell time for the Active Component refers to the period of time between operational deployments described below, and for the Reserve Component the time between the release from involuntary duty pursuant to operational deployment described below and the reporting date for a subsequent tour, excluding any voluntary active duty performed between two periods of involuntary active duty. Current dwell time goals are 1:3 for the Active Component and 1:5 for the Reserve Component.

An operational deployment begins when the majority of a unit or detachment, or an individual not attached to a unit or detachment, departs homeport/station/base or departs from an enroute training location to meet a Secretary of Defense approved operational requirement. Operational requirements include those recorded in Joint Capabilities Requirements Manager (JCRM) or Electronic-Joint Manpower and Personnel System (eJMAPS) and contained in the annual Global Force Management Allocation Plan (GFMAP). Forces deployed in support of EXORDS, OPLANS or CONPLANS approved by the Secretary of Defense are also included.

Dwell Time (ratio of operationally deployed years to non-deployed years)			
	Actual	Current Year Forecast	Budget Year Forecast
Active	1:3	1:3	1:3
Guard	N/A	N/A	N/A
Reserve	1:5	1:5	1:5

### End Strength Assessment

Active end strength reductions from FY 2013 to FY 2014 and from FY 2014 to FY 2015 are 6,857 and 4,700, respectively.

### **FISCAL YEAR 2013**

- a. The \$13,769,945 supported an end strength of 195,657 with the average strength of 197,906.
- b. Retired pay accrual percentage was 32.1 percent of the basic pay for full-time active duty and 24.4 percent for ADOS.
- c. The 1 January 2013 pay raise was 1.7 percent.
- d. The BAH Fiscal Year rate was 2.4 percent.
- e. The BAS calendar rate increase was 1.1 percent.
- f. The economic assumption for non-pay inflation was 1.5 percent.

### **FISCAL YEAR 2014**

- a. The enacted \$13,557,778 supports an estimated active component enduring end strength of 188,800 with the estimated average strength of 192,620.
- b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.5 percent for ADOS.
- c. The 1 January 2014 pay raise was 1.0 percent.
- d. The BAH Fiscal Year rate is 3.9 percent.
- e. The BAS calendar rate increase is 1.5 percent.
- f. The economic assumption for non-pay inflation is 1.5 percent.

### **FISCAL YEAR 2015**

- a. The requested \$12,944,555 supports an end strength of 184,100 with the average strength of 185,511.
- b. Retired pay accrual percentage is 31.3 percent of the basic pay for full-time active duty and 22.4 percent for ADOS.
- c. The 1 January 2015 pay raise is 1.0 percent.
- d. The BAH Fiscal Year rate is 2.2 percent.
- e. The BAS calendar rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation is 1.7 percent.

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES :**

		FY13 Actuals	FY14 Planned	FY15 Planned
1. Recruiting Goals	Average Strength	197,906	192,620	185,511
	End Strength	195,657	188,800	184,100
	Authorized End Strength			
	Numeric Goals		25,000	29,711
	Actual	32,302	30,199	
2. Quality Goals	Tier 1 HSDG	99.9%	99.9%	99.9%
	Cat I-IIIA	74.4%	74.4%	74.4%

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

a. The percent Tier 1 High School Degree Graduate (HSDG\*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)

b. The percent Cat I-IIIA is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-IIIA) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-IIIA - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY13 Actuals		FY14 Planned		FY15 Planned	
	Avg Strength 3/	End Strength	Avg Strength	End Strength	Avg Strength	End Strength
Direct Program [BASE]						
Direct Officers	21,748	21,079	21,205	20,600	21,063	20,557
Direct Enlisted	173,725	174,462	171,141	168,069	164,185	163,412
Total Direct without ADOS [BASE]	195,473	195,541	192,346	188,669	185,248	183,969
Active Duty Operational Support (ADOS) and RC Mobilization [BASE] 1/						
Administrative ADOS Officers	32	0	64	0	68	0
Administrative ADOS Enlisted	59	0	79	0	64	0
12304b Mobilization Officers	0	0	0	0	0	0
12304b Mobilization Enlisted	0	0	0	0	0	0
Total ADOS and RC Mobilization [BASE]	91	0	143	0	132	0
Total Direct Program [BASE]	195,564	195,541	192,489	188,669	185,380	183,969
Reimbursable Program						
Reimbursable Officers	60	53	77	77	77	77
Reimbursable Enlisted	65	63	54	54	54	54
Total Reimbursable	125	116	131	131	131	131
Total Program [Direct and Reimbursable]						
Total Officers	21,840	21,132	21,346	20,677	21,208	20,634
Total Enlisted	173,849	174,525	171,274	168,123	164,303	163,466
Total Program	<b>195,689</b>	<b>195,657</b>	<b>192,620</b>	<b>188,800</b>	<b>185,511</b>	<b>184,100</b>
Contingency ADOS / 12302 Mobilization [OCO] 2/						
OCO Officers	584	0	0	0	0	0
OCO Enlisted	1,633	0	0	0	0	0
Total Contingency ADOS / 12302 Mobilization [OCO]	2,217	0	0	0	0	0
Revised Program Total [BASE and OCO]						
Officers	22,424	21,132	21,346	20,677	21,208	20,634
Enlisted	175,482	174,525	171,274	168,123	164,303	163,466
Total Revised Program [BASE and OCO]	<b>197,906</b>	<b>195,657</b>	<b>192,620</b>	<b>188,800</b>	<b>185,511</b>	<b>184,100</b>
<p>1/ Active Duty Operational Support (ADOS) and RC mobilization represents manyears for Administrative ADOS (a program managed by HQMC Manpower and Reserve Affairs in which Reserve Component Marines backfill a valid AC billet) and manyears for 10 USC 12304b mobilization (where a Reserve Component Marine or unit augments the Active Forces for a preplanned mission in support of a combatant command).</p> <p>2/ Contingency ADOS / 10 USC 12302 Mobilization includes mobilized Reserve Component personnel in support of OEF/OND.</p> <p>3/ FY13 average strength includes 584 Officer and 1,633 Enlisted mobilized Reserve Component personnel in support of OEF/OND</p> <p>The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).</p>						
	FY 2013 Actuals		FY 2014 Estimate		FY 2015 Estimate	
Marine Corps Reserve	191		150		100	

Exhibit PB-30B Summary of Military Personnel Strength (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**END STRENGTH BY GRADE**

	FY 2013 Actuals Total	2013 Reimb Included	2013 ADSW Included	FY 2014 Total	2014 Reimb Included	2014 ADSW Included	FY 2015 Total	2015 Reimb Included	2015 ADSW Included
Commissioned Officers									
O-10 General	4	0	0	4	0	0	5	0	0
O-9 Lieutenant General	18	0	0	21	0	0	20	0	0
O-8 Major General	29	0	0	29	0	0	32	0	0
O-7 Brigadier General	32	0	0	30	0	0	25	0	0
O-6 Colonel	661	6	0	661	7	0	644	7	0
O-5 Lieutenant Colonel	1,851	10	0	1,928	21	0	1,815	21	0
O-4 Major	3,779	22	0	3,953	23	0	3,720	23	0
O-3 Captain	5,499	13	0	5,193	20	0	5,192	20	0
O-2 First Lieutenant	3,040	1	0	2,949	0	0	2,899	0	0
O-1 Second Lieutenant	1,824	0	0	1,762	0	0	1,883	0	0
O-3E Captain	1,493	0	0	1,342	0	0	1,524	0	0
O-2E First Lieutenant	487	0	0	459	0	0	415	0	0
O-1E Lieutenant	370	0	0	332	0	0	367	0	0
Subtotal Officers	19,087	52	0	18,663	71	0	18,541	71	0
Warrant Officers									
W-5 Chief Warrant Officer	94	0	0	91	2	0	102	2	0
W-4 Chief Warrant Officer	286	0	0	259	0	0	286	0	0
W-3 Chief Warrant Officer	593	1	0	586	3	0	642	3	0
W-2 Chief Warrant Officer	905	0	0	863	1	0	937	1	0
W-1 Warrant Officer	167	0	0	215	0	0	126	0	0
Subtotal W	2,045	1	0	2,014	6	0	2,093	6	0
<b>Total Officers</b>	<b>21,132</b>	<b>53</b>	<b>0</b>	<b>20,677</b>	<b>77</b>	<b>0</b>	<b>20,634</b>	<b>77</b>	<b>0</b>
Enlisted Personnel									
E-9 Sergeant Major/Master Gunnery Sergeant	1,604	0	0	1,572	0	0	1,554	0	0
E-8 First Sergeant/Master Sergeant	3,958	6	0	3,901	8	0	3,957	8	0
E-7 Gunnery Sergeant	8,748	15	0	8,456	11	0	8,671	11	0
E-6 Staff Sergeant	15,006	21	0	15,486	22	0	15,567	22	0
E-5 Sergeant	27,800	10	0	27,281	9	0	27,280	9	0
E-4 Corporal	34,587	10	0	39,362	3	0	37,515	3	0
E-3 Lance Corporal	47,721	1	0	41,309	1	0	41,648	1	0
E-2 Private First Class	22,727	0	0	19,664	0	0	18,028	0	0
E-1 Private	12,374	0	0	11,092	0	0	9,246	0	0
Total Enlisted	174,525	63	0	168,123	54	0	163,466	54	0
<b>Total Strength</b>	<b>195,657</b>	<b>116</b>	<b>0</b>	<b>188,800</b>	<b>131</b>	<b>0</b>	<b>184,100</b>	<b>131</b>	<b>0</b>

Exhibit PB-30C Military Personnel End Strength by Grade (Active)



**MILITARY PERSONNEL, MARINE CORPS**  
**AVERAGE STRENGTH BY GRADE**

	FY 2013 Actual Total	2013 Reimb Included	2013 ADSW Included	FY 2014 Total	2014 Reimb Included	2014 ADSW Included	FY 2015 Total	2015 Reimb Included	2015 ADSW Included
Commissioned Officers									
O-10 General	5	0	0	4	0	0	5	0	0
O-9 Lieutenant General	18	0	0	19	0	0	18	0	0
O-8 Major General	31	0	0	29	0	0	29	0	0
O-7 Brigadier General	34	0	0	31	0	0	30	0	0
O-6 Colonel	749	6	3	663	7	6	652	7	5
O-5 Lieutenant Colonel	2,055	12	5	1,923	21	16	1,856	21	15
O-4 Major	4,033	23	13	3,922	23	22	3,771	23	23
O-3 Captain	5,636	14	8	5,493	20	6	5,436	20	10
O-2 First Lieutenant	3,147	2	0	2,917	0	5	2,910	0	5
O-1 Second Lieutenant	2,097	0	1	1,984	0	4	1,964	0	6
O-3E Captain	1,565	0	1	1,459	0	3	1,516	0	2
O-2E First Lieutenant	507	0	0	471	0	0	474	0	0
O-1E Lieutenant	414	0	0	345	0	0	385	0	0
Subtotal Officers	20,291	57	31	19,260	71	62	19,046	71	66
Warrant Officers									
W-5 Chief Warrant Officer	99	1	0	100	2	0	103	2	0
W-4 Chief Warrant Officer	296	0	0	283	0	0	292	0	0
W-3 Chief Warrant Officer	577	1	0	595	3	0	617	3	0
W-2 Chief Warrant Officer	887	1	1	834	1	1	850	1	1
W-1 Warrant Officer	274	0	0	274	0	1	300	0	1
Subtotal W	2,133	3	1	2,086	6	2	2,162	6	2
<b>Total Officers</b>	<b>22,424</b>	<b>60</b>	<b>32</b>	<b>21,346</b>	<b>77</b>	<b>64</b>	<b>21,208</b>	<b>77</b>	<b>68</b>
Enlisted Personnel									
E-9 Sergeant Major/Master Gunnery Sergeant	1,652	0	1	1,616	0	2	1,603	0	2
E-8 First Sergeant/Master Sergeant	4,020	5	1	3,949	8	0	3,890	8	0
E-7 Gunnery Sergeant	9,147	18	5	8,656	11	3	8,605	11	3
E-6 Staff Sergeant	16,453	19	11	15,287	22	6	15,565	22	6
E-5 Sergeant	28,466	12	28	27,658	9	19	27,091	9	17
E-4 Corporal	34,806	9	11	37,029	3	21	38,609	3	16
E-3 Lance Corporal	48,529	2	2	45,359	1	20	42,496	1	14
E-2 Private First Class	21,550	0	0	20,759	0	8	18,805	0	6
E-1 Private	10,859	0	0	10,961	0	0	7,639	0	0
Total Enlisted	175,482	65	59	171,274	54	79	164,303	54	64
<b>Total Strength</b>	<b>197,906</b>	<b>125</b>	<b>91</b>	<b>192,620</b>	<b>131</b>	<b>143</b>	<b>185,511</b>	<b>131</b>	<b>132</b>

Exhibit PB-30D Military Personnel Average Strength by Grade (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**ACTIVE DUTY STRENGTHS BY MONTH**  
(In Thousands of Dollars)

	FY13 Actuals			FY14 Planned			FY15 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
Prev Sept	21,776	176,417	198,193	21,132	174,525	195,657	20,677	168,123	188,800
October	21,723	176,052	197,775	21,322	173,626	194,948	20,927	166,350	187,277
November	21,850	175,097	196,947	21,321	173,422	194,743	20,909	165,345	186,254
December	21,798	174,226	196,024	21,263	172,734	193,997	21,038	164,590	185,628
January	21,864	173,474	195,338	21,182	172,131	193,313	20,921	164,290	185,211
February	21,907	173,222	195,129	21,294	170,728	192,022	21,076	163,893	184,969
March	21,786	173,185	194,971	21,360	171,143	192,503	21,305	163,518	184,823
April	21,858	172,845	194,703	21,475	170,852	192,327	21,291	163,035	184,326
May	21,948	172,427	194,375	21,593	170,076	191,669	21,348	162,936	184,284
June	22,045	173,048	195,093	21,466	170,026	191,492	21,353	163,467	184,820
July	21,812	172,699	194,511	21,234	169,452	190,686	21,467	163,833	185,300
August	21,631	173,713	195,344	20,967	168,840	189,807	21,393	163,835	185,228
September	21,132	174,525	195,657	20,677	168,123	188,800	20,634	163,466	184,100
Avg Strength	21,808	173,790	195,598	21,282	171,195	192,477	21,140	164,239	185,379
<b><u>Active Duty Operational Support</u></b>									
# of Manyears	32	59	91	64	79	143	68	64	132
Dollars in Millions	\$4.4	\$3.9	\$8.3	\$8.7	\$4.5	\$13.2	\$9.2	\$3.7	\$12.9
Total Average Strength	21,840	173,849	195,689	21,346	171,274	192,620	21,208	164,303	185,511
Strength not included in the FY 2014 or FY 2015 Base Budget Request:									
Temporary - End Strength				132	6,568	6,700	86	1,314	1,400
OCO Funded - Temporary Average Strength				412	10,006	10,418	270	3,199	3,469
Strength in the FY 2014 & FY 2015 Base Budget Request:									
End Strength				20,545	161,555	182,100	20,548	162,152	182,700
Average Strength				20,934	161,268	182,202	20,938	161,104	182,042

FY13 total average strength includes 584 Officers and 1,633 enlisted mobilized Reserve Component in support of OND and OEF.

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)**

	FY13 Actuals	FY14 Planned	FY15 Planned
BEGINNING STRENGTH	<b>21,776</b>	<b>21,132</b>	<b>20,677</b>
Service Academies	269	271	270
RESERVE OFFICER TRAINING CORPS	246	350	244
Senior ROTC	15	21	15
ROTC Scholarship	231	329	229
Health Professions Scholarships	0	0	0
Platoon Leaders Class	630	454	436
Reserve Officer Candidate	101	178	235
Other Enlisted Commissioning Programs	167	94	155
Voluntary Active Duty	0	0	0
Direct Appointments	0	0	0
Warrant Officer Program	164	205	293
Inter-Service Transfer	0	0	0
Other Gain	4	13	2
Gain Adjustments	0	0	475
TOTAL GAINS	1,581	1,565	2,110
Expiration of Contract/Obligation RELEASE	639	617	598
Normal Early Release	0	0	0
RETIREMENT	1,041	907	927
Disability Retirement	62	54	56
Non - Disability Retirement	848	806	771
Temporary Early Retirement (TERA)	131	47	100
Voluntary Separation Pay (VSP)	86	37	50
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	42	42	42
Involuntary Separation - Regular Officers	55	55	55
Attrition	348	348	418
Other Loss	14	14	63
Loss Adjustments	0	0	0
TOTAL LOSSES	2,225	2,020	2,153
END STRENGTH	21,132	20,677	20,634

Exhibit PB-30F Gains and Losses by Source and Type (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)**

	FY13 Actuals	FY14 Planned	FY15 Planned
BEGINNING STRENGTH	176,417	174,525	168,123
Non-Prior Service Enlistment	32,282	24,981	29,687
Male	29,477	22,181	26,887
Female	2,805	2,800	2,800
Prior Service Enlistments	20	19	24
Reenlistments Gain	14,378	11,700	14,867
Reserves (EAD)	73	64	82
Officer Candidate Programs	336	246	203
Deserter Gains	304	267	357
Other Gain	216	271	177
Gain Adjustments	0	0	0
TOTAL GAINS	47,609	37,548	45,397
EAS	21,991	20,055	22,314
Normal Early Release	167	164	128
Separations - VSP	212	423	407
Separations - SSB	0	0	0
To Commissioned Officer	313	151	213
To Warrant Officer	164	205	293
Reenlistments Loss	14,378	11,700	14,867
Retirements	1,708	1,541	1,436
Temporary Early Retirement	266	250	640
Dropped from Rolls (Deserters)	260	210	305
Attrition (Adverse Causes)	2,977	2,761	3,126
Attrition (Other)	6,680	6,206	6,007
Other Loss	385	284	318
Loss Adjustments	0	0	0
TOTAL LOSSES	49,501	43,950	50,054
END STRENGTH	174,525	168,123	163,466

Exhibit PB-30F Gains and Losses by Source Type (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
1. BASIC PAY	\$1,588,421	\$5,004,895	\$6,568,315	\$1,457,190	\$4,761,179	\$6,218,369	\$1,489,996	\$4,825,078	\$6,315,074
2A. RETIRED PAY ACCRUAL	\$501,729	\$1,603,170	\$2,104,900	\$471,714	\$1,539,851	\$2,011,565	\$464,468	\$1,502,784	\$1,967,251
3. BASIC ALLOWANCE FOR HOUSING	\$499,985	\$1,644,334	\$2,144,324	\$484,568	\$1,649,038	\$2,133,606	\$492,488	\$1,669,844	\$2,162,333
a. With Dependents - Domestic	\$365,772	\$1,428,716	\$1,794,489	\$353,795	\$1,442,821	\$1,796,617	\$363,347	\$1,464,885	\$1,836,588
b. Without Dependents - Domestic	\$106,832	\$164,721	\$271,553	\$103,442	\$155,692	\$259,134	\$104,892	\$156,739	\$261,631
c. Substandard Family Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Partial	\$195	\$7,690	\$7,885	\$184	\$7,554	\$7,739	\$183	\$7,061	\$7,245
e. With Dependents - Overseas	\$21,171	\$37,912	\$59,083	\$20,732	\$37,817	\$58,549	\$18,787	\$36,259	\$55,046
f. Without Dependents - Overseas	\$6,015	\$5,299	\$11,314	\$6,414	\$5,154	\$11,569	\$5,279	\$4,901	\$10,180
4. SUBSISTENCE	\$63,675	\$800,346	\$864,021	\$61,404	\$803,848	\$865,253	\$63,449	\$795,575	\$859,024
a. Basic Allowance for Subsistence	\$63,675	\$460,479	\$524,154	\$61,404	\$447,026	\$508,430	\$63,449	\$442,569	\$520,910
(1) Authorized to Mess Separately	\$63,675	\$706,342	\$770,017	\$61,404	\$698,673	\$760,078	\$63,449	\$682,240	\$760,582
(2) Rations-In-Kind Not Available	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(3) Augmentation of Commuted Ratio	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(4) Less Collections	\$0	\$245,863	\$245,863	\$0	\$251,647	\$251,647	\$0	\$239,681	\$239,681
(5) Family Subsistence Supplementa	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10	\$10
b. Subsistence-in-Kind	\$0	\$339,867	\$339,867	\$0	\$356,822	\$356,822	\$0	\$353,006	\$353,006
(1) Subsistence in Messes	\$0	\$20,165	\$20,165	\$0	\$20,238	\$20,238	\$0	\$19,841	\$19,841
(2) Food Service Regionalization	\$0	\$238,400	\$238,400	\$0	\$247,759	\$247,759	\$0	\$251,493	\$251,493
(3) Operational Rations	\$0	\$76,904	\$76,904	\$0	\$84,644	\$84,644	\$0	\$77,612	\$77,612
(4) Augmentation	\$0	\$2,496	\$2,496	\$0	\$2,975	\$2,975	\$0	\$3,037	\$3,037
(5) Other Programs	\$0	\$1,902	\$1,902	\$0	\$1,206	\$1,206	\$0	\$1,022	\$1,022
(6) Sale of Meals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5. INCENTIVE PAY, HAZARDOUS DUTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AND AVIATION CAREER	\$42,563	\$10,210	\$52,770	\$40,815	\$10,123	\$50,938	\$38,223	\$9,946	\$48,168
a. Flying Duty Pay	\$41,939	\$4,260	\$46,199	\$40,198	\$4,236	\$44,434	\$37,660	\$4,237	\$41,921
1. ACIP, Officers	\$32,789	\$0	\$32,789	\$32,279	\$0	\$32,279	\$32,279	\$0	\$32,279
2. Crew Members	\$15	\$3,209	\$3,224	\$15	\$3,185	\$3,200	\$8	\$3,186	\$3,218
3. NonCrew Members	\$34	\$1,052	\$1,086	\$34	\$1,051	\$1,085	\$36	\$1,051	\$1,087
4. Aviation Continuation Bonus	\$9,101	\$0	\$9,101	\$7,870	\$0	\$7,870	\$5,338	\$0	\$5,338
b. Parachute Jumping Pay	\$291	\$1,698	\$1,988	\$285	\$1,654	\$1,939	\$265	\$1,571	\$1,822
c. Demolition Pay	\$121	\$1,302	\$1,423	\$121	\$1,296	\$1,417	\$122	\$1,292	\$1,413
d. Flight Deck Duty Pay	\$31	\$1,035	\$1,066	\$31	\$1,033	\$1,064	\$16	\$1,033	\$1,049
e. HALO Pay	\$181	\$1,885	\$2,066	\$181	\$1,876	\$2,057	\$159	\$1,787	\$1,936
f. Other Hazardous Duty Pays	\$0	\$30	\$30	\$0	\$27	\$27	\$0	\$25	\$25

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
6. SPECIAL PAYS	\$19,102	\$182,762	\$201,865	\$10,989	\$129,898	\$140,887	\$5,927	\$111,002	\$116,929
a. Sea & Foreign Duty Pay	\$2,630	\$15,644	\$18,274	\$900	\$5,422	\$6,322	\$756	\$5,422	\$6,178
1. Sea Duty	\$642	\$3,677	\$4,319	\$640	\$3,794	\$4,434	\$624	\$3,794	\$4,418
2. Hardship Duty Pay	\$1,988	\$11,833	\$13,822	\$259	\$1,432	\$1,692	\$132	\$1,432	\$1,564
3. Overseas Exten. Pay	\$0	\$134	\$134	\$0	\$196	\$196	\$0	\$196	\$196
b. Diving Duty Pay	\$186	\$1,272	\$1,458	\$184	\$1,260	\$1,444	\$163	\$1,260	\$1,423
c. Imminent Danger Pay	\$5,076	\$32,649	\$37,724	\$405	\$4,334	\$4,739	\$405	\$4,334	\$4,739
d. Foreign Language Proficiency Pay	\$3,094	\$11,617	\$14,711	\$4,710	\$12,727	\$17,437	\$3,756	\$10,144	\$13,900
e. Special Duty Assignment Pay	\$0	\$35,262	\$35,262	\$0	\$35,258	\$35,258	\$0	\$27,182	\$27,182
f. Reenlistment Bonus	\$0	\$65,934	\$65,934	\$0	\$60,116	\$60,116	\$0	\$55,000	\$55,000
g. Enlistment Bonus	\$0	\$19,936	\$19,936	\$0	\$10,244	\$10,244	\$0	\$6,813	\$6,813
h. College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
i. Personal Money Allowance - General & Flag	\$24	\$4	\$28	\$24	\$2	\$26	\$22	\$2	\$24
j. Law School Education Debt Subsidy	\$800	\$0	\$800	\$600	\$0	\$600	\$825	\$0	\$825
k. Critical Skills Retention Bonus	\$0	\$236	\$236	\$0	\$221	\$221	\$0	\$530	\$530
l. Assignment Incentive Pay	\$0	\$208	\$208	\$156	\$315	\$471	\$0	\$315	\$315
m. College Loan Repayment	\$7,293	\$0	\$7,293	\$4,010	\$0	\$4,010	\$0	\$0	\$0
n. Officer Accession Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
o. National Call to Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7. ALLOWANCES	\$50,707	\$354,787	\$405,493	\$46,633	\$326,296	\$372,929	\$32,083	\$289,269	\$321,352
a. Uniform/Clothing Allowance	\$984	\$143,165	\$144,148	\$1,003	\$132,691	\$133,694	\$1,010	\$140,554	\$141,564
1. Initial Issue	\$674	\$59,274	\$59,949	\$695	\$48,139	\$48,834	\$698	\$57,466	\$58,165
a. Military	\$631	\$57,688	\$58,318	\$650	\$46,162	\$46,812	\$653	\$55,455	\$56,109
b. Civilian	\$44	\$1,587	\$1,630	\$45	\$1,977	\$2,022	\$45	\$2,011	\$2,056
2. Additional	\$309	\$0	\$309	\$309	\$0	\$309	\$312	\$0	\$312
3. Basic Maintenance	\$0	\$28,188	\$28,188	\$0	\$28,535	\$28,535	\$0	\$24,394	\$24,394
4. Standard Maintenance	\$0	\$55,341	\$55,341	\$0	\$55,655	\$55,655	\$0	\$58,333	\$58,333
5. Supplementary	\$0	\$361	\$361	\$0	\$361	\$361	\$0	\$361	\$361
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
b. Overseas Station Allowance	\$42,728	\$165,223	\$207,952	\$42,818	\$161,268	\$204,086	\$28,603	\$119,641	\$148,245
1. Cost-of-Living Bachelor	\$106	\$62,521	\$62,627	\$108	\$61,176	\$61,284	\$81	\$45,988	\$46,069
2. Cost-of-Living Regular	\$37,905	\$93,597	\$131,502	\$37,997	\$91,067	\$129,064	\$26,311	\$66,621	\$92,931
3. Temporary Lodging	\$4,717	\$9,105	\$13,822	\$4,713	\$9,025	\$13,738	\$2,212	\$7,033	\$9,245
c. CONUS Cost of Living Allowance (COLA)	\$588	\$2,354	\$2,942	\$479	\$2,377	\$2,857	\$478	\$1,887	\$2,365
d. Family Separation Allowance	\$6,407	\$40,848	\$47,255	\$2,332	\$26,763	\$29,095	\$1,992	\$23,796	\$25,788
1. On PCS, Dependents Not Authorized	\$964	\$16,164	\$17,128	\$751	\$16,482	\$17,233	\$741	\$16,722	\$17,463
2. Afloat	\$55	\$590	\$644	\$3	\$480	\$483	\$27	\$36	\$63
3. On TDY	\$5,388	\$24,094	\$29,483	\$1,578	\$9,801	\$11,379	\$1,224	\$7,038	\$8,262
e. Monthly Comp to Catastrophically Injured	\$0	\$3,197	\$3,197	\$0	\$3,197	\$3,197	\$0	\$3,391	\$3,391

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
8. SEPARATION PAYMENTS	\$36,961	\$175,555	\$212,721	\$20,602	\$100,636	\$121,238	\$13,593	\$84,343	\$97,936
a. Accrued Leave Pay	\$11,061	\$39,174	\$50,234	\$9,796	\$37,385	\$47,181	\$5,820	\$35,239	\$41,059
b. Sev Pay, Disability	\$1,562	\$44,270	\$45,831	\$1,165	\$24,729	\$25,894	\$486	\$25,684	\$26,170
c. Discharge Gratuity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Invol - Half Pay ( 5%)	\$41	\$24,816	\$28,352	\$54	\$17,926	\$17,981	\$110	\$5,592	\$5,702
e. Invol - Full Pay (10%)	\$8,605	\$17,865	\$26,470	\$8,402	\$6,226	\$14,628	\$5,393	\$6,063	\$11,455
f. Vol - SSB Pay (15%)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Voluntary Separation Payment	\$3,495	\$16,094	\$19,589	\$0	\$0	\$0	\$0	\$0	\$0
h. Trust Fund Payments	\$431	\$569	\$1,000	\$431	\$569	\$1,000	\$345	\$455	\$800
i. Early Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
j. \$30,000 Lump Sum Bonus	\$754	\$13,800	\$14,554	\$754	\$13,800	\$14,554	\$1,440	\$11,310	\$12,750
k. Temporary Early Retirement Payment	\$11,012	\$18,967	\$0						
9. SOCIAL SECURITY TAX PAYMENTS	\$119,790	\$380,737	\$500,528	\$110,617	\$363,623	\$474,240	\$113,239	\$368,511	\$481,750
10. PERMANENT CHANGE OF STATION TRAVEL	\$110,173	\$394,082	\$504,254	\$106,606	\$354,905	\$461,511	\$98,490	\$349,787	\$448,277
a. Accession Travel	\$7,686	\$60,266	\$67,952	\$7,434	\$38,499	\$45,933	\$5,251	\$44,372	\$49,622
b. Training Travel	\$13,320	\$3,915	\$17,235	\$14,772	\$9,717	\$24,489	\$16,940	\$10,541	\$27,481
c. Operation Travel	\$46,279	\$130,901	\$177,180	\$50,693	\$131,335	\$182,028	\$46,821	\$121,611	\$168,432
d. Rotation Travel	\$30,995	\$107,455	\$138,450	\$25,966	\$84,277	\$110,243	\$20,924	\$79,007	\$99,931
e. Separation Travel	\$9,326	\$82,135	\$91,461	\$6,374	\$83,796	\$90,170	\$5,988	\$76,077	\$82,065
f. Travel of Organized Units	\$0	\$0	\$0	\$184	\$588	\$772	\$187	\$598	\$785
g. Non-Temporary Storage	\$1,960	\$7,351	\$9,311	\$466	\$4,513	\$4,979	\$474	\$4,590	\$5,064
h. Temporary Lodging Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$1,066	\$10,775	\$11,841
i. IPCOT / OTEIP (Overseas Tours of Du	\$608	\$2,057	\$2,665	\$718	\$2,180	\$2,898	\$840	\$2,216	\$3,056
11. OTHER MILITARY PERSONNEL COSTS	\$502	\$185,456	\$185,958	\$500	\$116,598	\$117,098	\$500	\$125,960	\$126,460
a. Apprehension of Deserters	\$0	\$591	\$591	\$0	\$602	\$602	\$0	\$614	\$614
b. Interest on Soldier Deposit	\$0	\$738	\$738	\$0	\$20	\$20	\$0	\$19	\$19
c. Death Gratuities	\$500	\$11,802	\$12,302	\$500	\$9,500	\$10,000	\$500	\$10,900	\$11,400
d. Unemployment Compensation	\$0	\$133,452	\$133,452	\$0	\$96,264	\$96,264	\$0	\$101,839	\$101,839
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
f. Survivors Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Educational Benefits	\$0	\$3,253	\$3,253	\$0	\$2,375	\$2,375	\$0	\$7,000	\$7,000
h. Adoption Reimbursement Program	\$0	\$84	\$84	\$0	\$72	\$72	\$0	\$84	\$84
i. Traumatic Injury Service Group Life	\$0	\$13,125	\$13,125	\$0	\$0	\$0	\$0	\$0	\$0
j. Transportation Subsidy	\$0	\$1,833	\$1,833	\$0	\$2,628	\$2,628	\$0	\$1,527	\$1,527
k. Partial Dislocation Allowance	\$0	\$65	\$65	\$0	\$102	\$102	\$0	\$67	\$67
l. Extra Hazard Reimbursement for SGLI	\$0	\$12,198	\$12,198	\$0	\$0	\$0	\$0	\$0	\$0
m. JROTC	\$0	\$8,314	\$8,314	\$0	\$5,035	\$5,035	\$0	\$3,910	\$3,910
n. Stop Loss Retroactive Pay	\$2	\$0	\$2	\$0	\$0	\$0	\$0	\$0	\$0
o. Preventive Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$3,033,608	\$10,736,338	\$13,769,945	\$2,811,638	\$10,155,996	\$12,967,634	\$2,812,457	\$10,132,098	\$12,944,555
13. LESS REIMBURSABLES	\$10,274	\$19,711	\$29,985	\$10,348	\$14,959	\$25,307	\$10,215	\$15,237	\$25,452
a. Retired Pay Accrual	\$2,203	\$4,227	\$6,430	\$2,213	\$619	\$2,832	\$2,195	\$659	\$2,854
b. Other Pay and Allowances	\$8,071	\$15,484	\$23,555	\$8,135	\$14,340	\$22,475	\$8,020	\$14,578	\$22,598
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATI	\$3,023,334	\$10,716,627	\$13,739,960	\$2,801,290	\$10,141,037	\$12,942,327	\$2,802,242	\$10,116,861	\$12,919,103

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2014  
(IN THOUSANDS OF DOLLARS)

	FY 2014 PRESIDENTIAL BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	FY 2014 COLUMN FY2015 PRES BUD	Projected Shortfall/(Asset) *	PROJECTED FY 2014 EXECUTION
Basic Pay (Off)	\$1,458,728	(\$8,974)	\$1,449,754	\$3,154	\$1,452,908	\$1,452,908	\$4,257	\$1,457,165
Retired Pay Accrual (Off)	\$472,134	(\$4,526)	\$467,608	\$0	\$467,608	\$467,608	\$4,106	\$471,714
Defense Health Program - Over 65 (Off)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Basic Allowance for Housing (Off)	\$452,287	\$0	\$452,287	\$0	\$452,287	\$452,287	\$5,054	\$457,341
BAH Overseas (Off)	\$27,452	(\$225)	\$27,227	(\$791)	\$26,436	\$26,436	\$0	\$26,436
Basic Allowance for Subsistence (Off)	\$61,565	\$0	\$61,565	(\$1,046)	\$60,519	\$60,519	\$0	\$60,519
Incentive Pay (Off)	\$40,634	\$0	\$40,634	\$181	\$40,815	\$40,815	\$0	\$40,815
Special Pay (Off)	\$12,746	\$0	\$12,746	(\$1,925)	\$10,821	\$10,821	\$0	\$10,821
Station Allowances, Overseas (Off)	\$39,735	(\$1,274)	\$38,461	\$0	\$38,461	\$38,461	\$4,357	\$42,818
Uniform Allowances (Off)	\$1,019	\$0	\$1,019	(\$16)	\$1,003	\$1,003	\$0	\$1,003
Family Separation Allowances (Off)	\$2,613	\$0	\$2,613	(\$281)	\$2,332	\$2,332	\$0	\$2,332
CONUS COLA (Off)	\$499	\$0	\$499	(\$20)	\$479	\$479	\$0	\$479
Separation Payments (Off)	\$16,856	\$3,692	\$20,548	\$0	\$20,548	\$20,548	\$0	\$20,548
SS Tax - Employer Contribution (Off)	\$110,942	(\$1,069)	\$109,873	\$744	\$110,617	\$110,617	\$0	\$110,617
<b>TOTAL OBLIGATIONS (BA1)</b>	<b>\$2,697,210</b>	<b>(\$12,376)</b>	<b>\$2,684,834</b>	<b>\$0</b>	<b>\$2,684,834</b>	<b>\$2,684,834</b>	<b>\$17,774</b>	<b>\$2,702,608</b>
Less Reimbursables (BA1)	\$10,348	\$0	\$10,348	\$0	\$10,348	\$10,348	\$0	\$10,348
<b>TOTAL DIRECT PROGRAM (BA1)</b>	<b>\$2,686,862</b>	<b>(\$12,376)</b>	<b>\$2,674,486</b>	<b>\$0</b>	<b>\$2,674,486</b>	<b>\$2,674,486</b>	<b>\$17,774</b>	<b>\$2,692,260</b>

\* The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress."



ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2014  
(IN THOUSANDS OF DOLLARS)

	FY 2014 PRESIDENTIAL BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY 2014 COLUMN FY2015 PRES BUD	Projected Shortfall/(Asset)*	PROJECTED FY 2014 EXECUTION
Basic Pay (Enl)	\$4,746,121	(\$50,552)	\$4,695,569	\$0	\$4,695,569	\$65,610	\$4,761,179
Retired Pay Accrual (Enl)	\$1,533,530	(\$17,431)	\$1,516,099	\$0	\$1,516,099	\$23,752	\$1,539,851
Defense Health Program - Over 65 (Enl)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Basic Allowance for Housing (Enl)	\$1,611,221	\$0	\$1,611,221	(\$1,460)	\$1,609,761	\$0	\$1,609,761
BAH Overseas (Enl)	\$41,415	(\$1,274)	\$40,141	\$0	\$40,141	\$1,939	\$42,080
Incentive Pay (Enl)	\$9,832	\$0	\$9,832	\$0	\$9,832	\$294	\$10,126
Special Pay (Enl)	\$30,885	\$0	\$30,885	(\$6,605)	\$24,280	(\$6,605)	\$17,675
Special Duty Pay (Enl)	\$34,617	(\$10,000)	\$24,617	\$5,013	\$29,630	\$5,628	\$35,258
Reenlistment Bonus (Enl)	\$79,116	(\$19,000)	\$60,116	\$0	\$60,116	\$0	\$60,116
Enlistment Bonus (Enl)	\$10,244	\$0	\$10,244	\$0	\$10,244	\$0	\$10,244
College Fund (Enl)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Station Allowances, Overseas (Enl)	\$165,273	(\$7,221)	\$158,052	\$3,216	\$161,268	\$0	\$161,268
Uniform Allowances (Enl)	\$140,645	(\$2,092)	\$138,553	(\$5,862)	\$132,691	\$0	\$132,691
Family Separation Allowances (Enl)	\$24,648	\$0	\$24,648	\$2,115	\$26,763	\$0	\$26,763
CONUS COLA (Enl)	\$2,711	\$0	\$2,711	(\$334)	\$2,377	\$0	\$2,377
Special Comp Combat-rel (Enl)	\$2,451	\$0	\$2,451	\$746	\$3,197	\$0	\$3,197
Separation Payments (Enl)	\$73,213	\$24,252	\$97,465	\$3,171	\$100,636	\$0	\$100,636
National Call To Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SS Tax - Employer Contribution (Enl)	\$362,126	(\$3,899)	\$358,227	\$0	\$358,227	\$5,396	\$363,623
<b>TOTAL OBLIGATIONS (BA2)</b>	<b>\$8,868,048</b>	<b>(\$87,217)</b>	<b>\$8,780,831</b>	<b>\$0</b>	<b>\$8,780,831</b>	<b>\$96,014</b>	<b>\$8,876,845</b>
Less Reimbursables (BA2)	\$2,877	\$0	\$2,877	\$0	\$2,877	\$0	\$2,877
<b>TOTAL DIRECT PROGRAM (BA2)</b>	<b>\$8,865,171</b>	<b>(\$87,217)</b>	<b>\$8,777,954</b>	<b>\$0</b>	<b>\$8,777,955</b>	<b>\$96,014</b>	<b>\$8,873,968</b>
Basic Allowance for Subsistence	\$438,034	\$0	\$438,034	\$10	\$438,044	\$0	\$438,044
Subsistence-in-Kind	\$296,986	\$0	\$296,986	\$0	\$296,986	\$49,131	\$346,117
Family Subsistence Supplemental Allowance	\$10	\$0	\$10	(\$10)	\$0	\$0	\$0
<b>TOTAL OBLIGATIONS (BA4)</b>	<b>\$735,030</b>	<b>\$0</b>	<b>\$735,030</b>	<b>\$0</b>	<b>\$735,030</b>	<b>\$49,131</b>	<b>\$784,161</b>
Less Reimbursables (BA4)	\$11,126	\$0	\$11,126	\$0	\$11,126	\$0	\$11,126
<b>TOTAL DIRECT PROGRAM (BA4)</b>	<b>\$723,904</b>	<b>\$0</b>	<b>\$723,904</b>	<b>\$0</b>	<b>\$723,904</b>	<b>\$49,131</b>	<b>\$773,035</b>

\* The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress."

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2014  
(IN THOUSANDS OF DOLLARS)

	FY 2014 PRESIDENTIAL BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY 2014 COLUMN FY2015 PRES BUD	Projected Shortfall/(Asset)*	PROJECTED FY 2014 EXECUTION
Accession Travel	\$57,933	(\$12,000)	\$45,933	(\$3,692)	\$42,241	\$0	\$42,241
Training Travel	\$23,061	\$0	\$23,061	\$0	\$23,061	\$1,471	\$24,532
Operational Travel	\$209,371	(\$26,437)	\$182,934	(\$19,351)	\$163,583	\$0	\$163,583
Rotational Travel	\$101,809	(\$6,681)	\$95,128	\$33,334	\$128,462	\$409	\$128,871
Separation Travel	\$93,399	\$0	\$93,399	(\$6,897)	\$86,502	\$0	\$86,502
Travel of Organized Units	\$784	\$0	\$784	(\$14)	\$770	\$0	\$770
Non-Temporary Storage	\$6,888	\$0	\$6,888	(\$37)	\$6,851	\$0	\$6,851
Temporary Lodging Expense	\$14,918	\$0	\$14,918	(\$3,343)	\$11,575	\$0	\$11,575
IPCOT/OTEIP	\$3,312	\$0	\$3,312	\$0	\$3,312	\$0	\$3,312
<b>TOTAL OBLIGATIONS (BA5)</b>	<b>\$511,475</b>	<b>(\$45,118)</b>	<b>\$466,357</b>	<b>\$0</b>	<b>\$466,357</b>	<b>\$1,880</b>	<b>\$468,237</b>
Less Reimbursables (BA5)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT PROGRAM (BA5)</b>	<b>\$511,475</b>	<b>(\$45,118)</b>	<b>\$466,357</b>	<b>\$0</b>	<b>\$466,357</b>	<b>\$1,880</b>	<b>\$468,237</b>
Apprehension of Military Deserters	\$751	\$0	\$751	(\$149)	\$602	\$0	\$602
Interest on Uniformed Services Savings	\$20	\$0	\$20	\$0	\$20	\$0	\$20
Death Gratuities	\$10,100	\$0	\$10,100	(\$100)	\$10,000	\$0	\$10,000
Unemployment Benefits	\$96,264	(\$5,000)	\$91,264	\$706	\$91,970	\$4,294	\$96,264
Survivor Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits	\$2,375	\$0	\$2,375	\$0	\$2,375	\$0	\$2,375
Extra Hzrd Reimb for Svc Group Life	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adoption Expenses	\$72	\$0	\$72	\$0	\$72	\$0	\$72
Special Comp for Combat-Related Disabled	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NCR Travel Subsidy	\$3,085	\$0	\$3,085	(\$457)	\$2,628	\$0	\$2,628
Partial Dislocation Allowance	\$102	\$0	\$102	\$0	\$102	\$0	\$102
Junior R.O.T.C.	\$5,035	\$0	\$5,035	\$0	\$5,035	\$0	\$5,035
Preventative Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stop Loss Retroactive Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL OBLIGATIONS (BA6)</b>	<b>\$117,804</b>	<b>(\$5,000)</b>	<b>\$112,804</b>	<b>\$0</b>	<b>\$112,804</b>	<b>\$4,294</b>	<b>\$117,098</b>
Less Reimbursables (BA6)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT PROGRAM (BA6)</b>	<b>\$117,804</b>	<b>(\$5,000)</b>	<b>\$112,804</b>	<b>\$0</b>	<b>\$112,804</b>	<b>\$4,294</b>	<b>\$117,098</b>
<b>TOTAL MPMC PROGRAM</b>	<b>\$12,929,567</b>	<b>(\$149,712)</b>	<b>\$12,779,856</b>	<b>\$0</b>	<b>\$12,779,856</b>	<b>\$169,093</b>	<b>\$12,948,949</b>
LESS REIMBURSABLES	\$24,351	\$0	\$24,351	\$0	\$24,351	\$0	\$24,351
<b>TOTAL MPMC DIRECT PROGRAM</b>	<b>\$12,905,216</b>	<b>(\$149,712)</b>	<b>\$12,755,505</b>	<b>\$0</b>	<b>\$12,755,505</b>	<b>\$169,093</b>	<b>\$12,924,598</b>

\* The FY 14 estimates reflect current projections based on the most recent level of execution. However, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress."

**MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY 2014 TOTAL DIRECT PROGRAM</b>	<b>AMOUNT</b> \$12,755,505
<b>PRICING INCREASES:</b>	<b>Amount</b>
BAH increase in rates attributed to 2.2% increase, effective 1 January 2015	\$91,527
Base Pay attributed to a 1.0% pay raise, effective 1 January 2015	\$65,687
Base Pay increase is attributed to officer Overstrength	\$59,387
Retired Pay Accrual increase is attributed to a 1.0% pay raise and the RPA rate	\$17,869
BAS increase in rates	\$15,590
FICA increase is due to the officer Overstrength	\$5,366
FICA increase in the annualization of the FY14 pay raise	\$4,903
Clothing Allowance increase in rates	\$4,752
Overseas Station Allowance increase in rates	\$4,375
Transportation of Household Goods	\$3,723
Travel of Military Member	\$2,648
Base Pay increase is due to an increase in officer longevity	\$2,237
Retired Pay Accrual increase is attributed to officer Overstrength	\$2,213
Unemployment increase due to inflation	\$2,086
Travel of Dependents	\$1,373
Operational Rations due to increase rates of rations	\$1,297
LSL price increase in average days of LSL sold	\$1,110
Retired Pay Accrual increase is attributed to officer longevity	\$700
Meals in mess increase due to rate changes	\$653
Dislocation Allowance	\$635
Temporary Lodging Expense	\$198
FICA increase is due to the officer longevity	\$171
Privately owned vehicle increase due to cost inflation	\$159
Non-Temp Storage	\$85
IPCOT/OTEIP	\$51
Conus Cola increase in rates	\$28
Apprehension of Military Deserters due to inflation	\$12
Port handling increase due to cost inflation	\$2
Partial Dislocation Allowance due to pay raise increase	\$1
<b>TOTAL PRICING INCREASES</b>	<b>\$288,838</b>

Exhibit PB-300 Schedule of Increases and Decreases Summary (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

**PROGRAM INCREASES:**

Base Pay increase is due to an overexecution in the number of officer workyears for basel	\$222,594	
Base Pay increase is the result of an increase in grade structure	\$63,631	
Anticipated bill due to increase in food service contract less change in BAS	\$49,131	
RPA increase is due to a slight overexecution in the number of officer workyears for base	\$33,501	
RPA increase is the result of an increase in grade structure	\$19,916	
FICA increase is due to a slight overexecution in the number of officer workyears for bas	\$18,132	
Basic Allowance is due to a slight overexecution in the number of officer workyears for b	\$14,411	
Unemployment Compensation Benefits due to an increase in takers	\$8,489	
Uniform increase is due a slight increase in the number of Marines receiving initial and	\$7,272	
Member travel increase due to change in move requirements	\$6,705	
FICA increase is the result of an increase in grade structure	\$4,867	
Attributed costs funded in OCO	\$4,655	
Education Benefits due to amortization payment set by DOD office of Actuary	\$4,625	
Special Pay increase due to takers	\$4,035	
Regionalization Food Service due to increased usage	\$3,606	
Separation Pay increase is due to an increase in involuntary half pay and \$30,000 Lump Su	\$3,224	
Basic Allowance for subsistence is due to a slight overexecution in the number of officer	\$1,483	
Death Gratuity	\$1,400	
Monthly Catastrophic increase in takers	\$940	
Incentive pay increase is due to Flying Duty Non-Crewmember and demolition duty pay.	\$474	
Temporary lodging expense increase due to change in move requirement	\$68	
JROTC due to increased number of takers	\$49	
FSA increase is due to an increase in the number of officer on board ship for more than 3	\$24	
Adoption increase due to increased number of takers	\$12	
FSSA due to estimated takers	\$10	
<b>TOTAL PROGRAM INCREASES</b>		<b>\$473,254</b>

Exhibit PB-300 Schedule of Increases and Decreases Summary (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

AMOUNT

**PRICING DECREASES:**

AMOUNT

Overseas Station Allowance decrease in rates	(\$46,067)
Basic Pay decrease is due to the officer average cost funded in the OCO Overstrength.	(\$12,551)
Separation Pay decrease in SDA-6 level rates	(\$7,160)
Special Pay decrease in average rate	(\$4,966)
RPA decrease is due to average cost funded in OCO Overstrength.	(\$3,928)
SDA Pay decrease in SDA-6 level rates	(\$3,731)
SRB decrease in average rates	(\$3,153)
Incentive Pay decrease in average rate	(\$1,278)
BAH decrease is due to average cost funded in OCO Overstrength.	(\$1,191)
JROTC due to increased number of takers	(\$1,174)
FICA decrease is due to average cost funded in OCO Overstrength.	(\$960)
Basic Allowance for Subsistence decrease is due to average cost funded in OCO Overstr	(\$886)
Enlisted Bonus decrease in average rate	(\$667)
Transportation Subsidies increase in subsidy rates	(\$24)
<b>TOTAL PRICING DECREASES</b>	<b>(\$87,736)</b>

**PROGRAM DECREASE:**

**Program Decreases:**

Basic Pay decrease in grade structure	(\$203,591)
RPA decrease in grade structure	(\$77,046)
BAH decrease in grade structure resulted in decrease in takers	(\$73,300)
Transportation of Household Goods	(\$18,185)
Basic Pay decrease is due to a slight overexecution in the number of workyears for ba	(\$17,873)
FICA decrease in grade structure	(\$15,773)
Special pay decrease in takers	(\$12,201)
LSL decrease in takers	(\$10,265)
Clothing decrease in takers	(\$10,032)
Basic Pay decrease is due to the officer average strength.	(\$9,756)
Operational Rations decrease due to workyears	(\$8,329)
Dislocation Allowance	(\$7,393)
Overseas Station Allowance decrease in takers	(\$6,577)

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

**Program Decreases (cont):**

Dependent travel	(\$6,019)	
RPA decrease is due to a slight overexecution in the number of workyears for baseline	(\$5,115)	
RPA decrease is due to officer average strength.	(\$4,587)	
BAS decrease due to workyears	(\$4,129)	
Separation Pay decrease in takers in Lump sum bonus, VSI Trust fund Severance-non di	(\$3,256)	
Enlistment Bonuses decrease in takers	(\$2,764)	
SRB decrease in takers	(\$1,963)	
FICA decrease is due to a slight overexecution in the number of workyears for baseline	(\$1,934)	
Non-Temp Storage	(\$1,872)	
FSA decrease is due to the number of Marines receiving PCS with Dependents not author	(\$1,497)	
Incentive pay decrease in takers	(\$1,493)	
FICA decrease in due to the officer decrease in average workyears.	(\$1,121)	
Mass Transit reduction due to decreased program participants	(\$1,077)	
Members taking meals in mess	(\$1,049)	
Conus Cola decrease in takers	(\$872)	
BAS decrease is due to the officer decrease in average workyears.	(\$566)	
Travel Subsidy decreased in FY14 due to Department of Transportation payment amount	(\$457)	
Privately owned vehicle decrease due to change in move requirement	(\$230)	
Apprehension of Deserter decreased due to historical execution	(\$149)	
Augmentation rations due to decrease in work years	(\$122)	
Death Gratuity decreased in FY14 due to anticipated takers	(\$100)	
Partial Dislocation Allowance due to decreased takers	(\$36)	
IPCOT/OTEIP decrease due to change in move requirement	(\$26)	
Port handling charges	(\$2)	
Reduction due to fewer anticipated participants in the Interests of Deposit Program	(\$1)	
<b>TOTAL PROGRAM DECREASES</b>		(\$510,758)

<b>FY 2015 Total Direct Program</b>	<b>\$12,919,103</b>
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**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (Budget Activity 1)**  
(In Thousands of Dollars)

	<b>AMOUNT</b>
<b>FY 2014 DIRECT PROGRAM</b>	<b>\$2,674,486</b>
<b>Increases:</b>	
<b>Pricing Increases:</b>	
Base Pay increase is attributed to officer Overstrength	\$58,487
Base Pay attributed to a 1.0% pay raise, effective 1 January 2015	\$16,523
FICA increase is due to the officer Overstrength	\$5,366
BAH increase due to the annualized FY 2015 2.2% BAH increase	\$4,398
Overseas Station Allowance increase in rates	\$4,375
Retired Pay Accrual increase is attributed to a 1.0% pay raise and the RPA rate	\$3,482
Base Pay increase is due to an increase in officer longevity	\$2,237
Retired Pay Accrual increase is attributed to officer Overstrength	\$2,113
BAS increase in rates	\$1,852
FICA increase in the annualization of the FY14 pay raise	\$1,143
Retired Pay Accrual increase due to officer longevity	\$700
FICA increase due to the officer longevity	\$171
Conus Cola increase in rates	\$9
<b>Total Pricing Increases</b>	<b>\$100,856</b>
<b>Program Increases:</b>	
Basic Allowance for Housing due to a slight overexecution in the number of officer workyears for	\$14,411
Base Pay increase is due to a slight overexecution in the number of officer workyears for baseli	\$7,411
RPA increase is due to a slight overexecution in the number of officer workyears for baseline	\$6,738
Basic Allowance for subsistence is due to a slight overexecution in the number of officer workye	\$1,483
FICA increase is due to a slight overexecution in the number of officer workyears for baseline	\$1,094
Incentive pay increase is due to Flying Duty Non-Crewmember and demolition duty pay.	\$180
Separation Pay increase is due to an increase in involuntary half pay and \$30,000 Lump Sum Bonus	\$53
FSA increase is due to an increase in the number of officer on board ship for more than 30 days.	\$24
Uniform increase is due a slight increase in the number of Marines receiving initial and additic	\$6
<b>Total Program Increases</b>	<b>\$31,400</b>
<b>Total Increases</b>	<b>\$132,256</b>

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (Budget Activity 1)**  
(In Thousands of Dollars)

**Decreases:**

**Pricing Decreases:**

Basic Pay decrease is due to the officer average cost funded in the OCO Overstrength.	(\$12,551)	
OSA decrease is due to rates in foreign currency fluctuation rates and policy change to station a	(\$9,173)	
RPA decrease is due to average cost funded in OCO Overstrength.	(\$3,928)	
Incentive Pay decrease in average rate	(\$1,278)	
BAH decrease is due to average cost funded in OCO Overstrength.	(\$1,191)	
FICA decrease is due to average cost funded in OCO Overstrength.	(\$960)	
Basic Allowance for Subsistence decrease is due to average cost funded in OCO Overstrength.	(\$886)	
<b>Total Pricing Decreases</b>		(\$29,967)

**Program Decreases:**

Basic Pay decrease is due to a slight overexecution in the number of workyears for baseline.	(\$17,873)	
Basic Pay decrease is due to the officer average strength.	(\$9,756)	
Separation decrease is due to a decrease in the officer Lump Sum Leave program takers	(\$7,009)	
Special Pay decrease is due to officer Assignment Incentive and College Loan repayment program di	(\$6,819)	
RPA decrease is due to a slight overexecution in the number of workyears for baseline	(\$5,115)	
Overseas Station Allowance decrease in takers	(\$5,060)	
Basic Pay decrease is due to the officer grade structure.	(\$5,017)	
BAH decrease in grade structure resulted in decrease in takers	(\$4,656)	
RPA decrease is due to officer average strength.	(\$4,587)	
FICA decrease is due to a slight overexecution in the number of workyears for baseline.	(\$1,934)	
RPA decrease is due to officer grade structure	(\$1,625)	
Incentive pay decrease in takers	(\$1,313)	
FICA decrease in due to the officer decrease in average workyears.	(\$1,121)	
FSA decrease is due to the number of officer receiving family separation pay.	(\$645)	
BAS decrease is due to the officer decrease in average workyears.	(\$566)	
FICA decrease in due to the officer decrease in grade structure.	(\$384)	
Cola decrease is due to the number of officer takers.	(\$29)	
Uniform decrease is due to officer accession.	(\$15)	
<b>Total Program Decreases</b>		(\$73,524)

<b>Total Decreases</b>	<b>(\$103,491)</b>
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<b>FY 2015 Direct Program</b>	<b>\$2,703,251</b>
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Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)



**PROJECT: A. Basic Pay**

FY 2015 Estimate	\$1,489,996
FY 2014 Estimate	\$1,449,754
FY 2013 Actuals	\$1,563,421

**PART I - PURPOSE AND SCOPE**

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, and 205. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 2015 program is based on a beginning strength of 20,677 and an end strength of 20,634 with 21,208 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables:

(In Thousands of Dollars)

	# of Members	FY13 Actuals Avg Annual Rate	Amount	# of Members	FY14 Estimate Avg Annual Rate	Amount	# of Members	FY15 Estimate Avg Annual Rate	Amount
CMC	1	\$179,701.20	\$180	1	\$181,051.20	\$181	1	\$181,501.20	\$182
O-10 General	4	\$179,701.20	\$719	3	\$181,051.20	\$543	4	\$181,501.20	\$726
O-9 Lieutenant General	18	\$179,701.20	\$3,235	19	\$181,051.20	\$3,440	18	\$181,501.20	\$3,267
O-8 Major General	31	\$167,514.75	\$5,193	29	\$169,483.05	\$4,915	29	\$169,906.76	\$4,927
O-7 Brigadier General	34	\$144,489.81	\$4,913	31	\$146,187.57	\$4,532	30	\$146,553.03	\$4,397
O-6 Colonel	749	\$123,204.77	\$92,280	663	\$124,451.99	\$82,512	652	\$125,953.74	\$82,122
O-5 Lieutenant Colonel	2,055	\$99,661.88	\$204,805	1,923	\$101,044.17	\$194,308	1,856	\$102,133.62	\$189,560
O-4 Major	4,033	\$84,759.51	\$341,835	3,922	\$85,978.72	\$337,209	3,771	\$86,911.46	\$327,743
O-3 Captain	5,636	\$65,344.79	\$368,283	5,493	\$66,286.99	\$364,114	5,436	\$67,039.79	\$364,428
O-2 First Lieutenant	3,147	\$50,705.70	\$159,571	2,917	\$51,395.07	\$149,919	2,910	\$52,254.02	\$152,059
O-1 Second Lieutenant	2,097	\$36,283.64	\$76,087	1,984	\$36,911.88	\$73,233	1,964	\$37,311.40	\$73,280
Total Commissioned	17,805		\$1,257,100	16,985		\$1,214,906	16,671		\$1,202,690

PROJECT: A. Basic Pay

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-3E Captain	1,565	\$76,379.51	\$119,534	1,459	\$77,465.39	\$113,022	1,516	\$78,386.16	\$118,833
O-2E First Lieutenant	507	\$60,055.56	\$30,448	470	\$60,963.54	\$28,653	474	\$61,526.62	\$29,164
O-1E Lieutenant	414	\$49,246.50	\$20,388	345	\$50,047.50	\$17,266	385	\$50,448.76	\$19,423
W-5 Chief Warrant	99	\$94,610.34	\$9,366	100	\$96,142.36	\$9,614	103	\$97,147.93	\$10,006
W-4 Chief Warrant	296	\$80,524.63	\$23,835	283	\$81,688.33	\$23,118	292	\$82,554.54	\$24,106
W-3 Chief Warrant	577	\$67,190.97	\$38,769	595	\$68,124.45	\$40,534	617	\$68,840.77	\$42,475
W-2 Chief Warrant	887	\$56,663.77	\$50,261	834	\$57,508.94	\$47,962	850	\$58,019.09	\$49,316
W-1 Warrant Officer	274	\$50,070.80	\$13,719	275	\$50,711.10	\$13,946	300	\$51,382.73	\$15,415
	22,424	\$69,720.88	\$1,563,421	21,346	\$70,694.61	\$1,509,022	21,208	\$71,266.88	\$1,511,428
Anticipated amount to be Reprogrammed						(\$7,411)			
Less Workyears Funded in OCO				412	125,866.50	\$51,857	270	\$79,377.78	\$21,432
Baseline Funded Basic Pay						\$1,449,754			\$1,489,996

**PROJECT: B. Retired Pay Accrual-Officer**

FY 2015 Estimate	\$464,468
FY 2014 Estimate	\$467,608
FY 2013 Actuals	\$501,729

**PART I - PURPOSE AND SCOPE**

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-time rate for the Reserve Component Marines who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.1% for FY 2013, 32.4% for FY 2014 and 31.3% for FY 2015. The part-time RPA NCP is 24.4% for FY 2013, 24.5% for FY 2014 and 22.4% for FY 2015.

Details of the cost computation are provided in the following table:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Total Retired Pay Accrual	21,808	\$22,415.32	\$488,833	21,282	\$22,893.90	\$487,228	21,140	\$22,228.12	\$469,903
Total Part-Time Retired Pay Accrual	616	\$20,935.53	\$12,896	64	\$20,125.38	\$1,288	68	\$18,414.80	\$1,252
Total	22,424		\$501,729	21,346		\$488,516	21,208		\$471,155
Anticipated Amount to be Reprogrammed						(\$4,106)			
Less Workyears Funded in OCO				412	\$40,781.55	\$16,802	270	\$24,766.67	\$6,687
Baseline Funded Retired Pay Accrual						\$467,608			\$464,468

**PROJECT: C. Incentive Pay**

FY15 Estimate	\$38,223
FY14 Estimate	\$40,634
FY13 Actuals	\$42,563

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

PROJECT: C. Incentive Pay

MILITARY PERSONNEL, MARINE CORPS  
Officer Aviation Continuation Incentive Pay

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Phase I - 2 or less Yrs of Aviation Service	736	\$1,500.00	\$1,104	735	\$1,500.00	\$1,103	735	\$1,500.00	\$1,103
Phase I - over 2	348	\$1,872.00	\$651	348	\$1,872.00	\$651	348	\$1,872.00	\$651
Phase I - over 3	366	\$2,256.00	\$826	366	\$2,256.00	\$826	366	\$2,256.00	\$826
Phase I - over 4	767	\$2,472.00	\$1,896	767	\$2,472.00	\$1,896	767	\$2,472.00	\$1,896
Phase I - over 6	1,928	\$7,800.00	\$15,038	1,908	\$7,800.00	\$14,882	1,908	\$7,800.00	\$14,882
Phase I - over 14	1,019	\$10,080.00	\$10,272	984	\$10,080.00	\$9,919	984	\$10,080.00	\$9,919
SUBTOTAL PHASE I	5,164	\$5,768.22	\$29,787	5,108	\$5,731.56	\$29,277	5,108	\$5,731.56	\$29,277
Phase II - over 22 Yrs of Service as Officer	204	\$7,020.00	\$1,432	204	\$7,020.00	\$1,432	204	\$7,020.00	\$1,432
Phase II - over 23	132	\$5,940.00	\$784	132	\$5,940.00	\$784	132	\$5,940.00	\$784
Phase II - over 24	124	\$4,620.00	\$573	124	\$4,620.00	\$573	124	\$4,620.00	\$573
Phase II - over 25	71	\$3,000.00	\$213	71	\$3,000.00	\$213	71	\$3,000.00	\$213
SUBTOTAL PHASE II	531	\$5,653.56	\$3,002	531	\$5,653.56	\$3,002	531	\$5,653.56	\$3,002
Warrant Officer - 2 or less Yrs of Aviation Serv	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 6	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL WARRANT OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL ACIP PAYMENTS	5,695	\$5,757.53	\$32,789	5,639	\$5,724.21	\$32,279	5,639	\$5,724.21	\$32,279

PROJECT: C. Incentive Pay

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	6	\$2,500.00	\$15	6	\$2,500.00	\$15	3	\$2,500.00	\$8
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel O-6	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Lieutenant Colonel O-5	1	\$3,000.00	\$3	1	\$3,000.00	\$3	1	\$3,000.00	\$3
Major O-4	3	\$2,700.00	\$8	3	\$2,700.00	\$8	1	\$2,700.00	\$3
Captain O-3	1	\$2,100.00	\$2	1	\$2,100.00	\$2	0	\$0.00	\$0
Chief Warrant Officer W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer W-1	1	\$1,800.00	\$2	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Non-Crewmembers	19	\$1,800.00	\$34	19	\$1,800.00	\$34	20	\$1,800.00	\$36
Aviation Continuation Bonus	674	\$13,512.61	\$9,101	623	\$12,631.80	\$7,870	439	\$12,159.00	\$5,338
New Payments Pilots	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	674	\$13,512.61	\$9,101	623	\$12,631.80	\$7,870	439	\$12,159.00	\$5,338
Flight Deck Duty Pay	17	\$1,800.00	\$31	17	\$1,800.00	\$31	9	\$1,800.00	\$16
Parachute Jumping Duty	162	\$1,800.00	\$291	158	\$1,800.00	\$285	147	\$1,800.00	\$265
Demolition Duty	67	\$1,800.00	\$121	67	\$1,800.00	\$121	68	\$1,800.00	\$122
HALO Pay	67	\$2,700.00	\$181	67	\$2,700.00	\$181	59	\$2,700.00	\$159
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL INCENTIVE/HAZARD PAY	6,706	\$6,346.60	\$42,563	6,596	\$6,187.51	\$40,815	6,384	\$5,987.26	\$38,223
Anticipated amount to be Reprogrammed						(\$181)			
Baseline Funded Incentive Pay						\$40,634			\$38,223

**PROJECT: D. Special Pay**

FY15 Estimate	\$5,927
FY14 Estimate	\$12,746
FY13 Actuals	\$19,102

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties

- Diving Duty Pay:

To provide additional payment for officers performing duties involving scuba diving

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a

- Career Sea Pay:

To provide additional payment for officers assigned to sea duty

- Imminent Danger Pay:

To provide additional payment for officers performing duties in designated hostile areas

- Foreign Language Proficiency Pay:

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill

- Law School Education Debt Subsidy Pay:

Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

PROJECT: D. Special Pay

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
O-6 Colonel	2	\$3,780.00	\$6	2	\$3,780.00	\$6	2	\$3,780.00	\$8
O-5 Lieutenant Colonel	5	\$3,780.00	\$17	4	\$3,780.00	\$17	6	\$3,780.00	\$23
O-4 Major	24	\$3,180.00	\$76	24	\$3,180.00	\$75	24	\$3,180.00	\$76
O-3 Captain	87	\$2,520.00	\$219	87	\$2,520.00	\$219	62	\$2,520.00	\$156
O-2 First Lieutenant	89	\$1,200.00	\$107	89	\$1,200.00	\$106	86	\$1,200.00	\$103
O-1 Second Lieutenant	11	\$1,200.00	\$13	11	\$1,200.00	\$13	18	\$1,200.00	\$22
O-3E Captain with Enlisted	21	\$2,520.00	\$54	21	\$2,520.00	\$54	23	\$2,520.00	\$58
O-2E First Lieutenant with Enlisted	25	\$1,200.00	\$30	25	\$1,200.00	\$30	21	\$1,200.00	\$25
O-1E Second Lieutenant with Enlisted	1	\$1,200.00	\$1	1	\$1,200.00	\$1	5	\$1,200.00	\$6
W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-4 Chief Warrant Officer	1	\$4,860.00	\$7	1	\$4,860.00	\$7	3	\$4,860.00	\$15
W-3 Chief Warrant Officer	14	\$2,520.00	\$36	14	\$2,520.00	\$36	23	\$2,520.00	\$58
W-2 Chief Warrant Officer	28	\$2,520.00	\$71	28	\$2,520.00	\$71	27	\$2,520.00	\$68
W-1 Warrant Officer	2	\$2,160.00	\$5	2	\$2,160.00	\$5	3	\$2,160.00	\$6
SUBTOTAL CAREER SEA PAY	311	\$2,067.44	\$642	310	\$2,068.89	\$640	303	\$2,058.81	\$624
Hardship Duty - Location \$150	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship Duty - Location \$100	1,655	\$1,200.00	\$1,986	214	\$1,200.00	\$257	107	\$1,200.00	\$128
Hardship Duty - Location \$50	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship - Mission Pay	1	\$1,800.00	\$3	1	\$1,800.00	\$3	2	\$1,800.00	\$4
SUBTOTAL HARDSHIP/LOCATION	1,656	\$1,200.51	\$1,988	215	\$1,203.95	\$259	109	\$1,211.01	\$132
Personal Allowance (CMC)	1	\$4,000.00	\$5	1	\$4,000.00	\$5	1	\$4,000.00	\$4
Personal Allowance (O10)	3	\$2,200.00	\$7	3	\$2,200.00	\$7	4	\$2,200.00	\$9
Personal Allowance (O9)	22	\$500.00	\$11	22	\$500.00	\$11	19	\$500.00	\$10
Law School Education Debt Subsidy	80	\$10,000.00	\$800	60	\$10,000.00	\$600	66	\$12,500.00	\$825
Diving Duty Pay	64	\$2,880.00	\$186	64	\$2,880.00	\$184	56	\$2,880.00	\$161
Diving Student Pay	0	\$1,800.00	\$0	0	\$1,800.00	\$0	1	\$1,800.00	\$2
Overseas Extension Pay	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Imminent Danger Pay	1,880	\$2,700.00	\$5,076	150	\$2,700.00	\$405	150	\$2,700.00	\$405
Foreign Lang Proficiency Pay	1,027	\$3,012.43	\$3,094	1,560	\$3,019.33	\$4,710	1,246	\$3,014.35	\$3,756
Assignment Incentive Pay	0	\$0.00	\$0	37	\$4,219.00	\$156	0	\$0.00	\$0
Critical Skills Retention Bonus	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
College Loan Repayment	729	\$10,000.00	\$7,293	401	\$10,000.00	\$4,010	0	\$0.00	\$0
Officer Accession Bonus	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL SPECIAL PAY	5,774	\$3,308.07	\$19,102	2,824	\$3,891.40	\$10,989	1,955	\$3,031.76	\$5,927
Anticipated amount to be Reprogrammed						\$1,757			
Baseline Funded Special Pay						\$12,746			\$5,927



**PROJECT: E. Basic Allowance for Housing**

FY 2015 Estimate	\$492,488
FY 2014 Estimate	\$479,514
FY 2013 Actuals	\$499,985

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The fiscal year Basic Allowance for Housing rates are budgeted to increase by 2.4% in FY 2013, 3.9% in FY 2014 and 2.2% in FY 2015 based on revised housing survey data.

The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5% on-average reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. Growth in BAH rates will be slowed to 1.5% per year on-average over a period of several years until the 5 percent out-of-pocket threshold is reached. However, it should be noted that this 1.5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH With Depn	O-10 General	1	\$35,772.15	\$36	2	\$37,167.26	\$67	2	\$37,984.94	\$86
	O-9 Lieutenant General	14	\$34,440.16	\$475	15	\$35,783.33	\$525	14	\$36,570.56	\$508
	O-8 Major General	26	\$32,173.14	\$830	24	\$33,427.89	\$813	24	\$34,163.31	\$831
	O-7 Brigadier General	26	\$33,539.28	\$874	24	\$34,847.31	\$835	23	\$35,613.95	\$826
	O-6 Colonel	688	\$32,138.50	\$22,115	621	\$33,508.49	\$20,816	611	\$34,245.67	\$20,921
	O-5 Lieutenant Colonel	1,805	\$31,311.76	\$56,515	1,738	\$32,545.65	\$56,551	1,677	\$33,261.65	\$55,777
	O-4 Major	3,311	\$27,376.72	\$90,639	3,287	\$28,436.67	\$93,481	3,161	\$29,068.02	\$91,876
	O-3 Captain	3,349	\$23,668.25	\$79,263	3,286	\$24,563.95	\$80,718	3,252	\$25,104.36	\$81,638
	O-2 First Lieutenant	1,071	\$18,976.55	\$20,326	995	\$19,608.34	\$19,520	993	\$20,039.72	\$19,902
	O-1 Second Lieutenant	423	\$16,959.89	\$7,178	400	\$17,751.24	\$7,092	395	\$18,141.77	\$7,175
	O-3E Captain	1,271	\$25,200.85	\$32,033	1,196	\$26,185.55	\$31,330	1,243	\$26,761.64	\$33,270
	O-2E First Lieutenant	359	\$23,472.36	\$8,432	334	\$24,408.51	\$8,157	337	\$24,945.50	\$8,406
	O-1E Lieutenant	312	\$20,591.61	\$6,428	262	\$21,394.68	\$5,611	293	\$21,865.37	\$6,399
	W-5 Chief Warrant Officer	88	\$27,968.89	\$2,471	90	\$28,967.14	\$2,603	93	\$29,604.42	\$2,740
	W-4 Chief Warrant Officer	252	\$24,926.05	\$6,270	243	\$25,840.08	\$6,288	251	\$26,408.56	\$6,631
	W-3 Chief Warrant Officer	474	\$23,907.05	\$11,338	494	\$24,837.15	\$12,263	512	\$25,383.57	\$12,997
	W-2 Chief Warrant Officer	728	\$21,922.56	\$15,968	690	\$22,724.74	\$15,689	704	\$23,224.68	\$16,342
	W-1 Warrant Officer	222	\$20,509.17	\$4,544	225	\$21,309.03	\$4,791	245	\$21,777.83	\$5,342
	Officer	14,420	\$25,362.39	\$365,735	13,927	\$26,362.41	\$367,151	13,830	\$26,873.52	\$371,667
BAH Diff	Officer	17	\$2,259.25	\$38	16	\$2,270.78	\$37	16	\$2,301.70	\$38
Total BAH with Dependents		14,437		\$365,772	13,943		\$367,187	13,847		\$371,705

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of	Avg Annual		# of	Avg Annual		# of	Avg Annual	
		Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	1	\$25,704.00	\$31	1	\$26,706.46	\$30	1	\$27,294.00	\$31
	O-7 Brigadier General	2	\$28,299.38	\$71	2	\$29,403.06	\$67	2	\$30,049.92	\$66
	O-6 Colonel	30	\$25,497.16	\$763	25	\$26,168.03	\$656	25	\$26,743.72	\$659
	O-5 Lieutenant Colonel	121	\$24,529.40	\$2,962	107	\$25,416.83	\$2,718	103	\$25,976.00	\$2,681
	O-4 Major	462	\$23,393.60	\$10,813	435	\$24,168.71	\$10,513	418	\$24,700.42	\$10,331
	O-3 Captain	1,989	\$20,194.23	\$40,165	1,906	\$20,909.24	\$39,860	1,887	\$21,369.24	\$40,315
	O-2 First Lieutenant	1,766	\$16,721.82	\$29,522	1,621	\$17,286.77	\$28,028	1,617	\$17,667.08	\$28,576
	O-1 Second Lieutenant	999	\$14,123.96	\$14,115	935	\$14,597.84	\$13,656	926	\$14,918.99	\$13,816
	O-3E Captain	147	\$21,491.19	\$3,161	133	\$21,949.57	\$2,929	139	\$22,432.46	\$3,111
	O-2E First Lieutenant	89	\$18,806.81	\$1,677	80	\$18,768.03	\$1,506	81	\$19,180.93	\$1,552
	O-1E Lieutenant	59	\$16,475.42	\$975	49	\$17,117.96	\$844	55	\$17,494.56	\$963
	W-5 Chief Warrant Officer	7	\$25,285.15	\$184	7	\$26,750.94	\$189	7	\$27,339.46	\$199
	W-4 Chief Warrant Officer	9	\$21,268.93	\$199	9	\$22,098.42	\$201	9	\$22,584.58	\$212
	W-3 Chief Warrant Officer	41	\$20,245.30	\$821	42	\$21,034.87	\$887	44	\$21,497.63	\$940
	W-2 Chief Warrant Officer	54	\$18,843.80	\$1,026	51	\$19,592.06	\$993	52	\$20,023.08	\$1,035
	W-1 Warrant Officer	24	\$14,719.65	\$349	24	\$15,293.72	\$365	26	\$15,630.18	\$407
	Officer	5,801	\$18,415.85	\$106,832	5,429	\$19,052.08	\$103,443	5,392	\$19,452.38	\$104,892
Total BAH without Dependents		5,801		\$106,832	5,429		\$103,443	5,392		\$104,892

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH Partial	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	4	\$475.20	\$2	3	\$475.20	\$2	3	\$475.20	\$2
	O-5 Lieutenant Colonel	1	\$396.00	\$0	1	\$396.00	\$0	1	\$396.00	\$0
	O-4 Major	8	\$320.40	\$2	7	\$320.40	\$2	7	\$320.40	\$2
	O-3 Captain	112	\$266.40	\$30	110	\$266.40	\$29	109	\$266.40	\$29
	O-2 First Lieutenant	173	\$212.40	\$37	162	\$212.40	\$34	162	\$212.40	\$34
	O-1 Second Lieutenant	710	\$158.40	\$112	674	\$158.40	\$107	667	\$158.40	\$106
	O-3E Captain	11	\$266.40	\$3	9	\$266.40	\$2	10	\$266.40	\$3
	O-2E First Lieutenant	6	\$212.40	\$1	6	\$212.40	\$1	6	\$212.40	\$1
	O-1E Lieutenant	32	\$158.40	\$5	26	\$158.40	\$4	29	\$158.40	\$5
	W-5 Chief Warrant Officer	1	\$302.40	\$0	1	\$302.40	\$0	1	\$302.40	\$0
	W-4 Chief Warrant Officer	1	\$302.40	\$0	1	\$302.40	\$0	1	\$302.40	\$0
	W-3 Chief Warrant Officer	1	\$248.40	\$0	1	\$248.40	\$0	1	\$248.40	\$0
	W-2 Chief Warrant Officer	3	\$190.80	\$1	3	\$190.80	\$1	3	\$190.80	\$1
	W-1 Warrant Officer	3	\$165.60	\$0	3	\$165.60	\$0	3	\$165.60	\$0
	Officer	1,065	\$182.83	\$195	1,007	\$183.05	\$184	1,002	\$183.04	\$183
Total BAH- Domestic		21,303		\$472,799	20,380		\$470,815	20,241		\$476,780

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Overseas BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	14	\$49,080.55	\$699	13	\$49,467.84	\$651	12	\$46,617.31	\$572
	O-5 Lieutenant Colonel	69	\$46,312.44	\$3,197	65	\$46,933.06	\$3,042	59	\$44,235.75	\$2,622
	O-4 Major	138	\$40,782.53	\$5,623	147	\$41,542.66	\$6,103	134	\$39,156.11	\$5,242
	O-3 Captain	107	\$37,702.54	\$4,038	105	\$38,053.20	\$4,007	99	\$35,864.72	\$3,542
	O-2 First Lieutenant	30	\$33,025.60	\$994	28	\$33,355.86	\$944	27	\$31,437.42	\$841
	O-1 Second Lieutenant	11	\$34,273.28	\$373	10	\$34,616.01	\$359	10	\$32,627.15	\$318
	O-3E Captain	55	\$41,538.52	\$2,274	50	\$41,952.62	\$2,105	49	\$39,535.42	\$1,953
	O-2E First Lieutenant	16	\$39,203.40	\$616	15	\$39,595.43	\$586	14	\$37,313.79	\$527
	O-1E Lieutenant	6	\$38,311.76	\$212	5	\$38,694.88	\$179	5	\$36,465.13	\$178
	W-5 Chief Warrant Officer	1	\$44,447.56	\$43	1	\$44,892.04	\$45	1	\$42,305.18	\$41
	W-4 Chief Warrant Officer	9	\$40,552.10	\$376	9	\$40,957.62	\$369	9	\$38,597.48	\$340
	W-3 Chief Warrant Officer	25	\$40,112.25	\$1,002	26	\$40,513.38	\$1,052	26	\$38,178.83	\$975
	W-2 Chief Warrant Officer	34	\$35,479.81	\$1,214	32	\$35,692.02	\$1,139	31	\$33,636.83	\$1,037
	W-1 Warrant Officer	5	\$31,600.02	\$148	5	\$31,916.02	\$152	5	\$30,084.64	\$148
	Officer	519	\$40,067.60	\$20,810	511	\$40,564.93	\$20,732	480	\$38,188.63	\$18,336

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Overseas BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	0	\$46,467.51	\$6	0	\$46,932.18	\$6	0	\$41,910.81	\$5
	O-5 Lieutenant Colonel	14	\$34,495.95	\$474	14	\$34,840.91	\$485	13	\$31,137.02	\$419
	O-4 Major	38	\$37,148.90	\$1,395	38	\$37,526.72	\$1,426	37	\$33,525.79	\$1,225
	O-3 Captain	59	\$32,595.52	\$1,934	59	\$32,921.48	\$1,936	58	\$29,402.75	\$1,711
	O-2 First Lieutenant	40	\$28,515.22	\$1,141	38	\$28,800.37	\$1,082	37	\$25,721.82	\$964
	O-1 Second Lieutenant	4	\$20,815.93	\$92	4	\$21,024.09	\$89	4	\$18,805.75	\$79
	O-3E Captain	13	\$32,092.65	\$410	12	\$32,413.58	\$389	12	\$28,946.38	\$361
	O-2E First Lieutenant	4	\$27,830.10	\$98	3	\$28,108.41	\$93	3	\$25,101.02	\$84
	O-1E Lieutenant	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-5 Chief Warrant Officer	1	\$41,140.64	\$46	1	\$41,552.05	\$47	1	\$37,106.30	\$43
	W-4 Chief Warrant Officer	4	\$37,902.75	\$141	4	\$38,281.78	\$138	4	\$34,185.93	\$127
	W-3 Chief Warrant Officer	3	\$21,219.06	\$53	3	\$21,431.25	\$56	3	\$19,138.27	\$52
	W-2 Chief Warrant Officer	5	\$26,360.60	\$126	5	\$26,624.21	\$121	5	\$23,777.87	\$111
	W-1 Warrant Officer	3	\$28,844.43	\$99	3	\$29,132.88	\$101	4	\$26,019.03	\$98
	Officer	187	\$32,160.93	\$6,015	183	\$32,560.69	\$5,970	182	\$29,035.89	\$5,279
Moving-In Housing Allowance										
	Officer	269	\$1,341.46	\$360	326	\$1,361.57	\$444	326	\$1,384.72	\$451
Total BAH - Overseas		975		\$27,186	694		\$27,146	988		\$24,066
TOTAL BAH		22,278		\$499,985	21,074		\$497,960	21,229		\$500,846
Anticipated Amount to be Reprogrammed							(\$5,054)			
Less Workyears Funded in OCO					412	32,504.85	\$13,392	270	\$30,955.56	\$8,358
Baseline Funded Basic Allowance for Housing							\$479,514			\$492,488

**PROJECT: F. Basic Allowance for Subsistence**

FY 2015 Estimate	\$63,449
FY 2014 Estimate	\$61,565
FY 2013 Actuals	\$63,675

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART 1 - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. FY15 rates increased by 3.4% based on an increase in the US Department of Agriculture Cost of Food Index.

Details of the fund computation are provided in the following table:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
OFFICER BAS	22,424	\$2,839.59	\$63,675	21,346	\$2,943.96	\$62,842	21,208	\$3,030.23	\$64,266
Anticipated Amount to be Reprogrammed						\$1,046			
Less Workyears Funded in OCO				412	\$5,638.35	\$2,323	270	\$3,025.93	\$817
Baseline Funded Basic Allowance for Subsistence						\$61,565			\$63,449

PROJECT: G. Overseas Station Allowance

FY 2015 Estimate \$28,603  
FY 2014 Estimate \$38,461  
FY 2013 Actuals \$42,728

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 475.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

Mar-14	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Barracks Cost of Living	26	\$4,061.52	\$106	26	\$4,138.69	\$108	25	\$3,240.02	\$81
Cost of Living Regular with Dependents	1,875	\$14,847.32	\$27,843	1,851	\$15,128.74	\$28,003	1,726	\$11,259.16	\$19,436
Cost of Living Regular without Dependents	972	\$10,351.10	\$10,063	951	\$10,510.58	\$9,994	889	\$7,736.79	\$6,875
TOTAL COST OF LIVING REGULAR	2,847	\$13,312.28	\$37,905	2,802	\$13,561.51	\$37,997	2,615	\$10,062.13	\$26,311
Temporary Lodging Allowance with Dependents	2,867	\$1,272.14	\$3,647	2,861	\$1,294.70	\$3,704	1,241	\$1,316.71	\$1,634
Temporary Lodging Allowance without Dependents	992	\$1,079.55	\$1,070	926	\$1,090.32	\$1,010	521	\$1,108.86	\$578
TOTAL TEMPORARY LODGING ALLOWANCE	3,858	\$1,222.64	\$4,717	3,787	\$1,244.71	\$4,713	1,762	\$1,255.25	\$2,212
TOTAL STATION ALLOWANCES	6,732	\$6,347.42	\$42,728	6,615	\$6,473.26	\$42,818	4,402	\$6,498.09	\$28,603
Anticipated amount to be Reprogrammed						(\$4,357)			
Baseline Funded Overseas Station Allowance						\$38,461			\$28,603



**PROJECT: H. CONUS Cost of Living Allowance (COLA)**

FY 2015 Estimate	\$478
FY 2014 Estimate	\$499
FY 2013 Actuals	\$588

**PART I - PURPOSE AND SCOPE**

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements are provided in the following table:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Conus COLA with Dependents	270	\$1,623.99	\$438	231	\$1,661.36	\$384	236	\$1,677.97	\$396
Conus COLA without Dependents	117	\$1,279.69	\$150	77	\$1,242.77	\$96	65	\$1,255.20	\$82
<b>TOTAL CONUS COLA</b>	<b>387</b>	<b>\$1,519.88</b>	<b>\$588</b>	<b>308</b>	<b>\$1,556.71</b>	<b>\$479</b>	<b>301</b>	<b>\$1,586.68</b>	<b>\$478</b>
Anticipated amount to be Reprogrammed						\$20			
Baseline Funded CONUS COLA						\$499			\$478

**PROJECT: I. Uniform Allowances**

FY 2015 Estimate	\$1,010
FY 2014 Estimate	\$1,019
FY 2013 Actuals	\$984

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Uniform - Initial	1,577	\$400.00	\$631	1,626	\$400.00	\$650	1,633	\$400.00	\$653
Uniform - Additional	1,521	\$200.00	\$304	1,518	\$200.00	\$304	1,533	\$200.00	\$307
Civilian - Initial	45	\$970.56	\$44	45	\$989.00	\$45	45	\$1,005.81	\$45
Civilian - Additional	15	\$323.52	\$5	15	\$329.67	\$5	15	\$335.27	\$5
Rugged All Terrain Boot	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL OFFICER CLOTHING</b>	<b>3,158</b>	<b>\$311.44</b>	<b>\$984</b>	<b>3,204</b>	<b>\$313.19</b>	<b>\$1,003</b>	<b>3,226</b>	<b>\$313.11</b>	<b>\$1,010</b>
Anticipated amount to be Reprogrammed						\$16			
Baseline Funded Uniform Allowances						\$1,019			\$1,010

**PROJECT: J: Family Separation Allowance**

FY 2015 Estimate	\$1,992
FY 2014 Estimate	\$2,613
FY 2013 Actuals	\$6,407

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
On PCS with Dependents not authorized	321	\$3,000.00	\$964	250	\$3,000.00	\$751	247	\$3,000.00	\$741
On Board Ship for More Than Thirty Days	18	\$3,000.00	\$55	1	\$3,000.00	\$3	9	\$3,000.00	\$27
On TDY for More Than Thirty Days	1,796	\$3,000.00	\$5,388	526	\$3,000.00	\$1,578	408	\$3,000.00	\$1,224
TOTAL SEPARATION ALLOWANCE	2,136	\$3,000.00	\$6,407	777	\$3,000.00	\$2,332	664	\$3,000.00	\$1,992
Anticipated amount to be Reprogrammed						\$281			
Baseline Funded Family Separation Allowance						\$2,613			\$1,992

**PROJECT: K. Separation Payments**

FY 2015 Estimate	\$13,593
FY 2014 Estimate	\$20,548
FY 2013 Actuals	\$36,961

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190)
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This periodic defined as that period equal to the difference between 20 years and the number of years completed by the member
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

PROJECT: P. Separation Payments

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

Unused Accrued Leave

	FY13 Actuals				FY14 Estimate				FY15 Estimate			
	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount
O-10 General	2	30	\$501.04	\$30	1	30	\$505.43	\$15	0	0	\$504.17	\$0
O-9 Lieutenant General	5	32	\$501.04	\$80	5	32	\$505.43	\$81	1	59	\$504.17	\$30
O-8 Major General	8	58	\$465.32	\$216	8	58	\$471.16	\$219	4	30	\$472.33	\$57
O-7 Brigadier General	1	61	\$401.36	\$24	1	61	\$406.15	\$25	1	61	\$407.55	\$25
O-6 Colonel	166	58	\$691.32	\$1,916	118	40	\$345.72	\$1,632	73	30	\$349.86	\$766
O-5 Lieutenant Colonel	323	47	\$556.23	\$2,351	204	34	\$280.67	\$1,947	128	17	\$283.71	\$617
O-4 Major	424	41	\$469.21	\$2,374	285	30	\$238.84	\$2,046	230	23	\$241.44	\$1,277
O-3 Captain	685	31	\$364.97	\$2,383	621	20	\$184.11	\$2,287	486	18	\$186.22	\$1,629
O-2 First Lieutenant	367	29	\$277.51	\$842	318	17	\$142.76	\$772	260	19	\$145.15	\$717
O-1 Second Lieutenant	28	33	\$201.69	\$59	24	23	\$102.52	\$56	12	29	\$103.62	\$36
O-3E Captain	93	29	\$416.36	\$325	84	17	\$215.18	\$307	73	20	\$217.76	\$318
O-2E First Lieutenant	23	35	\$334.94	\$66	18	17	\$169.37	\$52	17	23	\$170.91	\$67
O-1E Lieutenant	8	42	\$136.80	\$16	4	29	\$139.02	\$16	3	35	\$140.14	\$15
W-5 Chief Warrant Officer	26	41	\$527.23	\$108	24	15	\$267.06	\$96	16	21	\$269.86	\$91
W-4 Chief Warrant Officer	27	11	\$223.49	\$66	27	11	\$226.91	\$67	26	20	\$229.32	\$119
W-3 Chief Warrant Officer	41	28	\$388.89	\$114	35	15	\$189.23	\$99	30	8	\$191.22	\$46
W-2 Chief Warrant Officer	31	33	\$324.10	\$83	16	22	\$159.75	\$56	6	11	\$161.17	\$11
W-1 Warrant Officer	3	17	\$139.08	\$7	3	17	\$140.80	\$7	0	0	\$142.71	\$0
Officer	2,261	656	\$7,421.00	\$11,061	1,797	518	\$5,195.54	\$9,795	1,366	424	\$5,226.73	\$5,820

Separation Payments

	FY13 Actuals				FY14 Estimate				FY15 Estimate		
	Members	Rate	Amount		Members	Rate	Amount		Members	Rate	Amount
Severance Pay, Disability	32	\$48,988.11	\$1,562		27	\$42,809.69	\$1,165		11	\$44,157.06	\$486
Discharge Gratuity	0	\$0.00	\$0		0	\$0.00	\$0		0	\$0.00	\$0
SEVERANCE, NON-DISABILITY	128	\$67,629.75	\$8,646		123	\$68,451.82	\$8,402		80	\$68,781.66	\$5,503
Involuntary - Half Pay	1	\$41,329.80	\$41		1	\$54,405.07	\$54		2	\$54,949.12	\$110
Involuntary - Full Pay	127	\$67,837.08	\$8,605		123	\$68,451.82	\$8,402		78	\$69,136.34	\$5,393
VSI Trust Fund Payment	1	\$431,000.00	\$431		1	\$431,000.00	\$431		1	\$344,800.00	\$345
Voluntary Separation Payment	39	\$89,618.54	\$3,495		0	\$0.00	\$0		0	\$0.00	\$0
Temporary Early Retirement	87	\$126,572.95	\$11,012		0	\$0.00	\$0		0	\$0.00	\$0
\$30,000 Lump Sum Bonus	25	\$30,000.00	\$754		25	\$30,000.00	\$754		48	\$30,000.00	\$1,440
TOTAL SEPARATION PAY (LESS LSL)	312	\$83,048.62	\$25,900		177	\$61,021.14	\$10,806		140	\$55,521.86	\$7,773
TOTAL SEPARATION PAY			\$36,961				\$20,601				\$13,593
Anticipated amount to be Reprogrammed							(\$53)				
Baseline Funded Separation Payments							\$20,548				\$13,593

**PROJECT: Q. Social Security Tax-Employer's Contribution**

FY 2015 Estimate	\$113,239
FY 2014 Estimate	\$109,873
FY 2013 Actuals	\$119,790

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2013 - 7.65% on first \$113,700 and 1.45% on the remainder

Calendar Year 2014 - 7.65% on first \$115,500 and 1.45% on the remainder

Calendar Year 2015 - 7.65% on first \$118,500 and 1.45% on the remainder

Details of the computations are shown in the following table:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Total FICA	22,424	\$5,342.05	\$119,790	21,346	\$5,367.54	\$114,576	21,208	\$5,418.73	\$114,920
Anticipated Amount to be Reprogrammed						(\$744)			
Less Workyears Funded in OCO				412	\$9,609.22	\$3,959	270	\$6,225.93	\$1,681
Baseline Funded Social Security Tax						\$109,873			\$113,239

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (Budget Activity 2)**  
(In Thousands of Dollars)

	<b>AMOUNT</b>
<b>FY 2014 DIRECT PROGRAM</b>	<b>\$8,777,954</b>
<b>Increases:</b>	
<b>Pricing Increases:</b>	
BAH increase in rates attributed to 2.2% increase, effective 1 January 2015	\$87,129
Base Pay attributed to a 1.0% pay raise, effective 1 January 2015	\$49,164
RPA attributed to pay raise, effective 1 January 2015	\$15,387
Clothing Allowance increase in rates	\$4,752
FICA increase in the annualization of the FY14 pay raise	\$3,760
LSL price increase in average days of LSL sold	\$1,110
Conus Cola increase in rates	\$19
<b>Total Pricing Increases</b>	<b>\$161,321</b>
<b>Program Increases:</b>	
Base Pay increase due to over execution in the number of enlisted workyears for baseline	\$215,183
Base Pay increase is the result of an increase in grade structure	\$63,631
RPA increase due to over execution in the number of enlisted workyears for baseline	\$26,763
RPA increase is the result of an increase in grade structure	\$19,916
FICA increase due to over execution in the number of enlisted workyears for baseline	\$17,038
Uniform increase due to increase in the number of marines receiving initial and maintenance allowance	\$7,266
FICA increase is the result of an increase in grade structure	\$4,867
Special Pay increase due to SDA pay and Foreign Language Proficiency Pay	\$4,035
Separation Pay increase is due to an increase in LSL from what was budget in FY14	\$3,171
Monthly Catastrophic increase in takers	\$940
Incentive increase due to increase in Flying Duty Crewmembers and Flight Deck Duty Pay	\$294
<b>Total Program Increases</b>	<b>\$363,104</b>
<b>Total Increases</b>	<b>\$524,425</b>
<b>Decreases:</b>	
<b>Pricing Decreases:</b>	
Overseas Station Allowance decrease in rates	(\$36,894)
Separation Pay decrease in SDA-6 level rates	(\$7,160)
Special Pay decrease in average rate	(\$4,966)
SDA Pay decrease in SDA-6 level rates	(\$3,731)
SRB decrease in average rates	(\$3,153)
Enlisted Bonus decrease in average rate	(\$667)
<b>Total Pricing Decreases</b>	<b>(\$56,571)</b>

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (Budget Activity 2)**  
(In Thousands of Dollars)

<b>Program Decreases:</b>	
Basic Pay decrease in grade structure	(\$198,574)
RPA decrease in grade structure	(\$75,421)
BAH decrease in grade structure resulted in decrease in takers	(\$68,644)
FICA decrease in grade structure	(\$15,389)
Clothing decrease in takers	(\$10,017)
Special pay decrease in takers	(\$5,382)
Separation Pay decrease in takers in Lump sum bonus, VSI Trust fund Severance-non disability	(\$3,256)
LSL decrease in takers	(\$3,256)
Enlistment Bonuses decrease in takers	(\$2,764)
SRB decrease in takers	(\$1,963)
Overseas Station Allowance decrease in takers	(\$1,517)
FSA decrease is due to the number of Marines receiving PCS with Dependents not authorized	(\$852)
Conus Cola decrease in takers	(\$843)
Incentive pay decrease in takers	(\$180)
<b>Total Program Decreases</b>	<b>(\$388,058)</b>
<b>Total Decreases</b>	<b>(\$444,629)</b>
<b>FY 2015 Direct Program</b>	<b>\$8,857,750</b>

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)



PROJECT: A. Basic Pay

FY 2015 Estimate	\$4,825,078
FY 2014 Estimate	\$4,695,569
FY 2013 Actuals	\$5,004,894

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowance of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUIRED

The FY 2015 program is based on a beginning strength 168,123 an end strength of 163,466 and an average strength of 164,303. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SMMC	1	\$92,462.05	\$92	1	\$93,562.80	\$94	1	\$94,498.43	\$94
E-9 Sergeant Major/Master Gunnery Sergeant	1,651	\$73,669.09	\$121,628	1,614	\$74,370.59	\$120,034	1,602	\$75,120.80	\$120,344
E-8 First Sergeant/Master Sergeant	4,020	\$57,239.35	\$230,102	3,949	\$57,805.16	\$228,273	3,890	\$58,393.91	\$227,152
E-7 Gunnery Sergeant	9,147	\$48,774.86	\$446,144	8,657	\$49,427.16	\$427,891	8,605	\$49,929.90	\$429,647
E-6 Staff Sergeant	16,453	\$40,190.31	\$661,251	15,288	\$40,787.84	\$623,564	15,565	\$41,202.91	\$641,323
E-5 Sergeant	28,466	\$32,689.82	\$930,548	27,662	\$32,897.39	\$910,008	27,091	\$33,236.36	\$900,406
E-4 Corporal	34,806	\$26,684.04	\$928,765	37,028	\$26,636.12	\$986,282	38,609	\$26,909.49	\$1,038,948
E-3 Lance Corporal	48,529	\$22,260.16	\$1,080,263	45,357	\$22,466.35	\$1,019,006	42,496	\$22,695.80	\$964,483
E-2 Private First Class	21,550	\$20,092.17	\$432,986	20,757	\$20,549.52	\$426,546	18,805	\$20,759.95	\$390,389
E-1>4 Private	4,125	\$17,624.94	\$72,703	4,182	\$18,332.64	\$76,667	2,856	\$18,520.97	\$52,890
E-1<4 Private	6,734	\$14,911.13	\$100,412	6,779	\$16,953.12	\$114,925	4,783	\$17,130.65	\$81,939
Enlisted	175,482	\$28,520.84	\$5,004,894	171,274	\$28,803.50	\$4,933,290	164,303	\$29,504.14	\$4,847,615
Forfeitures			\$7,941			\$7,941			\$7,941
Total Enlisted Basic Pay Subject to RPA/FICA			\$4,996,953			\$4,925,349			\$4,839,674
Total Enlisted Basic Pay Requirement	175,482		\$5,004,894	171,274		\$4,933,290	164,303		\$4,847,615
Anticipated Amount to be Reprogrammed						(\$65,610)			
Less Workyears Funded in OCO				10,006	\$17,200.78	\$172,111	3,199	\$7,045.01	\$22,537
Baseline Funded Basic Pay						\$4,695,569			\$4,825,078

PROJECT: B. Retired Pay Accrual-Enlisted

FY 2015 Estimate	\$1,502,784
FY 2014 Estimate	\$1,516,099
FY 2013 Actuals	\$1,603,170

**PART I - PURPOSE AND SCOPE**

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.1% for FY 2013, 32.4% for FY 2014 and 31.3% for FY 2015. The Part-time RPA NCP is 24.4% for FY 2013, 24.5% for FY 2014 and 22.4% for FY 2015. Details of the cost computation are provided in the following table:

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Total Retired Pay Accrual	173,790	\$9,142.47	\$1,588,870	171,195	\$9,316.87	\$1,595,001	164,239	\$9,189.91	\$1,509,341
Total Part-Time Retired Pay Accrual	1,692	\$8,451.83	\$14,300	79	\$7,773.54	\$614	64	\$7,429.53	\$475
Total RPA	175,482	\$9,135.81	\$1,603,170	171,274	\$9,316.15	\$1,595,615	164,303	\$9,189.22	\$1,509,816
Anticipated Amount to be Reprogrammed						(\$23,752)			
Less Workyears Funded in OCO				10,006	\$5,573.06	\$55,764	3,199	\$2,198.19	\$7,032
Baseline Funded Retired Pay Accrual						\$1,516,099			\$1,502,784

PROJECT: C. Incentive Pay

FY 2015 Estimate	\$9,946
FY 2014 Estimate	\$9,832
FY 2013 Actuals	\$10,210

#### PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays.

Included in this request are the following types of duty:

- Flying Duty (Crew member):

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- Flying Duty (Non-crew member):

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.

- Flight Deck Duty:

To provide additional payment for duty involving participation in the flight operations aboard ship.

- Parachute Duty:

To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- Demolition Duty:

To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- High Altitude/Low Opening (HALO):

To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

- High/Low Pressure Chamber:

To provide additional payment of enlisted personnel who performed duty within a high-pressure (hyperbaric or recompression) chamber or performed within a low pressure (altitude) chamber.

- Chemical Munitions:

To provide additional payment for enlisted personnel who performed duty involving the handling of chemical munitions (or components of such munitions) as a primary duty.

PROJECT: C. Incentive Pay

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	1,460	\$2,197.75	\$3,209	1,449	\$2,198.32	\$3,185	1,449	\$2,198.32	\$3,185
E-9 Sergeant Major/Master Gunnery Sergeant	10	\$2,880.00	\$29	10	\$2,880.00	\$29	10	\$2,880.00	\$29
E-8 First Sergeant/Master Sergeant	28	\$2,880.00	\$82	28	\$2,880.00	\$81	28	\$2,880.00	\$81
E-7 Gunnery Sergeant	109	\$2,880.00	\$315	108	\$2,880.00	\$311	108	\$2,880.00	\$311
E-6 Staff Sergeant	255	\$2,580.00	\$658	255	\$2,580.00	\$658	255	\$2,580.00	\$658
E-5 Sergeant	343	\$2,280.00	\$781	339	\$2,280.00	\$772	339	\$2,280.00	\$772
E-4 Corporal	319	\$1,980.00	\$632	316	\$1,980.00	\$626	316	\$1,980.00	\$626
E-3 Lance Corporal	389	\$1,800.00	\$700	386	\$1,800.00	\$695	386	\$1,800.00	\$695
E-2 Private First Class	6	\$1,800.00	\$10	6	\$1,800.00	\$11	6	\$1,800.00	\$11
E-1 Private	1	\$1,800.00	\$1	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Non-crewmembers	584	\$1,800.00	\$1,052	584	\$1,800.00	\$1,051	584	\$1,800.00	\$1,051
Flight Deck Duty Pay	575	\$1,800.00	\$1,035	574	\$1,800.00	\$1,033	574	\$1,800.00	\$1,033
Parachute Jumping Duty	943	\$1,800.00	\$1,698	919	\$1,800.00	\$1,654	873	\$1,800.00	\$1,571
Demolition Duty	723	\$1,800.00	\$1,302	721	\$1,800.00	\$1,298	718	\$1,800.00	\$1,292
HALO Pay	698	\$2,700.00	\$1,885	694	\$2,700.00	\$1,874	662	\$2,700.00	\$1,787
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	15	\$1,800.00	\$27	15	\$1,800.00	\$27	14	\$1,800.00	\$25
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	2	\$1,800.00	\$3	2	\$1,800.00	\$4	1	\$1,800.00	\$2
TOTAL INCENTIVE/HAZARD PAY	5,001	\$2,041.76	\$10,210	4,958	\$2,042.53	\$10,126	4,870	\$2,042.23	\$9,946
Anticipated Amount to be Reprogrammed						(\$294)			
Baseline Funded Incentive Pay						\$9,832			\$9,946

PROJECT: D. Special Pay

FY 2015 Estimate	#REF!
FY 2014 Estimate	\$24,617
FY 2013 Actuals	#REF!

#### PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 5, Special and Incentive Pays and Chapter 7, Allowances. Included in this request for special pay and allowances are the following:

- Career Sea Pay:

To provide additional payment for enlisted personnel in the grades of Corporal and above who are assigned to sea duty.

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Personal Money Allowance:

To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.

-Diving Duty Pay

To provide additional payment for enlisted personnel performing duties involving scuba diving.

- Overseas Extension Pay:

To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.

- Imminent Danger Pay:

To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay:

To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.

- Critical Skills Retention Bonus:

To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

- Assignment Incentive Pay:

To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

These special pays are force shaping tools required to provide the requisite skill sets necessary to prosecute this initiative. Pays impacted to support this initiative include Foreign Language Proficiency Pay, Critical Skills Retention Bonus, Select Reenlistment Bonus, Enlistment Bonus and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

**PROJECT: D. Special Pay**

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
E-9	18	\$1,920.00	\$35	19	\$1,920.00	\$36	19	\$1,920.00	\$36
E-8	54	\$1,920.00	\$104	58	\$1,920.00	\$111	58	\$1,920.00	\$111
E-7	158	\$1,920.00	\$303	155	\$1,920.00	\$298	155	\$1,920.00	\$298
E-6	304	\$1,620.00	\$492	294	\$1,620.00	\$476	294	\$1,620.00	\$476
E-5	576	\$840.00	\$484	672	\$840.00	\$564	672	\$840.00	\$564
E-4	1,209	\$840.00	\$1,016	1,358	\$840.00	\$1,141	1,358	\$840.00	\$1,141
E-3	2,003	\$600.00	\$1,202	1,772	\$600.00	\$1,064	1,772	\$600.00	\$1,064
E-2	65	\$600.00	\$39	166	\$600.00	\$100	166	\$600.00	\$100
E-1	4	\$600.00	\$2	7	\$600.00	\$4	7	\$600.00	\$4
SUBTOTAL CAREER SEA PAY	4,391	\$837.32	\$3,677	4,501	\$842.91	\$3,794	4,501	\$842.91	\$3,794
Hardship Duty - Location \$150	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship Duty - Location \$100	9,851	\$1,200.00	\$11,821	1,186	\$1,200.00	\$1,423	1,186	\$1,200.00	\$1,423
Hardship Duty - Location \$50	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL HARDSHIP/LOCATION	9,851	\$1,200.00	\$11,821	1,186	\$1,200.00	\$1,423	1,186	\$1,200.00	\$1,423
Hardship Duty - Mission Pay	7	\$1,800.00	\$13	5	\$1,800.00	\$9	5	\$1,800.00	\$9
Personal Allowance (SMMC)	2	\$2,000.00	\$4	1	\$2,000.00	\$2	1	\$2,000.00	\$2
Diving Duty Pay	492	\$2,580.00	\$1,269	487	\$2,580.00	\$1,256	487	\$2,580.00	\$1,256
Diving Student Pay	2	\$1,800.00	\$4	2	\$1,800.00	\$4	2	\$1,800.00	\$4
Overseas Extension Pay	67	\$2,000.00	\$134	98	\$2,000.00	\$196	98	\$2,000.00	\$196
Imminent Danger Pay	12,092	\$2,700.00	\$32,648	1,605	\$2,700.00	\$4,334	1,605	\$2,700.00	\$4,334
Foreign Language Proficiency Pay	4,063	\$2,859.00	\$11,616	4,216	\$3,018.67	\$12,727	3,691	\$2,748.34	\$10,144
Critical Skills Retention Bonus	8	\$29,500.00	\$236	7	\$31,556.00	\$221	15	\$35,333.33	\$530
Assignment Incentive Pay	18	\$11,560.17	\$208	30	\$10,500.00	\$315	30	\$10,500.00	\$315
SUBTOTAL OTHER	9,851	\$1,200.00	\$11,821	6,451	\$2,955.07	\$19,063	1,186	\$1,200.00	\$1,423
TOTAL SPECIAL PAY	30,993	\$1,988.53	\$61,630	12,138	\$2,000.35	\$24,280	11,621	\$1,893.71	\$22,007
Anticipated amount to be Reprogrammed						\$6,605			
Baseline Funded Special Duty Pay						\$30,885			\$22,007

**PROJECT: E. Special Duty Assignment Pay**

**PART I - PURPOSE AND SCOPE**

These funds provide an additional monthly payment for performing duties which have been designated as extremely difficult or as involving an unusual degree of responsibility in a military skill, as authorized in U.S. Code Title 37, Section 307.

The following are examples of military skills for which payments are provided:

- (a) Drill Instructor Duty
- (b) Marine Corps Special Operations Command
- (c) Career Planners and Recruiting Duty
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment is authorized.

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SDA 6 - \$450	3,655	\$5,400.00	\$19,737	3,655	\$5,400.00	\$19,737	0	\$0.00	\$0
SDA 5 - \$375	1,930	\$4,500.00	\$8,685	1,930	\$4,500.00	\$8,685	4,556	\$4,500.00	\$20,502
SDA 4 - \$300	107	\$3,600.00	\$385	106	\$3,600.00	\$382	110	\$3,600.00	\$396
SDA 3 - \$225	1,294	\$2,700.00	\$3,494	1,294	\$2,700.00	\$3,494	1,274	\$2,700.00	\$3,440
SDA 2 - \$150	1,177	\$1,800.00	\$2,119	1,176	\$1,800.00	\$2,117	1,124	\$1,800.00	\$2,023
SDA 1 - \$75	936	\$900.00	\$842	937	\$900.00	\$843	912	\$900.00	\$821
TOTAL SDA	9,099	\$3,875.37	\$35,262	9,098	\$3,875.30	\$35,258	7,976	\$3,407.95	\$27,182
Anticipated amount to be Reprogrammed						(\$10,641)			
Baseline Funded Special Duty Assignment Pay						\$24,617			\$27,182

**PROJECT: F. Reenlistment Bonus**

FY 2015 Estimate	\$55,000
FY 2014 Estimate	\$60,116
FY 2013 Actuals	\$65,934

**PART I - PURPOSE AND SCOPE**

The Reenlistment Bonus (authorized by 37, U.S. Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$90,000. All SRB contracts are paid in one lump-sum.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The primary objectives of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations  
0211 Counterintelligence/Human Intelligence Marine  
0321 Reconnaissance Man  
0372 Critical Skill Operator  
0659 Cyber Network Systems Chief  
0681 Information Security Technician  
0689 Cyber Security Technician  
2336 Explosive Ordnance Disposal Technician  
5821 Criminal Investigator (CID) Agent  
7527 Air Traffic Controller  
7314 Unmanned Aerial Vehicle (UAV) Operator

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
TOTAL SRB	2,625	\$25,117.80	\$65,934	3,308	\$18,172.91	\$60,116	3,200	\$17,187.50	\$55,000



**MILITARY PERSONNEL, MARINE CORPS**  
**SELECTED REENLISTMENT BONUS (SRB)**  
(In Thousands of Dollars)

	FY 2013 Actuals		FY 2014 Est		FY 2015 Est		FY 2016 Est		FY 2017 Est		FY 2018 Est		FY 2019 Est	
Prior Obligations	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2013 Actuals	2,625	\$65,934												
FY 2014 Initial			3,380	\$60,116										
FY 2015 Initial					3,200	\$55,000								
FY 2016 Initial							3,200	\$56,000						
FY 2017 Initial									3,200	\$56,387				
FY 2018 Initial											3,200	\$56,774		
FY 2019 Initial													3,200	\$57,161
Total SRB		\$65,934		\$60,116		\$55,000		\$56,000		\$56,387		\$56,774		\$57,161

**PROJECT: G. Enlistment Bonus Program**

FY 2015 Estimate	\$6,813
FY 2014 Estimate	\$10,244
FY 2013 Actual	\$19,936

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 309.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions. The improved recruiting environment in FY 2013 is anticipated to continue for the foreseeable future, which will allow the Marine Corps to decrease the number of eligible members receiving enlistment bonuses in FY 2014 and FY 2015.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Initial Payment - \$ 1,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 2,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 2,500	110	\$2,500.00	\$275	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 3,000	187	\$3,000.00	\$561	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 4,000	2,150	\$4,000.00	\$8,600	675	\$4,000.00	\$2,700	402	\$4,000.00	\$1,608
Initial Payment - \$ 5,000	100	\$5,000.00	\$500	598	\$5,000.00	\$2,990	501	\$5,000.00	\$2,505
Initial Payment - \$ 6,000	0	\$0.00	\$0	199	\$6,000.00	\$1,194	450	\$6,000.00	\$2,700
Initial Payment - \$ 7,500	400	\$7,500.00	\$3,000	180	\$7,500.00	\$1,350	0	\$0.00	\$0
Initial Payment - \$ 10,000	700	\$10,000.00	\$7,000	201	\$10,000.00	\$2,010	0	\$0.00	\$0
Initial Payment - \$ 12,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 15,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 25,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL ENLISTMENT BONUS</b>	<b>3,647</b>	<b>\$5,466.41</b>	<b>\$19,936</b>	<b>1,853</b>	<b>\$5,528.33</b>	<b>\$10,244</b>	<b>1,353</b>	<b>\$5,035.48</b>	<b>\$6,813</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**ENLISTMENT BONUS (EB)**  
(In Thousands of Dollars)

	FY 2013 Actuals		FY 2014 Est		FY 2015 Est		FY 2016 Est		FY 2017 Est		FY 2018 Est		FY 2019 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2013 Actuals	3,647	\$19,936												
FY 2014 Initial			1,853	\$10,244										
FY 2015 Initial					1,353	\$6,813								
FY 2016 Initial							1,717	\$8,520						
FY 2017 Initial									1,644	\$7,879				
FY 2018 Initial											2,048	\$7,736		
FY 2019 Initial													2,217	\$7,952
Total EB		\$19,936		\$10,244		\$6,813		\$8,520		\$7,879		\$7,736		\$7,952

**PROJECT: I. Basic Allowance for Housing**

FY 2015 Estimate	\$1,669,844
FY 2014 Estimate	\$1,651,362
FY 2013 Actuals	\$1,644,338

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarter (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 U.S.C. 403. The FY00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Housing rates are budgeted to increase by 2.4% in FY 2013, 3.9% in FY 2014 and 2.2% in FY 2015 based on revised housing survey data. The Commandant's Bachelor Enlisted Quarters Military Construction Initiative was formulated in 2006 to eliminate the deficit in BEQs. The additional BEQ rooms will reduce the number of BAH without dependant authorizations for single Marines in the ranks of E5 and below. Detailed cost computations are provided in the following table:

The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5% on-average reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. Growth in BAH rates will be slowed to 1.5% per year on-average over a period of several years until the 5 percent out-of-pocket threshold is reached. However, it should be noted that this 1.5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1,434	\$25,149.81	\$36,066	1,399	\$26,132.18	\$36,561	1,389	\$26,707.03	\$37,087
	E-8 First Sergeant/Master Sergeant	3,476	\$22,791.74	\$79,226	3,397	\$23,681.78	\$80,436	3,346	\$24,202.78	\$80,977
	E-7 Gunnery Sergeant	7,693	\$21,227.07	\$163,305	7,246	\$22,055.80	\$159,815	7,203	\$22,541.04	\$162,355
	E-6 Staff Sergeant	13,281	\$19,916.93	\$264,518	12,312	\$20,693.55	\$254,786	12,536	\$21,148.81	\$265,111
	E-5 Sergeant	20,515	\$18,302.06	\$375,474	19,959	\$19,015.50	\$379,530	19,547	\$19,433.95	\$379,884
	E-4 Corporal	16,046	\$16,880.93	\$270,866	17,044	\$17,538.54	\$298,928	17,772	\$17,924.47	\$318,550
	E-3 Lance Corporal	12,236	\$16,452.72	\$201,309	11,412	\$17,094.27	\$195,083	10,692	\$17,470.34	\$186,798
	E-2 Private First Class	2,072	\$14,182.13	\$29,382	1,987	\$14,734.95	\$29,277	1,800	\$15,059.14	\$27,108
	E-1 Private	467	\$12,829.51	\$5,989	469	\$13,329.49	\$6,253	327	\$13,622.74	\$4,454
	Enlisted	77,220	\$18,468.54	\$1,426,134	75,225	\$19,151.43	\$1,440,668	74,611	\$19,599.27	\$1,462,324
BAH Diff										
	Enlisted	1,085	\$2,380.58	\$2,582	1,074	\$2,407.31	\$2,585	1,051	\$2,434.66	\$2,560
BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	75	\$21,283.15	\$1,596	72	\$22,113.17	\$1,584	71	\$22,599.06	\$1,607
	E-8 First Sergeant/Master Sergeant	245	\$18,301.22	\$4,476	235	\$19,013.97	\$4,464	231	\$19,432.28	\$4,494
	E-7 Gunnery Sergeant	823	\$17,230.39	\$14,174	762	\$17,902.07	\$13,650	758	\$18,295.44	\$13,861
	E-6 Staff Sergeant	2,318	\$15,992.57	\$37,066	2,091	\$16,615.30	\$34,742	2,128	\$16,980.45	\$36,141
	E-5 Sergeant	3,374	\$13,435.15	\$45,335	3,016	\$13,958.41	\$42,093	2,951	\$14,263.48	\$42,094
	E-4 Corporal	2,714	\$11,466.22	\$31,120	2,643	\$11,915.10	\$31,490	2,755	\$12,176.36	\$33,545
	E-3 Lance Corporal	2,077	\$9,468.59	\$19,665	1,642	\$9,841.21	\$16,162	1,539	\$10,057.08	\$15,473
	E-2 Private First Class	1,506	\$4,146.25	\$6,246	1,444	\$4,308.39	\$6,220	1,308	\$4,403.22	\$5,759
	E-1 Private	1,321	\$3,817.51	\$5,042	1,333	\$3,966.39	\$5,288	929	\$4,053.65	\$3,766
	Enlisted	14,452	\$11,397.47	\$164,721	13,237	\$11,761.59	\$155,692	12,670	\$12,371.03	\$156,739
BAH Partial	E-9 Sergeant Major/Master Gunnery Sergeant	7	\$223.20	\$2	7	\$223.20	\$2	7	\$223.20	\$2
	E-8 First Sergeant/Master Sergeant	9	\$183.55	\$2	9	\$183.60	\$2	9	\$183.60	\$2
	E-7 Gunnery Sergeant	47	\$144.00	\$7	45	\$144.00	\$7	45	\$144.00	\$7
	E-6 Staff Sergeant	198	\$118.47	\$23	185	\$118.80	\$22	188	\$118.80	\$22
	E-5 Sergeant	4,426	\$104.38	\$462	4,368	\$104.40	\$456	4,278	\$104.40	\$447
	E-4 Corporal	16,763	\$97.20	\$1,629	17,982	\$97.20	\$1,748	18,751	\$97.20	\$1,823
	E-3 Lance Corporal	34,678	\$93.60	\$3,246	32,594	\$93.60	\$3,051	30,540	\$93.60	\$2,859
	E-2 Private First Class	266	\$86.40	\$1,594	17,774	\$86.40	\$1,536	16,102	\$86.40	\$1,391
	E-1 Private	8,762	\$82.80	\$726	8,844	\$82.80	\$732	6,164	\$82.80	\$510
	Enlisted	83,339	\$92.28	\$7,690	81,807	\$92.34	\$7,554	76,084	\$92.81	\$7,061
Total Basic Allowance for Housing, Domestic		176,096	\$9,092.35	\$1,601,127	171,344	\$9,375.90	\$1,606,499	164,417	\$9,905.82	\$1,628,684

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Overseas BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergea	33	\$39,153.65	\$1,287	33	\$39,462.81	\$1,288	32	\$37,827.19	\$1,225
	E-8 First Sergeant/Master Sergeant	82	\$36,779.49	\$3,011	82	\$37,145.70	\$3,057	81	\$35,606.12	\$2,887
	E-7 Gunnery Sergeant	210	\$36,256.13	\$7,598	197	\$36,519.84	\$7,210	196	\$35,006.20	\$6,870
	E-6 Staff Sergeant	343	\$36,036.87	\$12,370	328	\$36,395.70	\$11,947	334	\$34,887.20	\$11,660
	E-5 Sergeant	313	\$29,797.08	\$9,317	313	\$30,094.77	\$9,426	307	\$28,847.43	\$8,851
	E-4 Corporal	93	\$27,440.21	\$2,562	100	\$27,671.66	\$2,780	105	\$26,524.74	\$2,779
	E-3 Lance Corporal	47	\$25,934.99	\$1,215	45	\$26,291.62	\$1,196	42	\$25,081.00	\$1,064
	E-2 Private First Class	2	\$8,720.85	\$14	2	\$8,805.89	\$14	1	\$8,440.90	\$12
	E-1 Private	2	\$4,136.26	\$8	2	\$4,177.62	\$9	1	\$4,004.47	\$6
	Enlisted	1,124	\$33,256.01	\$37,382	1,103	\$33,466.33	\$36,927	1,101	\$32,116.67	\$35,353
Overseas BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergea	5	\$31,960.33	\$157	5	\$32,074.38	\$153	5	\$29,488.84	\$140
	E-8 First Sergeant/Master Sergeant	16	\$28,344.74	\$454	16	\$28,515.11	\$447	15	\$26,935.39	\$416
	E-7 Gunnery Sergeant	41	\$27,464.28	\$1,138	39	\$27,649.61	\$1,082	39	\$26,221.68	\$1,020
	E-6 Staff Sergeant	48	\$25,908.55	\$1,231	44	\$26,050.90	\$1,150	45	\$24,806.80	\$1,115
	E-5 Sergeant	61	\$24,941.92	\$1,530	60	\$25,161.97	\$1,506	59	\$24,310.78	\$1,426
	E-4 Corporal	22	\$21,445.26	\$468	24	\$21,681.33	\$511	24	\$20,912.91	\$510
	E-3 Lance Corporal	15	\$20,636.71	\$311	14	\$20,835.67	\$295	13	\$20,026.93	\$265
	E-2 Private First Class	1	\$9,806.03	\$11	1	\$9,903.61	\$10	1	\$9,856.62	\$9
	E-1 Private	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	Enlisted	209	\$25,334.97	\$5,299	202	\$25,473.83	\$5,154	201	\$24,352.96	\$4,901
Moving-In Housing Allowance	Enlisted	559	\$949.43	\$530	924	\$963.67	\$890	924	\$980.05	\$906
Total Basic Allowance for Housing, Overseas		1,892	\$22,839.92	\$43,211	2,230	\$19,271.87	\$42,971	2,226	\$18,490.24	\$41,160
Total BAH		177,988	\$9,238.47	\$1,644,338	173,573	\$9,503.02	\$1,649,470	166,643	\$10,020.50	\$1,669,844
Anticipated amount to be Reprogrammed						\$1,460				
Less Workyears Funded in OCO						(\$432)				
Baseline Funded Basic Allowance for Housing						\$1,651,362				\$1,669,844

**PROJECT: J. Overseas Station Allowance**

FY 2015 Estimate	\$119,641
FY 2014 Estimate	\$158,052
FY 2013 Actuals	\$165,223

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37, United States Code 475.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Overseas Station Allowances consists of Cost of Living Allowance (COLA) and Temporary Lodging Allowance (TLA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDTATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Barracks Cost of Living	14,757	\$4,236.70	\$62,521	14,297	\$4,278.96	\$61,176	14,235	\$3,230.62	\$45,987
Cost of Living Regular with Dependents	7,086	\$10,433.47	\$73,934	6,850	\$10,540.57	\$72,203	6,487	\$8,096.31	\$52,521
Cost of Living Regular without Dependents	2,754	\$7,140.11	\$19,663	2,615	\$7,213.74	\$18,864	2,733	\$5,159.07	\$14,100
TOTAL COST OF LIVING REGULAR	9,840	\$9,511.80	\$93,597	9,465	\$9,621.43	\$91,067	9,220	\$7,225.65	\$66,621
Temporary Lodging Allowance with Dependents	7,128	\$1,141.43	\$8,136	6,938	\$1,163.45	\$8,072	5,332	\$1,183.23	\$6,309
Temporary Lodging Allowance without Dependents	893	\$1,085.14	\$969	858	\$1,110.63	\$953	641	\$1,129.51	\$724
TOTAL TEMPORARY LODGING ALLOWANCE	8,021	\$1,135.16	\$9,105	7,796	\$1,157.64	\$9,025	5,973	\$1,177.46	\$7,033
TOTAL STATION ALLOWANCES	32,618	\$5,065.38	\$165,223	31,558	\$5,110.21	\$161,268	29,428	\$4,065.56	\$119,641
Anticipated amount to be Reprogrammed						(\$3,216)			
Baseline Funded Overseas Station Allowance						\$158,052			\$119,641

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 2015 Estimate	\$1,887
FY 2014 Estimate	\$2,711
FY 2013 Actuals	\$2,354

#### PART I - PURPOSE AND SCOPE

As part of the DoD Quality of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108% of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108% of the national cost of living average.

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Conus COLA with Dependents	1,394	\$1,259.77	\$1,756	1,615	\$1,222.32	\$1,974	1,283	\$1,234.55	\$1,584
Conus COLA without Dependents	629	\$949.99	\$598	475	\$848.61	\$403	354	\$857.10	\$303
TOTAL CONUS COLA	2,023	\$1,163.40	\$2,354	2,090	\$1,137.39	\$2,377	1,637	\$1,152.93	\$1,887
Anticipated amount to be Reprogrammed						\$334			
Baseline Funded CONUS COLA						\$2,711			\$1,887



**PROJECT: L. Clothing Allowance**

FY 2015 Estimate	\$140,554
FY 2014 Estimate	\$138,553
FY 2013 Actuals	\$143,165

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted and officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

**PROJECT: L. Clothing Allowances**

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Initial Clothing - Male Full	28,003	\$1,758.70	\$49,249	20,972	\$1,823.51	\$38,242	25,543	\$1,854.51	\$47,370
Initial Clothing - Male Part	1,474	\$580.36	\$855	1,209	\$591.39	\$715	1,344	\$601.44	\$808
Initial Clothing - Female Full	2,526	\$1,803.50	\$4,556	2,426	\$1,870.39	\$4,538	2,521	\$1,899.83	\$4,789
Initial Clothing - Female Cash Allowance	506	\$247.71	\$125	506	\$170.00	\$86	506	\$172.89	\$87
Initial Clothing - Female Part	279	\$698.74	\$195	374	\$712.02	\$266	279	\$724.12	\$202
Broken Time - Non-ob	5	\$1,742.06	\$9	5	\$1,775.16	\$9	6	\$1,805.34	\$11
Broken Time - Obligor	15	\$270.98	\$4	14	\$276.13	\$4	18	\$280.82	\$5
Officer Candidate	521	\$1,703.50	\$888	246	\$1,872.57	\$461	203	\$1,904.40	\$387
Navy Personnel	2,633	\$686.27	\$1,807	2,633	\$699.31	\$1,841	2,525	\$711.20	\$1,796
SUBTOTAL INITIAL MILITARY CLOTHING	35,962	\$1,604.13	\$57,688	28,385	\$1,626.28	\$46,162	32,945	\$1,683.27	\$55,455
Civ Clothing Allow	703	\$970.56	\$682	525	\$989.28	\$519	525	\$1,006.10	\$528
Replace Civ Cloth	189	\$323.52	\$61	300	\$329.76	\$99	300	\$335.37	\$101
Temporary Duty	189	\$647.04	\$122	300	\$659.52	\$198	300	\$670.73	\$201
State Department	443	\$1,627.60	\$721	700	\$1,658.52	\$1,161	700	\$1,686.72	\$1,181
SUBTOTAL INITIAL CIVILIAN CLOTHING	1,524	\$1,041.19	\$1,587	1,825	\$1,083.36	\$1,977	1,825	\$1,101.77	\$2,011
TOTAL INITIAL	37,486	\$1,581.24	\$59,275	30,210	\$1,593.48	\$48,139	34,770	\$1,652.75	\$57,466
Basic Replacement Allowance - Male	62,582	\$414.00	\$25,909	61,526	\$424.80	\$26,137	51,672	\$432.02	\$22,324
Standard Replacement Allowance - Male	86,851	\$594.00	\$51,590	85,547	\$604.80	\$51,739	88,376	\$615.08	\$54,358
Basic Replacement Allowance - Female	5,320	\$428.40	\$2,279	5,374	\$446.40	\$2,399	4,560	\$453.99	\$2,070
Standard Replacement Allowance - Female	6,129	\$612.00	\$3,751	6,146	\$637.20	\$3,916	6,134	\$648.03	\$3,975
Supplementary	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Misc. & Replacement Issues	1,153	\$313.47	\$361	1,153	\$313.47	\$361	1,153	\$313.47	\$361
TOTAL MAINTENANCE	162,035	\$517.73	\$83,890	159,746	\$529.29	\$84,552	151,895	\$547.01	\$83,088
TOTAL ENLISTED CLOTHING	199,521	\$717.54	\$143,165	189,956	\$698.53	\$132,691	186,665	\$752.98	\$140,554
Anticipated amount to be Reprogrammed						\$5,862			
Baseline Funded Clothing Allowances						\$138,553			\$140,554

PROJECT: M. Family Separation Allowance

FY 2015 Estimate	\$23,796
FY 2014 Estimate	\$24,648
FY 2013 Actuals	\$40,848

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
On PCS with Dependents not authorized	5,388	\$3,000.00	\$16,164	5,494	\$3,000.00	\$16,482	5,574	\$3,000.00	\$16,722
On Board Ship for More Than Thirty Days	197	\$3,000.00	\$590	160	\$3,000.00	\$480	12	\$3,000.00	\$36
On TDY for More Than Thirty Days	8,031	\$3,000.00	\$24,094	3,267	\$3,000.00	\$9,801	2,346	\$3,000.00	\$7,038
TOTAL SEPARATION ALLOWANCE	13,616	\$3,000.00	\$40,848	8,921	\$3,000.00	\$26,763	7,932	\$3,000.00	\$23,796
Anticipated amount to be reprogrammed						(\$2,115)			
Baseline Funded Family Separation Allowance						\$24,648			\$23,796

PROJECT: N. Aid and Attendance Allowance for Catastrophically Injured

FY 2015 Estimate	\$3,391
FY 2014 Estimate	\$2,451
FY 2013 Actuals	\$3,197

#### PART I - PURPOSE AND SCOPE

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (15 months) that service member are anticipated to remain on active duty once catastrophically injured. The eligibility of a member to receive special monthly compensation under subsection (a) expires on the earlier of the following: (1) The last day of the month during which a 90-day period ends that begins on the date of the separation or retirement of the member; (2) The last day of the month during which the member dies; (3) The last day of the month during which the member is determined to be no longer afflicted with the catastrophic injury or illness referred to in subsection (b)(1); (4) The last day of the month preceding the month during which the member begins receiving compensation under section 1114 (r)(2) of title 38.

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Monthly Compensation Catastrophically Injured	148	\$21,600.00	\$3,197	148	\$21,600.00	\$3,197	157	\$21,600.00	\$3,391
Anticipated Amount to be Reprogrammed						(\$746)			
Baseline Funded Aid and Attendance Allowance for Catastrophically Injured						\$2,451			\$3,391

**PROJECT: P. Separation Payments**

FY 2015 Estimate	\$84,343
FY 2014 Estimate	\$97,465
FY 2013 Actuals	\$175,555

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Service in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of the 20 years of active duty. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

## Unused Accrued Leave

	FY13 Actuals				FY14 Estimate				FY15 Estimate			
	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	145	36	\$409.99	\$512	127	17	\$206.62	\$446	117	18	\$208.77	\$440
E-8 First Sergeant/Master Sergeant	427	31	\$323.66	\$1,139	390	17	\$160.57	\$1,065	336	16	\$162.26	\$872
E-7 Gunnery Sergeant	899	35	\$272.19	\$2,343	759	20	\$137.29	\$2,084	667	21	\$138.46	\$1,939
E-6 Staff Sergeant	2,066	34	\$223.01	\$4,448	1,821	20	\$113.30	\$4,126	1,675	21	\$114.11	\$4,014
E-5 Sergeant	6,322	27	\$182.45	\$9,774	5,634	18	\$91.38	\$9,267	5,175	19	\$92.22	\$9,068
E-4 Corporal	14,034	23	\$149.65	\$14,372	13,507	14	\$73.99	\$13,990	12,202	14	\$74.87	\$12,791
E-3 Lance Corporal	5,140	25	\$125.42	\$5,096	4,575	17	\$62.41	\$4,854	4,449	17	\$63.16	\$4,777
E-2 Private First Class	1,097	27	\$112.23	\$1,038	1,090	17	\$57.08	\$1,058	981	17	\$57.65	\$961
E-1 Private	789	27	\$88.57	\$452	789	27	\$48.55	\$495	591	13	\$49.01	\$377
Enlisted	30,919			\$39,174	28,692			\$37,385	26,193			\$35,239

## Separation Payments

		FY13 Actuals				FY14 Estimate				FY15 Estimate		
		# of Members	Avg Annual Rate	Amount		# of Members	Avg Annual Rate	Amount		# of Members	Avg Annual Rate	Amount
Severance Pay, Disability		1,753	\$25,253.46	\$44,270		975	\$25,363.53	\$24,729		1,282	\$20,034.67	\$25,684
Discharge Gratuity		12	\$25.00	\$0		12	\$25.00	\$0		12	\$25.00	\$0
SEVERANCE, NON-DISABILITY		1,662	\$25,683.16	\$42,681		825	\$29,275.80	\$24,153		484	\$24,079.65	\$11,655
Involuntary - Half Pay		658	\$37,739.70	\$24,816		475	\$37,739.70	\$17,926		132	\$42,362.65	\$5,592
Involuntary - Full Pay		1,004	\$17,789.08	\$17,865		350	\$17,789.08	\$6,226		352	\$17,223.53	\$6,063
VSI Trust Fund Payment		1	\$569,000.00	\$569		1	\$569,000.00	\$569		1	\$455,200.00	\$455
\$30,000 Lump Sum Bonus		460	\$30,000.00	\$13,800		460	\$30,000.00	\$13,800		377	\$30,000.00	\$11,310
Voluntary Separations Payment		212	\$75,916.31	\$16,094		0	\$0.00	\$0		0	\$0.00	\$0
Temporary Early Retirement Authority		266	\$71,304.51	\$18,967		0	\$0.00	\$0		0	\$0.00	\$0
TOTAL SEPARATION PAY (LESS LSL)		4,366	\$31,238.25	\$136,381		2,273	\$27,827.23	\$63,251		2,156	\$22,775.75	\$49,104
TOTAL SEPARATION PAY		34,807		\$175,555		30,965		\$100,636		28,349		\$84,343
Anticipated Amount to be Reprogrammed								(\$3,171)				
Baseline Funded Separation Payments								\$97,465				\$84,343

PROJECT: Q. Social Security Tax-Employer's Contribution

FY 2015 Estimate	\$368,511
FY 2014 Estimate	\$358,227
FY 2013 Actuals	\$380,737

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution ACT (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contributions.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2013 - 7.65% on first \$113,700 and 1.45% on the remainder  
 Calendar Year 2014 - 7.65% on first \$115,500 and 1.45% on the remainder  
 Calendar Year 2015 - 7.65% on first \$118,500 and 1.45% on the remainder

In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Total FICA	175,482	\$2,169.66	\$380,737	171,274	\$2,199.92	\$376,789	164,303	\$2,253.37	\$370,235
Anticipated Amount to be Reprogrammed						(\$5,396)			
Less Workyears Funded in OCO				10,006	\$1,315.81	\$13,166	3,199	\$538.92	\$1,724
Baseline Funded Social Security Tax						\$358,227			\$368,511

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
SUBSISTENCE OF ENLISTED PERSONNEL  
(In Thousands of Dollars)

	AMOUNT
<b>BUDGET ACTIVITY 4</b>	
FY 2014 TOTAL DIRECT PROGRAM	\$723,904
 PRICING INCREASES:	
BAS increase due to 3.4% increase in BAS Rates	\$13,738
Operational Rations due to increase rates of rations	\$1,297
Meals in mess increase due to rate change	\$653
TOTAL PRICING INCREASE	\$15,688
 PROGRAM INCREASES:	
Anticipated Bill due to increase in food service contract less change in BAS	\$49,131
Attributed costs funded in OCO	\$4,655
Regionalization Food Service due to increased usage	\$3,606
FSSA due to estimated takers	\$10
TOTAL PROGRAM INCREASES	\$57,402
 PROGRAM DECREASES:	
Operational Rations decrease due to workyears	(\$8,329)
BAS decrease due to workyears	(\$4,129)
Members taking meals in mess	(\$1,049)
Augmentation rations due to decrease in work years	(\$122)
TOTAL PROGRAM DECREASES:	(\$13,629)
 FY 2015 TOTAL DIRECT PROGRAM:	\$783,365



**PROJECT A: SUBSISTENCE-IN-KIND**

FY 2015 Estimate: \$797,441  
FY 2014 Estimate: \$791,766  
FY 2013 Actual: \$783,495

**PART I - PURPOSE AND SCOPE**

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost)
- (b) in excess leave status
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

**PROJECT: 4-B SUBSISTENCE-IN-KIND**

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members - Cases	Rate	Amount	# of Members - Cases	Rate	Amount	# of Members - Cases	Rate	Amount
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	167,548	\$4,215.76	\$706,342	163,442	\$4,274.76	\$698,673	158,253	\$4,400.01	\$696,316
2. When Rations in Kind Not Available									
3. Augmentation of Commuted Ration Allowed									
4. Less Collections	68,916	\$3,567.60	\$245,863	68,495	\$3,673.97	\$251,647	63,582	\$3,769.64	\$239,681
TOTAL ENLISTED BAS			\$460,479			\$447,026			\$456,635
B. Subsistence-in-Kind									
1. SUBSISTENCE-IN-MESS									
a. Trainee/Non-Pay Status									
b. Members Taking Meals in Mess	4,306	\$4,683.06	\$20,165	4,289	\$4,718.68	\$20,238	4,067	\$4,879.12	\$19,841
2. OPERATIONAL RATIONS									
a. MRE's	639,120	\$92.23	\$58,948	569,315	\$99.95	\$56,903	549,920	\$101.65	\$55,899
b. Unitized Rations	58,500	\$298.02	\$17,434	72,087	\$378.03	\$27,251	55,184	\$384.46	\$21,216
c. Other Package Operational Rations	54,025	\$9.66	\$522	51,101	\$9.58	\$490	51,056	\$9.74	\$497
3. AUGMENTATION RATIONS/OTHER PROG									
a. Augmentation Rations			\$2,496			\$2,975			\$3,037
b. Other - Regionalization			\$238,400			\$247,759			\$251,493
c. Other - Messing			\$1,902			\$1,206			\$1,022
TOTAL SUBSISTENCE-IN-KIND (SIK)			\$339,867			\$356,822			\$353,006
C. Family Subsistence Supplemental Allow (FSSA)			\$0			\$0			\$10
TOTAL FSSA			\$0			\$0			\$10
TOTAL SUBSISTENCE PROGRAM			\$800,346			\$803,848			\$809,651
Less Reimbursable			\$16,851			\$12,082			\$12,210
TOTAL DIRECT SUBSISTENCE			\$783,495			\$791,766			\$797,441
Anticipated Amount to be reprogrammed						(\$49,131)			
Less Workyears Funded in OCO				10,006	\$1,871.98	\$18,731	3,199	\$4,400.13	\$14,076
Baseline Funded Subsistence-in-Kind						\$723,904			\$783,365

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - SUMMARY**  
**Permanent Change of Station (PCS) Travel**  
**(In Thousands of Dollars)**

BUDGET ACTIVITY 5	AMOUNT
<b>FY 2014 TOTAL DIRECT PROGRAM</b>	<b>\$466,357</b>
<b>PRICING INCREASES:</b>	
Household goods shipment increase due to cost inflation	\$3,723
Member travel increase due to cost inflation	\$2,648
Dependent travel increase due to cost inflation	\$1,373
Dislocation allowance increase due to cost inflation	\$635
Temporary lodging expense increase due to cost inflation	\$198
Privately owned vehicle increase due to cost inflation	\$159
Non-temporary storage increase due to cost inflation	\$85
IPCOT/OTEIP increase due to cost inflation	\$51
Port handling increase due to cost inflation	\$2
<b>TOTAL PRICE INCREASES</b>	<b>\$8,874</b>
<b>PROGRAM INCREASES:</b>	
Member travel increase due to change in move requirements	\$6,705
Temporary lodging expense increae due to change in move requirements	\$68
<b>TOTAL PROGRAM INCREASES</b>	<b>\$6,773</b>
<b>PROGRAM DECREASES:</b>	
Household Goods shipment decrease due to change in move requirements	(\$18,185)
Dislocation allowance decrease due to change in move requirements	(\$7,393)
Dependent travel decrease due to change in move requirments	(\$6,019)
Non-temporary storage decrease due to change in move requirments	(\$1,871)
Privately owned vehicle decrease due to change in move requirements	(\$230)
IPCOT/OTEIP decrease due to change in move requirements	(\$26)
Port Handling decrease due to change in move requirements	(\$2)
<b>TOTAL PROGRAM DECREASES</b>	<b>(\$24,989)</b>
<b>FY 2015 TOTAL DIRECT PROGRAM</b>	<b>\$448,277</b>

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF MOVE REQUIREMENTS**  
(In Thousands of Dollars)

	FY13 Actuals		FY14 Estimate		FY15 Estimate	
	Number of Moves	Amount	Number of Moves	Amount	Number of Moves	Amount
Accession Travel	33,883	\$67,952	26,565	\$42,242	31,346	\$49,622
Training Travel	1,642	\$17,235	2,312	\$24,532	2,550	\$27,481
Operational Travel	18,056	\$177,180	19,015	\$163,583	19,336	\$168,432
Rotational Travel	12,301	\$138,450	11,262	\$128,871	10,988	\$99,931
Separation Travel	36,308	\$91,461	33,838	\$90,873	34,814	\$95,174
Travel of Organized Units	0	\$0	1,006	\$769	1,006	\$785
Non-Temporary Storage	11,482	\$9,311	8,274	\$6,851	5,916	\$5,064
Temporary Lodging Expense	0	\$0	6,445	\$11,575	6,483	\$11,841
IPCOT/OTEIP	465	\$2,665	560	\$3,031	557	\$3,056
<b>TOTAL PCS Travel</b>	<b>114,137</b>	<b>\$504,254</b>	<b>109,277</b>	<b>\$472,326</b>	<b>113,236</b>	<b>\$461,386</b>
Anticipated Amount to be reprogrammed				(\$1,598)		
Less Workyears Funded in OCO				\$4,371		\$13,109
Baseline Funded				\$466,357		\$448,277

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)**

	FY13 Actuals		FY14 Estimate		FY15 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<b><u>Military Member Travel</u></b>	<b><u>102,190</u></b>	<b><u>\$145,364</u></b>	<b><u>93,998</u></b>	<b><u>\$117,795</u></b>	<b><u>100,039</u></b>	<b><u>\$126,616</u></b>
Military Member Mileage	50,073	\$18,897	46,059	\$15,313	49,019	\$16,460
Military Member Per Diem	102,190	\$43,609	93,998	\$35,338	100,039	\$37,985
Military Member GTRs	28,613	\$13,083	26,319	\$10,602	28,011	\$11,395
Military Member AMC	5,110	\$31,980	4,700	\$25,915	5,002	\$27,856
Military Member Commercial Air	18,394	\$37,795	16,920	\$30,627	18,007	\$32,920
<b><u>Dependents Travel</u></b>	<b><u>34,707</u></b>	<b><u>\$50,331</u></b>	<b><u>40,131</u></b>	<b><u>\$55,338</u></b>	<b><u>39,812</u></b>	<b><u>\$50,158</u></b>
Dependents Mileage	24,642	\$11,576	28,493	\$12,728	28,267	\$11,536
Dependents Per Diem	34,707	\$18,119	40,131	\$19,922	39,812	\$18,057
Dependents GTRs	2,082	\$1,007	2,408	\$1,107	2,389	\$1,003
Dependents AMC	4,165	\$11,073	4,816	\$12,174	4,777	\$11,035
Dependents Commercial Air	3,818	\$8,556	4,414	\$9,407	4,379	\$8,527
<b><u>Transportation of Household Goods</u></b>	<b><u>97,399</u></b>	<b><u>\$220,379</u></b>	<b><u>88,054</u></b>	<b><u>\$197,150</u></b>	<b><u>90,687</u></b>	<b><u>\$190,895</u></b>
Land Shipments	50,647	\$139,500	45,788	\$124,796	47,157	\$120,836
ITGBL Shipments	33,116	\$76,913	29,938	\$68,805	30,834	\$66,623
MSC (M. Tons)	8,766	\$220	7,925	\$197	8,162	\$191
AMC (S. Tons)	4,870	\$3,746	4,403	\$3,352	4,534	\$3,245
Pet Quarantine	0	\$0	73	\$40	73	\$41
Dislocation Allowance	26,619	\$64,171	29,561	\$70,919	26,313	\$64,160
Global POV Shipping	1,928	\$7,547	1,971	\$8,324	1,916	\$8,230
Global POV Storage	1,270	\$4,485	392	\$1,243	394	\$1,265
Non-Temporary Storage	11,482	\$9,311	8,274	\$6,851	5,916	\$5,064
SDDC Cargo Operations	0	\$0	1,561	\$61	1,549	\$60
Temporary Lodging Expenses	0	\$0	6,445	\$11,574	6,483	\$11,841
IPCOT/OTEIP	465	\$2,665	560	\$3,031	557	\$3,056
<b>TOTAL OBLIGATIONS</b>	<b>276,060</b>	<b>\$504,254</b>	<b>271,020</b>	<b>\$472,326</b>	<b>273,598</b>	<b>\$461,386</b>
Anticipated Amount to be reprogrammed				(\$1,598)		
Less Workyears Funded in OCO				\$4,371		\$13,109
Baseline Funded				\$466,357		\$448,277

**PROJECT: A. Accession Travel**

FY 2015 Estimate	\$49,622
FY 2014 Estimate	\$45,933
FY 2013 Actuals	\$67,952

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) Officers or Warrant Officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) Enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Accession travel figures for FY 2014 include PCS requirements to meet the requested end strength level of 188,800 Marines.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: A. Accession Travel  
Officer**

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,581	\$919.17	\$1,453	1,565	\$677.31	\$1,060	1,635	\$688.82	\$1,126
Dependent Travel	248	\$810.29	\$201	218	\$822.44	\$179	227	\$836.43	\$190
Transportation of Household Goods	1,400	\$2,038.56	\$2,854	1,386	\$1,574.44	\$2,182	1,448	\$1,601.21	\$2,318
Dislocation Allowance	1,400	\$1,745.94	\$2,444	1,386	\$1,267.99	\$1,757	1,448	\$1,280.67	\$1,854
Global POV Shipping	17	\$1,917.61	\$33	12	\$1,946.37	\$23	13	\$1,979.46	\$25
Global POV Storage	10	\$1,602.45	\$16	7	\$1,626.49	\$12	8	\$1,654.14	\$13
Privately Owned Vehicles (POV)	27	\$1,800.81	\$49	19	\$1,824.57	\$35	20	\$1,855.59	\$38
Total Officer Accession Travel	1,581		\$7,001	1,565		\$5,213	1,635		\$5,526

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	32,302	\$1,692.65	\$54,676	25,000	\$1,318.04	\$32,951	29,711	\$1,340.45	\$39,826
Dependent Travel	685	\$370.22	\$254	572	\$375.77	\$215	680	\$382.16	\$260
Transportation of Household Goods	29,217	\$152.69	\$4,461	22,610	\$119.63	\$2,705	26,740	\$121.66	\$3,253
Dislocation Allowance	635	\$2,252.66	\$1,430	491	\$2,275.19	\$1,117	308	\$2,297.94	\$708
Global POV Shipping	60	\$1,711.69	\$103	12	\$1,737.37	\$21	15	\$1,766.90	\$27
Global POV Storage	13	\$2,054.42	\$27	9	\$2,085.24	\$19	11	\$2,120.69	\$22
Privately Owned Vehicles (POV)	73	\$1,772.35	\$130	21	\$1,884.70	\$40	26	\$1,916.74	\$49
Total Enlisted Accession Travel	32,302		\$60,951	25,000		\$37,028	29,711		\$44,096
Total Accession Travel	33,883		\$67,952	26,565		\$42,241	31,346		\$49,622
Anticipated Amount to be reprogrammed						\$3,692			
Baseline Funded Accession Travel						\$45,933			\$49,622

**PROJECT: B. Training Travel**

FY 2015 Estimate	\$27,481
FY 2014 Estimate	\$23,061
FY 2013 Actuals	\$17,235

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and other chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attritions from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: B. Training Travel  
Officer**

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,232	\$860.02	\$1,060	1,400	\$872.92	\$1,222	1,500	\$887.76	\$1,332
Dependent Travel	572	\$777.24	\$445	612	\$788.90	\$483	656	\$802.31	\$526
Transportation of Household Goods	1,212	\$7,304.88	\$8,854	1,372	\$7,414.45	\$10,173	1,470	\$7,540.50	\$11,085
Dislocation Allowance	1,232	\$2,285.55	\$2,816	1,400	\$2,308.41	\$3,232	1,500	\$2,331.49	\$3,497
Total Officer Training Travel	1,232		\$13,175	1,400		\$15,110	1,500		\$16,440

**PROJECT: B. Training Travel  
Enlisted**

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	410	\$1,033.94	\$424	912	\$1,049.45	\$957	1,050	\$1,067.29	\$1,121
Dependent Travel	251	\$719.88	\$180	578	\$730.68	\$422	665	\$743.10	\$494
Transportation of Household Goods	403	\$6,773.77	\$2,729	894	\$6,875.38	\$6,145	1,033	\$6,992.26	\$7,220
Dislocation Allowance	354	\$2,053.87	\$727	912	\$2,074.41	\$1,892	1,050	\$2,095.15	\$2,200
Global POV Storage	0	\$0.00	\$0	4	\$1,639.44	\$6	4	\$1,667.31	\$6
Privately Owned Vehicles (POV)	0	\$0.00	\$0	4	\$1,639.44	\$6	4	\$1,667.31	\$6
Total Enlisted Training Travel	410		\$4,060	912		\$9,422	1,050		\$11,041
Total Training Travel	1,642		\$17,235	2,312		\$24,532	2,550		\$27,481
Anticipated Amount to be reprogrammed						(\$1,471)			
Baseline Funded Training Travel						\$23,061			\$27,481



**PROJECT: C. Operational Travel Between Duty Stations**

FY 2015 Estimate	\$168,432
FY 2014 Estimate	\$182,934
FY 2013 Actuals	\$177,180

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:  
The FY 2013 column captures \$185K associated with unit travel expenses.

**PROJECT: C. Operational Travel  
Officer**

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	3,843	\$924.07	\$3,551	4,175	\$722.40	\$3,016	4,336	\$734.68	\$3,186
Dependent Travel	2,216	\$1,063.11	\$2,356	2,408	\$1,079.06	\$2,598	2,502	\$1,097.40	\$2,746
Transportation of Household Goods	3,766	\$7,493.09	\$28,219	4,092	\$6,855.33	\$28,052	4,233	\$6,971.87	\$29,508
Dislocation Allowance	3,843	\$2,925.01	\$11,241	4,175	\$2,954.26	\$12,334	4,336	\$2,983.80	\$12,938
Global POV Shipping	0	\$0.00	\$0	133	\$2,415.49	\$320	133	\$2,456.56	\$326
Global POV Storage	0	\$0.00	\$0	17	\$1,128.27	\$20	17	\$1,147.45	\$19
Privately Owned Vehicles (POV)	0	\$0.00	\$0	150	\$2,269.68	\$340	150	\$2,308.26	\$345
Total Officer Operational Travel	3,843		\$45,367	4,175		\$46,340	4,336		\$48,723

**PROJECT: C. Operational Travel  
Enlisted**

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	14,213	\$1,030.51	\$14,647	14,840	\$882.75	\$13,100	15,000	\$897.76	\$13,466
Dependent Travel	9,417	\$1,018.17	\$9,588	9,749	\$1,033.44	\$10,075	9,825	\$1,051.01	\$10,326
Transportation of Household Goods	12,792	\$5,845.58	\$74,776	13,356	\$4,244.86	\$56,694	13,425	\$4,317.02	\$57,956
Dislocation Allowance	13,831	\$2,371.65	\$32,802	14,395	\$2,395.37	\$34,481	14,475	\$2,419.32	\$35,020
Global POV Shipping	0	\$0.00	\$0	574	\$5,038.14	\$2,892	574	\$5,123.79	\$2,941
Total Enlisted Operational Travel	14,213		\$131,813	14,840		\$117,242	15,000		\$119,709
Total Operational Travel	18,056		\$177,180	19,015		\$163,583	19,336		\$168,432
Anticipated Amount to be reprogrammed						\$19,351			
Baseline Funded Operational Travel						\$182,934			\$168,432

**PROJECT: D. Rotational Travel to and from Overseas**

FY 2015 Estimate	\$99,931
FY 2014 Estimate	\$95,128
FY 2013 Actuals	\$138,450

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: D. Rotational Travel  
Officer**

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,385	\$3,521.70	\$4,878	1,372	\$3,574.53	\$4,904	1,098	\$3,635.29	\$3,990
Dependent Travel	845	\$5,902.99	\$4,988	835	\$5,991.53	\$5,001	668	\$6,093.39	\$4,070
Transportation of Household Goods	1,385	\$10,358.46	\$14,346	1,345	\$10,513.84	\$14,136	1,076	\$10,692.57	\$11,501
Dislocation Allowance	1,385	\$2,891.21	\$4,004	1,372	\$2,920.12	\$4,006	1,098	\$2,949.32	\$3,237
Global POV Shipping	425	\$3,920.10	\$1,666	313	\$3,978.90	\$1,246	250	\$4,046.54	\$1,012
Global POV Storage	315	\$3,531.84	\$1,113	46	\$3,584.82	\$164	45	\$3,645.76	\$163
Privately Owned Vehicles (POV)	740	\$3,754.83	\$2,779	359	\$3,928.61	\$1,410	295	\$3,985.74	\$1,175
Port Handling Costs (HHGS)	0	\$0.00	\$0	526	\$25.48	\$13	526	\$25.92	\$14
Pet Quarantine Fees	0	\$0.00	\$0	28	\$558.25	\$16	28	\$567.74	\$16
<b>Total Officer Rotational Travel</b>	<b>1,385</b>		<b>\$30,996</b>	<b>1,372</b>		<b>\$29,486</b>	<b>1,342</b>		<b>\$24,003</b>

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	10,916	\$2,753.20	\$30,054	9,890	\$2,794.50	\$27,638	9,890	\$2,842.00	\$28,107
Dependent Travel	3,425	\$4,857.93	\$16,638	3,253	\$4,930.80	\$16,038	2,044	\$5,014.62	\$10,250
Transportation of Household Goods	10,916	\$4,134.25	\$45,129	9,692	\$4,196.26	\$40,671	7,000	\$4,267.60	\$29,873
Dislocation Allowance	3,939	\$2,210.21	\$8,706	5,332	\$2,232.31	\$11,903	2,000	\$2,254.64	\$4,509
Global POV Shipping	921	\$3,937.39	\$3,626	527	\$3,996.45	\$2,106	527	\$4,064.39	\$2,142
Global POV Storage	925	\$3,568.46	\$3,301	272	\$3,621.99	\$985	272	\$3,683.56	\$1,002
Privately Owned Vehicles (POV)	1,846	\$3,752.52	\$6,927	799	\$3,868.98	\$3,091	799	\$3,934.75	\$3,144
Port Handling Costs (HHGS)	0		\$0	832		\$20	832		\$20
Pet Quarantine Fees	0	\$0.00	\$0	45	\$558.25	\$25	45	\$567.74	\$25
<b>Total Enlisted Rotational Travel</b>	<b>10,916</b>		<b>\$107,454</b>	<b>9,890</b>		<b>\$99,385</b>	<b>9,890</b>		<b>\$75,928</b>
<b>Total Rotational Travel</b>	<b>12,301</b>		<b>\$138,450</b>	<b>11,262</b>		<b>\$128,871</b>	<b>11,232</b>		<b>\$99,931</b>
Anticipated Amount to be reprogrammed						( \$33,743 )			
Baseline Funded Rotational Travel						\$95,128			\$99,931

**PROJECT: E. Separation Travel**

FY 2015 Estimate	\$82,065
FY 2014 Estimate	\$93,399
FY 2013 Actuals	\$91,461

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the requested end strength of 188,800 in FY 2014.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: E. Separation Travel  
Officer**

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	2,225	\$894.07	\$1,989	2,020	\$907.48	\$1,833	2,153	\$922.91	\$1,987
Dependent Travel	1,513	\$1,244.94	\$1,884	1,706	\$1,263.61	\$2,155	1,808	\$1,285.10	\$2,323
Transportation of Household Goods	2,225	\$2,450.64	\$5,453	1,980	\$2,487.40	\$4,924	2,110	\$2,529.69	\$5,338
Global POV Shipping	0	\$0.00	\$0	50	\$2,028.60	\$101	52	\$2,063.08	\$107
Total Officer Separation Travel	2,225		\$9,326	2,020		\$9,014	2,153		\$9,755

**PROJECT: E. Separation Travel  
Enlisted**

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	34,083	\$957.46	\$32,633	31,818	\$971.82	\$30,921	32,661	\$988.34	\$32,280
Dependent Travel	15,535	\$888.15	\$13,797	20,077	\$901.47	\$18,098	20,607	\$916.80	\$18,892
Transportation of Household Goods	34,083	\$984.55	\$33,556	31,182	\$999.32	\$31,160	32,008	\$1,016.31	\$32,530
Global POV Shipping	512	\$4,193.78	\$2,148	388	\$4,258.21	\$1,652	390	\$4,330.60	\$1,689
Port Handling Costs (HHGS)	0	\$0.00	\$0	191	\$137.64	\$26	191	\$139.98	\$27
Total Enlisted Separation Travel	34,083		\$82,135	31,818		\$81,858	32,661		\$85,418
Total Separation Travel	36,308		\$91,461	33,838		\$90,873	34,814		\$95,174
Anticipated Amount to be reprogrammed						\$6,897			
Less Workyears Funded in OCO						\$4,371			\$13,109
Baseline Funded Separation Travel						\$93,399			\$82,065

**PROJECT: F. Unit Travel**

FY 2015 Estimate	\$785
FY 2014 Estimate	\$784
FY 2013 Actuals	\$0

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: F. Unit Travel  
Officer**

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Unit Member Travel	0	\$0.00	\$0	129	\$240.76	\$31	129	\$244.86	\$32
Unit Dependent Travel	0	\$0.00	\$0	15	\$735.97	\$11	20	\$748.48	\$15
Unit Transportation of Household Goods	0	\$0.00	\$0	34	\$2,268.89	\$77	34	\$2,307.46	\$78
Unit Dislocation Allowance	0	\$0.00	\$0	32	\$2,005.69	\$64	32	\$2,025.75	\$65
Unit Global POV Storage	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Unit Privately Owned Vehicles (POV)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Officer Unit Travel	0		\$0	210		\$184	215		\$190

**PROJECT: F. Unit Travel  
Enlisted**

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Unit Member Travel	0	\$0.00	\$0	877	\$183.82	\$161	877	\$186.94	\$164
Unit Dependent Travel	0	\$0.00	\$0	110	\$570.96	\$63	110	\$580.67	\$64
Unit Transportation of Household Goods	0	\$0.00	\$0	112	\$2,053.00	\$230	112	\$2,087.90	\$234
Unit Dislocation Allowance	0	\$0.00	\$0	67	\$1,973.54	\$132	67	\$1,993.28	\$133
Unit Global POV Storage	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Unit Privately Owned Vehicles (POV)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Enlisted Unit Travel	0		\$0	1,165		\$586	1,166		\$595
Total Unit Travel	0		\$0	1,375		\$770	1,381		\$785
Anticipated Amount to be reprogrammed						\$14			
Baseline Funded Unit Travel						\$784			\$785

\* Accounting details for Unit Travel expenses are not readily available to annotate FY13 execution. Unit Travel expenses were captured in the Operational budget line during FY13, the process for reporting Unit Travel for FY14 and future execution has been corrected.



**PROJECT: G. Non-Temporary Storage**

FY 2015 Estimate	\$5,064
FY 2014 Estimate	\$6,888
FY 2013 Actuals	\$9,311

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	1,028	\$1,906.78	\$1,960	774	\$1,935.38	\$1,498	620	\$1,968.28	\$1,220
Enlisted	10,454	\$703.18	\$7,351	7,500	\$713.73	\$5,353	5,296	\$725.86	\$3,844
TOTAL PAYGRADES	11,482	\$810.94	\$9,311	8,274	\$828.01	\$6,851	5,916	\$856.07	\$5,064
Anticipated Amount to be reprogrammed						\$37			
Baseline Funded Non-Temporary Storage			\$9,311			\$6,888			\$5,064

PROJECT: H. Temporary Lodging Expense

FY 2015 Estimate	\$11,841
FY 2014 Estimate	\$11,575
FY 2013 Actuals	\$0

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	0	\$0.00	\$0	580	\$1,795.92	\$1,042	601	\$1,826.45	\$1,098
Enlisted	0	\$0.00	\$0	5,865	\$1,795.92	\$10,533	5,882	\$1,826.45	\$10,743
TOTAL PAYGRADES	0	\$0.00	\$0	6,445	\$1,795.92	\$11,575	6,483	\$1,826.45	\$11,841
Anticipated Amount to be reprogrammed						\$3,343			
Baseline Funded Temporary Lodging Expense						\$14,918			\$11,841

\* Accounting details for TLE expenses are not readily available to annotate FY13 execution. TLE expenses are captured in the Operational, Rotational and Training budget line items during the year of execution.

**PROJECT: I. In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program**

FY 2015 Estimate	\$3,056
FY 2014 Estimate	\$3,312
FY 2013 Actuals	\$2,665

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

**(In Thousands of Dollars)**

		FY13 Actuals			FY14 Estimate			FY15 Estimate		
		Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	IPCOT	71	\$8,559.51	\$608	100	\$8,687.90	\$869	97	\$8,835.60	\$857
	OTEIP	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	IPCOT	289	\$6,379.80	\$1,844	275	\$6,475.50	\$1,781	275	\$6,585.58	\$1,811
	OTEIP	105	\$2,033.44	\$214	185	\$2,063.94	\$382	185	\$2,099.03	\$388
Total		465		\$2,665	560		\$3,031	557		\$3,056
Anticipated Amount to be reprogrammed							\$281			
Baseline Funded Extension Incentive Program							\$3,312			\$3,056

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
OTHER MILITARY PERSONNEL COSTS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
<b>FY 2014 DIRECT PROGRAM</b>	<b>\$112,804</b>
 <b>PRICING INCREASES:</b>	
Unemployment increase due to inflation	\$2,086
Apprehension of Military Deserters due to inflation	\$12
Partial Dislocation Allowance due to pay raise increase	\$1
<b>TOTAL PRICING INCREASE:</b>	<b>\$2,099</b>
 <b>PROGRAM INCREASE:</b>	
Unemployment increase due to anticipated FY 14 requirement	\$5,000
Education Benefits due to amortization payment set by DOD office of Actuary	\$4,625
Unemployment Compensation Benefit due to an increase in takers	\$3,489
Death Gratuity	\$1,400
JRTOC due to increased number of takers	\$49
Adoption increase due to increased number of takers	\$12
<b>TOTAL PROGRAM Increase</b>	<b>\$14,575</b>
 <b>TOTAL INCREASE:</b>	 <b>\$16,674</b>
 <b>DECREASE:</b>	
<b>PRICING DECREASES:</b>	
JROTC Due to decreased cost of clothing replacement.	(\$1,174)
Transportation Subsidy decreased due to statutory rate adjustment	(\$24)
<b>TOTAL PRICING DECREASES</b>	<b>(\$1,198)</b>
 <b>PROGRAM DECREASES:</b>	
Mass Transit reduction due to decreased program participants	(\$1,077)
Travel Subsidy Decreased in FY 14 due to Department of Transportation payment amount	(\$457)
Apprehension of Deserter decreased in FY 14 due to historical execution	(\$149)
Death gratuity decreased in FY14 due to anticipated takers	(\$100)
Partial Dislocation Allowance due to decreased takers	(\$36)
Reduction due to fewer anticipated participants in the Interest on Deposit Program	(\$1)
<b>TOTAL PROGRAM DECREASES</b>	<b>(\$1,820)</b>
 <b>TOTAL DECREASE:</b>	 <b>(\$3,018)</b>
 <b>FY 2015 DIRECT PROGRAM</b>	 <b>\$126,460</b>

**PROJECT: A. Apprehension of Military Deserters, Absentees,  
and Escaped Military Prisoners**

FY 2015 Estimate	\$614
FY 2014 Estimate	\$602
FY 2013 Actuals	\$591

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, cost of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension requirements.

**(In Thousands of Dollars)**

	FY13 Actuals	FY14 Estimate	FY15 Estimate
Apprehension of Military Deserters	\$591	\$602	\$614
Anticipated amount to be reprogrammed		\$149	
Baseline Funded Apprehension of Military Deserters		\$751	\$614

**PROJECT: B. Interest on Savings Deposits**

FY 2015 Estimate	\$19
FY 2014 Estimate	\$20
FY 2013 Actuals	\$738

**PART I - PURPOSE AND SCOPE**

As authorized by Title 10, U.S.C, Section 1035, this program allows members to deposit up to \$10,000 of their allotted pays into the Savings Deposit Program and be reimbursed up to 10% interest on all deposits.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Servicemen's Saving Deposit Program was reinstated for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Interest on Savings Deposits	747	\$988.12	\$738	20	\$1,000.00	\$20	19	\$1,000.00	\$19

**PROJECT: C. Death Gratuities**

FY 2015 Estimate	\$11,400
FY 2014 Estimate	\$10,000
FY 2013 Actuals	\$12,302

**PART I - PURPOSE AND SCOPE**

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$12,000 to \$100,000 applicable retroactively to September 11, 2001 and future deaths.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Death Gratuities - Officer	5	\$100,000	\$500	5	\$100,000	\$500	5	\$100,000	\$500
Death Gratuities - Enlisted	109	\$100,000	\$10,902	95	\$100,000	\$9,500	109	\$100,000	\$10,900
(1) DEATH GRATUITIES	114		\$11,402	100		\$10,000	114		\$11,400
Combat Death Gratuities - Officer	0	\$0	\$0						
Combat Death Gratuities - Enlisted	9	\$100,000	\$900						
(2) COMBAT DEATH GRATUITIES	9		\$900						
TOTAL DEATH GRATUITIES	123		\$12,302	100		\$10,000	114		\$11,400
Anticipated amount to be reprogrammed						\$100			
Baseline Funded Death Gratuities						\$10,100			\$11,400

**PROJECT: D. Unemployment Benefits Paid to Ex-Service Members**

FY 2015 Estimate     \$101,839  
FY 2014 Estimate     \$96,264  
FY 2013 Actuals     \$133,452

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

The following estimate is provided:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Unemployment Benefits	29,511	\$4,522.10	\$133,452	27,256	\$3,531.85	\$96,264	28,244	\$ 3,605.70	\$101,839
Anticipated amount to be reprogrammed						(\$5,000)			
Baseline Funded Unemployment Benefits						\$91,264			\$101,839



**PROJECT: E. Educational Benefits**

FY 2015 Estimate	\$7,000
FY 2014 Estimate	\$2,375
FY 2013 Actuals	\$3,253

**PART I - PURPOSE AND SCOPE**

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except

The following estimate is provided:

**(In Thousands of Dollars)**

	FY13 Actuals	FY14 Estimate	FY15 Estimate
Education Benefits	\$3,253	\$2,375	\$7,000

**PROJECT: F. Adoption Reimbursement Program**

FY 2015 Estimate	\$84
FY 2014 Estimate	\$72
FY 2013 Actuals	\$84

**PART I - PURPOSE AND SCOPE**

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P). The authorized amount payable is \$2,000 per adoption but no more than \$5,000 per calendar year.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Adoption Expenses	42	\$2,000.00	\$84	36	\$2,000.00	\$72	42	\$2,000.00	\$84

**PROJECT: G. Transportation Subsidies**

FY 2015 Estimate	\$1,527
FY 2014 Estimate	\$2,628
FY 2013 Actuals	\$1,833

**PART I - PURPOSE AND SCOPE**

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Components must budget for the costs of this program and work with Washington Headquarter Services to establish procedures to facilitate the required reimbursable orders to procure this service.

(In Thousands of Dollars)

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
National Capital Region	374	\$2,535.00	\$947	432	\$1,584.00	\$684	400	\$1,560.00	\$624
Outside National Capital Region	350	\$2,535.00	\$886	1,227	\$1,584.00	\$1,944	579	\$1,560.00	\$903
TOTAL TRAVEL SUBSIDY	723		\$1,833	1,659		\$2,628	979		\$1,527
Anticipated amount to be reprogrammed						\$457			
Baseline Funded						\$3,085			\$1,527

**PROJECT: H. Partial Dislocation Allowance**

FY 2015 Estimate	\$67
FY 2014 Estimate	\$102
FY 2013 Actuals	\$65

**PART I - PURPOSE AND SCOPE**

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

As directed by the Joint Federal Travel Regulation, effect January 2014, the partial DLA rate is \$701.84. Rate increases are projected in accordance with approved pay raise rates.

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Partial Dislocation Allowance	94	\$694.65	\$65	146	\$701.84	\$102	94	\$708.61	\$67

**PROJECT: I. SGLI Traumatic Injury Payments**

FY 2015 Estimate	\$0
FY 2014 Estimate	\$0
FY 2013 Actuals	\$8,301

**PART I - PURPOSE AND SCOPE**

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War, (P.L. 109-13).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit. This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process. The FY 2013 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2014 and FY 2015 funding is requested in the OCO budget.

**(In Thousands of Dollars)**

	FY13 Actuals	FY14 Estimate	FY15 Estimate
SGLI Traumatic Svc Members Grp Life Ins Payment	\$8,301	\$0	\$0
TOTAL TSGLI	\$8,301	\$0	\$0

**PROJECT: J. Extra Hazard Reimbursement for Service Group Life Insurance**

FY 2015 Estimate	\$0
FY 2014 Estimate	\$0
FY 2013 Actuals	\$17,023

**PART I - PURPOSE AND SCOPE**

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Service members' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. The FY 2013 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2014 and FY 2015 funding is requested in the OCO budget.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The following estimate is provided:

**(In Thousands of Dollars)**

	FY13 Actuals	FY14 Estimate	FY15 Estimate
Extra Hzrd Reimb for Svc Group Life	\$12,198	\$0	\$0
SGLI Traumatic Svc Members Grp Life Ins Premium	\$4,825	\$0	\$0
TOTAL TSGLI	\$17,023	\$0	\$0

**PROJECT: K. JROTC**

FY 2015 Estimate	\$3,910
FY 2014 Estimate	\$5,035
FY 2013 Actuals	\$8,314

**PART I - PURPOSE AND SCOPE**

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The following estimate is provided:

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Initial Issue	1,431	\$133.47	\$1,622	1,800	\$125.00	\$2,250	360	\$125.00	\$450
Replacement	33,706	\$198.53	\$6,692	35,137	\$79.26	\$2,785	36,937	\$93.67	\$3,460
TOTAL JROTC CLOTHING	35,137		\$8,314	36,937		\$5,035	37,297		\$3,910

**PROJECT: L. Stop Loss Retroactive Pay**

FY 2015 Estimate                      \$0  
FY 2014 Estimate                      \$0  
FY 2013 Actuals                        \$2

**PART I - PURPOSE AND SCOPE**

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a ''stop-loss authority'') authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, President Obama signed legislation which extended the deadline until October 21, 2012. These funds are available for obligation until expended.

The Marine Corps share of the \$534.4 million for this program is \$13.1 million. As of September 30, 2013 \$2 thousand was obligated and recorded as an Overseas Contingency Operation (OCO) obligation.

**(In Thousands of Dollars)**

	FY13 Actuals			FY14 Estimate			FY15 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Stop Loss Retroactive Pay - Officer	1	1,740.00	\$2	0	0.00	\$0	0	0.00	\$0
Stop Loss Retroactive Pay - Enlisted	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
TOTAL STOP LOSS RETROACTIVE PAY	1		\$2	0		\$0	0		\$0



## MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY13 Actuals			FY14 Planned			FY15 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
NON-REIMBURSABLE DOD PERSONNEL									
Office of the President	7	0	7	5	0	5	5	0	5
State Department (UN Truce Supervision)	1	0	1	2	0	2	2	0	2
Transportation Department (FAA)	0	0	0	0	0	0	0	0	0
Commerce Department (Merchant Marine Academy)	0	0	0	0	0	0	0	0	0
<b>SUBTOTAL NONREIMBURSABLE PROGRAM</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>7</b>
REIMBURSABLE DOD PERSONNEL									
National Aeronautics and Space Admin. (NASA)	1	0	1	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
NATIONAL GEOPATIAL-INTELLIGENCE AGENCY (formally DMA)	1	17	18	5	7	12	5	7	12
<b>SUBTOTAL REIMBURSABLE PERSONNEL</b>	<b>4</b>	<b>17</b>	<b>21</b>	<b>14</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>7</b>	<b>21</b>
<b>TOTAL OUTSIDE DOD</b>	<b>12</b>	<b>17</b>	<b>29</b>	<b>21</b>	<b>7</b>	<b>28</b>	<b>21</b>	<b>7</b>	<b>28</b>
NON-REIMBURSABLE NON-DOD PERSONNEL									
State Department (Embassy Security Guards)	45	1,459	1,504	42	1,893	1,935	42	2,193	2,235
<b>SUBTOTAL NONREIMBURSABLE NON-DOD FUNCTIONS</b>	<b>45</b>	<b>1,459</b>	<b>1,504</b>	<b>42</b>	<b>1,893</b>	<b>1,935</b>	<b>42</b>	<b>2,193</b>	<b>2,235</b>
<b>TOTAL ASSIGNED OTUSIDE DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS</b>	<b>45</b>	<b>1,459</b>	<b>1,504</b>	<b>42</b>	<b>1,893</b>	<b>1,935</b>	<b>42</b>	<b>2,193</b>	<b>2,235</b>
<b>ASSIGNED TO DOD ACTIVITIEIS IN SUPPORT OF NON-DOD FUNCTIONS (REIMBURSABLE)</b>									
Technical Assistance Field Team (TAFT)	1	0	1	1	0	1	1	0	1
Technical Assistance Group - Saudi MCTAG	8	1	9	8	1	9	8	1	9
Naval Air Depots	15	26	41	16	24	40	16	24	40
Industrial Fund	-	2	2	2	4	6	2	4	6
<b>SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS</b>	<b>24</b>	<b>29</b>	<b>53</b>	<b>27</b>	<b>29</b>	<b>56</b>	<b>27</b>	<b>29</b>	<b>56</b>
<b>ASSIGNED TO WORKING CAPITAL FUND ORGANIZATIONAL ELEMENTS OF DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS (REIMBURSABLE)</b>									
Defense Finance and Accounting Service (DFAS)	8	7	15	6	8	14	6	8	14
DISA	1	2	3	1	1	2	1	1	2
Defense Logistic Agency (DLA)	5	3	8	18	7	25	18	7	25
US Transportation Command (TRANSCOM)	11	5	16	11	2	13	11	2	13
<b>SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS</b>	<b>25</b>	<b>17</b>	<b>42</b>	<b>36</b>	<b>18</b>	<b>54</b>	<b>36</b>	<b>18</b>	<b>54</b>
<b>TOTAL REIMBURSABLE PERSONNEL</b>	<b>53</b>	<b>63</b>	<b>116</b>	<b>77</b>	<b>54</b>	<b>131</b>	<b>77</b>	<b>54</b>	<b>131</b>
<b>TOTAL NON-REIMBURSABLE PERSONNEL</b>	<b>53</b>	<b>1,459</b>	<b>1,512</b>	<b>49</b>	<b>1,893</b>	<b>1,942</b>	<b>49</b>	<b>2,193</b>	<b>2,242</b>
<b>GRAND TOTAL</b>	<b>106</b>	<b>1,522</b>	<b>1,628</b>	<b>126</b>	<b>1,947</b>	<b>2,073</b>	<b>126</b>	<b>2,247</b>	<b>2,373</b>

Exhibit PB-30Q Military Personnel Assigned Outside DoD (Active End Strength)

**REIMBURSABLE PROGRAM**  
**MILITARY PERSONNEL, MARINE CORPS**  
(In Thousands of Dollars)

	FY13 Actuals	FY14 Estimate	FY15 Estimate
<b>SUBSISTENCE</b>	\$16,805	\$11,078	\$12,140
<b>FEDERAL SOURCES</b>	\$5,504	\$5,609	\$5,716
U. S. Army	\$0	\$0	\$0
U. S. Navy	\$0	\$0	\$0
U. S. Coast Guard	\$0	\$0	\$0
Reserve Personnel, Marine Corps	\$5,504	\$5,609	\$5,716
Flight Rations	\$0	\$0	\$0
<b>NON-FEDERAL SOURCES</b>	\$11,301	\$5,469	\$6,424
Commissary Stores and Messes	\$0	\$0	\$0
Sale of Meals	\$11,301	\$5,469	\$6,424
Foreign Military (for info purposes only)	\$0	\$0	\$0
Foreign Military Sales (for info purposes only)	\$0	\$0	\$0
<b>OTHER NON-STRENGTH RELATED</b>	\$0	\$0	\$0
Surcharge	\$0	\$0	\$0
Clothing	\$0	\$0	\$0
Other Military Costs (PCS Travel)	\$0	\$0	\$0
<b>STRENGTH RELATED</b>	\$13,180	\$13,273	\$13,313
<b>OFFICERS SUBTOTAL</b>	\$10,274	\$10,348	\$10,215
Basic Pay (Off)	\$6,863	\$6,894	\$6,775
Retired Pay Accrual (Off)	\$2,203	\$2,213	\$2,195
Other (Off)	\$1,208	\$1,241	\$1,245
<b>ENLISTED SUBTOTAL</b>	\$2,906	\$2,925	\$3,097
Basic Pay (Enl)	\$1,923	\$1,929	\$2,034
Retired Pay Accrual (Enl)	\$617	\$619	\$659
Other (Enl)	\$366	\$377	\$404
<b>TOTAL PROGRAM</b>	\$29,985	\$24,351	\$25,452

Exhibit PB-30R Reimbursable Program

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2013 Actuals**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	4	5	5	5	5	4	4	3	3	3	3
O-9	20	19	17	17	17	17	17	17	19	18	19	18
O-8	31	30	30	31	31	31	30	30	31	35	34	29
O-7	34	34	34	33	34	34	34	34	32	33	33	32
O-6	681	684	686	687	685	685	685	687	688	681	680	661
O-5	1,915	1,905	1,894	1,887	1,883	1,891	1,889	1,888	1,890	1,888	1,885	1,851
O-4	3,903	3,893	3,888	3,876	3,842	3,837	3,829	3,813	3,815	3,816	3,813	3,779
O-3	6,890	6,948	6,929	7,027	7,125	7,128	7,240	7,209	7,236	7,177	7,150	6,992
O-2	3,669	3,550	3,636	3,518	3,381	3,446	3,316	4,017	3,800	3,663	3,696	3,527
O-1	2,489	2,714	2,624	2,742	2,708	2,541	2,660	2,124	2,418	2,400	2,236	2,194
W-5	100	96	100	98	98	97	97	97	98	98	99	94
W-4	292	288	299	298	293	293	293	287	284	280	295	286
W-3	577	571	591	587	591	575	561	544	538	529	609	593
W-2	917	914	868	861	856	848	846	840	837	835	911	905
W-1	201	199	196	196	357	357	356	356	355	355	167	167
Officer	21,723	21,850	21,798	21,864	21,907	21,786	21,858	21,948	22,045	21,812	21,631	21,132
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,631	1,625	1,618	1,608	1,607	1,620	1,622	1,624	1,625	1,639	1,631	1,603
E-8	3,983	3,959	3,919	3,993	3,955	3,987	3,983	3,982	3,988	3,978	3,992	3,958
E-7	9,155	9,207	9,188	9,120	9,012	9,025	8,941	8,830	8,718	8,751	8,769	8,748
E-6	16,595	16,488	16,384	16,300	16,121	16,144	16,219	16,202	16,215	15,993	15,621	15,006
E-5	28,260	28,271	28,082	27,749	27,855	27,769	27,674	27,775	27,945	27,692	27,827	27,800
E-4	34,485	34,162	34,600	34,353	34,170	34,810	34,551	34,468	34,942	34,449	34,256	34,587
E-3	48,737	49,344	48,719	47,971	47,836	48,107	48,255	48,425	47,762	47,679	48,010	47,721
E-2	19,318	18,665	19,595	20,480	22,102	22,707	23,062	22,573	22,447	23,159	22,872	22,727
E-1	13,887	13,375	12,120	11,899	10,563	9,015	8,537	8,547	9,405	9,358	10,734	12,374
Enlisted	176,052	175,097	174,226	173,474	173,222	173,185	172,845	172,427	173,048	172,699	173,713	174,525
Total Paygrades	197,775	196,947	196,024	195,338	195,129	194,971	194,703	194,375	195,093	194,511	195,344	195,657

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)

MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2014

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	3	3
O-9	18	20	17	20	19	19	19	19	20	20	20	21
O-8	29	29	29	29	29	29	30	30	30	30	30	29
O-7	32	29	32	29	29	30	31	32	31	31	31	30
O-6	685	684	683	670	666	655	646	633	630	634	648	661
O-5	1,886	1,885	1,886	1,893	1,882	1,898	1,915	1,922	1,942	1,948	1,962	1,928
O-4	3,794	3,798	3,799	3,891	3,895	3,961	3,947	3,916	3,958	3,987	3,989	3,953
O-3	5,977	6,029	6,005	6,039	6,090	6,008	6,034	5,986	5,911	5,804	5,719	5,652
O-2	3,489	3,585	3,500	3,443	3,436	3,449	3,526	3,598	3,498	3,327	3,179	3,104
O-1	3,368	3,230	3,294	3,160	3,073	3,140	3,161	3,313	3,328	3,359	3,327	3,281
W-5	95	95	98	100	103	107	108	106	100	98	99	91
W-4	286	286	298	296	290	288	287	280	276	270	272	259
W-3	588	581	638	631	599	598	591	583	569	561	608	586
W-2	905	900	815	812	809	803	805	800	798	790	874	863
W-1	166	166	165	165	370	371	371	371	371	371	205	215
Officer	21,322	21,321	21,263	21,182	21,294	21,360	21,475	21,593	21,466	21,234	20,967	20,677
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,638	1,638	1,615	1,613	1,613	1,612	1,616	1,615	1,611	1,608	1,586	1,571
E-8	3,936	3,883	3,852	4,006	4,001	3,994	3,984	3,975	3,964	3,942	3,921	3,901
E-7	8,814	8,843	8,885	8,791	8,625	8,606	8,592	8,555	8,537	8,507	8,482	8,456
E-6	15,027	14,910	15,156	15,450	15,292	15,299	15,335	15,377	15,389	15,416	15,480	15,486
E-5	27,628	27,941	27,640	28,652	27,673	27,587	27,505	27,477	27,407	27,336	27,285	27,281
E-4	34,599	34,785	35,025	36,630	37,116	37,340	37,989	38,021	38,173	38,489	38,956	39,362
E-3	48,886	49,684	49,563	46,059	45,748	45,156	43,895	43,430	42,848	42,253	42,034	41,309
E-2	21,127	19,928	20,155	21,131	21,481	21,129	21,116	20,825	20,555	20,281	20,086	19,664
E-1	11,970	11,809	10,842	9,798	9,178	10,419	10,819	10,800	11,541	11,619	11,009	11,092
Enlisted	173,626	173,422	172,734	172,131	170,728	171,143	170,852	170,076	170,026	169,452	168,840	168,123
Total Paygrades	194,948	194,743	193,997	193,313	192,022	192,503	192,327	191,669	191,492	190,686	189,807	188,800

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2015**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	4	5	5	5	5	5	5	4	4	4	4
O-9	20	19	17	17	18	18	18	18	19	19	19	20
O-8	28	28	27	29	29	28	29	29	29	28	28	32
O-7	28	28	30	29	29	31	31	31	31	31	30	25
O-6	652	639	639	651	654	653	648	639	635	656	647	644
O-5	1,844	1,844	1,841	1,843	1,858	1,861	1,851	1,847	1,825	1,832	1,823	1,815
O-4	3,685	3,673	3,695	3,717	3,764	3,766	3,775	3,826	3,803	3,787	3,746	3,720
O-3	7,120	7,162	7,100	7,018	6,917	6,881	6,830	6,740	6,820	6,905	6,802	6,716
O-2	3,069	3,054	3,249	3,214	3,187	3,142	3,247	3,924	3,699	3,698	3,791	3,314
O-1	2,376	2,373	2,365	2,342	2,313	2,623	2,567	2,031	2,256	2,301	2,326	2,250
W-5	102	95	97	95	100	103	104	110	108	108	108	102
W-4	280	280	297	291	288	291	295	312	305	292	294	286
W-3	610	602	655	651	622	638	635	593	577	560	638	642
W-2	927	925	841	839	826	797	788	785	783	772	971	937
W-1	162	160	160	160	446	446	446	446	446	443	127	126
Officer	20,907	20,887	21,019	20,902	21,057	21,284	21,270	21,337	21,341	21,437	21,355	20,634
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,622	1,613	1,614	1,609	1,605	1,606	1,603	1,598	1,597	1,592	1,582	1,553
E-8	3,904	3,909	3,913	3,902	3,894	3,889	3,884	3,879	3,870	3,861	3,849	3,957
E-7	8,685	8,693	8,677	8,648	8,601	8,597	8,583	8,579	8,544	8,535	8,523	8,671
E-6	15,741	15,730	15,670	15,643	15,577	15,567	15,535	15,476	15,470	15,406	15,370	15,567
E-5	27,122	27,278	27,340	27,349	27,239	27,138	27,018	26,913	26,812	26,751	26,649	27,280
E-4	38,770	38,946	39,003	38,879	38,794	38,666	38,602	38,483	38,299	38,198	38,042	37,515
E-3	42,886	43,052	42,956	42,846	42,747	42,624	42,503	42,413	42,242	42,088	41,953	41,648
E-2	18,843	18,917	18,930	18,917	18,863	18,974	18,877	18,789	18,635	18,576	18,420	18,028
E-1	8,776	7,206	6,486	6,496	6,572	6,456	6,429	6,805	7,997	8,825	9,446	9,246
Enlisted	166,350	165,345	164,590	164,290	163,893	163,518	163,035	162,936	163,467	163,833	163,835	163,466
Total Paygrades	187,257	186,232	185,609	185,192	184,950	184,802	184,305	184,273	184,808	185,270	185,190	184,100

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)