

DEPARTMENT OF THE NAVY FISCAL YEAR (FY) 2014 BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
APRIL 2013

MILITARY PERSONNEL, NAVY

UNCLASSIFIED

Department of Defense
FY 2014 President's Budget
Exhibit M-1 FY 2014 President's Budget
Total Obligational Authority
(Dollars in Thousands)

22 Mar 2013

Military Personnel, Navy	FY 2012 (Base & OCO) -----	FY 2013 Base Request with CR Adj* -----	FY 2013 OCO Request with CR Adj* -----	Emergency Disaster Relief Act of 2013 -----	FY 2013 Total Request with CR Adj* -----	FY 2014 Base -----	S e c
Budget Activity 01: Pay and Allowances of Officers							
1453N 5 Basic Pay	3,940,675	3,949,301	126,814		4,076,115	3,934,736	U
1453N 10 Retired Pay Accrual	1,337,928	1,266,753	30,943		1,297,696	1,273,217	U
1453N 25 Basic Allowance for Housing	1,363,501	1,381,431	40,210		1,421,641	1,413,796	U
1453N 30 Basic Allowance for Subsistence	154,888	158,373	4,367		162,740	160,319	U
1453N 35 Incentive Pays	135,083	135,303	3,886		139,189	131,293	U
1453N 40 Special Pays	419,725	423,059	22,340		445,399	432,843	U
1453N 45 Allowances	145,163	108,203	12,967		121,170	127,172	U
1453N 50 Separation Pay	38,881	33,001	9		33,010	39,244	U
1453N 55 Social Security Tax	298,456	300,287	9,701		309,988	299,218	U
Total Budget Activity 01	7,834,300	7,755,711	251,237		8,006,948	7,811,838	
Budget Activity 02: Pay And Allowances Of Enlisted Personnel							
1453N 60 Basic Pay	8,366,944	8,439,026	162,655		8,601,681	8,610,541	U
1453N 65 Retired Pay Accrual	2,862,761	2,708,787	39,688		2,748,475	2,789,555	U
1453N 80 Basic Allowance for Housing	3,725,051	3,864,310	75,673		3,939,983	3,977,998	U
1453N 85 Incentive Pays	97,709	101,491	566		102,057	103,672	U
1453N 90 Special Pays	774,667	699,482	89,027		788,509	877,215	U
1453N 95 Allowances	646,275	515,163	30,207		545,370	590,803	U
1453N 100 Separation Pay	326,021	229,632	410		230,042	255,663	U
1453N 105 Social Security Tax	637,358	645,586	12,443		658,029	658,707	U
Total Budget Activity 02	17,436,786	17,203,477	410,669		17,614,146	17,864,154	
Budget Activity 03: Pay And Allowances Of Cadets							
1453N 110 Midshipmen	77,477	76,628			76,628	77,592	U
Total Budget Activity 03	77,477	76,628			76,628	77,592	
Budget Activity 04: Subsistence of Enlisted Personnel							
1453N 115 Basic Allowance for Subsistence	727,306	751,528	19,223		770,751	764,626	U
1453N 120 Subsistence-In-Kind	421,439	429,247	25,647		454,894	439,545	U
1453N 121 Family Subsistence Supplemental Allowance	12	13			13	12	U
Total Budget Activity 04	1,148,757	1,180,788	44,870		1,225,658	1,204,183	

M-1C: FY 2014 President's Budget (Published Version), as of March 22, 2013 at 09:54:39

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Military Personnel, Navy	FY 2012 (Base & OCO) -----	FY 2013 Base Request with CR Adj* -----	FY 2013 OCO Request with CR Adj* -----	Emergency Disaster Relief Act of 2013 -----	FY 2013 Total Request with CR Adj* -----	FY 2014 Base -----	S e c -
Budget Activity 05: Permanent Change of Station Travel							
1453N 125 Accession Travel	102,667	90,302	4,092		94,394	102,042	U
1453N 130 Training Travel	101,731	119,663			119,663	96,869	U
1453N 135 Operational Travel	247,176	271,324	21,807		293,131	272,379	U
1453N 140 Rotational Travel	343,889	313,309	27,897		341,206	301,392	U
1453N 145 Separation Travel	150,429	138,273	3,168		141,441	133,977	U
1453N 150 Travel of Organized Units	7,986	24,342			24,342	36,790	U
1453N 155 Non-Temporary Storage	1,165	5,700			5,700	1,212	U
1453N 160 Temporary Lodging Expense	8,214	6,426			6,426	8,545	U
1453N 165 Other	3,377	5,622			5,622	3,514	U
Total Budget Activity 05	966,634	974,961	56,964		1,031,925	956,720	
Budget Activity 06: Other Military Personnel Costs							
1453N 170 Apprehension of Military Deserters	152	262			262	199	U
1453N 175 Interest on Uniformed Services Savings	1,516	2,464			2,464	1,660	U
1453N 180 Death Gratuities	21,099	16,100	900		17,000	17,400	U
1453N 185 Unemployment Benefits	183,430	103,735	55,522		159,257	124,716	U
1453N 195 Education Benefits	20,574	23,758			23,758	18,809	U
1453N 200 Adoption Expenses	201	275			275	210	U
1453N 210 Transportation Subsidy	5,101	6,254			6,254	5,750	U
1453N 212 Reserve Income Replacement Program	16						U
1453N 215 Partial Dislocation Allowance	89	57			57	92	U
1453N 216 SGLI Extra Hazard Payments	66,956		54,463		54,463		U
1453N 217 Reserve Officers Training Corps (ROTC)	20,932	22,945			22,945	21,271	U
1453N 218 Junior ROTC	14,061	12,784			12,784	14,069	U
1453N 221 Stop-Loss Retroactive Payments	38						U
1453N 228 Preventive Health Allowance Demonstration Project	43						U
1453N 240 Cancelled Account Payment	170						U
Total Budget Activity 06	334,378	188,634	110,885		299,519	204,176	

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Budget Activity 20: Undistributed							
1453N CR1 Adj to Match Continuing Resolution		-123,523			-123,523		U
Total Budget Activity 20		-123,523			-123,523		
Total Military Personnel, Navy	27,798,332	27,256,676	874,625		28,131,301	28,118,663	
Less Reimbursables	311,165	289,306			289,306	294,219	
Total Direct - Military Personnel, Navy	27,487,167	26,967,370	874,625		27,841,995	27,824,444	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts							
1000N 300 Navy	1,806,358	1,397,183			1,397,183	1,197,551	U
Total Active Navy Military Personnel Costs	29,293,525	28,364,553	874,625		29,239,178	29,021,995	

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Section 1

Summary of Requirements by Budget Program

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2012 Actual	FY 2013* Estimate	FY 2014 Estimate
DIRECT BASELINE PROGRAM			
Pay and Allowances of Officers	7,250,217	7,552,796	7,599,542
Pay and Allowances of Enlisted Personnel	16,864,749	17,124,463	17,790,890
Pay and Allowances of Cadets / Midshipmen	77,477	76,628	77,592
Subsistence of Enlisted Personnel	1,093,491	1,173,411	1,195,524
Permanent Change of Station Travel	921,003	974,961	956,720
Other Military Personnel Costs	202,801	188,634	204,176
<i>FY 2013 CR Adjustment</i>	-	(123,523)	-
Total Baseline Program Funding	26,409,738	26,967,370	27,824,444
REIMBURSABLE BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	220,428	202,915	212,296
Pay and Allowances of Enlisted Personnel	81,852	79,014	73,264
Pay and Allowances of Cadets / Midshipmen	-	-	-
Subsistence of Enlisted Personnel	8,885	7,377	8,659
Permanent Change of Station Travel	-	-	-
Other Military Personnel Costs	-	-	-
Total Reimbursable Baseline Program Funding	311,165	289,306	294,219
TOTAL BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	7,470,645	7,755,711	7,811,838
Pay and Allowances of Enlisted Personnel	16,946,601	17,203,477	17,864,154
Pay and Allowances of Cadets / Midshipmen	77,477	76,628	77,592
Subsistence of Enlisted Personnel	1,102,376	1,180,788	1,204,183
Permanent Change of Station Travel	921,003	974,961	956,720
Other Military Personnel Costs	202,801	188,634	204,176
<i>FY 2013 CR Adjustment</i>	-	(123,523)	-
Total Baseline Program Funding	26,720,903	27,256,676	28,118,663

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2012 Actual	FY 2013* Estimate	FY 2014 Estimate
OCO FUNDING			
Pay and Allowances of Officers	363,655	-	-
Pay and Allowances of Enlisted Personnel	490,185	-	-
Pay and Allowances of Cadets / Midshipmen	-	-	-
Subsistence of Enlisted Personnel	46,381	-	-
Permanent Change of Station Travel	45,631	-	-
Other Military Personnel Costs	131,577	-	-
Total OCO Program Funding	1,077,429	-	-
TOTAL PROGRAM FUNDING			
Pay and Allowances of Officers	7,834,300	7,755,711	7,811,838
Pay and Allowances of Enlisted Personnel	17,436,786	17,203,477	17,864,154
Pay and Allowances of Cadets / Midshipmen	77,477	76,628	77,592
Subsistence of Enlisted Personnel	1,148,757	1,180,788	1,204,183
Permanent Change of Station Travel	966,634	974,961	956,720
Other Military Personnel Costs	334,378	188,634	204,176
<i>FY 2013 CR Adjustment</i>		<i>(123,523)</i>	
Total Program Funding	27,798,332	27,256,676	28,118,663
Medicare-Eligible Retiree Health Fund Contribution (Army, Navy, etc.)	1,806,358	1,397,183	1,197,551
TOTAL MILITARY PERSONNEL PROGRAM COST	29,604,690	28,653,859	29,316,214

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

Section 2

Introduction

MILITARY PERSONNEL, NAVY INTRODUCTION - ARMED FORCES

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within the individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen.

Funding requested in the FY 2014 Department of Navy's budget submission supports end strength of 318,406 in FY 2012, 322,266 in FY 2013 and 323,273 in FY14.

FY 2012 Surface/Subsurface gains include: 1 Arleigh Burke destroyer (DDG); 1 Littoral Combat Ships (LCS); 2 Amphibious Transport Dock (LPD-17); and 1 nuclear powered attack submarine (SSN). FY 2012 Surface/Subsurface reductions include: 3 Frigates (FFG); and 1 Landing Ship Dock (LPD). FY 2012 Aviation gains include: transition to 1 F/A-18C (VFA) squadron; 1 F/A-18E (VFA) squadrons; transition to 2 EA-18G (VAQ) squadrons; transition to 1 P-8A (VP) squadrons; establishment of 2 MH-60R (HSM) squadron; transition to 2 MH-60S (HSC) squadron; and the transition to 2 MH-60R (HSM) squadrons. FY 2012 Naval Aviation reductions include: transition from 1 F/A-18A (VFA) squadron; transition from 1 F/A-18C (VFA) squadron; transition from 2 EA-6B (VAQ) squadrons; transition from 1 P-3C (VP) squadrons; transition from 2 HH-60H/SH-60F (HS) squadron; transition from 2 SH-60B (HSL) squadrons; disestablishment of 1 HH-60H/SH-60F (HS) Fleet Replacement Squadron (FRS); disestablishment of 1 EP-3E (VQ) squadron; and disestablishment of 1 P-3C (VPU) squadron.

FY 2013 Surface/Subsurface gains include: 1 Littoral Combat Ship (LCS); 1 Amphibious Transport Dock (LPD-17); and 1 nuclear powered attack submarine (SSN). FY 2013 Surface/Subsurface reductions include: 6 Frigates (FFG) and 4 Ticonderoga Cruisers (CG). FY 2013 Aviation gains include: transition to 2 F/A-18E (VFA) squadrons; transition to 2 EA-18G (VAQ) squadron; transition to 1 E-2D (VAW) squadron; transition to 2 P-8A (VP) squadrons; establishment of 1 MQ-8 (HUQ) squadron; transition to 1 MH-60S (HSC) squadron; and transition to 1 MH-60R (HSM) squadron. FY 2013 Naval Aviation reductions include: transition from 2 F/A-18C (VFA) squadrons; transition from 2 EA-6B (VAQ) squadrons; transition from 1 E-2C (VAW) squadron; transition from 2 P-3C (VP) squadrons; transition from 1 HH-60H/SH-60F (HS) squadron; and transition from 1 SH-60B (HSL) squadron.

FY 2014 Surface/Subsurface gains include: 1 Zumwalt destroyer (DDG-1000); 2 Littoral Combat Ships (LCS); 1 Amphibious Assault Ship (LHA Flt I) and 1 nuclear powered attack submarine (SSN). FY 2014 Surface/Subsurface reductions include: 7 Frigates (FFG); 3 Ticonderoga Cruisers (CG); 1 Amphibious Transport Dock (LPD); 2 Dock Landing Ships (LSD-41) and 1 nuclear powered attack submarine (SSN). FY 2014 Aviation gains include: transition to 2 F/A-18E (VFA) squadrons; transition to 2 EA-18G (VAQ) squadron; transition to 1 E-2D (VAW) squadron; transition to 2 P-8A (VP) squadrons; and establishment of 1 MH-60R (HSM) squadron. FY 2014 Naval Aviation reductions include: transition from 2 F/A-18C (VFA) squadrons; transition from 2 EA-6B (VAQ) squadrons; transition from 1 E-2C (VAW) squadron; transition from 2 P-3C (VP) squadrons; and disestablishment of 1 P-3C (VPU) squadron.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

SUMMARY OF ECONOMIC ASSUMPTIONS

FISCAL YEAR 2012

- a. The \$27,798,332 funding supported an end strength of 318,406 with an average strength 327,900.
- b. Retired pay accrual percentage was 34.3 percent of the basic pay for full-time active duty and 24.3 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise was 1.6 percent across the board, effective 1 January 2012.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate was 1.6 percent effective 1 October 2011.
- e. The Basic Allowance for Subsistence (BAS) inflation rate was 7.2 percent for both officers and enlisted personnel, effective 1 January 2012.
- f. The non-pay inflation rate was 1.9 percent.

FISCAL YEAR 2013

- a. The President's Budget (PB) requested \$27,380,199 funding to support an end strength of 322,700 with an average strength 322,744.
- b. Retired pay accrual percentage is 32.1 percent of the basic pay for full-time active duty and 24.4 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise was 1.7 percent across the board and effective 1 January 2013.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate was 3.7 percent, effective 1 October 2012.
- e. The Basic Allowance for Subsistence (BAS) inflation rate is 3.4 percent for both officers and enlisted personnel, effective 1 January 2013.
- f. The non-pay inflation rate is 1.7 percent.

FISCAL YEAR 2014

- a. The requested \$28,118,663 funding will support an end strength of 323,600 with an average strength 324,153.
- b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.5 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise is 1.0 percent across the board and effective 1 January 2014.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate is 4.0 percent effective 1 October 2013.
- e. The Basic Allowance for Subsistence (BAS) inflation rate is 3.4 percent for both officers and enlisted personnel, effective 1 January 2014.
- f. The non-pay inflation rate is 1.9 percent.

MILITARY PERSONNEL, NAVY
PERFORMANCE MEASURES AND EVALUATION SUMMARY

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY 2012 Actual	FY 2013 Planned	FY 2014 Planned
Average Strength	327,900	322,744	324,153
End Strength	318,406	322,700	323,600
Authorization End Strength	325,700	322,700	

/1 FY 2012 supplemental average strength includes 4,360 Mobilized Reserve Component and 3,836 Active Component over strength in support of OEF/OIF.

Recruiting

	FY 2012 Actual	FY 2013 Planned	FY 2014 Planned
1. Numeric goals - Active Enlisted			
Accession Goal	36,600	34,000	35,700
Accessions Attained	36,401		
New Contract Objective (NCO)	36,727	33,500	35,350
New Contracts Attained (NCA)	37,348		

a. Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

Note: NCO and NCA includes contracts for the New Accession Training program because Active Duty recruiters work this mission.

	FY 2012 Actual	FY 2013 Planned	FY 2014 Planned
2. Quality Goals			
- HSDG percent	95.0	95.0	95.0
Actual	99.0		
- Test Score Category I-III percent	70.0	75.0	70.0
Actual	90.2		

a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.

b. Test Score Category I-III (CAT I-III) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-III recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits.

Dwell Time Assessment

The SASC Report 112-173 accompanying the FY 2013 NDAA, directs the Secretary of Defense to include with the budget submissions in each of fiscal years 2014 through 2017 a statement of estimated deployment to dwell ratios for both active and reserve component personnel for that fiscal year based on expected operational demand and requested end strength levels.

Dwell Time Assessment: The Navy met dwell time goals for FY 2012 and is forecasted to meet these goals in FY 2013 and FY 2014. The following ratios are provided:

Dwell Time (ratio of operationally deployed days to non-deployed days)			
	Actual	Current Year Forecast	Budget Year Forecast
<i>Navy</i>	1:2.5	1:3.1	1:2.7
<i>Navy Reserve</i>	1:5	1:5	1:5

Section 3

Summary Charts

MILITARY PERSONNEL, NAVY
SUMMARY OF MILITARY PERSONNEL STRENGTH-ACTIVE FORCES

	FY 2012 Actual		FY 2013 Planned		FY 2014 Planned	
	Average Strength	End Strength 30-Sep-12	Average Strength	End Strength 30-Sep-13	Average Strength	End Strength 30-Sep-14
DIRECT PROGRAM						
Officers	52,457	51,805	52,583	50,248	52,667	52,368
Enlisted	264,286	259,691	263,435	265,533	264,982	264,668
Academy (Cadets/Midshipmen)	4,380	4,479	4,296	4,490	4,261	4,322
Sub-Total	321,123	315,975	320,314	320,271	321,910	321,358
REIMBURSABLE PROGRAM						
Officers	1,046	1,050	1,050	1,050	1,033	1,032
Enlisted	1,371	1,381	1,380	1,379	1,210	1,210
Sub-Total	2,417	2,431	2,430	2,429	2,243	2,242
TOTAL PROGRAM						
Officers	53,503	52,855	53,633	51,298	53,700	53,400
Enlisted	265,657	261,072	264,815	266,912	266,192	265,878
Academy (Cadets/Midshipmen)	4,380	4,479	4,296	4,490	4,261	4,322
TOTAL PROGRAM	323,540	318,406	322,744	322,700	324,153	323,600
FY 2012 Supplemental 1/						
Officers	1,251					
Enlisted	3,109					
Supplemental Funded Strength	4,360					
REVISED TOTAL PROGRAM						
Officers	54,754	52,855	53,633	51,298	53,700	53,400
Enlisted	268,766	261,072	264,815	266,912	266,192	265,878
Academy (Cadets/Midshipmen)	4,380	4,479	4,296	4,490	4,261	4,322
REVISED TOTAL PROGRAM	327,900	318,406	322,744	322,700	324,153	323,600

1/ FY 2012 Average Strength includes 1,251 officers and 3,109 enlisted mobilized Reserve Component in support of OEF/OIF.

The Navy is required to document the number of Reserve and National Guard members who have performed operational support duty for the Navy for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days.

	FY 2012 Actual	FY 2013 Projected	FY 2014 Projected
Navy Reserve	40	47	19

These totals are part of the end strength figures that are displayed throughout the justification material.

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2012		FY 2013		FY 2014	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	11		10		9	
0-9 Vice Admiral	39	1	37	1	35	1
0-8 Rear Admiral (UH)	65	1	74	2	69	1
0-7 Rear Admiral (LH)	119	2	114	2	115	2
0-6 Captain	3,273	65	3,235	66	3,182	61
0-5 Commander	6,708	134	6,738	137	6,649	130
0-4 Lieutenant Commander	10,602	211	9,525	195	10,812	209
0-3 Lieutenant	17,359	345	17,540	359	17,925	346
0-2 Lieutenant (JG)	6,632	132	6,331	130	6,635	128
0-1 Ensign	6,465	128	6,149	126	6,367	123
TOTAL	51,273	1,019	49,753	1,018	51,798	1,001
Warrant Officers						
W-5 Warrant Officer	66	1	59	1	54	1
W-4 Warrant Officer	389	8	352	7	420	8
W-3 Warrant Officer	621	12	617	13	603	12
W-2 Warrant Officer	506	10	517	11	525	10
W-1 Warrant Officer						
TOTAL	1,582	31	1,545	32	1,602	31
Total Officer Personnel	52,855	1,050	51,298	1,050	53,400	1,032
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,395	13	2,414	12	2,615	12
E-8 Senior Chief Petty Officer	5,815	31	5,726	30	6,523	30
E-7 Chief Petty Officer	20,178	107	19,715	102	21,373	97
E-6 1st Class Petty Officer	43,994	233	45,670	236	46,961	214
E-5 2nd Class Petty Officer	57,872	305	60,339	312	66,403	302
E-4 3rd Class Petty Officer	59,607	315	61,653	319	50,886	232
E-3 Seaman	45,191	239	44,005	227	43,558	198
E-2 Seaman Apprentice	15,035	80	17,071	88	15,807	72
E-1 Seaman Recruit	10,985	58	10,319	53	11,752	53
Total Enlisted	261,072	1,381	266,912	1,379	265,878	1,210
Total Officer and Enlisted	313,927	2,431	318,210	2,429	319,278	2,242
Midshipmen	4,479		4,490		4,322	
TOTAL END STRENGTH	318,406	2,431	322,700	2,429	323,600	2,242

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2012		FY 2013		FY 2014	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	11		11		9	
0-9 Vice Admiral	41	1	41	1	35	1
0-8 Rear Admiral (UH)	81	2	77	2	71	1
0-7 Rear Admiral (LH)	124	2	115	2	117	2
0-6 Captain	3,539	68	3,268	64	3,165	61
0-5 Commander	7,428	142	6,834	134	6,695	130
0-4 Lieutenant Commander	10,980	210	10,507	206	10,761	207
0-3 Lieutenant	17,624	337	17,866	350	18,197	350
0-2 Lieutenant (JG)	6,930	132	7,019	137	6,673	128
0-1 Ensign	6,345	121	6,298	123	6,362	122
TOTAL	53,103	1,015	52,036	1,019	52,085	1,002
Warrant Officers						
W-5 Warrant Officer	60	1	60	1	50	1
W-4 Warrant Officer	464	9	406	8	411	8
W-3 Warrant Officer	635	12	626	12	646	12
W-2 Warrant Officer	492	9	505	10	508	10
TOTAL	1,651	31	1,597	31	1,615	31
Total Officer Personnel	54,754	1,046	53,633	1,050	53,700	1,033
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,436	12	2,379	12	2,516	11
E-8 Senior Chief Petty Officer	5,958	30	5,527	29	6,196	28
E-7 Chief Petty Officer	20,437	104	19,600	102	21,248	97
E-6 1st Class Petty Officer	47,487	242	45,149	235	47,375	215
E-5 2nd Class Petty Officer	61,251	314	60,150	315	65,646	299
E-4 3rd Class Petty Officer	51,857	264	56,459	294	50,328	229
E-3 Seaman	54,428	278	49,189	256	45,131	205
E-2 Seaman Apprentice	15,468	79	16,512	86	16,326	74
E-1 Seaman Recruit	9,444	48	9,850	51	11,426	52
Total Enlisted	268,766	1,371	264,815	1,380	266,192	1,210
Total Officer and Enlisted	323,520	2,417	318,448	2,430	319,892	2,243
Midshipmen	4,380		4,296		4,261	
TOTAL AVERAGE STRENGTH	327,900	2,417	322,744	2,430	324,153	2,243

**MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTH BY MONTHS 1/**

	FY 2012 Actual				FY 2013 Estimate				FY 2014 Estimate			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
September	52,852	267,746	4,525	325,123	53,479	264,821	4,400	322,700	53,128	266,261	4,444	323,833
October	52,970	266,978	4,515	324,463	53,341	262,645	4,393	320,379	53,177	265,947	4,431	323,555
November	52,950	266,215	4,507	323,672	53,249	263,125	4,387	320,761	53,111	266,195	4,427	323,733
December	52,944	265,187	4,498	322,629	52,980	263,393	4,374	320,747	53,063	266,093	4,410	323,566
January	52,799	264,680	4,485	321,964	52,884	263,975	4,352	321,211	52,930	266,401	4,394	323,725
February	52,627	264,086	4,477	321,190	52,769	264,476	4,346	321,591	52,818	266,490	4,388	323,696
March	52,558	263,928	4,475	320,961	52,745	265,027	4,340	322,112	52,932	266,502	4,382	323,816
April	52,496	263,756	4,467	320,719	52,791	265,234	4,335	322,360	52,950	266,345	4,374	323,669
May	53,755	263,113	3,342	320,210	54,192	265,185	3,276	322,653	54,182	265,909	3,282	323,373
June	53,799	262,975	4,526	321,300	54,346	265,791	4,572	324,709	54,276	265,943	3,269	323,488
July	53,591	262,828	4,507	320,926	54,169	265,885	4,538	324,592	54,076	265,668	4,357	324,101
August	53,154	262,664	4,486	320,304	53,876	266,522	4,505	324,903	53,853	265,696	4,334	323,883
September	52,855	261,072	4,479	318,406	51,298	266,912	4,490	322,700	53,400	265,878	4,322	323,600
Average End Strength	54,647	268,703	4,380	327,730	53,505	264,760	4,296	322,561	53,594	266,126	4,261	323,981
 <u>Active Duty for Operational Support (ADOS)</u>												
	FY 2012				FY 2013				FY 2014			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
Average Strength	107	63		170	128	55		183	106	66		172
Dollars in Millions	17.6	5.4		23.0	21.3	4.6		25.9	17.9	5.9		23.8
Total Average Strength	54,754	268,766	4,380	327,900	53,633	264,815	4,296	322,744	53,700	266,192	4,261	324,153
 <u>Strength not in the FY 2012 and FY 2013 President's Budget Request (included above)</u>												
OCO Funded - End Strength	997	2,839		3,836								
OCO Funded - Average Strength	997	2,839		3,836								
 <u>Strength in the FY 2012 and FY 2013 President's Budget Baseline Request</u>												
End Strength	52,855	261,072	4,479	318,406	51,298	266,912	4,490	322,700	53,400	265,878	4,322	323,600
Average Strength	54,754	268,766	4,380	327,900	53,633	264,815	4,296	322,744	53,700	266,192	4,261	324,153

1/ Includes 1,251 officer and 3,109 enlisted mobilized Reserve Component in support of OEF and 997 officer and 2,839 enlisted active component over strength in support of OEF.

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
OFFICERS

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Begin Strength	52,852	53,479	53,128
Gains			
Naval Academy	818	770	785
Reserve Officer Training Corps	925	853	700
Senior ROTC	852	824	671
Scholarship	73	29	29
Health Professions Scholarships	461	457	454
Reserve Officer Candidates			
Other Enlisted Commissioning Programs	1,607	1,439	1,938
Voluntary Active Duty	122	30	52
Direct Appointments	354	402	495
Warrant Officer Programs		179	
Other	24	20	32
Gain Adjustment	3		
Total Gains	4,314	4,150	4,456
Losses			
Expiration of Contract / Obligation	259	296	290
Normal Early Release	65	74	72
Retirement	2,142	2,350	2,114
Disability	28	7	28
Non-disability	2,114	2,343	2,086
TERA			
Voluntary Separation - VSI			
Voluntary Separation - SSB			
Involuntary Separation - Reserve Officers			
Involuntary Separation - Regular Officers	192	139	189
Attrition	1,200	2,793	1,205
Other	119	395	70
Loss Adjustment	334	284	244
Total Losses	4,311	6,331	4,184
End Strength	52,855	51,298	53,400

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
ENLISTED

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Begin Strength	267,746	264,821	266,261
Gains			
Non-prior Service Enlistments	36,279	33,490	35,150
Male	27,859	25,731	26,586
Female	8,420	7,759	8,564
Prior Service Enlistments	122	510	550
National Call to Service			
Reenlistments	40,894	49,133	42,498
Reserve Recall	921	40	50
Officer Candidate Programs	1,489	1,124	1,325
Returned from Dropped Rolls	1,434	1,301	1,227
Gain Adjustment	4		
Total Gains	81,143	85,598	80,800
Losses			
Expiration of Term of Service (ETS)	22,271	14,132	16,061
Normal Early Release			
Programmed Early Release			
Separations - VSP			
Separations - SSB			
To Commissioned Officer	1,281	1,263	1,661
To Warrant Officer	177	179	215
Reenlistment	40,894	49,133	42,498
Retirement	6,591	6,272	5,972
TERA			
Other			
Dropped from Rolls (Deserters)	360	418	235
Attrition (Adverse Causes)	4,474	4,858	4,455
Attrition (Other)	11,659	7,250	10,086
Reserve Components	11	2	
Other Losses			
Loss Adjustment	99		
Total Losses	87,817	83,507	81,183
End Strength	261,072	266,912	265,878

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
CADETS/MIDSHIPMEN

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Begin Strength	4,525	4,400	4,444
Gains			
Entering Midshipmen	1,205	1,311	1,114
Re-Admit Midshipmen			
Total Gains	1,205	1,311	1,114
Losses			
Attrition	163	181	179
Death			
Graduates	1,088	1,040	1,057
Total Losses	1,251	1,221	1,236
End Strength	4,479	4,490	4,322

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2012			FY 2013*			FY 2014		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	3,940,674	8,366,944	12,307,618	3,949,301	8,439,026	12,388,327	3,934,736	8,610,541	12,545,277
2. Retired Pay Accrual	1,337,928	2,862,761	4,200,689	1,266,753	2,708,787	3,975,540	1,273,217	2,789,555	4,062,772
3. Basic Allowance for Housing	1,363,501	3,725,051	5,088,552	1,381,431	3,864,310	5,245,741	1,413,796	3,977,998	5,391,794
A. With Dependents - Domestic	934,600	2,631,877	3,566,477	952,188	2,728,765	3,680,953	969,130	2,835,480	3,804,610
B. Without Dependents - Domestic	308,932	773,948	1,082,880	314,274	832,704	1,146,978	328,546	836,203	1,164,749
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	44	6,214	6,258	48	5,951	5,999	44	5,903	5,947
E. With Dependents - Overseas	73,640	164,451	238,091	68,163	159,367	227,530	72,945	159,376	232,321
F. Without Dependents - Overseas	46,285	148,561	194,846	46,758	137,523	184,281	43,131	141,036	184,167
4. Subsistence	154,888	1,148,757	1,303,645	158,373	1,180,788	1,339,161	160,319	1,204,183	1,364,502
A. Basic Allowance for Subsistence	154,888	727,306	882,194	158,373	751,528	909,901	160,319	764,626	924,945
1. Authorized to Mess Separately	154,888	726,968	881,856	158,373	749,128	907,501	160,319	764,272	924,591
2. Leave Rations	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
4. BAS II	0	107	107	0	2,161	2,161	0	113	113
5. Augmentation for Separate Meals	0	231	231	0	239	239	0	241	241
6. Partial BAS	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	421,439	421,439	0	429,247	429,247	0	439,545	439,545
1. Subsistence in Messes	0	355,299	355,299	0	379,972	379,972	0	370,791	370,791
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	833	833	0	1,813	1,813	0	879	879
4. Augmentation Rations & Other Programs	0	86,802	86,802	0	76,057	76,057	0	90,588	90,588
5. SIK Cash Collections	0	-21,495	-21,495	0	-28,595	-28,595	0	-22,713	-22,713
C. FSSA	0	12	12	0	13	13	0	12	12
5. Incentive Pay, Hazardous Duty, and Aviation Career	135,083	97,709	232,792	135,303	101,491	236,794	131,293	103,672	234,965
A. Flying Duty Pay	103,801	14,222	118,023	103,795	14,325	118,120	98,303	13,915	112,218
1. Aviation Career, Officers	70,006	0	70,006	70,854	0	70,854	67,258	0	67,258
2. Crew Members	78	59	137	84	65	149	84	58	142
3. Noncrew Member	36	101	137	25	121	146	27	101	128
4. Aviation Continuation Pay	33,681	0	33,681	32,832	0	32,832	30,934	0	30,934
5. Career Enlisted Flyer Pay	0	14,062	14,062	0	14,139	14,139	0	13,756	13,756
B. Submarine Duty Pay	25,269	53,500	78,769	25,549	54,368	79,917	26,288	58,899	85,187
D. Parachute Jumping Pay	2,820	10,166	12,986	2,689	11,000	13,689	3,098	10,854	13,952
E. Demolition Pay	2,293	9,175	11,468	2,192	9,144	11,336	2,635	9,081	11,716
H. Other Pays	900	10,646	11,546	1,078	12,654	13,732	969	10,923	11,892

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2012			FY 2013*			FY 2014		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
6. Special Pays	419,725	774,667	1,194,392	423,059	699,482	1,122,541	432,843	877,215	1,310,058
A. Medical Pay	197,676	0	197,676	184,258	0	184,258	195,887	0	195,887
B. Dental Pay	42,838	0	42,838	58,719	0	58,719	50,563	0	50,563
C. Optometrists Pay	637	0	637	560	0	560	518	0	518
D. Pharmacy Pay	1,575	0	1,575	1,515	0	1,515	1,530	0	1,530
E. Nurse Pay	11,371	0	11,371	13,853	0	13,853	11,715	0	11,715
F. Non-Physician Pay	8,152	0	8,152	10,835	0	10,835	11,415	0	11,415
G. Nuclear Officer Incentive Pay	70,770	0	70,770	72,090	0	72,090	77,795	0	77,795
H. Nuclear Accession Bonus	0	3,330	3,330	0	3,165	3,165	0	2,925	2,925
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
J. Responsibility Pay	709	0	709	722	0	722	717	0	717
K. Sea and Foreign Duty, Total	24,452	229,126	253,578	28,065	230,365	258,430	25,717	228,184	253,901
1. Sea Duty	23,425	207,950	231,375	27,083	210,975	238,058	24,680	208,780	233,460
2. Duty at Certain Places	1,027	16,972	17,999	982	16,824	17,806	1,037	15,200	16,237
3. Overseas Extension Pay	0	4,204	4,204	0	2,566	2,566	0	4,204	4,204
L. Diving Duty Pay	4,484	15,014	19,498	4,365	15,639	20,004	5,901	15,639	21,540
M. Foreign Language Proficiency Pay	2,579	11,209	13,788	2,836	12,919	15,755	3,500	15,743	19,243
N. Imminent Danger Pay	12,220	67,665	79,885	1,358	2,700	4,058	1,185	4,936	6,121
O. Hardship Duty Pay	2,518	8,338	10,856	899	7,777	8,676	795	6,096	6,891
P. Judge Advocate Continuation Pay	1,650	0	1,650	1,740	0	1,740	2,220	0	2,220
Q. Special Warfare Officer Pay	4,080	0	4,080	4,995	0	4,995	6,311	0	6,311
R. Surface Warfare Officer	10,220	0	10,220	13,050	0	13,050	6,380	0	6,380
S. Critical Skill Retention Bonus	22,729	32,731	55,460	21,928	39,613	61,541	29,553	34,819	64,372
T. Conversion to Military Occupational Specialty	0	0	0	0	0	0	0	0	0
U. New Officers in Critical Skills Accession Bonus	0	0	0	0	0	0	0	0	0
V. Transfer Between Armed Forces Incentive Bonus	0	0	0	0	0	0	0	0	0
W. Combat-Related Injury Rehabilitation Bonus	0	7	7	0	0	0	0	7	7
X. Reenlistment Bonus	0	235,669	235,669	0	228,909	228,909	0	397,723	397,723
1. Regular	0	106,814	106,814	0	107,260	107,260	0	253,991	253,991
2. Selective	0	128,855	128,855	0	121,649	121,649	0	143,732	143,732
Y. Special Duty Assignment Pay	0	80,087	80,087	0	87,569	87,569	0	101,349	101,349
Z. Enlistment Bonus	0	57,626	57,626	0	48,988	48,988	0	40,971	40,971
aa. Education Benefits	0	86	86	0	334	334	0	100	100
bb. Loan Repayment Program	0	11,575	11,575	0	8,500	8,500	0	11,700	11,700
cc. Assignment Incentive Pay	250	22,202	22,452	99	13,002	13,101	0	17,021	17,021
AA. Personal Money Allowance	55	2	57	67	2	69	59	2	61
BB. Other Special Pay	760	0	760	1,105	0	1,105	1,082	0	1,082

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2012			FY 2013*			FY 2014		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
7. Allowances	145,163	646,275	791,438	108,203	515,163	623,366	127,172	590,803	717,975
A. Uniform or Clothing Allowances	2,130	192,237	194,367	2,318	178,747	181,065	2,485	192,976	195,461
1. Initial Issue	1,616	68,043	69,659	1,788	61,193	62,981	1,921	71,849	73,770
a. Military	1,466	67,430	68,896	1,644	60,309	61,953	1,761	71,216	72,977
b. Civilian	150	613	763	144	884	1,028	160	633	793
2. Additional	514	0	514	530	0	530	564	0	564
3. Basic Maintenance	0	26,719	26,719	0	24,930	24,930	0	26,253	26,253
4. Standard Maintenance	0	80,904	80,904	0	74,972	74,972	0	79,471	79,471
5. Special	0	13,067	13,067	0	14,013	14,013	0	11,881	11,881
6. Supplementary	0	1,483	1,483	0	1,813	1,813	0	1,501	1,501
7. Civilian Clothing Maintenance	0	0	0	0	0	0	0	0	0
8. TFU	0	2,021	2,021	0	1,826	1,826	0	2,021	2,021
B. Station Allowances Overseas	126,117	364,495	490,612	99,138	265,928	365,066	118,178	325,707	443,885
1. Cost-of-Living	112,431	340,352	452,783	83,971	236,717	320,688	103,860	300,416	404,276
2. Temporary Lodging	13,686	24,143	37,829	15,167	29,211	44,378	14,318	25,291	39,609
C. Family Separation Allowance	15,327	82,305	97,632	5,043	61,491	66,534	4,887	64,674	69,561
1. On PCS, No Government Quarters	0	0	0	0	0	0	0	0	0
2. On PCS, Dependent Not Authorized	2,202	16,836	19,038	1,833	20,352	22,185	1,359	12,927	14,286
3. Afloat	8,583	37,761	46,344	2,556	25,149	27,705	2,919	31,650	34,569
4. On TDY	4,542	27,708	32,250	654	15,990	16,644	609	20,097	20,706
D. Spec Comp for Asst w/ Act of Daily Living (SCAADL)	34	333	367	1	29	30	34	333	367
E. CONUS COLA	1,555	6,905	8,460	1,703	8,968	10,671	1,588	7,113	8,701
8. Separation Payments	38,881	326,021	364,902	33,001	229,632	262,633	39,244	255,663	294,907
A. Terminal Leave Pay	22,859	60,085	82,944	21,520	43,606	65,126	23,013	59,885	82,898
B. Severance Pay, Disability	1,963	23,466	25,429	471	17,691	18,162	2,020	23,512	25,532
C. Severance Pay, Nonpromotion	0	0	0	0	0	0	0	0	0
D. Severance Pay, Invol Half (5%)	284	16,836	17,120	209	15,843	16,052	292	15,709	16,001
E. Severance Pay, Invol Full (10%)	12,185	174,103	186,288	9,091	119,943	129,034	12,329	124,077	136,406
F. Severance Pay, VSI	0	3,000	3,000	0	2,900	2,900	0	2,800	2,800
G. Severance Pay, VSP	0	0	0	0	0	0	0	0	0
H. 15-Year Temporary Early Retirement	0	20,031	20,031	0	9	9	0	10	10
I. \$30,000 Lump Sum Bonus	1,590	28,500	30,090	1,710	29,640	31,350	1,590	29,670	31,260
9. Social Security Tax Payment	298,456	637,358	935,814	300,287	645,586	945,873	299,218	658,707	957,925
10. Permanent Change of Station Travel	357,327	609,307	966,634	323,889	651,072	974,961	335,711	621,009	956,720
11. Other Military Personnel Costs	54,869	279,509	334,378	41,523	147,111	188,634	39,638	164,538	204,176
A. Apprehension of Deserters	0	152	152	0	262	262	0	199	199

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2012			FY 2013*			FY 2014		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
B. Interest on Uniformed Services Savings Deposits	606	910	1,516	986	1,478	2,464	664	996	1,660
C. Death Gratuities	2,200	18,899	21,099	2,000	14,100	16,100	1,800	15,600	17,400
D. Unemployment Compensation	0	183,430	183,430	0	103,735	103,735	0	124,716	124,716
E. Survivor Benefits	0	0	0	0	0	0	0	0	0
F. SGLI/T-SGLI	15,400	51,556	66,956	0	0	0	0	0	0
G. Education Benefits	0	20,574	20,574	0	23,758	23,758	0	18,809	18,809
H. Adoption Expenses	84	117	201	168	107	275	88	122	210
I. Transportation Subsidy	1,530	3,571	5,101	2,627	3,627	6,254	1,725	4,025	5,750
TSP	0	0	0	0	0	0	0	0	0
J. Partial Dislocation Allowance	20	69	89	13	44	57	21	71	92
K. Senior ROTC (Non-Scholarship)	1,874	0	1,874	1,892	0	1,892	1,938	0	1,938
L. Senior ROTC (Scholarship)	19,058	0	19,058	21,053	0	21,053	19,333	0	19,333
M. Junior ROTC	14,061	0	14,061	12,784	0	12,784	14,069	0	14,069
N. Reserve Income Replacement	16	0	16	0	0	0	0	0	0
P. Stop Loss Retroactive Pay	9	29	38	0	0	0	0	0	0
Q. Preventive Health Allowance Demonstration Project	10	33	43	0	0	0	0	0	0
R. Cancelled Accounts	0	170	170	0	0	0	0	0	0
Cadets	77,477	0	77,477	76,628	0	76,628	77,592	0	77,592
Military Personnel Appropriation Total	8,323,973	19,474,359	27,798,332	8,197,751	19,182,448	27,380,199	8,264,779	19,853,884	28,118,663
13. Less Reimbursables	220,428	90,737	311,165	202,915	86,391	289,306	212,296	81,923	294,219
Military Personnel Appropriation Total, Direct	8,103,545	19,383,622	27,487,167	7,994,836	19,096,057	27,090,893	8,052,483	19,771,961	27,824,444
FY 2013 CR Adjustment						-123,523			
Revised FY 2013 Direct Program						26,967,370			

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2013 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Proposed DD 1415 Actions	FY 2013* Col FY 2014 President's Budget
Pay and Allowances of Officers							
Basic Pay	3,949,301						3,949,301
Retired Pay Accrual	1,266,753						1,266,753
Incentive Pay	135,303						135,303
Special Pay	423,059						423,059
Basic Allowance for Housing	1,381,431						1,381,431
Basic Allowance for Subsistence	158,373						158,373
Station Allowances Overseas	99,138						99,138
CONUS Cost of Living Allowances	1,703						1,703
Uniform Allowances	2,318						2,318
Family Separation Allowances	5,043						5,043
Aid and Attend Allow for Catastroph Injured	1						1
Separation Payments	33,001						33,001
Social Security Tax-Employer's	300,287						300,287
Total Obligations	7,755,711						7,755,711
Less Reimbursements	202,915						202,915
Total Direct Obligations	7,552,796						7,552,796
Pay and Allowances of Enlisted							
Basic Pay	8,439,026						8,439,026
Retired Pay Accrual	2,708,787						2,708,787
Incentive Pay	101,491						101,491
Special Pay	325,182						325,182
Special Duty Assignment Pay	87,569						87,569
Reenlistment Bonus	228,909						228,909
Enlistment Bonus	48,988						48,988
Navy College Fund	334						334
Loan Repayment Program	8,500						8,500
Basic Allowance for Housing	3,864,310						3,864,310
Station Allowances Overseas	265,928						265,928
CONUS Cost of Living Allowances	8,968						8,968
Clothing Allowances	178,747						178,747
Family Separation Allowances	61,491						61,491
Aid and Attend Allow for Catastroph Injured	29						29
Separation Payments	229,632						229,632
Social Security Tax-Employer's Contribution	645,586						645,586
Total Obligations	17,203,477						17,203,477
Less Reimbursements	79,014						79,014
Total Direct Obligations	17,124,463						17,124,463
Pay and Allowances for Midshipmen							
Academy Midshipmen	76,628						76,628
Total Obligations	76,628						76,628

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2013 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Proposed DD 1415 Actions	FY 2013* Col FY 2014 President's Budget
Less Reimbursements							
Total Direct Obligations	76,628						76,628
Subsistence of Enlisted Personnel							
Basic Allow for Subsistence	751,528						751,528
Subsistence-in-Kind	429,247						429,247
FSSA	13						13
Total Obligations	1,180,788						1,180,788
Less Reimbursements	7,377						7,377
Total Direct Obligations	1,173,411						1,173,411
Permanent Change of Station Travel							
Accession Travel	90,302						90,302
Training Travel	119,663						119,663
Operational Travel	271,324						271,324
Rotational Travel	313,309						313,309
Separation Travel	138,273						138,273
Travel of Organized Units	24,342						24,342
Non-Temporary Storage	5,700						5,700
IPCOT/OTEIP	5,622						5,622
Temporary Lodging Expense	6,426						6,426
Total Obligations	974,961						974,961
Less Reimbursements							
Total Direct Obligations	974,961						974,961
Other Personnel Costs							
Apprehension of Military Deserters	262						262
Absentees & Escaped Military Prisoners							
Interest on Uniform Svcs Savings (MIA)	2,464						2,464
Death Gratuities	16,100						16,100
Unemployment Compensation	103,735						103,735
Reserve Income Replacement							
SGLI							
Education Benefits	23,758						23,758
Transportation Subsidy	6,254						6,254
Adoption Expenses	275						275
Partial Dislocation Allowance	57						57
TSP							
Senior ROTC	1,892						1,892
Scholarship ROTC	21,053						21,053
JROTC	12,784						12,784
Preventive Health Allowance Demonstration							
Stop-Loss Retroactive Pay							
Cancelled Account Payment							

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2013 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Proposed DD 1415 Actions	FY 2013* Col FY 2014 President's Budget
Total Obligations	188,634						188,634
Less Reimbursements							
Total Direct Obligations	188,634						188,634
 Total MPN Obligations	 27,380,199						 27,380,199
Less Reimbursements	289,306						289,306
Total Direct MPN Obligations	27,090,893						27,090,893
 Grand Total Direct Obligations							 27,090,893
<i>FY 2013 CR Adjustment</i>							<i>-123,523</i>
<i>Revised FY 2013 Direct Program</i>							<i>26,967,370</i>

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

Section 4

Detail of Military Personnel Entitlements

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
FY 2013 Direct Program	7,552,796	17,124,463	76,628	1,173,411	974,961	188,634	27,090,893
INCREASES							
Pricing Increases	112,400	285,116	1,643	12,215	24,547	8,167	444,087
Inflation Rate	12,982	25,177	235	12,215			50,609
Basic Allowance for Subsistence			235				235
Change in SIK Augmentation Rations Rate				100			100
BAS Growth Rate of 2.8%	1,746			12,115			13,861
RPA Full Time Rate growth of 0.3%	11,236	25,177					36,413
Permanent Change of Station (PCS) Travel - Officer					7,708		7,708
PCS: Accession Travel					618		618
PCS: Operational Travel					1,997		1,997
PCS: Rotational Travel					2,199		2,199
PCS: Separation Travel					1,297		1,297
PCS: Training Travel					1,554		1,554
PCS: Travel of Organized Units					43		43
Permanent Change of Station (PCS) Travel - Enlisted					16,070		16,070
PCS: Accession Travel					1,374		1,374
PCS: Operational Travel					4,566		4,566
PCS: Rotational Travel					6,131		6,131
PCS: Separation Travel					2,136		2,136
PCS: Training Travel					1,421		1,421
PCS: Travel of Organized Units					419		419
Overseas Tour Extension Incentives Program (OTEIP)					23		23
BAH Rates	46,417	77,652					124,069
BAH Overseas	2,729	3,285					6,014
Domestic Housing Rate Growth of 4%	43,688	74,367					118,055
Separation Payments	1,951	15,354					17,305
Lump Sum Terminal Leave Payments		2,031					2,031
Separation Pay - Lump sum Leave Payment(Officer)	1,829						1,829
Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	88						88
Severance Pay, Disability - Officer	34						34
Severance Pay, Disability (Enl)		3,205					3,205
Severance Pay, Non-Disability (Enl) - Invol - Full Pay		9,937					9,937
Severance Pay, Non-Disability (Enl) - Invol - Half Pay		181					181
Loan Repayment Program		10,250					10,250
Navy College Loan Repayment (Enl)		10,250					10,250
Mass Transportation						1,824	1,824
National Capital Region						1,278	1,278
Outside National Capital Region						546	546
Station Allowances, Overseas	15,406						15,406
Station Allowances - Cost Of Living	15,248						15,248
Station Allowances - Temporary Lodging	158						158
CONUS Cost Of Living Allowance (COLA)		885					885
CONUS COLA		885					885
Reenlistment Bonus		39,769					39,769
Reenlistment Bonus - Anniversary		31,925					31,925
Reenlistment Bonus - Initial Payment		7,844					7,844
Station Allowance, Overseas		59,164					59,164
Overseas Station Allowance (Enl)		58,044					58,044
Temporary Lodging (Enl)		1,120					1,120
Clothing Allowance		3,687					3,687
Initial Military		3,687					3,687
Incentive Pay For Hazardous Duty	3,358	1,102					4,460

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Submarine Pay		1,102					1,102
ACCP INITIAL PAYMENTS	2,229						2,229
ACIP - Commissioned Officers	4						4
ACCP Anniversary Payments	1,125						1,125
Special Pay	11,601						11,601
Judge Advocate Continuation Pay	66						66
Medical Pay	4,834						4,834
Submarine Support Incentive Pay	50						50
SWO CSRB (Junior)	2,034						2,034
SPECWAR Officer Continuation Pay	720						720
NSW Officer CSRB	13						13
Nuclear Officer Incentive Pay	3,780						3,780
Non Physicians Pay	104						104
Senior ROTC (Scholarship Program)						5,081	5,081
Uniforms, Commutations-in-Lieu						132	132
Subsistence of Reserve Officer Candidates						3,273	3,273
Uniform, Issue-In-Kind						1,676	1,676
Senior ROTC (Non-Scholarship Program)						890	890
Uniforms, Commutations-in-Lieu						102	102
Subsistence of Reserve Officer Candidates						171	171
Uniform, Issue-In-Kind						607	607
SROTC Foreign Language SPB						10	10
Junior ROTC						372	372
Uniforms, Issue-in-Kind						372	372
Uniform Allowance	6						6
Civilian	6						6
Cadets/Midshipmen					28		28
PCS: Accession Travel					15		15
PCS: Separation Travel					13		13
Increases due to Reimbursables		7,743					7,743
Basic Pay		5,641					5,641
Retired Pay Accrual		1,669					1,669
SS Tax-Employer Contribution		433					433
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)			1,200		405		1,605
Basic Pay			1,110				1,110
FICA			90				90
Dislocation Allowance					405		405
Annualization of FY 2013 Pay Raise 1.7% (Effective 1 January 2013)	20,678	44,333	208		336		65,555
Basic Pay	14,810	31,645	193				46,648
RPA	4,781	10,267					15,048
FICA	1,087	2,421	15				3,523
Dislocation Allowance					336		336
Program Increases	47,859	531,069		33,148	44,476	69,971	726,523
Permanent Change of Station (PCS) Travel - Officer					22,445		22,445
PCS: Accession Travel					7,444		7,444
PCS: Operational Travel					4,489		4,489
PCS: Rotational Travel					6,879		6,879
PCS: Travel of Organized Units					3,633		3,633
Permanent Change of Station (PCS) Travel - Enlisted					22,025		22,025
PCS: Accession Travel					2,338		2,338
PCS: Separation Travel					8,204		8,204
PCS: Travel of Organized Units					8,335		8,335
In-Place Consecutive Overseas Tour (IPCOT)					23		23
Overseas Tour Extension Incentives Program (OTEIP)					1,006		1,006

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Temporary Lodging Expense					2,119		2,119
Separation Payments	4,795	16,895					21,690
Lump Sum Terminal Leave Payments		14,248					14,248
Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	3,150						3,150
Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	130						130
Severance Pay, Disability - Officer	1,515						1,515
Severance Pay, Disability (Enl)		2,616					2,616
\$30,000 Lump Sum Bonus (Enl)		30					30
Discharge Gratuity		1					1
Mass Transportation						1,001	1,001
Outside National Capital Region						1,001	1,001
Partial Dislocation Allowance						35	35
Partial Dislocation Allowance						35	35
Pay grade Mix		293,150					293,150
BAH Domestic		45,257					45,257
BAH Overseas		2,203					2,203
Basic Pay		130,936					130,936
RPA		42,423					42,423
FICA		10,017					10,017
Increase in Basic Pay Work Years		44,522					44,522
Increase in FICA Work Years		3,406					3,406
Increase in RPA Full Time Work Years		14,386					14,386
Work Years				23,355			23,355
Change in BAS Commuted Rations (Number)				1			1
Change in SIK Work Years				3,001			3,001
Change in SIK Other Messing				14,471			14,471
Change in SIK Cash Collections				5,882			5,882
Strength Related	16,018			9,793			25,811
BAH Domestic	6,537						6,537
BAH Overseas	1,989						1,989
BAS	200						200
Increase in Basic Pay Work Years	4,878						4,878
Increase in FICA Work Years	358						358
Increase in RPA Full Time Work Years	2,056						2,056
Change in BAS Work Years				9,793			9,793
Unemployment Benefits						66,700	66,700
Unemployment Compensation						66,700	66,700
Station Allowances, Overseas	4,641						4,641
Station Allowances - Cost Of Living	4,641						4,641
CONUS Cost Of Living Allowance (COLA)	306						306
CONUS Cost Of Living (COLA)	306						306
Reenlistment Bonus		138,887					138,887
Reenlistment Bonus - Initial Payment		138,887					138,887
Station Allowance, Overseas		5,655					5,655
Overseas Station Allowance (Enl)		5,655					5,655
Clothing Allowance		15,945					15,945
Up-Front Purchases		195					195
Initial Military		7,220					7,220
Replacement Allowances (Basic)		2,020					2,020
Replacement Allowances (Std)		6,510					6,510
Incentive Pay For Hazardous Duty	1,595	3,429					5,024
Flying Duty Non-Crew Members	2						2
Submarine Pay for Officers	739						739
Parachute Jumping (Officer)	409						409

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Duty inside a high/low pressure chamber	2						2
Demolition Duty (Officer)	443						443
Submarine Pay		3,429					3,429
Special Pay	19,938	25,300					45,238
Diving Duty Pay	1,537						1,537
Premium Sea Pay	55						55
Foreign Language Proficiency Pay	1,126						1,126
Judge Advocate Continuation Pay	414						414
SPECWAR CSAB	45						45
Career Sea Pay (Enlisted)		631					631
HDP Mission (Enl)		36					36
Overseas Extension Pay (Enl)		1,638					1,638
Imminent Danger Pay (Enl)		2,236					2,236
Foreign Language Proficiency Pay (Enl)		8,006					8,006
Special Warfare SOCOM CSRB		2,679					2,679
Medical Pay	6,795						6,795
General Dentist Accession Bonus	563						563
SWO CSRB (Junior)	5,861						5,861
SPECWAR Officer Continuation Pay	551						551
NSW Officer CSRB	419						419
Nuclear Officer Incentive Pay	1,925						1,925
SWO CSRB (Senior)	44						44
Enlisted Supervisor Retention Pay CSRB		6,048					6,048
Assignment Incentive Pay (Enl)		4,019					4,019
Non Physicians Pay	476						476
Pharmacy Pay	15						15
Combat Injury		7					7
Family Separation Allowance	363	10,608					10,971
FSA - S (Onboard > 30 days)		6,501					6,501
FSA - T (TDY > 30 days)		4,107					4,107
FSA - S (Onboard> 30 days)	363						363
Special Duty Assignment Pay And Proficiency Pay		14,201					14,201
SDAP - SD-6 (\$450)		2,333					2,333
SDAP - SD-5 (\$375)		2,326					2,326
SDAP - SD-4 (\$300)		2,333					2,333
SDAP - SD-3 (\$225)		2,417					2,417
SDAP - SD-1 (\$75)		2,333					2,333
SDAP - SD-2 (\$150)		2,459					2,459
Enlistment Bonus		6,695					6,695
Enlistment Bonus - Residuals		6,695					6,695
Death Gratuities						1,300	1,300
Death Gratuities						1,300	1,300
Senior ROTC (Non-Scholarship Program)						22	22
Uniforms, Commutations-in-Lieu						22	22
Junior ROTC						913	913
Uniforms, Issue-in-Kind						913	913
Uniform Allowance	169						169
Initial - Regular	65						65
Additional	34						34
Civilian	10						10
Initial - Reserves	60						60
Cadets/Midshipmen					6		6
PCS: Separation Travel					6		6
Special Compensation for Assistance with Activities of Daily Living	34	304					338

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Special Monthly Compensation	34	304					338
INCREASES Total	160,259	816,185	1,643	45,363	69,023	78,138	1,170,610
DECREASES							
Pricing Decreases	-54,979	-92,309		-13,504	-3,160	-45,725	-209,676
Inflation Rate				-12,222			-12,222
Change in BDFA Rate				-12,222			-12,222
Permanent Change of Station (PCS) Travel - Enlisted					-3,160		-3,160
In-Place Consecutive Overseas Tour (IPCOT)					-3,160		-3,160
BAH Rates	-2,764	-1,966					-4,730
BAH Overseas	-2,729	-1,966					-4,695
Domestic Housing Rate Growth of 4%	-35						-35
Separation Payments	-47						-47
Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	-47						-47
CONUS Cost Of Living Allowance (COLA)	-421						-421
CONUS Cost Of Living (COLA)	-421						-421
Clothing Allowance		-4,261					-4,261
Enlisted Civilian Clothing		-22					-22
Supplementary Clothing (Enl)		-8					-8
Replacement Allowances (Basic)		-697					-697
Replacement Allowances (Std)		-2,011					-2,011
Replacement Allowances (Special)		-1,523					-1,523
Incentive Pay For Hazardous Duty		-41					-41
Parachute Jumping (Enl)		-41					-41
Special Pay	-894	-21,045					-21,939
Diving Duty Pay	-1						-1
Foreign Language Proficiency Pay	-462						-462
Career Sea Pay (Enlisted)		-2,826					-2,826
Foreign Language Proficiency Pay (Enl)		-5,182					-5,182
Special Warfare SOCOM CSRB		-3,742					-3,742
Dental Pay	-231						-231
Enlisted Supervisor Retention Pay CSRB		-8,516					-8,516
EOD/Seal/Master Diver CSRB		-779					-779
Nurse Pay	-200						-200
Enlistment Bonus		-13,207					-13,207
Enlistment Bonus - Residuals		-11,581					-11,581
Enlistment Bonus - New Pay		-1,626					-1,626
Decreases due to Reimbursables	-9,381	-1,993		-1,282			-12,656
Basic Pay	-1,410						-1,410
Basic Allowance for Subsistence	-3,368			-289			-3,657
Retired Pay Accrual	-840						-840
Basic Allowance for Housing (Domestic)	-3,655	-1,993					-5,648
SS Tax-Employer Contribution	-108						-108
Subsistence-in-kind				-993			-993
Special Compensation for Assistance with Activities of Daily Living	-1						-1
Special Monthly Compensation	-1						-1
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)	-41,471	-49,796					-91,266
Basic Pay	-29,650	-35,588					-65,238
RPA	-9,645	-11,485					-21,129
FICA	-2,176	-2,723					-4,899
Unemployment Benefits						-45,719	-45,719
Unemployment Compensation						-45,719	-45,719
Senior ROTC (Scholarship Program)						-5	-5
Pay & Allowances						-5	-5

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Senior ROTC (Non-Scholarship Program)						-1	-1
Pay & Allowances						-1	-1
Program Decreases	-58,534	-57,449	-679	-9,746	-84,104	-16,871	-227,383
Permanent Change of Station (PCS) Travel - Officer					-17,767		-17,767
PCS: Separation Travel					-15,953		-15,953
PCS: Training Travel					-1,814		-1,814
Permanent Change of Station (PCS) Travel - Enlisted					-66,256		-66,256
PCS: Operational Travel					-10,313		-10,313
PCS: Rotational Travel					-27,385		-27,385
PCS: Training Travel					-24,070		-24,070
Non-Temporary Storage					-4,488		-4,488
Separation Payments	-456	-6,218					-6,674
Separation Pay - Lump sum Leave Payment(Officer)	-336						-336
Severance Pay, Non-Disability (Enl) - Invol - Full Pay		-5,803					-5,803
Severance Pay, Non-Disability (Enl) - Invol - Half Pay		-315					-315
\$30,000 Lump Sum Bonus	-120						-120
Voluntary Separation (Enl) - VSI Trust Fund		-100					-100
Loan Repayment Program		-7,050					-7,050
Navy College Loan Repayment (Enl)		-7,050					-7,050
Mass Transportation						-3,329	-3,329
National Capital Region						-3,329	-3,329
Pay grade Mix	-26,720						-26,720
BAH Domestic	-19,021						-19,021
BAH Overseas	-793						-793
Basic Pay	-4,603						-4,603
RPA	-1,491						-1,491
FICA	-338						-338
Decrease in RPA Full Time Work Years	-474						-474
Work Years				-9,745			-9,745
Change in SIK Operational Rations				-934			-934
Change in BAS Collections				-8,811			-8,811
Strength Related		-9,458	-619				-10,077
BAH Domestic		-9,458					-9,458
BAS			-153				-153
Decrease in Basic Pay Work Years			-431				-431
Decrease in FICA Work Years			-35				-35
Station Allowances, Overseas	-1,007						-1,007
Station Allowances - Temporary Lodging	-1,007						-1,007
CONUS Cost Of Living Allowance (COLA)		-2,740					-2,740
CONUS COLA		-2,740					-2,740
Reenlistment Bonus		-9,842					-9,842
Reenlistment Bonus - Anniversary		-9,842					-9,842
Station Allowance, Overseas		-5,040					-5,040
Temporary Lodging (Enl)		-5,040					-5,040
Clothing Allowance		-1,142					-1,142
Enlisted Civilian Clothing		-229					-229
Supplementary Clothing (Enl)		-304					-304
Replacement Allowances (Special)		-609					-609
Incentive Pay For Hazardous Duty	-8,963	-2,309					-11,272
Flight Deck Duty	-109						-109
Visit, Board, Search and Seizure	-2	-61					-63
Flying Duty - Non Career		-7					-7
Parachute Jumping (Enl)		-105					-105
Toxic Material Pay (Enl)		-6					-6

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Duty Inside HiLo Chamber (Enl)		-136					-136
Demolition Duty (Enl)		-63					-63
Flight Deck Duty (Enl)		-1,528					-1,528
Non-Crew (HDIP)		-20					-20
ACCP INITIAL PAYMENTS	-1,165						-1,165
ACIP - Commissioned Officers	-3,584						-3,584
ACCP Anniversary Payments	-4,087						-4,087
ACIP - Warrant Officers	-16						-16
Flying Duty - Career		-383					-383
Special Pay	-20,861	-4,065					-24,926
Personal Money Allowance	-8						-8
Save Pay	-8						-8
Responsibility Pay	-5						-5
Career Sea Pay	-2,403						-2,403
Imminent Danger Pay	-173						-173
SOCOM Assignment Incentive Pay	-99						-99
Premium Sea Pay (Enlisted)		-1,624					-1,624
Nuclear Accession Bonus (Enl)		-240					-240
Submarine Support Incentive Pay	-65						-65
Dental Pay	-8,488						-8,488
EOD CSRB - Anniversary Payments	-161						-161
SWO Continuation Pay	-6,670						-6,670
Hardship Duty Pay	-104						-104
SWO CSRB (Post DH)	-348						-348
INTEL Officer CSRB	-255						-255
EOD/Seal/Master Diver CSRB		-484					-484
Nurse Pay	-1,938						-1,938
Optometrist Pay	-42						-42
HDP Location (Enl)		-1,717					-1,717
EOD CSRB - Initial Payments	-94						-94
Family Separation Allowance	-519	-7,425					-7,944
FSA - R (On PCS With Dependents Not Authorized)	-474	-7,425					-7,899
FSA - T (TDY> 30 days)	-45						-45
Special Duty Assignment Pay And Proficiency Pay		-421					-421
Recruiter - Recruiter (\$450)		-211					-211
Recruiter - Recruiter (\$225)		-84					-84
Recruiter - Recruiter (\$150)		-126					-126
Enlistment Bonus		-1,505					-1,505
Enlistment Bonus - New Pay		-1,505					-1,505
Educational Benefits		-234					-234
Navy College First		-234					-234
Nuclear Accession Bonus			-60				-60
Nuclear Accession Bonus			-60				-60
Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners						-63	-63
Apprehension						-63	-63
Interest On Uniformed Services Savings Deposit						-804	-804
Interest						-804	-804
Education Benefits (Amortization Payments)						-4,949	-4,949
Involuntary Separatees						-330	-330
Unfunded liability						-4,619	-4,619
Adoption Expenses						-65	-65
Adoption Expenses						-65	-65
Senior ROTC (Scholarship Program)						-6,796	-6,796
Uniforms, Commutations-in-Lieu						-57	-57

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	BA 1	BA 2	BA 3	BA 4	BA 5	BA 6	Amount
Pay & Allowances						-325	-325
Subsistence of Reserve Officer Candidates						-4,005	-4,005
Stipend						-960	-960
Uniform, Issue-In-Kind						-560	-560
SROTC Foreign Language SPB						-889	-889
Senior ROTC (Non-Scholarship Program)						-865	-865
Pay & Allowances						-14	-14
Subsistence of Reserve Officer Candidates						-176	-176
Uniform, Issue-In-Kind						-635	-635
SROTC Foreign Language SPB						-40	-40
Uniform Allowance	-8						-8
Initial - CWO Pilot Program	-8						-8
Cadets/Midshipmen					-81		-81
PCS: Accession Travel					-81		-81
Family Subsistence Supplemental Allowance				-1			-1
Change in FSSA				-1			-1
DECREASES Total	-113,513	-149,758	-679	-23,250	-87,264	-62,596	-437,059
FY 2014 Direct Program	7,599,542	17,790,890	77,592	1,195,524	956,720	204,176	27,824,444

Budget Activity 1

Pay and Allowances of Officers

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Total FY 2013 Direct Program			Amount 7,552,796
Increases			
Pricing Increases			
Strength Related			80,078
Annualization of FY 2013 Pay Raise 1.7% (Effective 1 January 2013)		20,678	
Basic Pay	14,810		
RPA	4,781		
FICA	1,087		
Inflation Rate		12,982	
RPA Full Time Rate growth of 0.3%	11,236		
BAS Growth Rate of 2.8%	1,746		
BAH Rates		46,417	
Domestic Housing Rate Growth of 4%	43,688		
BAH Overseas	2,729		
Other Pricing Increases			32,322
Incentive Pay For Hazardous Duty-Officer		3,358	
	ACIP - Commissioned Officers	4	
	ACCP INITIAL PAYMENTS	2,229	
	ACCP Anniversary Payments	1,125	
Special Pay-Officer		11,601	
	Medical Pay	4,834	
	Non Physicians Pay	104	
	Nuclear Officer Incentive Pay	3,780	
	Judge Advocate Continuation Pay	66	
	Submarine Support Incentive Pay	50	
	SWO CSRB (Junior)	2,034	
	SPECWAR Officer Continuation Pay	720	
	NSW Officer CSRB	13	
Station Allowances, Overseas-Officer		15,406	
	Station Allowances - Cost Of Living	15,248	
	Station Allowances - Temporary Lodging	158	
Uniform Allowance-Officer		6	
	Civilian	6	
Separation Payments-Officer		1,951	
	Separation Pay - Lump sum Leave Payment(Officer)	1,829	
	Severance Pay, Disability - Officer	34	
	Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	88	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Increases due to Reimbursables			0
	Total Pricing Increases		112,400
Program Increases			
Strength Related		16,018	16,018
	Increase in Basic Pay Work Years	4,878	
	Increase in RPA Full Time Work Years	2,056	
	Increase in FICA Work Years	358	
	BAS	200	
	BAH Domestic	6,537	
	BAH Overseas	1,989	
Other Program Increases			31,841
Incentive Pay For Hazardous Duty-Officer		1,595	
	Flying Duty Non-Crew Members	2	
	Submarine Pay for Officers	739	
	Parachute Jumping (Officer)	409	
	Duty inside a high/low pressure chamber	2	
	Demolition Duty (Officer)	443	
Special Pay-Officer		19,938	
	Medical Pay	6,795	
	General Dentist Accession Bonus	563	
	Pharmacy Pay	15	
	Non Physicians Pay	476	
	Diving Duty Pay	1,537	
	Nuclear Officer Incentive Pay	1,925	
	Premium Sea Pay	55	
	Foreign Language Proficiency Pay	1,126	
	Judge Advocate Continuation Pay	414	
	SWO CSRB (Senior)	44	
	SWO CSRB (Junior)	5,861	
	SPECWAR Officer Continuation Pay	551	
	SPECWAR CSAB	45	
	NSW Officer CSRB	419	
	Civil Engineer Corps CSRB	112	
Station Allowances, Overseas-Officer		4,641	
	Station Allowances - Cost Of Living	4,641	
CONUS Cost Of Living Allowance (COLA)-Officer		306	
	CONUS Cost Of Living (COLA)	306	
Uniform Allowance-Officer		169	
	Initial - Reserves	60	
	Initial - Regular	65	
	Additional	34	
	Civilian	10	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Family Separation Allowance-Officer			363	
	FSA - S (Onboard> 30 days)	363		
Separation Payments-Officer			4,795	
	Severance Pay, Disability - Officer	1,515		
	Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	3,150		
	Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	130		
Special Compensation for Assistance with Activities of Daily Living - Officer			34	
	Special Monthly Compensation	34		
	Total Program Increases		47,859	
Total Increases				160,259
Decreases				
Pricing Decreases				
Strength Related			-44,235	
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)			-41,471	
Basic Pay		-29,650		
RPA		-9,645		
FICA		-2,176		
Inflation Rate				
BAH Rates			-2,764	
Domestic Housing Rate Growth of 4%		-35		
BAH Overseas		-2,729		
Other Pricing Decreases				-1,363
Special Pay-Officer			-894	
	Dental Pay	-231		
	Nurse Pay	-200		
	Diving Duty Pay	-1		
	Foreign Language Proficiency Pay	-462		
CONUS Cost Of Living Allowance (COLA)-Officer			-421	
	CONUS Cost Of Living (COLA)	-421		
Separation Payments-Officer			-47	
	Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	-47		
Special Compensation for Assistance with Activities of Daily Living - Officer			-1	
	Special Monthly Compensation	-1		
Decreases due to Reimbursables			-9,381	-9,381
	Basic Pay	-1,410		
	Retired Pay Accrual	-840		
	Basic Allowance for Housing (Domestic)	-3,655		
	Basic Allowance for Subsistence	-3,368		
	SS Tax-Employer Contribution	-108		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

	Total Pricing Decreases		-54,979
Program Decreases			
Strength Related			-26,720
Pay grade Mix		-6,432	
	Basic Pay	-4,603	
	RPA	-1,491	
	FICA	-338	
		-20,288	
	Decrease in RPA Full Time Work Years	-474	
	BAH Domestic	-19,021	
	BAH Overseas	-793	
Other Program Decreases			-31,814
Incentive Pay For Hazardous Duty-Officer		-8,963	
	ACIP - Commissioned Officers	-3,584	
	ACIP - Warrant Officers	-16	
	ACCP INITIAL PAYMENTS	-1,165	
	ACCP Anniversary Payments	-4,087	
	Flight Deck Duty	-109	
	Visit, Board, Search and Seizure	-2	
Special Pay-Officer		-20,861	
	Dental Pay	-8,488	
	Optometrist Pay	-42	
	Nurse Pay	-1,938	
	Personal Money Allowance	-8	
	Save Pay	-8	
	Responsibility Pay	-5	
	Career Sea Pay	-2,403	
	Imminent Danger Pay	-173	
	Hardship Duty Pay	-104	
	SOCOM Assignment Incentive Pay	-99	
	Submarine Support Incentive Pay	-65	
	SWO Continuation Pay	-6,670	
	SWO CSRB (Post DH)	-348	
	EOD CSRB - Initial Payments	-94	
	EOD CSRB - Anniversary Payments	-161	
	INTEL Officer CSRB	-255	
Station Allowances, Overseas-Officer		-1,007	
	Station Allowances - Temporary Lodging	-1,007	
Uniform Allowance-Officer		-8	
	Initial - CWO Pilot Program	-8	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

Family Separation Allowance-Officer			-519	
	FSA - R (On PCS With Dependents Not Authorized)	-474		
	FSA - T (TDY> 30 days)	-45		
Separation Payments-Officer			-456	
	Separation Pay - Lump sum Leave Payment(Officer)	-336		
	\$30,000 Lump Sum Bonus	-120		
	Total Program Decreases		-58,534	
Total Decreases				-113,513
Total FY 2014 Direct Program				7,599,542

(In Thousands Of Dollars)

Project: Basic Pay - Officer

FY 2014 Estimate	\$	3,934,736
FY 2013 Estimate	\$	3,949,301
FY 2012 Actual	\$	3,940,674

Part I - Purpose And Scope

Funds requested to provide basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

Part II - Justification Of Funds Requested

FY 2012 is based on end strength of 52,855 and 54,754 workyears. FY 2013 is based on end strength of 53,128 and 53,318 workyears. FY 2014 is based on end strength of 53,400 and 53,700 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2012 includes a 1.6% across the board pay raise effective 1 January 2012. FY 2013 includes a 1.7% across the board pay raise effective 1 January 2013. FY2014 includes a 1.0% across the board pay raise effective 1 January 2014.

Computation of fund requirements is provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Officer									
O-10 Admiral	11	179,653.50	1,976	11	180,373.88	1,984	9	181,811.48	1,636
O-9 Vice Admiral	41	179,642.07	7,365	41	180,373.88	7,395	35	181,811.48	6,363
O-8 Rear Admiral (UH)	81	162,742.18	13,182	77	165,275.21	12,726	71	167,412.36	11,886
O-7 Rear Admiral (LH)	124	142,345.60	17,651	115	144,402.47	16,606	117	146,430.47	17,132
O-6 Captain	3,539	119,410.76	422,595	3,268	122,396.85	399,993	3,165	122,837.47	388,781
O-5 Commander	7,428	96,260.19	715,021	6,834	98,621.94	673,982	6,695	99,022.55	662,956
O-4 Lieutenant Commander	10,980	81,069.41	890,142	10,507	83,553.78	877,900	10,761	83,395.84	897,423
O-3 Lieutenant	17,624	65,775.86	1,159,234	17,866	68,095.61	1,216,596	18,197	67,663.42	1,231,271
O-2 Lieutenant (JG)	6,930	51,367.65	355,978	7,019	53,512.57	375,605	6,673	52,841.74	352,613
O-1 Ensign	6,345	37,678.67	239,071	6,298	39,569.86	249,211	6,362	38,759.93	246,591
W-5 Warrant Officer 5	60	95,280.95	5,717	60	97,835.36	5,870	50	98,015.21	4,901
W-4 Warrant Officer 4	464	83,785.40	38,876	406	86,234.49	35,011	411	86,189.78	35,424
W-3 Warrant Officer 3	635	70,327.35	44,658	626	72,640.48	45,473	646	72,345.52	46,735
W-2 Warrant Officer 2	492	59,366.33	29,208	505	61,285.03	30,949	508	61,069.96	31,024
W-1 Warrant Officer 1			0			0			0
Total Basic Pay - Officer	54,754		3,940,674	53,633		3,949,301	53,700		3,934,736

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Officer

FY 2014 Estimate	\$	1,273,217
FY 2013 Estimate	\$	1,266,753
FY 2012 Actual	\$	1,337,928

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

(a) Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY 2012 is 34.3% and 32.1% in FY 2013 and 32.4% in FY 2014. The part-time RPA % in FY 2012 is 24.3% and 24.4% in FY 2013 and 24.5% in FY 2014.

(b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	53,112	24,538.53	1,303,290	53,505	23,617.85	1,263,673	53,485	23,710.12	1,268,136
Reserve Component									
Retired Pay Accrual - Part Time	1,642	21,095.29	34,638	128	24,062.50	3,080	215	23,630.65	5,081
Total Retired Pay Accrual -Officer	54,754		1,337,928	53,633		1,266,753	53,700		1,273,217

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty-Officer

FY 2014 Estimate	\$	131,293
FY 2013 Estimate	\$	135,303
FY 2012 Actual	\$	135,083

Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

(1 and 2) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301a) - Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.

(3 and 4) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301b) -Financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service and agree between January 1, 1989 and December 31, 2012. First authorized by FY 1990 NDAA. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25,000 for each year of service agreement, regardless of the length of the contract; through 25 years of aviation service; and to aviators in grade 0-6.

(5) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) -For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$150 to \$250 per month, determined by grade.

(6) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - For performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments other than as crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month. Payment is a flat \$150 per month.

(7) Submarine duty (37 U.S.C. 301c) -Duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(8) Parachute jumping (37 U.S.C. 301(a) (3)) -Duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(9) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - Duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(10) Demolition Duty (37 U.S.C. 301(a)(4)) - Duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(11) Flight Deck Duty (37 U.S.C. 301(a)(8)) - Duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(12) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - Duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(13) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts are computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) ACIP - Commissioned Officers									
Regular (2) years	1,685	1,500.00	2,528	1,731	1,500.00	2,597	1,624	1,500.00	2,436
Regular (2-3) years	789	1,872.00	1,477	805	1,872.00	1,507	764	1,872.00	1,430
Regular (3-4) years	872	2,256.00	1,967	889	2,256.00	2,006	843	2,256.00	1,902
Regular (4-6) years	1,409	2,472.00	3,483	1,364	2,472.00	3,372	1,356	2,472.00	3,352
Regular (6-14) years	4,422	7,800.00	34,492	4,470	7,799.18	34,862	4,251	7,800.00	33,158
Regular (14-22) years	2,303	10,080.00	23,214	2,353	10,080.00	23,718	2,208	10,080.00	22,257
Regular (> 22) years	163	7,020.00	1,144	141	7,020.00	990	159	7,020.00	1,116
Regular (> 23) years	138	5,940.00	820	154	5,940.00	915	132	5,940.00	784
Regular (> 24) years	136	4,620.00	628	145	4,620.00	670	132	4,620.00	610
Regular (> 25) years	41	3,000.00	123	38	3,000.00	114	42	3,000.00	126
Total - (1)	11,958		69,876	12,090		70,751	11,511		67,171
(2) ACIP - Warrant Officers									
2 Years	14	1,500.00	21	17	1,500.00	26	13	1,500.00	20
2 - 3 Years	9	1,872.00	17	10	1,872.00	19	9	1,872.00	17
3 - 4 Years	11	2,256.00	25	11	2,256.00	25	9	2,256.00	20
4 - 6 Years	5	2,472.00	12	4	2,472.00	10	3	2,472.00	7
6 - 18 Years	7	7,800.00	55	3	7,800.00	23	3	7,800.00	23
Total - (2)	46		130	45		103	37		87
Total (1)-(2)	12,004		70,006	12,135		70,854	11,548		67,258
(3) ACCP INITIAL PAYMENTS									
Pilots	303	13,227.19	4,008	380	10,736.84	4,080	295	14,594.89	4,305
Flight Officers	129	13,968.17	1,802	155	10,280.66	1,594	160	15,204.32	2,433
Total - (3)	432		5,810	535		5,674	455		6,738
(4) ACCP Anniversary Payments									
Pilots	1,062	15,516.28	16,478	1,234	14,817.75	18,285	994	15,489.00	15,396
Flight Officers	699	16,298.55	11,393	620	14,311.09	8,873	595	14,790.00	8,800
Total - (4)	1,761		27,871	1,854		27,158	1,589		24,196
Total (3)-(4)	2,193		33,681	2,389		32,832	2,044		30,934
(5) Flying Duty Crew Members	26	3,000.00	78	28	3,000.00	84	28	3,000.00	84
(6) Flying Duty Non-Crew Members	20	1,800.00	36	14	1,800.00	25	15	1,800.00	27
(7) Submarine Pay for Officers									
O-10 Admiral			0			0			0
O-9 Vice Admiral	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	2	4,260.00	9	2	4,260.00	9	3	4,260.00	13
O-6 Captain	165	10,020.00	1,653	158	10,020.00	1,583	175	10,020.00	1,754
O-5 Commander	328	10,020.00	3,287	311	10,020.00	3,116	342	10,020.00	3,427
O-4 Lieutenant Commander	607	9,060.00	5,499	588	9,060.00	5,327	622	9,060.00	5,635
O-3 Lieutenant	1,335	7,500.00	10,013	1,315	7,500.00	9,863	1,400	7,500.00	10,500
O-2 Lieutenant (JG)	621	4,020.00	2,496	726	4,020.00	2,919	667	4,020.00	2,681
O-1 Ensign	607	3,180.00	1,930	739	3,180.00	2,350	582	3,180.00	1,851
W-5 Warrant Officer 5	1	5,100.00	5	1	5,100.00	5	2	5,100.00	10
W-4 Warrant Officer 4	29	5,100.00	148	30	5,100.00	153	30	5,100.00	153
W-3 Warrant Officer 3	27	5,100.00	138	25	5,100.00	128	28	5,100.00	143
W-2 Warrant Officer 2	17	5,100.00	87	18	5,100.00	92	23	5,100.00	117
W-1 Warrant Officer 1			0			0			0

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Submarine Pay for Officers	3,740		25,269	3,914		25,549	3,875		26,288
(8) Parachute Jumping (Officer) Parachute Jumping	1,117	2,525.00	2,820	1,065	2,525.00	2,689	1,227	2,525.00	3,098
Total - (8)	1,117		2,820	1,065		2,689	1,227		3,098
(9) Duty inside a high/low pressure chamber Hi/Lo Pressure Chamber	40	1,800.00	72	39	1,800.00	70	40	1,800.00	72
Total - (9)	40		72	39		70	40		72
(10) Demolition Duty (Officer) Demolition Duty	1,274	1,800.00	2,293	1,218	1,800.00	2,192	1,464	1,800.00	2,635
Total - (10)	1,274		2,293	1,218		2,192	1,464		2,635
(11)Flight Deck Duty	456	1,800.00	821	553	1,800.00	995	492	1,800.00	886
(12)Toxic Material Pay	0		0	0		0	0		0
(13)Visit, Board, Search and Seizure	4	1,800.00	7	7	1,800.00	13	6	1,800.00	11
Total Incentive Pay For Hazardous Duty-Officer	20,874		135,083	21,362		135,303	20,739		131,293

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Aviation Career Continuation Pay (ACCP)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	1,761	27,871	1,357	21,916	705	11,648	472	6,784	237	4,112				
FY 2012 Initial Anniversary	432	5,810	497	5,242	432	5,810	276	3,731	276	3,731	198	2,746		
FY 2013 Initial Anniversary			535	5,674	452	6,738	452	6,738	340	5,358	340	5,358	310	4,885
FY 2014 Initial Anniversary					455	6,738	455	6,738	455	6,738	340	5,358	340	5,358
FY 2015 Initial Anniversary							455	6,738	455	6,738	455	6,738	340	5,358
FY 2016 Initial Anniversary									455	6,738	455	6,738	455	6,738
FY 2017 Initial Anniversary											455	6,738	455	6,738
FY 2018 Initial Anniversary													455	6,738
Initial Payments	432	5,810	535	5,674	455	6,738	455	6,738	455	6,738	455	6,738	455	6,738
Anniversary Payments	1,761	27,871	1,854	27,158	1,589	24,196	1,655	23,991	1,763	26,677	1,788	26,938	1,900	29,077
Total	2,193	33,681	2,389	32,832	2,044	30,934	2,110	30,729	2,218	33,415	2,243	33,676	2,355	35,815

(In Thousands Of Dollars)

Project: Special Pay-Officer

FY 2014 Estimate	\$	432,843
FY 2013 Estimate	\$	423,059
FY 2012 Actual	\$	419,725

Part I - Purpose And Scope

Funds requested provide for the following special pay:

(1) Physicians pay (37 U.S.C. 302):

- (a) Variable special pay (37 U.S.C. 302 (a)) - monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302 (a)) - an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.
- (c) Board certified pay (37 U.S.C. 302 (a)) - a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Medical incentive pay (37 U.S.C. 302 (b)) - for medical corps officers, O-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$75,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.
- (e) Multiyear specialty pay (MSP) (37 U.S.C. 301(d)) - a bonus payable to medical corps officers, O-6 and below, who have eight years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two, three or four years on active duty for up to \$75,000 per year.
- (f) Critical Skills Accession Bonus (37 U.S.C. 302 (k)) - a bonus payable to medical corps officers in a specialty designated by regulations as a critically short wartime specialty and who executes a written agreement to accept a commission and remain on active duty for not less than four consecutive years. The bonus may not exceed \$400,000.

(2) Dentists pay:

- (a) Variable special pay (37 U.S.C. 302(b)) - monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302(b)) - FY2007 NDAA allows for an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are undergoing dental internships or residency training. Payment ranges from \$10,000 to \$15,000 per year.
- (c) Board certified pay (37 U.S.C. 302(b)) - a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Accession bonus (37 U.S.C. 302(h)) - FY2007 NDAA increases the amount of bonus paid to a dental school graduate who agrees to accept a commission as an officer, between September 23, 1996 and December 31, 2012, and remains on active duty on active duty for a period of not less than four years from up to \$200,000.
- (e) Dental Incentive Special Pay (ISP) (37 U.S.C 302b(a)(6)) - A dental officer who is an oral or maxillofacial surgeon and who executes a written agreement to remain on active duty for one year may be paid incentive special pay up to \$75,000.
- (f) Multiyear specialty pay (MSP) (37 U.S.C. 301(e)) - MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two, three or four years on active duty for up to \$50,000 per year.
- (g) Dental Critical Skills Retention Bonus (CSRB) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(3) General Dentist Accession Bonus (37 U.S.C. 335(a)) - Financial incentive to address skill-specific accession problems. Amounts may not exceed \$150,000 per year.

(4) Optometrists pay:

- (a) Special pay (37 U.S.C. 302(a)) - a monthly pay of \$100 to officers on active duty designated as optometrists.
- (b) Multiyear retention bonus (37 U.S.C. 302(a)) - an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by FY1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

(5) Pharmacy accession bonus:

- (a) Accession bonus (37 U.S.C. 302(j)) - \$30,000 lump sum paid to graduates of an accredited school of pharmacy who agree to accept an active duty commission as a MSC officer, between October 30, 2000 and December 31, 2012, designated as a pharmacist (minimum 4-yr obligation). Individuals not eligible if they received financial assistance from DoD.
- (b) Special pay (37 U.S.C. 302(i)) - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more. Payments may not exceed \$15,000.

- (6) Nurse pay (37 U.S.C. 302(d) and 302(e)) :
- (a) Accession bonus - a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer, between November 29, 1989 and December 31, 2012, and remain on active duty for a period of not less than three years.
 - (b) Incentive - Special pay authorized to officers who serve in a nursing specialty (other than nurse anesthetists). Designated by the Secretary to meet critical requirements during wartime or peacetime. Requires post baccalaureate education and training. Payments not to exceed \$50,000 for a 12-month period.
- (7) Non Physician's Pay:
- (a) Health Profession Officer Incentive Pay (37 U.S.C. 335, 371, and 373) - \$5000 discretionary bonus paid to eligible MSC officers who agree to remain on active duty for not less than 12 months and who are fully privileged and practicing in a specialty designated by ASD(HA). May not exceed \$15k per year of obligation.
 - (b) Health Professional Officer Retention Bonus - \$10,000 - \$20,000 discretionary retention bonus paid to MSC Licensed Clinical Psychology and qualified Physician Assistants officers O-6 and below with no training/education obligation or minimum 8 YOS from Health Professional Pay Entry Date (HPPED) with training or education obligation for 2, 3, or 4-yr obligation. May not exceed \$25,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18). Must be licensed, and must have at least 8 YCS or completed AD commitment for psych/PA education/training.
 - (c) Health Profession Officer Board Certified Pay (37 U.S.C. 302(c)) - Paid monthly to MSC officers who are Clin Psych, PA, Social Worker only, with a post baccalaureate degree who are health care providers and board certified by a nationally recognized board. May not exceed \$6,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18).
 - (d) Health Profession Officer Accession Bonus - \$12,500/\$15,000 (3/4-yr obligation). Paid to licensed Clinical Psychologists who agree to accept a commission as an MSC officer and who obtain and maintain a license as a clinical psychologist. May not exceed \$30,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18). Not payable to a person who, in exchange for an agreement to accept an appointment as an officer, received financial assistance from the DoD to pursue a course of study in psychology.
 - (e) Non-Physician Board Certified Pay - Paid monthly to MSC officers (except Clin Psych, PA, Social Worker) with a post baccalaureate degree who are health care providers and board certified by a nationally recognized board. Annual rates established by statute (37 USC 302c).
 - (f) Clinical Psychologist Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (8) Personal money allowances (37 U.S.C. 414) :
- (a) Personal money allowances - paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.
- (9) Special allowances (37 U.S.C. 414(b)) - paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.
- (10) Save Pay (37 U.S.C. 907) - stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of:
- (a) the pay and allowance to which he is entitled as such commissioned officer;
 - (b) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
 - (c) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (11) Responsibility pay (37 U.S.C. 306) - an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.
- (12) Diving duty pay (37 U.S.C. 304) - a monthly amount not to exceed \$240, paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.
- (13) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312b and 312c) :
- (a) an annual bonus not to exceed \$35,000 paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty for a period of three or more years after the expiration of their minimum service obligation.
 - (b) a bonus not to exceed \$2,000 paid to officers who complete nuclear power training.
 - (c) an annual bonus not to exceed \$22,000 (\$14,000 for LDOs) paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and who continue on active duty after completion of other existing service contracts.
- (14) Sea pay (37 U.S.C. 305a) :
- (a) Career sea pay (CSP) - a variable amount paid monthly that ranges from \$50 to \$750 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.

- (15) Premium sea pay - \$350 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.
- (16) Imminent danger pay (37 U.S.C. 310) - Prior to Dec. 31, 2011, members eligible for IDP were paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The 2012 National Defense Authorization Act modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Now service members will receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225. The monthly rate is paid to members who serve an entire calendar month in an IDP area regardless of the number of individual days in that month.
- (17) Foreign language proficiency pay (37 U.S.C. 316) -a monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language not to exceed \$12,000 per one-year certification period. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.
- (18) Judge advocate continuation pay (JACP) (37 U.S.C. 321) - authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to O4 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligates service).
- (19) Hardship Duty Pay (HDP) (37 U.S.C. 305) - paid to members at specified duty locations and special missions effective January 2001, not to exceed \$1,500 monthly.
- (20) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.
- (21) Submarine Support Incentive Pay (37 U.S.C. 355) - financial incentive to retain the most experienced submarine officers past 20 years of service. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of commissioned service.
- (22) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) - financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.
- (23 - 26) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, currently not payable past completion of 25 years of active duty. FY08 legislative proposal would expand eligibility to over 25 years of service.
- (27) Special Warfare Officer Incentive Pay (37 U.S.C. 318) - financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.
- (28 - 29) EOD CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (30) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) - broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.
- (31) Naval Special Warfare Officer Critical Skills Retention Bonus (37 U.S.C. 323) - financial incentive to address the critical shortages of Seal Control grade officers (LCDR, CDR and CAPT). The program offers two options for service, a five year option for \$25,000 per year and a three year option for \$15,000 per year (both bonuses are paid in equal installments, the first upon contract acceptance and the remainder paid annually on the contract anniversary date).
- (32) Intelligence Officers (INTEL) CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (33) Bahrain AIP (37 U.S.C. 307a) - a limited program for officer continuity billets in Bahrain authorized by OSD 5 Jan 06. Payment is a flat rate of \$500 per month.
- (34) Civil Engineer Corps CSRB (37 USC 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution experienced in FY 2008. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Medical Pay									
Variable	3,682	8,160.95	30,049	3,713	8,164.00	30,313	3,753	8,195.49	30,758
Additional	2,889	15,000.00	43,335	2,962	15,000.00	44,430	3,017	15,000.00	45,255
Board Certified	1,855	4,321.52	8,016	1,847	4,333.00	8,003	1,849	4,328.95	8,004
Medical Incentive	2,204	30,786.45	67,853	2,072	28,188.42	58,406	2,143	29,271.25	62,728
Multi Year Pay	1,098	43,554.65	47,823	1,042	38,489.00	40,106	1,129	40,869.83	46,142
Critical Skills Accession Bonus	2	300,000.00	600	10	300,000.00	3,000	10	300,000.00	3,000
Total - (1)	11,730		197,676	11,646		184,258	11,901		195,887
(2) Dental Pay									
Variable	705	8,641.46	6,092	780	8,813.00	6,874	571	9,412.27	5,374
Additional	631	11,011.15	6,948	780	12,840.00	10,015	571	14,160.14	8,085
Board Certified	241	4,855.57	1,170	315	5,049.00	1,590	253	4,907.69	1,242
Accession Bonus	16	24,375.00	390	10	75,000.00	750	8	75,000.00	600
Incentive Special Pay	76	34,631.58	2,632	77	39,091.00	3,010	63	38,461.54	2,423
Multi-year Special Pay	370	44,638.56	16,516	425	48,424.00	20,580	373	45,937.37	17,135
Critical Skills Accession Bonus	3	190,000.00	570	10	300,000.00	3,000	5	300,000.00	1,500
General Dentist Incentive Pay	615	12,156.86	7,476	375	20,000.00	7,500	438	20,000.00	8,760
General Dentist Retention Bonus	80	13,050.00	1,044	240	22,500.00	5,400	243	20,085.00	4,881
Total - (2)	2,737		42,838	3,012		58,719	2,525		50,000
(3) General Dentist Accession Bonus									
Initial	0		0	0		0	5	37,600.00	188
Anniversary	0		0	0		0	10	37,500.00	375
Total - (3)	0		0	0		0	15		563
(4) Optometrist Pay									
Special Pay	191	1,200.00	229	107	1,200.00	128	97	1,200.00	116
Initial	35	6,000.00	210	45	6,000.00	270	35	6,000.00	210
Anniversary	33	6,000.00	198	27	6,000.00	162	32	6,000.00	192
Total - (4)	259		637	179		560	164		518
(5) Pharmacy Pay									
Accession Bonus	0		0	3	30,000.00	90	3	30,000.00	90
Initial	82	15,000.00	1,230	82	15,000.00	1,230	81	15,000.00	1,215
Anniversary	23	15,000.00	345	13	15,000.00	195	15	15,000.00	225
Total - (5)	105		1,575	98		1,515	99		1,530
(6) Nurse Pay									
Accession Bonus	91	23,241.76	2,115	100	30,000.00	3,000	73	30,000.00	2,190
RN-Incentive Special Pay	216	19,102.33	4,126	376	19,136.00	7,195	315	19,320.99	6,086
CRNA-Incentive Special Pay	171	30,000.00	5,130	134	27,296.00	3,658	136	25,285.71	3,439
Total - (6)	478		11,371	610		13,853	524		11,715
(7) Non Physicians Pay									
Health Profession Officer Incentive Pay	392	5,000.00	1,960	395	5,000.00	1,975	400	5,000.00	2,000
Health Profession Officer Retention Bonus	185	18,108.10	3,350	260	18,269.00	4,750	270	18,518.52	5,000
Health Profession Officer Board Certified Pay	272	6,000.00	1,632	300	6,000.00	1,800	320	6,000.00	1,920
Health Profession Officer Accession Bonus	0		0	24	50,000.00	1,200	24	50,000.00	1,200
Non-Physician Board Certified Pay	301	4,019.93	1,210	395	2,810.00	1,110	445	2,910.11	1,295
Clinical Psychologist CSRB	0		0	0		0		0.00	0
Total - (7)	1,150		8,152	1,374		10,835	1,459		11,415
Total (1)-(7)	16,459		262,249	16,919		269,740	16,687		271,628

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(8) Personal Money Allowance									
O-10 Admiral	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
O-9 Vice Admiral	11	2,200.00	24	14	2,200.00	31	12	2,200.00	26
O-8 Rear Admiral (UH)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
O-7 Rear Admiral (LH)	48	500.00	24	58	500.00	29	51	500.00	26
O-6 Captain			0			0			0
O-5 Commander			0			0			0
O-4 Lieutenant Commander			0			0			0
O-3 Lieutenant			0			0			0
O-2 Lieutenant (JG)			0			0			0
O-1 Ensign			0			0			0
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4			0			0			0
W-3 Warrant Officer 3			0			0			0
W-2 Warrant Officer 2			0			0			0
W-1 Warrant Officer 1			0			0			0
Total Personal Money Allowance	61		55	74		67	65		59
(9)Special Allowances	0		0	0		0	0		0
(10)Save Pay	94	1,550.00	146	68	1,540.00	105	63	1,540.00	97
(11)Responsibility Pay	527	1,344.61	709	537	1,345.00	722	533	1,345.00	717
(12)Diving Duty Pay	1,650	2,717.57	4,484	1,581	2,761.00	4,365	2,138	2,760.06	5,901
(13) Nuclear Officer Incentive Pay									
Initial Payments	764	30,000.00	22,920	756	30,000.00	22,680	1,135	35,000.00	39,725
Anniversary Payments	1,595	30,000.00	47,850	1,647	30,000.00	49,410	1,269	30,000.00	38,070
Total - (13)	2,359		70,770	2,403		72,090	2,404		77,795
(14) Career Sea Pay									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	177	4,149.76	735	212	3,844.98	892	202	3,844.98	777
O-5 Commander	725	3,617.38	2,623	769	3,585.31	3,008	704	3,585.31	2,524
O-4 Lieutenant Commander	1,279	2,821.20	3,608	1,643	2,804.50	4,468	1,413	2,804.50	3,963
O-3 Lieutenant	2,820	2,217.25	6,253	3,099	2,224.95	6,690	2,982	2,224.95	6,635
O-2 Lieutenant (JG)	2,353	1,751.23	4,121	2,682	1,788.87	4,655	2,296	1,788.89	4,107
O-1 Ensign	2,035	1,534.54	3,123	2,688	1,528.16	3,985	2,249	1,528.16	3,437
W-5 Warrant Officer 5	4	6,805.85	27	3	6,268.00	19	4	6,268.00	25
W-4 Warrant Officer 4	100	6,813.39	681	121	6,742.45	890	137	6,742.45	924
W-3 Warrant Officer 3	174	6,133.33	1,067	173	6,096.24	1,152	166	6,096.24	1,012
W-2 Warrant Officer 2	221	5,370.04	1,187	226	5,360.68	1,324	238	5,360.68	1,276
W-1 Warrant Officer 1			0			0			0
Total Career Sea Pay	9,888		23,425	11,616		27,083	10,391		24,680
(15)Premium Sea Pay	856	1,200.00	1,027	818	1,200.00	982	864	1,200.00	1,037
(16)Imminent Danger Pay	4,526	2,700.00	12,220	503	2,700.00	1,358	439	2,700.00	1,185
(17)Foreign Language Proficiency Pay	814	3,168.30	2,579	869	3,263.52	2,836	1,281	2,732.24	3,500
(18)Judge Advocate Continuation Pay	79	20,886.08	1,650	83	20,960.00	1,740	102	21,764.71	2,220
(19) Hardship Duty Pay									
Location - 150	993	1,800.00	1,787	294	1,800.00	529	312	1,800.00	562
Location - 100	88	1,200.00	106	73	1,200.00	88	26	1,200.00	31
Location - 50	1,035	600.00	621	459	600.00	275	333	600.00	200

	FY 2012			FY 2013			FY 2014		
Mission	Number 2	Rate 1,800.00	Amount 4	Number 4	Rate 1,800.00	Amount 7	Number 1	Rate 1,800.00	Amount 2
Total - (19)	2,118		2,518	830		899	672		795
(20)SOCOM Assignment Incentive Pay	15	8,666.66	130	11	9,000.00	99	0		0
(21) Submarine Support Incentive Pay									
Initial Payments	11	17,818.18	196	29	20,700.00	600	22	22,500.00	495
Anniversary Payments	27	15,481.48	418	17	23,500.00	400	21	23,333.33	490
Total - (21)	38		614	46		1,000	43		985
(22) SWO Continuation Pay									
Initial Payments	136	10,000.00	1,360	300	10,000.00	3,000	0		0
Anniversary Payments	886	10,000.00	8,860	1,005	10,000.00	10,050	638	10,000.00	6,380
Total - (22)	1,022		10,220	1,305		13,050	638		6,380
(23) SWO CSRB (Post DH)									
Initial Payments	172	22,000.00	3,784	165	22,000.00	3,630	99	22,000.00	2,178
Anniversary Payments	352	12,000.00	4,224	308	12,000.00	3,696	400	12,000.00	4,800
Total - (23)	524		8,008	473		7,326	499		6,978
(24) SWO CSRB (Senior)									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	102	12,245.09	1,249	0		0	4	11,000.00	44
Total - (24)	102		1,249	0		0	4		44
(25) SWO CSRB (25+ YOS)									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	0		0	0		0	0		0
Total - (25)	0		0	0		0	0		0
(26) SWO CSRB (Junior)									
Initial Payments	119	12,470.59	1,484	243	15,000.00	3,645	294	10,000.00	2,940
Anniversary Payments	696	6,637.93	4,620	475	5,000.00	2,375	927	11,839.27	10,975
Total - (26)	815		6,104	718		6,020	1,221		13,915
Total (22)-(26)	2,463		25,581	2,496		26,396	2,362		27,317
(27) SPECWAR Officer Continuation Pav									
Initial Payments	70	15,000.00	1,050	72	15,000.00	1,080	98	25,000.00	2,450
Anniversary Payments	160	15,000.00	2,400	235	14,170.00	3,330	228	14,170.00	3,231
Total - (27)	230		3,450	307		4,410	326		5,681
(28) EOD CSRB - Initial Payments									
Initial Pay \$25,000	18	25,000.00	450	20	25,000.00	500	18	25,000.00	450
Initial Pay \$20,000	2	20,000.00	40	0		0	0		0
Initial Pay \$22,000	12	22,000.00	264	14	22,000.00	308	12	22,000.00	264
Total - (28)	32		754	34		808	30		714
(29) EOD CSRB - Anniversary Payments									
Anniversary Pay \$25,000	15	25,000.00	375	36	25,000.00	900	35	25,000.00	875
Anniversary Pay \$ 20,000	3	20,000.00	60	2	20,000.00	40	0		0
Anniversary Pay \$12,000	17	12,000.00	204	33	12,000.00	396	25	12,000.00	300
Total - (29)	35		639	71		1,336	60		1,175
(30)SPECWAR CSAB	14	45,000.00	630	13	45,000.00	585	14	45,000.00	630

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(31) NSW Officer CSRB									
Initial Payments	31	25,000.00	775	30	25,000.00	750	37	25,000.00	925
Anniversary Payments	78	25,000.00	1,950	99	24,240.00	2,400	109	24,375.00	2,657
Total - (31)	109		2,725	129		3,150	146		3,582
Total (27)-(31)	420		8,198	554		10,289	576		11,782
(32) INTEL Officer CSRB									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	184	5,000.00	920	100	5,000.00	500	49	5,000.00	245
Total - (32)	184		920	100		500	49		245
(33)Bahrain AIP	20	6,000.00	120	0		0	0		0
(34) Civil Engineer Corps CSRB									
Initial Payments	51	25,000.00	1,275	58	25,000.00	1,450	58	25,000.00	1,450
Anniversary Payments	169	6,242.60	1,055	214	6,250.00	1,338	232	6,250.00	1,450
Total - (34)	220		2,330	272		2,788	290		2,900
Total Special Pay-Officer	42,791		419,725	39,780		423,059	38,959		432,843

**MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
GENERAL DENTIST ACCESSION BONUS
(In Thousands of Dollars)**

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary														
FY 2012 Initial Anniversary					5	187	5	187						
FY 2013 Initial Anniversary					5	188	5	187	5	187				
FY 2014 Initial Anniversary					5	188			5	187	5	187		
FY 2015 Initial Anniversary							5	188	5	188	5	187	5	187
FY 2016 Initial Anniversary									5	188			5	187
FY 2017 Initial Anniversary											5	188		188
FY 2018 Initial Anniversary													5	188
Initial Payments	0	0	0	0	5	188	5	188	5	188	5	188	5	188
Anniversary Payments	0	0	0	0	10	375	15	562	15	562	15	562	15	562
Total	0	0	0	0	15	563	20	750	20	750	20	750	20	750

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
OPTOMETRY
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	33	198												
FY 2012 Initial Anniversary	35	210	27	162										
FY 2013 Initial Anniversary			45	270	32	192								
FY 2014 Initial Anniversary					35	210	35	210						
FY 2015 Initial Anniversary							32	192	32	192				
FY 2016 Initial Anniversary									35	210	35	210		
FY 2017 Initial Anniversary											32	192	32	192
FY 2018 Initial Anniversary													35	210
Initial Payments	35	210	45	270	35	210	32	192	35	210	32	192	35	210
Anniversary Payments	33	198	27	162	32	192	35	210	32	192	35	210	32	192
Total	68	408	72	432	67	402	67	402	67	402	67	402	67	402

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Nuclear Officer Incentive Pay (NOIP)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	1,595	47,850	1,056	31,680	367	11,010	193	5,910	59	1,770	33	990		
FY 2012 Initial Anniversary	764	22,920	591	17,730	268	8,040	226	6,780	175	5,250	51	1,530	40	1,200
FY 2013 Initial Anniversary			756	22,680	634	19,020	634	19,020	548	16,440	424	12,720	125	3,750
FY 2014 Initial Anniversary					1,135	39,725	652	22,820	652	19,560	563	16,890	435	13,050
FY 2015 Initial Anniversary							678	23,730	261	7,830	261	7,830	220	6,600
FY 2016 Initial Anniversary									690	20,700	272	8,160	272	8,160
FY 2017 Initial Anniversary											781	23,430	362	10,860
FY 2018 Initial Anniversary													931	27,930
Initial Payments	764	22,920	756	22,680	1,135	39,725	678	23,730	690	20,700	781	23,430	931	27,930
Anniversary Payments	1,595	47,850	1,647	49,410	1,269	38,070	1,705	54,530	1,695	50,850	1,604	48,120	1,454	43,620
Total	2,359	70,770	2,403	72,090	2,404	77,795	2,383	78,260	2,385	71,550	2,385	71,550	2,385	71,550

CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Submarine Support Incentive Pay (SSIP)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	27	418	6	150										
FY 2012 Initial Anniversary	11	196	11	250	1	25								
FY 2013 Initial Anniversary			29	600	20	465	13	325						
FY 2014 Initial Anniversary					22	495	21	480	12	300				
FY 2015 Initial Anniversary							9	185	8	170	2	50		
FY 2016 Initial Anniversary									21	475	20	460	12	300
FY 2017 Initial Anniversary											21	480	20	465
FY 2018 Initial Anniversary													10	215
Initial Payments	11	196	29	600	22	495	9	185	21	475	21	480	10	215
Anniversary Payments	27	418	17	400	21	490	34	805	20	470	22	510	32	765
Total	38	614	46	1,000	43	985	43	990	41	945	43	990	42	980

CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Continuation Pay (SWOCP)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	886	8,860	721	7,210	502	5,020	429	4,290						
FY 2012 Initial Anniversary	136	1,360	284	2,840	136	1,360	136	1,360	136	1,360				
FY 2013 Initial Anniversary			300	3,000										
FY 2014 Initial Anniversary														
FY 2015 Initial Anniversary														
FY 2016 Initial Anniversary														
FY 2017 Initial Anniversary														
FY 2018 Initial Anniversary														
Initial Payments	136	1,360	300	3,000	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	886	8,860	1,005	10,050	638	6,380	565	5,650	136	1,360	0	0	0	0
Total	1,022	10,220	1,305	13,050	638	6,380	565	5,650	136	1,360	0	0	0	0

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Post-Department Head (SWO Post-DH)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	352	4,224	154	1,848										
FY 2012 Initial Anniversary	172	3,784	154	1,848	172	2,064								
FY 2013 Initial Anniversary			165	3,630	228	2,736	228	2,736						
FY 2014 Initial Anniversary					99	2,178	99	1,188	99	1,188				
FY 2015 Initial Anniversary							99	2,178	99	1,188	99	1,188		
FY 2016 Initial Anniversary									99	2,178	99	1,188	99	1,188
FY 2017 Initial Anniversary											99	2,178	99	1,188
FY 2018 Initial Anniversary													99	2,178
Initial Payments	172	3,784	165	3,630	99	2,178	99	2,178	99	2,178	99	2,178	99	2,178
Anniversary Payments	352	4,224	308	3,696	400	4,800	327	3,924	198	2,376	198	2,376	198	2,376
Total	524	8,008	473	7,326	499	6,978	426	6,102	297	4,554	297	4,554	297	4,554

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Senior (SWO-SR)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	102	1,249			4	44								
FY 2012 Initial Anniversary														
FY 2013 Initial Anniversary														
FY 2014 Initial Anniversary														
FY 2015 Initial Anniversary														
FY 2016 Initial Anniversary														
FY 2017 Initial Anniversary														
FY 2018 Initial Anniversary														
Initial Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	102	1,249	0	0	4	44	0	0	0	0	0	0	0	0
Total	102	1,249	0	0	4	44	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Junior (SWO JR)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	696	4,620	242	1,210										
FY 2012 Initial Anniversary	119	1,484	233	1,165	398	5,970								
FY 2013 Initial Anniversary			243	3,645	529	5,005	363	3,630						
FY 2014 Initial Anniversary					294	2,940	482	4,820	331	3,310				
FY 2015 Initial Anniversary							294	2,940	440	4,400	302	3,020		
FY 2016 Initial Anniversary									294	2,940	401	4,010	275	2,750
FY 2017 Initial Anniversary											294	2,940	366	3,660
FY 2018 Initial Anniversary													294	2,940
Initial Payments	119	1,484	243	3,645	294	2,940	294	2,940	294	2,940	294	2,940	294	2,940
Anniversary Payments	696	4,620	475	2,375	927	10,975	845	8,450	771	7,710	703	7,030	641	6,410
Total	815	6,104	718	6,020	1,221	13,915	1,139	11,390	1,065	10,650	997	9,970	935	9,350

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Special Warfare Officer (SpecWar OCP)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	160	2,400	165	2,338	86	2,405	44	413						
FY 2012 Initial Anniversary	70	1,050	70	992	70	366	70	366	15	75				
FY 2013 Initial Anniversary			72	1,080	72	460	72	460	72	460	19	113		
FY 2014 Initial Anniversary					98	2,450	79	1,018	79	1,018	79	1,018	21	104
FY 2015 Initial Anniversary							82	4,010	82	1,160	82	1,160	82	1,160
FY 2016 Initial Anniversary									87	4,525	87	1,120	87	1,120
FY 2017 Initial Anniversary											100	4,525	100	1,027
FY 2018 Initial Anniversary													115	4,525
Initial Payments	70	1,050	72	1,080	98	2,450	82	4,010	87	4,525	100	4,525	115	4,525
Anniversary Payments	160	2,400	235	3,330	228	3,231	265	2,257	248	2,713	267	3,411	290	3,411
Total	230	3,450	307	4,410	326	5,681	347	6,267	335	7,238	367	7,936	405	7,936

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Explosive Ordnance Disposal (EOD)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	35	639	35	628										
FY 2012 Initial Anniversary	32	754	36	708	30	590								
FY 2013 Initial Anniversary			34	808	30	585	30	585						
FY 2014 Initial Anniversary					30	714	30	585	30	585				
FY 2015 Initial Anniversary							30	714	30	585	30	585		
FY 2016 Initial Anniversary									30	714	30	585	30	585
FY 2017 Initial Anniversary											30	714	30	585
FY 2018 Initial Anniversary													30	714
Initial Payments	32	754	34	808	30	714	30	714	30	714	30	714	30	714
Anniversary Payments	35	639	71	1,336	60	1,175	60	1,170	60	1,170	60	1,170	60	1,170
Total	67	1,393	105	2,144	90	1,889	90	1,884	90	1,884	90	1,884	90	1,884

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Naval Special Warfare Officer (NSW)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	78	1,950	70	1,697	43	1,007	21	810						
FY 2012 Initial Anniversary	31	775	29	703	31	775	31	775	30	728				
FY 2013 Initial Anniversary			30	750	35	875	35	875	35	875	35	875		
FY 2014 Initial Anniversary					37	925	37	925	37	925	37	925	37	925
FY 2015 Initial Anniversary							31	789	31	789	31	789	31	789
FY 2016 Initial Anniversary									32	810	32	810	32	810
FY 2017 Initial Anniversary											44	1,101	44	1,101
FY 2018 Initial Anniversary													55	1,375
Initial Payments	31	775	30	750	37	925	31	789	32	810	44	1,101	55	1,375
Anniversary Payments	78	1,950	99	2,400	109	2,657	124	3,385	133	3,317	135	3,399	144	3,625
Total	109	2,725	129	3,150	146	3,582	155	4,174	165	4,127	179	4,500	199	5,000

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Intelligence (INTEL)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	184	920	100	500	49	245								
FY 2012 Initial Anniversary														
FY 2013 Initial Anniversary														
FY 2014 Initial Anniversary														
FY 2015 Initial Anniversary														
FY 2016 Initial Anniversary														
FY 2017 Initial Anniversary														
FY 2018 Initial Anniversary														
Initial Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	184	920	100	500	49	245	0	0	0	0	0	0	0	0
Total	184	920	100	500	49	245	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Civil Engineer Corps (CEC)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	169	1,055	156	975	123	768	65	405						
FY 2012 Initial Anniversary	51	1,275	58	363	51	319	51	319	51	319				
FY 2013 Initial Anniversary			58	1,450	58	363	58	363	58	363	51	319		
FY 2014 Initial Anniversary					58	1,450	58	363	58	363	58	363	51	319
FY 2015 Initial Anniversary							58	1,450	58	363	58	363	58	363
FY 2016 Initial Anniversary									58	1,450	58	363	58	363
FY 2017 Initial Anniversary											58	1,450	58	363
FY 2018 Initial Anniversary													58	1,450
Initial Payments	51	1,275	58	1,450	58	1,450	58	1,450	58	1,450	58	1,450	58	1,450
Anniversary Payments	169	1,055	214	1,338	232	1,450	232	1,450	225	1,408	225	1,408	225	1,408
Total	220	2,330	272	2,788	290	2,900	290	2,900	283	2,858	283	2,858	283	2,858

(In Thousands Of Dollars)

Project: Basic Allowance For Housing

FY 2014 Estimate	\$1,413,796
FY 2013 Estimate	\$1,381,431
FY 2012 Actual	\$1,363,502

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 1.6 for FY 2012, 2.9% for FY 2013 and 4.0% in FY 2014. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) BAH Domestic - Officers with Dependents									
O-10 Admiral	7	37,462.13	262	9	36,692.90	330	6	40,090.47	241
O-9 Vice Admiral	31	36,335.98	1,126	34	35,661.50	1,212	26	38,885.31	1,011
O-8 Rear Admiral (UH)	71	35,323.23	2,508	72	35,251.76	2,538	62	37,801.50	2,344
O-7 Rear Admiral (LH)	110	33,922.95	3,732	106	34,707.08	3,679	104	36,302.99	3,776
O-6 Captain	2,958	32,801.44	97,027	2,859	33,187.41	94,883	2,645	35,102.79	92,847
O-5 Commander	5,997	31,548.59	189,197	5,784	32,189.24	187,599	5,404	33,762.04	182,450
O-4 Lieutenant Commander	8,365	28,408.04	237,633	8,207	29,210.44	239,730	8,195	30,401.14	249,137
O-3 Lieutenant	10,606	25,240.75	267,703	10,731	26,286.80	280,690	10,947	27,011.64	295,696
O-2 Lieutenant (JG)	2,821	22,241.62	62,744	2,853	23,445.66	66,890	2,716	23,802.10	64,647
O-1 Ensign	1,869	20,390.63	38,110	1,866	21,390.50	39,893	1,874	21,821.24	40,893
Total BAH Domestic - Officers with Dependents	32,835		900,041	32,521		917,444	31,979		933,042
(2) BAH Differential	4	2,361.87	9	5	2,473.48	12	4	2,429.65	10
(3) BAH Domestic - Warrant Officers with Dependents									
W-5 Warrant Officer 5	56	26,280.13	1,472	55	27,686.25	1,523	47	28,123.94	1,322
W-4 Warrant Officer 4	382	25,673.94	9,807	350	26,437.68	9,253	338	27,475.22	9,287
W-3 Warrant Officer 3	548	24,849.27	13,617	532	25,945.55	13,803	557	26,592.70	14,812
W-2 Warrant Officer 2	412	23,432.30	9,654	411	24,704.21	10,153	425	25,076.31	10,657
W-1 Warrant Officer 1			0			0			0
Total BAH Domestic - Warrant Officers with Dependents	1,398		34,550	1,348		34,732	1,367		36,078
Total (1)-(3)	34,237		934,600	33,874		952,188	33,350		969,130

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) BAH Domestic - Officers without Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral	1	47,571.96	48	1	32,495.94	32	1	50,909.61	51
O-8 Rear Admiral (UH)	2	32,201.89	64	3	28,888.93	87	2	34,461.17	69
O-7 Rear Admiral (LH)	4	31,986.27	128	2	34,838.08	70	4	34,230.42	137
O-6 Captain	272	28,590.01	7,776	260	29,295.20	7,617	243	30,595.88	7,435
O-5 Commander	657	25,960.52	17,056	667	26,541.67	17,703	592	27,781.92	16,447
O-4 Lieutenant Commander	1,531	24,439.80	37,417	1,487	25,291.36	37,608	1,500	26,154.49	39,232
O-3 Lieutenant	5,246	21,481.12	112,690	5,199	22,496.95	116,962	5,416	22,988.23	124,504
O-2 Lieutenant (JG)	3,439	19,053.13	65,524	3,355	19,738.98	66,224	3,311	20,389.90	67,511
O-1 Ensign	4,097	16,192.12	66,339	3,880	17,080.67	66,273	4,107	17,328.16	71,167
Total BAH Domestic - Officers without Dependents	15,249		307,042	14,854		312,576	15,176		326,553
(5) BAH Domestic - Warrant Officers without Dependents									
W-5 Warrant Officer 5	3	24,529.73	74			0	3	26,250.73	79
W-4 Warrant Officer 4	26	22,433.06	583	22	23,870.31	525	23	24,006.96	552
W-3 Warrant Officer 3	33	20,583.56	679	26	21,871.72	569	34	22,027.70	749
W-2 Warrant Officer 2	29	19,086.76	554	30	20,122.02	604	30	20,425.89	613
W-1 Warrant Officer 1			0			0			0
Total BAH Domestic - Warrant Officers without Dependents	91		1,890	78		1,698	90		1,993
Total (4)-(5)	15,340		308,932	14,932		314,274	15,266		328,546
(6) Officer Partial BAH									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	5	475.20	2	5	475.20	2	4	475.20	2
O-5 Commander	11	396.00	4	11	396.00	4	10	396.00	4
O-4 Lieutenant Commander	11	320.40	4	13	320.40	4	11	320.40	4
O-3 Lieutenant	55	266.40	15	64	266.40	17	57	266.40	15
O-2 Lieutenant (JG)	38	212.40	8	41	212.40	9	37	212.40	8
O-1 Ensign	70	158.40	11	73	158.40	12	70	158.40	11
Total Officer Partial BAH	190		44	207		48	189		44
(7) Warrant Officer Partial BAH									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4			0	1	302.40	0			0
W-3 Warrant Officer 3			0	1	248.40	0			0
W-2 Warrant Officer 2			0	1	190.80	0			0
W-1 Warrant Officer 1			0			0			0
Total Warrant Officer Partial BAH	0		0	3		0	0		0
Total (6)-(7)	190		44	210		48	189		44
(8) BAH - Inadequate Family Housing (Officers)									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain			0			0			0
O-5 Commander			0			0			0
O-4 Lieutenant Commander			0			0			0
O-3 Lieutenant			0			0			0
O-2 Lieutenant (JG)			0			0			0
O-1 Ensign			0			0			0
Total BAH - Inadequate Family Housing (Officers)	0		0	0		0	0		0

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(9) BAH - Warrant Officers Inadequate Family Housing									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4			0			0			0
W-3 Warrant Officer 3			0			0			0
W-2 Warrant Officer 2			0			0			0
W-1 Warrant Officer 1			0			0			0
Total BAH - Warrant Officers Inadequate Family Housing	0		0	0		0	0		0
Total - Domestic	49,767		1,243,576	49,016		1,266,510	48,805		1,297,720
(10) BAH Overseas - Officers with Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	1	47,539.58	48			0	1	50,498.79	50
O-6 Captain	122	45,517.24	5,553	123	44,316.52	5,451	122	47,154.92	5,753
O-5 Commander	309	45,762.27	14,141	309	44,763.57	13,832	308	45,944.42	14,151
O-4 Lieutenant Commander	488	42,248.97	20,617	472	40,812.84	19,264	488	42,156.29	20,572
O-3 Lieutenant	582	41,251.94	24,009	554	38,840.22	21,517	581	40,194.92	23,353
O-2 Lieutenant (JG)	104	44,530.06	4,631	86	40,400.78	3,474	105	42,641.52	4,477
O-1 Ensign	46	50,760.44	2,335	58	41,290.67	2,395	47	48,821.80	2,295
Total BAH Overseas - Officers with Dependents	1,652		71,334	1,602		65,933	1,652		70,651
(11) BAH OverSeas - Warrant Officers With Dependents									
W-5 Warrant Officer 5			0	1	34,207.27	34			0
W-4 Warrant Officer 4	17	34,746.72	591	16	34,124.15	546	17	35,839.42	609
W-3 Warrant Officer 3	29	37,312.62	1,082	31	34,042.01	1,055	29	38,099.55	1,105
W-2 Warrant Officer 2	15	42,202.50	633	15	39,676.06	595	15	38,646.60	580
W-1 Warrant Officer 1			0			0			0
Total BAH OverSeas - Warrant Officers With Dependents	61		2,306	63		2,230	61		2,294

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total (10)-(11)	1,713		73,640	1,665		68,163	1,713		72,945
(12) BAH Overseas - Officers without Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	19	42,097.39	800	18	41,827.79	753	19	38,711.40	736
O-5 Commander	57	37,481.80	2,136	63	37,718.27	2,376	57	36,277.83	2,068
O-4 Lieutenant Commander	170	37,047.88	6,298	170	36,764.57	6,250	170	35,420.00	6,021
O-3 Lieutenant	608	34,876.24	21,205	616	34,766.55	21,416	606	32,993.91	19,994
O-2 Lieutenant (JG)	243	34,088.77	8,284	248	33,702.00	8,358	241	31,512.41	7,594
O-1 Ensign	203	35,232.88	7,152	204	35,022.35	7,145	202	31,500.23	6,363
Total BAH Overseas - Officers without Dependents	1,300		45,875	1,319		46,298	1,295		42,776
(13) BAH OverSeas - Warrant Officers Without Dependents									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4	5	33,772.41	169	6	32,687.77	196	5	29,299.72	146
W-3 Warrant Officer 3	4	34,199.30	137	3	32,256.95	97	4	27,308.90	109
W-2 Warrant Officer 2	3	34,574.85	104	5	33,334.77	167	3	33,464.29	100
W-1 Warrant Officer 1			0			0			0
Total BAH OverSeas - Warrant Officers Without Dependents	12		410	14		460	12		355
Total (12)-(13)	1,312		46,285	1,333		46,758	1,307		43,131
Total - Overseas	3,025		119,925	2,998		114,921	3,020		116,076
Total Basic Allowance For Housing	52,792		1,363,501	52,014		1,381,431	51,825		1,413,796

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence-Officer

FY 2014 Estimate	\$	160,319
FY 2013 Estimate	\$	158,373
FY 2012 Actual	\$	154,888

Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402)

Part II - Justification Of Funds Requested

Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by an annual fiscal year rate using the statutory rate of \$239.96 per month effective 01 January 2012, \$242.60 per month effective 01 January 2013 and \$250.85 per month effective 1 January 2014.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance For Subsistence - Officer									
Basic Allowance For Subsistence	54,754	2,828.79	154,888	53,633	2,952.90	158,373	53,700	2,985.45	160,319
Total - (1)	54,754		154,888	53,633		158,373	53,700		160,319
Total Basic Allowance For Subsistence-Officer	54,754		154,888	53,633		158,373	53,700		160,319

(In Thousands Of Dollars)

Project: Station Allowances, Overseas-Officer

FY 2014 Estimate	\$	118,178
FY 2013 Estimate	\$	99,138
FY 2012 Actual	\$	126,117

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience and adjusted to reflect changes in overseas strength

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Station Allowances - Cost Of Living	7,620	14,754.75	112,431	7,440	11,286.37	83,971	7,788	13,335.95	103,860
(2)Station Allowances - Temporary Lodging	9,187	1,489.69	13,686	9,888	1,533.87	15,167	9,238	1,549.88	14,318
Total Station Allowances, Overseas-Officer	16,807		126,117	17,328		99,138	17,026		118,178

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA)-Officer

FY 2014 Estimate	\$	1,588
FY 2013 Estimate	\$	1,703
FY 2012 Actual	\$	1,555

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b)

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS Cost Of Living (COLA) CONUS COLA	1,137	1,367.46	1,555	901	1,889.83	1,703	1,116	1,422.70	1,588
Total - (1)	1,137		1,555	901		1,703	1,116		1,588
Total CONUS Cost Of Living Allowance (COLA)-Officer	1,137		1,555	901		1,703	1,116		1,588

(In Thousands Of Dollars)

Project: Uniform Allowance-Officer

FY 2014 Estimate	\$	2,485
FY 2013 Estimate	\$	2,318
FY 2012 Actual	\$	2,130

Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C.415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reentry on active duty for a period of 90 days or more. Additionally, a Special Initial Clothing Allowance is paid to Chief Warrant Officers upon commissioning into the Flying Chief Warrant Officer Pilot Program. Civilian clothing allowances are authorized by 37 U.S.C. 419.

Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible as reflected in the strength plans by the statutory rates

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Initial									
Reserves	2,184	400.00	874	2,619	400.00	1,048	2,769	400.00	1,108
Regular	1,480	400.00	592	1,470	400.00	588	1,633	400.00	653
CWO Pilot Program	0		0	7	1,100.90	8	0		0
Total - (1)	3,664		1,466	4,096		1,644	4,402		1,761
(2)Additional	2,569	200.00	514	2,648	200.00	530	2,819	200.00	564
(3)Civilian	275	546.82	150	263	546.64	144	281	568.92	160
Total Uniform Allowance-Officer	6,508		2,130	7,007		2,318	7,502		2,485

(In Thousands Of Dollars)

Project: Family Separation Allowance-Officer

FY 2014 Estimate	\$	4,887
FY 2013 Estimate	\$	5,043
FY 2012 Actual	\$	15,327

Part I - Purpose And Scope

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met (37 U.S.C. 427):

- (1) movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station
- (2) member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days
- (3) member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary additional duty station

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)FSA - R (On PCS With Dependents Not Authorized)	734	3,000.00	2,202	611	3,000.00	1,833	453	3,000.00	1,359
(2)FSA - S (Onboard> 30 days)	2,861	3,000.00	8,583	852	3,000.00	2,556	973	3,000.00	2,919
(3)FSA - T (TDY> 30 days)	1,514	3,000.00	4,542	218	3,000.00	654	203	3,000.00	609
Total Family Separation Allowance-Officer	5,109		15,327	1,681		5,043	1,629		4,887

(In Thousands Of Dollars)

Project: Separation Payments-Office

FY 2014 Estimate	\$	39,244
FY 2013 Estimate	\$	33,001
FY 2012 Actual	\$	38,881

Part I - Purpose And Scope

- Funds requested provide:
- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 70
 - (2) Severance pay for failure of promotion or for reasons other than physical disability under provisions of 10 U.S.C. 638
 - (3) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of 10 U.S.C. 121
 - (4) Involuntary - half severance pay (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.

Involuntary - full severance pay (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.
 - (5) Voluntary- Force shaping separation incentives for military members in selected over manned skill
 - a. a lump sum payment for members who have at least six years of service
 - b. an annuity and lump sum payment to members who have at least fifteen year
- Special Separation Benefits ((SSB) 10 U.S.C. 1174a) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service
- Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of serv
- (6) Temporary Early Retirement Authority (TERA) - Section 504, Public Law 112-81, National Defense Authorization Act for Fiscal Year (FY) 2012, reinstates temporary retirement authorities contained in section 4403, Public Law 102 484, of the National Defense Authorization Act for FY 1993, which authorizes the Military Departments to retire active service military members up to 5 years before completion of 20 years of service.
 - (7) \$30,000 lump sum bonus - the FY 2000 National Defense Authorization Act provides service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (40% retirement benefit at 20 years of service).

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2012 includes a 1.6% pay raise effective 1 January 2012, FY 2013 includes a 1.7% pay raise effective 1 January 2013 and FY 2014 includes a 1.0% pay raise effective 1 January 2014.

Computation of fund requirements is provided in the following table:

	FY 2012				FY 2013				FY 2014			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Separation Pay - Lump sum Leave Payment(Officer)												
Flag Officers	52	34	14,485.17	753	29	30	13,202.52	383	48	34	14,900.85	715
O-6 Captain	682	31	10,211.57	6,964	571	26	8,804.16	5,027	666	31	10,504.61	6,996
O-5 Commander	727	24	6,411.14	4,661	755	19	5,223.76	3,944	709	24	6,595.12	4,676
O-4 Lieutenant Commander	913	18	4,101.14	3,744	1,038	20	4,563.81	4,737	910	18	4,218.83	3,839
O-3 Lieutenant	1,453	21	3,718.43	5,403	1,545	20	3,743.82	5,784	1,420	21	3,825.13	5,432
O-2 Lieutenant (JG)	103	22	3,089.87	318	120	22	3,210.15	385	103	22	3,178.50	327
O-1 Ensign	32	16	1,665.14	53	29	19	2,071.11	60	30	16	1,712.92	51
W-5 Warrant Officer 5	20	21	5,477.43	110	28	25	6,713.60	188	20	21	5,634.62	113
W-4 Warrant Officer 4	134	21	4,742.53	635	169	18	4,212.61	712	134	21	4,878.63	654
W-3 Warrant Officer 3	67	15	2,832.49	190	75	19	3,795.22	285	63	15	2,913.77	184
W-2 Warrant Officer 2	12	14	2,320.63	28	8	11	1,817.89	15	11	14	2,387.22	26
W-1 Warrant Officer 1				0				0				0
Total Separation Pay - Lump sum Leave Payment(Officer)	4,195			22,859	4,367			21,520	4,114			23,013
(2)Severance Pay, Failure of Promotion	0			0	0			0	0			0
(3)Severance Pay, Disability - Office	28		70,124.38	1,963	7		67,244.35	471	28		72,136.72	2,020
(4) Severance Pay Invol - Full Pay (10%)	183		66,585.95	12,185	134		67,840.70	9,091	180		68,496.75	12,329
Invol - Full Pay (10%)	9		31,500.23	284	5		41,854.37	209	9		32,404.19	292
Invol - Half Pay (5%)												
Total - (4)	192			12,469	139			9,300	189			12,621
(5) Voluntary Separations												
Targeted Separation Incentive	0			0	0			0	0			0
VSI	0			0	0			0	0			0
VSI Trust Fund	0			0	0			0	0			0
Total - (5)	0			0	0			0	0			0
(6)TERA	0			0	0			0	0			0
(7)\$30,000 Lump Sum Bonus	53		30,000.00	1,590	57		30,000.00	1,710	53		30,000.00	1,590
Total Separation Payments-Office:	4,468			38,881	4,570			33,001	4,384			39,244

(In Thousands of Dollars)		
Project: Special Compensation for Assistance with Activities of Daily Living - Officer		
	FY 2014 Estimate	\$34
	FY 2013 Estimate	\$1
	FY 2012 Actual	\$34

Part I - Purpose And Scope

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living (SCAADL), an allowance to service members with a permanent catastrophic injury or illness that was incurred or aggravated in the line of duty. The allowance is authorized compensation to the Service member that offsets the economic burden borne by a primary caregiver providing non-medical care, support, and assistance to the member. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured or ill Service members until they are medically retired. At that time, the allowance will continue for 90 days out until the last day of that calendar month or once the VA begins payment, whichever comes first. This allowance is included in the FY2010 omnibus package of legislative proposals, as a new section (Section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,600 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
(1)Special Monthly Compensation	25	1,360.00	34	0		1	25	1,360.00	34
Total Special Compensation for Assistance with Activities of Daily Living	25		34	0		1	25		34

(In Thousands Of Dollars)

Project: Social Security Tax-Officer

FY 2014 Estimate	\$	299,218
FY 2013 Estimate	\$	300,287
FY 2012 Actual	\$	298,456

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% HI. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2012- 7.65% on first \$110,100
 Calendar year 2013 - 7.65% on first \$113,700
 Calendar year 2014 - 7.65% on first \$117,900

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Social Security Tax - Employer's contribution	54,754	5,450.85	298,456	53,633	5,598.92	300,287	53,700	5,572.03	299,218
Total Social Security Tax-Officer	54,754		298,456	53,633		300,287	53,700		299,218
Total Officer Programs Pay & Allowances (BA1)									
Total Obligations			7,834,300			7,755,711			7,811,838
Less Reimbursables			220,428			202,915			212,296
Total Direct Obligations			7,613,872			7,552,796			7,599,542

Budget Activity 2

Pay and Allowances of Enlisted Personnel

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Total FY 2013 Direct Program				Amount 17,124,463
Increases				
Pricing Increases				
Strength Related			147,162	
Annualization of FY 2013 Pay Raise 1.7% (Effective 1 January 2013)		44,333		
Basic Pay	31,645			
RPA	10,267			
FICA	2,421			
Inflation Rate		25,177		
RPA Full Time Rate growth of 0.3%	25,177			
BAH Rates		77,652		
Domestic Housing Rate Growth of 4%	74,367			
BAH Overseas	3,285			
Other Pricing Increases			130,211	
Incentive Pay For Hazardous Duty - Enlisted		1,102		
Submarine Pay	1,102			
Reenlistment Bonus - Enlisted		39,769		
Reenlistment Bonus - Initial Payment	7,844			
Reenlistment Bonus - Anniversary	31,925			
Loan Repayment Program		10,250		
Navy College Loan Repayment (Enl)	10,250			
Station Allowance, Overseas - Enlisted		59,164		
Overseas Station Allowance (Enl)	58,044			
Temporary Lodging (Enl)	1,120			
CONUS Cost Of Living Allowance (COLA) - Enlisted		885		
CONUS COLA	885			
Clothing Allowance - Enlisted		3,687		
Initial Military	3,687			
Separation Payments - Enlisted		15,354		
Lump Sum Terminal Leave Payments	2,031			
Severance Pay, Disability (Enl)	3,205			
Severance Pay, Non-Disability (Enl) - Invol - Full Pay	9,937			
Severance Pay, Non-Disability (Enl) - Invol - Half Pay	181			
Increases due to Reimbursables		7,743	7,743	
Basic Pay	5,641			
Retired Pay Accrual	1,669			
SS Tax-Employer Contribution	433			
Total Pricing Increases			285,116	
Program Increases				
Strength Related			293,150	
Pay grade Mix		183,376		
Basic Pay	130,936			
RPA	42,423			
FICA	10,017			
Increase in Basic Pay Work Years	44,522	109,774		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

	Increase in RPA Full Time Work Years	14,386		
	Increase in FICA Work Years	3,406		
	BAH Domestic	45,257		
	BAH Overseas	2,203		
Other Program Increases				237,919
Incentive Pay For Hazardous Duty - Enlisted			3,429	
	Submarine Pay	3,429		
Special Pay - Enlisted			25,300	
	Career Sea Pay (Enlisted)	631		
	HDP Mission (Enl)	36		
	Overseas Extension Pay (Enl)	1,638		
	Imminent Danger Pay (Enl)	2,236		
	Foreign Language Proficiency Pay (Enl)	8,006		
	Assignment Incentive Pay (Enl)	4,019		
	Enlisted Supervisor Retention Pay CSRB	6,048		
	Special Warfare SOCOM CSRB	2,679		
	Combat Injury	7		
Special Duty Assignment Pay And Proficiency Pay - Enlisted			14,201	
	SDAP - SD-6 (\$450)	2,333		
	SDAP - SD-5 (\$375)	2,326		
	SDAP - SD-4 (\$300)	2,333		
	SDAP - SD-3 (\$225)	2,417		
	SDAP - SD-2 (\$150)	2,459		
	SDAP - SD-1 (\$75)	2,333		
Reenlistment Bonus - Enlisted			138,887	
	Reenlistment Bonus - Initial Payment	138,887		
Enlistment Bonus - Enlisted			6,695	
	Enlistment Bonus - Residuals	6,695		
Station Allowance, Overseas - Enlisted			5,655	
	Overseas Station Allowance (Enl)	5,655		
Clothing Allowance - Enlisted			15,945	
	Initial Military	7,220		
	Replacement Allowances (Basic)	2,020		
	Replacement Allowances (Std)	6,510		
	Up-Front Purchases	195		
Family Separation Allowance - Enlisted			10,608	
	FSA - S (Onboard > 30 days)	6,501		
	FSA - T (TDY > 30 days)	4,107		
Separation Payments - Enlisted			16,895	
	Lump Sum Terminal Leave Payments	14,248		
	Severance Pay, Disability (Enl)	2,616		
	Discharge Gratuity	1		
	\$30,000 Lump Sum Bonus (Enl)	30		
Special Compensation for Assistance with Activities of Daily Living - Enlisted			304	
	Special Monthly Compensation	304		
	Total Program Increases			531,069
Total Increases				816,185
Decreases				
Pricing Decreases				
Strength Related				-51,762
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)			-49,796	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Basic Pay		-35,588		
RPA		-11,485		
FICA		-2,723		
Inflation Rate				
BAH Rates			-1,966	
Domestic Housing Rate Growth of 4%		0		
BAH Overseas		-1,966		
Other Pricing Decreases				-38,554
Incentive Pay For Hazardous Duty - Enlisted			-41	
Special Pay - Enlisted	Parachute Jumping (Enl)	-41	-21,045	
	Career Sea Pay (Enlisted)	-2,826		
	Foreign Language Proficiency Pay (Enl)	-5,182		
	EOD/Seal/Master Diver CSRB	-779		
	Enlisted Supervisor Retention Pay CSRB	-8,516		
	Special Warfare SOCOM CSRB	-3,742		
Enlistment Bonus - Enlisted			-13,207	
	Enlistment Bonus - New Pay	-1,626		
	Enlistment Bonus - Residuals	-11,581		
Clothing Allowance - Enlisted			-4,261	
	Enlisted Civilian Clothing	-22		
	Replacement Allowances (Basic)	-697		
	Replacement Allowances (Std)	-2,011		
	Replacement Allowances (Special)	-1,523		
	Supplementary Clothing (Enl)	-8		
Decreases due to Reimbursables			-1,993	-1,993
	Basic Allowance for Housing (Domestic)	-1,993		
Program Decreases	Total Pricing Decreases			-92,309
Strength Related			-9,458	-9,458
	BAH Domestic	-9,458		
	BAH Overseas	0		
Other Program Decreases				-47,991
Incentive Pay For Hazardous Duty - Enlisted			-2,309	
	Flying Duty - Career	-383		
	Flying Duty - Non Career	-7		
	Non-Crew (HDIP)	-20		
	Parachute Jumping (Enl)	-105		
	Toxic Material Pay (Enl)	-6		
	Duty Inside HiLo Chamber (Enl)	-136		
	Demolition Duty (Enl)	-63		
	Flight Deck Duty (Enl)	-1,528		
	Visit, Board, Search and Seizure	-61		
Special Pay - Enlisted			-4,065	
	Premium Sea Pay (Enlisted)	-1,624		
	HDP Location (Enl)	-1,717		
	Nuclear Accession Bonus (Enl)	-240		
	EOD/Seal/Master Diver CSRB	-484		
Special Duty Assignment Pay And Proficiency Pay - Enlisted			-421	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

	Recruiter - Recruiter (\$150)	-126	
	Recruiter - Recruiter (\$225)	-84	
	Recruiter - Recruiter (\$450)	-211	
Reenlistment Bonus - Enlisted			-9,842
	Reenlistment Bonus - Anniversary	-9,842	
Enlistment Bonus - Enlisted			-1,505
	Enlistment Bonus - New Pay	-1,505	
Educational Benefits - Enlisted			-234
	Navy College First	-234	
Loan Repayment Program			-7,050
	Navy College Loan Repayment (Enl)	-7,050	
Station Allowance, Overseas - Enlisted			-5,040
	Temporary Lodging (Enl)	-5,040	
CONUS Cost Of Living Allowance (COLA) - Enlisted			-2,740
	CONUS COLA	-2,740	
Clothing Allowance - Enlisted			-1,142
	Enlisted Civilian Clothing	-229	
	Replacement Allowances (Special)	-609	
	Supplementary Clothing (Enl)	-304	
Family Separation Allowance - Enlisted			-7,425
	FSA - R (On PCS With Dependents Not Authorized)	-7,425	
Separation Payments - Enlisted			-6,218
	Severance Pay, Non-Disability (Enl) - Invol - Full Pay	-5,803	
	Severance Pay, Non-Disability (Enl) - Invol - Half Pay	-315	
	Voluntary Separation (Enl) - VSI Trust Fund	-100	
	Total Program Decreases		-57,449
Total Decreases			-149,758
Total FY 2014 Direct Program			17,790,890

(In Thousands Of Dollars)

Project: Basic Pay - Enlisted

FY 2014 Estimate	\$8,610,541
FY 2013 Estimate	\$8,439,026
FY 2012 Actual	\$8,366,944

Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

Part II - Justification Of Funds Requested

FY 2012 is based on end strength of 261,072 and 268,766 workyears. FY 2013 is based on end strength of 266,261 and 262,193 workyears. FY 2014 is based on end strength of 265,878 and 266,192 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2012 includes a 1.6% across the board payraise effective 1 January 2012. FY 2013 includes a 1.7% across the board payraise effective 1 January 2013. FY 2014 includes a 1.0% across the board payraise effective 1 January 2014.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Enlisted									
E-9 Master Chief Petty Officer	2,436	72,347.78	176,239	2,379	73,892.86	175,791	2,516	74,423.94	187,251
E-8 Senior Chief Petty Officer	5,958	57,287.38	341,318	5,527	58,758.91	324,760	6,196	58,931.34	365,139
E-7 Chief Petty Officer	20,437	48,938.25	1,000,151	19,600	50,113.76	982,230	21,248	50,342.63	1,069,680
E-6 1st Class Petty Officer	47,487	39,965.26	1,897,830	45,149	41,013.42	1,851,715	47,375	41,112.14	1,947,688
E-5 2nd Class Petty Officer	61,251	32,043.19	1,962,677	60,150	32,994.44	1,984,616	65,646	32,962.70	2,163,869
E-4 3rd Class Petty Officer	51,857	25,688.76	1,332,142	56,459	26,531.40	1,497,936	50,328	26,425.95	1,329,965
E-3 Seaman	54,428	21,858.28	1,189,702	49,189	22,559.98	1,109,703	45,131	22,485.55	1,014,795
E-2 Seaman Apprentice	15,468	19,914.22	308,033	16,512	20,572.18	339,688	16,326	20,485.69	334,449
E-1 Seaman Recruit	9,444	16,820.40	158,852	9,850	17,521.52	172,587	11,426	17,303.09	197,705
Total Basic Pay - Enlisted	268,766		8,366,944	264,815		8,439,026	266,192		8,610,541

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2014 Estimate	\$2,789,555
FY 2013 Estimate	\$2,708,787
FY 2012 Actual	\$2,862,761

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA is 34.3% for FY 2012, 32.1% for FY 2013, and 32.4% for FY 2014. The part-time RPA is 24.3% for FY 2012, 24.4% for FY 2013 and 24.5% for FY 2014.

Cost computations are as follows:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	265,517	10,672.19	2,833,648	264,760	10,229.43	2,708,344	266,104	10,479.93	2,788,751
Reserve Component									
Retired Pay Accrual - Part Time	3,249	8,960.47	29,113	55	8,054.55	443	88	9,140.38	804
Total Retired Pay Accrual -Enlisted	268,766		2,862,761	264,815		2,708,787	266,192		2,789,555

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2014 Estimate	\$103,672
FY 2013 Estimate	\$101,491
FY 2012 Actual	\$97,709

Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

- (1) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) - duty involving frequent and regular participation in aerial flight as a crew or non-crew member.
- (2) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.
- (3) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.
- (4) Submarine pay (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.
- (5) Parachute jumping (37 U.S.C. 301(a) (3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.
- (6) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.
- (7) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.
- (8) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.
- (9) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.
- (10) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Flying Duty - Career									
Under 4 yrs	1,541	1,800.00	2,774	1,541	1,800.00	2,774	1,452	1,800.00	2,614
4 - 8 yrs	1,420	2,700.00	3,834	1,325	2,700.00	3,578	1,429	2,700.00	3,858
8 - 14 yrs	873	4,200.00	3,667	918	4,200.00	3,856	860	4,200.00	3,612
Over 14 yrs	789	4,800.00	3,787	819	4,800.00	3,931	765	4,800.00	3,672
Total - (1)	4,623		14,062	4,603		14,139	4,506		13,756
(2) Flying Duty - Non Career									
E-9 Master Chief Petty Officer			0			0			0
E-8 Senior Chief Petty Officer	2	2,880.00	6	3	2,880.00	9	2	2,880.00	6
E-7 Chief Petty Officer	5	2,880.00	14	6	2,880.00	17	5	2,880.00	14
E-6 1st Class Petty Officer	5	2,880.00	14	5	2,580.00	13	5	2,580.00	13
E-5 2nd Class Petty Officer	4	2,280.00	9	7	2,280.00	16	4	2,280.00	9
E-4 3rd Class Petty Officer	5	1,980.00	10	5	1,980.00	10	5	1,980.00	10
E-3 Seaman	2	1,800.00	4			0	2	1,800.00	4
E-2 Seaman Apprentice	1	1,800.00	2			0	1	1,800.00	2
E-1 Seaman Recruit			0			0			0
Total Flying Duty - Non Career	24		59	26		65	24		58
(3)Non-Crew (HDIP)	56	1,800.00	101	67	1,800.00	121	56	1,800.00	101
(4) Submarine Pay									
E-9 Master Chief Petty Officer	215	7,128.00	1,533	240	5,100.00	1,224	240	7,128.00	1,711
E-8 Senior Chief Petty Officer	530	6,024.00	3,193	575	4,980.00	2,864	590	6,024.00	3,554
E-7 Chief Petty Officer	1,820	4,860.00	8,845	1,850	4,860.00	8,991	2,000	4,860.00	9,720
E-6 1st Class Petty Officer	3,800	4,464.00	16,963	3,695	4,464.00	16,494	3,925	4,464.00	17,521
E-5 2nd Class Petty Officer	4,650	2,868.00	13,336	5,173	2,868.00	14,836	5,505	2,868.00	15,788
E-4 3rd Class Petty Officer	3,350	1,512.00	5,065	3,712	1,512.00	5,613	4,000	1,512.00	6,048
E-3 Seaman	1,975	1,008.00	1,991	1,736	1,008.00	1,750	1,800	1,008.00	1,814
E-2 Seaman Apprentice	850	912.00	775	856	912.00	781	920	912.00	839
E-1 Seaman Recruit	399	900.00	359	450	900.00	405	516	900.00	464
Submarine Pay - Students	1,500	960.00	1,440	1,484	950.13	1,410	1,500	960.00	1,440
Total - (4)	19,089		53,500	19,771		54,368	20,996		58,899
(5)Parachute Jumping (Enl)	3,765	2,700.00	10,166	4,059	2,710.00	11,000	4,020	2,700.00	10,854
(6)Toxic Material Pay (Enl)	9	1,800.00	16	12	1,800.00	22	9	1,800.00	16
(7)Duty Inside HiLo Chamber (Enl)	136	1,800.00	245	213	1,800.00	383	137	1,800.00	247
(8)Demolition Duty (Enl)	5,097	1,800.00	9,175	5,080	1,800.00	9,144	5,045	1,800.00	9,081
(9)Flight Deck Duty (Enl)	5,747	1,800.00	10,345	6,749	1,800.00	12,148	5,900	1,800.00	10,620
(10)Visit, Board, Search and Seizure	22	1,800.00	40	56	1,800.00	101	22	1,800.00	40
Total Incentive Pay For Hazardous Duty - Enlisted	38,568		97,709	40,636		101,491	40,715		103,672

(In Thousands Of Dollars)

Project: Special Pay - Enlisted

FY 2014 Estimate	\$325,372
FY 2013 Estimate	\$325,182
FY 2012 Actual	\$389,624

Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

- (1) Career Sea Pay (37 U.S.C. 305a) - a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.
- (2) Premium Sea Pay (37 U.S.C. 305a) - \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.
- (3 - 4) Hardship Duty Pay (37 U.S.C. 305) - a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001. Not to exceed \$750 per month.
- (5) Diving Duty Pay (37 U.S.C. 304) - a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum cap of \$340.
- (6) Overseas Extension Pay (37 U.S.C.314) - a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.
- (7) Nuclear Accession Bonus (37 U.S.C. 312b) - a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.
- (8) Imminent Danger Pay (37 U.S.C. 310) - Prior to Dec. 31, 2011, members eligible for IDP were paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The 2012 National Defense Authorization Act modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Now service members will receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225. The monthly rate is paid to members who serve an entire calendar month in an IDP area regardless of the number of individual days in that month.
- (9) Foreign Language Proficiency Pay (37 U.S.C. 316) - a bonus not to exceed \$1000/mo paid to individuals certifying in languages identified on the DoD Strategic Language List. Unless waived, certification must be renewed via testing annually to maintain eligibility. This pay increases language capacity and readiness across the active and reserve components by encouraging members to identify their skill and improve their proficiency.
- (10) Personal Money Allowance (37 U.S.C.. 414c) - paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.
- (11A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult to fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.
- (11B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2006 NDAA. The monthly statutory maximum payable is \$3,000.
- (11C) Bahrain AIP (37 U.S.C. 307a - a limited program for enlisted continuity billets in Bahrain authorized by OSD 5 Jan 2006. Payment is a flat rate of \$1,000 per month.
- (11D) GTMO First Assignment (37 U.S.C. 307a) (AIP) Financial incentive to address assignments to Detainee Operations Detachment, Guantanamo Bay, Cuba (UIC 40403) Effective March 01, 2007, sailors assigned to 12 month PCS tours as their first permanent duty assignment receive AIP in the amount of \$600/month. The funding source for the GTMO assignments has been moved to IA/GSA. The last remaining "GTMO first assignments" contracts, funded through AIP, have concluded and there will be no more payments made for this assignment under AIP.
- (11E) Sea Duty Incentive Pay (SDIP) (37 U.S.C. 307a) - a monetary incentive for certain sailors to voluntarily remain on sea duty past their prescribed sea tour or shorten their shore tour to return early to sea duty. Payment is \$750 per month.
- (11F) NSWDC AIP (37 U.S.C. 307a) - The Naval Special Warfare Development Group (NSWDG) AIP program was established on February 9, 2007. Qualified enlisted personnel accept orders to voluntarily remain at an NSWDG billet for an additional 12 months from the date of the agreement or date of the first AIP payment, whichever is later. Personnel who have been assigned to a designated NSWDG billet for less than 3 years since completion of the required training receive AIP at \$750 per month and those assigned to a designated NSWDG billet for 3 years or more since completion of the required training receive AIP at \$1,000 per month.
- (11G) NSWDG CS AIP (37 U.S.C. 307a) - The Naval Special Warfare Development Group (NSWDG) Combat Support AIP program was established on April 5, 2012. Qualified enlisted personnel accept orders to voluntarily remain at an NSWDG CS billet for an additional 12 months from the date of the agreement or date of the first AIP payment, whichever is later. Personnel who have been assigned to a designated NSWDG CS billet at completion of the required training receive AIP at \$500 per month. EOD personnel who have been assigned to a designated NSWDG CS billet for less than 3 years receive AIP at \$500 per month and those assigned to a designated NSWDG billet for 3 years or more receive AIP at \$500 per month.

(12) Explosive Ordinance Disposal (EOD)/Seal/Master Diver CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(14) Special Warfare SOCOM CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 30 years of active duty. Included is Naval Special Warfare Senior Enlisted and Chief Warrant Officer Critical Skills Retention Bonus to eligible service members of up to \$160,000 for a 7 year service commitment, with a maximum annual bonus payment of \$30,000 per year to qualified members.

(15) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec. 310(b), are those while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which; (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military care system.

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

Part II - Justification Of Funds Requested

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Career Sea Pay (Enlisted)									
E-9 Master Chief Petty Officer	561	6,157.73	3,454	552	6,143.73	3,391	563	6,157.73	3,467
E-8 Senior Chief Petty Officer	1,539	5,652.88	8,700	1,431	5,618.13	8,040	1,545	5,652.88	8,734
E-7 Chief Petty Officer	5,726	5,099.47	29,200	5,556	5,087.79	28,268	5,749	5,099.47	29,317
E-6 1st Class Petty Officer	13,188	3,998.74	52,735	12,963	3,999.77	51,849	13,241	3,998.74	52,947
E-5 2nd Class Petty Officer	18,369	2,804.36	51,513	19,759	2,846.85	56,251	18,442	2,804.36	51,718
E-4 3rd Class Petty Officer	24,154	1,765.94	42,655	23,758	1,851.76	43,994	24,251	1,765.94	42,826
E-3 Seaman	19,174	803.81	15,412	17,831	808.04	14,408	19,250	803.81	15,473
E-2 Seaman Apprentice	5,165	627.24	3,240	5,907	624.12	3,687	5,186	627.24	3,253
E-1 Seaman Recruit	1,735	599.84	1,041	1,813	599.53	1,087	1,742	599.84	1,045
Total Career Sea Pay (Enlisted)	89,611		207,950	89,570		210,975	89,969		208,780
(2) Premium Sea Pay (Enlisted)	14,143	1,200.00	16,972	14,020	1,200.00	16,824	12,667	1,200.00	15,200
Total (1)-(2)	103,754		224,922	103,590		227,799	102,636		223,980
(3) HDP Mission (Enl)	27	1,800.00	49	7	1,800.00	13	27	1,800.00	49
(4) HDP Location (Enl)									
Location #1	1,633	1,800.00	2,939	1,601	1,800.00	2,882	1,247	1,800.00	2,245
Location #2	3,042	1,200.00	3,650	2,458	1,200.00	2,950	1,914	1,200.00	2,297
Location #3	2,834	600.00	1,700	3,220	600.00	1,932	2,508	600.00	1,505
Total - (4)	7,509		8,289	7,279		7,764	5,669		6,047
Total (3)-(4)	7,536		8,338	7,286		7,777	5,696		6,096

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(5)Diving Duty Pay (Enl)	5,653	2,656.00	15,014	5,888	2,656.00	15,639	5,888	2,656.00	15,639
(6)Overseas Extension Pay (Enl)	2,102	2,000.00	4,204	1,283	2,000.00	2,566	2,102	2,000.00	4,204
(7)Nuclear Accession Bonus (Enl)	222	15,000.00	3,330	211	15,000.00	3,165	195	15,000.00	2,925
(8)Imminent Danger Pay (Enl)	25,061	2,700.00	67,665	1,000	2,700.00	2,700	1,828	2,700.00	4,936
(9)Foreign Language Proficiency Pay (Enl)	2,918	3,841.33	11,209	3,008	4,294.88	12,919	6,121	2,572.00	15,743
(10)Personal Money Allowance (PMA)	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2
(11) Assignment Incentive Pay (Enl)									
A. Assignment Incentive Pay	5,200	3,421.00	17,789	2,046	3,421.00	6,999	2,433	3,421.00	8,323
B. SOCOM Assignment Incentive Pay	22	9,000.00	198	89	9,000.00	801	88	9,000.00	792
C. Bahrain AIP	0		0	0		0	0		0
D. GTMO First Assignment	0		0	0		0	0		0
E. SDIP	414	9,000.00	3,726	578	9,000.00	5,202	787	9,000.00	7,083
F. NSWDC AIP	439	961.00	422	0		0	558	961.00	536
G. NSWDC CS AIP	107	625.00	67	0		0	459	625.00	287
Total - (11)	6,182		22,202	2,713		13,002	4,325		17,021
(12) EOD/Seal/Master Diver CSRB									
Initial	36	50,000.00	1,800	26	75,000.00	1,950	19	50,000.00	950
Anniversary	97	14,435.97	1,400	110	14,545.00	1,600	100	13,370.00	1,337
Total - (12)	133		3,200	136		3,550	119		2,287
(13) Enlisted Supervisor Retention Pay CSRB									
Initial	406	23,480.00	9,533	354	39,709.04	14,057	540	22,554.00	12,179
Anniversary	1,335	8,613.48	11,499	1,393	8,932.52	12,443	1,651	7,179.00	11,853
Total - (13)	1,741		21,032	1,747		26,500	2,191		24,032
(14)Special Warfare SOCOM CSRB	66	128,772.73	8,499	63	151,792.65	9,563	92	92,391.30	8,500
(15)Combat Injury	2	3,400.00	7	0		0	2	3,400.00	7
Total Special Pay - Enlisted	155,371		389,624	126,926		325,182	131,196		325,372

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Explosive Ordnance Disposal (EOD)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	97	1,400	81	1,252	49	699	26	375						
FY 2012 Initial Anniversary	36	1,800	29	348	30	375	30	375	30	375				
FY 2013 Initial Anniversary			26	1,950	21	263	21	263	21	263	21	263		
FY 2014 Initial Anniversary					19	950	19	238	19	238	19	238	19	238
FY 2015 Initial Anniversary							25	1,250	25	313	25	313	25	313
FY 2016 Initial Anniversary									25	1,250	25	313	25	313
FY 2017 Initial Anniversary											25	1,250	25	313
FY 2018 Initial Anniversary													37	1,850
Initial Payments	36	1,800	26	1,950	19	950	25	1,250	25	1,250	25	1,250	37	1,850
Anniversary Payments	97	1,400	110	1,600	100	1,337	96	1,251	95	1,189	90	1,127	94	1,177
Total	133	3,200	136	3,550	119	2,287	121	2,501	120	2,439	115	2,377	131	3,027

MILITARY PERSONNEL, NAVY
Enlisted Supervisor Retention Pay (ESRP)
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	1,335	11,499	1,022	9,053	709	6,323	427	3,817	204	1,781				
FY 2012 Initial Anniversary	406	9,533												
			371	3,390	402	2,366	366	2,228	227	1,538	133	967		
FY 2013 Initial Anniversary			354	14,057										
					540	3,164	535	3,140	487	2,949	302	1,672	177	1,015
FY 2014 Initial Anniversary					540	12,179								
							540	3,227	535	3,203	487	3,008	302	1,705
FY 2015 Initial Anniversary							503	11,588						
									503	3,071	498	3,048	453	2,862
FY 2016 Initial Anniversary									517	12,158				
											517	3,222	512	3,198
FY 2017 Initial Anniversary											538	13,283		
													538	3,520
FY 2018 Initial Anniversary													536	13,500
Initial Payments	406	9,533	354	14,057	540	12,179	503	11,588	517	12,158	538	13,283	536	13,500
Anniversary Payments	1,335	11,499	1,393	12,443	1,651	11,853	1,868	12,412	1,956	12,542	1,937	11,917	1,982	12,300
Total	1,741	21,032	1,747	26,500	2,191	24,032	2,371	24,000	2,473	24,700	2,475	25,200	2,518	25,800

(In Thousands Of Dollars)

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2014 Estimate	\$101,349
FY 2013 Estimate	\$87,569
FY 2012 Actual	\$80,087

Part I - Purpose And Scope

Special duty assignment pay (SDAP) - 37 U.S.C. 307 provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skill:

USNS shipboard personnel	Air traffic controllers	ASW/Air intercept controller/supervisors	Attache
Personnel resource development office	Air/Surface Rescue Swimmer	ASW/ASUW tact air ctrl (ASTAC)	Independent duty hospital corpsmen
JCS joint comm unit	TACAMO Flt Eng	Harbor pilots, unlimited	Acoustic intelligence specialis
Joint special operations personnel	P-3 flight engineer	SEAL/swcc	Sub Anav
JCU billets	LCAC Operator & Supp	Divers	SLBM Tech
DTRA/OSIA	LCAC Engineers	EOD Technician	Sub CCC
White House Communication personne	Gas Turbine, Diesel, and Stream Plant Inspectors	DCS Courier	Sub LAN Admin
White House Support Command	NDT Examiner	TIO Operator/Analysts	Underwater Construction personnel
Ceremonial Guard	AEGIS Combat Syst maintenance supp	Recruiters	Nuclear propulsion plant operators/supervisor
Command Master Chiefs/Chief of the Bo	Shipboard Tactical data system techniciar	Recruit Command personnel	

Career recruiters are Navy's professional sales force of proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SDAP									
SD-6 (\$450)	3,544	5,400.00	19,138	3,520	5,400.00	19,008	3,952	5,400.00	21,341
SD-5 (\$375)	2,326	4,500.00	10,467	2,799	4,500.00	12,596	3,316	4,500.00	14,922
SD-4 (\$300)	2,472	3,600.00	8,899	2,487	3,600.00	8,953	3,135	3,600.00	11,286
SD-3 (\$225)	931	2,700.00	2,514	1,709	2,700.00	4,614	2,604	2,700.00	7,031
SD-2 (\$150)	8,519	1,800.00	15,334	9,180	1,800.00	16,524	10,546	1,800.00	18,983
SD-1 (\$75)	2,372	900.00	2,135	3,021	900.00	2,719	5,613	900.00	5,052
Total - (1)	20,164		58,487	22,716		64,414	29,166		78,615
(2) Recruiter									
Recruiter (\$150)	0		0	70	1,800.00	126	0		0
Recruiter (\$225)	0		0	31	2,700.00	84	0		0
Recruiter (\$300)	0		0	0		0	0		0
Recruiter (\$375)	0		0	0		0	0		0
Recruiter (\$450)	4,000	5,400.00	21,600	4,249	5,400.00	22,945	4,210	5,400.00	22,734
Total - (2)	4,000		21,600	4,350		23,155	4,210		22,734
Total Special Duty Assignment Pay And Proficiency Pay - Enliste	24,164		80,087	27,066		87,569	33,376		101,349

(In Thousands Of Dollars)

Project: Reenlistment Bonus - Enlisted

FY 2014 Estimate	\$397,723
FY 2013 Estimate	\$228,909
FY 2012 Actual	\$235,669

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

Part II - Justification Of Funds Requested

Twenty most undermanned critical skills:

Aviation Boatswain's Mate (Launching & Recovery Equipment) (ABE)
Aviation Boatswain's Mate (Fuels) (ABF)
Aviation Boatswain's Mate (Aircraft Handling) (ABH)
Aviation Ordnanceman (AO)
Boatswain's Ma (BM)
Construction Battalion (BU, CE, CM, EA, EO, SW, UT)
Cryptologic Technician Interpretive (CTI)
Cryptologic Technician Network (CTN)
Cryptologic Technician Collection (CTR)
Explosive Ordnance Diver (EOD)
Electronics Technician (ET)

Fire Controlman (FC)
Information Systems Technician (IT)
Machinists Mate (MM)
Navy Diver (ND)
Nuclear Program (EM, ET, MM)
Operations Specialist (OS)
Special Warfare Boat Operator (SB)
Special Warfare Operator (SO)
Sonar Technician Surface (STG)
Sonar Technician Submarine (STS)

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus									
Initial Payment	4,606	23,190.19	106,814	4,825	22,230.05	107,260	10,647	23,855.67	253,991
Anniversary	31,973	4,030.12	128,855	27,526	4,419.41	121,649	25,762	5,579.23	143,732
Distribution	0		0	0		0	0		0
Total - (1)	36,579		235,669	32,351		228,909	36,409		397,723
Total Reenlistment Bonus - Enlisted	36,579		235,669	32,351		228,909	36,409		397,723

MILITARY PERSONNEL, NAVY
Reenlistment Bonus
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	31,973	128,855	22,710	92,275	15,556	77,485	8,561	35,813	3,572	13,160				
FY 2012 Initial Anniversary	4,606	106,814	4,816	29,374	4,582	28,386	3,958	24,397	2,635	15,458	4,091	14,820		
FY 2013 Initial Anniversary			4,825	107,260	5,624	37,861	5,494	36,024	4,253	28,305	2,246	15,262	9,259	15,477
FY 2014 Initial Anniversary					10,647	253,991	4,563	30,424	4,451	29,727	3,445	23,373	1,820	12,620
FY 2015 Initial Anniversary							6,283	151,392	6,216	41,864	6,063	40,905	4,693	32,161
FY 2016 Initial Anniversary									6,772	164,810	6,700	45,574	6,535	44,530
FY 2017 Initial Anniversary											6,757	166,683	6,685	46,092
FY 2018 Initial Anniversary													5,973	151,009
Initial Payments	4,606	106,814	4,825	107,260	10,647	253,991	6,283	151,392	6,772	164,810	6,757	166,683	5,973	151,009
Anniversary Payments	31,973	128,855	27,526	121,649	25,762	143,732	22,576	126,658	21,127	128,514	22,545	139,934	28,992	150,880
Total	36,579	235,669	32,351	228,909	36,409	397,723	28,859	278,050	27,899	293,324	29,302	306,617	34,965	301,889

(In Thousands Of Dollars)

Project: Enlistment Bonus - Enlisted

FY 2014 Estimate	40,971
FY 2013 Estimate	48,988
FY 2012 Actual	57,626

Part I - Purpose And Scope

Funds requested provide for an enlistment bonus (37 U.S.C. 309) - payable to a member who enlists for a minimum of five years or extends active duty obligation at least one year beyond the normal enlistment in a designated skill. Eligible skills are characterized by job. Payments to Sailors occur when the job training is complete. Average longest training time is 21 months after graduating boot camp.

Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Training pipelines that are completed in the same year the member began active duty are paid as "new pay". Those that are completed in a future year are paid as "residual pay". The enlistment bonus will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

Computation of fund requirements is provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Enlistment Bonus									
New Pay	381	3,472.44	1,323	542	8,000.00	4,336	241	5,000.00	1,205
Residuals	6,246	9,014.25	56,303	2,256	19,792.55	44,652	6,801	5,847.08	39,766
Total - (1)	6,627		57,626	2,798		48,988	7,042		40,971
Total Enlistment Bonus - Enlisted	6,627		57,626	2,798		48,988	7,042		40,971

MILITARY PERSONNEL, NAVY
Enlistment Bonus
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2011 and previous Anniversary	6,246	56,303	564	7,573										
FY 2012 Initial Anniversary	381	1,323	1,692	37,079	2,153	16,554								
FY 2013 Initial Anniversary			542	4,336	4,648	23,212	2,366	18,072						
FY 2014 Initial Anniversary					241	1,205	4,435	21,694	2,366	18,072				
FY 2015 Initial Anniversary							241	1,205	4,435	21,694	2,366	18,072		
FY 2016 Initial Anniversary									241	1,205	4,435	21,694	2,366	18,072
FY 2017 Initial Anniversary											241	1,205	4,435	21,694
FY 2018 Initial Anniversary													241	1,205
Initial Payments	381	1,323	542	4,336	241	1,205	241	1,205	241	1,205	241	1,205	241	1,205
Anniversary Payments	6,246	56,303	2,256	44,652	6,801	39,766	6,801	39,766	6,801	39,766	6,801	39,766	6,801	39,766
Total	6,627	57,626	2,798	48,988	7,042	40,971	7,042	40,971	7,042	40,971	7,042	40,971	7,042	40,971

(In Thousands Of Dollars)

Project: Educational Benefits - Enlisted

FY 2014 Estimate	\$100
FY 2013 Estimate	\$334
FY 2012 Actual	\$86

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts test score category I-III A members for four year and longer commitments, primarily into undermanned hard to fill ratings.

Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high quality recruits. The Navy College Fund is used as a "Kicker" to the MGIB. The Post 9-11 is more generous than the MGIB in many instances, allowing for reductions in the College Fund in FY12.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post graduate education.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Fund Program (Enl)									
\$350/Month	0		0	0		0	0		0
\$450/Month	0		0	0		0	0		0
\$550/Month	0		0	0		0	0		0
\$950/Month	0		0	0		0	0		0
Total - (1)	0		0	0		0	0		0
(2)Navy College First	180	475.00	86	703	475.00	334	211	475.00	100
Total Educational Benefits - Enlisted	180		86	703		334	211		100

(In Thousands Of Dollars)

Project: Loan Repayment Program

FY 2014 Estimate	\$11,700
FY 2013 Estimate	\$8,500
FY 2012 Actual	\$11,575

Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase enlistments from test score category I-III A. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed federal loans are eligible for repayment. Starting in FY2012, there will be rate adjustment due to a larger average loan amount, anticipate \$25K per student loan.

Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program to attract recruits that have some college.

Fund requirements for this incentive program are provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Navy College Loan Repayment (Enl)	463	25,000.00	11,575	750	11,333.33	8,500	468	25,000.00	11,700
Total Loan Repayment Program	463		11,575	750		8,500	468		11,700

(In Thousands Of Dollars)

Project: Basic Allowance For Housing - Enlisted

FY 2014 Estimate	\$3,977,998
FY 2013 Estimate	\$3,864,310
FY 2012 Actual	\$3,725,051

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 1.6% for FY 2012, 2.9% for FY 2013 and 4.0% for FY 2014. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) BAH Domestic - Enlisted with Dependents									
E-9 Master Chief Petty Officer	2,102	25,196.82	52,964	2,089	26,252.30	54,841	2,174	26,964.63	58,621
E-8 Senior Chief Petty Officer	5,031	23,675.13	119,110	4,812	24,698.38	118,849	5,240	25,336.18	132,762
E-7 Chief Petty Officer	16,644	22,484.04	374,224	16,199	23,535.95	381,259	17,330	24,061.52	416,986
E-6 1st Class Petty Officer	34,935	21,422.79	748,405	33,808	22,559.91	762,705	34,905	22,925.81	800,225
E-5 2nd Class Petty Officer	34,305	19,015.89	652,340	34,025	19,738.11	671,589	36,823	20,350.04	749,350
E-4 3rd Class Petty Officer	20,498	17,645.84	361,704	22,156	18,521.66	410,366	19,924	18,883.87	376,242
E-3 Seaman	15,529	17,489.33	271,592	14,409	18,325.91	264,058	12,896	18,716.38	241,366
E-2 Seaman Apprentice	2,169	17,182.09	37,268	2,629	17,869.03	46,978	2,292	18,387.58	42,144
E-1 Seaman Recruit	699	16,652.22	11,640	876	17,172.42	15,043	847	17,820.54	15,094
Total BAH Domestic - Enlisted with Dependents	131,912		2,629,247	131,003		2,725,688	132,431		2,832,790
(2) BAH Differential (ENL)	1,068	2,462.21	2,630	1,229	2,503.67	3,077	1,062	2,532.87	2,690
Total (1)-(2)	132,980		2,631,877	132,232		2,728,765	133,493		2,835,480
(3) BAH Domestic - Enlisted without Dependents									
E-9 Master Chief Petty Officer	138	21,060.79	2,906	145	21,757.31	3,155	143	22,538.41	3,223
E-8 Senior Chief Petty Officer	407	19,602.79	7,978	377	20,713.64	7,809	424	20,978.12	8,895
E-7 Chief Petty Officer	1,953	18,392.96	35,921	1,918	19,157.09	36,743	2,034	19,683.41	40,036
E-6 1st Class Petty Officer	8,289	17,503.49	145,086	8,003	18,314.63	146,572	8,282	18,731.53	155,135
E-5 2nd Class Petty Officer	19,414	15,917.38	309,020	19,455	16,743.45	325,744	20,839	17,034.14	354,974
E-4 3rd Class Petty Officer	13,970	13,299.85	185,799	15,821	14,075.96	222,696	13,578	14,232.97	193,255
E-3 Seaman	6,268	12,144.94	76,124	5,990	12,730.33	76,255	5,206	12,997.03	67,663
E-2 Seaman Apprentice	694	12,135.23	8,422	836	13,058.00	10,916	734	12,986.64	9,532
E-1 Seaman Recruit	222	12,124.15	2,692	82	34,311.49	2,814	269	12,974.78	3,490
Total BAH Domestic - Enlisted without Dependents	51,355		773,948	52,627		832,704	51,509		836,203

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) BAH Domestic Partial (Enlisted)									
E-9 Master Chief Petty Officer	3	223.20	1	2	223.20	0	3	223.20	1
E-8 Senior Chief Petty Officer	4	183.60	1	4	183.60	1	4	183.60	1
E-7 Chief Petty Officer	32	143.83	5	27	144.00	4	33	143.83	5
E-6 1st Class Petty Officer	180	118.72	21	174	118.80	21	180	118.72	21
E-5 2nd Class Petty Officer	1,845	104.34	193	1,824	104.40	190	1,981	104.34	207
E-4 3rd Class Petty Officer	14,935	97.25	1,452	15,222	97.20	1,480	14,517	97.25	1,412
E-3 Seaman	30,504	93.59	2,855	26,372	93.60	2,468	25,371	93.59	2,374
E-2 Seaman Apprentice	12,163	86.39	1,051	12,811	86.40	1,107	12,869	86.39	1,112
E-1 Seaman Recruit	7,677	82.77	635	8,212	82.80	680	9,303	82.77	770
Total BAH Domestic Partial (Enlisted)	67,343		6,214	64,648		5,951	64,261		5,903
(5) BAH Domestic Inadequate (Enl)									
E-9 Master Chief Petty Officer			0			0			0
E-8 Senior Chief Petty Officer			0			0			0
E-7 Chief Petty Officer			0			0			0
E-6 1st Class Petty Officer			0			0			0
E-5 2nd Class Petty Officer			0			0			0
E-4 3rd Class Petty Officer			0			0			0
E-3 Seaman			0			0			0
E-2 Seaman Apprentice			0			0			0
E-1 Seaman Recruit			0			0			0
Total BAH Domestic Inadequate (Enl)	0		0	0		0	0		0
Total (3)-(5)	118,698		780,162	117,275		838,655	115,770		842,106
Total - Domestic	251,678		3,412,039	249,507		3,567,420	249,263		3,677,586
(6) BAH Overseas - Enlisted with Dependents									
E-9 Master Chief Petty Officer	68	37,656.33	2,561	67	36,705.73	2,459	68	37,425.81	2,545
E-8 Senior Chief Petty Officer	194	36,072.32	6,998	188	35,464.80	6,667	194	35,476.46	6,882
E-7 Chief Petty Officer	728	36,848.84	26,826	728	35,655.52	25,957	730	35,762.75	26,107
E-6 1st Class Petty Officer	1,607	36,005.83	57,861	1,573	34,929.54	54,944	1,611	34,720.75	55,935
E-5 2nd Class Petty Officer	1,612	33,698.71	54,322	1,602	32,898.46	52,703	1,616	32,397.65	52,355
E-4 3rd Class Petty Officer	430	30,622.69	13,168	447	31,810.31	14,219	431	29,773.76	12,832
E-3 Seaman	87	30,014.91	2,611	77	30,454.79	2,345	88	29,751.03	2,618
E-2 Seaman Apprentice	2	37,562.62	75	2	36,264.60	73	2	35,429.11	71
E-1 Seaman Recruit	1	28,996.25	29			0	1	30,708.60	31
Total BAH Overseas - Enlisted with Dependents	4,729		164,451	4,684		159,367	4,741		159,376

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7) BAH Overseas - Enlisted without Dependents									
E-9 Master Chief Petty Officer	12	38,893.86	467	13	36,591.09	476	12	35,304.61	424
E-8 Senior Chief Petty Officer	43	37,893.09	1,629	45	35,940.28	1,617	44	33,464.03	1,472
E-7 Chief Petty Officer	212	37,759.01	8,005	209	33,995.65	7,105	213	35,299.21	7,519
E-6 1st Class Petty Officer	822	35,718.91	29,361	783	32,939.35	25,792	824	33,694.35	27,764
E-5 2nd Class Petty Officer	2,307	33,529.04	77,351	2,220	31,251.96	69,379	2,312	31,581.09	73,015
E-4 3rd Class Petty Officer	913	29,758.87	27,170	1,041	27,418.66	28,543	916	28,818.02	26,397
E-3 Seaman	137	32,530.49	4,457	154	29,400.75	4,528	137	31,606.01	4,330
E-2 Seaman Apprentice	3	40,169.12	121	2	27,359.91	55	3	38,379.89	115
E-1 Seaman Recruit			0	1	28,422.40	28			0
Total BAH Overseas - Enlisted without Dependents	4,449		148,561	4,468		137,523	4,461		141,036
Total (6)-(7)	9,178		313,012	9,152		296,890	9,202		300,412
Total - Overseas	9,178		313,012	9,152		296,890	9,202		300,412
Total Basic Allowance For Housing - Enlisted	260,856		3,725,051	258,659		3,864,310	258,465		3,977,998

(In Thousands Of Dollars)

Project: Station Allowance, Overseas - Enlisted

FY 2014 Estimate	\$325,707
FY 2013 Estimate	\$265,928
FY 2012 Actual	\$364,495

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience and adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Overseas Station Allowance (Enl)									
COLA	39,001	8,726.74	340,352	38,519	6,145.46	236,717	39,258	7,652.36	300,416
Total - (1)	39,001		340,352	38,519		236,717	39,258		300,416
(2) Temporary Lodging (Enl)									
Temporary Lodging	19,503	1,237.93	24,143	23,411	1,247.76	29,211	19,637	1,287.94	25,291
Total - (2)	19,503		24,143	23,411		29,211	19,637		25,291
Total Station Allowance, Overseas - Enlisted	58,504		364,495	61,930		265,928	58,895		325,707

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2014 Estimate	\$7,113
FY 2013 Estimate	\$8,968
FY 2012 Actual	\$6,905

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate

Detailed cost computations are provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)CONUS COLA	10,212	676.17	6,905	14,006	640.32	8,968	10,111	703.49	7,113
Total CONUS Cost Of Living Allowance (COLA) - Enlisted	10,212		6,905	14,006		8,968	10,111		7,113

(In Thousands Of Dollars)

Project: Clothing Allowance - Enlisted

FY 2014 Estimate	\$192,976
FY 2013 Estimate	\$178,747
FY 2012 Actual	\$192,237

Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

(1 - 2) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.

(3 - 5) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous service.

(6) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.

(7) Up-Front Purchases - to be used for stocking of new items.

Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense. Clothing maintenance allowances are computed based on past experience for number of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Initial Military									
Male	26,510	1,697.30	44,995	23,568	1,726.15	40,682	25,952	1,846.03	47,908
Female	8,008	1,921.22	15,385	7,092	1,953.88	13,857	7,839	2,070.29	16,229
Prior Service	1,063	1,722.87	1,831	504	1,752.16	883	1,041	1,792.48	1,866
OCS Newport	199	1,734.71	345	291	1,748.46	509	195	1,789.27	349
On Advancement E7	4,328	1,068.90	4,626	3,797	1,087.07	4,128	4,237	1,088.23	4,611
Navy Unit Bands	237	1,046.52	248	235	1,063.29	250	237	1,067.03	253
Total - (1)	40,345		67,430	35,487		60,309	39,501		71,216
(2)Enlisted Civilian Clothing	1,159	529.17	613	1,565	564.95	884	1,150	550.55	633
Total (1)-(2)	41,504		68,043	37,052		61,193	40,651		71,849
(3) Replacement Allowances (Basic)									
Male	62,421	338.40	21,123	58,367	344.15	20,087	61,991	333.82	20,694
Female	16,537	338.40	5,596	14,071	344.15	4,843	16,473	337.49	5,559
Total - (3)	78,958		26,719	72,438		24,930	78,464		26,253
(4) Replacement Allowances (Std)									
Male	143,047	482.40	69,006	129,728	490.60	63,645	142,001	476.89	67,719
Female	24,664	482.40	11,898	23,088	490.60	11,327	24,454	480.56	11,752
Total - (4)	167,711		80,904	152,816		74,972	166,455		79,471
(5) Replacement Allowances (Special)									
Male	16,795	716.40	12,032	17,860	728.58	13,012	16,860	652.98	11,009
Female	1,356	763.20	1,035	1,290	776.17	1,001	1,358	641.97	872
Total - (5)	18,151		13,067	19,150		14,013	18,218		11,881

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total (3)-(5)	264,820		120,690	244,404		113,915	263,137		117,605
(6)Supplementary Clothing (Enl)	6,689	221.68	1,483	7,828	231.65	1,813	6,506	230.64	1,501
(7)Up-Front Purchases	0		2,021	0		1,826	0		2,021
Total Clothing Allowance - Enlisted	313,013		192,237	289,284		178,747	310,294		192,976

Project: Family Separation Allowance - Enlisted

(In Thousands of Dollars)

FY 2014 Estimate	\$64,674
FY 2013 Estimate	\$61,491
FY 2012 Actual	\$82,305

Part I - Purpose And Scope

Funds requested provide an allowance to enlisted members with dependents (37 U.S.C. 427) for added separation expenses when the requirements listed below are met:

- (1) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station.
- (2) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (3) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary duty or temporary additional duty station.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)FSA - R (On PCS With Dependents Not Authorized)	5,612	3,000.00	16,836	6,784	3,000.00	20,352	4,309	3,000.00	12,927
(2)FSA - S (Onboard > 30 days)	12,587	3,000.00	37,761	8,383	3,000.00	25,149	10,550	3,000.00	31,650
(3)FSA - T (TDY > 30 days)	9,236	3,000.00	27,708	5,330	3,000.00	15,990	6,699	3,000.00	20,097
Total (1)-(3)	27,435		82,305	20,497		61,491	21,558		64,674
Total Family Separation Allowance - Enlisted	27,435		82,305	20,497		61,491	21,558		64,674

(In Thousands of Dollars)				
Project: Special Compensation for Assistance with Activities of Daily Living - Enlisted			FY 2014 Estimate	\$333
			FY 2013 Estimate	\$29
			FY 2012 Actual	\$333

Part I - Purpose And Scope

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living (SCAADL), an allowance to service members with a permanent catastrophic injury or illness that was incurred or aggravated in the line of duty. The allowance is authorized compensation to the Service member that offsets the economic burden borne by a primary caregiver providing non-medical care, support, and assistance to the member. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured or ill Service members until they are medically retired. At that time, the allowance will continue for 90 days out until the last day of that calendar month or once the VA begins payment, whichever comes first. This allowance is included in the FY2010 omnibus package of legislative proposals, as a new section (Section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,600 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
(1)Special Monthly Compensation	46	7,230.00	333	4	7,200.00	29	46	7,230.00	333
Total Special Compensation for Assistance with Activities of Daily Living - Enlisted	46		333	4		29	46		333

(In Thousands Of Dollars)

Project: Separation Payments - Enlisted

FY 2014 Estimate	\$255,663
FY 2013 Estimate	\$229,632
FY 2012 Actual	\$326,021

Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

(1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.

(2) Severance Pay Disability - Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.

(3) Involuntary - Half Severance Pay is 5% of the product of member years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntary separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

(4) Voluntary - Force shaping separation incentives for military members in selected over manned skills:

- a. a lump sum payment for members who have at least six years of service.
- b. an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of (10 U.S.C. 771a).

(6) Temporary Early Retirement Authority (TERA) - Section 504, Public Law 112-81, National Defense Authorization Act for Fiscal Year (FY) 2012, reinstates temporary retirement authorities contained in section 4403, Public Law 102 484, of the National Defense Authorization Act for FY 1993, which authorizes the Military Departments to retire active service military members up to 5 years before completion of 20 years of service.

(7) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2012, FY 2013, and FY 2014 include a 1.6%, 1.7% and 1.0% pay raise effective 1 January of each year respectively.

Computation of fund requirements is provided in the following table:

	FY 2012				FY 2013				FY 2014			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Lump Sum Terminal Leave Payments												
E-9 Master Chief Petty Officer	309	21	4,246.79	1,312	438	19	3,912.75	1,714	278	21	4,368.66	1,214
E-8 Senior Chief Petty Officer	877	21	3,317.64	2,910	986	20	3,158.26	3,114	815	21	3,412.85	2,781
E-7 Chief Petty Officer	2,381	22	3,016.39	7,182	2,489	21	2,833.44	7,052	2,350	22	3,102.95	7,292
E-6 1st Class Petty Officer	5,136	21	2,256.13	11,587	3,726	19	2,144.34	7,990	4,992	21	2,320.87	11,586
E-5 2nd Class Petty Officer	8,192	21	1,810.10	14,828	5,645	20	1,770.39	9,994	7,961	21	1,862.04	14,824
E-4 3rd Class Petty Officer	8,443	20	1,389.80	11,734	5,417	20	1,476.42	7,998	8,199	20	1,429.68	11,722
E-3 Seaman	7,283	19	1,121.89	8,171	3,244	19	1,170.08	3,796	7,017	19	1,154.08	8,098
E-2 Seaman Apprentice	1,901	17	940.03	1,787	1,427	17	941.17	1,343	1,898	17	967.01	1,835
E-1 Seaman Recruit	1,262	10	454.47	574	1,300	10	465.53	605	1,140	10	467.51	533
Total Lump Sum Terminal Leave Payments	35,784			60,085	24,672			43,606	34,650			59,885
(2)Severance Pay, Disability (Enl)	655		35,825.33	23,466	567		31,201.72	17,691	638		36,853.40	23,512
(3) Severance Pay, Non-Disability (Enl)												
Invol - Full Pay	4,876		35,706.11	174,103	3,536		33,920.55	119,943	3,378		36,730.76	124,077
Invol - Half Pay	936		17,986.79	16,836	866		18,294.50	15,843	849		18,502.95	15,709
Total - (3)	5,812			190,939	4,402			135,786	4,227			139,786
(4) Voluntary Separation (Enl)												
VSP	0			0	0			0	0			0
VSI Trust Fund	0			3,000	0			2,900	0			2,800
Total - (4)	0			3,000	0			2,900	0			2,800
(5)Discharge Gratuity	410		24.00	10	395		24.00	9	410		24.00	10
(6)TERA	296		67,638.51	20,021	0			0	0			0
(7)\$30,000 Lump Sum Bonus (Enl)	950		30,000.00	28,500	988		30,000.00	29,640	989		30,000.00	29,670
Total Separation Payments - Enlisted	43,907			326,021	31,024			229,632	40,914			255,663

(In Thousands Of Dollars)

Project: Social Security Tax - Employer's Share - Enlisted

FY 2014 Estimate	\$658,707
FY 2013 Estimate	\$645,586
FY 2012 Actual	\$637,358

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Social Security Tax - Employer's contribution	268,766	2,371.42	637,358	264,815	2,437.87	645,586	266,192	2,474.56	658,707
Total Social Security Tax - Employer's Share - Enlisted	268,766		637,358	264,815		645,586	266,192		658,707
Total Enlisted Programs Pay & Allowances (BA2)									
Total Obligations			17,436,786			17,203,477			17,864,154
Less Reimbursables			81,852			79,014			73,264
Total Direct Obligations			17,354,934			17,124,463			17,790,890

Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

Midshipmen
(In Thousands of Dollars)

Total FY 2013 Direct Program			Amount	76,628
Increases				
Pricing Increases				
Strength Related			1,643	
Annualization of FY 2013 Pay Raise 1.7% (Effective 1 January 2013)		208		
Basic Pay	193			
FICA	15			
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)		1,200		
Basic Pay	1,110			
FICA	90			
Inflation Rate		235		
Basic Allowance For Subsistence	235			
Other Pricing Increases			0	
Increases due to Reimbursables			0	
Total Pricing Increases			1,643	
Program Increases				
Strength Related			0	
Other Program Increases			0	
Total Program Increases			0	
Total Increases				1,643
Decreases				
Pricing Decreases				
Strength Related			0	
Inflation Rate				
Other Pricing Decreases			0	
Decreases due to Reimbursables			0	
Total Pricing Decreases			0	
Program Decreases				
Strength Related			-619	
Decrease in Basic Pay Work Years	-431	-619		
Decrease in FICA Work Years	-35			
BAS	-153			

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Midshipmen
(In Thousands of Dollars)

Total FY 2013 Direct Program				Amount	76,628
Other Program Decreases				-60	
Nuclear Accession Bonus				-60	
	Nuclear Accession Bonus		-60		
	Total Program Decreases			-679	
Total Decreases					-679
Total FY 2014 Direct Program					77,592

(In Thousands Of Dollars)

Project: Midshipmen

FY 2014 Estimate	\$77,592
FY 2013 Estimate	\$76,628
FY 2012 Actual	\$77,477

Part I - Purpose and Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(c)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and nuclear accession bonus (37 U.S.C. 312b).

Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (O-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for a work year average of 4,380 in FY 2012, 4,296 in FY 2013 and 4,261 in FY 2014. Funding also provides for Submarine and Surface Nuclear Accession Bonuses.

Subsistence rates are \$11.55 per day effective January 2012; \$11.70 per day effective January 2013 and \$12.10 per day effective January 2014.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Cadet/Midshipmen									
Basic Pay	4,380	11,963.70	52,401	4,296	12,003.72	51,568	4,261	12,307.02	52,440
Total - (1)	4,380		52,401	4,296		51,568	4,261		52,440
(2)Subsistence Allowance	4,380	4,227.30	18,516	4,296	4,324.95	18,580	4,261	4,379.70	18,662
(3)Social Security Tax - Employer's contribution	4,380	915.53	4,010	4,296	918.30	3,945	4,261	942.27	4,015
(4)Nuclear Accession Bonus	170	15,000.00	2,550	169	15,000.00	2,535	165	15,000.00	2,475
Total Pay and Allowances of Midshipmen			77,477			76,628			77,592
Total Midshipmen (BA3)									
Total Obligations			77,477			76,628			77,592
Less Reimbursable Obligations									
Total Direct Obligations			77,477			76,628			77,592

Budget Activity 4
Subsistence of Enlisted Personnel

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

Total FY 2013 Direct Program				Amount
				1,173,411
Increases				
Pricing Increases				
Strength Related			12,215	
Inflation Rate			12,215	
BAS Growth Rate of 2.8%	12,115			
Change in SIK Augmentation Rations Rate	100			
Increases due to Reimbursables			0	
	Total Pricing Increases		12,215	
Program Increases				
Strength Related			33,148	
Change in BAS Work Years	9,793	9,793		
Work Years			23,355	
Change in BAS Commuted Rations (Number)	1			
Change in SIK Work Years	3,001			
Change in SIK Other Messing	14,471			
Change in SIK Cash Collections	5,882			
	Total Program Increases		33,148	
Total Increases				45,363
Decreases				
Pricing Decreases				
Strength Related			-12,222	
Inflation Rate			-12,222	
Change in BDFA Rate	-12,222			
Decreases due to Reimbursables			-1,282	-1,282
	Basic Allowance for Subsistence	-289		
	Subsistence-in-kind	-993		
	Total Pricing Decreases		-13,504	
Program Decreases				
Strength Related			-9,746	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

Work Years			-9,745
Change in BAS Collections		-8,811	
Change in SIK Operational Rations		-934	
Family Subsistence Supplemental Allowance			-1
Change in FSSA		-1	
Total Program Decreases			-9,746
Total Decreases			-23,250
Total FY 2014 Direct Program			1,195,524

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence

FY 2014 Estimate	\$1,204,183
FY 2013 Estimate	\$1,180,788
FY 2012 Actual	\$1,148,757

Part I - Purpose And Scope

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37U.S.C. section 503)

Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C.6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act required the Secretary of Defense to establish a program to pay a monthly supplemental allowance to members who qualify for food stamps using state income eligibility standards. The FY 2010 NDAA increased the maximum monthly amount from \$500 to \$1,100. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

Part II - Justification Of Funds Requested

Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance for Subsistence									
When Authorized to Mess Separately	261,833	4,111.11	1,076,424	256,588	4,287.94	1,100,234	259,325	4,335.06	1,124,189
When Rations-In-Kind Not Available	0		0	0		0	0		0
BAS II	13	8,222.22	107	252	8,575.88	2,161	13	8,670.12	113
Augmentation of Commuted Rations	1,209	190.73	231	1,192	200.25	239	1,197	200.97	241
Less Collections	0		(349,456)	0		(351,106)	0		(359,917)
Total Basic Allowance for Subsistence	261,846		727,306	256,840		751,528	259,338		764,626
(2) Subsistence-In-Mess									
Trainee/Non-Pay Status	6,920	3,706.35	25,648	7,975	3,880.26	30,945	6,854	3,905.38	26,767
Members Taking Meals In Mess	81,187	4,060.39	329,651	78,675	4,436.31	349,027	80,409	4,278.43	344,024
Total - (2)	88,107		355,299	86,650		379,972	87,263		370,791
(3) Operational Rations									
MREs	0		807	0		1,502	0		851
Unitized Rations	0		26	0		301	0		28
Other Package Operational Rations	0		0	0		10	0		0
Total - (3)	0		833	0		1,813	0		879
(4) Augmentation Rations/Other Programs									
Augmentation Rations	20,700	713.96	14,779	20,555	747.48	15,364	20,502	752.30	15,424
Other Regionalization	0		0	0		0	0		0
Other Messing	0		72,023	0		60,693	0		75,164

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total - (4)	20,700		86,802	20,555		76,057	20,502		90,588
(5)Less Cash Collections	0		(21,495)	0		(28,595)	0		(22,713)
Total (2)-(5)	108,807		421,439	107,205		429,247	107,765		439,545
(6) Family Subsistence Supplemental Allowance	0		12	0		13	0		12
Total Basic Allowance for Subsistence	370,653		1,148,757	364,045		1,180,788	367,103		1,204,183
Total Basic Allowance for Subsistence (BA4)									
Total Obligations			1,148,757			1,180,788			1,204,183
Less Reimbursable Obligations			8,885			7,377			8,659
Total Direct Obligations			1,139,872			1,173,411			1,195,524

Budget Activity 5
Permanent Change of Station

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Total FY 2013 Direct Program		Amount 974,961
Increases		
Pricing Increases		
Annualization of FY 2013 Pay Raise 1.7% (Effective 1 January 2013)		336
Dislocation Allowance	336	
Annualization of FY 2014 Pay Raise 1% (Effective 1 January 2014)		405
Dislocation Allowance	405	
Permanent Change of Station (PCS) Travel - Officer		7,708
PCS: Accession Travel	618	
PCS: Training Travel	1,554	
PCS: Operational Travel	1,997	
PCS: Rotational Travel	2,199	
PCS: Separation Travel	1,297	
PCS: Travel of Organized Units	43	
Permanent Change of Station (PCS) Travel - Enlisted		16,070
PCS: Accession Travel	1,374	
PCS: Training Travel	1,421	
PCS: Operational Travel	4,566	
PCS: Rotational Travel	6,131	
PCS: Separation Travel	2,136	
PCS: Travel of Organized Units	419	
Overseas Tour Extension Incentives Program (OTEIP)	23	
Cadets/Midshipmen		28
PCS: Accession Travel	15	
PCS: Separation Travel	13	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Increases due to Reimbursables			0	
	Total Pricing Increases		24,547	
Program Increases				
Permanent Change of Station (PCS) Travel - Officer			22,445	
PCS: Accession Travel		7,444		
PCS: Operational Travel		4,489		
PCS: Rotational Travel		6,879		
PCS: Travel of Organized Units		3,633		
Permanent Change of Station (PCS) Travel - Enlisted			22,025	
PCS: Accession Travel		2,338		
PCS: Separation Travel		8,204		
PCS: Travel of Organized Units		8,335		
Temporary Lodging Expense		2,119		
In-Place Consecutive Overseas Tour (IPCOT)		23		
Overseas Tour Extension Incentives Program (OTEIP)		1,006		
Cadets/Midshipmen			6	
PCS: Separation Travel		6		
	Total Program Increases		44,476	
Total Increases				69,023
Decreases				
Pricing Decreases				
Permanent Change of Station (PCS) Travel - Officer				
Permanent Change of Station (PCS) Travel - Enlisted			-3,160	
In-Place Consecutive Overseas Tour (IPCOT)		-3,160		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Cadets/Midshipmen			
Decreases due to Reimbursables			0
	Total Pricing Decreases		-3,160
Program Decreases			
Permanent Change of Station (PCS) Travel - Officer		-17,767	
PCS: Training Travel	-1,814		
PCS: Separation Travel	-15,953		
Permanent Change of Station (PCS) Travel - Enlisted		-66,256	
PCS: Training Travel	-24,070		
PCS: Operational Travel	-10,313		
PCS: Rotational Travel	-27,385		
Non-Temporary Storage	-4,488		
Cadets/Midshipmen		-81	
PCS: Accession Travel	-81		
	Total Program Decreases		-84,104
Total Decreases			-87,264
Total FY 2014 Direct Program			956,720

MILITARY PERSONNEL, NAVY
SUMMARY OF MOVE REQUIREMENTS
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Accession Travel	42,644	102,667	39,479	90,302	41,335	102,042
(2) Training Travel	15,078	101,731	19,659	119,663	13,433	96,869
(3) Operational Travel	29,364	247,176	33,735	271,324	32,495	272,379
(4) Rotational Travel	32,321	343,889	27,123	313,309	27,705	301,392
(5) Separation Travel	50,678	150,429	38,392	138,273	42,800	133,977
(6) Travel of Organized Units	1,602	7,986	4,899	24,342	7,018	36,790
(7) Nontemporary Storage		1,165		5,700		1,212
(8) Temporary Lodging Expense		8,214		6,426		8,545
(9) In-Place Consecutive Overseas Tour (IPCOT)	512	1,415	552	4,610	512	1,473
(10) Overseas Tour Extension Incentives Program (OTEIP)	1,037	1,962	527	1,012	1,037	2,041
Total Obligations		966,634		974,961		956,720
Less Reimbursables						
Total Direct Obligations		966,634		974,961		956,720

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY TYPES OF COST
(In Thousands of Dollars)

	FY 2012		FY 2013		FY 2014	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1)Travel of Military Members						
(A) Mileage and Per Diem	158,313	145,312	150,567	143,769	151,949	143,108
(B) MAC	13,340	21,505	12,687	21,276	12,804	21,179
(C) Commercial Air	34	17	33	17	33	16
Total (1)	171,687	166,834	163,287	165,062	164,786	164,303
(2)Travel of Dependents						
(A) Mileage	46,536	47,286	44,704	44,821	45,813	46,386
(B) MAC	4,686	10,432	4,501	9,889	4,613	10,233
(C) Commercial Air	159	595	153	564	157	583
Total (2)	51,381	58,313	49,358	55,274	50,583	57,202
(3)Transportation of Household Goods						
(A) M Tons – MSC	458	58	491	61	439	59
(B) S Tons – MAC	3,615	34,650	3,877	36,035	3,468	34,838
(C) Household Goods Land	63,483	282,042	68,081	293,318	60,891	283,569
(D) ITGBL	16,054	200,376	17,217	208,387	15,399	201,460
(E) Commercial Air	7,917	66,209	8,491	68,856	7,594	66,567
Total (3)	91,527	583,335	98,157	606,657	87,791	586,493
(4)Dislocation Allowance	46,286	93,008	44,302	89,599	43,629	89,416
(5)Trailer Allowance	90	15	132	23	88	15
(6)Global POV	17,179	52,373	14,312	40,598	15,086	46,020
(7)Non-Temporary Storage		1,165		5,700		1,212
(8)Temporary Lodging Expense		8,214		6,426		8,545
(9)IPCOT / OTEIP	1,549	3,377	1,079	5,622	1,549	3,514
Total - Obligations	379,699	966,634	370,627	974,961	363,512	956,720
Less Reimbursables						
Total Direct Obligations		966,634		974,961		956,720

(In Thousands of Dollars)

Project: Accession Travel

FY 2014 Estimate	\$102,042
FY 2013 Estimate	\$90,302
FY 2012 Actual	\$102,667

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration; and officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).

(B) Enlisted covers PCS movements of: enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration; and recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

(C) Officer candidates covers PCS movements of: individuals selected as academy midshipmen upon entry into the academy; and individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

Part II - Justification of Funds Requested

PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,292	1,076.88	4,622	4,113	1,089.55	4,481	4,456	1,120.38	4,992
(2) Travel of Dependents	1,174	1,098.26	1,289	1,125	1,111.34	1,250	1,219	1,142.63	1,393
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,787	5,707.82	15,908	2,670	5,775.95	15,422	2,893	5,938.41	17,180
(B) Overseas			16,422			12,028			17,328
Total (3)	2,787		32,330	2,670		27,450	2,893		34,508
(4) Dislocation Allowance	1,592	2,311.89	3,681	1,518	2,358.75	3,581	1,644	2,378.23	3,910
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	95	3,159.37	300	90	2,951.85	266	98	3,161.67	310
(B) Partial Service	21	2,625.06	55	21	2,452.64	52	22	2,626.97	58
Total (6)	116		355	111		318	120		368
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	9,961		42,277	9,537		37,080	10,332		45,171
Enlisted									
(1) Travel of Military Member	37,136	749.07	27,817	34,040	758.00	25,802	35,750	779.33	27,861
(2) Travel of Dependents	2,495	686.91	1,714	2,287	695.08	1,590	2,401	714.67	1,716
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,811	3,967.82	23,057	5,326	4,015.22	21,385	5,594	4,128.11	23,093
(B) Overseas			3,403			3,529			3,329
Total (3)	5,811		26,460	5,326		24,914	5,594		26,422
(4) Dislocation Allowance	1,929	2,011.10	3,879	170	2,051.85	349	178	2,068.82	368
(5) Trailer Allowance			0			0			0
(6) Global POV									

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(A) Full Service	9	3,469.04	31	9	3,241.18	29	9	3,471.57	31
(B) Partial Service	3	2,888.58	9	3	2,698.85	8	3	2,890.68	9
Total (6)	12		40	12		37	12		40
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	47,383		59,910	41,835		52,692	43,935		56,407
Midshipmen									
(1) Travel of Military Member									
Midshipmen	1,216	394.78	480	1,326	399.60	530	1,129	410.73	464
Total - Midshipmen	1,216		480	1,326		530	1,129		464
Total PCS: Accession Travel	58,560		102,667	52,698		90,302	55,396		102,042

(In Thousands of Dollars)

Project: Training Travel

FY 2014 Estimate \$96,869
FY 2013 Estimate \$119,663
FY 2012 Actual \$101,731

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates, OCS, NROTC graduates and others chargeable to accession travel).

(B) Enlisted covers PCS movements of: enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

Part II - Justification of Funds Requested

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirements.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	5,173	1,651.33	8,542	5,070	1,671.02	8,472	4,924	1,718.04	8,460
(2) Travel of Dependents	2,173	1,608.92	3,496	2,132	1,628.13	3,471	2,068	1,673.92	3,462
(3) Transportation of Household Goods									
(A) Land/TTGBL	4,268	10,158.13	43,355	4,187	10,279.41	43,040	4,062	10,568.51	42,929
(B) Overseas			276			172			277
Total (3)	4,268		43,631	4,187		43,212	4,062		43,206
(4) Dislocation Allowance	3,451	2,287.47	7,894	3,371	2,333.84	7,867	3,268	2,353.12	7,690
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	37	3,119.09	115	34	2,914.22	99	35	3,121.36	109
(B) Partial Service	10	2,679.35	27	11	2,503.37	28	10	2,681.30	27
Total (6)	47		142	45		127	45		136
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	15,112		63,705	14,805		63,149	14,367		62,954
Enlisted									
(1) Travel of Military Member	9,905	1,584.10	15,691	14,589	1,602.94	23,385	8,509	1,648.10	14,024
(2) Travel of Dependents	1,367	1,447.11	1,978	2,014	1,464.36	2,949	1,174	1,505.57	1,768
(3) Transportation of Household Goods									
(A) Land/TTGBL	2,893	5,549.35	16,054	4,262	5,615.81	23,935	2,484	5,773.54	14,341
(B) Overseas			190			107			168
Total (3)	2,893		16,244	4,262		24,042	2,484		14,509
(4) Dislocation Allowance	1,941	2,081.27	4,040	2,846	2,123.45	6,043	1,659	2,140.99	3,552
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	20	3,650.09	73	28	3,410.34	95	17	3,652.75	62

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(B) Partial Service			0			0			0
Total (6)	20		73	28		95	17		62
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	16,126		38,026	23,739		56,514	13,843		33,915
Total PCS: Training Travel	31,238		101,731	38,544		119,663	28,210		96,869

Project: Operational Travel

(In Thousands of Dollars)

FY 2014 Estimate	\$272,379
FY 2013 Estimate	\$271,324
FY 2012 Actual	\$247,176

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers, and warrant officers to and from permanent duty stations located within the United States; officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances and privately owned vehicles or officers and warrant officers who are interned, missing or captured.

(B) Enlisted covers PCS movements of: enlisted personnel to and from permanent duty stations located within the United States; enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing or captured.

Part II - Justification of Funds Requested

Operational moves are PCS moves for individuals going from one duty station to another without transoceanic travel (e.g., CONUS to CONUS or European to European). Operational moves also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are used to balance grade and skill inventories with vacancies. Average rates are based on statistical data that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes. Move counts increase between FY11 and FY12 to fund the last increment of the PCS Obligation Policy Change.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	7,379	1,408.83	10,396	6,160	1,425.64	8,782	6,477	1,465.75	9,494
(2) Travel of Dependents	4,737	1,269.82	6,015	3,952	1,284.92	5,078	4,158	1,321.12	5,493
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,683	11,830.95	67,235	4,740	11,973.10	56,752	4,988	12,308.91	61,397
(B) Overseas			557			454			511
Total (3)	5,683		67,792	4,740		57,206	4,988		61,908
(4) Dislocation Allowance	6,025	2,310.09	13,918	5,001	2,356.91	11,787	5,262	2,376.38	12,505
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	67	3,173.99	213	54	2,965.51	160	59	3,176.30	187
(B) Partial Service	21	2,663.88	56	17	2,488.91	42	19	2,665.82	51
Total (6)	88		269	71		202	78		238
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	23,912		98,390	19,924		83,055	20,963		89,638
Enlisted									
(1) Travel of Military Member	21,985	1,262.32	27,752	27,575	1,277.39	35,224	26,018	1,313.32	34,170
(2) Travel of Dependents	8,691	1,102.30	9,580	10,900	1,115.53	12,159	10,284	1,146.83	11,794
(3) Transportation of Household Goods									
(A) Land/ITGBL	12,606	7,058.62	88,981	15,813	7,142.93	112,951	14,918	7,343.78	109,555
(B) Overseas			935			691			1,152
Total (3)	12,606		89,916	15,813		113,642	14,918		110,707

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) Dislocation Allowance	11,603	1,799.54	20,880	14,421	1,836.01	26,477	13,664	1,851.18	25,295
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	176	3,094.46	545	222	2,875.39	638	208	3,096.71	644
(B) Partial Service	44	2,559.17	113	54	2,391.08	129	51	2,561.03	131
Total (6)	220		658	276		767	259		775
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	55,105		148,786	68,985		188,269	65,143		182,741
Total PCS: Operational Travel	79,017		247,176	88,909		271,324	86,106		272,379

Project: Rotational Travel

(In Thousands of Dollars)

FY 2014 Estimate	\$301,392
FY 2013 Estimate	\$313,309
FY 2012 Actual	\$343,889

Part I - Purpose And Scope

(A) Officer PCS movements of: officers/warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; officers/warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers/warrant officers who are interned, missing, or captured when transoceanic travel is involved.

(B) Enlisted PCS movements of: enlisted personnel from permanent duty stations in CONUS us to permanent duty stations overseas; enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

Computation of fund requirements is provided in the following table

Part II - Justification of Funds Requested

Rotational travel moves are moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overseas strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data that have been generated from actual moves during prior accounting periods adjusted for projected price changes. Move counts increase between FY11 and FY12 to fund the last increment of the PCS Obligation Policy Change.

Computation of fund requirements is provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	6,819	1,544.39	10,531	4,397	1,562.86	6,872	5,374	1,606.78	8,635
(2) Travel of Dependents	4,371	1,602.92	7,006	2,820	1,622.03	4,574	3,445	1,667.68	5,745
(3) Transportation of Household Goods									
(A) Land/ITGBL	6,750	6,353.45	42,886	6,304	6,429.09	40,529	5,320	6,610.12	35,166
(B) Overseas			23,720			13,128			19,798
Total (3)	6,750		66,606	6,304		53,657	5,320		54,964
(4) Dislocation Allowance	5,393	2,309.52	12,455	3,464	2,356.32	8,162	4,230	2,375.79	10,050
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	4,112	3,165.40	13,016	2,657	2,942.48	7,818	3,242	3,167.70	10,270
(B) Partial Service	1,133	2,636.32	2,987	732	2,450.26	1,794	894	2,638.24	2,359
Total (6)	5,245		16,003	3,389		9,612	4,136		12,629
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	28,578		112,601	20,374		82,877	22,505		92,023
Enlisted									
(1) Travel of Military Member	25,502	1,021.33	26,046	22,726	1,033.51	23,488	22,331	1,062.59	23,729
(2) Travel of Dependents	11,473	1,296.45	14,874	10,226	1,311.98	13,416	10,046	1,348.83	13,550

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Transportation of Household Goods									
(A) Land/ITGBL	25,248	3,421.72	86,392	32,145	3,462.61	111,306	22,108	3,559.96	78,704
(B) Overseas			47,026			33,090			42,996
Total (3)	25,248		133,418	32,145		144,396	22,108		121,700
(4) Dislocation Allowance	13,965	1,825.94	25,499	12,387	1,862.95	23,076	12,167	1,878.33	22,854
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	8,067	3,165.13	25,533	7,188	2,942.66	21,152	7,064	3,167.44	22,375
(B) Partial Service	2,256	2,623.16	5,918	2,001	2,450.86	4,904	1,966	2,625.07	5,161
Total (6)	10,323		31,451	9,189		26,056	9,030		27,536
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	86,511		231,288	86,673		230,432	75,682		209,369
Total PCS: Rotational Travel	115,089		343,889	107,047		313,309	98,187		301,392

(In Thousands of Dollars)

Project: Separation Travel

FY 2014 Estimate \$133,977
FY 2013 Estimate \$138,273
FY 2012 Actual \$150,429

Part I - Purpose And Scope

(A) Officer covers PCS movements of: officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

(B) Enlisted covers PCS movements of: enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

(C) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

Part II - Justification of Funds Requested

Estimates are based on planned personnel losses. Move counts increase between FY11 and FY12 to fund final increment of the PCS Obligation Policy Change.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,290	742.90	3,187	6,333	751.87	4,762	4,184	772.91	3,234
(2) Travel of Dependents	2,058	820.54	1,689	3,037	830.50	2,522	2,007	853.69	1,713
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,491	7,104.28	24,801	5,153	7,190.07	37,050	3,405	7,391.29	25,167
(B) Overseas			2,856			2,958			2,740
Total (3)	3,491		27,657	5,153		40,008	3,405		27,907
(4) Dislocation Allowance	1	2,134.64	2	1	2,177.90	2	1	2,195.90	2
(5) Trailer Allowance	90	168.37	15	132	171.23	23	88	175.18	15
(6) Global POV									
(A) Full Service	142	3,182.78	452	210	2,953.58	620	138	3,185.10	440
(B) Partial Service	27	2,644.99	71	40	2,471.26	99	26	2,646.92	69
Total (6)	169		523	250		719	164		509
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	10,099		33,073	14,906		48,036	9,849		33,380
Enlisted									
(1) Travel of Military Member	45,143	682.23	30,798	30,838	690.37	21,290	37,381	709.79	26,533
(2) Travel of Dependents	11,959	861.46	10,302	8,169	871.74	7,121	9,902	896.26	8,875
(3) Transportation of Household Goods									
(A) Land/ITGBL	20,922	2,984.77	62,447	14,293	3,020.36	43,170	17,325	3,105.35	53,800
(B) Overseas			10,765			16,426			8,765
Total (3)	20,922		73,212	14,293		59,596	17,325		62,565
(4) Dislocation Allowance	44	1,829.70	81	92	1,866.77	172	37	1,882.21	70
(5) Trailer Allowance			0			0			0

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Global POV									
(A) Full Service	632	3,162.10	1,998	432	2,940.59	1,270	523	3,164.41	1,655
(B) Partial Service	180	2,636.53	475	123	2,450.26	301	149	2,638.45	393
Total (6)	812		2,473	555		1,571	672		2,048
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	78,880		116,866	53,947		89,750	65,317		100,091
Midshipmen									
(1) Travel of Military Member									
Midshipmen	1,245	393.65	490	1,221	398.50	487	1,235	409.56	506
Total - Midshipmen	1,245		490	1,221		487	1,235		506
Total PCS: Separation Travel	90,224		150,429	70,074		138,273	76,401		133,977

Project: Travel Of Organized Units

(In Thousands of Dollars)

FY 2014 Estimate \$36,790
FY 2013 Estimate \$24,342
FY 2012 Actual \$7,986

Part I - Purpose And Scope

(A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.

(B) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

Part II - Justification of Funds Requested

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known in projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	108	412.56	45	304	416.65	127	536	429.22	230
(2) Travel of Dependents	82	438.98	36	229	446.44	102	401	456.72	183
(3) Transportation of Household Goods									
(A) Land/ITGBL	95	4,786.11	455	266	4,867.47	1,295	465	4,979.47	2,315
(B) Overseas			471			487			2,521
Total (3)	95		926	266		1,782	465		4,836
(4) Dislocation Allowance	70	2,394.90	168	198	2,443.43	484	346	2,463.62	852
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	9	3,184.78	29	25	2,975.60	74	43	3,187.09	137
(B) Partial Service	2	2,550.53	5	7	2,383.00	17	11	2,552.39	28
Total (6)	11		34	32		91	54		165
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	366		1,209	1,029		2,586	1,802		6,266
Enlisted									
(1) Travel of Military Member	1,494	292.31	437	4,595	295.96	1,360	6,482	304.12	1,971
(2) Travel of Dependents	801	417.41	334	2,467	422.52	1,042	3,478	434.28	1,510
(3) Transportation of Household Goods									
(A) Land/ITGBL	974	3,286.35	3,201	2,998	3,325.25	9,969	4,229	3,419.11	14,459
(B) Overseas			1,942			6,785			8,802
Total (3)	973		5,143	2,998		16,754	4,229		23,261
(4) Dislocation Allowance	272	1,879.63	511	833	1,917.72	1,597	1,173	1,933.57	2,268
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	90	3,150.29	284	276	2,943.37	812	388	3,152.59	1,223
(B) Partial Service	26	2,623.16	68	78	2,450.86	191	111	2,625.07	291

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total (6)	116		352	354		1,003	499		1,514
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	3,656		6,777	11,247		21,756	15,861		30,524
Total PCS: Travel of Organized Units	4,022		7,986	12,276		24,342	17,663		36,790

(In Thousands of Dollars)

Project: Nontemporary Storage

FY 2014 Estimate	\$1,212
FY 2013 Estimate	\$5,700
FY 2012 Actual	\$1,165

Part I - Purpose and Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rates are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer			466			2,280			485
Enlisted			699			3,420			727
Total Nontemporary Storage			1,165			5,700			1,212

(In Thousands of Dollars)			
Project: Temporary Lodging Expense		FY 2014 Estimate	\$8,545
		FY 2013 Estimate	\$6,426
		FY 2012 Actual	\$8,214

Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404D. Limited to five days within CONUS when member moves from Conus to overseas.

Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer			3,286			3,020			3,418
Enlisted			4,928			3,406			5,127
Total Temporary Lodging Expense			8,214			6,426			8,545

Project: In-Place Consecutive Overseas Tour (IPCOT)

(In Thousands of Dollars)

FY 2014 Estimate	\$1,473
FY 2013 Estimate	\$4,610
FY 2012 Actual	\$1,415

Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	149	3,788.00	564	69	10,710.40	739	149	3,941.03	587
Enlisted	363	2,345.20	851	483	8,014.93	3,871	363	2,439.94	886
Total In-Place Consecutive Overseas Tour (IPCOT)			1,415			4,610			1,473

(In Thousands of Dollars)

Project: Overseas Tour Extension Incentives Program (OTEIP)

FY 2014 Estimate	\$2,041
FY 2013 Estimate	\$1,012
FY 2012 Actual	\$1,962

Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental United States.

Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	414	1,897.73	786	26	1,929.99	50	415	1,974.39	819
Enlisted	623	1,888.21	1,176	501	1,920.31	962	622	1,964.49	1,222
Total Overseas Tour Extension Incentives Program (OTEIP)			1,962			1,012			2,041
Total PCS Travel (BA5)									
Total Obligations			966,634			974,961			956,720
Less Reimbursable Obligations									
Total Direct Obligations			966,634			974,961			956,720

Budget Activity 6

Other Military Personnel Costs

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

Total FY 2013 Direct Program			Amount 188,634
Increases			
Pricing Increases			
Mass Transportation			1,824
	National Capital Region	1,278	
	Outside National Capital Region	546	
Senior ROTC (Non-Scholarship Program)			890
	Uniform, Issue-In-Kind	607	
	Uniforms, Commutations-in-Lieu	102	
	Subsistence of Reserve Officer Candidates	171	
	SROTC Foreign Language SPB	10	
Senior ROTC (Scholarship Program)			5,081
	Uniform, Issue-In-Kind	1,676	
	Uniforms, Commutations-in-Lieu	132	
	Subsistence of Reserve Officer Candidates	3,273	
Junior ROTC			372
	Uniforms, Issue-in-Kind	372	
Increases due to Reimbursables			0
Program Increases	Total Pricing Increases		8,167
Death Gratuities			1,300
	Death Gratuities	1,300	
Unemployment Benefits			66,700
	Unemployment Compensation	66,700	
Mass Transportation			1,001
	Outside National Capital Region	1,001	
Partial Dislocation Allowance			35
	Partial Dislocation Allowance	35	
Senior ROTC (Non-Scholarship Program)			22
	Uniforms, Commutations-in-Lieu	22	
Junior ROTC			913
	Uniforms, Issue-in-Kind	913	
	Total Program Increases		69,971
Total Increases			78,138
Decreases			

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

Pricing Decreases:			
Unemployment Benefits	Unemployment Compensation	-45,719	-45,719
Senior ROTC (Non-Scholarship Program)	Pay & Allowances	-1	-1
Senior ROTC (Scholarship Program)	Pay & Allowances	-5	-5
Decreases due to Reimbursables			0
	Total Pricing Decreases		-45,725
Program Decreases			
Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners	Apprehension	-63	-63
Interest On Uniformed Services Savings Deposit	Interest	-804	-804
Education Benefits (Amortization Payments)	Involuntary Separatees	-330	-4,949
	Unfunded liability	-4,619	
Adoption Expenses	Adoption Expenses	-65	-65
Mass Transportation	National Capital Region	-3,329	-3,329
Senior ROTC (Non-Scholarship Program)	Uniform, Issue-In-Kind	-635	-865
	Pay & Allowances	-14	
	Subsistence of Reserve Officer Candidates	-176	
	SROTC Foreign Language SPB	-40	
Senior ROTC (Scholarship Program)	Stipend	-960	-6,796
	Uniform, Issue-In-Kind	-560	
	Uniforms, Commutations-in-Lieu	-57	
	Pay & Allowances	-325	
	Subsistence of Reserve Officer Candidates	-4,005	
	SROTC Foreign Language SPB	-889	
	Total Program Decreases		-16,871
Total Decreases			-62,596
Total FY 2014 Direct Program			204,176

(In Thousands of Dollars)

Project: Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners

FY 2014 Estimate	\$199
FY 2013 Estimate	\$262
FY 2012 Actual	\$152

Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

Part II - Justification of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Apprehension			152			262			199
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners			152			262			199

(In Thousands Of Dollars)

Project: Interest On Uniformed Services Savings Deposits

FY 2014 Estimate	\$1,660
FY 2013 Estimate	\$2,464
FY 2012 Actual	\$1,516

Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A, Ch 5

The Servicemen's Savings Deposit Program was reinstated for participants in Operation Desert Shield/Storm and those serving in the area of Operations Joint Endeavor, Joint Forge, Enduring Freedom, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

Part II - Justification Of Funds Requested

The following estimates are provided

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Interest			1,516			2,464			1,660
Total Interest On Uniformed Services Savings Deposits			1,516			2,464			1,660

(In Thousands of Dollars)

Project: Death Gratuities

FY 2014 Estimate	\$17,400
FY 2013 Estimate	\$16,100
FY 2012 Actual	\$21,099

Part I - Purpose and Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22, 1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. 38 U.S.C. 1967 authorizes a new \$150,000 Combat Addition to SGLI beginning September 1, 2005. The FY 2006 National Defense Authorization Act increased death gratuity benefits for all personnel to \$100,000 per death.

Part II - Justification of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Death Gratuities									
Officer	20	100,000.00	2,000	20	100,000.00	2,000	16	100,000.00	1,600
Enlisted	189	99,995.99	18,899	141	100,000.00	14,100	156	100,000.00	15,600
Cadets/Midshipmen	2	100,000.00	200			0	2	100,000.00	200
Total Death Gratuities	211		21,099	161		16,100	174		17,400

(In Thousands Of Dollars)

Project: Unemployment Benefits

FY 2014 Estimate	\$124,716
FY 2013 Estimate	\$103,735
FY 2012 Actual	\$183,430

Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Part II - Justification Of Funds Requested

Computation of funds requirements is provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Unemployment Compensation	39,415	4,653.82	183,430	13,028	7,962.47	103,735	25,450	4,900.44	124,716
Total Unemployment Benefits	39,415		183,430	11,839		103,735	25,450		124,716

Project: Education Benefits (Amortization Payments)

(In Thousands of Dollars)

FY 2014 Estimate	\$18,809
FY 2013 Estimate	\$23,758
FY 2012 Actual	\$20,574

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund.

The following estimate is provided:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Involuntary Separatees			937			937			607
(2)Unfunded liability			19,637			22,821			18,202
Total Education Benefits (Amortization Payments)			20,574			23,758			18,809

(In Thousands Of Dollars)

Project: Adoption Expenses

FY 2014 Estimate \$210
FY 2013 Estimate \$275
FY 2012 Actual \$201

Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 105.

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

Part II - Justification Of Funds Requested

The following estimate is provided

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Adoption Expenses			201			275			210
Total Adoption Expenses			201			275			210

(In Thousands Of Dollars)

Project: Mass Transportation

FY 2014 Estimate	\$5,750
FY 2013 Estimate	\$6,254
FY 2012 Actual	\$5,101

Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). The rate was increased to \$120 per month effective January 2009. The rate was temporarily increased to \$230 per month effective 1 March 2009 through 31 December 2011 as part of the American Recovery and Reinvestment Act of 2009. FY 2012 is based on the rate returning to \$125 per month effective January 2012. The American Tax Payer Relief Act of 2012 increased the maximum monthly statutory limit for mass transit benefits to \$240 for calendar year 2013. Subsequently, on January 11, 2013, the IRS adjusted the maximum allowed transit subsidy up to \$245 for 2013. In FY 2013, the transit rate reflects the updated guidance received to increase the transit subsidy to \$245 per month, effective 1 January 2013. The FY 2014 rate reflects the benefit decreasing to \$125 per month effective 1 January 2014.

Computation of fund requirements is provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)National Capital Region	1,140	1,814.66	2,069	3,043	1,440.00	4,382	1,253	1,860.00	2,331
(2)Outside National Capital Region	1,671	1,814.66	3,032	1,300	1,440.00	1,872	1,838	1,860.00	3,419
Total Mass Transportation	2,811		5,101	4,343		6,254	3,091		5,750

(In Thousands Of Dollars)

Project: Partial Dislocation Allowance

FY 2014 Estimate	\$92
FY 2013 Estimate	\$57
FY 2012 Actual	\$89

Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay. Effective January 1, 2013, the partial DLA payment was set at \$694.89.

The following estimate is provided:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Partial Dislocation Allowance									
Officer	30	680.58	20	19	688.24	13	30	700.11	21
Enlisted	101	680.58	69	64	688.24	44	101	700.11	71
Cadets/Midshipmen			0			0			0
Total Partial Dislocation Allowance	131		89	83		57	131		92

(In Thousands Of Dollars)

Project: Reserve Income Replacement	FY 2014 Estimate	\$0
	FY 2013 Estimate	\$0
	FY 2012 Actual	\$16

Part I - Purpose And Scope

Reserve Income Replacement Program (RIRP) (37 U.S.C. 910) -The FY 2006 NDAA authorized the payment to members of the reserves who are involuntarily mobilized and experiencing a monthly active duty income differential as a result of extended or frequent mobilizations. Payment is up to \$3,000/month.

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Reserve Income Replacement			16						
Total Reserve Income Replacement			16						

(In Thousands Of Dollars)

Project: Service Group Life Insurance (SGLI)

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actual	\$66,956

Part 1: Purpose and Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). The FY 2007 NDAA section 606 authorized the payment of the full premium for SGLI for those serving in support of Operation Enduring Freedom/Operation Iraqi Freedom (OEF/OIF). On December 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI was established under section 1032 of the FY2005 DOD Emergency Supplemental Appropriations for the Global War on Terror and Tsunami Relief (P.L 109-13) and is designed to provide financial assistance to service members during their recovery period between Oct. 7, 2001, and Dec. 1, 2005, to receive benefits when losses were a direct result of injuries incurred in Operations Enduring or Iraqi Freedom.

SGLI premium was a payment of an SGLI refund legislated due to member entry into a Combat Zone, authorized in FY2007

Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience

The following estimate is provided:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)SGLI Extra Hazard Payment			27,776						
(2)SGLI Premium			8,404						
(3)Traumatic Service Group Life Insurance (T-SGLI)			30,776						
Total Service Group Life Insurance (SGLI)			66,956						

Project: Senior ROTC (Non-Scholarship Program)	FY 2014 Estimate	\$1,938
	FY 2013 Estimate	\$1,892
	FY 2012 Actual	\$1,874

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed.

NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement item:

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution

Pay & Allowances - to provide basic pay and social security payments to members attending summer training

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training

SROTC Foreign Language SPB - to provide foreign language skills proficiency bonuses to NROTC Navy-Option Scholarship and Advanced Standing College program midshipmen

Part II - Justification of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	0		0	0		0	0		0
MS II	0		0	0		0	0		0
MS III	114	3,220.00	367	108	3,220.00	348	108	3,220.00	348
MS IV	70	3,680.00	258	38	3,680.00	140	38	3,680.00	140
Total - (1)	184		625	146		488	146		488

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	1,002	770.44	772	818	435.31	356	706	801.57	566
New Uniform Issues	0		0	0		0	0		0
Field Training	158	594.50	94	816	244.68	200	136	618.52	84
Field Training new issue juniors	0		0	135	918.77	124	0		0
Total - (2)	1,160		866	1,769		680	842		650
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	0		0	0		0
Juniors	29	719.43	21	62	626.85	39	44	748.49	33
Freshmen/Sophomores	262	719.43	188	820	626.85	514	799	748.49	598
Total - (3)	291		209	882		553	843		631
(4) Pay & Allowances									
NROTC	3,635	34.66	126	3,796	35.15	133	3,383	35.65	121
Designated Applicants	0		0	50	35.15	2	50	35.65	2
Total - (4)	3,635		126	3,846		135	3,433		123
(5) Subsistence of Reserve Officer Candidates									
NROTC	883	54.34	48	0	11.55	0	710	56.53	40
Designated Applicants	0		0	0	11.55	0	0		0
Total - (5)	883		48	0		0	710		40
(6) SROTC Foreign Language SPB									
NROTC	0		0	182	200.00	36	25	250.00	6
Total - (6)	0		0	182		36	25		6
Total Senior ROTC (Non-Scholarship Program)	6,153		1,874	10,603		1,892	5,999		1,938

(In Thousands Of Dollars)

Project: Senior ROTC (Scholarship Program)

FY 2014 Estimate	\$19,333
FY 2013 Estimate	\$21,053
FY 2012 Actual	\$19,058

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS I, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items:

Uniforms, Commutation-in-Lieu- to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

SROTC Foreign Language SPB - to provide foreign language skills proficiency bonuses to NROTC Navy-Option Scholarship and Advanced Standing College program midshipmen.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	1,244	2,300.00	2,861	1,009	2,300.00	2,321	917	2,300.00	2,109
MS II	991	2,760.00	2,735	1,171	2,760.00	3,232	1,066	2,760.00	2,942
MS III	1,131	3,220.00	3,642	1,105	3,220.00	3,558	1,039	3,220.00	3,346
MS IV	1,059	3,680.00	3,897	1,115	3,680.00	4,103	1,048	3,680.00	3,857
Total - (1)	4,425		13,135	4,400		13,214	4,070		12,254

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	2,286	770.44	1,761	3,816	435.31	1,661	4,070	801.57	3,262
New Uniform Issues	0		0	0		0	0		0
Field Training	1,183	594.50	703	1,462	246.12	360	1,033	618.52	639
Cortrimid New Uniform	0		0	1,204	924.32	1,113	0		0
Total - (2)	3,469		2,464	5,634		3,134	5,103		3,901
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	0		0	0		0
Juniors	631	719.43	454	1,034	626.85	648	596	748.49	446
Freshmen/Sophomores	559	719.43	402	854	626.85	535	373	748.49	279
Total - (3)	1,190		856	1,888		1,183	969		725
(4) Pay & Allowances									
(4) Pay & Allowances	71,606	34.65	2,481	72,774	35.15	2,558	63,633	35.65	2,269
Total - (4)	71,606		2,481	72,774		2,558	63,633		2,269
(5) Subsistence of Reserve Officer Candidates									
Subsistence	2,245	54.34	122	0	11.55	0	1,921	56.53	109
Total - (5)	2,245		122	0		0	1,921		109
(6) SROTC Foreign Language SPB									
NROTC	0		0	3,856	250.00	964	300	250.00	75
Total - (6)	0		0	3,856		964	300		75
Total Senior ROTC (Scholarship Program)	82,935		19,058	88,552		21,053	75,996		19,333

(In Thousands of Dollars)

Project: Junior ROTC

FY 2014 Estimate	\$14,069
FY 2013 Estimate	\$12,784
FY 2012 Actual	\$14,061

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

- Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.
- Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

Part II - Justification of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Uniforms, Issue-in-Kind									
Initial Issue (New Units)	0		0	0		0	0		0
Initial Issue	40,085	57.26	2,295	33,161	58.23	1,931	36,550	59.57	2,177
Replacement	20,042	484.13	9,703	18,017	492.36	8,871	19,490	503.69	9,817
Alterations/Renovation	80,165	25.74	2,063	75,710	26.18	1,982	77,500	26.78	2,075
Total - (1)	140,292		14,061	126,888		12,784	133,540		14,069
(2) Subsistence of Junior Officer Candidates									
Non-Military Schools	0		0	0		0	0		0
Field Training	0		0	0		0	0		0
Total - (2)	0		0	0		0	0		0
Total Junior ROTC	140,292		14,061	126,888		12,784	133,540		14,069

(In Thousands Of Dollars)

Project: Preventive Health Allowance Demonstration Project

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actual	\$43

Part 1: Purpose and Scope

Section 714 of the FY 2009 National Defense Authorization Act (NDAA) directs the Secretary of Defense to conduct a demonstration project, beginning on January 1, 2009 to December 31, 2011, to evaluate the efficacy of providing an annual preventive health services allowance to increase the use of preventive health services by members of the Armed Forces and their dependents. This pilot will be implemented beginning on January 1, 2011 and will end on December 31, 2011.

Part II - Justification Of Funds Requested

Members eligible to participate must be serving on Active Duty for more than 30 days, and meet the medical and dental readiness requirements for their armed force; half of the participants shall have dependents and half shall be without dependents. The demonstration limits participation to 1,500 Active Duty members from each Service and provides for an allowances of \$500 for personnel without dependents and \$1,000 for personnel with dependents.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Officer									
Officer (with dependents)	9	1,000.00	9						
Officer (without dependents)	2	500.00	1						
Total - (1)	11		10						
(2) Enlisted									
Enlisted (with dependents)	29	1,000.00	29						
Enlisted (without dependents)	8	500.00	4						
Total - (2)	37		33						
Total (with dependents)			38						
Total (without dependents)			5						
Total Preventive Health Allowance Demonstration Project	48		43						

(In Thousands Of Dollars)

Project: Stop-Loss Retroactive Pay

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actual	\$38

Part I - Purpose and Scope

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001 and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 to 12305 of Title 10, U.S.C., or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or a national emergency declared by Congress or the President.

Part II - Justification of Funds Requested

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on December 3, 2010; however, legislation extended the deadline multiple times during 2011 until October 21, 2012. These funds are available for obligation until expended.

The Department of the Navy's share of the \$534.4 million for this is \$1.5 million. As of September 23, 2011 \$1.4 million was obligated.

Computation of fund requirements is provided in the following table:

	FY 2012			FY 2013			FY 2014		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stop Loss Retroactive Pay									
Officer	18	500.00	9						
Enlisted	58	500.00	29						
Cadets/Midshipmen			0						
Total Stop Loss Retroactive Pay	76		38						
Cancelled Accounts			170						
Total Other Mil Personnel (BA6)									
Total Obligations			334,208			188,634			204,176
Less Reimbursable Obligations									
Total Direct Obligations			334,208			188,634			204,176
Total MPN Obligations			27,798,162			27,380,199			28,118,663
Less Reimbursables			311,165			289,306			294,219
Total MPN Direct Obligations			27,486,997			27,090,893			27,824,444

Section 5

Special Analysis

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD

	FY 2012			FY 2013			FY 2014		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ASSIGNED OUTSIDE DoD			0			0			0
NONREIMBURSABLE PERSONNEL			0			0			0
EXECUTIVE OFFICE OF THE PRESIDENT	11	7	18	11	7	18	11	7	18
VICE PRESIDENT'S OFFICE		9	9		9	9		9	9
STATE DEPARTMENT	15	16	31	11	16	27	15	16	31
STATE DEPARTMENT (U.N. TRUCE SUPV)	7		7	7		7	7		7
TRANSPORTATION DEPARTMENT	3		3	3		3	3		3
JUSTICE DEPARTMENT	1		1	1		1	1		1
ENERGY DEPARTMENT	5		5	5		5	5		5
NATIONAL NARCOTICS BORDER INTERDICTION	4	1	5	4		4	4	1	5
CLASSIFIED ACTIVITIES			0			0			0
DoD PROJECT OFFICE	15		15	15		15	15		15
SUBTOTAL - NON-REIMBURSABLE PROGRAM	61	33	94	57	32	89	61	33	94
REIMBURSABLE PERSONNEL			0			0			0
EXECUTIVE OFFICE OF THE PRESIDENT (OMB)			0			0			0
STATE DEPARTMENT	1	128	129	1	128	129	1	128	129
US ARMS CONTROL AGENCY	3		3	3		3	3		3
TRANSPORTATION DEPARTMENT	45	3	48	45	3	48	45	3	48
ENERGY DEPT (DOE)	2	1	3	2	1	3	2	1	3
JUSTICE DEPT			0			0			0
NATIONAL AERONAUTICS & SPACE ADMIN	35		35	35		35	35		35
U.S. SOLDIER'S & AIRMEN'S HOME	2	1	3	2	1	3	2	1	3
OFFICE OF ATTENDING PHYSICIAN TO CONGRES	6	9	15	6	9	15	6	9	15
CLASSIFIED ACTIVITIES	4	3	7	4	3	7	4	3	7
SUBTOTAL - REIMBURSABLE PERSONNEL	98	145	243	98	145	243	98	145	243
TOTAL OUTSIDE DoD	159	178	337	155	177	332	159	178	337
ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD									
FUNCTIONS			0			0			0
SUBTOTAL NONREIMBURSABLE NON-DoD			0			0			0
REIMBURSABLE PERSONNEL			0			0			0
SUBTOTAL REIMBURSABLE NON-DoD			0			0			0
TOTAL ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON									
DoD FUNCTIONS			0			0			0
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS									
(REIMBURSABLE)			0			0			0
FOREIGN MILITARY SALES	92	119	211	92	118	210	92	119	211
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD									
FUNCTIONS	92	119	211	92	118	210	92	119	211
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNCTIONS (REIMBURSABLE			0			0			0
WORKING CAPITAL FUND (WCF	656	948	1,604	656	947	1,603	638	777	1,415
HQ US TRANSPORTATION COMMAND (TRANSCOM)	64	37	101	64	37	101	64	37	101

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD

	FY 2012			FY 2013			FY 2014		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND (SDDC)	12		12	12		12	12		12
DEFENSE COURIER SERVICE (DCS)	4	58	62	4	58	62	4	58	62
DEFENSE FINANCE & ACCOUNTING SVC (DFAS)	4	11	15	4	11	15	4	11	15
DEFENSE INFO SYSTEMS AGENCY (DISA)	4	16	20	4	16	20	4	16	20
DEFENSE LOGISTICS AGENCY (DLA)	116	47	163	116	47	163	116	47	163
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNC	860	1,117	1,977	860	1,116	1,976	842	946	1,788
GRAND TOTAL REIMBURSABLE	1,050	1,381	2,431	1,050	1,379	2,429	1,032	1,210	2,242
GRAND TOTAL NONREIMBURSABLE	61	33	94	57	32	89	61	33	94
GRAND TOTAL	1,111	1,414	2,525	1,107	1,411	2,518	1,093	1,243	2,336

**MILITARY PERSONNEL, NAVY
REIMBURSABLE PROGRAM
(In Thousands of Dollars)**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
<u>SUBSISTENCE (SIK)</u>	\$4,206	\$3,047	\$4,040
Sale of Meals - Bulk Subsistence	4,206	3,047	4,040
 <u>STRENGTH RELATED</u>	 \$306,959	 \$286,259	 \$290,179
Officer	177,010	161,880	170,421
Basic Pay	-137,345	-127,836	-129,246
Other Pays and Allowances	-39,665	-34,044	-41,175
Enlisted	69,637	66,351	62,559
Basic Pay	-53,978	-52,939	-47,298
Other Pays and Allowances	-15,659	-13,412	-15,261
Retired Pay Accrual (Officer and Enlisted)	60,312	58,028	57,199
PCS Travel			
 TOTAL PROGRAM	 \$311,165	 \$289,306	 \$294,219
 Anticipated reimbursements from the DHP Trust Fund (Over 65):	 122,800	 122,800	 134,611

MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	<u>FY 2012 Estimates</u>			<u>FY 2013 Estimates</u>			<u>FY 2014 Estimates</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Senior ROTC (Excluding Scholarship Program)</u>									
First Year	862	833	804	994	975	956	900	865	830
Second Year	666	601	536	485	476	466	700	625	550
Total Basic ROTC	1,528	1,434	1,340	1,479	1,451	1,422	1,600	1,490	1,380
Third Year	162	149	135	138	135	132	150	135	120
Fourth Year	103	96	88	48	47	46	50	48	45
Total Adv ROTC	265	244	223	186	182	178	200	183	165
Total Senior ROTC Enrollment	1,793	1,678	1,563	1,665	1,633	1,600	1,800	1,673	1,545
<u>Scholarship Program</u>									
First Year	1,251	1,214	1,176	1,029	1,009	989	1,059	1,059	1,058
Second Year	962	950	938	1,194	1,171	1,148	1,120	1,095	1,069
Total Basic ROTC	2,213	2,164	2,114	2,223	2,180	2,137	2,179	2,153	2,127
Third Year	1,146	1,135	1,124	1,127	1,105	1,083	1,011	996	980
Fourth Year	1,114	1,058	1,002	1,137	1,115	1,093	1,077	1,045	1,012
Total Advanced ROTC	2,260	2,193	2,126	2,264	2,220	2,176	2,088	2,040	1,992
Total Scholarship Enrollment	4,473	4,357	4,240	4,487	4,400	4,313	4,267	4,193	4,119
<u>Total Enrollment</u>									
First Year	2,113	2,047	1,980	2,023	1,984	1,945	1,959	1,924	1,888
Second Year	1,628	1,551	1,474	1,679	1,647	1,614	1,820	1,720	1,619
Total Advanced ROTC	3,741	3,598	3,454	3,702	3,631	3,559	3,779	3,643	3,507
Third Year	1,308	1,284	1,259	1,265	1,240	1,215	1,161	1,131	1,100
Fourth	1,217	1,154	1,090	1,185	1,162	1,139	1,127	1,092	1,057
Total Advanced ROTC	2,525	2,437	2,349	2,450	2,402	2,354	2,288	2,223	2,157
Total ROTC Enrollment	6,266	6,035	5,803	6,152	6,033	5,913	6,067	5,866	5,664
Completed ROTC & Commissioned		1,061			1,173			1,000	

**MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
<u>NJROTC</u>			
Schools	612	590	578
Civilian Personnel (End Strength)	23	21	21
Military Personnel (End Strength)			
 <u>NROTC</u>			
Schools	162	160	162
Host Institutions	75	74	75
Cross Town Campuses	87	86	87
Civilian Personnel (End Strength)	184	178	173
Military Personnel (End Strength)	331	329	329

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations.

**MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY12 1/**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	10	10	10	11	11	11	10	10	10	10	10	11
O-9	VADM	40	39	39	38	38	37	37	38	37	40	40	39
O-8	RADM	74	81	75	74	73	74	75	73	76	77	76	65
O-7	RMDL	124	123	122	123	124	123	121	122	118	123	120	119
O-6	CAPT	3,442	3,435	3,408	3,390	3,381	3,335	3,324	3,250	3,191	3,155	3,070	3,273
O-5	CDR	7,017	7,006	6,990	6,985	6,966	6,916	6,903	6,864	6,807	6,754	6,603	6,708
O-4	LCDR	10,601	10,570	10,544	10,525	10,515	10,510	10,510	10,466	10,427	10,358	10,305	10,602
O-3	LT	16,871	16,864	16,810	16,943	16,906	16,890	16,910	16,913	18,364	18,329	18,214	17,359
O-2	LTJG	6,578	6,653	6,808	6,676	6,733	6,807	6,754	8,126	6,744	6,740	6,724	6,632
O-1	ENS	6,616	6,565	6,527	6,441	6,285	6,252	6,236	6,276	6,405	6,397	6,398	6,465
W-5	CWO5	54	56	56	55	56	57	57	57	59	62	65	66
W-4	CWO4	451	446	441	440	433	437	431	428	421	412	399	389
W-3	CWO3	604	615	620	626	630	629	642	651	641	636	632	621
W-2	CWO2	488	487	494	472	476	480	486	481	499	498	498	506
W-1	CWO1												
Total Officers		52,970	52,950	52,944	52,799	52,627	52,558	52,496	53,755	53,799	53,591	53,154	52,855
<u>Enlisted Personnel</u>													
E-9	MCPO	2,404	2,383	2,368	2,350	2,341	2,322	2,312	2,293	2,504	2,485	2,456	2,395
E-8	SCPO	5,847	5,818	5,746	5,714	5,664	5,613	5,562	5,515	6,053	5,999	5,924	5,815
E-7	CPO	20,593	20,499	20,413	20,275	20,153	20,001	19,852	19,724	18,718	18,533	20,516	20,178
E-6	PO1	45,354	45,101	47,469	47,449	47,097	46,691	46,294	45,770	48,115	47,765	44,920	43,994
E-5	PO2	59,898	59,313	61,928	61,113	60,411	59,769	59,178	58,542	60,951	60,267	59,570	57,872
E-4	PO3	53,946	53,696	50,550	50,164	50,038	50,014	49,882	49,665	50,971	50,642	50,263	59,607
E-3	SN	53,935	54,903	52,993	54,202	55,120	56,220	57,098	58,398	52,062	52,388	53,680	45,191
E-2	SA	15,545	15,536	15,135	14,669	14,449	14,458	14,744	14,927	14,616	14,973	14,929	15,035
E-1	SR	9,456	8,966	8,585	8,744	8,813	8,840	8,834	8,279	8,985	9,776	10,406	10,985
Total Enlisted		266,978	266,215	265,187	264,680	264,086	263,928	263,756	263,113	262,975	262,828	262,664	261,072
<u>Cadets/Midshipmen</u>		4,515	4,507	4,498	4,485	4,477	4,475	4,467	3,342	4,526	4,507	4,486	4,479
Total End Strength		324,463	323,672	322,629	321,964	321,190	320,961	320,719	320,210	321,300	320,926	320,304	318,406

1/ Includes overstrength funded in the FY 2012 OCO.

MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY13 1/

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	10	10	11	11	11	11	11	11	11	10	10	10
O-9	VADM	37	38	39	40	41	41	41	41	41	40	39	37
O-8	RADM	74	74	76	77	77	77	77	77	77	76	75	74
O-7	RMDL	120	120	117	116	115	115	115	115	115	115	114	114
O-6	CAPT	3,364	3,353	3,320	3,296	3,288	3,235	3,240	3,160	3,116	3,101	3,046	3,235
O-5	CDR	6,752	6,735	6,722	6,725	6,713	6,673	6,665	6,632	6,611	6,573	6,486	6,738
O-4	LCDR	10,613	10,573	10,481	10,478	10,472	10,467	10,472	10,419	10,386	10,363	10,313	9,525
O-3	LT	17,481	17,471	17,230	17,354	17,251	17,291	17,322	17,442	19,078	19,083	18,961	17,540
O-2	LTJG	6,859	6,893	6,979	6,935	6,967	7,011	7,076	8,232	6,865	6,784	6,876	6,331
O-1	ENS	6,452	6,392	6,413	6,278	6,261	6,244	6,176	6,467	6,443	6,436	6,405	6,149
W-5	CWO5	62	63	61	58	58	59	59	55	56	55	56	59
W-4	CWO4	403	408	398	406	398	405	417	411	410	400	367	352
W-3	CWO3	612	614	611	618	617	622	624	640	628	624	620	617
W-2	CWO2	502	505	522	492	500	494	496	490	509	509	508	517
W-1	CWO1												
Total Officers		53,341	53,249	52,980	52,884	52,769	52,745	52,791	54,192	54,346	54,169	53,876	51,298
<u>Enlisted Personnel</u>													
E-9	MCPO	2,363	2,339	2,325	2,347	2,334	2,314	2,297	2,281	2,526	2,490	2,458	2,414
E-8	SCPO	5,442	5,390	5,357	5,408	5,379	5,344	5,307	5,281	5,993	5,911	5,840	5,726
E-7	CPO	19,871	19,787	19,735	19,851	19,816	19,775	19,720	19,696	18,571	18,458	19,959	19,715
E-6	PO1	45,055	44,791	44,506	44,937	44,691	44,415	44,096	43,736	47,904	47,516	45,567	45,670
E-5	PO2	60,366	60,082	59,721	60,275	59,968	59,652	59,300	58,830	61,559	61,002	60,532	60,339
E-4	PO3	55,742	55,687	55,787	55,864	56,013	56,150	56,241	56,151	56,590	56,341	56,190	61,653
E-3	SN	46,987	48,249	49,578	48,406	49,783	51,419	52,648	53,795	46,816	47,907	49,198	44,005
E-2	SA	17,333	16,850	16,034	16,904	16,099	15,492	15,650	16,220	16,736	16,918	16,994	17,071
E-1	SR	9,486	9,950	10,350	9,983	10,393	10,466	9,975	9,195	9,096	9,342	9,784	10,319
Total Enlisted		262,645	263,125	263,393	263,975	264,476	265,027	265,234	265,185	265,791	265,885	266,522	266,912
<u>Cadets/Midshipmen</u>		4,393	4,387	4,374	4,352	4,346	4,340	4,335	3,276	4,572	4,538	4,505	4,490
Total End Strength		320,379	320,761	320,747	321,211	321,591	322,112	322,360	322,653	324,709	324,592	324,903	322,700

1/ Includes overstrength requested in the FY 2013 OCO.

**MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY14**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	9	9	9	9	9	9	9	9	9
O-9	VADM	35	35	35	35	35	35	35	35	35	35	35	35
O-8	RADM	71	71	71	70	70	70	69	69	69	69	69	69
O-7	RMDL	119	118	117	117	116	115	115	115	115	115	115	115
O-6	CAPT	3,191	3,180	3,162	3,153	3,150	3,145	3,142	3,091	3,053	3,027	2,967	3,182
O-5	CDR	6,610	6,608	6,588	6,571	6,560	6,548	6,546	6,510	6,465	6,420	6,336	6,649
O-4	LCDR	10,848	10,811	10,772	10,755	10,742	10,733	10,723	10,646	10,573	10,497	10,427	10,812
O-3	LT	17,653	17,649	17,657	17,674	17,626	17,757	17,859	17,816	19,380	19,304	19,205	17,925
O-2	LTJG	6,618	6,620	6,679	6,547	6,479	6,471	6,372	7,871	6,532	6,574	6,580	6,635
O-1	ENS	6,463	6,433	6,385	6,423	6,451	6,451	6,461	6,387	6,400	6,391	6,495	6,367
W-5	CWO5	48	49	49	49	50	50	50	50	51	52	53	54
W-4	CWO4	394	393	397	398	394	399	405	411	416	421	419	420
W-3	CWO3	634	643	630	645	647	654	661	671	655	640	622	603
W-2	CWO2	484	492	512	484	489	495	503	501	523	522	521	525
W-1	CWO1												
Total Officers		53,177	53,111	53,063	52,930	52,818	52,932	52,950	54,182	54,276	54,076	53,853	53,400
<u>Enlisted Personnel</u>													
E-9	MCPO	2,505	2,492	2,482	2,462	2,448	2,433	2,419	2,407	2,678	2,655	2,638	2,615
E-8	SCPO	6,127	6,104	6,082	6,043	6,018	5,989	5,964	5,938	6,598	6,579	6,567	6,523
E-7	CPO	20,901	21,053	21,186	21,274	21,386	21,499	21,603	21,729	20,739	20,732	21,516	21,373
E-6	PO1	45,554	45,126	48,457	48,162	47,847	47,479	47,075	46,644	49,245	48,819	47,538	46,961
E-5	PO2	62,095	61,828	66,861	66,556	66,269	65,909	65,554	65,144	68,008	67,484	66,891	66,403
E-4	PO3	57,007	56,843	49,186	48,901	48,729	48,579	48,383	48,085	48,568	48,045	47,637	50,886
E-3	SN	42,606	43,473	42,896	44,224	45,640	47,315	48,589	49,725	43,673	44,751	46,092	43,558
E-2	SA	17,484	17,885	17,597	16,970	15,992	15,179	15,147	15,504	15,856	15,865	15,759	15,807
E-1	SR	11,668	11,391	11,346	11,809	12,161	12,120	11,611	10,733	10,578	10,738	11,058	11,752
Total Enlisted		265,947	266,195	266,093	266,401	266,490	266,502	266,345	265,909	265,943	265,668	265,696	265,878
<u>Cadets/Midshipmen</u>		4,431	4,427	4,410	4,394	4,388	4,382	4,374	3,282	3,269	4,357	4,334	4,322
Total End Strength		323,555	323,733	323,566	323,725	323,696	323,816	323,669	323,373	323,488	324,101	323,883	323,600