

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2014

Budget Estimates

April 2013



RESERVE PERSONNEL, ARMY

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 2012	FY 2013	FY 2014
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Reserve Component Training and Support			
Direct Program	4,290,270	4,513,753	4,565,261
FY 2013 CR Adjustment*	-	(198,095)	-
Reimbursable Program	29,264	35,000	35,000
OCO Funding	174,424	-	-
Subtotal RPA	4,493,951	4,350,658	4,600,261
Medicare-Ret Contrib, AR Army	704,167	521,916	426,728
TOTAL PROGRAM COST	5,198,118	4,778,766	5,026,989

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, ARMY
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY 2012	FY 2013	FY 2014
	<u>Actual</u>	<u>Estimate*</u>	<u>Estimate</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM	4,290,270	4,513,753	4,565,261
REIMBURSABLE PROGRAM	29,264	35,000	35,000
OCO AND OTHER SUPPLEMENTAL FUNDING	174,424	156,893	
TOTAL RESERVE PERSONNEL, ARMY	4,493,951	4,705,646	4,600,261
MEDICARE-RET CONTRIB, AR ARMY	704,167	521,916	426,728
TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST	5,198,118	5,133,754	5,026,989
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION	1,547,132	1,295,076	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	83,676	77,852	75,901
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	1,630,808	1,372,928	75,901
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	6,828,926	6,506,682	5,102,890

* Reflects the FY 2013 President's Budget request

PB-30A TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURES

**DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2014**

INTRODUCTORY STATEMENT

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active Duty Training. As an enduring operational force, the Army Reserve is the premier force provider of America's Citizen-Soldiers for planned and emerging missions at home and abroad. Enhanced by civilian skills that serve as a force multiplier, we deliver vital military capabilities essential to the Total Force. Hence, in accordance with Title 10 of the U.S. Code, the US Army Reserve "provides trained units and qualified personnel available for active duty in time of war or national emergency." The appropriation supports the National Military Strategy by providing trained, equipped and ready soldiers and cohesive units to meet global requirements across the full spectrum of operations.

The consistent and recurring demand for Army Reserve capabilities during this decade has posed significant challenges for a force previously organized and resourced as a strategic Reserve. In response, the Army Reserve recast itself from a part-time strategic Reserve role to a fully integrated and critical part of an operational, expeditionary Army. We are developing the means to achieve affordable, predictable and assured access to the Army Reserve for the full range of assignments in the homeland and abroad. The FY14 budget accomplishes the following in support of the Army's Title 10 functions:

- (1) Maintains an all volunteer force by continuing to retain and recruit high-quality soldiers;
- (2) Funds the Army Reserve End Strength of 205,000;
- (3) Fully resources RC training to 39 days; 15 days Annual Training (AT) and 24 days of Inactive Duty Training (IDT), 48 Battle Assemblies;
- (4) Funds Full-Time Support with AGRs, and
- (5) Provides quality services and support to soldiers and their Families.

The RPA appropriation sustains an end strength objective of 205,000 Troop Program Unit (TPU), AGR, and Individual Mobilization Augmentee (IMA) Soldiers. This appropriation supports recruiting, accession, and retention of quality officer and enlisted personnel capable of meeting the demands of the 21st century. It also provides institutional training programs to support individual professional development skill qualifications such as initial entry training (IET), duty military occupational specialty qualification (DMOSQ), and Noncommissioned Officer and Officer professional education.

The Army Reserve was not originally designed or equipped for the prolonged operational capacity for which it has been used over the last nine years. The increased demands of today's operational tempo environment, coupled with foreseeable stresses on the force, have forced the continued transformation from a strategic reserve to an operational force by streamlining command and control structure, standing down non-deployable support commands and establishing operational and functional commands.

These changes require more specialized capabilities in Army Reserve core competencies: medicine, transportation, supply, civil affairs, military police, engineers, intelligence, and chemical, among others. These changes will expand the Army Reserve's supply of Combat Support and Combat Service Support operational units under the Army Force Generation (ARFORGEN) process. The Army Reserve will realign almost 27,000 spaces between FY 2010-2015 to validated Army requirements that provide capabilities that support future Deployment Expeditionary Force and Contingency Expeditionary Force missions, including Defense Support to Civil Authorities when required. In FY 2014, 14 units and 2,186 spaces will transform as a result of activations, conversions and reorganizations. The following provides yearly details on transformation actions:

<u>YEAR</u>	<u>UNITS</u>	<u>SPACES</u>	<u>TYPE UNITS</u>
FY10	60	5428	Chemical, Engineer, Military Police, Quartermaster & Transportation
FY11	73	7658	Engineer, Military Police, Quartermaster & Transportation
FY12	42	4071	Military Police, Quartermaster & Transportation
FY13	37	6125	Engineer, Logistics Headquarters & Quartermaster
FY14	14	2186	Quartermaster
FY15	16	1515	Engineer & Transportation

Management Characteristics of RPA

RPA is a single-year appropriation that funds Soldier pay and allowances, recruiting and retention incentives, subsistence, uniforms, permanent change of station (PCS) costs, retired pay accrual, and death gratuity benefits. Entitlements are set by statute with the biggest cost drivers being the average number of full-time Soldiers on duty and the number of man-days performed by part-time reserve Soldiers. Other factors that heavily influence funding requirements include participation rates, percentage of married personnel, attrition and reenlistment rates, and new personnel policies.

Other Budget Drivers

- The FY 2013 and FY 2014 military pay raises effective on January 1 are 1.7% and 1.0%, respectively.
- The nominal cost percentages used to calculate payments to the military retired pay fund are 32.1% for AGRs in 2013 and 32.4% in 2014; 24.4% for TPUs in FY 2013 and 24.5 % in FY 2014.
- The rate increase for subsistence (indexed to the annual changes in the US Department of Agriculture food plan) effective January 1 is 1.1% in FY 2013 and 3.4% in FY 2014.
- Basic Allowance for Housing growth is 3.9% in FY 2013 and 3.9% in FY 2014.

RESERVE PERSONNEL, ARMY
Fiscal Year (FY) 2014 Budget Estimate Submission
Performance Measures and Evaluation Summary

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.

Description of Activity: The Reserve Personnel, Army appropriation provides resources necessary to provide trained units and qualified personnel in national emergencies and as national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed by the Active components to achieve planned mobilization.

Performance Measures:

	FY 2012	FY 2013	FY 2014
	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
Average Strength	203,746	206,278	205,947
End Strength	201,166	205,000	205,000
Authorized End Strength	205,000	205,000	

The measure of success of the goal to "Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserve ESO is 205,000 and the 3% Secretary of Defense variance provides an operating window between 198,850 and 211,150.

There are a number of factors that contribute to the Army Reserve End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee that the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY 12 through FY 14 goals for these factors are as follows:

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Goal for Accessions	26,262	28,711	33,800
Goal for Reenlistments	14,377	18,000	14,000
Attrition Rate	18.5%	18%	18%

SECTION 3

SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	<u>FY 2012 Average</u>	<u>End</u>	<u>FY 2013 Average</u>	<u>End</u>	<u>FY 2014 Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	28,920	28,888	28,762	34,686	34,425	34,336	34,424
Enlisted	48	15	145,746	144,909	143,692	142,152	140,842	141,952	141,688
Subtotal			174,666	173,797	172,454	176,838	175,267	176,288	176,112
Pay Group F									
Enlisted		110	7,399	5,771	4,870	5,072	7,337	5,134	6,238
Pay Group P									
Enlisted	24		3,930	5,298	4,855	4,107	2,119	4,343	2,389
Subtotal			185,995	184,866	182,179	186,017	184,723	185,765	184,739
IMA									
Pay Group B									
Officer	48	13	2,262	2,219	2,096	3,100	3,100	2,916	3,100
Enlisted	48	13	596	602	606	900	900	1,001	900
Subtotal			2,858	2,821	2,702	4,000	4,000	3,917	4,000
Drill/Indiv Tng			188,853	187,687	184,881	190,017	188,723	189,682	188,739
AGR (Full-time)									
Officer			4,317	4,297	4,317	4,500	4,550	4,486	4,452
Enlisted			11,633	11,762	11,968	11,761	11,727	11,779	11,809
Subtotal			15,950	16,059	16,285	16,261	16,277	16,265	16,261
SELRES									
Officer			35,499	35,404	35,175	42,286	42,075	41,738	41,976
Enlisted			169,304	168,342	165,991	163,992	162,925	164,209	163,024
Subtotal			204,803	203,746	201,166	206,278	205,000	205,947	205,000
IRR									
Officer			7,000	7,150	7,300	7,400	7,500	7,650	7,800
Enlisted			55,200	55,300	55,400	56,300	57,200	57,850	58,500
Subtotal			62,200	62,450	62,700	63,700	64,700	65,500	66,300

PB-30G SUMMARY OF PERSONNEL

RESERVE PERSONNEL, ARMY
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE

	<u>FY 2012</u>			<u>FY 2013</u>		<u>FY 2014</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	250	269	270	264	264	281	278
O5 LT COLONEL	1,157	1,135	1,138	1,327	1,239	1,184	1,175
O4 MAJOR	1,110	1,044	1,050	1,252	1,252	1,091	1,082
O3 CAPTAIN	958	1,024	1,029	892	929	1,069	1,061
O2 1ST LIEUTENANT	138	113	114	146	146	118	118
O1 2ND LIEUTENANT	15	7	7	16	16	7	7
Total Commissioned Officers	3,628	3,592	3,608	3,897	3,846	3,750	3,721
Warrant Officers							
W5 WARRANT OFF (W-5)	48	47	47	48	51	49	48
W4 WARRANT OFF (W-4)	171	185	186	142	141	193	192
W3 WARRANT OFF (W-3)	181	177	178	182	181	185	184
W2 WARRANT OFF (W-2)	265	268	270	257	256	280	278
W1 WARRANT OFF (W-1)	24	28	28	24	25	29	29
Total Warrant Officers	689	705	709	653	654	736	731
Total Officer	4,317	4,297	4,317	4,550	4,500	4,486	4,452
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	228	223	227	231	230	223	224
E8 1ST SGT/MASTER SGT	1,412	1,589	1,617	1,425	1,430	1,592	1,596
E7 PLATOON SGT/SFC	5,611	5,397	5,491	5,627	5,650	5,404	5,417
E6 STAFF SGT	2,521	2,599	2,645	2,554	2,544	2,603	2,610
E5 SERGEANT	1,562	1,543	1,570	1,582	1,605	1,545	1,549
E4 CPL/SPECIALIST	284	399	406	288	287	400	401
E3 PRIVATE 1ST CLASS	8	10	10	8	8	10	10
E2 PRIVATE E2	1	0	0	0	0	0	0
E1 PRIVATE E1	6	2	2	1	1	2	2
Total Enlisted Personnel	11,633	11,762	11,968	11,727	11,761	11,779	11,809
Total Personnel on Active Duty	15,950	16,059	16,285	16,277	16,261	16,265	16,261

PB-30H RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

USAR FY 2012 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>A</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	28,920	145,746	174,666	7,399	3,930	185,995	2,262	596	2,858	4,317	11,633	15,950	204,803
OCT	28,993	145,432	174,425	7,273	4,386	186,084	2,258	598	2,856	4,297	11,561	15,858	204,798
NOV	28,989	145,631	174,620	6,991	4,722	186,333	2,248	593	2,841	4,294	11,572	15,866	205,040
DEC	28,883	145,576	174,459	5,609	6,211	186,279	2,248	594	2,842	4,268	11,560	15,828	204,949
JAN	28,789	145,550	174,339	5,935	5,682	185,956	2,241	599	2,840	4,272	11,597	15,869	204,665
FEB	28,852	145,500	174,352	5,724	5,726	185,802	2,256	594	2,850	4,275	11,617	15,892	204,544
MAR	28,812	145,438	174,250	5,189	6,050	185,489	2,267	603	2,870	4,275	11,703	15,978	204,337
APR	28,713	145,004	173,717	4,707	6,401	184,825	2,252	605	2,857	4,290	11,781	16,071	203,753
MAY	28,998	144,519	173,517	4,512	6,217	184,246	2,252	604	2,856	4,287	11,846	16,133	203,235
JUN	29,060	144,144	173,204	5,391	5,238	183,833	2,165	607	2,772	4,325	12,010	16,335	202,940
JUL	28,877	143,637	172,514	6,465	4,270	183,249	2,136	609	2,745	4,332	12,052	16,384	202,378
AUG	28,844	143,755	172,599	5,316	4,283	182,198	2,120	614	2,734	4,326	12,045	16,371	201,303
SEP	28,762	143,692	172,454	4,870	4,855	182,179	2,096	606	2,702	4,317	11,968	16,285	201,166
Average	28,888	144,909	173,797	5,771	5,298	184,866	2,219	602	2,821	4,297	11,762	16,059	203,746

PB-30I STRENGTH BY MONTH

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
FY 2012**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
82	10	92	1. Combat Support
98	12	110	2. Combat Service Support
35	2	37	3. HQ Staff
215	24	239	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

USAR FY 2013 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>A</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	34,547	141,347	175,894	5,844	3,001	184,739	3,100	900	4,000	4,466	11,795	16,261	205,000
OCT	34,772	143,409	178,181	4,306	2,357	184,844	3,100	900	4,000	4,472	11,789	16,261	205,105
NOV	34,785	143,504	178,289	3,845	2,792	184,926	3,100	900	4,000	4,477	11,784	16,261	205,187
DEC	34,653	143,824	178,477	2,923	3,811	185,211	3,100	900	4,000	4,483	11,778	16,261	205,472
JAN	34,697	143,824	177,882	3,474	4,006	185,362	3,100	900	4,000	4,489	11,772	16,261	205,623
FEB	34,655	142,995	177,650	3,665	4,698	186,013	3,100	900	4,000	4,494	11,767	16,261	205,274
MAR	34,638	142,449	177,087	3,768	5,688	186,543	3,100	900	4,000	4,500	11,761	16,261	206,804
APR	34,601	142,181	176,782	3,922	6,498	187,202	3,100	900	4,000	4,506	11,755	16,261	207,463
MAY	34,784	141,751	176,535	4,524	6,245	187,304	3,100	900	4,000	4,511	11,750	16,261	207,565
JUN	34,797	140,506	175,539	7,663	4,432	187,398	3,100	900	4,000	4,517	11,744	16,261	207,659
JUL	34,690	140,069	175,303	7,663	3,600	186,844	3,100	900	4,000	4,523	11,738	16,261	207,105
AUG	34,683	139,997	174,687	8,557	2,608	185,856	3,100	900	4,000	4,528	11,733	16,261	206,117
SEP	34,425	140,842	175,267	7,337	2,119	184,723	3,100	900	4,000	4,550	11,727	16,277	205,000
Average	34,686	142,152	176,838	5,072	4,107	186,017	3,100	900	4,000	4,500	11,761	16,261	206,278

PB-30I STRENGTH BY MONTH

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
FY 2013**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
212	26	238	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

USAR FY 2014 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>A</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	34,425	140,842	175,267	7,337	2,119	184,723	3,100	900	4,000	4,550	11,727	16,277	205,000
OCT	34,299	142,440	176,739	5,575	3,167	185,481	3,069	891	3,960	4,515	11,760	16,275	205,716
NOV	34,198	142,552	176,750	4,971	3,509	185,230	3,038	882	3,920	4,509	11,764	16,273	205,423
DEC	34,201	142,982	177,183	3,648	4,391	185,222	3,008	873	3,881	4,503	11,768	16,271	205,374
JAN	34,163	142,764	176,927	4,020	4,388	185,335	2,978	864	3,842	4,497	11,772	16,269	205,446
FEB	34,186	142,789	176,975	3,901	4,951	185,827	2,948	855	3,803	4,491	11,776	16,267	205,897
MAR	34,289	142,324	176,613	3,651	5,782	186,046	2,919	846	3,765	4,485	11,780	16,265	206,076
APR	34,355	142,137	176,492	3,509	6,499	186,500	2,948	854	3,802	4,479	11,784	16,263	206,565
MAY	34,457	141,833	176,290	3,869	6,342	186,501	2,977	863	3,840	4,473	11,788	16,261	206,602
JUN	34,486	140,457	174,943	7,124	4,403	186,470	3,007	872	3,879	4,467	11,792	16,259	206,608
JUL	34,500	140,220	174,720	7,953	3,576	186,249	3,037	881	3,918	4,461	11,796	16,257	206,424
AUG	34,484	141,662	176,146	6,811	2,859	185,816	3,067	890	3,957	4,455	11,800	16,255	206,028
SEP	34,424	141,688	176,112	6,238	2,389	184,739	3,100	900	4,000	4,452	11,809	16,261	205,000
Average	34,336	141,952	176,288	5,134	4,343	185,765	2,916	1,001	3,917	4,486	11,779	16,265	205,947

PB-30I STRENGTH BY MONTH

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
FY 2014**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Being Performed
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
212	26	238	

RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICER

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Beginning Strength	35,499	42,687	42,075
Gains:			
Males (NPS)	735	770	913
Females (NPS)	221	243	274
Civilian Life	201	173	250
Active Component	67	58	83
Enlisted Commissioning Program	477	410	592
Pay Group B (IMA)	167	494	492
Other Reserve Status/Component	1,975	1,700	2,403
All Other	1,007	866	1,249
Full-time Active Duty	312	365	253
Total Gains	5,162	5,079	6,509
Losses:			
Civilian Life	382	393	458
Active Component	136	115	162
Retired Reserves	1,123	875	1,344
Pay Group B (IMA)	333	494	492
Other Reserve Status/Component	1,060	1,863	1,269
All Other	2,140	1,556	2,561
Full-time Active Duty	312	365	322
Total Losses	5,486	5,691	6,608
End Strength	35,175	42,075	41,976

PB-30F SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Beginning Strength	169,304	162,313	162,925
Gains:			
Males (NPS)	11,204	9,487	12,494
Females (NPS)	3,365	2,731	3,753
Civilian Life	2,853	2,966	3,182
Active Component	2,425	2,521	2,705
Pay Group B (IMA)	39	135	44
Other Reserve Status/Component	5,124	1,545	5,714
All Other	1,487	9,461	1,658
Full-time Active Duty	918	178	629
Total Gains	27,415	29,671	30,179
Losses:			
Expiration of Selected Reserve Service	7,830	3,865	7,672
Active Component	60	1,900	59
To Officer Status	934	746	915
Retired Reserves	1,235	2,707	1,210
Pay Group B (IMA)	29	335	44
Other Reserve Status/Component	2,530	4,762	2,479
All Other	17,527	14,008	17,125
Full-time Active Duty (AGR)	583	736	576
Total Losses	30,728	29,059	30,080
End Strength	165,991	162,925	163,024

PB-30F SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>			FY 2013 <u>Estimate</u>			FY 2014 <u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	103,769	238,722	342,491	131,762	294,578	426,340	146,451	301,155	447,606
Inactive Duty Training	293,125	592,763	885,888	315,730	568,313	884,044	350,220	636,758	986,978
Unit Training Assemblies	280,633	575,184	855,817	299,741	552,290	852,031	336,476	616,594	953,070
Flight Training	2,651	844	3,495	2,239	1,582	3,821	2,214	1,285	3,499
Training Preparation	8,186	12,224	20,410	12,663	11,671	24,334	8,545	13,912	22,457
Military Funeral Honors	1,655	4,511	6,166	1,087	2,771	3,858	2,985	4,967	7,952
Clothing	3,450	19,550	23,000	578	18,804	19,382	653	15,692	16,345
Subsistence of Enlisted Personnel	0	36,450	36,450	0	38,803	38,803	0	35,477	35,477
Travel	36,709	80,524	117,233	29,779	49,268	79,045	34,387	57,481	91,868
TOTAL DIRECT OBLIGATIONS	437,053	968,009	1,405,062	477,849	969,766	1,447,614	531,711	1,046,563	1,578,274
PAY GROUP B									
Active Duty Training	8,148	1,285	9,433	7,207	1,216	8,423	9,225	1,572	10,797
Inactive Duty Training	17,505	2,275	19,780	22,979	3,779	26,758	20,086	3,499	23,585
Travel	3,927	886	4,813	2,913	774	3,687	4,114	1,012	5,126
TOTAL DIRECT OBLIGATIONS	29,580	4,446	34,026	33,099	5,769	38,868	33,425	6,083	39,508
PAY GROUP F									
Active Duty Training	0	195,644	195,644	0	230,482	230,482	0	240,534	240,534
Clothing	0	19,788	19,788	0	29,255	29,255	0	22,754	22,754
Subsistence of Enlisted Personnel	0	2,167	2,167	0	2,808	2,808	0	2,763	2,763
Travel	0	9,219	9,219	0	12,773	12,773	0	10,670	10,670
TOTAL DIRECT OBLIGATIONS	0	226,818	226,818	0	275,318	275,318	0	276,721	276,721
PAY GROUP P									
Inactive Duty Training	0	14,044	14,044	0	12,665	12,665	0	13,225	13,225
TOTAL DIRECT OBLIGATIONS	0	14,044	14,044	0	12,665	12,665	0	13,225	13,225

PB-30J SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2012			FY 2013			FY 2014		
	<u>Actual</u>			<u>Estimate</u>			<u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
MOBILIZATION TRAINING									
Muster/Screening	172	2,527	2,699	449	4,035	4,484	468	4,094	4,562
Readiness Training	3,429	592	4,021	2,414	575	2,989	2,497	570	3,067
TOTAL DIRECT OBLIGATIONS	3,601	3,119	6,720	2,863	4,610	7,473	2,965	4,664	7,629
SCHOOL TRAINING									
Career Development Training	24,884	10,581	35,465	28,482	38,857	67,339	43,281	57,105	100,386
Initial Skill Acquisition Training	19,742	69,680	89,422	16,906	74,493	91,399	13,030	32,211	45,241
Officer Candidate/Training School	0	1,978	1,978	0	4,660	4,660	0	1,030	1,030
Refresher and Proficiency Training	24,572	71,648	96,220	15,923	34,761	50,684	5,086	52,049	57,135
Undergraduate Pilot/Navigator Training	0	0	0	2,463	0	2,463	2,346	0	2,346
TOTAL DIRECT OBLIGATIONS	69,198	153,887	223,085	63,774	152,771	216,544	63,743	142,395	206,138
SPECIAL TRAINING									
Competitive Events	94	548	642	111	360	471	139	411	550
Command/Staff Supervision	5,967	5,029	10,996	1,204	2,006	3,210	634	1,835	2,469
Exercises	4,738	6,666	11,404	6,481	10,980	17,461	3,825	6,757	10,582
Management Support	48,036	79,411	127,447	18,692	24,891	43,583	22,224	58,274	80,498
Operational Training	78,393	136,733	215,126	58,418	156,914	215,332	57,420	103,026	160,446
Recruiting/Retention	613	5,945	6,558	393	3,170	3,563	133	7,276	7,409
TOTAL DIRECT OBLIGATIONS	137,841	234,332	372,173	85,299	198,321	283,620	84,375	177,579	261,954
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	642,536	1,081,511	1,724,047	658,533	1,122,718	1,781,251	668,830	1,140,304	1,809,134
Clothing	25	4,978	5,003	0	7,198	7,198	532	535	1,067
Travel	19,950	53,576	73,526	13,023	36,088	49,111	14,227	38,558	52,785
Death Gratuities	0	0	0	200	200	400	200	300	500
Disability and Hospitalization Benefits	937	5,312	6,249	1,235	5,530	6,765	3,691	3,693	7,384
Reserve Incentive Programs	43,613	181,982	225,595	67,093	149,078	216,171	46,642	117,193	163,835
\$30,000 Lump Sum Bonus	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	707,061	1,327,359	2,034,420	740,084	1,320,812	2,060,896	734,122	1,300,583	2,034,705

PB-30J SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>			FY 2013 <u>Estimate</u>			FY 2014 <u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
EDUCATION BENEFITS									
Basic Benefit	167	6,125	6,292	1,612	8,006	9,618	0	0	0
Kicker Program	0	16,524	16,524	0	22,007	22,007	0	22,687	22,687
Chapter 1607	997	4,363	5,360	1,306	8,132	9,438	0	0	0
TOTAL DIRECT OBLIGATIONS	1,164	27,012	28,176	2,918	38,145	41,063	0	22,687	22,687
BRANCH OFFICER BASIC COURSE-RESERVE COMPONENTS									
Active Duty Training	34,639	0	34,639	49,579	0	49,579	48,613	0	48,613
Uniform Allowance	1,417	0	1,417	624	0	624	486	0	486
Travel	13,189	0	13,189	3,722	0	3,722	3,487	0	3,487
TOTAL DIRECT OBLIGATIONS	49,245	0	49,245	53,925	0	53,925	52,586	0	52,586
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	40,100	0	40,100	38,271	0	38,271	35,957	0	35,957
Uniform Allowance	6	0	6	204	0	204	185	0	185
Active Duty Training	13,362	0	13,362	14,403	0	14,403	14,658	0	14,658
Travel	4,616	0	4,616	4,535	0	4,535	4,111	0	4,111
Critical Skill Accession Bonus	5,959	0	5,959	8,300	0	8,300	7,420	0	7,420
TOTAL DIRECT OBLIGATIONS	64,043	0	64,043	65,713	0	65,713	62,331	0	62,331
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	314	0	314	366	0	366	363	0	363
Active Duty Training	32	0	32	45	0	45	57	0	57
TOTAL DIRECT OBLIGATIONS	346	0	346	411	0	411	420	0	420

PB-30J SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>			FY 2013 <u>Estimate</u>			FY 2014 <u>Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	0	251	251	0	710	710	0	708	708
TOTAL DIRECT OBLIGATIONS	0	251	251	0	710	710	0	708	708
CHAPLAIN CANDIDATE PROGRAM									
Active Duty Training	3,974	0	3,974	7,145	0	7,145	6,889	0	6,889
Uniform Allowance	10	0	10	105	0	105	95	0	95
Travel	2,294	0	2,294	1,675	0	1,675	1,391	0	1,391
TOTAL DIRECT OBLIGATIONS	6,278	0	6,278	8,933	0	8,933	8,375	0	8,375
TOTAL DIRECT PROGRAM	1,505,410	2,959,277	4,464,687	1,534,868	2,978,885	4,513,753	1,574,053	2,991,208	4,565,261
FY 2013 CR Adjustment*			0			(198,095)			0
Revised FY 2013 Direct Program			4,464,687			4,315,658			4,565,261

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

**RESERVE PERSONNEL, ARMY
SUMMARY TABLES
FY 2013
(\$ in Thousands)**

	FY 2013 President's <u>Budget</u>	Congres -sional <u>Action</u>	Appropri- ation	Internal Realign/ <u>Reprogram</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2013 in FY 2014 Pres. <u>Budget</u>
Pay Group A							
PG A, Pay and Allowances, Annual Training	426,340	0	0	0	0	0	426,340
PG A, IDT Pay & Allow, Unit Training Assemblies	852,031	0	0	0	0	0	852,031
PG A, IDT Pay & Allow, Military Funeral Honors	3,821	0	0	0	0	0	3,821
PG A, IDT Pay & Allow, Additional Drill Assemblies	28,192	0	0	0	0	0	28,192
PG A, Individual Clothing and Uniforms	19,382	0	0	0	0	0	19,382
PG A, Subsistence of Enlisted Personnel	38,803	0	0	0	0	0	38,803
PG A, Travel, Annual Training	79,045	0	0	0	0	0	79,045
Total Direct Obligation	1,447,614	0	0	0	0	0	1,447,614
Pay Group B							
PG B, Pay and Allowances, Annual Training	8,423	0	0	0	0	0	8,423
PG B, Pay and Allowances, Inactive Duty Training	26,758	0	0	0	0	0	26,758
PG B, Travel, Annual Training	3,687	0	0	0	0	0	3,687
Total Direct Obligation	38,868	0	0	0	0	0	38,868
Pay Group F							
PG F, Pay and Allowances, Annual Training	230,482	0	0	0	0	0	230,482
PG F, Individual Clothing and Uniforms	29,255	0	0	0	0	0	29,255
PG F, Subsistence of Enlisted Personnel	2,808	0	0	0	0	0	2,808
PG F, Travel, Annual Training	12,773	0	0	0	0	0	12,773
Total Direct Obligation	275,318	0	0	0	0	0	275,318
Pay Group P							
PG P, Pay and Allowances, Inactive Duty Training	12,665	0	0	0	0	0	12,665
Total Direct Obligation	12,665	0	0	0	0	0	12,665
Mobilization Training							
Mobilization, IRR Sustainment Training	2,989	0	0	0	0	0	2,989
Mobilization, IRR Soldier Readiness Processing	4,484	0	0	0	0	0	4,484
Total Direct Obligation	7,473	0	0	0	0	0	7,473

PB-30K ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

**RESERVE PERSONNEL, ARMY
SUMMARY TABLES
FY 2013
(\$ in Thousands)**

	FY 2013 President's <u>Budget</u>	Congres -sional <u>Action</u>	Appropri- ation	Internal Realign/ Reprogram	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2013 in FY 2014 Pres. <u>Budget</u>
School Training							
Schools, Leader Development Training	67,339	0	0	0	0	0	67,339
Schools, Initial Skill Acquisition Training	91,399	0	0	0	0	0	91,399
Schools, Officer Candidate School (OCS)	4,660	0	0	0	0	0	4,660
Schools, Refresher and Proficiency Training	50,684	0	0	0	0	0	50,684
Schools, Undergraduate Pilot Training	2,463	0	0	0	0	0	2,463
Total Direct Obligation	216,544	0	0	0	0	0	216,544
Special Training							
Special, Competitive Events	471	0	0	0	0	0	471
Special, Command and Staff Supervision	3,210	0	0	0	0	0	3,210
Special, Exercises	17,461	0	0	0	0	0	17,461
Special, Management Support	43,583	0	0	0	0	0	43,583
Special, Operational Training	215,332	0	0	0	0	0	215,332
Special, Recruiting	408	0	0	0	0	0	408
Special, Retention	3,155	0	0	0	0	0	3,155
Total Direct Obligation	283,620	0	0	0	0	0	283,620
Administration and Support							
AGR, Full Time Pay and Allowances	1,764,485	0	0	0	0	0	1,765,609
AGR, COLA	23,964	0	0	0	0	0	23,964
AGR, Travel, Permanent Change of Station (PCS)	49,111	0	0	0	0	0	49,111
Death Gratuities	400	0	0	0	0	0	400
Disability and Hospitalization Benefits	6,765	0	0	0	0	0	6,765
Health Professions Incentives (HPI)	46,617	0	0	0	0	0	46,617
Reserve Incentive Program	169,554	0	0	0	0	0	169,554
Total Direct Obligation	2,060,896	0	0	0	0	0	2,060,896
Education Benefits							
Education Benefits, Basic Benefit	9,618	0	0	0	0	0	9,618
Education Benefits, Kicker Program	22,007	0	0	0	0	0	22,007
Education Benefits, Chapter 1607	9,438	0	0	0	0	0	9,438
Total Direct Obligation	41,063	0	0	0	0	0	41,063

PB-30K ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

**RESERVE PERSONNEL, ARMY
SUMMARY TABLES
FY 2013
(\$ in Thousands)**

	FY 2013 President's <u>Budget</u>	Congres -sional <u>Action</u>	Appropri- ation	Internal Realign/ <u>Reprogram</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2013 in FY 2014 Pres. <u>Budget</u>
Health Professions Scholarship Program							
HP, Monthly Stipend	38,637	0	0	0	0	0	38,637
HP, Individual Clothing and Uniform Allowances	204	0	0	0	0	0	204
HP, Pay and Allowances, Active Duty for Training	18,983	0	0	0	0	0	18,983
HP, Accession Bonus	8,300	0	0	0	0	0	8,300
HP, Nurse Candidate Bonus Program	710	0	0	0	0	0	710
Total Direct Obligation	66,834	0	0	0	0	0	66,834
Branch Officers Leadership Course							
BOBC, Pay and Allowances, Active Duty for Training	49,579	0	0	0	0	0	49,579
BOBC, Individual Clothing and Uniform Allowances	624	0	0	0	0	0	624
BOBC, Travel, Active Duty for Training	3,722	0	0	0	0	0	3,722
Total Direct Obligation	53,925	0	0	0	0	0	53,925
Chaplain Candidate Program							
CCP, Pay and Allowances, Active Duty for Training	7,153	0	0	0	0	0	7,153
CCP, Individual Clothing and Uniform Allowances	105	0	0	0	0	0	105
CCP, Travel, Active Duty for Training	1,675	0	0	0	0	0	1,675
Total Direct Obligation	8,933	0	0	0	0	0	8,933
 Total Direct Program	 4,513,753	 0	 0	 0	 0	 0	 4,513,753
FY 2013 CR Adjustment							-198,095
Revised FY 2013 Adjusted Program							4,315,658

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	<u>Actual</u>		<u>Estimate</u>		<u>Estimate</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	286,127	69,529	312,156	76,108	344,245	84,340
Enlisted	588,034	142,892	606,693	147,920	659,325	161,535
Subtotal	874,161	212,421	918,849	224,028	1,003,570	245,875
Pay Group B						
Officer	18,461	4,486	21,754	5,304	20,975	5,139
Enlisted	2,497	607	3,488	850	3,478	852
Subtotal	20,958	5,093	25,242	6,154	24,453	5,991
Pay Group F						
Enlisted	127,584	31,003	157,714	38,453	163,906	40,157
Pay Group P						
Enlisted	10,642	2,586	9,590	2,338	10,008	2,452
Mobilization Training						
Officer	1,605	390	1,663	405	2,009	492
Enlisted	272	66	3,385	825	3,645	893
Subtotal	1,877	456	5,048	1,230	5,654	1,385
School Training						
Officer	31,099	7,557	29,683	7,237	29,734	7,285
Enlisted	67,605	16,428	68,269	16,645	59,298	14,528
Subtotal	98,704	23,985	97,952	23,882	89,032	21,813
Special Training						
Officer	66,177	16,081	48,417	11,805	46,625	11,423
Enlisted	102,341	24,869	93,479	22,792	82,046	20,101
Subtotal	168,518	40,950	141,896	34,597	128,671	31,524
Administration and Support						
Officer	361,239	123,905	355,398	114,000	406,679	131,764
Enlisted	551,787	189,263	549,629	176,304	655,231	212,295
Subtotal	913,026	313,168	905,027	290,304	1,061,910	344,059

PB-30L SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>		FY 2013 <u>Estimate</u>		FY 2014 <u>Estimate</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Other						
Branch Officers Leadership Course	26,087	6,339	20,299	4,949	32,910	8,063
Chaplain Candidate Program	2,230	542	3,090	754	5,057	1,239
Subtotal	28,317	6,881	23,389	5,703	37,967	9,302
Total Direct Program						
Officer	793,025	228,829	750,836	212,986	888,234	249,745
Enlisted	1,450,762	407,714	1,267,215	354,002	1,636,937	452,813
Total	2,243,787	636,543	2,018,051	566,988	2,525,171	702,558
Reimbursable						
Officer	16,802	4,083	12,389	3,023	19,694	4,825
Enlisted	0	0	237	58	383	94
Total	16,802	4,083	12,626	3,081	20,077	4,919
Total Program						
Officer	809,827	232,912	763,225	216,009	907,928	254,570
Enlisted	1,450,762	407,714	1,267,452	350,101	1,637,320	452,907
Total	2,260,589	640,626	2,030,677	566,110	2,545,248	707,477

The retired pay accrual percentages are as follows:

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
FULL TIME MEMBERS	34.30	32.10	32.40
PART TIME MEMBERS	24.30	24.40	24.50

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>	FY 2013 <u>Estimate</u>	FY 2014 <u>Estimate</u>
Pay Group A			
Officer	11,593	15,857	16,794
Enlisted	42,999	61,347	65,495
Subtotal	54,592	77,204	82,289
Pay Group B			
Officer	931	910	960
Enlisted	170	161	227
Subtotal	1,101	1,071	1,187
Pay Group F			
Enlisted	17,112	21,950	23,703
Mobilization Training			
Officer	252	154	155
Enlisted	52	47	43
Subtotal	304	201	198
School Training			
Officer	7,510	8,683	8,804
Enlisted	21,474	26,021	22,607
Subtotal	28,984	34,704	31,411
Special Training			
Officer	18,660	9,222	9,194
Enlisted	36,786	29,432	27,427
Subtotal	55,446	38,654	36,621
Administration and Support			
Officer	100,031	109,532	111,614
Enlisted	206,489	226,881	236,711
Subtotal	306,520	336,413	348,325

PB-30M SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>	FY 2013 <u>Estimate</u>	FY 2014 <u>Estimate</u>
Other			
Health Professions Scholarship Program	1,857	0	2,055
Medical Financial Assistance Program	4	0	7
Branch Officers Leadership Course	495	6,292	6,236
Chaplain Candidate Program	772	832	440
Subtotal	3,128	7,124	8,738
Total Direct Program			
Officer	142,105	151,482	156,259
Enlisted	325,082	365,839	376,213
Total	467,187	517,321	532,472

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u> <u>Actual</u>	<u>FY 2013</u> <u>Estimate</u>	<u>FY 2014</u> <u>Estimate</u>
Pay Group A			
Officer	36,709	29,779	34,387
Enlisted	80,524	49,268	57,481
Subtotal	117,233	79,047	91,868
Pay Group B			
Officer	3,927	2,913	4,114
Enlisted	886	774	1,012
Subtotal	4,813	3,687	5,126
Pay Group F			
Enlisted	9,219	12,773	10,670
Mobilization Training			
Officer	947	441	445
Enlisted	142	82	78
Subtotal	1,089	523	523
School Training			
Officer	17,845	14,976	14,313
Enlisted	36,008	33,727	33,756
Subtotal	53,853	48,703	48,069
Special Training			
Officer	24,488	10,560	11,661
Enlisted	45,318	35,357	32,079
Subtotal	69,806	45,917	43,740
Administration and Support			
Officer	19,950	13,023	14,227
Enlisted	53,576	36,088	38,558
Subtotal	73,526	49,111	52,785

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2012 <u>Actual</u>	FY 2013 <u>Estimate</u>	FY 2014 <u>Estimate</u>
Other			
Health Professions Scholarship Program	4,616	0	4,111
Branch Officers Leadership Course	13,189	3,722	3,487
Chaplain Candidate Program	2,294	1,675	1,391
Subtotal	20,099	5,397	8,989
Total Direct Program			
Officer	123,965	77,089	88,136
Enlisted	225,673	168,069	173,634
Total	349,638	245,158	261,770
Reimbursable			
Officer	3,124	4,995	3,999
Enlisted	0	101	78
Total	3,124	5,096	4,077
Total Program			
Officer	127,089	82,084	92,135
Enlisted	225,673	168,170	173,712
Total	352,762	250,254	265,847

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	FY 2012		FY 2013		FY 2014	
	<u>Actual</u>		<u>Estimate</u>		<u>Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A						
Officer	2,540	0	3,292	0	3,592	0
Enlisted	0	36,450	0	38,803	0	35,477
Subtotal	2,540	36,450	3,292	38,803	3,592	35,477
Pay Group B						
Officer	171	0	134	0	194	0
Enlisted	49	0	52	0	75	0
Subtotal	220	0	186	0	269	0
Pay Group F						
Enlisted	0	2,167	0	2,808	0	2,763
Mobilization Training						
Officer	41	0	32	0	32	0
Enlisted	20	0	16	0	16	0
Subtotal	61	0	48	0	48	0
School Training						
Officer	1,340	0	844	0	1,279	0
Enlisted	3,654	0	2,651	0	7,524	0
Subtotal	4,994	0	3,495	0	8,803	0
Special Training						
Officer	2,895	0	1,667	0	1,843	0
Enlisted	9,782	0	10,173	0	9,408	0
Subtotal	12,677	0	11,840	0	11,251	0
Administration and Support						
Officer	11,767	0	12,355	0	11,363	0
Enlisted	46,715	0	50,909	0	49,377	0
Subtotal	58,482	0	63,264	0	60,740	0

PB-300 SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	FY 2012		FY 2013		FY 2014	
	<u>Actual</u>		<u>Estimate</u>		<u>Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Other						
Health Professions Scholarship Program	677	0	0	0	311	0
Medical Financial Assistance Program	2	0	0	0	7	0
Branch Officers Leadership Course	4,891	0	1,717	0	1,406	0
Chaplain Candidate Program	139	0	163	0	152	0
Subtotal	5,709	0	1,880	0	1,876	0
Total Direct Program						
Officer	24,463	0	20,204	0	20,179	0
Enlisted	60,220	38,617	63,801	41,611	66,400	38,240
Total	84,683	38,617	84,005	41,611	86,579	38,240
Reimbursable						
Officer	7,576	0	11,983	0	8,864	0
Enlisted	0	0	236	0	174	0
Subtotal	7,576	0	12,219	0	9,038	0
Total Program						
Officer	32,039	0	32,187	0	29,043	0
Enlisted	60,220	38,617	64,037	41,611	66,574	38,240
Total	92,259	38,617	96,224	41,611	95,617	38,240

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)

FY 2013 Direct Program			4,513,753
Increases:			
Pricing Increases:			
Basic Pay	23,002		
Basic Allowance for Housing	20,175		
Basic Allowance for Subsistence	2,953		
Retirement Pay	6,307		
Other Pay	1,300		
FICA	1,759		
Travel Pay	3,923		
Subsistence Pay	1,319		
Cost of Living Allowance	935		
Clothing Allowances	896		
Stipend	391		
Total Pricing Increases:		62,960	
Program Increases:			
Pay Group A	112,334		
Pay Group B	193		
Pay Group P	433		
Mobilization	71		
Total Program Increases:		113,031	
Total Increases:			175,991
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Pay Group F	(2,308)		
School Training	(13,955)		
Special Training	(26,184)		
Health Professions Scholarship Program	(3,958)		
Branch Officer's Leadership Course	(2,118)		
Chaplain's Candidate Program	(684)		
Education Benefits	(18,376)		
Administration and Support	(56,900)		
Total Program Decreases:		(124,483)	
Total Decreases:			(124,483)
FY 2014 Direct Program			4,565,261

SECTION 4

DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, ARMY
PAY GROUP A
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2012 <u>Actual</u>	FY 2013 <u>Estimate</u>	FY 2014 <u>Estimate</u>
1,405,062	1,447,614	1,578,274

PART I - PURPOSE AND SCOPE

These funds are requested to provide for the officer and enlisted personnel assigned to Troop Program Units (TPUs) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, retired pay accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides for the collective training of a ready and relevant force.

FY 2014 includes an increase of \$33.7 million in Annual Training in support of an operational reserve force as well as an increase of \$86.6 million to support expected average strength and participation rate changes. Program decreases include -\$3.3 million for clothing allowances and -\$4.6 million for subsistence due to historic underexecution in these areas. Funding of the operational reserve force supports additional individual and collective training for the soldiers and units in the ARFORGEN cycle that have not been identified as deploying but will be part of the available and ready force pool should the need for additional employers arise. Readiness will be achieved by the creation of training events and environments such as Warrior Exercises (WAREX) and Combat Support Training Exercises (CSTX) that train soldiers to a level of training readiness in order to provide a steady stream of Army Reserve soldiers to the trained and ready force pool each year.

Pay and Allowances, Annual Training for an Operational Reserve: This paragraph represents a break-out of the Annual Training funds in support of an operational reserve. This funding is also included in Part II - Justification of Funds Requested as part of the overall Annual Training request. Typically, soldiers performing Annual Training as part of the operational reserve will execute an additional six days of Annual Training. These funds support additional individual and collective training for the soldiers and units in the ARFORGEN cycle that have not been identified as deploying but will be part of the available and ready force pool should the need for additional employers arise. These additional training days are over and above the statutory fourteen (14) days for Annual Training (as required by U.S.C., Title 10, Section 10147). The dollar rate is a daily rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	<u>FY2013</u>			<u>FY2014</u>		
	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>
Officer	19,139	337	6,450	19,256	344	6,624
Enlisted	156,815	168	26,345	157,360	172	27,066
Total	175,954		32,795	176,616		33,690

Annual Training (AT) – Funding provides pay and allowances for officers and enlisted soldiers attending Annual Training (AT) as required by U.S.C., Title 10, § 10147. All TPU members must serve on active duty for training for not less than 14 days, exclusive of travel, during each year.

Inactive Duty Training (IDT) – Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. As specified in Title 10, U.S.C., § 10147, a unit member will attend forty-eight (48) unit drill assemblies annually. To supplement this training, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Drill Assemblies improve readiness by providing individuals and units with the required training to attain and maintain designated readiness levels.

Additional Training Assemblies (ATAs) – Funding provides ATAs for units, components of units, and individuals to conduct additional wartime or assigned mission training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

**RESERVE PERSONNEL, ARMY
PAY GROUP A
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Readiness Management Assemblies (RMAs) – Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTPs) – AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed twenty-four (24) each fiscal year for any aircrew member.

Funeral Honors Duty Status – Funeral Honors Status is used to support the preparation and performance of military funeral honors. The ceremonial paying of respect is a final demonstration of the country's gratitude to those who, in times of war and peace, have faithfully defended our Nation. The military funeral honors ceremony consists of, at a minimum, the folding and presentation of the American flag and the sounding of Taps by a detail of two uniformed members of the Military Services.

**RESERVE PERSONNEL, ARMY
PAY GROUP A
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			1,447,614
Increases:			
Pricing Increases:			
Basic Pay	9,177		
Basic Allow ance for Housing	3,011		
Basic Allow ance for Subsistence	113		
Retirement Pay	2,248		
Other Pay	181		
FICA	702		
Travel Pay	1,265		
Subsistence Pay	1,319		
Initial Clothing Uniform Allow ance	237		
Replacement Clothing	73		
Total Pricing Increases:		18,326	
Program Increases:			
Operational Reserve additional mandays	33,692		
Strength and participation rate changes	86,634		
Total Program Increases:		120,326	
Total Increases:			138,652
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Clothing allow ance decrease due to historic execution	(3,347)		
Subsistence decrease due to historic execution	(4,645)		
Total Program Decreases:		(7,992)	
Total Decreases:			(7,992)
FY 2014 Direct Program			1,578,274

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA. The participation rate increases from FY 12 to FY 14 due to a decrease in expected mobilizations and an increased tendency for mobilized personnel to perform their AT and IDT prior to or after returning from mobilization.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	28,888			34,686			34,336		
Participation Rate	73			75			83		
Paid Participants	20,955	4,952	103,769	26,086	5,051	131,762	28,537	5,132	146,451
Enlisted									
Average Strength	144,909			142,152			141,952		
Participation Rate	67			82			83		
Paid Participants	96,609	2,471	238,722	116,896	2,520	294,578	117,226	2,569	301,155
Total	117,564		342,491	177,518		426,340	145,763		447,606

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include battle assemblies, additional training assemblies, readiness management assemblies for key personnel, and additional flight training assemblies for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies. The participation rate for IDT has shown a steady increase in the last three years of execution due to decreases in mobilization and a tendency for mobilized personnel to attend their IDT both before and after mobilization. These trends are expected to continue to increase participation rates for enlisted and keep officer participation rates stable through FY14.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	28,888			34,686			34,336		
Participation Rate	70			61			68		
Paid Participants	20,107	13,957	280,633	21,055	14,236	299,741	23,386	14,388	336,476
Enlisted									
Average Strength	144,909			142,152			141,952		
Participation Rate	64			61			67		
Paid Participants	92,132	6,243	575,184	86,729	6,368	552,290	95,804	6,436	616,594
Total	112,239		855,817	107,784		852,031	119,190		953,070

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Military Funeral Honors: These funds are required to provide for the pay and allowances of personnel who volunteer to perform funeral honors duty. The dollar rate is an annual rate that includes base pay, retired pay accrual, and FICA. The dollar rate is an annual rate that includes the same pay and allowances authorized for unit training assemblies.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	5,356	309	1,655	3,451	315	1,087	9,378	318	2,985
Enlisted	31,545	143	4,511	18,597	149	2,771	33,073	150	4,967
Total	36,901		6,166	22,048		3,858	42,451		7,952

Additional Drill Assemblies:

Additional Training Assemblies (ATAs) - Funding provides ATAs for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) - RMAs are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTPs) - AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed twenty-four (24) each fiscal year for any aircrew member.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Additional Flight Training Assemblies									
Officer	290	9,141	2,651	240	9,322	2,239	236	9,381	2,214
Enlisted	181	4,663	844	332	4,767	1,582	267	4,813	1,285
Subtotal	471		3,495	572		3,821	503		3,499
Additional Training Assemblies									
Officer	780	3,736	2,914	1,600	3,809	6,093	1,027	3,839	3,943
Enlisted	2,656	1,769	4,699	3,222	1,804	5,849	3,851	1,820	7,009
Subtotal	3,436		7,613	4,822		11,906	4,878		10,952
Readiness Management Assemblies									
Officer	1,505	3,503	5,272	1,839	3,572	6,570	1,278	3,601	4,602
Enlisted	4,611	1,632	7,525	3,518	1,665	5,858	4,111	1,679	6,903
Subtotal	6,116		12,797	5,357		12,428	5,389		11,505

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total Pay and Allowances, Inactive Duty Training (IDT)	220,721	885,888	211,659	884,044	229,509	986,978

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for normal wear and tear.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial									
Officer	8,625	400	3,450	1,445	400	578	1,632	400	653
Enlisted	1,717	1,495	2,567	9,082	1,519	13,796	559	1,549	866
Subtotal	10,342		6,017	10,527		14,374	2,191		1,519
Additional									
Enlisted	53,238	319	16,983	15,457	324	5,008	34,907	425	14,826
TOTAL	63,580		23,000	25,984		19,382	37,098		16,345

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide subsistence for enlisted personnel while on annual training (average 15 days per person) and inactive duty training (average 24 days per person).

While on annual training, enlisted personnel are provided subsistence-in-kind in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to feed those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training												
Field Rations	89,963	1,349,440	12	15,667	81,119	1,216,780	12	14,285	84,756	1,271,334	12	15,434
Operational Rations	9,421	141,313	48	6,783	7,559	113,388	49	5,556	8,210	123,143	49	6,034
Subtotal	99,384			22,450	88,678			19,841	92,966			21,468
Inactive Duty Training												
Field Rations	48,611	1,166,667	12	14,000	67,298	1,615,162	12	18,962	48,081	1,153,954	12	14,009
Total	147,995			36,450	155,976			38,803	141,047			35,477

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These funds are requested to provide for travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means of travel. Commercial contract transportation is used to transport units that do not have the necessary organic capability to transport themselves; buses and trains are normally used. Military airlift and/or chartered flights provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	20,381	1,801	36,709	20,229	1,472	29,777	22,894	1,502	34,387
Enlisted	73,627	1,094	80,524	76,503	644	49,268	88,161	652	57,481
Total	94,008		117,233	96,732		79,045	111,055		91,868

**RESERVE PERSONNEL, ARMY
PAY GROUP B
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
34,026	38,868	39,508

PART I - PURPOSE AND SCOPE

Program costs include pay and allowances, FICA, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program.

The program provides pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA Program, Soldiers are provided both annual training days and inactive duty training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reserve Soldiers will be able to serve effectively as soon as they report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by the Army G-3.

In FY 2014, program increases include \$3.2 million due to an increase in expected average strength for Annual Training and \$0.3 million for an increase in travel due to historic overexecution. There is also a program decrease due to expected strength and participation rate changes in Inactive Duty Training.

Annual Training (AT) – A normal period of active duty for training consists of 12 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional annual training to participate in exercises and overseas training. Total IMA AT days cannot exceed 29 days per fiscal year.

Inactive Duty Training (IDT) – Inactive Duty Training consists of any authorized training, instruction or duty (other than active duty for training) performed by members of Pay Group B. IMAs are authorized to attend up to a maximum of forty-eight (48) training assemblies per year.

**RESERVE PERSONNEL, ARMY
PAY GROUP B
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			38,868
Increases:			
Pricing Increases:			
Basic Pay	253		
Basic Allowance for Housing	42		
Basic Allowance for Subsistence	6		
Retirement Pay	62		
Other Pay	6		
FICA	19		
Travel Pay	59		
Total Pricing Increases:		447	
Program Increases:			
Strength and participation rate changes for AT	2,223		
Strength change for AT travel	981		
Travel increase due to historic execution	270		
Total Program Increases:		3,474	
Total Increases:			3,921
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Strength and participation rate changes for IDT	(3,281)		
Total Program Decreases:		(3,281)	
Total Decreases:			(3,281)
FY 2014 Direct Program			39,508

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,219			3,100			2,916		
Participation Rate	66			41			55		
Paid Participants	1,472	5,535	8,148	1,276	5,647	7,207	1,612	5,723	9,225
Enlisted									
Average Strength	602			900			1,001		
Participation Rate	66			41			47		
Paid Participants	399	3,221	1,285	370	3,560	1,216	471	3,338	1,572
Total	1,871		9,433	1,646		8,423	2,083		10,797

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending IDT to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,219			3,100			2,916		
Participation Rate	45			41			38		
Paid Participants	997	17,558	17,505	1,283	17,906	22,979	1,121	17,918	20,086
Enlisted									
Average Strength	602			900			1,001		
Participation Rate	38			42			34		
Paid Participants	230	9,891	2,275	375	10,088	3,779	339	10,322	3,499
Total	1,227		19,780	4,000		26,758	1,460		23,585

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,472	2,668	3,927	1,276	2,283	2,913	1,612	2,552	4,114
Enlisted	399	2,221	886	366	2,115	774	471	2,149	1,012
Total	1,871		4,813	1,642		3,687	2,083		5,126

Reimbursable Program:

<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
662	1,400	1,400

**RESERVE PERSONNEL, ARMY
PAY GROUP F
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
226,818	275,318	276,721

PART I - PURPOSE AND SCOPE

This program provides for the pay and allowances, clothing, travel, and retired pay accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training in order to deploy.

The regular training program consists of a ten-week Basic Combat Training (BCT) phase immediately followed by an Advanced Initial Training (AIT) phase of variable length (79 days average).

The alternate training program (known as the split training option) provides the same training as the regular training program, but the BCT and AIT phases are not consecutive. Upon completion of BCT, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to military service. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills required to ensure that the graduates are fully qualified.

In FY 2014, there is a program increase of \$7.3 million due to an expected increase in the number of non-prior service enlistments which will lead to an increase of soldiers attending IADT. Program decreases include -\$7 million in clothing allowances and -\$2.7 million in travel pay due to historic underexecution of these entitlements.

**RESERVE PERSONNEL, ARMY
PAY GROUP F
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			275,318
Increases:			
Pricing Increases:			
Basic Pay	1,577		
Basic Allow ance for Housing	856		
Basic Allow ance for Subsistence	95		
Retirement Pay	386		
Other Pay	4		
FICA	121		
Travel Pay	204		
Initial Clothing Allow ance	468		
Total Pricing Increases:		3,711	
Program Increases:			
Increase due to strength change	7,331		
Total Program Increases:		7,331	
Total Increases:			11,042
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Clothing allow ance decrease due to historic execution	(6,969)		
Travel pay decrease due to historic execution	(2,670)		
Total Program Decreases:		(9,639)	
Total Decreases:			(9,639)
FY 2014 Direct Program			276,721

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay and allowances, retired pay accrual, and FICA. This calculation uses an estimated number of participants rather than the average strength.

<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
15,994	12,232	195,644	18,473	12,477	230,482	18,917	12,715	240,534

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds provide initial clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I	11,251	1,379	15,516	11,357	1,462	16,604	12,401	1,565	19,407
Cash Allowance	6,823	317	2,163	10,178	326	3,313	10,081	332	3,347
ACASP	0	0	2,109	0	0	0	0	0	0
Total	18,074		19,788	27,067		29,255	22,482		22,754

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Subsistence, Initial Active Duty for Training, Enlisted: These funds provide for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1,212	180,583	12	2,167	1,570	234,000	12	2,808	1,520	226,439	12	2,763

Travel, Initial Active Duty for Training, Enlisted: These funds provide for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record, as required. The rate includes the transportation cost and any authorized per diem.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
	15,994	576	9,219	18,473	691	12,773	18,917	564	10,670

**RESERVE PERSONNEL, ARMY
PAY GROUP P
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
14,044	12,665	13,225

PART I - PURPOSE AND SCOPE

The program provides for the pay and allowances, subsistence, and retired pay accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to completion of their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 drill assembly periods. Under the provisions of Title 10, U.S.C., § 12103, each enlisted person shall perform an initial period of active duty for training to commence, when possible, within 270 days after the date of that enlistment.

In FY 2014, there will be an estimated average of 4,343 Soldiers awaiting IADT each month. Historically, the IDT participation rate of these Soldiers is greater than 80% and the increase in FY 2014 reflects an increased number of participants based on the expected increase in overall average strength.

**RESERVE PERSONNEL, ARMY
PAY GROUP P
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			12,665
Increases:			
Pricing Increases:			
Basic Pay	96		
Retirement Pay	24		
FICA	7		
Total Pricing Increases:		127	
Program Increases:			
Strength and participation rate changes	433		
Total Program Increases:		433	
Total Increases:			560
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			0
FY 2014 Direct Program			13,225

**RESERVE PERSONNEL, ARMY
PAY GROUP P
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds provide for the pay of enlisted personnel attending inactive duty training while awaiting initial active duty for training. The number of battle assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Average Strength	5,298			4,107			4,343		
Participation Rate	73			84			82		
Paid Participants	3,867	3,632	14,044	3,436	3,686	12,665	3,541	3,735	13,225

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
6,720	7,473	7,629

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, travel and per diem, retired pay accrual and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The Army Reserve will have an estimated 66,300 IRR Soldiers in FY 2014. The Secretary of the Army IRR Transformation Plan beginning in FY 2013 will reach out to all IRR Soldiers expecting that approximately one-third of them will attend either a one day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening, or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12 day sustainment training tour. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve (AR) activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties.

Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, developed, validated, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

In FY 2014, there is a price increase of \$85 thousand and a small program increase of \$71 thousand due to an expected increase in participants.

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			7,473
Increases:			
Pricing Increases:			
Basic Pay	51		
Basic Allowance for Housing	8		
Basic Allowance for Subsistence	2		
Retirement Pay	12		
FICA	4		
Travel Pay	8		
Total Pricing Increases:		85	
Program Increases:			
Increase due to strength changes	71		
Total Program Increases:		71	
Total Increases:			156
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			0
FY 2014 Direct Program			7,629

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

IRR Sustainment Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) Soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army. Provides funding to improve and maintain the readiness level of IRR Soldiers identified in the IRR Affiliation Program (IAP).

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	534	6,942	6,418	3,429	369	4,797	6,539	2,414	378	4,914	6,612	2,497
Enlisted	143	1,859	4,140	592	134	1,742	4,291	575	134	1,742	4,244	570
Total	677			4,021	503			2,989	512			3,067

IRR Soldier Readiness Processing: Provides support to Individual Ready Reserve (IRR) Soldiers to participate in a one day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness information.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	843	843	204	172	2,196	2,196	204	449	2,294	2,294	204	468
Enlisted	12,387	12,387	204	2,527	19,725	19,725	205	4,035	20,069	20,069	204	4,094
Total	13,230			2,699	21,921			4,484	22,363			4,562

GRAND TOTAL Mobilization Training

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	1,377	3,601	2,224	2,842	2,672	2,965
Enlisted	12,530	3,119	19,735	4,631	20,203	4,664
Total	13,907	6,720	21,959	7,473	22,875	7,629

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
223,085	216,544	206,138

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, travel, and per diem from home of record to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) attending Army Service School/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to provide AR TPU Soldiers with formal school training critical to achieving mobilization proficiency, professional development training, enhanced leadership skills, and MOS specific wartime missions. Army Reserve personnel are authorized to attend Army Service schools, other service schools, civilian education institutions, and other training organizations in an ADT status for skill qualification and career development.

In FY 2014, the School training program decreases by \$10.4 million to reflect decreased requests for training seats. In addition, there are some shifts in the sub-programs for School training that coincide with the expected training needs for FY14. Initial Skill Acquisition Training is expected to decrease as the Army Reserve completes its transformation and most Soldiers have been trained in their new skill sets. Increased funding is requested in Leader Development Training as redeploying Soldiers require these courses to be eligible for promotion and positions of increased responsibility. Also, there is an increase in the request for Enlisted Refresher and Proficiency Training to assist Soldiers with maintaining proficiency in their military occupation specialty.

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			216,544
Increases:			
Pricing Increases:			
Basic Pay	980		
Basic Allowance for Housing	1,353		
Basic Allowance for Subsistence	119		
Retirement Pay	239		
Other Pay	4		
FICA	75		
Travel Pay	779		
Total Pricing Increases:		3,549	
Program Increases:			
Increase in Leader Development training seats and weighted average course length	32,021		
Increase in Refresher & Proficiency training weighted average course length	5,630		
Total Program Increases:		37,651	
Total Increases:			41,200
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Decrease in Initial Skill Acquisition training seats	(47,863)		
Decrease in OCS training seats	(3,625)		
Decrease in Pilot training seats	(118)		
Total Program Decreases:		(51,606)	
Total Decreases:			(51,606)
FY 2014 Direct Program			206,138

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the AR Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions. Leader Development Training is expected to increase through FY 14 as redeploying soldiers require these courses to be eligible for promotion and positions of increased responsibility.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,105	58,940	422	24,884	3,016	66,391	429	28,482	4,319	99,330	435	43,281
Enlisted	2,286	50,299	210	10,581	10,071	182,427	213	38,857	11,470	263,813	216	57,105
Total	4,391			35,465	13,087			67,339	15,789			100,386

Initial Skill Acquisition Training: Provides training to acquire initial military and/or specialty skills. The skills include initial skill training of newly commissioned officers and retraining of enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local AR TPUs. Includes advanced technical and qualification training appropriate to each AR Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F. In FY 2014, Initial Skill Acquisition Training is expected to decrease as the Army Reserve completes its transformation and most soldiers have been trained in their new skill sets.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,206	49,445	399	19,742	1,068	41,743	405	16,906	511	31,666	411	13,030
Enlisted	11,624	383,595	181	69,680	12,196	402,665	185	74,493	11,417	171,253	188	32,211
Total	12,830			89,422	13,264			91,399	11,928			45,241

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Officer Candidate School (OCS): Supports enlisted participation in full time OCS Programs which provide officer candidate training leading to a commission in the AR. The number of Soldiers participating is determined by the number of qualified reserve Soldiers approved for attendance and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units and positions for which they are qualified.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	275	7,693	257	1,978	424	17,789	262	4,661	90	3,873	265	1,030

Refresher and Proficiency Training: Supports training to attain and maintain proficiency in a specific military occupational specialty in which an individual has become initially qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. The high trend in FY 12 execution is not expected to continue through FY 14 as priority will be given to courses which are required for promotion and career advancement.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,996	55,876	439	24,572	1,781	35,621	447	15,923	267	11,201	454	5,086
Enlisted	31,740	253,918	282	71,648	8,060	120,697	288	34,761	4,939	177,805	292	52,049
Total	33,736			96,220	9,841			50,684	5,206			57,135

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot Training: Supports soldiers who volunteer to train as pilots in the Aviation field. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	425	0	154	5,687	436	2,448	143	5,298	442	2,346
Enlisted	0	0	286	0	0	0	289	0	0	0	295	0
Total	0			0	154			2,463	143			2,346

GRAND TOTAL School Training

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	5,307	164,261	69,198	6,019	152,721	63,762	5,240	147,495	63,743
Enlisted	45,925	695,505	153,887	30,751	720,249	152,782	27,916	616,744	142,395
Total	51,232		223,085	36,770		216,544	33,156		206,138

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
372,173	283,620	261,954

PART I - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual, and travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions, projects, and exercises, which could not be accomplished otherwise.

In FY 2014, the Special training program decreases by \$21.6 million. The major program decreases are in Exercises (-\$7 million) and Operational Training (-\$27.5 million). These funds are partially offset by a program increase in Management Support of \$37.4 million (\$25.3 million moves from Operational Training in a technical correction to properly account for instructor support to training institutions and \$12.1 million is provided to support an Operational Reserve as described in the next paragraph). Recruiting increases by \$3.6 million in order to put effort into recruiting those active component (AC) soldiers affected by the AC drawdown. Also, in FY 2014, the tour lengths for each type of special training have been adjusted to reflect an average of the past three execution years in order to provide more accuracy.

Special Training in support of the Operational Reserve: Provides full time equivalent support, incremental installation support and training support mandays resulting from increased training operations in order to support additional administrative workload associated with the training events and exercises incorporated in the operational reserve training strategy. Specifically, this funding pays for the myriad of additional support required to plan, organize and host the training events and exercises to include supply, transportation, human resources, finance and other administrative functions required to successfully support the Soldiers who will participate in the training.

	<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	9,786	430	4,208	10,837	411	4,454
Enlisted	31,050	239	7,421	31,130	247	7,689
Total	40,836		11,629	41,967		12,143

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			283,620
Increases:			
Pricing Increases:			
Basic Pay	1,417		
Basic Allowance for Housing	1,508		
Basic Allowance for Subsistence	403		
Retirement Pay	347		
FICA	108		
Travel Pay	735		
Total Pricing Increases:		4,518	
Program Increases:			
Increase in Competitive Events due to strength change	72		
Increase in Management Support for Operational Reserve	12,143		
Increase in Management Support due to realignment of instructor support to gain greater fidelity	24,060		
Increase in Recruiting due to strength change	3,539		
Increase in Retention due to strength change	251		
Total Program Increases:		40,065	
Total Increases:			44,583
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Decrease in Command & Staff Supervision due to strength change	(793)		
Decrease in Exercises due to mission change	(7,144)		
Decrease in Operational Training due to realignment of instructor support to gain greater fidelity	(24,060)		
Decrease in Operational Training due to strength change	(34,252)		
Total Program Decreases:		(66,249)	
Total Decreases:			(66,249)
FY 2014 Direct Program			261,954

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel and per diem for AR Soldiers to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competitions. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which AR Soldiers support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14	195	483	94	15	212	523	111	46	278	499	139
Enlisted	115	1,837	298	548	70	1,119	322	360	165	1,323	310	411
Total	129			642	85			471	211			550

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime taskings. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, assistance visits, internal review audits, Command Inspections, Command Visits, Commanding General review and analysis briefings, internal control visits, command management briefings, and unit status reports.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	832	12,478	478	5,967	170	2,552	471	1,203	128	1,279	495	634
Enlisted	1,599	19,192	262	5,029	605	7,256	277	2,007	560	6,717	273	1,835
Total	2,431			10,996	775			3,210	688			2,469

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Exercises: Includes tours where AR Soldiers participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,195	11,946	396	4,738	2,133	14,933	434	6,481	1,330	9,307	410	3,825
Enlisted	2,041	30,620	217	6,666	3,142	47,124	233	10,980	3,676	29,409	229	6,757
Total	3,236			11,404	5,275			17,461	5,006			10,582

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, command information activities, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, conferences/workshops, military funeral honors support. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects. High execution in FY12 is due to execution of OCO funding. In FY14, Management Support is increased to continue support of the Operational Reserve and to properly realign instructor support for training institutions from Operational Training to provide greater fidelity for this function.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	8,965	125,512	382	48,036	3,105	43,469	430	18,692	4,308	55,998	396	22,224
Enlisted	22,193	332,890	238	79,411	6,943	104,146	239	24,891	17,990	233,872	249	58,274
Total	31,158			127,447	10,048			43,583	22,298			80,498

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Operational Training: Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports the Army Reserve Training Strategy (ARTS) and assists with providing trained and ready Combat Support and Combat Service Support units, and Battle Staff. The training includes Warrior task training, rotations at Combat Support Training Centers for units preparing for their wartime tasks and can be conducted at overseas training locations. The types of training Soldiers receive consists of mobilization/deployment training, language/cultural training, Readiness training, Aviation mission training, Nuclear, Biological Chemical (NBC) training (other than exercises and schools), Anti-terrorism/Force Protection Training, and Consequence Management Training.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	14,542	218,128	359	78,393	9,362	140,428	416	58,418	17,129	154,164	372	57,420
Enlisted	37,950	645,150	211	136,733	38,571	655,707	239	156,914	57,766	462,124	222	103,026
Total	52,492			215,126	47,933			215,332	74,895			160,446

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Recruiting: Includes support tours during which AR Soldiers assist the full-time recruiting force by establishing local referral networks within AR commands, and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. In FY 12, execution of this program was combined with Retention funding. In FY 13 and FY 14, fund managers will be required to use separate accounting codes in order to provide greater visibility of these two different functions.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	354	0	30	300	397	119	15	150	367	55
Enlisted	0	0	225	0	166	1,664	174	290	1,658	16,576	235	3,898
Total	0			0	196			409	1,673			3,953

Retention: Provides training for support tours during which AR Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	<u>FY 2012</u>				<u>FY 2013</u>				<u>FY 2014</u>			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	221	1,544	396	613	95	662	413	274	27	189	411	78
Enlisted	5,240	26,200	226	5,945	2,543	12,714	226	2,881	1,587	14,284	236	3,378
Total	5,461			6,558	2,638			3,155	1,614			3,456

Reimbursable Program:

<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
28,602	33,600	33,600

GRAND TOTAL Special Training

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	25,769	369,803	137,841	13,890	192,361	85,223	22,983	221,365	84,375
Enlisted	69,138	1,055,889	234,332	51,780	829,612	198,397	83,402	764,305	177,579
Total	94,907		372,173	65,670		283,620	106,385		261,954

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
2,034,420	2,060,896	2,034,705

PART I - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The program funds pay and allowances, retired pay accrual, uniform allowances, subsistence, and permanent change of station travel (including PCS with TDY en-route) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR Soldier is an Army Reserve member serving on active military duty in the Full Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission. The AGR Soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training Army Reserve Soldiers and units. AGRs keep reserve units filled with qualified personnel and contribute significantly to AR readiness.

In FY 2014, there is a program increase of \$2.2 million for AGR Cost of Living Allowance due to historic overexecution. There were program decreases in AGR clothing allowances of - \$6.2 million due to historic underexecution and AGR pay and allowances of -\$1.1 million due to a decrease in the expected average strength.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

Members include reserve officers of the Army, Navy, Air Force, or Marine Corps who are general officers or flag officers designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serve without vote as military advisers to the Chairman and as executive officer of the Board (Rotational among Services).

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) An Office of the Army Reserve which is headed by a Chief who is the advisor to the Chief of Staff of the Army on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from general officers of the Army Reserve who:

- (1) has at least 10 years of commissioned service in the Army Reserve;
- (2) was recommended by the Secretary of the Army; and
- (3) was determined by the Chairman of the Joint Chiefs of Staff to have significant joint duty experience in accordance with criteria established by the Chairman.

(c) The Chief of the Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

Note: Title 10, USC Section 3038 and 10301 are not captured in AGR end strength.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary and the Chief of Staff of the Army.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	0	0	0	0	0	0

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	679	680	596	680	675	680
Enlisted	208	206	243	206	206	206
Total	887	886	839	886	881	886

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve Soldier ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving, he continues to be eligible for promotion as a Reserve Soldier if otherwise qualified.

(b) To ensure that a Reserve Soldier on duty under subsection (a) receives periodic refresher training in the categories for which he/she is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC; and personnel systems.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	89	93	80	86	92	93

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Enlisted	5	2	0	0	2	2
Total	94	95	80	86	94	95

Readiness Support: Provides Army Reserve personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to Army Reserve operations, administration, and logistical requirements.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	498	498	644	498	494	498
Enlisted	456	452	363	452	453	452
Total	954	950	1,007	950	947	950

Career Management: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	130	136	185	152	135	136
Enlisted	219	216	67	218	216	216
Total	349	352	252	370	351	352

Recruiting: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	112	113	114	114	112	113
Enlisted	1,420	1,410	1,321	1,321	1,413	1,410
Total	1,532	1,523	1,435	1,435	1,525	1,523

Retention: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2012 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2013 <u>Average</u> <u>Strength</u>	<u>End Strength</u>	2014 <u>Average</u> <u>Strength</u>	<u>End Strength</u>
Officer	26	26	29	26	26	26
Enlisted	1,036	1,028	826	840	1,031	1,028
Total	1,062	1,054	855	866	1,057	1,054

Unit Full Time Support: Provides Army Reserve personnel specifically to units to increase readiness/mobilization capability.

2012

2013

2014

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	2,763	2,771	2,931	3,012	2,952	2,906
Enlisted	8,418	8,668	8,919	8,919	8,458	8,495
Total	11,181	11,439	11,850	11,672	11,410	11,401

Total Section 12310

	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>	2014 <u>Average Strength</u>	<u>End Strength</u>
Officer	3,618	3,637	3,983	3,886	3,811	3,772
Enlisted	11,554	11,762	11,496	11,578	11,573	11,603
Total	15,172	15,399	15,479	15,464	15,384	15,375

Grand Total Active Guard Reserve (AGR)

	2012 <u>Average Strength</u>	<u>End Strength</u>	2013 <u>Average Strength</u>	<u>End Strength</u>	2014 <u>Average Strength</u>	<u>End Strength</u>
Officer	4,297	4,317	4,579	4,566	4,486	4,452
Enlisted	11,762	11,968	11,739	11,784	11,779	11,809
Total	16,059	16,285	16,261	16,277	16,265	16,261

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Administrative Programs

Incentives

Funds requested provide for payment of two types of Reserve Incentives: Health Professions Incentives and Selected Reserve Incentives. The Army Reserve Incentives programs are decreasing due to policy changes that synchronize the incentive program with the ARFORGEN cycle and target specific critical grades and MOS. Each category's requirements are summarized below:

Health Professions Incentives (HPI): Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Special Pay Program. These incentives are offered to attract and retain healthcare professionals in critical demand, and are summarized as follows:

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for the Specialized Training Assistance Program (STRAP). STRAP consists of a monthly stipend equivalent to the amount authorized by the Secretary of Defense for members of the Health Professions Scholarship program. The stipend provides financial assistance to persons engaged in specialized training for a health profession determined to be a critical wartime shortage by the Secretary of Defense. The total amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Section 16302, Chapter 1609, Title 10 U.S.C. provides for repayment of outstanding loans: made, insured, or guaranteed through a recognized financial or educational institution; used to finance education in a health profession determined to be a critical wartime shortage by the Secretary of Defense; and secured after 1 Oct 75. Per NDAA FY09 the maximum amount paid under Active duty HPLRP (per Section 2173, Chapter 109, Title 10 U.S.C.) is determined annually by the Secretary of Defense (currently \$40K per year).

Health Professions Special Pay Program: Section 302g, Chapter 5, Title 37 provides for special pay to attract and retain health professionals in the Selected Reserve for a health profession determined to be a critical wartime shortage by the Secretary of Defense. Per NDAA FY07 the maximum annual special pay amount is \$25,000.

Selected Reserve Incentive Program (SRIP): Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected officer and enlisted members. Bonuses are summarized below:

AGR Selective Reenlistment Bonus (SRB): The AGR Reenlistment bonus is offered to those Soldiers who reenlist for a period of three or six years while serving in a critical skill in the AGR program. The AGR SRB rate is up to \$10,000 for a 3-year commitment or up to \$20,000 for a 6-year commitment for Soldiers serving in a critical skill MOS. The bonus is paid 50% at the time of re-enlistment, with the balance being paid in installments on the anniversary date of the reenlistment.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for three, four or six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is capped at a maximum of \$20,000, to those Soldiers enlisting in primary and mobilization vacancies only for critical skills and priority units. For those Soldiers enlisting under the Army Civilian Acquired Skills Program, the bonus will not exceed the maximum of \$20,000. Bonuses are paid 50% payment at award of Military Occupational Specialty (MOS) and with the balance paid in installments on their MOS award anniversary date.

Enlisted Affiliation Bonus (EAB): The Enlisted affiliation Bonus is offered to soldiers transitioning from Active Duty or the Individual Ready Reserve, who affiliate with an Army Reserve Troop Program Unit (TPU) in their existing MOS. The Enlisted Affiliation Bonus (EAB) rates are up to \$15,000 for a 6-year commitment, up to \$10,000 for a 5-year commitment, up to \$7,500 for a 4-year commitment, or up to \$5,000 for a 3-year commitment. The EAB may be offered to a Regular Army (RA), IRR, or Active Guard or Reserve (AGR) Soldier, or a prior service applicant, who chooses to affiliate for service in a TPU of the SELRES, if eligibility criteria are met. The EAB will not be authorized for transfer to an IMA position. Bonuses are paid 50% payment at time of affiliation with a TPU unit with the balance paid in installments on their affiliation anniversary date.

Prior Service Enlistment Bonus (PSEB): The Prior Service Enlistment Bonus (PSEB) rates are up to \$10,000 for a 6-year commitment and up to \$5,000 for a 3-year commitment. The PSEB may be offered to a RA or AGR Soldier, who is being discharged or released from active duty, and who chooses to enlist for continued service in a Troop Program Unit (TPU) of the Selected Reserve (SELRES), if eligibility criteria are met. Additionally, a civil-life gain applicant, with prior service, may also be eligible for the PSEB.

Reenlistment Bonus (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve. RB rates for TPU first term members are up to \$15,000 for a 6-year commitment or up to \$7,500 for a 3-year commitment; additionally, the rate for careerists is up to \$10,000 for a 6-year commitment and up to \$5,000 for a 3-year commitment. First Term RB is lump sum or installments. Career RB is only issued in installments. All RB are paid on effective date of contract, i.e. 1 day after current ETS.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED SUMMARY**

Student Loan Repayment Program (SLRP): Soldiers must enlist/reenlist for three or six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Officer Accession Bonus: This program offers a \$10,000 lump sum payment to newly accessed commissioned and warrant officers. The officers must serve in certain critical shortage fields and accept an AR commission.

Officer Affiliation Bonus: This program offers a \$10,000 lump sum payment to commissioned and warrant officer transitioning from the AC to the RC. The officers must become qualified in certain critical shortage fields and make a six-year SELRES service commitment.

MOS Conversion Bonus: Program provides a lump sum payment of \$2,000 to Soldiers who voluntarily elect to reclassify from an overage MOS to a shortage MOS. Payment is made once Soldiers receive their MOS award letter.

Critical Skills Retention Bonus (CSRB): This program allows payment of non-obligated Soldiers, in designated critical skills and units, to make a three-year service commitment to the AR. Payment is up to \$20,000, paid in a lump sum or 50% payment on written agreement and the remaining installment payment on the second anniversary date of the agreement. The Critical Skills Retention Bonus will be discontinued in FY 2014.

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training;
- (2) From an injury that occurred while traveling directly to or from inactive duty training; or
- (3) Within 120 days after discharge or release from active duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits: Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funding provides payment for members of the Army Reserve who suffer from injury or disability or who contract disease in the line of duty, while performing active or inactive duty. Soldiers are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if determined to be less than 30% disabled or medical retirement if determined over 30% disabled, if otherwise qualified under appropriate personnel regulations.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			2,060,896
Increases:			
Pricing Increases:			
Basic Pay	9,044		
Basic Allowance for Housing	13,120		
Basic Allowance for Subsistence	2,151		
Retirement Pay	2,930		
Other Pay	936		
FICA	692		
Travel Pay	786		
Cost of Living Allowance	935		
Replacement Clothing	115		
Total Pricing Increases:		30,709	
Program Increases:			
AGR COLA increase due to historic execution	2,156		
Increase in Death Gratuity to round program to nearest \$100K (amt paid per soldier)	61		
Increase in Disability and Hospitalization Benefits due to strength change	619		
Total Program Increases:		2,836	
Total Increases:			33,545
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
AGR clothing allowance decrease due to historic execution	(6,246)		
AGR pay and allowances decrease due to decrease in average strength	(1,154)		
Decrease in SRIP incentive pay due to policy change limiting eligibility	(49,600)		
Decrease in Health Professions Incentives due to decrease in strength	(2,736)		
Total Program Decreases:		(59,736)	
Total Decreases:			(59,736)
FY 2014 Direct Program			2,034,705

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The program funds pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special pays as authorized, and FICA.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,297	147,691	634,627	4,500	150,630	677,834	4,486	147,501	661,690
Enlisted	11,762	90,871	1,068,829	11,761	98,512	1,158,602	11,779	95,208	1,121,456
Total	16,059		1,703,456	16,261		1,764,485	16,265		1,783,146

COLA: The funds provide payment of a cost of living allowance (COLA) to Soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to Soldiers assigned outside the continental United States (OCONUS COLA).

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
CONUS									
Officer	107	7,804	835	155	8,297	1,286	103	8,437	869
Enlisted	346	7,061	2,443	474	7,519	3,564	293	8,676	2,542
Subtotal	453		3,278	629		4,850	396		3,411
OCONUS									
Officer	387	18,344	7,099	333	18,273	6,085	351	19,382	6,803
Enlisted	772	19,711	15,217	620	21,015	13,029	807	20,869	16,841
Subtotal	1,159		22,316	953		19,114	1,158		23,644
TOTAL									
Officer	494		7,934	488		7,371	454		7,672
Enlisted	1,118		17,660	1,094		16,593	1,100		19,383
Total	1,612		25,594	1,582		23,964	1,554		27,055

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute status.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,131	17,639	19,950	714	18,239	13,023	778	18,287	14,227
Enlisted	3,957	13,540	53,576	2,578	13,998	36,088	2,748	14,031	38,558
Total	5,088		73,526	3,292		49,111	3,526		52,785

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30,000 lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system. This bonus has been discontinued in FY13 due to lack of execution.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	30,000	0	0	30,000	0	0	30,000	0
Enlisted	0	30,000	0	0	30,000	0	0	30,000	0
Total	0		0	0		0	0		0

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR	16,059	1,802,576	16,261	1,837,560	16,265	1,862,986

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	100,000	0	2	100,000	200	2	100,000	200
Enlisted	0	100,000	0	2	100,000	200	3	100,000	300
Total	0		0	4		400	5		500

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	49	19,219	937	64	19,219	1,235	192	19,219	3,691
Enlisted	394	13,498	5,312	410	13,498	5,530	274	13,498	3,693
Total	443		6,249	474		6,765	466		7,384

Incentive Program: Funds provide for payment for two types of Selective Reserve Incentives: Health Profession Incentives and Selective Reserve Incentives. In FY 2014, there is a decrease in the Health Professions Incentives of \$2.7 million due to a decrease in expected recruiting needs and a decrease in the Selective Reserve Incentives of \$49.6 million due to policy changes synchronizing incentives with the ARFORGEN cycle and targeting specific critical grades and MOS. Each incentive category's requirements are summarized below:

Health Professionals Incentives: Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	258	23,083	5,958	408	23,614	9,630	381	24,275	9,245
Loan Repayment Program	470	18,715	8,795	206	19,351	3,978	482	20,009	9,639
Medical Recruiting Bonus	1,234	16,402	20,242	1,189	16,778	19,947	793	17,248	13,674
Medical Retention Bonus	295	22,450	6,627	582	22,450	13,062	504	22,450	11,323
Total	2,257		41,622	2,385		46,617	2,160		43,881

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Selective Reserve Incentives: Funds requested provide initial and anniversary payments for the following programs: AGR Reenlistment, AGR Critical Skill Assignment Retention, Critical Skill Assignment Retention, MOS Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selected Reserve (SELRES). Incentives are as follows:

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial									
AGR Reenlistment Bonus	656	5,000	3,280	376	5,000	1,878	154	5,000	771
Non-Prior Serv. Enl. Bonus	9,341	4,622	43,175	7,567	4,622	34,975	5,922	4,622	27,372
Officer Affiliation Bonus	129	10,000	1,290	405	10,000	4,048	164	10,000	1,643
Enlisted Affiliation Bonus	184	5,000	919	1,853	5,000	9,266	343	5,000	1,713
Prior Service Bonus	61	7,000	425	1,113	7,000	7,790	544	7,000	3,806
Reenlistment Bonus	4,434	5,468	24,246	6,015	5,468	32,892	5,370	5,468	29,364
Student Loan Repayment Program	2,486	2,351	5,845	7,390	2,351	17,373	2,107	3,000	12,876
AGR Critical Skill Retention	0	32,308	0	44	32,308	1,428	0	32,308	0
Critical Skill Retention	4	15,000	57	1,403	15,000	24,001	0	15,000	0
MOS Conversion Bonus	0	2,000	0	20	2,000	40	20	2,000	40
Officer Accession Bonus	64	10,000	644	423	10,000	4,232	112	10,000	1,118
Subtotal	17,359		79,881	26,609		137,923	14,736		78,703
Anniversary									
AGR Reenlistment Bonus	0	5,000	0	856	5,000	4,282	171	5,000	855
Non-Prior Serv. Enl. Bonus	22,509	3,938	88,641	3,011	3,938	11,856	7,163	3,938	28,206
Enlisted Affiliation Bonus	620	5,000	3,101	1,676	5,000	8,380	685	5,000	3,427
Prior Service Bonus	1,978	3,207	6,345	1,195	3,207	3,833	775	3,207	2,484
Reenlistment Bonus	5,504	1,091	6,005	3,006	1,091	3,280	5,755	1,091	6,279
Subtotal	30,611		104,092	9,744		31,631	14,549		41,251
Selective Reserve Incentive Total	47,970		183,973	36,353		169,554	29,285		119,954
	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>		<u>Amount</u>	<u>Strength</u>		<u>Amount</u>	<u>Strength</u>		<u>Amount</u>
Total Incentive Program	50,227		225,595	38,738		216,171	31,445		163,835

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
28,176	41,063	22,687

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, which is a trust fund. The program is governed by Title 10, United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985, except those who have received a commission from a Service Academy or completed a ROTC scholarship program, are eligible to receive Chapter 1606 educational assistance benefits. The FY05 National Defense Authorization Act added a new benefit for RC members who serve in a mobilized status, retroactive to September 11, 2001. This Reserve Education Assistance Program (REAP) mobilization benefit is defined in Chapter 1607, and pays a variable percentage of the Active Component Montgomery GI Bill (MGIB) benefit, based on length of mobilization. Individuals must also meet initial training and high school diploma or equivalency requirements and maintain satisfactory participation in the Selected Reserve (SELRES). NDAA 2008 now allows Soldiers to separate from the SELRES under certain criteria and maintain their REAP Chapter 1607 benefit for a period of 10 years. Additionally, all mobilization periods of active service since September 11, 2001 now count toward an "aggregate" benefit monthly payout level. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an undergraduate degree. The MGIB-SR Chapter 1606 program provides funds applicable to one of four levels of educational pursuit. These levels are \$350.00 per month for each month of full-time educational pursuit of a program of education; \$246 per month for each month of three quarter-time pursuit of a program of education; \$175.00 per month for each month of half-time pursuit of a program of education; and \$87.50 per month for a less than half-time pursuit of a program of education. The REAP Chapter 1607 mobilization benefit provides 40% of the AC benefit for Soldiers mobilized for 90 days but less than one continuous year; 60% of the AC benefit for Soldiers mobilized more than 1 year but less than 2 years; and 80% of the AC benefit for Soldiers mobilized more than two years or an aggregate of three years or more. The Chapter 1606 or 1607 benefit does not require the Soldier to contribute to the fund. Additionally, Soldiers in selected critical skills or high priority units are eligible for the Chapter 1606 MGIB-SR Education Assistance Allowance increase or "MGIB-SR" of up to \$350.00 per month; and the REAP Chapter 1607 benefit includes a Buy-up Program, as a Soldier may contribute up to an additional \$600 to the GI Bill to receive increased monthly benefits.

In FY 2014, there is a decrease of \$18.4 million due to a change in the Department of Defense actuary board rates.

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			41,063
Increases:			
Pricing Increases:			
Total Pricing Increases:		0	
Program Increases:			
Total Program Increases:		0	
Total Increases:			0
Decreases:			
Pricing Decreases:			
DoD actuarial board rate decreases	(18,376)		
Total Pricing Decreases:		(18,376)	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			(18,376)
FY 2014 Direct Program			22,687

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	13,764	445	6,125	17,991	538	8,006	15,486	0	0
Officer	375	445	167	2,996	538	1,612	3,118	0	0
Subtotal Basic Benefit	14,139		6,292	20,987		9,618	18,604		0
 \$100 Kicker	2,380	964	2,294	4,008	945	3,864	5,154	849	4,376
\$200 Kicker	5,219	1,820	9,499	5,121	1,778	9,320	5,009	1,761	8,821
\$350 Kicker	1,563	3,027	4,731	2,915	3,286	8,823	2,855	3,324	9,490
Subtotal Kicker	9,162		16,524	12,044		22,007	13,018		22,687
 Less Than 90 Days	440	541	238	943	607	510	911	0	0
91 Days up to 2 years	5,955	846	5,038	10,413	880	8,809	11,523	0	0
Greater than 2 Yrs	82	1,024	84	116	1,080	119	142	0	0
Subtotal Ch. 1607	6,477		5,360	11,472		9,438	12,576		0
 Grand Total	29,778		28,176	44,503		41,063	44,198		22,687

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
64,640	66,834	63,459

PART I - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowance of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, under regulation prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 to 4 year service obligation in the active component with the remaining service in the Individual Ready Reserve. NDAA FY08 modified HPSP by authorizing the Secretary of Defense to allow for an accession bonus to HPSP & FAP participants.

NDAA FY90-91 modified HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentists in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

In FY 2014, there is a program decrease of \$4.0 million due to an expected decrease in strength. In addition, there is an administrative transfer of \$4.1 million from pay and allowances to travel to properly account for the travel entitlement.

Army Nurse Candidate Program (ANCP): Section 2130a, Chapter 105, Title 10 USC provides for ANCP. ANCP targets nurse candidates in the junior and senior year of their Bachelors of Science in Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. NDAA FY09 increased the maximum bonus amount from \$10,000 to \$20,000 and increased the maximum monthly stipend from \$1,000 to the same amount authorized by the Secretary of Defense for HPSP.

Stipend: The funds provide for an annual stipend to participants in the program. Stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC.

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

Pay and Allowances, Active Duty for Training: These funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants.

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			66,834
Increases:			
Pricing Increases:			
Basic Pay	176		
FICA	13		
Clothing	3		
Stipend	391		
Total Pricing Increases:		583	
Program Increases:			
Accounting correction transfer to travel	4,111		
Total Program Increases:		4,111	
Total Increases:			4,694
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Accounting correction transfer from pay and allow ances	(4,111)		
Decrease due to strength change	(3,958)		
Total Program Decreases:		(8,069)	
Total Decreases:			(8,069)
FY 2014 Direct Program			63,459

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds provide for an annual stipend to participants in the program. The stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C.294(g)) for students in the National Health Service Corps Program.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,818	22,061	40,100	1,723	22,211	38,271	1,619	22,209	35,957
Financial Assistance Program	13	24,122	314	15	24,388	366	15	24,200	363
Total	1,831		40,414	1,738		38,637	1,634		36,320

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	15	400	6	510	400	204	463	400	185

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, basic allowance for subsistence and FICA.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,519	8,798	13,362	1,825	7,892	14,403	1,397	10,489	14,658
Financial Assistance Program	11	2,976	32	15	2,977	45	19	3,009	57
Total	1,530		13,394	1,840		14,448	1,416		14,715

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training: These funds provide for transportation and per diem of participants attending active duty for training at medical care facilities.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,883	2,451	4,616	1,840	2,465	4,535	1,623	2,532	4,111

Accession Bonus: These funds provide for the bonus authorized to new accessions in HPSP & FAP.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	298	20,000	5,959	415	20,000	8,300	371	20,000	7,420

	<u>FY 2012</u>		<u>Amount</u>	<u>FY 2013</u>		<u>Amount</u>	<u>FY 2014</u>		<u>Amount</u>
Completed Program Graduates			507			492			513

Nurse Candidate Bonus Program: Funds requested support the Nurse Candidate Bonus Program. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	11	10,000	111	20	10,000	200	20	10,000	198
Health Prof.-Nurse Candidate Stipend	7	19,312	140	20	25,477	510	19	26,159	510
Total	18		251	40		710	39		708

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
49,245	53,925	52,586

PART I - PURPOSE AND SCOPE

This budget provides funds for Army Reserve ROTC graduates designated for Reserve Forces Duty (RFD) and AR Officers Commissioned through Officer Candidate Course and Direct Commissioned to attend full-length, resident Branch Officer Leadership Courses (BOLC). Program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). Pay entitlements include pay and allowances, travel and per diem, retired pay accrual costs, and uniform allowance for officers.

There is a decrease of \$2.1 million from the FY 2013 President's Budget to the FY 2014 President's Budget due to a decrease in the expected number of training seat requests.

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			52,801
Increases:			
Pricing Increases:			
Basic Pay	202		
Basic Allow ance for Housing	245		
Basic Allow ance for Subsistence	58		
Retired Pay	50		
Other Pay	148		
FICA	16		
Travel Pay	60		
Total Pricing Increases:		779	
Program Increases:			
Total Program Increases:		0	
Total Increases:			779
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Decrease to uniform allow ance and travel	(994)		
Total Program Decreases:		(994)	
Total Decreases:			(994)
FY 2014 Direct Program			52,586

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay and allowances, retired pay accrual, and FICA payments for officers attending BOLC/BOBC.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	800	32,173	25,752	1,149	32,816	37,714	1,127	33,325	37,558
AMEDD Officer's Basic Course	369	22,257	8,205	483	22,702	10,967	438	23,032	10,088
JAG Officer's Basic Course	42	16,412	682	54	16,740	898	57	16,965	967
Total	1,211		34,639	1,686		49,579	1,622		48,613

Uniform Allowances: The funds provide for Initial Uniform Allowances.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	2,330	400	932	1,030	400	412	770	400	308
AMEDD Officer's Basic Course	1,088	400	435	478	400	191	393	400	157
JAG Officer's Basic Course	125	400	50	53	400	21	53	400	21
Total	3,543		1,417	1,561		624	1,216		486

Travel: These funds provide travel, transportation and per diem costs for officers attending BOLC/BOBC.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	363	32,173	11,683	1,209	2,725	3,295	93	33,325	3,085
AMEDD Officer's Basic Course	57	22,257	1,274	478	757	362	15	23,032	338
JAG Officer's Basic Course	14	16,412	232	53	1,223	65	4	16,965	64
Total	434		13,189	1,740		3,722	112		3,487

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
PURPOSE AND SCOPE**

FY 2012	FY 2013	FY 2014
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
6,278	8,933	8,375

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants are qualified as Army Chaplains and assigned to either the Active or Reserve Component.

There is a decrease of \$0.7 million from the FY 2013 President's Budget to the FY 2014 President's Budget due to a decrease in the expected strength.

Chaplain Officer Basic Course (CHOBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds Chaplains commissioned in the Army Reserve to attend CHOBC.

Chaplain Active Duty for Training Practicum (CADT): Members of this program serve on active duty with full pay and allowances up to 42 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2013 Direct Program			8,933
Increases:			
Pricing Increases:			
Basic Pay	30		
Basic Allow ance for Housing	32		
Basic Allow ance for Subsistence	6		
Retired Pay	8		
Other Pay	21		
FICA	2		
Travel Pay	27		
Total Pricing Increases:		126	
Program Increases:			
Total Program Increases:		0	
Total Increases:			126
Decreases:			
Pricing Decreases:			
Total Pricing Decreases:		0	
Program Decreases:			
Decrease due to change in strength	(684)		
Total Program Decreases:		(684)	
Total Decreases:			(684)
FY 2014 Direct Program			8,375

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 42 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	316	11,563	3,655	465	11,853	5,512	446	11,966	5,337
Chaplain Active Duty for Training	40	7,953	319	199	8,206	1,633	187	8,299	1,552
Total	356		3,974	664		7,145	633		6,889

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	25	400	10	263	400	105	238	400	95

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	<u>FY 2012</u>			<u>FY 2013</u>			<u>FY 2014</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	635	3,390	2,152	465	1,944	904	446	1,670	745
Chaplain Active Duty for Training	37	3,804	142	199	3,874	771	187	3,454	646
Total	672		2,294	664		1,675	633		1,391

SECTION 5

SPECIAL ANALYSIS

**RESERVE PERSONNEL, ARMY
REIMBURSABLE PROGRAMS
(IN THOUSANDS OF DOLLARS)**

	<u>2012</u>	<u>2013</u>	<u>2014</u>
Officer			
Basic Pay	14,481	16,640	16,640
Other Pay and Allowances	7,576	8,864	8,864
Travel	3,124	3,999	3,999
Total	25,181	29,503	29,503
Enlisted			
Basic Pay	0	326	326
Other Pay and Allowances	0	174	174
Travel	0	78	78
Total	0	578	578
Officer & Enlisted			
Retired Pay Accrual	4,083	4,919	4,919
Total Program	29,264	35,000	35,000

**RESERVE PERSONNEL, ARMY
SELECTIVE REENLISTMENT BONUSES**

**AGR REENLISTMENT BONUS
(\$ in Millions)**

	FY2012		FY2013		FY2014		FY2015		FY2016		FY2017		FY2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0.0	495	2.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2012														
Initial Payments	656	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	361	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2013														
Initial Payments	0	0.0	376	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	171	0.9	0	0.0	0	0.0	0	0.0	0	0.0
FY 2014														
Initial Payments	0	0.0	0	0.0	154	0.8	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	77	0.4	0	0.0	0	0.0	0	0.0
FY 2015														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2016														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2017														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2018														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total														
Initial Payments	656	3.3	376	1.9	154	0.8	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	856	4.3	171	0.9	77	0.4	0	0.0	0	0.0	0	0.0
Total	656	3.3	1,232	6.2	325	1.7	77	0.4	0	0.0	0	0.0	0	0.0

NOTE: Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB-30V SELECTIVE REENLISTMENT BONUSES

**RESERVE PERSONNEL, ARMY
SELECTIVE REENLISTMENT BONUSES**

**REENLISTMENT BONUS
(\$ in Millions)**

	2012		2013		2014		2015		2016		2017		2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	5,504	6.0	3,006	3.3	2,878	3.1	1,503	1.6	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2012														
Initial Payments	4,434	24.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	2,878	3.1	0	0.0	1,503	1.6	0	0.0	0	0.0
FY 2013														
Initial Payments	0	0.0	6,015	32.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	1,503	1.7	0	0.0	1,503	1.6	0	0.0
FY 2014														
Initial Payments	0	0.0	0	0.0	5,370	29.3	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,503	1.7	0	0.0	1,503	1.6
FY 2015														
Initial Payments	0	0.0	0	0.0	0	0.0	5,335	29.1	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,503	1.7	0	0.0
FY 2016														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	5,668	31.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,503	1.7
FY 2017														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5,284	28.9	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2018														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5,284	28.9
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total														
Initial Payments	4,434	24.2	6,015	32.9	5,370	29.3	5,335	29.1	5,668	31.0	5,284	28.9	5,284	28.9
Anniversary Payments	5,504	6.0	3,006	3.3	5,756	6.2	3,006	3.3	3,006	3.3	3,006	3.3	3,006	3.3
Total	9,938	30.2	9,021	36.2	11,126	35.5	8,341	32.4	8,674	34.3	8,290	32.2	8,290	32.2

NOTE: Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB-30V SELECTIVE REENLISTMENT BONUSES

**RESERVE PERSONNEL, ARMY
SELECTIVE REENLISTMENT BONUSES**

**PRIOR SVC ENLISTMENT BONUS
(\$ in Millions)**

	2012		2013		2014		2015		2016		2017		2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1,978	6.3	1,195	3.8	256	0.8	481	1.7	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2012														
Initial Payments	61	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	519	1.7	0	0.0	481	1.7	0	0.0	0	0.0
FY 2013														
Initial Payments	0	0.0	1,113	7.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	976	3.0	0	0.0	481	1.7	0	0.0
FY 2014														
Initial Payments	0	0.0	0	0.0	544	3.8	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	976	3.0	0	0.0	481	1.7
FY 2015														
Initial Payments	0	0.0	0	0.0	0	0	946	6.6	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	976	3.0	0	0.0
FY 2016														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	946	6.6	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	976	3.0
FY 2017														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	946	6.6	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2018														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	946	6.6
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total														
Initial Payments	61	0.4	1,113	7.8	544	3.8	946	6.6	946	6.6	946	6.6	946	6.6
Anniversary Payments	1,978	6.3	1,195	3.8	775	2.5	1,457	4.7	1,457	4.7	1,457	4.7	1,457	4.7
Total	2,039	6.7	2,308	11.6	1,319	6.3	2,403	11.3	2,403	11.3	2,403	11.3	2,403	11.3

NOTE: Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB-30V SELECTIVE REENLISTMENT BONUSES

**RESERVE PERSONNEL, ARMY
SELECTIVE REENLISTMENT BONUSES**

**NON-PRIOR SVC ENLISTMENT BONUS
(\$ in Millions)**

	2012		2013		2014		2015		2016		2017		2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	22,509	88.6	3,011	11.9	2,364	9.3	688	2.7	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2012														
Initial Payments	9,341	43.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	4,799	18.9	0	0.0	1,300	6.3	0	0.0	0	0.0
FY 2013														
Initial Payments	0	0.0	7,567	35.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	1,246	4.9	0	0.0	1,246	4.9	0	0.0
FY 2014														
Initial Payments	0	0.0	0	0.0	5,922	27.4	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	635	1.3	0	0.0	635	1.3
FY 2015														
Initial Payments	0	0.0	0	0.0	0	0	3,549	16.4	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	689	2.7	0	0.0
FY 2016														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	2,558	11.8	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,300	6.3
FY 2017														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,559	11.8	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2018														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,559	11.8
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total														
Initial Payments	9,341	43.2	7,567	35.0	5,922	27.4	3,549	16.4	2,558	11.8	2,559	11.8	2,559	11.8
Anniversary Payments	22,509	88.6	3,011	11.9	7,163	28.2	1,934	7.6	1,935	7.6	1,935	7.6	1,935	7.6
Total	31,850	131.8	10,578	46.9	13,085	55.6	5,483	24.0	4,493	19.4	4,494	19.4	4,494	19.4

NOTE: Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB-30V SELECTIVE REENLISTMENT BONUSES

**RESERVE PERSONNEL, ARMY
SELECTIVE REENLISTMENT BONUSES**

**CRITICAL SKILL ASSIGNMENT RETENTION BONUS
(\$ in Millions)**

	2012		2013		2014		2015		2016		2017		2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2012														
Initial Payments	4	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2013														
Initial Payments	0	0.0	1,403	24.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2014														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2015														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2016														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2017														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2018														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total														
Initial Payments	4	0.1	1,403	24.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	4	0.1	1,403	24.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

NOTE: Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB-30V SELECTIVE REENLISTMENT BONUSES

**RESERVE PERSONNEL, ARMY
SELECTIVE REENLISTMENT BONUSES**

**ENLISTED AFFILIATION BONUS
(\$ in Millions)**

	2012		2013		2014		2015		2016		2017		2018	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	620	3.1	1,676	8.4	459	2.3	457	2.2	0	0.0	0	0.0	0	0.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2012														
Initial Payments	184	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	226	1.1	0	0.0	341	1.7	0	0.0	0	0.0
FY 2013														
Initial Payments	0	0.0	1,853	9.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	927	4.7	0	0.0	582	2.9	0	0.0
FY 2014														
Initial Payments	0	0.0	0	0.0	343	1.7	0	0.0	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,043	5.2	0	0.0	582	2.9
FY 2015														
Initial Payments	0	0.0	0	0.0	0	0.0	1,572	7.9	0	0.0	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	803	4.0	0	0.0
FY 2016														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,588	7.9	0	0.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	803	4.0
FY 2017														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,603	8.0	0	0.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY 2018														
Initial Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,603	8.0
Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total														
Initial Payments	184	1.0	1,853	9.3	343	1.7	1,572	7.9	1,588	7.9	1,603	8.0	1,603	8.0
Anniversary Payments	620	3.1	1,676	8.4	685	3.4	1,384	6.9	1,384	6.9	1,385	6.9	1,385	6.9
Total	804	4.1	3,529	17.7	1028	5.1	2,956	14.8	2,972	14.8	2,988	14.9	2,988	14.9

NOTE: Prior obligations are only anniversary payments associated with contracts entered into during preceding years.

PB-30V SELECTIVE REENLISTMENT BONUSES

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**FULL TIME SUPPORT
2012**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	44	19	63	0	0	63	126
Recruiting/Retention	133	1,573	1,706	0	0	0	1,706
Subtotal	177	1,592	1,769	0	0	63	1,832
Units							
Units	1,729	8,212	9,941	8,593	53	94	18,681
RC Unique Mgmt HQS	1,122	1,066	2,188	397	10	845	3,440
Maint Act (Non-unit)	0	0	0	0	0	145	145
Subtotal	2,851	9,278	12,129	8,990	63	1,084	22,266
Training							
RC Non-unit Institutions	19	274	293	0	0	92	385
RC Schools	102	203	305	0	0	52	357
ROTC	89	0	89	0	0	0	89
Subtotal	210	477	687	0	0	144	831
Headquarters							
Service HQ	81	19	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	936	589	1,525	0	0	0	1,525
RC Chiefs	62	13	75	0	9	103	187
Others	0	0	0	0	0	0	0
Subtotal	1,079	621	1,700	0	9	103	1,814
Total	4,317	11,968	16,285	8,990	72	1,394	26,743

PB-30W FULL-TIME SUPPORT PERSONNEL

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**FULL TIME SUPPORT
2013**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	93	2	95	0	0	65	160
Recruiting/Retention	139	2,438	2,577	0	0	0	2,577
Subtotal	232	2,440	2,672	0	0	63	2,737
Units							
Units	1,746	7,250	8,996	8,625	50	244	17,915
RC Unique Mgmt HQS	1,085	1,136	2,221	415	9	555	3,200
Maint Act (Non-unit)	0	0	0	0	0	35	35
Subtotal	2,831	8,386	11,217	9,040	59	834	21,150
Training							
RC Non-unit Institutions	16	121	137	0	0	132	269
RC Schools	103	175	278	0	0	98	376
ROTC	101	0	101	0	0	0	101
Subtotal	220	296	516	0	0	230	746
Headquarters							
Service HQ	93	9	102	0	0	270	372
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	1,112	583	1,695	0	0	1,245	2,940
RC Chiefs	62	13	75	0	9	416	500
Others	0	0	0	0	0	0	0
Subtotal	1,267	605	1,872	0	9	1,931	3,812
Total	4,550	11,727	16,277	9,040	68	3,060	28,445

PB-30W FULL-TIME SUPPORT PERSONNEL

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

**FULL TIME SUPPORT
2014**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	93	2	95	0	0	65	160
Recruiting/Retention	139	2,438	2,577	0	0	0	2,577
Subtotal	232	2,440	2,672	0	0	65	2,737
Units							
Units	1,648	7,332	8,980	8,575	50	285	17,890
RC Unique Mgmt HQS	1,085	1,136	2,221	415	9	575	3,218
Maint Act (Non-unit)	0	0	0	0	0	35	35
Subtotal	2,733	8,468	11,201	8,990	59	893	21,143
Training							
RC Non-unit Institutions	16	121	137	0	0	132	269
RC Schools	103	175	278	0	0	98	376
ROTC	101	0	101	0	0	0	101
Subtotal	220	296	516	0	0	230	746
Headquarters							
Service HQ	93	9	102	0	0	270	372
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities	1,112	583	1,695	0	0	1245	2,940
RC Chiefs	62	13	75	0	9	416	500
Others	0	0	0	0	0	0	0
Subtotal	1,267	605	1,872	0	9	1,931	3,812
Total	4,452	11,809	16,261	8,990	68	3,119	28,438

PB-30W FULL-TIME SUPPORT PERSONNEL