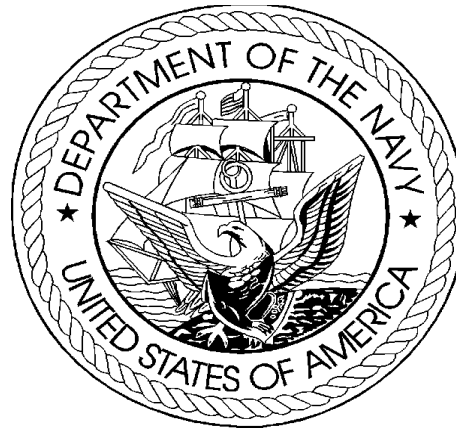


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2014
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
April 2013

RESERVE PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2014

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,891,936,000.

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Department of Defense
FY 2014 President's Budget
Exhibit M-1 FY 2014 President's Budget
Total Obligational Authority
(Dollars in Thousands)

22 Mar 2013

Reserve Personnel, Navy	FY 2012 (Base & OCO) -----	FY 2013 Base Request with CR Adj* -----	FY 2013 OCO Request with CR Adj* -----	Emergency Disaster Relief Act of 2013 -----	FY 2013 Total Request with CR Adj* -----	FY 2014 Base -----	S e c -
Reserve Component Training and Support							
1405N 10 Pay Group A Training (15 Days & Drills 24/48)	608,682	607,595			607,595	602,319	U
1405N 20 Pay Group B Training (Backfill For Active Duty)	7,559	9,459			9,459	9,489	U
1405N 30 Pay Group F Training (Recruits)	54,102	51,028			51,028	50,501	U
1405N 60 Mobilization Training	7,943	9,037			9,037	8,986	U
1405N 70 School Training	60,781	53,791	3,966		57,757	55,326	U
1405N 80 Special Training	177,579	96,138	33,813		129,951	101,870	U
1405N 90 Administration and Support	979,287	1,009,599	1,556		1,011,155	1,006,454	U
1405N 100 Education Benefits	1,452	1,377			1,377	104	U
1405N 120 Health Profession Scholarship	50,912	60,644			60,644	56,887	U
1405N CR1 Adj to Match Continuing Resolution		48,722			48,722		U
Total Budget Activity 01	1,948,297	1,898,668	39,335		1,938,003	1,891,936	
Total Budget Activity 20		48,722			48,722		
Total Direct - Reserve Personnel, Navy	1,948,297	1,947,390	39,335		1,986,725	1,891,936	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts							
1002N 300 Reserve Personnel, Navy	236,044	169,342			169,342	134,566	U
Total Reserve Navy Military Personnel Costs	2,184,341	2,116,732	39,335		2,156,067	2,026,502	

M-1C: FY 2014 President's Budget (Published Version), as of March 22, 2013 at 09:54:39

* Reflects the FY 2013 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

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Section 1
Summary of Requirements

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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Requirements by Budget Program
(Amounts in Thousands)

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,909,247	\$1,898,668	\$1,891,936
<i>FY13 CR Adjustment*</i>		\$48,722	
Total Direct Program	\$1,909,247	\$1,947,390	\$1,891,936
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$26,276	\$56,558	\$58,539
Total Reimbursable Program	\$26,276	\$56,558	\$58,539
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,935,523	\$1,955,226	\$1,950,475
<i>FY13 CR Adjustment*</i>		\$48,722	
Total Baseline Program	\$1,935,523	\$2,003,948	\$1,950,475
<u>OCO SUPPLEMENTAL FUNDING -- FY 2012 (P. L. 112-74)</u>			
Reserve Component Training and Support	\$39,050	\$0	\$0
Total OCO Funding	\$39,050	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,974,573	\$1,955,226	\$1,950,475
<i>FY13 CR Adjustment*</i>		\$48,722	
Total Program Funding	\$1,974,573	\$2,003,948	\$1,950,475
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>	\$236,044	\$169,342	\$134,566
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>	\$2,210,617	\$2,173,290	\$2,085,041

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the annualized Continuing Resolution funding level by appropriation.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
(Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,909,247	\$1,947,390	\$1,891,936
REIMBURSABLE PROGRAM (RPN)	\$26,276	\$56,558	\$58,539
ENACTED AND OCO REQUEST (RPN) 1/	\$39,050	\$39,335	\$0
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,974,573	\$2,043,283	\$1,950,475
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$236,044	\$169,342	\$134,566
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,210,617	\$2,212,625	\$2,085,041
 <u>MILITARY PERSONNEL, NAVY (MPN)</u>			
OCO SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$590,494	\$718,643	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$23,000	\$25,900	\$23,800
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$613,494	\$744,543	\$23,800
 <u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$2,824,111	\$2,957,168	\$2,108,841

1/ FY2012 reflects amount enacted in the Department of Defense Appropriation Act, 2012 (P.L. 112-74). FY 2013 reflects amounts requested in the FY 2013 OCO Request

Congressional Reporting Requirements

Section 2

Introduction and Performance Measures

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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2014 Reserve Personnel, Navy budget of \$1, 892 million will support a Selected Reserve end strength of 59,100 personnel in a paid status.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L.110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

FISCAL YEAR 2012

- a. The requested **\$1,948,297 funding** supported an end strength of **64,715** with the average strength at **64,181**.
- b. Retired pay accrual percentage is 34.3 percent of the basic pay for full-time active duty and 24.3 percent for ADOS.
- c. The Military Base Pay raise is 1.6 percent across the board effective 1 January 2012.
- d. The Navy BAH fiscal year inflation rate is 1.6 percent effective 1 January 2012.
- e. The BAS annual inflation rate increase is 7.2 percent.
- f. The economic assumption for non-pay inflation is 1.9 percent.

FISCAL YEAR 2013

- a. The requested **\$1,898,668** funding supports an end strength of **62,500** with the average strength at **62,751**.
- b. Retired pay accrual percentage was 32.1 percent of the basic pay for full-time active duty and 24.4 percent for ADOS.
- c. The Military Base Pay raise was 1.7 percent across the board effective 1 January 2013.
- d. The Navy BAH fiscal year inflation rate is 2.9 percent effective 1 January 2013.
- e. The BAS annual inflation rate increase is 1.1 percent.
- f. The economic assumption for non-pay inflation was 2.1 percent.

FISCAL YEAR 2014

- a. The requested **\$1,891,936** funding supports an end strength of **59,100** with the average strength at **60,112**.
- b. Retired pay accrual percentage was 32.4 percent of the basic pay for full-time active duty and 24.5 percent for ADOS.
- c. The Military Base Pay raise was 1.0 percent across the board effective 1 January 2014.
- d. The Navy BAH fiscal year inflation rate is 4.0 percent effective 1 January 2014.
- e. The BAS annual inflation rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation was 1.9 percent.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
Average Strength	64,181	62,751	60,112

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	64,715	62,500	59,100
--------------	--------	--------	--------

End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	66,200	62,500	
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Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

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Section 3
Summary Tables

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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Personnel

	Avg. No.		FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
	No. of Drills	A/D Days Training	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	12,380	12,309	12,395	12,309	12,564	13,026	12,390	12,532	12,870
Pay Group A - Enlisted	48	15	39,992	39,867	40,188	39,630	38,444	37,652	37,793	35,940	34,315
Subtotal Pay Group A			52,372	52,176	52,583	51,939	51,008	50,678	50,183	48,472	47,185
Pay Group B - Officers	48	15	195	198	204	248	247	247	246	245	245
Pay Group B - Enlisted	48	15	18	23	46	18	17	17	17	17	17
Subtotal Pay Group B			213	221	250	266	264	264	263	262	262
Pay Group F - Enlisted			1,703	1,441	1,492	1,434	1,296	1,444	1,303	1,262	1,494
Subtotal Pay Group F			1,703	1,441	1,492	1,434	1,296	1,444	1,303	1,262	1,494
Subtotal Paid Drill / Individual Training			54,288	53,838	54,325	53,639	52,568	52,386	51,749	49,996	48,941
<u>Full-time Support (FTS) Active Duty</u>											
Officers			1,643	1,625	1,633	1,617	1,599	1,581	1,581	1,582	1,582
Enlisted			8,861	8,718	8,757	8,680	8,584	8,533	8,583	8,534	8,577
Subtotal Full-time			10,504	10,343	10,390	10,297	10,183	10,114	10,164	10,116	10,159
<u>Total Selected Reserve</u>											
Officers			14,218	14,132	14,232	14,174	14,410	14,854	14,217	14,359	14,697
Enlisted			50,574	50,049	50,483	49,762	48,341	47,646	47,696	45,753	44,403
Total			64,792	64,181	64,715	63,936	62,751	62,500	61,913	60,112	59,100
<u>Individual Ready Reserve (IRR)</u>											
Officers			8,771	8,559	8,346	8,652	8,652	8,652	8,652	8,499	8,346
Enlisted			29,452	32,555	35,657	29,858	29,858	29,858	29,858	32,758	35,657
Total			38,223	41,114	44,003	38,510	38,510	38,510	38,510	41,257	44,003
TOTAL			103,015	105,295	108,718	102,446	101,261	101,010	100,423	101,369	103,103

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
Strength by Grade

		<u>FY 2012 (Actual)</u>		<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9	Vice Admiral	1	1	1	1	0	0
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	134	133	127	125	125	126
O-5	Commander	376	358	367	371	366	356
O-4	Lieutenant Commander	743	749	700	661	673	673
O-3	Lieutenant	315	341	357	383	382	392
O-2	Lieutenant, Junior Grade	40	32	38	33	31	29
O-1	Ensign	10	14	5	3	2	3
Total		1,621	1,630	1,597	1,579	1,581	1,581
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	1	1	1	1	0	0
W-3	Chief Warrant Officer	0	0	0	0	0	0
W-2	Chief Warrant Officer	3	2	1	1	1	1
Total		4	3	2	2	1	1
Total Officers		1,625	1,633	1,599	1,581	1,582	1,582
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	113	129	116	119	122	127
E-8	Senior Chief Petty Officer	216	232	216	220	197	195
E-7	Chief Petty Officer	1,132	1,141	1,154	1,179	1,153	1,155
E-6	First Class Petty Officer	2,675	2,681	2,673	2,621	2,630	2,618
E-5	Second Class Petty Officer	2,363	2,440	2,251	2,219	2,303	2,291
E-4	Third Class Petty Officer	1,070	1,115	1,081	1,089	1,056	1,094
E-3	Seaman	732	609	642	605	647	656
E-2	Seaman Apprentice	260	240	258	271	263	263
E-1	Seaman Recruit	157	170	193	210	163	178
Total Enlisted		8,718	8,757	8,584	8,533	8,534	8,577
Total Personnel on Active Duty		10,343	10,390	10,183	10,114	10,116	10,159

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2012 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2011	12,380	39,992	52,372	195	18	213	1,703	0	0	54,288	1,643	8,861	10,504	64,792
October	12,425	39,920	52,345	195	21	216	1,565	0	0	54,126	1,627	8,821	10,448	64,574
November	12,449	39,757	52,206	196	23	219	1,545	0	0	53,970	1,627	8,783	10,410	64,380
December	12,165	39,804	51,969	198	22	220	1,421	0	0	53,610	1,614	8,747	10,361	63,971
January	12,211	39,766	51,977	198	23	221	1,459	0	0	53,657	1,608	8,718	10,326	63,983
February	12,211	39,854	52,065	198	21	219	1,528	0	0	53,812	1,606	8,700	10,306	64,118
March	12,276	39,827	52,103	199	22	221	1,378	0	0	53,702	1,608	8,678	10,286	63,988
April	12,291	39,861	52,152	197	23	220	1,386	0	0	53,758	1,632	8,669	10,301	64,059
May	12,307	39,773	52,080	200	24	224	1,288	0	0	53,592	1,628	8,668	10,296	63,888
June	12,304	39,788	52,092	200	22	222	1,350	0	0	53,664	1,629	8,673	10,302	63,966
July	12,335	39,934	52,269	198	22	220	1,364	0	0	53,853	1,620	8,691	10,311	64,164
August	12,350	40,028	52,378	201	22	223	1,414	0	0	54,015	1,642	8,722	10,364	64,379
September 30, 2012	12,395	40,188	52,583	204	46	250	1,492	0	0	54,325	1,633	8,757	10,390	64,715
Average	12,309	39,867	52,176	198	23	221	1,441	0	0	53,838	1,625	8,718	10,343	64,181

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Actual FY2012)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
73	21	94	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2013 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2012	12,309	39,630	51,939	248	18	266	1,434	0	0	53,639	1,617	8,680	10,297	63,936
October	12,452	39,407	51,859	247	17	264	1,391	0	0	53,514	1,610	8,647	10,257	63,771
November	12,506	39,290	51,796	247	17	264	1,383	0	0	53,443	1,608	8,621	10,229	63,672
December	12,406	39,103	51,509	247	17	264	1,325	0	0	53,098	1,598	8,613	10,211	63,309
January	12,325	38,742	51,067	247	17	264	1,277	0	0	52,608	1,593	8,599	10,192	62,800
February	12,398	38,590	50,988	247	17	264	1,226	0	0	52,478	1,590	8,588	10,178	62,656
March	12,510	38,325	50,835	247	17	264	1,177	0	0	52,276	1,592	8,581	10,173	62,449
April	12,598	38,065	50,663	247	17	264	1,170	0	0	52,097	1,597	8,572	10,169	62,266
May	12,623	37,918	50,541	247	17	264	1,161	0	0	51,966	1,599	8,551	10,150	62,116
June	12,710	37,814	50,524	247	17	264	1,252	0	0	52,040	1,599	8,557	10,156	62,196
July	12,742	37,746	50,488	247	17	264	1,345	0	0	52,097	1,597	8,540	10,137	62,234
August	12,829	37,692	50,521	247	17	264	1,402	0	0	52,187	1,589	8,531	10,120	62,307
September 30, 2013	13,026	37,652	50,678	247	17	264	1,444	0	0	52,386	1,581	8,533	10,114	62,500
Average	12,564	38,444	51,008	247	17	264	1,296	0	0	52,568	1,599	8,584	10,183	62,751

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
(Estimate FY2013)

AC FUNDED
36

RC FUNDED
11

TOTAL
47

Primary Missions Being Performed
1. HQ, Staff Operations

Congressional Reporting Requirement

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2014 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2013	12,390	37,793	50,183	246	17	263	1,303	0	0	51,749	1,581	8,583	10,164	61,913
October	12,501	37,513	50,014	245	17	262	1,239	0	0	51,515	1,594	8,555	10,149	61,664
November	12,536	37,256	49,792	245	17	262	1,283	0	0	51,337	1,587	8,543	10,130	61,467
December	12,433	36,975	49,408	245	17	262	1,229	0	0	50,899	1,578	8,521	10,099	60,998
January	12,340	36,515	48,855	245	17	262	1,202	0	0	50,319	1,577	8,514	10,091	60,410
February	12,392	36,239	48,631	245	17	262	1,180	0	0	50,073	1,577	8,511	10,088	60,161
March	12,477	35,845	48,322	245	17	262	1,168	0	0	49,752	1,577	8,510	10,087	59,839
April	12,543	35,457	48,000	245	17	262	1,194	0	0	49,456	1,577	8,508	10,085	59,541
May	12,556	35,193	47,749	245	17	262	1,176	0	0	49,187	1,580	8,516	10,096	59,283
June	12,623	34,941	47,564	245	17	262	1,283	0	0	49,109	1,579	8,527	10,106	59,215
July	12,641	34,746	47,387	245	17	262	1,366	0	0	49,015	1,583	8,544	10,127	59,142
August	12,708	34,551	47,259	245	17	262	1,428	0	0	48,949	1,588	8,573	10,161	59,110
September 30, 2014	12,870	34,315	47,185	245	17	262	1,494	0	0	48,941	1,582	8,577	10,159	59,100
Average	12,532	35,940	48,472	245	17	262	1,262	0	0	49,996	1,582	8,534	10,116	60,112

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Estimate FY2014)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
99	5	104	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Officers

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
Beginning Strength	14,218	14,174	14,217
<u>Gains</u>			
Non-prior Service Commissions	429	723	621
Male	359	605	520
Female	70	118	101
Prior Service Affiliations	1,207	1,897	1,648
From Civilian Life	111	188	161
From Active Component	222	264	238
From IRR	746	1,259	1,081
From Other Reserve Status/Component	76	123	114
From All Other	52	62	53
Total Gains	1,636	2,620	2,269
<u>Losses</u>			
To Civilian Life	118	136	121
To Active Component	36	60	51
Retired Reserve	477	547	509
To IRR	782	944	886
To Other Reserve Status/Component	66	88	67
To All Other	143	165	155
Total Losses	1,622	1,940	1,789
Accounting Adjustment	0	0	0
End Strength	14,232	14,854	14,697

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Enlisted

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
Beginning Strength	50,574	49,762	47,696
<u>Gains</u>			
Non-prior Service Enlistments	3,223	3,199	3,441
Male	2,406	2,399	2,580
Female	817	800	861
Prior Service Enlistments	8,175	5,708	3,790
From Civilian Life	196	112	41
From Active Component	323	152	291
From Officer	0	0	0
From Other Reserve Status/Component	2,165	1,228	504
From Reenlistment Gains	2,912	2,002	2,281
From All Other	2,579	2,214	673
From Full-Time Active Duty	0	0	0
Total Gains	11,398	8,907	7,231
<u>Losses</u>			
To Active Component	183	186	169
To Officer from Enlisted	13	17	13
To Retired Reserve	1,183	1,188	1,128
To Other Reserve Status	3,561	3,493	3,326
To Other Reserve Component	118	115	110
To Civilian Life	2,613	2,413	2,353
To Death	20	19	19
To All Other	1,240	1,792	1,149
To Reenlistments/Extensions	2,558	1,800	2,257
Total Losses	11,489	11,023	10,524
Accounting Adjustment	0	0	0
End Strength	50,483	47,646	44,403

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$57,534	\$72,473	\$130,007	\$54,972	\$70,776	\$125,748	\$57,577	\$68,899	\$126,476
Inactive Duty Training	\$169,722	\$200,904	\$370,626	\$181,772	\$190,922	\$372,694	\$181,382	\$186,342	\$367,724
Unit Training Assemblies	\$144,542	\$185,049	\$329,591	\$156,118	\$177,573	\$333,691	\$155,535	\$173,749	\$329,284
Flight Training	\$14,478	\$2,134	\$16,612	\$10,429	\$1,217	\$11,646	\$10,508	\$1,148	\$11,656
Military Funeral Honors	\$3,940	\$9,484	\$13,424	\$3,417	\$6,525	\$9,942	\$3,443	\$6,156	\$9,599
Training Preparation	\$6,762	\$4,237	\$10,999	\$11,808	\$5,607	\$17,415	\$11,896	\$5,289	\$17,185
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$176	\$4,220	\$4,396	\$174	\$5,133	\$5,307	\$177	\$4,904	\$5,081
Subsistence of Enlisted Personnel	\$0	\$4,770	\$4,770	\$0	\$4,717	\$4,717	\$0	\$4,517	\$4,517
Travel	\$33,097	\$65,785	\$98,883	\$33,622	\$65,507	\$99,129	\$34,776	\$63,745	\$98,521
TOTAL DIRECT OBLIGATIONS	\$260,529	\$348,152	\$608,682	\$270,540	\$337,055	\$607,595	\$273,912	\$328,407	\$602,319
<u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$1,967	\$61	\$2,028	\$2,503	\$49	\$2,552	\$2,514	\$49	\$2,563
Inactive Duty Training	\$4,277	\$254	\$4,531	\$5,441	\$200	\$5,641	\$5,452	\$193	\$5,645
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$948	\$52	\$1,000	\$1,228	\$38	\$1,266	\$1,244	\$37	\$1,281
TOTAL DIRECT OBLIGATIONS	\$7,192	\$367	\$7,559	\$9,172	\$287	\$9,459	\$9,210	\$279	\$9,489
<u>PAY GROUP F TRAINING (NAT)</u>									
Annual Training	\$0	\$47,986	\$47,986	\$0	\$44,067	\$44,067	\$0	\$43,573	\$43,573
Clothing	\$0	\$4,243	\$4,243	\$0	\$4,888	\$4,888	\$0	\$4,865	\$4,865
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$1,873	\$1,873	\$0	\$2,073	\$2,073	\$0	\$2,063	\$2,063
TOTAL DIRECT OBLIGATIONS	\$0	\$54,102	\$54,102	\$0	\$51,028	\$51,028	\$0	\$50,501	\$50,501
SUBTOTAL (this page)	\$267,721	\$402,621	\$670,343	\$279,712	\$388,370	\$668,082	\$283,122	\$379,187	\$662,309

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$44	\$44	\$0	\$427	\$427	\$0	\$106	\$106
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$624	\$624	\$0	\$508	\$508	\$0	\$634	\$634
Merchant Marine Training	\$7,275	\$0	\$7,275	\$8,102	\$0	\$8,102	\$8,246	\$0	\$8,246
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$7,275	\$668	\$7,943	\$8,102	\$935	\$9,037	\$8,246	\$740	\$8,986
<u>SCHOOL TRAINING</u>									
Career Development Training	\$9,123	\$4,340	\$13,463	\$5,115	\$4,847	\$9,962	\$5,269	\$4,992	\$10,261
Initial Skill Acquisition Training	\$5,827	\$0	\$5,827	\$3,267	\$0	\$3,267	\$3,365	\$0	\$3,365
Refresher and Proficiency Training	\$8,683	\$11,126	\$19,809	\$4,868	\$12,420	\$17,288	\$5,015	\$12,794	\$17,809
Continuing Medical Education	\$1,704	\$1,067	\$2,771	\$1,692	\$1,317	\$3,009	\$1,696	\$1,321	\$3,017
Unit Conversion Training	\$1,526	\$17,385	\$18,911	\$858	\$19,407	\$20,265	\$883	\$19,991	\$20,874
TOTAL DIRECT OBLIGATIONS	\$26,863	\$33,918	\$60,781	\$15,800	\$37,991	\$53,791	\$16,228	\$39,098	\$55,326
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$100	\$11	\$111	\$101	\$11	\$112	\$102	\$11	\$113
Drug Interdiction Activity	\$2,752	\$4,297	\$7,049	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$415	\$270	\$685	\$419	\$270	\$689	\$422	\$270	\$692
Management Support	\$250	\$289	\$539	\$252	\$289	\$541	\$254	\$289	\$543
Operational Training	\$1,453	\$820	\$2,273	\$1,468	\$821	\$2,289	\$1,480	\$820	\$2,300
Service Mission/Mission Support	\$1,498	\$858	\$2,356	\$1,512	\$859	\$2,371	\$1,524	\$858	\$2,382
Unit Conversion Training	\$117	\$56	\$173	\$118	\$56	\$174	\$119	\$56	\$175
Active Duty Operational Support (ADOS)	\$2,043	\$7,973	\$10,016	\$3,189	\$10,539	\$13,728	\$2,388	\$9,317	\$11,705
Active Duty Special Training (ADST)	\$72,130	\$82,247	\$154,377	\$42,311	\$33,923	\$76,234	\$46,603	\$37,357	\$83,960
TOTAL DIRECT OBLIGATIONS	\$80,758	\$96,821	\$177,579	\$49,370	\$46,768	\$96,138	\$52,892	\$48,978	\$101,870
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$260,722	\$613,775	\$874,497	\$258,941	\$617,438	\$876,379	\$261,245	\$620,774	\$882,019
Clothing	\$3	\$4,909	\$4,912	\$12	\$4,911	\$4,923	\$5	\$5,166	\$5,171
Subsistence	\$0	\$32,618	\$32,618	\$0	\$34,141	\$34,141	\$0	\$33,700	\$33,700
Travel/PCS	\$11,078	\$23,091	\$34,169	\$12,421	\$19,885	\$32,306	\$10,590	\$23,154	\$33,744
Death Gratuities	\$0	\$0	\$0	\$200	\$400	\$600	\$200	\$400	\$600
Disability/Hospitalization Benefits	\$505	\$1,344	\$1,849	\$746	\$2,752	\$3,498	\$770	\$2,843	\$3,613
Reserve Incentive Programs	\$15,450	\$11,698	\$27,148	\$37,676	\$14,734	\$52,410	\$29,397	\$14,218	\$43,615
Adoption Expenses	\$0	\$0	\$0	\$12	\$20	\$32	\$12	\$20	\$32
NROTC Nuclear Bonus	\$2,475	\$0	\$2,475	\$2,370	\$0	\$2,370	\$2,430	\$0	\$2,430
\$30K Lump Sum Bonus	\$30	\$1,590	\$1,620	\$90	\$2,850	\$2,940	\$60	\$1,470	\$1,530
TOTAL DIRECT OBLIGATIONS	\$290,263	\$689,024	\$979,287	\$312,468	\$697,131	\$1,009,599	\$304,709	\$701,745	\$1,006,454
SUBTOTAL (this page)	\$405,159	\$820,431	\$1,225,590	\$385,740	\$782,825	\$1,168,565	\$382,075	\$790,561	\$1,172,636

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$1,306	\$1,306	\$0	\$1,277	\$1,277	\$0	\$0	\$0
Kicker Program	\$0	\$146	\$146	\$0	\$100	\$100	\$0	\$104	\$104
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$1,452	\$1,452	\$0	\$1,377	\$1,377	\$0	\$104	\$104
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Active Duty Training	\$9,544	\$0	\$9,544	\$13,605	\$0	\$13,605	\$11,617	\$0	\$11,617
Travel	\$2,128	\$0	\$2,128	\$3,331	\$0	\$3,331	\$3,273	\$0	\$3,273
Stipend	\$26,086	\$0	\$26,086	\$29,782	\$0	\$29,782	\$29,306	\$0	\$29,306
Uniform Allowance	\$122	\$0	\$122	\$157	\$0	\$157	\$136	\$0	\$136
Critical Skills Accession Bonus	\$6,500	\$0	\$6,500	\$6,900	\$0	\$6,900	\$6,640	\$0	\$6,640
TOTAL DIRECT OBLIGATIONS	\$44,380	\$0	\$44,380	\$53,775	\$0	\$53,775	\$50,972	\$0	\$50,972
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,852	\$0	\$1,852	\$1,607	\$0	\$1,607	\$1,526	\$0	\$1,526
Financial Assistance Grant	\$2,564	\$0	\$2,564	\$2,700	\$0	\$2,700	\$2,070	\$0	\$2,070
Uniform Allowance	\$6	\$0	\$6	\$8	\$0	\$8	\$4	\$0	\$4
Active Duty Training	\$123	\$0	\$123	\$276	\$0	\$276	\$196	\$0	\$196
Travel	\$9	\$0	\$9	\$28	\$0	\$28	\$25	\$0	\$25
TOTAL DIRECT OBLIGATIONS	\$4,553	\$0	\$4,553	\$4,619	\$0	\$4,619	\$3,821	\$0	\$3,821
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Accession Bonus	\$750	\$0	\$750	\$750	\$0	\$750	\$750	\$0	\$750
Nurse Candidate Bonus	\$1,229	\$0	\$1,229	\$1,500	\$0	\$1,500	\$1,344	\$0	\$1,344
TOTAL DIRECT OBLIGATIONS	\$1,979	\$0	\$1,979	\$2,250	\$0	\$2,250	\$2,094	\$0	\$2,094
SUBTOTAL (this page)	\$50,912	\$1,452	\$52,364	\$60,644	\$1,377	\$62,021	\$56,887	\$104	\$56,991
TOTAL DIRECT PROGRAM	\$723,792	\$1,224,505	\$1,948,297	\$726,096	\$1,172,572	\$1,898,668	\$722,084	\$1,169,852	\$1,891,936

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2013
(Amounts in Thousands)

	FY 2013 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2013 Column of the FY 2014 President Budget
<u>PAY GROUP A TRAINING</u>							
Annual Training	\$125,748	\$0	\$125,748	\$0	\$125,748	\$0	\$125,748
Inactive Duty Training	\$372,694	\$0	\$372,694	\$0	\$372,694	\$0	\$372,694
Unit Training Assemblies	\$333,691	\$0	\$333,691	\$0	\$333,691	\$0	\$333,691
Flight Training	\$11,646	\$0	\$11,646	\$0	\$11,646	\$0	\$11,646
Military Funeral Honors	\$9,942	\$0	\$9,942	\$0	\$9,942	\$0	\$9,942
Training Preparation	\$17,415	\$0	\$17,415	\$0	\$17,415	\$0	\$17,415
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$5,307	\$0	\$5,307	\$0	\$5,307	\$0	\$5,307
Subsistence of Enlisted Personnel	\$4,717	\$0	\$4,717	\$0	\$4,717	\$0	\$4,717
Travel	\$99,129	\$0	\$99,129	\$0	\$99,129	\$0	\$99,129
TOTAL DIRECT OBLIGATIONS	\$607,595	\$0	\$607,595	\$0	\$607,595	\$0	\$607,595
<u>PAY GROUP B TRAINING (IMA)</u>							
Annual Training	\$2,552	\$0	\$2,552	\$0	\$2,552	\$0	\$2,552
Inactive Duty Training	\$5,641	\$0	\$5,641	\$0	\$5,641	\$0	\$5,641
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,266	\$0	\$1,266	\$0	\$1,266	\$0	\$1,266
TOTAL DIRECT OBLIGATIONS	\$9,459	\$0	\$9,459	\$0	\$9,459	\$0	\$9,459
<u>PAY GROUP F TRAINING (NAT)</u>							
Initial Active Duty Training	\$44,067	\$0	\$44,067	\$0	\$44,067	\$0	\$44,067
Clothing	\$4,888	\$0	\$4,888	\$0	\$4,888	\$0	\$4,888
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$2,073	\$0	\$2,073	\$0	\$2,073	\$0	\$2,073
TOTAL DIRECT OBLIGATIONS	\$51,028	\$0	\$51,028	\$0	\$51,028	\$0	\$51,028
SUBTOTAL (this page)	\$668,082	\$0	\$668,082	\$0	\$668,082	\$0	\$668,082

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2013
(Amounts in Thousands)

	FY 2013 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2013 Column of the FY 2014 President Budget
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$427	\$0	\$427	\$0	\$427	\$0	\$427
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$508	\$0	\$508	\$0	\$508	\$0	\$508
Merchant Marine Training	\$8,102	\$0	\$8,102	\$0	\$8,102	\$0	\$8,102
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$9,037	\$0	\$9,037	\$0	\$9,037	\$0	\$9,037
<u>SCHOOL TRAINING</u>							
Career Development Training	\$9,962	\$0	\$9,962	\$0	\$9,962	\$0	\$9,962
Initial Skill Acquisition Training	\$3,267	\$0	\$3,267	\$0	\$3,267	\$0	\$3,267
Refresher and Proficiency	\$17,288	\$0	\$17,288	\$0	\$17,288	\$0	\$17,288
Continuing Medical Education	\$3,009	\$0	\$3,009	\$0	\$3,009	\$0	\$3,009
Unit Conversion Training	\$20,265	\$0	\$20,265	\$0	\$20,265	\$0	\$20,265
TOTAL DIRECT OBLIGATIONS	\$53,791	\$0	\$53,791	\$0	\$53,791	\$0	\$53,791
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$112	\$0	\$112	\$0	\$112	\$0	\$112
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$689	\$0	\$689	\$0	\$689	\$0	\$689
Management Support	\$541	\$0	\$541	\$0	\$541	\$0	\$541
Operational Training	\$2,289	\$0	\$2,289	\$0	\$2,289	\$0	\$2,289
Service Mission/Mission Support	\$2,371	\$0	\$2,371	\$0	\$2,371	\$0	\$2,371
Unit Conversion Training	\$174	\$0	\$174	\$0	\$174	\$0	\$174
Active Duty Operational Support (ADOS)	\$13,728	\$0	\$13,728	\$0	\$13,728	\$0	\$13,728
Active Duty Special Training (ADST)	\$76,234	\$0	\$76,234	\$0	\$76,234	\$0	\$76,234
TOTAL DIRECT OBLIGATIONS	\$96,138	\$0	\$96,138	\$0	\$96,138	\$0	\$96,138
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$876,379	\$0	\$876,379	\$0	\$876,379	\$0	\$876,379
Clothing	\$4,923	\$0	\$4,923	\$0	\$4,923	\$0	\$4,923
Subsistence	\$34,141	\$0	\$34,141	\$0	\$34,141	\$0	\$34,141
Travel/PCS	\$32,306	\$0	\$32,306	\$0	\$32,306	\$0	\$32,306
Death Gratuities	\$600	\$0	\$600	\$0	\$600	\$0	\$600
Disability/Hospitalization Benefits	\$3,498	\$0	\$3,498	\$0	\$3,498	\$0	\$3,498
Reserve Incentive Programs	\$52,410	\$0	\$52,410	(\$0)	\$52,410	\$0	\$52,410
Adoption Expenses	\$32	\$0	\$32	\$0	\$32	\$0	\$32
NROTC Nuclear Bonus	\$2,370	\$0	\$2,370	\$0	\$2,370	\$0	\$2,370
\$30,000 Lump Sum Bonus	\$2,940	\$0	\$2,940	\$0	\$2,940	\$0	\$2,940
TOTAL DIRECT OBLIGATIONS	\$1,009,599	\$0	\$1,009,599	(\$0)	\$1,009,599	\$0	\$1,009,599
SUBTOTAL (this page)	\$1,168,565	\$0	\$1,168,565	(\$0)	\$1,168,565	\$0	\$1,168,565

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2013
(Amounts in Thousands)

	FY 2013 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2013 Column of the FY 2014 President Budget
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$1,277	\$0	\$1,277	\$0	\$1,277	\$0	\$1,277
Kicker Program	\$100	\$0	\$100	\$0	\$100	\$0	\$100
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$1,377	\$0	\$1,377	\$0	\$1,377	\$0	\$1,377
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>							
Active Duty Training	\$13,267	\$0	\$13,267	\$338	\$13,605	\$0	\$13,605
Travel	\$3,331	\$0	\$3,331	\$0	\$3,331	\$0	\$3,331
Stipend	\$30,127	\$0	\$30,127	(\$345)	\$29,782	\$0	\$29,782
Uniform Allowance	\$157	\$0	\$157	\$0	\$157	\$0	\$157
Critical Skills Accession Bonus	\$6,900	\$0	\$6,900	\$0	\$6,900	\$0	\$6,900
TOTAL DIRECT OBLIGATIONS	\$53,782	\$0	\$53,782	(\$7)	\$53,775	\$0	\$53,775
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,607	\$0	\$1,607	\$0	\$1,607	\$0	\$1,607
Financial Assistance Grant	\$2,700	\$0	\$2,700	\$0	\$2,700	\$0	\$2,700
Uniform Allowance	\$8	\$0	\$8	\$0	\$8	\$0	\$8
Active Duty Training	\$269	\$0	\$269	\$7	\$276	\$0	\$276
Travel	\$28	\$0	\$28	\$0	\$28	\$0	\$28
TOTAL DIRECT OBLIGATIONS	\$4,612	\$0	\$4,612	\$7	\$4,619	\$0	\$4,619
<u>NURSE CANDIDATE PROGRAM (NCP)</u>							
Nurse Candidate Bonus	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500
Accession Bonus	\$750	\$0	\$750	\$0	\$750	\$0	\$750
TOTAL DIRECT OBLIGATIONS	\$2,250	\$0	\$2,250	\$0	\$2,250	\$0	\$2,250
SUBTOTAL (this page)	\$62,021	\$0	\$62,021	\$0	\$62,021	\$0	\$62,021
TOTAL DIRECT PROGRAM	\$1,898,668	\$0	\$1,898,668	(\$0)	\$1,898,668	\$0	\$1,898,668

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	FY 2012 (Actual)		FY 2013 (Estimate)		FY 2014 (Estimate)	
	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
<u>Pay Group A</u>						
Officers	\$160,877	\$39,093	\$166,902	\$40,724	\$168,800	\$41,356
Enlisted	\$186,148	\$45,234	\$185,295	\$45,212	\$180,820	\$44,301
Subtotal	\$347,025	\$84,327	\$352,197	\$85,936	\$349,620	\$85,657
<u>Pay Group B</u>						
Officers	\$4,519	\$1,098	\$5,738	\$1,400	\$5,731	\$1,404
Enlisted	\$189	\$46	\$180	\$44	\$176	\$43
Subtotal	\$4,708	\$1,144	\$5,918	\$1,444	\$5,907	\$1,447
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$27,029	\$6,568	\$25,082	\$6,120	\$24,678	\$6,046
Subtotal	\$27,029	\$6,568	\$25,082	\$6,120	\$24,678	\$6,046
<u>Mobilization Training</u>						
Officers	\$2,457	\$597	\$2,873	\$701	\$2,894	\$709
Enlisted	\$305	\$74	\$246	\$60	\$306	\$75
Subtotal	\$2,762	\$671	\$3,119	\$761	\$3,200	\$784
<u>School Training</u>						
Officers	\$11,786	\$2,864	\$7,020	\$1,713	\$7,196	\$1,763
Enlisted	\$11,136	\$2,706	\$12,623	\$3,080	\$12,939	\$3,170
Subtotal	\$22,922	\$5,570	\$19,643	\$4,793	\$20,135	\$4,933
<u>Special Training</u>						
Officers	\$36,296	\$8,820	\$22,692	\$5,537	\$24,109	\$5,907
Enlisted	\$37,741	\$9,171	\$18,911	\$4,614	\$19,546	\$4,789
Subtotal	\$74,037	\$17,991	\$41,603	\$10,151	\$43,655	\$10,695
<u>Administration and Support</u>						
Officers	\$139,660	\$47,903	\$139,172	\$44,674	\$139,195	\$45,099
Enlisted	\$315,211	\$108,117	\$318,026	\$102,086	\$318,779	\$103,284
Subtotal	\$454,871	\$156,021	\$457,198	\$146,760	\$457,974	\$148,384
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$5,642	\$1,371	\$7,217	\$1,761	\$6,971	\$1,708
Subtotal	\$5,642	\$1,371	\$7,217	\$1,761	\$6,971	\$1,708
<u>Total Direct Program</u>						
Officers	\$361,237	\$101,746	\$351,614	\$96,510	\$354,896	\$97,946
Enlisted	\$577,759	\$171,916	\$560,363	\$161,216	\$557,244	\$161,708
Total	\$938,996	\$273,663	\$911,977	\$257,726	\$912,140	\$259,654
<u>Total Reimbursable Program</u>						
Officers	\$7,119	\$1,730	\$13,787	\$3,364	\$13,322	\$3,264
Enlisted	\$6,107	\$1,484	\$9,824	\$2,397	\$10,910	\$2,673
Total	\$13,226	\$3,214	\$23,611	\$5,761	\$24,232	\$5,937
<u>Total Program</u>						
Officers	\$368,356	\$103,476	\$365,401	\$99,874	\$368,218	\$101,210
Enlisted	\$583,866	\$173,400	\$570,187	\$163,613	\$568,154	\$164,381
TOTAL	\$952,222	\$276,877	\$935,588	\$263,487	\$936,372	\$265,591

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy
Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	FY 2012 (Actual)	FY 2013 (Estimate)	FY 2014 (Estimate)
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>			
Officers	\$6,900	\$6,387	\$7,030
Enlisted	\$10,995	\$10,150	\$9,756
Subtotal	\$17,895	\$16,537	\$16,786
<u>Pay Group B</u>			
Officers	\$216	\$276	\$280
Enlisted	\$10	\$9	\$9
Subtotal	\$226	\$285	\$289
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$4,525	\$5,186	\$5,180
Subtotal	\$4,525	\$5,186	\$5,180
<u>Mobilization Training</u>			
Officers	\$404	\$470	\$474
Enlisted	\$77	\$60	\$79
Subtotal	\$481	\$530	\$553
<u>School Training</u>			
Officers	\$3,105	\$2,212	\$2,280
Enlisted	\$4,394	\$5,566	\$5,749
Subtotal	\$7,499	\$7,778	\$8,029
<u>Special Training</u>			
Officers	\$8,482	\$5,832	\$6,223
Enlisted	\$15,027	\$8,073	\$8,255
Subtotal	\$23,509	\$13,905	\$14,478
<u>Administration and Support</u>			
Officers	\$43,658	\$44,109	\$46,505
Enlisted	\$145,274	\$151,171	\$152,606
Subtotal	\$188,932	\$195,280	\$199,111
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$1,999	\$3,245	\$2,604
Enlisted	\$0	\$0	\$0
Subtotal	\$1,999	\$3,245	\$2,604
<u>Total Direct Program</u>			
Officers	\$64,764	\$62,531	\$65,396
Enlisted	\$180,302	\$180,215	\$181,634
TOTAL	\$245,066	\$242,746	\$247,030

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy
Summary of Travel Costs
(Amounts in Thousands)

	FY 2012 (Actual)	FY 2013 (Estimate)	FY 2014 (Estimate)
	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>
<u>Pay Group A</u>			
Officers	\$33,097	\$33,622	\$34,776
Enlisted	\$65,785	\$65,507	\$63,745
Subtotal	\$98,883	\$99,129	\$98,521
<u>Pay Group B</u>			
Officers	\$948	\$1,228	\$1,244
Enlisted	\$52	\$38	\$37
Subtotal	\$1,000	\$1,266	\$1,281
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$1,873	\$2,073	\$2,063
Subtotal	\$1,873	\$2,073	\$2,063
<u>Mobilization Training</u>			
Officers	\$3,374	\$3,721	\$3,830
Enlisted	\$143	\$115	\$147
Subtotal	\$3,517	\$3,836	\$3,977
<u>School Training</u>			
Officers	\$7,057	\$3,854	\$3,959
Enlisted	\$12,922	\$14,162	\$14,578
Subtotal	\$19,979	\$18,016	\$18,537
<u>Special Training</u>			
Officers	\$21,486	\$11,733	\$12,835
Enlisted	\$25,969	\$11,060	\$12,107
Subtotal	\$47,455	\$22,793	\$24,942
<u>Administration and Support</u>			
Officers	\$11,078	\$12,421	\$10,590
Enlisted	\$23,091	\$19,885	\$23,154
Subtotal	\$34,169	\$32,306	\$33,744
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,128	\$3,359	\$3,298
Enlisted	\$0	\$0	\$0
Subtotal	\$2,128	\$3,359	\$3,298
<u>Total Direct Program</u>			
Officers	\$79,168	\$69,938	\$70,532
Enlisted	\$129,835	\$112,840	\$115,831
TOTAL	\$209,004	\$182,778	\$186,363

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowances for Subsistence (BAS) and Subsistence-In-Kind (SIK)
(\$ in Thousands)

	FY 2012 (Actual)		FY 2013 (Estimate)		FY 2014 (Estimate)	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$1,310	\$0	\$1,447	\$0	\$1,281	\$0
Enlisted	\$5,057	\$0	\$4,457	\$0	\$4,235	\$0
Subtotal	\$6,367	\$0	\$5,904	\$0	\$5,516	\$0
<u>Pay Group B</u>						
Officers	\$35	\$0	\$40	\$0	\$41	\$0
Enlisted	\$5	\$0	\$1	\$0	\$1	\$0
Subtotal	\$40	\$0	\$41	\$0	\$42	\$0
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$6,650	\$0	\$4,935	\$0	\$5,691	\$0
Subtotal	\$6,650	\$0	\$4,935	\$0	\$5,691	\$0
<u>Mobilization Training</u>						
Officers	\$99	\$0	\$115	\$0	\$118	\$0
Enlisted	\$3	\$0	\$5	\$0	\$5	\$0
Subtotal	\$102	\$0	\$120	\$0	\$123	\$0
<u>School Training</u>						
Officers	\$432	\$0	\$456	\$0	\$476	\$0
Enlisted	\$1,248	\$0	\$1,600	\$0	\$1,674	\$0
Subtotal	\$1,680	\$0	\$2,056	\$0	\$2,150	\$0
<u>Special Training</u>						
Officers	\$1,157	\$0	\$1,701	\$0	\$1,741	\$0
Enlisted	\$4,092	\$0	\$2,335	\$0	\$2,374	\$0
Subtotal	\$5,249	\$0	\$4,036	\$0	\$4,115	\$0
<u>Administration and Support</u>						
Officers	\$4,600	\$0	\$4,722	\$0	\$4,723	\$0
Enlisted	\$31,631	\$987	\$32,609	\$1,532	\$32,738	\$962
Subtotal	\$36,231	\$987	\$37,331	\$1,532	\$37,461	\$962
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$410	\$0	\$506	\$0	\$460	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$410	\$0	\$506	\$0	\$460	\$0
<u>Total Direct Program</u>						
Officers	\$8,043	\$0	\$8,987	\$0	\$8,840	\$0
Enlisted	\$48,686	\$987	\$45,942	\$1,532	\$46,718	\$962
TOTAL	\$56,729	\$987	\$54,929	\$1,532	\$55,558	\$962
<u>Total Reimbursable Program</u>						
Officers	\$255	\$0	\$1,088	\$0	\$1,070	\$0
Enlisted	\$666	\$0	\$1,246	\$0	\$1,405	\$0
Subtotal	\$921	\$0	\$2,334	\$0	\$2,475	\$0
<u>Total Program</u>						
Officers	\$8,298	\$0	\$10,075	\$0	\$9,910	\$0
Enlisted	\$49,352	\$987	\$47,188	\$1,532	\$48,123	\$962
TOTAL	\$57,650	\$987	\$57,263	\$1,532	\$58,033	\$962

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$1,898,668
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$7,845	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$3,280	
Increase for anticipated BAH rate increase to 4%	\$6,551	
Increase for anticipated RPA rate increase to 24.5%	\$3,757	
Increase in Travel rate	\$4,515	
Increase in PCS rates	\$6,116	
Increase in Clothing rate	\$632	
Increase in Subsistence rate	\$203	
Increase in Cost of Living Allowance (COLA) rates	\$41	
Increase in Enlistment Bonus rates	\$242	
Increase in Reenlistment Bonus rates	\$196	
Increase in Disability and Hospitalization Benefits rate	\$107	
Increase in Non-Prior Service Enlistment Bonus rate (Anniversaries)	\$43	
Increase in Bonuses for Certain Initial Service of Officers rate	\$731	
Increase in Foreign Language Proficiency Pay rate	\$11	
Increase in AFHPSP and Financial Assistance Program (FAP) Annual Training costs	\$89	
Increase in AFHPSP and FAP Stipend	\$584	
Total Pricing Increases	\$34,943	
Program Increases		
Increase in Officer IDT	\$11,682	
Increase in Officer Clothing	\$3	
Increase in Merchant Marine Program	\$2	
Increase in IRR Program	\$120	
Increase in Officer and Enlisted School Training mandays	\$414	
Increase in Officer and Enlisted Special Training mandays	\$3,124	
Increase in Enlisted Disability and Hospitalization Benefits	\$8	
Increase in Non-Prior Service Enlistment Bonuses (Anniversaries)	\$679	
Increase in Prior Service Enlistment Bonuses (Anniversaries)	\$518	
Increase in Reenlistment Bonuses (Anniversaries)	\$164	
Increase in Medical Recruiting Incentives	\$3,023	
Increase in number of personnel receiving Foreign Language Proficiency Pay	\$516	
Increase in number of eligible for \$200 Kicker	\$4	
Increase in number of NCP Continuation Bonus	\$120	
Total Program Increases	\$20,377	
Total Increases		\$55,320

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases, Cont.
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
Decreases		
Pricing Decreases		
Decrease in Officer and Enlisted IDT rate	(\$12,497)	
Decrease in Subsistence rates	(\$869)	
Decrease in Transportation Allowance rates	(\$30)	
Decrease in Prior Service Enlistment Bonus rate (Anniversaries)	(\$101)	
Decrease in Reenlistment Bonus rate	(\$20)	
Decrease in Medical Recruiting Incentive rates	(\$69)	
Decrease in Foreign Language Pay rates	(\$576)	
Decrease in G.I. Bill rate	(\$1,277)	
Total Pricing Decreases	(\$15,439)	
Program Decreases		
Decrease in Officer and Enlisted AT	(\$4,617)	
Decrease in Enlisted IDT	(\$4,202)	
Decrease in Enlisted Clothing	(\$502)	
Decrease in Enlisted Subsistence	(\$303)	
Decrease in Officer and Enlisted Travel	(\$4,188)	
Decrease in Pay Group F Enlisted personnel	(\$1,156)	
Decrease in IRR Muster	(\$326)	
Decrease in number of FTS Officer & Enlisted personnel - Basic Pay	(\$3,587)	
Decrease in number of FTS Officer & Enlisted personnel - RPA	(\$966)	
Decrease in number of FTS Officer & Enlisted personnel - BAH	(\$1,285)	
Decrease in number of FTS Officer & Enlisted personnel - BAS	(\$230)	
Decrease in number of PCS moves	(\$4,677)	
Increase in the number of personnel receiving COLA	(\$175)	
Decrease in Prior Service Enlistment Bonuses (New)	(\$1,072)	
Decrease in IRR Bonuses (New, Anniversaries)	(\$44)	
Decrease in Bonus for Certain Initial Service of Officers	(\$11,477)	
Decrease in number of personnel receiving Culture Awareness Pay	(\$1,000)	
Decrease in the number of personnel receiving Transportation Allowance	(\$24)	
Decrease in number of personnel receiving \$30k lump sum bonus payments	(\$1,410)	
Decrease in the number of personnel receiving Selective Reenlistment Bonus payments	(\$514)	
Decrease in number of personnel receiving AFHPSP and Financial Assistance Program (FAP) Stipend	(\$3,357)	
Decrease in number of personnel receiving AFHPSP Pay and Allowances	(\$791)	
Decrease in number of Financial Assistance Program (FAP) Grants	(\$360)	
Decrease in number of personnel receiving AFHPSP Annual Training	(\$344)	
Decrease in number of AFHPSP Clothing Allowance	(\$6)	
Total Program Decreases	(\$46,613)	
Total Decreases		(\$62,052)
FY 2014 Direct Program		\$1,891,936

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Section 4

Detail of Military Personnel Entitlements

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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amounts in Thousands)

FY 2014 Estimate	\$602,319
FY 2013 Estimate	\$607,595
FY 2012 Actual	\$608,682

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$607,595
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$2,871	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$958	
Increase for anticipated BAH rate increase to 4%	\$706	
Increase for anticipated RPA rate increase to 24.5%	\$794	
Increase in Travel rate	\$3,520	
Increase in Clothing rate	\$110	
Increase in Subsistence rate	\$103	
Total Pricing Increases	\$9,062	
Program Increases		
Increase in Officer IDT	\$11,682	
Increase in Officer Clothing	\$3	
Total Program Increases	\$11,685	
Total Increases	\$20,126	\$20,747
Decreases		
Pricing Decreases		
Decrease in Officer and Enlisted IDT rate	(\$12,497)	
Total Pricing Decreases	(\$12,497)	
Program Decreases		
Decrease in Officer and Enlisted AT	(\$4,597)	
Decrease in Enlisted IDT	(\$4,158)	
Decrease in Enlisted Clothing	(\$339)	
Decrease in Enlisted Subsistence	(\$303)	
Decrease in Officer and Enlisted Travel	(\$4,129)	
Total Program Decreases	(\$13,526)	
Total Decreases		(\$26,023)
FY 2014 Direct Program		\$602,319

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	12,309			12,564			12,532		
Participation Rate	88%			84%			84%		
Paid Participants	10,891	\$5,282.71	\$57,534	10,564	\$5,203.92	\$54,972	10,536	\$5,464.79	\$57,577

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	39,867			38,444			35,940		
Participation Rate	73%			74%			74%		
Paid Participants	29,015	\$2,497.76	\$72,473	28,449	\$2,487.86	\$70,776	26,639	\$2,586.39	\$68,899

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	10,891	\$2,514.83	\$27,389	10,564	\$2,517.14	\$26,590	10,536	\$2,620.35	\$27,608

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	29,015	\$1,999.33	\$58,011	28,449	\$2,003.05	\$56,984	26,639	\$2,082.24	\$55,469

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	12,309			12,564			12,532		
Participation Rate	82%			78%			84%		
Paid Participants	10,074	\$14,348.03	\$144,542	9,800	\$15,930.54	\$156,118	10,527	\$14,774.86	\$155,535
Additional Training Periods									
Flight Training	42,640	\$339.54	\$14,478	29,548	\$352.95	\$10,429	30,055	\$349.63	\$10,508
Military Funeral Honors	11,942	\$329.93	\$3,940	10,362	\$329.76	\$3,417	10,134	\$339.75	\$3,443
Training Preparation	20,005	\$338.02	\$6,762	34,188	\$345.38	\$11,808	34,178	\$348.06	\$11,896
Subtotal	74,587		\$25,180	74,098		\$25,654	74,367		\$25,847
Total			\$169,722			\$181,772			\$181,382

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	39,867			38,444			35,940		
Participation Rate	77%			74%			78%		
Paid Participants	30,762	\$6,015.51	\$185,049	28,449	\$6,241.90	\$177,573	28,033	\$6,198.02	\$173,749
Additional Training Periods									
Flight Training	14,022	\$152.19	\$2,134	7,872	\$154.60	\$1,217	7,322	\$156.79	\$1,148
Military Funeral Honors	65,857	\$144.01	\$9,484	49,261	\$132.46	\$6,525	41,494	\$148.36	\$6,156
Training Preparation	28,427	\$149.05	\$4,237	37,433	\$149.79	\$5,607	34,443	\$153.56	\$5,289
Subtotal	108,306		\$15,855	94,566		\$13,349	83,259		\$12,593
Total			\$200,904			\$190,922			\$186,342

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	30,695	\$185.97	\$5,708	37,183	\$189.12	\$7,032	37,049	\$193.47	\$7,168

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	71,321	\$109.00	\$7,774	76,888	\$110.85	\$8,523	72,981	\$113.40	\$8,276

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requiremer	29,015			28,449			26,639		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	0			3,062			0		
Operational Rations									
Travel	14,288						13,061		
Total Enlisted									
Entitled to be Subsisted	14,727			25,387			13,578		
% Present	87%			70%			87%		
Total	12,813			17,771			11,813		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	169,338	\$7.86	\$1,331	163,830	\$7.99	\$1,309	152,934	\$8.18	\$1,251
Inactive Duty Periods of									
Eight Hours or more	367,415	\$9.36	\$3,439	357,983	\$9.52	\$3,408	335,318	\$9.74	\$3,266
Total			\$4,770			\$4,717			\$4,517

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	440	\$400.00	\$176	435	\$400.00	\$174	442	\$400.00	\$177
Total Clothing, Officers			\$176			\$174			\$177

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	1,843	\$1,373.30	\$2,531	2,092	\$1,396.75	\$2,922	1,954	\$1,428.86	\$2,792
Replacement Issues	19,161	\$43.63	\$836	32,342	\$44.37	\$1,435	30,220	\$45.40	\$1,372
CPO Initial Issue	629	\$540.54	\$340	410	\$548.78	\$225	381	\$561.68	\$214
Cash Allowances	4,060	\$126.35	\$513	4,287	\$128.53	\$551	4,002	\$131.43	\$526
Total Clothing, Enlisted			\$4,220			\$5,133			\$4,904
Total Clothing			\$4,396			\$5,307			\$5,081
TOTAL Pay Group A Training			\$608,682			\$607,595			\$602,319

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2014 Estimate	\$9,489
FY 2013 Estimate	\$9,459
FY 2012 Actual	\$7,559

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$9,459
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$45	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$16	
Increase for anticipated BAH rate increase to 4%	\$3	
Increase for anticipated RPA rate increase to 24.5%	\$14	
Increase in Travel rate	\$19	
Total Pricing Increases	\$97	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$97
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in Officer AT	(\$20)	
Decrease in Officer IDT	(\$44)	
Decrease in Officer and Enlisted Travel	(\$3)	
Total Program Decreases	(\$67)	
Total Decreases		(\$67)
FY 2014 Direct Program		\$9,489

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	198			247			245		
Participation Rate	100%			100%			100%		
Paid Participants	198	\$9,934.34	\$1,967	247	\$10,133.60	\$2,503	245	\$10,261.22	\$2,514

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	23			17			17		
Participation Rate	100%			100%			100%		
Paid Participants	23	\$2,652.17	\$61	17	\$2,882.35	\$49	17	\$2,882.35	\$49

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	198			247			245		
Participation Rate	100%			100%			100%		
Paid Participants	198	\$21,601.01	\$4,277	247	\$22,028.34	\$5,441	245	\$22,253.06	\$5,452
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$4,277			\$5,441			\$5,452

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	23			17			17		
Participation Rate	100%			100%			100%		
Paid Participants	23	\$11,043.48	\$254	17	\$11,764.71	\$200	17	\$11,352.94	\$193
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$254			\$200			\$193

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	198	\$3,853.54	\$763	247	\$3,917.53	\$969	245	\$4,008.16	\$982

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	23	\$1,869.57	\$43	17	\$2,003.54	\$34	17	\$1,941.18	\$33

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return. Due to system limitations, execution year data is captured with Pay Group A Travel, Inactive Duty Training.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	1,030	\$179.61	\$185	1,370	\$189.12	\$259	1,402	\$186.88	\$262

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return. Due to financial system limitations, execution year data is captured with Pay Group A Travel, Inactive Duty Training.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	68	\$132.35	\$9	36	\$110.86	\$4	29	\$137.69	\$4
Total Pay Group B			\$7,559			\$9,459			\$9,489

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2014 Estimate	\$50,501
FY 2013 Estimate	\$51,028
FY 2012 Actual	\$54,102

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$51,028
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$368	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$123	
Increase for anticipated BAH rate increase to 4%	\$79	
Increase for anticipated RPA rate increase to 24.5%	\$92	
Increase in Travel rate	\$46	
Increase in Clothing	\$111	
Total Pricing Increases	\$819	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$819
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in Pay Group F Enlisted personnel	(\$1,156)	
Decrease in Pay Group F Travel	(\$56)	
Decrease in Pay Group F Clothing	(\$134)	
Total Program Decreases	(\$1,346)	
Total Decreases		(\$1,346)
FY 2014 Direct Program		\$50,501

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,441			1,296			1,262		
Participation Rate	100%			100%			100%		
Average Trainees	1,441	\$33,300.49	\$47,986	1,296	\$34,002.31	\$44,067	1,262	\$34,526.94	\$43,573

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2,429	\$771.10	\$1,873	2,643	\$784.45	\$2,073	2,572	\$802.10	\$2,063

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,472	\$1,716.42	\$4,243	2,801	\$1,745.14	\$4,888	2,724	\$1,785.98	\$4,865
Total Pay Group F			\$54,102			\$51,028			\$50,501

Department of the Navy
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Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

	(Amounts in Thousands)
FY 2014 Estimate	\$8,986
FY 2013 Estimate	\$9,037
FY 2012 Actual	\$7,943

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$9,037
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$23	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$8	
Increase for anticipated BAH rate increase to 4%	\$4	
Increase for anticipated RPA rate increase to 24.5%	\$5	
Increase in Travel rate	\$113	
Total Pricing Increases	\$153	
Program Increases		
Increase in Merchant Marine Program	\$2	
Increase in IRR Program	\$120	
Total Program Increases	\$122	
Total Increases		\$275
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in IRR Muster	(\$326)	
Total Program Decreases	(\$326)	
Total Decreases		(\$326)
FY 2014 Direct Program		\$8,986

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements
(Amounts in Thousands)

Strategic Sealift Officer Program: The Merchant Marine Act of 1936 required training of Merchant Marine credentialed officers in the U.S. Navy Reserve. The members of the Strategic Sealift Officer Program support both at sea and ashore mobilization requirements and are trained to maintain a cadre of licensed Merchant Marine officers able to serve as Navy and Military auxiliaries in time of War or National Emergency. There are about 2,500 Reservists in this program each year.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	13,770	\$283.30	\$3,901	15,031	\$291.46	\$4,381	15,036	\$293.70	\$4,416
Travel	13,770	\$46.77	\$644	15,031	\$47.24	\$710	15,036	\$48.68	\$732
Per Diem	13,770	\$198.26	\$2,730	15,031	\$200.32	\$3,011	15,036	\$206.04	\$3,098
Subtotal			\$7,275			\$8,102			\$8,246
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$7,275			\$8,102			\$8,246

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	234	\$2,055.56	\$481	186	\$2,112.90	\$393	230	\$2,117.39	\$487
Travel	234	\$354.70	\$83	186	\$360.22	\$67	230	\$369.57	\$85
Per Diem	234	\$256.41	\$60	186	\$258.06	\$48	230	\$269.57	\$62
Subtotal			\$624			\$508			\$634
IRR Muster	212	\$207.55	\$44	2,086	\$204.70	\$427	492	\$215.45	\$106
Total			\$668			\$935			\$740
Total Mobilization Training			\$7,943			\$9,037			\$8,986

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FY 2014 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2014 Estimate	\$55,326
FY 2013 Estimate	\$53,791
FY 2012 Actual	\$60,781

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

School Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$53,791
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$362	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$121	
Increase for anticipated BAH rate increase to 4%	\$163	
Increase for anticipated RPA rate increase to 24.5%	\$100	
Increase in Travel rate	\$375	
Total Pricing Increases	\$1,121	
Program Increases		
Increase in 155 Officer and 1,227 Enlisted mandays	\$414	
Total Program Increases	\$414	
Total Increases		\$1,535
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2014 Direct Program		\$55,326

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FY 2014 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet Navy Regulations.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	598	18.0	10,755	\$541.79	\$5,827	330	18.0	5,937	\$550.29	\$3,267	332	18.0	5,982	\$562.52	\$3,365

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	2,324	6.9	16,032	\$541.60	\$8,683	1,282	6.9	8,849	\$550.14	\$4,868	1,292	6.9	8,917	\$562.41	\$5,015
Enlisted	2,517	11.4	28,698	\$387.69	\$11,126	2,761	11.4	31,475	\$394.60	\$12,420	2,788	11.4	31,782	\$402.55	\$12,794
Subtotal	4,841		44,730		\$19,809	4,043		40,324		\$17,288	4,080		40,699		\$17,809

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,604	10.5	16,839	\$541.78	\$9,123	885	10.5	9,293	\$550.39	\$5,115	892	10.5	9,366	\$562.57	\$5,269
Enlisted	1,009	11.1	11,197	\$387.60	\$4,340	1,107	11.1	12,284	\$394.57	\$4,847	1,117	11.1	12,403	\$402.48	\$4,992
Subtotal	2,612		28,036		\$13,463	1,992		21,577		\$9,962	2,009		21,769		\$10,261

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School Training
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(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the PRISE-R program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate	
	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	196	14.4	2,821	\$540.94	\$1,526	108	14.4	1,561	\$549.65	\$858	109	14.4	1,573	\$561.35	\$883
Enlisted	310	12.9	3,994	\$387.83	\$1,549	340	12.9	4,380	\$394.75	\$1,729	343	12.9	4,420	\$402.71	\$1,780
Enlisted (A School)	1,028	72.0	74,003	\$213.99	\$15,836	1,127	72.0	81,156	\$217.83	\$17,678	1,138	72.0	81,958	\$222.20	\$18,211
Subtotal	1,533		80,818		\$18,911	1,575		87,097		\$20,265	1,590		87,951		\$20,874

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate	
	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	406	6.0	2,435	\$699.79	\$1,704	396	6.0	2,377	\$711.76	\$1,692	389	6.0	2,334	\$726.65	\$1,696
Enlisted	169	11.4	1,921	\$555.44	\$1,067	204	11.4	2,331	\$565.00	\$1,317	201	11.4	2,290	\$576.86	\$1,321
Subtotal	574		4,356		\$2,771	601		4,708		\$3,009	590		4,624		\$3,017

Total School Training

Officers	5,126	9.5	48,882	\$549.55	\$26,863	3,002	9.3	28,017	\$563.94	\$15,800	3,015	9.3	28,172	\$576.03	\$16,228
Enlisted	5,032	23.8	119,813	\$283.09	\$33,918	5,539	23.8	131,626	\$288.63	\$37,991	5,587	23.8	132,853	\$294.30	\$39,098
TOTAL	10,158		168,695		\$60,781	8,541		159,643		\$53,791	8,602		161,025		\$55,326

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Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2014 Estimate	\$101,870
FY 2013 Estimate	\$96,138
FY 2012 Actual	\$177,579

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

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Reserve Personnel, Navy

Special Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$96,138
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$1,049	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$456	
Increase for anticipated BAH rate increase to 4%	\$397	
Increase for anticipated RPA rate increase to 24.5%	\$164	
Increase for anticipated Subsistence rate increase	\$100	
Increase in Travel rate	\$442	
Total Pricing Increases	\$2,608	
Program Increases		
Increase in Officer and Enlisted mandays.	\$3,124	
Total Program Increases	\$3,124	
Total Increases		\$5,732
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in Officer and Enlisted mandays		
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2014 Direct Program		\$101,870

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Special Training
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Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

<u>FY 2012 (Actual)</u>						<u>FY 2013 (Estimate)</u>						<u>FY 2014 (Estimate)</u>					
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate			
	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>		
Officers	25	3.8	95	\$1,052.63	\$ 100	25	3.8	94	\$1,074.47	\$ 101	24	3.8	93	\$1,096.77	\$ 102		
Enlisted	6	3.3	20	\$550.00	\$ 11	6	3.3	19	\$578.95	\$ 11	6	3.3	19	\$578.95	\$ 11		
Subtotal	31		115		\$111	31		113		\$112	30		112		\$113		

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

<u>FY 2012 (Actual)</u>					
	Parti-	Tour	Man-	Rate	
	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	216	25.7	5,550	\$495.86	\$ 2,752
Enlisted	119	125.7	14,958	\$287.27	\$ 4,297
Subtotal	335		20,508		\$7,049

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

<u>FY 2012 (Actual)</u>						<u>FY 2013 (Estimate)</u>						<u>FY 2014 (Estimate)</u>					
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate			
	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>Length</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>		
Officers	54	11.3	609	\$681.44	\$ 415	54	11.3	606	\$691.42	\$ 419	53	11.3	596	\$708.05	\$ 422		
Enlisted	76	11.3	843	\$320.28	\$ 270	74	11.3	830	\$325.30	\$ 270	72	11.3	812	\$332.51	\$ 270		
Subtotal	130		1,452		\$685	127		1,436		\$689	125		1,408		\$692		

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Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	37	11.0	405	\$617.28	\$ 250	37	11.0	402	\$626.87	\$ 252	36	11.0	396	\$641.41	\$ 254
Enlisted	98	11.0	1,078	\$268.09	\$ 289	97	11.0	1,061	\$272.38	\$ 289	94	11.0	1,038	\$278.42	\$ 289
Subtotal	135		1,483		\$539	133		1,463		\$541	130		1,434		\$543

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	269	9.6	2,580	\$563.18	\$ 1,453	267	9.6	2,565	\$572.32	\$ 1,468	264	9.6	2,532	\$584.52	\$ 1,480
Enlisted	318	9.6	3,057	\$268.24	\$ 820	313	9.6	3,007	\$273.03	\$ 821	307	9.6	2,945	\$278.44	\$ 820
Subtotal	587		5,637		\$2,273	580		5,572		\$2,289	571		5,477		\$2,300

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	332	7.8	2,591	\$578.16	\$ 1,498	330	7.8	2,574	\$587.41	\$ 1,512	326	7.8	2,539	\$600.24	\$ 1,524
Enlisted	593	3.9	2,314	\$370.79	\$ 858	584	3.9	2,277	\$377.25	\$ 859	572	3.9	2,229	\$384.93	\$ 858
Subtotal	926		4,905		\$2,356	914		4,851		\$2,371	897		4,768		\$2,382

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Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate	
	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	17	11.0	192	\$609.38	\$ 117	17	11.0	190	\$621.05	\$ 118	17	11.0	188	\$632.98	\$ 119
Enlisted	21	10.0	205	\$273.17	\$ 56	20	10.0	202	\$277.23	\$ 56	20	10.0	197	\$284.26	\$ 56
Subtotal	38		397		\$173	37		392		\$174	37		385		\$175

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 179 days in duration, to include recall and separation of members.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate	
	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	15	270	4,050	\$504.44	\$ 2,043	30	229.0	6,851	\$465.48	\$ 3,189	17	270.0	4,462	\$535.16	\$ 2,388
Enlisted	125	317	39,625	\$201.21	\$ 7,973	198	269.0	53,268	\$197.85	\$ 10,539	138	317.0	43,647	\$213.46	\$ 9,317
Subtotal	140		43,675		\$10,016	228		60,119		\$13,728	154		48,109		\$11,705

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2012 (Actual)</u>					<u>FY 2013 (Estimate)</u>					<u>FY 2014 (Estimate)</u>				
	Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate		Parti-	Tour	Man-	Rate	
	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>	<u>cipants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	<u>Amount</u>
Officers	4,133	29.0	119,853	\$601.82	\$ 72,130	2,391	29.0	69,331	\$610.28	\$ 42,311	2,577	29.0	74,742	\$623.52	\$ 46,603
Enlisted	8,996	29.0	260,870	\$315.28	\$ 82,247	3,655	29.0	105,995	\$320.04	\$ 33,923	3,938	29.0	114,200	\$327.12	\$ 37,357
Subtotal	13,128		380,723		\$154,377	6,046		175,326		\$76,234	6,515		188,942		\$83,960

Total Special Training

Officers	5,098	26.66	135,925	\$594.14	\$80,758	3,120	26.48	82,613	597.61	\$49,370	3,297	25.95	85,548	618.27	\$52,892
Enlisted	10,352	31.20	322,970	\$299.78	\$96,821	4,748	35.10	166,659	280.62	\$46,768	5,008	32.97	165,087	296.68	\$48,978
TOTAL	15,450		458,895		\$177,579	7,868		249,272		\$96,138	8,305		250,635		\$101,870

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Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2014 Estimate	\$1,006,454
FY 2013 Estimate	\$1,009,599
FY 2012 Actual	\$979,287

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$1,009,599
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2014	\$2,819	
Increase for annualization of 1.7% Pay Raise effective 1 January 2013	\$1,598	
Increase for anticipated Increase in RPA rate to 32.4%	\$2,588	
Increase for anticipated BAH rate increase of 4.0% effective 1 January 2014	\$5,199	
Increase in PCS rates	\$6,116	
Increase in Cost of Living Allowance (COLA) rates	\$41	
Increase in Enlisted Clothing Allowance rates	\$411	
Increase in Enlistment Bonus rates	\$242	
Increase in Reenlistment Bonus rates	\$196	
Increase in Disability and Hospitalization Benefits rate	\$107	
Increase in Non- Prior Service Enlistment Bonus rate (Anniversary)	\$43	
Increase in Bonus for Certain Initial Service of Officers rate	\$731	
Increase in Foreign Language Proficiency Pay rate	\$11	
Total Pricing Increases	\$20,102	
Program Increases		
Increase in Enlisted Disability and Hospitalization Benefits	\$8	
Increase in Non-Prior Service Enlistment Bonues (Anniversaries)	\$679	
Increase in Prior Service Enlistment Bonues (Anniversaries)	\$518	
Increase in Reenlistment Bonues (Anniversaries)	\$164	
Increase in Medical Recruiting Incentives	\$3,023	
Increase in number of personnel receiving Foreign Language Proficiency Pay	\$516	
Total Program Increases	\$4,908	
Total Increases		\$25,010

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Decreases

Pricing Decreases

Decrease in Subsistence rates	(\$869)
Decrease in Transportation Allowance rates	(\$30)
Decrease in Prior Service Enlistment Bonues rate (Anniversaries)	(\$101)
Decrease in Reenlistment Bonues rate	(\$20)
Decrease in Medical Recruiting Incentive rates	(\$69)
Decrease in Foreign Language Pay rates	(\$576)
Total Pricing Decreases	(\$1,665)

Program Decreases

Decrease in number of FTS Officer & Enlisted personnel - Basic Pay	(\$3,587)
Decrease in number of FTS Officer & Enlisted personnel - RPA	(\$966)
Decrease in number of FTS Officer & Enlisted personnel - BAH	(\$1,285)
Decrease in number of FTS Officer & Enlisted personnel - BAS	(\$230)
Decrease in number of PCS moves	(\$4,677)
Increase in the number of personnel receiving COLA	(\$175)
Decrease in Prior Service Enlistment Bonues (New)	(\$1,072)
Decrease in IRR Bonuses (New, Anniversaries)	(\$44)
Decrease in Bonus for Certain Initial Service of Officers	(\$11,477)
Decrease in number of personnel receiving Culture Awareness Pay	(\$1,000)
Decrease in the number of personnel receiving Transportation Allowance	(\$24)
Decrease in number of personnel receiving Enlisted Clothing Allowance	(\$29)
Decrease in number of personnel receiving \$30k lump sum bonus payments	(\$1,410)
Decrease in the number of personnel receiving Selective Renlistment Bonus payments	(\$514)
Total Program Decreases	(\$26,490)

Total Decreases	(\$28,155)
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FY 2014 Direct Program	\$1,006,454
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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	166	167	168	116	177	142	168

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,328	1,310	1,318	1,325	1,235	1,281	1,264
Enlisted	8,626	8,426	8,407	8,234	8,133	8,134	8,177
Total	9,954	9,736	9,725	9,559	9,368	9,415	9,441
Canvasser-Recruiters							
Officers	149	148	147	159	169	160	150
Enlisted	235	293	350	350	400	400	400
Total	384	441	497	509	569	560	550

Total Section 12301, FTS and Canvasser-Recruiters

Officers	1,643	1,625	1,633	1,599	1,581	1,582	1,582
Enlisted	8,861	8,718	8,757	8,584	8,533	8,534	8,577
Total	10,504	10,343	10,390	10,183	10,114	10,116	10,159

Active Duty for Operational Support (ADOS)

Officers	0	15	0	30	0	17	0
Enlisted	0	125	0	198	0	138	0
Total	0	140	0	228	0	154	0

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Pay and Allowances of Officers, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

FY 2012 (Actual)				FY 2013 (Estimate)			FY 2014 (Estimate)		
Average				Average			Average		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
O-9	1	\$282,303.95	\$282	1	\$295,475.58	\$295	0	\$0.00	\$0
O-8	1	\$282,088.59	\$282	1	\$269,096.60	\$269	1	\$293,452.64	\$293
O-7	1	\$236,611.00	\$237	1	\$249,757.16	\$250	1	\$244,869.20	\$245
O-6	134	\$208,397.00	\$27,925	127	\$212,500.07	\$26,988	125	\$215,045.80	\$26,881
O-5	376	\$178,312.02	\$67,045	367	\$182,407.49	\$66,944	366	\$184,360.53	\$67,476
O-4	743	\$155,818.91	\$115,773	700	\$158,315.65	\$110,821	673	\$162,889.69	\$109,625
O-3	315	\$137,803.68	\$43,408	357	\$136,095.82	\$48,586	382	\$138,775.95	\$53,012
O-2	40	\$107,639.16	\$4,306	38	\$107,293.05	\$4,077	31	\$107,638.35	\$3,337
O-1	10	\$99,442.57	\$994	5	\$88,524.74	\$443	2	\$120,712.03	\$241
W-4	1	\$143,953.47	\$144	1	\$148,679.01	\$149	0	\$0.00	\$0
W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-2	3	\$108,796.95	\$326	1	\$118,898.58	\$119	1	\$134,794.87	\$135
Total	1,625	\$160,444.31	\$260,722	1,599	\$161,939.34	\$258,941	1,582	\$165,135.90	\$261,245

Pay and Allowances of Enlisted, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

FY 2012 (Actual)				FY 2013 (Estimate)			FY 2014 (Estimate)		
Average				Average			Average		
<u>Number</u>		<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	113	\$131,784.01	\$14,892	116	\$132,882.39	\$15,414	122	\$133,224.00	\$16,253
E-8	216	\$107,927.54	\$23,312	216	\$108,940.42	\$23,531	197	\$110,255.93	\$21,720
E-7	1,132	\$93,877.10	\$106,269	1,154	\$95,595.51	\$110,317	1,153	\$96,860.80	\$111,681
E-6	2,675	\$80,034.00	\$214,091	2,673	\$82,287.98	\$219,956	2,630	\$82,680.62	\$217,450
E-5	2,363	\$66,955.60	\$158,216	2,251	\$66,852.15	\$150,484	2,303	\$68,534.05	\$157,834
E-4	1,070	\$51,849.42	\$55,479	1,081	\$53,337.18	\$57,657	1,056	\$53,406.09	\$56,397
E-3	732	\$39,603.03	\$28,989	642	\$40,800.60	\$26,194	647	\$40,566.68	\$26,247
E-2	260	\$32,811.78	\$8,531	258	\$33,587.98	\$8,666	263	\$33,441.80	\$8,795
E-1	157	\$25,451.22	\$3,996	193	\$27,040.84	\$5,219	163	\$26,973.80	\$4,397
Total	8,718	\$70,403.19	\$613,775	8,584	\$71,928.94	\$617,438	8,534	\$72,741.27	\$620,774

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Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. <u>Basic Allowance for Subsistence</u>									
1. When Authorized to Mess Separately	8,441	\$4,111.11	\$34,702	8,214	\$4,287.94	\$35,221	8,276	\$4,335.06	\$35,876
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$3,071			-\$2,612			-\$3,138
Total Enlisted BAS	8,441		\$31,631	8,214		\$32,609	8,276		\$32,738
B. <u>Subsistence-In-Kind</u>									
1. Subsistence-In_Mess									
a. Trainee/Non-Pay Status	277	\$3,564.00	\$987	370	\$4,140.75	\$1,532	258	\$3,725.71	\$962
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Subsistence-In-Mess	277		\$987	370		\$1,532	258		\$962
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total Subsistence-In-Kind	277		\$987	370		\$1,532	258		\$962
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	8,718		\$32,618	8,584		\$34,141	8,534		\$33,700
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	8,718		\$32,618	8,584		\$34,141	8,534		\$33,700

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Detail of Requirements
(Amounts in Thousands)

Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	932	\$11,886.25	\$11,078	984	\$12,621.00	\$12,421	856	\$12,366.44	\$10,590
Enlisted	2,849	\$8,105.08	\$23,091	3,228	\$6,160.89	\$19,885	2,746	\$8,432.51	\$23,154
Total PCS Travel	3,781		\$34,169	4,212		\$32,306	3,602		\$33,744

CONUS Cost of Living Allowances (COLA) , FTS 1/: Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	79	\$1,765.16	\$139	79	\$1,860.76	\$147	79	\$1,847.48	\$146
Enlisted	538	\$1,044.37	\$562	682	\$1,026.39	\$700	525	\$1,080.00	\$567
Total CONUS COLA	617		\$701	761		\$847	604		\$713

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	84	\$1,135.87	\$95	100	\$1,440.00	\$144	83	\$1,084.34	\$90
Total Transportation Subsidy			\$95			\$144			\$90

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The FY-05 NDAA (P. L. 108-375) indexed the death gratuity to the annual increase in basic pay. The rate increased to \$100,000 effective in FY 2006 by NDAA P.L. 1109.13. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training. As of FY 2008, this program includes funding for the full \$100,000 in the baseline budget.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>									
Officers	0	\$100,000	\$0	2	\$100,000	\$200	2	\$100,000	\$200
Enlisted	0	\$100,000	\$0	4	\$100,000	\$400	4	\$100,000	\$400
Subtotal	0		\$0	6		\$600	6		\$600
<u>Disability and Hospitalization Benefits</u>									
Officers	51	\$9,902	\$505	73	\$10,219	\$746	73	\$10,548	\$770
Enlisted	326	\$4,121	\$1,344	653	\$4,214	\$2,752	655	\$4,340	\$2,843
Subtotal	377		\$1,849	726		\$3,498	728		\$3,613
Total			\$1,849			\$4,098			\$4,213

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
Officers	\$0	\$12	\$12
Enlisted	\$0	\$20	\$20
Total	\$0	\$32	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance.

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
Officers	\$3	\$12	\$5
Enlisted	\$4,909	\$4,911	\$5,166
Total	\$4,912	\$4,923	\$5,171

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Sections 308 and 355. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Non-Prior Service Enlistment Bonus, SELRES and FTS: : In FY10, lump sum enlistment bonuses were paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively. Beginning in FY11, NAT bonuses will be paid as 1/2 Initial Installment upon completion of initial active duty for training and 5 anniversary payments. Members in the NAT program incur a drilling obligation upon completion of initial active duty for training. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Lump Sum	0		\$0	0		\$0	0		\$0
Drilling Reservists Initial	932	\$3,783	\$3,526	530	\$3,321	\$1,760	530	\$3,321	\$1,760
Drilling Reservists (Anniversary)	312	\$1,426	\$445	844	\$730	\$616	1,774	\$754	\$1,338
Full-Time Support (Initial)	0	\$0	\$0	52	\$3,788	\$197	40	\$0	\$394
Subtotal Non-Prior Service EB			\$3,971			\$2,573			\$3,492

Prior Service Enlistment Bonus, SELRES: This is paid to SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1,2, or 3 category. The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. For FY11, six-year bonuses (A) are paid as 1/2 initial installment and 5 anniversary payments. Three-year bonuses (B) are paid as 1/2 initial installment and 2 anniversary payments. Total bonuses by Tier and years: T1A=\$20,000, T1B=\$10,000, T2A=\$15,000, T2B=\$7,500, T3A=\$10,000, T3B=\$5,000.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	686	\$5,136	\$3,523	961	\$6,023	\$5,788	783	\$6,041	\$4,730
Anniversary Payments	827	\$1,232	\$1,019	1,696	\$1,446	\$2,453	2,054	\$1,390	\$2,855
Subtotal Prior Service Enlistment Bonus			\$4,542			\$8,241			\$7,585

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Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Bonuses are paid for three or six year reenlistments, in tiers. SELRES who are eligible can reenlist for 1 six-year term (A), or two 3-year terms classified as (B) and (C). All bonuses are paid as 1/2 initial with 5 or 2 anniversary payments. Total bonuses: T1A=\$15,000, T1B=\$7,500, T1C=\$6,000, T2A=\$10,000, T2B= \$5,000, T2C= \$4,000, T3A= \$7,500, T3B= \$3,000, T3C= \$2,000. Prior Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	119	\$3,445	\$410	195	\$4,467	\$871	195	\$4,467	\$871
Anniversary Payments	224	\$3,634	\$814	331	\$1,060	\$351	486	\$1,019	\$495
New Payments to FTS	25	\$4,200	\$105	125	\$4,000	\$500	75	\$4,000	\$300
Anniversary Payments	404	\$1,634	\$660	265	\$1,414	\$375	86	\$2,988	\$257
Subtotal Reenlistment Bonus			\$1,989			\$2,097			\$1,923

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	1	\$30,000	\$30	3	\$30,000	\$90	2	\$30,000	\$60
Enlisted	53	\$30,000	\$1,590	95	\$30,000	\$2,850	49	\$30,000	\$1,470
Total	54		\$1,620	98		\$2,940	51		\$1,530

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	165	\$15,000	\$2,475	158	\$15,000	\$2,370	162	\$15,000	\$2,430

IRR Bonus, IRR: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$0	\$0	87	\$471	41	0	\$0	\$0
Anniversary Payments	0	\$0	\$0	10	\$300	3	0	\$0	\$0
Subtotal IRR Bonus			\$0			\$44			\$0

Medical Recruiting Incentives, SELRES: Stipend and Loan Repayment Program Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302 respectively. Special pay for Critical Shortage Specialty health care officers is offered under 37 U.S.C., Section 302g. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	47	\$17,532	\$824	112	\$17,857	\$2,000	174	\$12,184	\$2,120
Stipend	36	\$44,056	\$1,586	44	\$25,818	\$1,136	44	\$26,591	\$1,170
Recruiting Bonus	456	\$16,326	\$7,445	594	\$18,072	\$10,735	700	\$19,336	\$13,535
Subtotal Medical Incentives			\$9,855			\$13,871			\$16,825

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY05 NDAA (Section 619), amended Chapter 5 of Title 37 Section 308i, U.S.C. to allow Reserve Component members to receive this bonus. An Officer is eligible for this bonus if either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$10,000. Special pay for retention of SELRES Health Care Professionals is authorized under 37 U.S.C., Section 302g for officers qualified in specialties designated as Reserve Component Wartime Health Care Specialties with Critical Shortages by ASD(HA) on a biennial basis. Officer critical skills retention bonus is authorized under 37 U.S.C., Section 355 for SELRES officers with critical military skills as designated by OSD. Retention incentives are paid as three annual installments of \$25,000 or \$10,000 depending on the officer's skills and qualifications.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation /Accession Bonus	477	\$9,463	\$4,514	672	\$9,583	\$6,440	545	\$9,486	\$5,170
Officer Retention Bonus Initial	64	\$12,813	\$820	603	\$13,806	\$8,325	192	\$15,625	\$3,000
Officer Retention Bonus Anniversary	0	\$0	\$0	577	\$13,977	\$8,065	249	\$15,723	\$3,915
Total Retention Bonus			\$820			\$16,390			\$6,915

Foreign language proficiency pay (37 U.S.C. 316), SELRES & FTS: A monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period. Includes the cultural awareness pilot program.

	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
FLP Officer	59	\$3,232	\$191	123	\$3,862	\$475	131	\$3,718	\$487
FLP Enlisted	352	\$3,105	\$1,093	297	\$4,306	\$1,279	407	\$2,993	\$1,218
FLP Total	411		\$1,284	420		\$1,754	538		\$1,705
Culture Awareness Officer	50	\$1,400	\$70	200	\$2,500	\$500	0		\$0
Culture Awareness Enlisted	55	\$1,873	\$103	200	\$2,500	\$500	0		\$0
Cultural Awareness Total	105		\$173	400		\$1,000	0		\$0

Total Admin and Support			\$979,287			\$1,009,599			\$1,006,454
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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2014 Estimate	\$104
FY 2013 Estimate	\$1,377
FY 2012 Actual	\$1,452

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$1,377
Increases		
Pricing Increases		
None	\$0	
Total Pricing Increases	\$0	
Program Increases		
Increase in number of eligible for \$200 Kicker	\$4	
Total Program Increases	\$4	
Total Increases		\$4
Decreases		
Pricing Decreases		
Decrease in G.I. Bill rate	(\$1,277)	
Total Pricing Decreases	(\$1,277)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$1,277)
FY 2014 Direct Program		\$104

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	4,132	\$316	\$1,306	4,002	\$319	\$1,277	3,909	\$0	\$0
Amortization Payment			\$0			\$0			\$0
Subtotal G.I. Bill			\$1,306			\$1,277			\$0
\$200 G.I. Bill Kicker	79	\$1,848	\$146	52	\$1,923	\$100	54	\$1,920	\$104
Subtotal G.I. Bill Kicker			\$146			\$100			\$104
Total Program			\$1,452			\$1,377			\$104

Navy College Fund, FTS: The Navy College Fund is a critical element to the Full-Time Support Navy Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

<u>Navy College Fund</u>	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4 Year Commitment (40K)	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Total Program			\$0			\$0			\$0

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months.

<u>Chapter 1607</u>	<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
1 Year Benefit	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
2 Year Benefit	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Amortization Payment - Officer			\$0			\$0			\$0
Amortization Payment - Enlisted			\$0			\$0			\$0
Total			\$0			\$0			\$0

Total Education Benefits Program	\$1,452		\$1,377	\$104
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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2014 Estimate	\$56,887
FY 2013 Estimate	\$60,644
FY 2012 Actual	\$50,912

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of 0-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2013 Direct Program		\$60,644
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1% effective 1 January 2014	\$308	
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$584	
Increase in AFHPSP and FAP Annual Training costs	\$89	
Total Pricing Increases	\$981	
Program Increases		
Increase in number of NCP Continuation Bonus	\$120	
Total Program Increases	\$120	
Total Increases		\$1,101
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of personnel receiving AFHPSP and Financial Assistance Program (FAP) Stipend	(\$3,357)	
Decrease in number of personnel receiving AFHPSP Pay and Allowances	(\$791)	
Decrease in number of Financial Assistance Program (FAP) Grants	(\$360)	
Decrease in number of personnel receiving AFHPSP Annual Training	(\$344)	
Decrease in number of AFHPSP Clothing Allowance	(\$6)	
Total Program Decreases	(\$4,858)	
Total Decreases		(\$4,858)
FY 2014 Direct Program		\$56,887

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,091	\$8,749.77	\$9,544	1,381	\$9,851.67	\$13,605	1,263	\$9,197.85	\$11,617

Travel, Annual Training (AT), AFHPSP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
622	\$3,420.46	\$2,128	983	\$3,388.77	\$3,331	885	\$3,698.20	\$3,273

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are manyears of stipend and 'Rate' is 12 months of stipend.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,037	\$25,158	\$26,086	1,168	\$25,509	\$29,782	1,133	\$25,866	\$29,306

Individual Clothing and Uniform Allowances, AFHPSP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
306	\$400	\$122	392	\$400	\$157	341	\$400	\$136

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an amount of \$20,000.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
325	\$20,000	\$6,500	345	\$20,000	\$6,900	332	\$20,000	\$6,640

Total AFHPSP	\$44,380	\$53,775	\$50,972
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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Financial Assistance Program (FAP)
Detail of Requirements

Stipend, FAP: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar. In the table below, the "Load" column refers to the Average Stipend Load in man-years of stipend.

FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
Load	Rate	Amount	Load	Rate	Amount	Load	Rate	Amount
74	\$25,158	\$1,852	63	\$25,509	\$1,607	59	\$25,868	\$1,526

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
57	\$45,000	\$2,564	60	\$45,000	\$2,700	46	\$45,000	\$2,070

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT). The number reflects students who will receive this one-time uniform allowance.

FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
14	\$400	\$6	20	\$400	\$8	10	\$400	\$4

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing AT for a period of 14 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the number of students who will perform 14 days of AT.

FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
33	\$3,731	\$123	61	\$4,519	\$276	50	\$3,920	\$196

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

FY 2012 (Actual)			FY 2013 (Estimate)			FY 2014 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
4	\$2,350	\$9	11	\$2,546	\$28	10	\$2,493	\$25

Total Financial Assistance Program		\$4,553		\$4,619		\$3,821
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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Nurse Candidate Program (NCP)
Detail of Requirements

Accession Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$5,000 will be paid upon acceptance into the program. The balance of \$5,000 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
75	\$10,000	\$750	75	\$10,000	\$750	75	\$10,000	\$750

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$1,000 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2012 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
102	\$12,000	\$1,229	125	\$12,000	\$1,500	112	\$12,000	\$1,344

Total Nurse Candidate Program	\$1,979	\$2,250	\$2,094
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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Number of Students

	<u>FY 2012 (Actual)</u>		<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		197		230		200
2nd Year Students		206		231		245
3rd Year Students		223		212		247
4th Year Students		253		226		211
Total Medical AFHPSP Enrollments	878	879	932	899	905	903
Completed Program & Commissioned		167		200		223
Completed Program & Commission Deferred		44		69		47
Accession of prior year Deferrals		2		0		16
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		60		65		62
2nd Year Students		72		72		82
3rd Year Students		70		72		80
4th Year Students		54		68		72
Total Dental AFHPSP Enrollments	275	256	290	277	298	296
Completed Program & Commissioned		95		56		70
<u>Allied Science AFHPSP Student Enrollments</u>						
1st Year Students		4		3		4
2nd Year Students		9		13		9
3rd Year Students		20		11		9
4th Year Students		28		32		9
Total Allied Science AFHPSP Enrollments	68	61	75	59	40	31
Completed Program & Commissioned		25		11		28
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		261		298		266
2nd Year Students		287		316		336
3rd Year Students		313		295		336
4th Year Students		335		326		292
Total AFHPSP Enrollments	1,270	1,196	1,297	1,235	1,297	1,230
Completed Program & Commissioned		287		267		321
Completed Program & Commission Deferred		44		69		47
Accession of prior year Deferrals		2		0		16

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
Number of Students

	<u>FY 2012 (Actual)</u>		<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		7		9		6
2nd Year Students		11		12		4
3rd Year Students		16		19		11
4th Year Students		15		19		14
Total Medical FAP Enrollments	50	49	59	59	42	35
<u>Dental FAP Student Enrollments</u>						
1st Year Students		0		0		1
2nd Year Students		2		1		1
3rd Year Students		0		0		0
4th Year Students		0		0		2
Total Dental FAP Enrollments	2	2	1	1	3	4
<u>Total FAP Student Enrollments</u>						
1st Year Students		7		9		7
2nd Year Students		13		13		5
3rd Year Students		16		19		11
4th Year Students		15		19		16
Total FAP Enrollments	52	51	60	60	45	39
	<u>FY 2012 (Actual)</u>		<u>FY 2013 (Estimate)</u>		<u>FY 2014 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Nurse Candidate Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		10		65		50
4th Year Students		73		75		75
Total NCP Student Enrollments	84	83	140	140	112	125

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Section 5

Special Analyses

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Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2012 (Actual)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	306	326	0	0	0	326
Pay/Personnel Centers	78	130	208	0	0	12	220
Recruiting/Retention	195	991	1,186	0	0	0	1,186
<u>Units</u>							
Units	618	4,097	4,715	0	1,628	343	6,686
RC Unique Mgmt HQs	105	394	499	0	138	172	809
Unit Support - NOSC 2/	217	1,524	1,741	0	380	221	2,342
Maint Activities (Non-unit)	19	514	533	0	3	68	604
Subtotal	959	6,529	7,488	0	2,149	804	10,441
<u>Training (ROTC)</u>							
RC Non-unit Institutions	57	297	354	0	0	0	354
RC Schools	4	53	57	0	5	2	64
Subtotal	61	350	411	0	5	2	418
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	17	42
AC HQs	75	74	149	0	0	0	149
AC Instal/Activities	38	105	143	0	55	16	214
RC Chiefs Staff	136	240	376	0	33	3	412
Others	51	27	78	0	0	0	78
Subtotal	320	451	771	0	88	36	895
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,633	8,757	10,390	0	2,242	854	13,486

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2013 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	79	130	209	0	0	0	209
Recruiting/Retention	196	991	1,187	0	0	0	1,187
<u>Units</u>							
Units	561	3,897	4,458	0	1,567	0	6,025
RC Unique Mgmt HQs	92	373	465	0	113	0	578
Unit Support - NOSC 2/	231	1,528	1,759	0	415	0	2,174
Maint Activities (Non-unit)	20	514	534	0	3	0	537
Subtotal	904	6,312	7,216	0	2,098	0	9,314
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	297	352	0	0	0	352
RC Schools	4	53	57	0	7	0	64
Subtotal	59	350	409	0	7	0	416
<u>Headquarters (HQs)</u>							
Service HQs	18	5	23	0	0	0	23
AC HQs	73	63	136	0	0	0	136
AC Instal/Activities	46	113	159	0	62	0	221
RC Chiefs Staff	135	237	372	0	29	0	401
Others	51	27	78	0	0	0	78
Subtotal	323	445	768	0	91	0	859
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,581	8,533	10,114	0	2,196	0	12,310

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2014 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	306	326	0	0	0	326
Pay/Personnel Centers	77	129	206	0	0	9	215
Recruiting/Retention	188	991	1,179	0	0	0	1,179
<u>Units</u>							
Units	580	3,920	4,500	0	1,272	402	6,174
RC Unique Mgmt HQs	105	393	498	0	96	180	774
Unit Support - NOSC 2/	217	1,527	1,744	0	370	230	2,344
Maint Activities (Non-unit)	19	514	533	0	3	14	550
Subtotal	921	6,354	7,275	0	1,741	826	9,842
<u>Training (ROTC)</u>							
RC Non-unit Institutions	56	296	352	0	0	0	352
RC Schools	4	53	57	0	5	2	64
Subtotal	60	349	409	0	5	2	416
<u>Headquarters (HQs)</u>							
Service HQs	21	5	26	0	0	17	43
AC HQs	73	73	146	0	0	0	146
AC Instal/Activities	37	105	142	0	55	13	210
RC Chiefs Staff	136	241	377	0	31	3	411
Others	49	24	73	0	0	0	73
Subtotal	316	448	764	0	86	33	883
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,582	8,577	10,159	0	1,832	870	12,861

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Non-Prior Service Enlistment Bonus (FTS NPS) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY2015</u>		<u>FY2016</u>		<u>FY2017</u>		<u>FY2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations														
Initial Payments														
Anniversary Payments														
FY 2012														
Initial Payments	0	\$0												
Anniversary Payments	0	\$0	5	\$47										
FY 2013														
Initial Payments			47	\$150										
Anniversary Payments					0	\$0								
FY 2014														
Initial Payments					40	\$394								
Anniversary Payments							40	\$213						
FY 2015														
Initial Payments							85	\$425						
Anniversary Payments									85	\$425				
FY 2016														
Initial Payments									85	\$425				
Anniversary Payments											85	\$425		
FY 2017														
Initial Payments											85	\$425		
Anniversary Payments													85	\$425
FY 2018														
Initial Payments													85	\$425
Anniversary Payments														
Total														
Initial Payments	0	\$0	47	\$150	40	\$394	85	\$425	85	\$425	85	\$425	85	\$425
Anniversary Payments	0	\$0	5	\$47	0	\$0	40	\$213	85	\$425	85	\$425	85	\$425
Total FTS NPS EB	0	\$0	52	\$197	40	\$394	125	\$638	170	\$850	170	\$850	170	\$850

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Prior Service Enlistment Bonus (SELRES PS) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	827	\$1,019	735	\$1,008	585	\$750	585	\$749	585	\$750				
FY 2012														
Initial Payments	686	\$3,523												
Anniversary Payments			961	\$1,445	686	\$977	551	\$753	551	\$753	551	\$753		
FY 2013														
Initial Payments			961	\$5,788										
Anniversary Payments					783	\$1,128	783	\$1,128	605	\$825	605	\$825	605	\$825
FY 2014														
Initial Payments					783	\$4,730								
Anniversary Payments							783	\$1,128	783	\$1,127	605	\$825	605	\$825
FY 2015														
Initial Payments							783	\$4,730						
Anniversary Payments									783	\$1,128	783	\$1,128	605	\$825
FY 2016														
Initial Payments									783	\$4,730				
Anniversary Payments											783	\$1,127	783	\$1,053
FY 2017														
Initial Payments											783	\$4,730		
Anniversary Payments													783	\$1,052
FY 2018														
Initial Payments													783	\$4,730
Anniversary Payments														
Total														
Initial Payments	686	\$3,523	961	\$5,788	783	\$4,730	783	\$4,730	783	\$4,730	783	\$4,730	783	\$4,730
Anniversary Payments	827	\$1,019	1,696	\$2,453	2,054	\$2,855	2,702	\$3,758	3,307	\$4,583	3,327	\$4,658	3,381	\$4,580
Total Prior Service EB	1,513	\$4,542	2,657	\$8,241	2,837	\$7,585	3,485	\$8,488	4,090	\$9,313	4,110	\$9,388	4,164	\$9,310

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Selected Reenlistment Bonus (SELRES SRB) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	224	\$814	185	\$219	172	\$201	172	\$201	72	\$79				
FY 2012														
Initial Payments	119	\$410												
Anniversary Payments			146	\$132	119	\$120	104	\$101	104	\$102	104	\$102		
FY 2013														
Initial Payments			195	\$871										
Anniversary Payments					195	\$174	195	\$174	195	174	195	174	195	176
FY 2014														
Initial Payments					195	\$871								
Anniversary Payments							195	\$174	195	\$174	195	\$174	195	\$174
FY 2015														
Initial Payments							195	\$871						
Anniversary Payments									195	\$174	195	\$174	195	\$174
FY 2016														
Initial Payments									195	\$871				
Anniversary Payments											195	\$174	195	\$174
FY 2017														
Initial Payments											195	871		
Anniversary Payments													195	174
FY 2018														
Initial Payments													195	\$871
Anniversary Payments														
Total														
Initial Payments	119	\$410	195	\$871	195	\$871	195	\$871	195	\$871	195	\$871	195	\$871
Anniversary Payments	224	\$814	331	\$351	486	\$495	666	\$650	761	\$703	884	\$798	975	\$872
Total Drilling Reservist SRB	343	\$1,224	526	\$1,222	681	\$1,366	861	\$1,521	956	\$1,574	1,079	\$1,669	1,170	\$1,743

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Enlisted Selected Reenlistment Bonus (FTS SRB) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	404	\$660	140	\$208	61	\$225								
FY 2012														
Initial Payments	25	\$105												
Anniversary Payments			125	\$167	25	\$32	25	\$32	25	\$32				
FY 2013														
Initial Payments			125	\$500										
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0		
FY 2014														
Initial Payments					75	\$300								
Anniversary Payments							75	\$100	75	\$100	75	\$100	75	\$100
FY 2015														
Initial Payments							125	\$500						
Anniversary Payments									125	\$167	125	\$167	125	\$167
FY 2016														
Initial Payments									125	\$500				
Anniversary Payments											125	\$167	125	\$167
FY 2017														
Initial Payments											125	\$500		
Anniversary Payments													125	\$167
FY 2018														
Initial Payments													125	\$500
Anniversary Payments														
Total														
Initial Payments	25	\$105	125	\$500	75	\$300	125	\$500	125	\$500	125	\$500	125	\$500
Anniversary Payments	404	\$660	265	\$375	86	\$257	100	\$132	225	\$299	325	\$433	450	\$600
Total FTS SRB	429	\$765	390	\$875	161	\$557	225	\$632	350	\$799	450	\$933	575	\$1,100

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Non-Prior Service Enlistment Bonus (SELRES NPS) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	312	\$445	314	264	312	\$281	312	\$280	312	\$280				
FY 2012														
Initial Payments	932	\$3,526												
Anniversary Payments			530	\$352	932	705	\$932	706	932	\$706	932	706		
FY 2013														
Initial Payments			530	\$1,760										
Anniversary Payments					530	\$352	530	\$352	530	\$352	530	\$352	530	\$352
FY 2014														
Initial Payments					530	\$1,760								
Anniversary Payments							530	\$352	530	\$352	530	\$352	530	\$352
FY 2015														
Initial Payments							530	\$1,760						
Anniversary Payments									530	\$352	530	\$352	530	\$352
FY 2016														
Initial Payments									530	\$1,760				
Anniversary Payments											530	\$352	530	\$352
FY 2017														
Initial Payments											530	\$1,760		
Anniversary Payments													530	\$352
FY 2018														
Initial Payments													530	\$1,760
Anniversary Payments														
Total														
Initial Payments	932	\$3,526	530	\$1,760	530	\$1,760	530	\$1,760	530	\$1,760	530	\$1,760	530	\$1,760
Anniversary Payments	312	\$445	844	\$616	1,774	\$1,338	2,304	\$1,690	2,834	\$2,042	3,052	\$2,114	2,650	\$1,760
Total Drilling Reserve NPS EB	1,244	\$3,971	1,374	\$2,376	2,304	\$3,098	2,834	\$3,450	3,364	\$3,802	3,582	\$3,874	3,180	\$3,520

1/ Amounts included in Administration and Support, Reserve Incentives

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Officer Retention Bonus (SELRES)
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations														
FY 2012														
Initial Payments	64	\$820												
Anniversary Payments			577	\$8,065	57	915								
FY 2013														
Initial Payments			603	\$8,325										
Anniversary Payments					192	\$3,000	192	\$3,000						
FY 2014														
Initial Payments					192	\$3,000								
Anniversary Payments							192	\$3,000	192	\$3,000				
FY 2015														
Initial Payments							425	\$6,125						
Anniversary Payments									425	\$6,125	425	\$6,125		
FY 2016														
Initial Payments									425	\$6,125				
Anniversary Payments											425	\$6,125	425	\$6,125
FY 2017														
Initial Payments											425	\$6,125		
Anniversary Payments													425	\$6,125
FY 2018														
Initial Payments													425	\$6,125
Anniversary Payments														
Total														
Initial Payments	64	\$820	603	\$8,325	192	\$3,000	425	\$6,125	425	\$6,125	425	\$6,125	425	\$6,125
Anniversary Payments	0	\$0	577	\$8,065	249	\$3,915	384	\$6,000	617	\$9,125	850	\$12,250	850	\$12,250
Total Officer Retention Bonus	64	\$820	1,180	\$16,390	441	\$6,915	809	\$12,125	1,042	\$15,250	1,275	\$18,375	1,275	\$18,375

1/ Amounts included in Administration and Support, Reserve Incentives

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Special Warfare Officer Continuation Pay (FTS NSWCP) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	9	\$85	4	\$38	2	\$19	1	\$9						
FY 2012														
Initial Payments	5	\$125												
Anniversary Payments			3	\$114	5	\$48	5	\$48	5	\$48				
FY 2013														
Initial Payments			3	\$114										
Anniversary Payments					3	\$28	3	\$28	3	\$28	3	\$28		
FY 2014														
Initial Payments					6	\$225								
Anniversary Payments							6	\$56	6	\$56	6	\$56	6	\$56
FY 2015														
Initial Payments							6	\$225						
Anniversary Payments									6	\$56	6	\$56	6	\$56
FY 2016														
Initial Payments									6	\$225				
Anniversary Payments											6	\$56	6	\$56
FY 2017														
Initial Payments											6	\$225		
Anniversary Payments													6	\$56
FY 2018														
Initial Payments													6	\$225
Anniversary Payments														
Total														
Initial Payments	5	\$125	3	\$114	6	\$225	6	\$225	6	\$225	6	\$225	6	\$225
Anniversary Payments	9	\$85	7	\$152	10	\$95	15	\$141	20	\$188	21	\$196	24	\$224
Total FTS NSW OCP	14	\$210	10	\$266	16	\$320	21	\$366	26	\$413	27	\$421	30	\$449

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Special Warfare Critical Skills Retention Bonus (FTS NSW CSRB) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	2	\$50	6	\$165	0	\$0								
FY 2012														
Initial Payments	3	\$75												
Anniversary Payments			5	\$163	3	\$75	3	\$75						
FY 2013														
Initial Payments			4	\$70										
Anniversary Payments					4	\$100	4	\$100	4	\$100				
FY 2014														
Initial Payments					3	\$75								
Anniversary Payments							3	\$75	3	\$75	3	\$75		
FY 2015														
Initial Payments							4	\$100						
Anniversary Payments									4	\$100	4	\$100	4	\$100
FY 2016														
Initial Payments									4	\$100				
Anniversary Payments											4	\$100	4	\$100
FY 2017														
Initial Payments											4	\$100		
Anniversary Payments													4	\$100
FY 2018														
Initial Payments													4	\$100
Anniversary Payments														
Total														
Initial Payments	3	\$75	4	\$70	3	\$75	4	\$100	4	\$100	4	\$100	4	\$100
Anniversary Payments	2	\$50	11	\$328	7	\$175	10	\$250	11	\$275	11	\$275	12	\$300
Total FTS NSW CSRB	5	\$125	15	\$398	10	\$250	14	\$350	15	\$375	15	\$375	16	\$400

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Surface Warfare Officer Continuation Pay (FTS SWOCP) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	44	\$443	52	\$520	22	\$210	13	\$130						
FY 2012														
Initial Payments	4	\$40												
Anniversary Payments			8	\$80	4	\$40	4	\$40	4	\$40				
FY 2013														
Initial Payments			0	\$0										
Anniversary Payments					18	\$180	18	\$180	18	\$180				
FY 2014														
Initial Payments					0	\$0								
Anniversary Payments							0	\$0	0	\$0				
FY 2015														
Initial Payments							0	\$0						
Anniversary Payments									0	\$0				
FY 2016														
Initial Payments									0	\$0				
Anniversary Payments														
FY 2017														
Initial Payments											0	\$0		
Anniversary Payments														
FY 2018														
Initial Payments													0	\$0
Anniversary Payments														
Total														
Initial Payments	4	\$40	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	44	\$443	60	\$600	44	\$430	35	\$350	22	\$220	0	\$0	0	\$0
Total FTS SWO CSRB OCP	48	\$483	60	\$600	44	\$430	35	\$350	22	\$220	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Junior Surface Warfare Officer Critical Skills Retention Bonus (FTS Jr. SWO CSRB) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	23	\$115	5	\$75										
FY 2012														
Initial Payments	8	\$190												
Anniversary Payments			7	\$105	5	\$40								
FY 2013														
Initial Payments			12	\$170										
Anniversary Payments					25	\$375	25	\$375						
FY 2014														
Initial Payments					17	\$114								
Anniversary Payments							17	\$114	17	\$114	17	\$114	10	\$100
FY 2015														
Initial Payments							24	\$235						
Anniversary Payments									24	\$235	24	\$210	20	\$200
FY 2016														
Initial Payments									39	\$295				
Anniversary Payments											39	\$295	31	\$210
FY 2017														
Initial Payments											39	\$295		
Anniversary Payments													39	\$295
FY 2018														
Initial Payments													39	\$295
Anniversary Payments														
Total														
Initial Payments	8	\$190	12	\$170	17	\$114	24	\$235	39	\$295	39	\$295	39	\$295
Anniversary Payments	23	\$115	12	\$180	30	\$415	42	\$489	41	\$349	80	\$619	100	\$805
Total FTS SWO CSRB Junior	31	\$305	24	\$350	47	\$529	66	\$724	80	\$644	119	\$914	139	\$1,100

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Lieutenant Commander Surface Warfare Officer Critical Skills Retention Bonus (FTS LCDR SWO CSRB) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	20	\$240	10	\$120										
FY 2012														
Initial Payments	9	\$242												
Anniversary Payments			10	\$120	6	\$96								
FY 2013														
Initial Payments			13	\$268										
Anniversary Payments					16	\$192	14	\$168						
FY 2014														
Initial Payments					18	\$242								
Anniversary Payments							15	\$180	14	\$168				
FY 2015														
Initial Payments							18	\$242						
Anniversary Payments									16	\$192	14	\$168		
FY 2016														
Initial Payments									18	\$242				
Anniversary Payments											16	\$192	14	\$168
FY 2017														
Initial Payments											18	\$242		
Anniversary Payments													16	\$192
FY 2018														
Initial Payments													11	\$242
Anniversary Payments														
Total														
Initial Payments	9	\$242	13	\$268	18	\$242	18	\$242	18	\$242	18	\$242	11	\$242
Anniversary Payments	20	\$240	20	\$240	22	\$288	29	\$348	30	\$360	30	\$360	30	\$360
Total FTS SWO CSRB LCDR	29	\$482	33	\$508	40	\$530	47	\$590	48	\$602	48	\$602	41	\$602

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Senior Surface Warfare Officer Critical Skills Retention Bonus (FTS Sr. SWO CSRB) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	6	\$104	1	\$10										
FY 2012														
Initial Payments														
Anniversary Payments														
FY 2013														
Initial Payments														
Anniversary Payments														
FY 2014														
Initial Payments														
Anniversary Payments														
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments														
Anniversary Payments														
FY 2017														
Initial Payments														
Anniversary Payments														
FY 2018														
Initial Payments														
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	6	\$104	1	\$10	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS SWO CSRB Senior	6	\$104	1	\$10	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Aviation Career Continuation Pay (FTS ACCP) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	48	\$720	73	\$760										
FY 2012														
Initial Payments	68	\$1,035												
Anniversary Payments			70	\$870	68	\$1,035								
FY 2013														
Initial Payments			70	\$870										
Anniversary Payments					34	\$510	34	\$510						
FY 2014														
Initial Payments					34	\$510								
Anniversary Payments							34	\$510	34	\$510				
FY 2015														
Initial Payments							63	\$945						
Anniversary Payments									63	\$945	63	\$945		
FY 2016														
Initial Payments									63	\$945				
Anniversary Payments											63	\$945	63	\$945
FY 2017														
Initial Payments											63	\$945		
Anniversary Payments													63	\$945
FY 2018														
Initial Payments													63	\$945
Anniversary Payments														
Total														
Initial Payments	68	\$1,035	70	\$870	34	\$510	63	\$945	63	\$945	63	\$945	63	\$945
Anniversary Payments	48	\$720	143	\$1,630	102	\$1,545	68	\$1,020	97	\$1,455	126	\$1,890	126	\$1,890
Total FTS ACCP	116	\$1,755	213	\$2,500	136	\$2,055	131	\$1,965	160	\$2,400	189	\$2,835	189	\$2,835

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2014 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Explosive Ordnance Disposal(FTS EOD) 1/
(Amounts in Thousands)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations														
FY 2012														
Initial Payments	1	\$22												
Anniversary Payments			0	\$0	1	\$12								
FY 2013														
Initial Payments														
Anniversary Payments														
FY 2014														
Initial Payments					1	\$25								
Anniversary Payments							1	\$25	1	\$25				
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments									1	\$25				
Anniversary Payments											1	\$25	1	\$25
FY 2017														
Initial Payments											1	\$25		
Anniversary Payments													1	\$25
FY 2018														
Initial Payments														
Anniversary Payments														
Total														
Initial Payments	1	22	0	0	1	25	0	0	1	25	1	25	0	0
Anniversary Payments	0	0	0	0	1	12	1	25	1	25	1	25	2	50
Total FTS ACCP	1	\$22	0	\$0	2	\$37	1	\$25	2	\$50	2	\$50	2	\$50

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

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