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<b>Exhibit R-2, RDT&amp;E Budget Item Justification:</b> PB 2015 Office of Secretary Of Defense	<b>Date:</b> March 2014
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<b>Appropriation/Budget Activity</b> 0400: <i>Research, Development, Test &amp; Evaluation, Defense-Wide / BA 6: RDT&amp;E Management Support</i>	<b>R-1 Program Element (Number/Name)</b> PE 0605200D8Z / <i>General Support to OUSD(I)</i>
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COST (\$ in Millions)	Prior Years	FY 2013	FY 2014	FY 2015 Base	FY 2015 OCO #	FY 2015 Total	FY 2016	FY 2017	FY 2018	FY 2019	Cost To Complete	Total Cost
Total Program Element	15.014	14.172	6.466	2.855	-	2.855	2.931	3.110	3.283	3.489	Continuing	Continuing
001: <i>Developmental Activities</i>	8.175	2.843	3.292	-	-	-	-	-	-	-	Continuing	Continuing
002: <i>Operations Integration</i>	6.439	2.826	2.862	2.578	-	2.578	2.656	2.708	2.858	3.037	Continuing	Continuing
003: <i>Defense Civilian Intelligence Personnel System</i>	0.400	0.310	0.312	0.277	-	0.277	0.275	0.402	0.425	0.452	Continuing	Continuing
004: <i>Irregular Warfare</i>	0.000	8.193	-	-	-	-	-	-	-	-	Continuing	Continuing

# The FY 2015 OCO Request will be submitted at a later date.

**A. Mission Description and Budget Item Justification**

001: Developmental Activities provides innovative approaches to address intelligence, intelligence related capabilities, and intelligence sharing. Funding transfers to Air Force starting in FY 2015.

002: Operations Integration focuses on technologies and their applications on activities of the Office of the Under Secretary of Defense for Intelligence (OUSD(I)).

003: Defense Civilian Intelligence Personnel System (DCIPS) provides updates to the Performance Appraisal Application (PAA) Defense Civilian Personnel Data System (DCPDS) used by Military Service Intelligence Components, Defense Security Service (DSS) and the Office of the Under Secretary of Defense for Intelligence to evaluate the performance of their DCIPS employees.

004: The Irregular Warfare Intelligence Support project demonstrates new concepts in support of the Theater Special Operations Commands (TSOC). Regional Special Operations Forces (SOF) deployed in small teams in distributed operations working through partners and coalitions that require new technologies, methodologies, and processes to increase the delivery and sharing of actionable intelligence.

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<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015 Base</b>	<b>FY 2015 OCO</b>	<b>FY 2015 Total</b>
Previous President's Budget	6.601	6.504	6.625	-	6.625
Current President's Budget	14.172	6.466	2.855	-	2.855
Total Adjustments	7.571	-0.038	-3.770	-	-3.770
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-1.423	-0.038			
• Congressional Rescissions	-	-			
• Congressional Adds	9.000	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			
• Departmental Adjustments	-0.006	-	-3.770	-	-3.770

**Congressional Add Details (\$ in Millions, and Includes General Reductions)**

**Project:** 004: *Irregular Warfare*

Congressional Add: *Irregular Warfare*

	<b>FY 2013</b>	<b>FY 2014</b>
	8.193	-
Congressional Add Subtotals for Project: 004	8.193	-
Congressional Add Totals for all Projects	8.193	-

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2015 Office of Secretary Of Defense										<b>Date:</b> March 2014		
<b>Appropriation/Budget Activity</b> 0400 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605200D8Z / General Support to OUSD(I)				<b>Project (Number/Name)</b> 001 / Developmental Activities			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015 Base</b>	<b>FY 2015 OCO #</b>	<b>FY 2015 Total</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
001: <i>Developmental Activities</i>	8.175	2.843	3.292	-	-	-	-	-	-	-	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		
<p># The FY 2015 OCO Request will be submitted at a later date.</p> <p><b>A. Mission Description and Budget Item Justification</b>            This program focuses on developmental technologies, methodologies, and capabilities. These activities provide unique and innovative approaches to address intelligence, intelligence related capabilities, and intelligence sharing initiatives.</p> <p>Funding transfers to Air Force beginning in FY 2015.</p>												
<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>									<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>	
<b>Title:</b> Developmental Activities  <b>FY 2013 Accomplishments:</b> Leveraged technologies, assessed innovative capabilities, and developed methodologies to support the Defense Intelligence Enterprise.  <b>FY 2014 Plans:</b> Leverage technologies, assess innovative capabilities, and develop methodologies to support the Defense Intelligence Enterprise.  <b>FY 2015 Plans:</b> Funding transfers to Air Force beginning in FY 2015.									2.843	3.292	-	
<b>Accomplishments/Planned Programs Subtotals</b>									2.843	3.292	-	
<b>C. Other Program Funding Summary (\$ in Millions)</b> N/A  <b>Remarks</b>  <b>D. Acquisition Strategy</b> N/A  <b>E. Performance Metrics</b> N/A												

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2015 Office of Secretary Of Defense										<b>Date:</b> March 2014																										
<b>Appropriation/Budget Activity</b> 0400 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605200D8Z / General Support to OUSD(I)				<b>Project (Number/Name)</b> 002 / Operations Integration																											
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015 Base</b>	<b>FY 2015 OCO #</b>	<b>FY 2015 Total</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>Cost To Complete</b>	<b>Total Cost</b>																								
002: Operations Integration	6.439	2.826	2.862	2.578	-	2.578	2.656	2.708	2.858	3.037	Continuing	Continuing																								
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-																										
<p># The FY 2015 OCO Request will be submitted at a later date.</p> <p><b>A. Mission Description and Budget Item Justification</b>            Operations Integration focuses on technologies for the application on activities of the OUSD(I). It includes evaluation of concepts, technology development, and feasibility studies related to intelligence processes, shortfalls, and requirements that affect intelligence policy, planning and operational guidance.</p> <p><b>B. Accomplishments/Planned Programs (\$ in Millions)</b></p> <table border="1"> <thead> <tr> <th></th> <th>FY 2013</th> <th>FY 2014</th> <th>FY 2015</th> </tr> </thead> <tbody> <tr> <td><b>Title:</b> Operations Integration</td> <td>2.826</td> <td>2.862</td> <td>2.578</td> </tr> <tr> <td><b>FY 2013 Accomplishments:</b> (U) Developed technology and evaluated concepts for applications in support of OUSD(I).</td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>FY 2014 Plans:</b> (U) Continue technology development and concept evaluation for applications in support of OUSD(I).</td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>FY 2015 Plans:</b> (U) Continue technology development and concept evaluation for applications in support of OUSD(I).</td> <td></td> <td></td> <td></td> </tr> <tr> <td align="right"><b>Accomplishments/Planned Programs Subtotals</b></td> <td>2.826</td> <td>2.862</td> <td>2.578</td> </tr> </tbody> </table> <p><b>C. Other Program Funding Summary (\$ in Millions)</b> N/A</p> <p><b>Remarks</b></p> <p><b>D. Acquisition Strategy</b> N/A</p> <p><b>E. Performance Metrics</b> N/A</p>														FY 2013	FY 2014	FY 2015	<b>Title:</b> Operations Integration	2.826	2.862	2.578	<b>FY 2013 Accomplishments:</b> (U) Developed technology and evaluated concepts for applications in support of OUSD(I).				<b>FY 2014 Plans:</b> (U) Continue technology development and concept evaluation for applications in support of OUSD(I).				<b>FY 2015 Plans:</b> (U) Continue technology development and concept evaluation for applications in support of OUSD(I).				<b>Accomplishments/Planned Programs Subtotals</b>	2.826	2.862	2.578
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Exhibit R-2A, RDT&E Project Justification: PB 2015 Office of Secretary Of Defense										Date: March 2014		
Appropriation/Budget Activity 0400 / 6					R-1 Program Element (Number/Name) PE 0605200D8Z / General Support to OUSD(I)				Project (Number/Name) 003 / Defense Civilian Intelligence Personnel System			
COST (\$ in Millions)	Prior Years	FY 2013	FY 2014	FY 2015 Base	FY 2015 OCO #	FY 2015 Total	FY 2016	FY 2017	FY 2018	FY 2019	Cost To Complete	Total Cost
003: Defense Civilian Intelligence Personnel System	0.400	0.310	0.312	0.277	-	0.277	0.275	0.402	0.425	0.452	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

# The FY 2015 OCO Request will be submitted at a later date.

**A. Mission Description and Budget Item Justification**

The Defense Civilian Intelligence Personnel System (DCIPS) was authorized by Public Law 104-201, effective 01 October 1996 and codified in 10 USC 1601-1614. It provides the Defense Intelligence Enterprise with independent civilian personnel authorities necessary to hire, develop, reward, and retain the diverse, versatile and highly qualified workforce necessary to perform the Defense intelligence mission and brings for the first time, the entire Defense Intelligence Enterprise under one personnel framework.

These funds are used to develop modifications to the Performance Appraisal Application (PAA) in the Defense Civilian Personnel Data System and to the classified Global Force Management (GFM) Defense Intelligence Organizational Server. PAA is a performance management tool used by the Military Services Intelligence Components, Defense Security Service and the Office of the Under Secretary of Defense for Intelligence. GFM tracks both civilian and military positions; associated grades and skill levels; and hierarchial organizational relationships.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>
<b>Title:</b> Defense Civilian Intelligence Personnel System (DCIPS)	0.310	0.312	0.277
<b>Description:</b> The Defense Civilian Intelligence Personnel System (DCIPS) was authorized by Public Law 104-201, effective 01 October 1996 and codified in 10 USC 1601-1614. It provides the Defense Intelligence Enterprise with independent civilian personnel authorities necessary to hire, develop, reward, and retain the diverse, versatile and highly qualified workforce necessary to perform the Defense intelligence mission and brings for the first time, the entire Defense Intelligence Enterprise under one personnel framework.			
<b>FY 2013 Accomplishments:</b> Developed modifications to the Global Force Management (GFM) Defense Intelligence Organizational Server (DIOS). These modifications included initial development for Common Access Point (CAP) Phase 1 that consists of planning documents. Also completed conversion to Electronic Messaging Version 4.			
<b>FY 2014 Plans:</b> Continue refining design enhancements to improve the effectiveness of the existing DCIPS performance management software and the Global Force Management (GFM) Defense Intelligence Organizational Server (DIOS). For GFM DIOS, will complete development for Common Access Point (CAP) Phase 1 with implementation in March 2014; will begin development of CAP			

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<b>Appropriation/Budget Activity</b> 0400 / 6				<b>R-1 Program Element (Number/Name)</b> PE 0605200D8Z / General Support to OUSD(I)			<b>Project (Number/Name)</b> 003 / Defense Civilian Intelligence Personnel System				
<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>							<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>		
Phase 2; and convert to the Information Exchange Data Model (IEDM) standard which will eliminate proprietary software standard thus reducing costs. Navy and Army GFM Organization Servers have already successfully completed conversion to IEDM.											
<b>FY 2015 Plans:</b> Continue design enhancements to improve the effectiveness of the existing DCIPS performance management software and the Global Force Management (GFM) Defense Intelligence Organizational Server (DIOS). Will develop modifications to GFM DIOS as requirements are identified by the Joint Staff J-8.											
<b>Accomplishments/Planned Programs Subtotals</b>							0.310	0.312	0.277		
<b>C. Other Program Funding Summary (\$ in Millions)</b>											
<b>Line Item</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015 Base</b>	<b>FY 2015 OCO</b>	<b>FY 2015 Total</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
• 0305192D8Z: Defense Civilian Intelligence Personnel System	2.079	2.000	1.903	-	1.903	1.795	1.815	1.850	1.792	Continuing	Continuing
<b>Remarks</b> Funding will be used to develop policy, oversee implementation, assess and continuously improve the effectiveness of Defense Civilian Intelligence Personnel (DCIPS) human capital programs across the Defense Intelligence Enterprise. Funding ensures the effectiveness of strategic human capital and workforce planning, and ongoing workforce management, in accordance with both good business practices and to support the effective and efficient conduct of the Defense and National Intelligence missions.											
<b>D. Acquisition Strategy</b> N/A											
<b>E. Performance Metrics</b> N/A											

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004: Irregular Warfare	-	8.193	-	-	-	-	-	-	-	-	Continuing	Continuing																																					
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-																																							
<p># The FY 2015 OCO Request will be submitted at a later date.</p> <p><b>A. Mission Description and Budget Item Justification</b></p> <ul style="list-style-type: none"> <li>- This program element encompasses those activities pertaining to Irregular Warfare operations support and intelligence integration. It provides technology innovation and new concepts and doctrine in support of TSOCs.</li> <li>- Irregular Warfare is part of the overall Department effort to implement best practices and doctrinal processes which require close synchronization among intelligence, operations, and coalition partners. Joint warfighter needs are driving the integration of the capabilities.</li> <li>- The objective is the rapid experimentation and development of existing technologies (hardware, software, analytics) to create Irregular Warfare intelligence capabilities.</li> </ul> <p><b>B. Accomplishments/Planned Programs (\$ in Millions)</b></p> <table border="1"> <thead> <tr> <th></th> <th>FY 2013</th> <th>FY 2014</th> <th>FY 2015</th> </tr> </thead> <tbody> <tr> <td><b>Title:</b> Irregular Warfare</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td><b>Description:</b> The Irregular Warfare Intelligence Support project demonstrates new concepts in support of the TSOCs. Regional SOF deployed in small teams in distributed operations working through partners and coalitions that require new technologies, methodologies, and processes to increase the delivery and sharing of actionable intelligence.</td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>FY 2013 Accomplishments:</b></td> <td></td> <td></td> <td></td> </tr> <tr> <td>- Developed irregular warfare intelligence capabilities and capacities in support of the TSOCs to execute phase zero operations in their respective areas of operation.</td> <td></td> <td></td> <td></td> </tr> <tr> <td>- Demonstrated new concepts and their value in asymmetric operations.</td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Accomplishments/Planned Programs Subtotals</b></td> <td>-</td> <td>-</td> <td>-</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th></th> <th>FY 2013</th> <th>FY 2014</th> </tr> </thead> <tbody> <tr> <td><b>Congressional Add:</b> Irregular Warfare</td> <td>8.193</td> <td>-</td> </tr> <tr> <td><b>FY 2013 Accomplishments:</b> - Developed irregular warfare intelligence capabilities and capacities in support of the TSOCs to execute phase zero operations in their respective areas of operation.</td> <td></td> <td></td> </tr> </tbody> </table>														FY 2013	FY 2014	FY 2015	<b>Title:</b> Irregular Warfare	-	-	-	<b>Description:</b> The Irregular Warfare Intelligence Support project demonstrates new concepts in support of the TSOCs. Regional SOF deployed in small teams in distributed operations working through partners and coalitions that require new technologies, methodologies, and processes to increase the delivery and sharing of actionable intelligence.				<b>FY 2013 Accomplishments:</b>				- Developed irregular warfare intelligence capabilities and capacities in support of the TSOCs to execute phase zero operations in their respective areas of operation.				- Demonstrated new concepts and their value in asymmetric operations.				<b>Accomplishments/Planned Programs Subtotals</b>	-	-	-		FY 2013	FY 2014	<b>Congressional Add:</b> Irregular Warfare	8.193	-	<b>FY 2013 Accomplishments:</b> - Developed irregular warfare intelligence capabilities and capacities in support of the TSOCs to execute phase zero operations in their respective areas of operation.		
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FY 2013	FY 2014							
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<b>Congressional Adds Subtotals</b>	8.193      -							
<b>C. Other Program Funding Summary (\$ in Millions)</b> N/A <b>Remarks</b>  <b>D. Acquisition Strategy</b> N/A  <b>E. Performance Metrics</b> N/A								