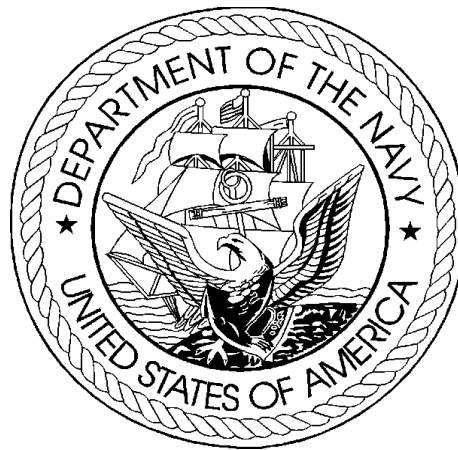


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2011
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2010

RESERVE PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2011

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,944,191,000.

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UNCLASSIFIED

Department of Defense
FY 2011 President's Budget
Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
Total Obligational Authority
(Dollars in Thousands)

Reserve Personnel, Navy			FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
			-----	-----	-----	-----	-----	-----	-----
Reserve Component Training and Support									
1405N	10	Pay Group A Training (15 Days & Drills 24/48)	591,392	623,296		623,296	626,657		626,657
1405N	20	Pay Group B Training (Backfill For Active Duty)	6,871	8,727		8,727	9,070		9,070
1405N	30	Pay Group F Training (Recruits)	43,792	41,670		41,670	45,603		45,603
1405N	60	Mobilization Training	8,090	8,327		8,327	8,434		8,434
1405N	70	School Training	43,204	48,782		48,782	45,930	7,019	52,949
1405N	80	Special Training	125,974	107,719	2,637	110,356	89,647	38,683	128,330
1405N	90	Administration And Support	1,038,455	1,052,699		1,052,699	1,061,128	3,210	1,064,338
1405N	100	Education Benefits	4,644	6,390		6,390	3,780		3,780
1405N	120	Health Profession Scholarship	44,637	48,731		48,731	53,942		53,942
Total Budget Activity 01			1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
Total Direct - Reserve Personnel, Navy			1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
Total Reserve Navy Military Personnel Costs			1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
Total Direct - Navy Military Appropriations			1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
Grand Total Direct - Navy Military Personnel Costs			1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103

UNCLASSIFIED

Department of Defense
FY 2011 President's Budget
Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
Total Obligational Authority
(Dollars in Thousands)

Reserve Personnel, Grand Total	FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
	-----	-----	-----	-----	-----	-----	-----
Reserve Component Training and Support							
10 Pay Group A Training (15 Days & Drills 24/48)	591,392	623,296		623,296	626,657		626,657
20 Pay Group B Training (Backfill For Active Duty)	6,871	8,727		8,727	9,070		9,070
30 Pay Group F Training (Recruits)	43,792	41,670		41,670	45,603		45,603
60 Mobilization Training	8,090	8,327		8,327	8,434		8,434
70 School Training	43,204	48,782		48,782	45,930	7,019	52,949
80 Special Training	125,974	107,719	2,637	110,356	89,647	38,683	128,330
90 Administration And Support	1,038,455	1,052,699		1,052,699	1,061,128	3,210	1,064,338
100 Education Benefits	4,644	6,390		6,390	3,780		3,780
120 Health Profession Scholarship	44,637	48,731		48,731	53,942		53,942
Total Budget Activity 01	1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
Total Direct - Reserve	1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
Grand Total Direct - Reserve Personnel Costs	1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103
GRAND TOTAL DIRECT - MILITARY PERSONNEL	1,907,059	1,946,341	2,637	1,948,978	1,944,191	48,912	1,993,103

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

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Section 1

Summary of Requirements

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Summary of Requirements by Budget Program
(Amounts in Thousands)

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,867,581	\$1,909,301	\$1,944,191
Total Direct Program	\$1,867,581	\$1,909,301	\$1,944,191
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$24,692	\$20,000	\$30,000
Total Reimbursable Program	\$24,692	\$20,000	\$30,000
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,892,273	\$1,929,301	\$1,974,191
Total Baseline Program	\$1,892,273	\$1,929,301	\$1,974,191
<u>OCO/Title IX Supplemental Funding -- FY 2009 (P.L. 110-252 & P.L 111-32), FY 2010 (P.L. 111-118)</u>			
Reserve Component Training and Support	\$39,478	\$37,040	\$0
TOTAL OCO/Title IX Funding	\$39,478	\$37,040	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,931,751	\$1,966,341	\$1,974,191
Total Program Funding	\$1,931,751	\$1,966,341	\$1,974,191
<u>LESS: FY 2010 Title IX (P.L.111-118)</u>			
Reserve Component Training and Support	\$0.00	-\$37,040	\$0.00
TOTAL OCO Funding	\$0.00	-\$37,040	\$0.00
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>	\$239,846	\$234,278	\$241,584
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>	\$2,171,597	\$2,163,579	\$2,215,775

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
(Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,867,581	\$1,909,301	\$1,944,191
REIMBURSABLE PROGRAM (RPN)	\$24,692	\$20,000	\$30,000
ENACTED AND OCO REQUEST (RPN) 1/	\$39,478	\$39,677	\$48,912
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,931,751	\$1,968,978	\$2,023,103
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$239,846	\$234,277	\$241,584
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,171,597	\$2,203,255	\$2,264,687
<u>MILITARY PERSONNEL, NAVY (MPN)</u>			
OCO SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$509,979	\$552,297	\$511,998
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$31,500	\$32,600	\$33,200
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$541,479	\$584,897	\$545,198
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$2,713,076	\$2,788,152	\$2,809,885

1/ FY 2009 reflects amount enacted in the Supplemental Appropriations Act for Defense, 2009 (P.L. 1111-32). FY2010 reflects amount enacted in the Department of Defense Appropriation Act, 2010 (P.L. 111-118) and amount requested in the FY 2010 Afghanistan Supplemental Request. FY 2011 reflects amounts requested in the FY 2011 OCO Request.

Congressional Reporting Requirements

Section 2

Introduction and Performance Measures

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2011 Reserve Personnel, Navy budget of \$1, 944 million will support a Selected Reserve end strength of 65,500 personnel in a paid status.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L.110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2011 Reserve Personnel Navy budget estimates were reduced by \$45.1M in FY2011 as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more unit and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Average Strength	67,241	65,818	65,225

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board through the fiscal year for both budgeting and manning issues.

End Strength	66,508	65,500	65,500
--------------	--------	--------	--------

End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	66,700
-------------------------	--------

Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

Section 3
Summary Tables

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Summary of Personnel

		Avg. No.	FY 2009 (Actual)			FY 2010 (Estimate)			FY 2011 (Estimate)		
	No. of	A/D Days									
	Drills	Training	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	13,085	12,831	12,653	12,653	12,783	13,370	13,370	13,256	13,354
Pay Group A - Enlisted	48	15	41,583	41,413	41,095	41,095	40,798	39,806	39,806	39,772	39,748
Subtotal Pay Group A			54,668	54,244	53,748	53,748	53,581	53,176	53,176	53,028	53,102
Pay Group B - Officers	48	15	214	230	221	221	243	248	248	248	248
Pay Group B - Enlisted	48	15	17	15	13	13	17	18	18	18	18
Subtotal Pay Group B			231	245	234	234	260	266	266	266	266
Pay Group F - Enlisted			1,557	1,275	1,392	1,392	1,135	1,240	1,240	1,221	1,444
Subtotal Pay Group F			1,557	1,275	1,392	1,392	1,135	1,240	1,240	1,221	1,444
Subtotal Paid Drill / Individual Training			56,456	55,764	55,374	55,374	54,976	54,682	54,682	54,515	54,812
<u>Full-time Support (FTS) Active Duty</u>											
Officers			1,615	1,617	1,635	1,635	1,640	1,669	1,669	1,653	1,650
Enlisted			10,065	9,860	9,499	9,499	9,202	9,149	9,149	9,057	9,038
Subtotal Full-time			11,680	11,477	11,134	11,134	10,842	10,818	10,818	10,710	10,688
<u>Total Selected Reserve</u>											
Officers			14,914	14,678	14,509	14,509	14,666	15,287	15,287	15,157	15,252
Enlisted			53,222	52,563	51,999	51,999	51,152	50,213	50,213	50,068	50,248
Total			68,136	67,241	66,508	66,508	65,818	65,500	65,500	65,225	65,500
<u>Individual Ready Reserve (IRR)</u>											
Officers			10,519	11,560	12,600	12,600	11,550	10,500	10,500	10,500	10,500
Enlisted			44,504	38,452	32,400	32,400	28,450	24,500	24,500	24,500	24,500
Total			55,023	50,012	45,000	45,000	40,000	35,000	35,000	35,000	35,000
TOTAL			123,159	117,253	111,508	111,508	105,818	100,500	100,500	100,225	100,500

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
Strength by Grade

		<u>FY 2009 (Actual)</u>		<u>FY 2010 (Estimate)</u>		<u>FY 2011 (Estimate)</u>	
<u>Commissioned Officers</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	142	140	140	149	143	135
O-5	Commander	471	456	439	430	414	408
O-4	Lieutenant Commander	681	697	684	698	684	675
O-3	Lieutenant	292	295	324	337	361	378
O-2	Lieutenant, Junior Grade	16	22	27	29	25	29
O-1	Ensign	13	23	23	23	23	22
Total		1,617	1,635	1,639	1,668	1,652	1,649
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	1	0	1	1	1	1
W-2	Chief Warrant Officer	0	0	0	0	0	0
Total		1	0	1	1	1	1
Total Officers		1,617	1,635	1,640	1,669	1,653	1,650
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	117	114	111	111	111	115
E-8	Senior Chief Petty Officer	203	216	204	203	198	201
E-7	Chief Petty Officer	1,116	1,137	1,097	1,155	1,123	1,158
E-6	First Class Petty Officer	2,939	2,843	2,725	2,658	2,645	2,533
E-5	Second Class Petty Officer	2,769	2,663	2,640	2,610	2,639	2,671
E-4	Third Class Petty Officer	1,366	1,382	1,320	1,290	1,238	1,242
E-3	Seaman	840	725	711	729	671	614
E-2	Seaman Apprentice	303	291	233	210	236	268
E-1	Seaman Recruit	207	128	161	183	196	236
Total Enlisted		9,860	9,499	9,202	9,149	9,057	9,038
Total Personnel on Active Duty		11,477	11,134	10,842	10,818	10,710	10,688

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2009 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time		Total	Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2008	13,085	41,583	54,668	214	17	231	1,557	0	0	56,456	1,615	10,065	11,680	68,136
October	13,062	41,520	54,582	215	16	231	1,458	0	0	56,271	1,601	10,046	11,647	67,918
November	13,088	41,507	54,595	221	18	239	1,448	0	0	56,282	1,604	10,068	11,672	67,954
December	13,062	41,602	54,664	235	16	251	1,361	0	0	56,276	1,608	10,025	11,633	67,909
January	12,957	41,419	54,376	237	15	252	1,338	0	0	55,966	1,607	9,987	11,594	67,560
February	12,883	41,369	54,252	239	15	254	1,262	0	0	55,768	1,619	9,947	11,566	67,334
March	12,860	41,292	54,152	241	13	254	1,170	0	0	55,576	1,615	9,907	11,522	67,098
April	12,743	41,284	54,027	239	14	253	1,068	0	0	55,348	1,620	9,844	11,464	66,812
May	12,631	41,386	54,017	234	15	249	1,038	0	0	55,304	1,620	9,788	11,408	66,712
June	12,593	41,412	54,005	231	15	246	1,165	0	0	55,416	1,626	9,706	11,332	66,748
July*	12,614	41,418	54,032	225	14	239	1,235	0	0	55,506	1,627	9,651	11,278	66,784
August	12,610	41,410	54,020	223	13	236	1,288	0	0	55,544	1,636	9,565	11,201	66,745
September 30, 2009	12,653	41,095	53,748	221	13	234	1,392	0	0	55,374	1,635	9,499	11,134	66,508
Average	12,831	41,413	54,244	230	15	245	1,275	0	0	55,764	1,617	9,860	11,477	67,241

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD			
(Actuals FY2009)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
74	0	74	1. HQ, Staff Operations
Congressional Reporting Requirement			

* The July 2009 ES numbers differ from DMDC data that shows ES of 66,813.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2010 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2009	12,653	41,095	53,748	221	13	234	1,392	0	0	55,374	1,635	9,499	11,134	66,508
October	12,596	41,132	53,728	229	13	242	1,369	0	0	55,339	1,648	9,502	11,150	66,489
November	12,524	41,099	53,623	216	13	229	1,366	0	0	55,218	1,637	9,490	11,127	66,345
December	12,571	41,232	53,803	248	18	266	1,245	0	0	55,314	1,630	9,367	10,997	66,311
January	12,653	41,127	53,780	248	18	266	1,193	0	0	55,239	1,627	9,277	10,904	66,143
February	12,691	41,108	53,799	248	18	266	1,121	0	0	55,186	1,611	9,207	10,818	66,004
March	12,752	41,093	53,845	248	18	266	954	0	0	55,065	1,605	9,123	10,728	65,793
April	12,798	40,815	53,613	248	18	266	854	0	0	54,733	1,597	9,087	10,684	65,417
May	12,834	40,662	53,496	248	18	266	874	0	0	54,636	1,625	9,043	10,668	65,304
June	12,928	40,489	53,417	248	18	266	1,031	0	0	54,714	1,681	9,017	10,698	65,412
July	12,946	40,261	53,207	248	18	266	1,093	0	0	54,566	1,687	8,987	10,674	65,240
August	13,086	40,102	53,188	248	18	266	1,208	0	0	54,662	1,680	9,001	10,681	65,343
September 30, 2010	13,370	39,806	53,176	248	18	266	1,240	0	0	54,682	1,669	9,149	10,818	65,500
Average	12,783	40,798	53,581	243	17	260	1,135	0	0	54,976	1,640	9,202	10,842	65,818

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD

(Estimate FY2010)

<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
52	0	52	1. HQ, Staff Operations

Congressional Reporting Requirement

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Monthly Personnel Strength Plan
FY 2011 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2010	13,370	39,806	53,176	248	18	266	1,240	0	0	54,682	1,669	9,149	10,818	65,500
October	13,351	39,809	53,160	248	18	266	1,396	0	0	54,822	1,667	9,124	10,791	65,613
November	13,391	39,814	53,205	248	18	266	1,409	0	0	54,880	1,665	9,107	10,772	65,652
December	13,299	39,749	53,048	248	18	266	1,298	0	0	54,612	1,662	9,085	10,747	65,359
January	13,237	39,639	52,876	248	18	266	1,270	0	0	54,412	1,660	9,072	10,732	65,144
February	13,216	39,734	52,950	248	18	266	1,160	0	0	54,376	1,659	9,057	10,716	65,092
March	13,221	39,819	53,040	248	18	266	1,049	0	0	54,355	1,655	9,047	10,702	65,057
April	13,187	39,714	52,901	248	18	266	962	0	0	54,129	1,645	9,031	10,676	64,805
May	13,166	39,647	52,813	248	18	266	1,041	0	0	54,119	1,641	9,018	10,659	64,778
June	13,207	39,725	52,932	248	18	266	1,172	0	0	54,370	1,638	9,007	10,645	65,015
July	13,179	39,867	53,046	248	18	266	1,225	0	0	54,537	1,641	9,015	10,656	65,193
August	13,255	39,974	53,229	248	18	266	1,323	0	0	54,818	1,645	9,033	10,678	65,496
September 30, 2011	13,354	39,748	53,102	248	18	266	1,444	0	0	54,812	1,650	9,038	10,688	65,500
Average	13,256	39,772	53,028	248	18	266	1,221	0	0	54,515	1,653	9,057	10,710	65,225

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD			
(Estimate FY2011)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
62	0	62	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Officers

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Beginning Strength	14,914	14,509	15,287
<u>Gains</u>			
Non-prior Service Commissions	510	905	760
Male	427	758	636
Female	83	147	124
Prior Service Affiliations	1,053	1,689	1,422
From Civilian Life	93	164	138
From Active Component	176	244	197
From IRR	621	1,101	925
From Other Reserve Status/Component	133	125	116
From All Other	30	55	46
Total Gains	1,563	2,594	2,182
<u>Losses</u>			
To Civilian Life	126	123	148
To Active Component	46	40	50
Retired Reserve	523	532	638
To IRR	905	911	1,122
To Other Reserve Status/Component	64	49	61
To All Other	161	161	198
Total Losses	1,825	1,816	2,217
Accounting Adjustment	-143	0	0
End Strength	14,509	15,287	15,252

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Enlisted

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Beginning Strength	53,222	51,999	50,213
<u>Gains</u>			
Non-prior Service Enlistments	3,162	2,911	3,441
Male	2,380	2,203	2,563
Female	782	708	878
Prior Service Enlistments	6,789	7,382	9,193
From Civilian Life	180	209	279
From Active Component	20	23	30
From Officer	0	0	0
From Other Reserve Status/Component	1,926	2,300	3,143
From Reenlistment Gains	2,100	1,982	1,940
From All Other	2,563	2,868	3,801
From Full-Time Active Duty	0	0	0
Total Gains	9,951	10,293	12,634
<u>Losses</u>			
To Active Component	143	164	176
To Officer from Enlisted	4	4	4
To Retired Reserve	1,318	1,452	1,517
To Other Reserve Status	3,681	4,233	4,539
To Other Reserve Component	121	140	150
To Civilian Life	2,718	2,941	3,146
To Death	16	19	20
To All Other	1,397	1,521	1,610
To Reenlistments/Extensions	1,776	1,605	1,437
Total Losses	11,174	12,079	12,599
Accounting Adjustment	0	0	0
End Strength	51,999	50,213	50,248

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$49,036	\$60,237	\$109,273	\$52,367	\$63,092	\$115,459	\$55,268	\$62,596	\$117,864
Inactive Duty Training	\$178,648	\$187,516	\$366,164	\$190,916	\$206,570	\$397,486	\$201,422	\$204,806	\$406,228
Unit Training Assemblies	\$155,317	\$175,737	\$331,054	\$166,524	\$195,401	\$361,925	\$175,699	\$193,726	\$369,425
Flight Training	\$10,569	\$1,483	\$12,052	\$10,839	\$1,513	\$12,352	\$11,430	\$1,501	\$12,931
Military Funeral Honors	\$2,327	\$4,993	\$7,320	\$2,667	\$4,335	\$7,002	\$2,813	\$4,300	\$7,113
Training Preparation	\$10,435	\$5,303	\$15,738	\$10,886	\$5,321	\$16,207	\$11,480	\$5,279	\$16,759
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$155	\$18,847	\$19,002	\$92	\$13,446	\$13,538	\$96	\$4,976	\$5,072
Subsistence of Enlisted Personnel	\$0	\$4,678	\$4,678	\$0	\$4,673	\$4,673	\$0	\$4,652	\$4,652
Travel	\$32,090	\$60,185	\$92,275	\$32,314	\$59,826	\$92,140	\$33,878	\$58,963	\$92,841
TOTAL DIRECT OBLIGATIONS	\$259,929	\$331,463	\$591,392	\$275,689	\$347,607	\$623,296	\$290,664	\$335,993	\$626,657
<u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$1,934	\$35	\$1,969	\$2,343	\$46	\$2,389	\$2,435	\$49	\$2,484
Inactive Duty Training	\$4,124	\$138	\$4,262	\$4,974	\$186	\$5,160	\$5,168	\$200	\$5,368
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$634	\$6	\$640	\$1,142	\$36	\$1,178	\$1,180	\$38	\$1,218
TOTAL DIRECT OBLIGATIONS	\$6,692	\$179	\$6,871	\$8,459	\$268	\$8,727	\$8,783	\$287	\$9,070
<u>PAY GROUP F TRAINING (NAT)</u>									
Annual Training	\$0	\$37,331	\$37,331	\$0	\$35,989	\$35,989	\$0	\$39,425	\$39,425
Clothing	\$0	\$4,418	\$4,418	\$0	\$3,963	\$3,963	\$0	\$4,310	\$4,310
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$2,043	\$2,043	\$0	\$1,718	\$1,718	\$0	\$1,868	\$1,868
TOTAL DIRECT OBLIGATIONS	\$0	\$43,792	\$43,792	\$0	\$41,670	\$41,670	\$0	\$45,603	\$45,603
SUBTOTAL (this page)	\$266,621	\$375,434	\$642,055	\$284,148	\$389,545	\$673,693	\$299,447	\$381,883	\$681,330

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$610	\$610	\$0	\$394	\$394	\$0	\$403	\$403
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$57	\$57	\$0	\$465	\$465	\$0	\$478	\$478
Merchant Marine Training	\$7,423	\$0	\$7,423	\$7,468	\$0	\$7,468	\$7,553	\$0	\$7,553
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$7,423	\$667	\$8,090	\$7,468	\$859	\$8,327	\$7,553	\$881	\$8,434
<u>SCHOOL TRAINING</u>									
Career Development Training	\$5,624	\$2,941	\$8,565	\$4,647	\$3,744	\$8,391	\$4,881	\$3,933	\$8,814
Initial Skill Acquisition Training	\$3,590	\$0	\$3,590	\$2,966	\$0	\$2,966	\$3,117	\$0	\$3,117
Refresher and Proficiency Training	\$5,350	\$7,540	\$12,890	\$4,422	\$9,596	\$14,018	\$4,646	\$10,080	\$14,726
Continuing Medical Education	\$1,965	\$984	\$2,949	\$1,554	\$1,198	\$2,752	\$1,599	\$1,232	\$2,831
Unit Conversion Training	\$939	\$14,271	\$15,210	\$777	\$14,878	\$15,655	\$814	\$15,628	\$16,442
TOTAL DIRECT OBLIGATIONS	\$17,468	\$25,736	\$43,204	\$14,366	\$29,416	\$43,782	\$15,057	\$30,873	\$45,930
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$176	\$19	\$195	\$174	\$21	\$195	\$172	\$20	\$192
Drug Interdiction Activity	\$4,687	\$3,331	\$8,018	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$468	\$272	\$740	\$464	\$275	\$739	\$466	\$276	\$742
Management Support	\$255	\$245	\$500	\$253	\$247	\$500	\$255	\$246	\$501
Operational Training	\$1,356	\$694	\$2,050	\$1,341	\$700	\$2,041	\$1,353	\$699	\$2,052
Service Mission/Mission Support	\$1,440	\$1,006	\$2,446	\$1,420	\$1,016	\$2,436	\$1,435	\$1,018	\$2,453
Unit Conversion Training	\$118	\$46	\$164	\$117	\$45	\$162	\$119	\$45	\$164
Active Duty Operational Support (ADOS)	\$1,751	\$5,252	\$7,003	\$1,898	\$5,694	\$7,592	\$2,016	\$6,048	\$8,064
Active Duty Special Training (ADST)	\$58,889	\$45,969	\$104,858	\$34,427	\$28,227	\$62,654	\$41,859	\$33,620	\$75,479
TOTAL DIRECT OBLIGATIONS	\$69,140	\$56,834	\$125,974	\$40,094	\$36,225	\$76,319	\$47,675	\$41,972	\$89,647
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$239,260	\$623,373	\$862,633	\$255,710	\$620,336	\$876,046	\$261,987	\$627,232	\$889,219
Clothing	\$4	\$6,652	\$6,656	\$8	\$6,524	\$6,532	\$8	\$6,082	\$6,090
Subsistence	\$0	\$35,780	\$35,780	\$0	\$32,944	\$32,944	\$0	\$33,256	\$33,256
Travel/PCS	\$12,602	\$27,551	\$40,153	\$13,216	\$24,350	\$37,566	\$12,857	\$23,519	\$36,376
Death Gratuities	\$100	\$300	\$400	\$200	\$400	\$600	\$200	\$400	\$600
Disability/Hospitalization Benefits	\$688	\$2,563	\$3,251	\$702	\$2,614	\$3,316	\$716	\$2,666	\$3,382
Reserve Incentive Programs	\$10,303	\$74,391	\$84,694	\$25,908	\$64,117	\$90,025	\$28,683	\$58,492	\$87,175
Adoption Expenses	\$12	\$20	\$32	\$12	\$20	\$32	\$12	\$20	\$32
NROTC Nuclear Bonus	\$2,865	\$0	\$2,865	\$2,385	\$0	\$2,385	\$2,385	\$0	\$2,385
\$30K Lump Sum Bonus	\$0	\$1,991	\$1,991	\$93	\$2,520	\$2,613	\$93	\$2,520	\$2,613
TOTAL DIRECT OBLIGATIONS	\$265,834	\$772,621	\$1,038,455	\$298,234	\$753,825	\$1,052,059	\$306,941	\$754,187	\$1,061,128
SUBTOTAL (this page)	\$359,865	\$855,858	\$1,215,723	\$360,162	\$820,325	\$1,180,487	\$377,226	\$827,913	\$1,205,139

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$4,479	\$4,479	\$0	\$5,873	\$5,873	\$0	\$3,171	\$3,171
Kicker Program	\$0	\$58	\$58	\$0	\$140	\$140	\$0	\$214	\$214
Navy College Fund	\$0	\$107	\$107	\$0	\$377	\$377	\$0	\$395	\$395
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$4,644	\$4,644	\$0	\$6,390	\$6,390	\$0	\$3,780	\$3,780
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Stipend	\$22,198	\$0	\$22,198	\$25,981	\$0	\$25,981	\$28,230	\$0	\$28,230
Uniform Allowance	\$162	\$0	\$162	\$140	\$0	\$140	\$145	\$0	\$145
Active Duty Training	\$8,562	\$0	\$8,562	\$9,663	\$0	\$9,663	\$11,206	\$0	\$11,206
Travel	\$1,639	\$0	\$1,639	\$1,918	\$0	\$1,918	\$2,149	\$0	\$2,149
Critical Skills Accession Bonus	\$6,580	\$0	\$6,580	\$6,200	\$0	\$6,200	\$6,900	\$0	\$6,900
TOTAL DIRECT OBLIGATIONS	\$39,141	\$0	\$39,141	\$43,902	\$0	\$43,902	\$48,630	\$0	\$48,630
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,154	\$0	\$1,154	\$1,278	\$0	\$1,278	\$1,216	\$0	\$1,216
Financial Assistance Grant	\$2,516	\$0	\$2,516	\$1,698	\$0	\$1,698	\$1,793	\$0	\$1,793
Uniform Allowance	\$3	\$0	\$3	\$2	\$0	\$2	\$3	\$0	\$3
Active Duty Training	\$83	\$0	\$83	\$113	\$0	\$113	\$114	\$0	\$114
Travel	\$2	\$0	\$2	\$8	\$0	\$8	\$8	\$0	\$8
TOTAL DIRECT OBLIGATIONS	\$3,758	\$0	\$3,758	\$3,099	\$0	\$3,099	\$3,134	\$0	\$3,134
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Nurse Candidate Bonus	\$1,133	\$0	\$1,133	\$1,080	\$0	\$1,080	\$1,428	\$0	\$1,428
Accession Bonus	\$605	\$0	\$605	\$650	\$0	\$650	\$750	\$0	\$750
TOTAL DIRECT OBLIGATIONS	\$1,738	\$0	\$1,738	\$1,730	\$0	\$1,730	\$2,178	\$0	\$2,178
SUBTOTAL (this page)	\$44,637	\$4,644	\$49,281	\$48,731	\$6,390	\$55,121	\$53,942	\$3,780	\$57,722
TOTAL DIRECT PROGRAM	\$671,123	\$1,235,936	\$1,907,059	\$693,041	\$1,216,260	\$1,909,301	\$730,615	\$1,213,576	\$1,944,191

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2010
(Amounts in Thousands)

	FY 2010 President's <u>Budget</u>	Congressional <u>Action</u>	Enacted <u>Title IX</u>	Available <u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	Less <u>Title IX</u>	<u>Sub-Total</u>	Proposed FY 2010 Column DD1415 of the FY 2011 <u>Actions President's Budget</u>
<u>PAY GROUP A TRAINING</u>								
Annual Training	\$121,461	(\$3,712)		\$117,749	(\$2,290)		\$115,459	\$0 \$115,459
Inactive Duty Training	\$403,886	(\$11,182)		\$392,704	\$4,782		\$397,486	\$0 \$397,486
Unit Training Assemblies	\$365,919	(\$11,182)		\$354,737	\$7,188		\$361,925	\$0 \$361,925
Flight Training	\$13,370	\$0		\$13,370	(\$1,018)		\$12,352	\$0 \$12,352
Military Funeral Honors	\$7,311	\$0		\$7,311	(\$309)		\$7,002	\$0 \$7,002
Training Preparation	\$17,286	\$0		\$17,286	(\$1,079)		\$16,207	\$0 \$16,207
Civil Disturbance	\$0	\$0		\$0	\$0		\$0	\$0 \$0
Jump Proficiency	\$0	\$0		\$0	\$0		\$0	\$0 \$0
Clothing	\$4,966	(\$152)		\$4,814	\$8,724		\$13,538	\$0 \$13,538
Subsistence of Enlisted Personnel	\$6,158	(\$188)		\$5,970	(\$1,297)		\$4,673	\$0 \$4,673
Travel	\$83,064	(\$2,538)		\$80,526	\$11,614		\$92,140	\$0 \$92,140
TOTAL DIRECT OBLIGATIONS	\$619,535	(\$17,772)		\$601,763	\$21,533		\$623,296	\$0 \$623,296
<u>PAY GROUP B TRAINING (IMA)</u>								
Annual Training	\$2,429	(\$54)		\$2,375	\$14		\$2,389	\$0 \$2,389
Inactive Duty Training	\$5,253	(\$116)		\$5,137	\$23		\$5,160	\$0 \$5,160
Clothing	\$0	\$0		\$0	\$0		\$0	\$0 \$0
Subsistence of Enlisted Personnel	\$0	\$0		\$0	\$0		\$0	\$0 \$0
Travel	\$1,206	(\$26)		\$1,180	(\$2)		\$1,178	\$0 \$1,178
TOTAL DIRECT OBLIGATIONS	\$8,888	(\$196)		\$8,692	\$35		\$8,727	\$0 \$8,727
<u>PAY GROUP F TRAINING (NAT)</u>								
Initial Active Duty Training	\$48,022	(\$667)		\$47,355	(\$11,366)		\$35,989	\$0 \$35,989
Clothing	\$5,312	(\$74)		\$5,238	(\$1,275)		\$3,963	\$0 \$3,963
Subsistence of Enlisted Personnel	\$0	\$0		\$0	\$0		\$0	\$0 \$0
Travel	\$2,302	(\$32)		\$2,270	(\$552)		\$1,718	\$0 \$1,718
TOTAL DIRECT OBLIGATIONS	\$55,636	(\$773)		\$54,863	(\$13,193)		\$41,670	\$0 \$41,670
SUBTOTAL (this page)	\$684,059	(\$18,741)		\$665,318	\$8,375		\$673,693	\$0 \$673,693

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2010
(Amounts in Thousands)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Appropriation	Internal Realignment/ Reprogramming	Less Title IX	Sub-Total	Proposed DD1415 Actions	FY 2010 Column of the FY 2011 President's Budget
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$389	\$0		\$389	\$5		\$394	\$0	\$394
IRR Mission Support	\$0	\$0		\$0	\$0		\$0	\$0	\$0
IRR Readiness Training	\$470	(\$5)		\$465	\$0		\$465	\$0	\$465
Merchant Marine Training	\$7,456	(\$81)		\$7,375	\$93		\$7,468	\$0	\$7,468
VTU members performing ADT	\$0	\$0		\$0	\$0		\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$8,315	(\$86)		\$8,229	\$98		\$8,327	\$0	\$8,327
<u>SCHOOL TRAINING</u>									
Career Development Training	\$8,392	(\$97)		\$8,295	\$96		\$8,391	\$0	\$8,391
Initial Skill Acquisition Training	\$2,968	(\$34)	\$5,000	\$7,934	\$32	\$5,000	\$2,966	\$0	\$2,966
Refresher and Proficiency	\$14,015	(\$161)		\$13,854	\$164		\$14,018	\$0	\$14,018
Continuing Medical Education	\$2,752	(\$32)		\$2,720	\$32		\$2,752	\$0	\$2,752
Unit Conversion Training	\$15,655	(\$180)		\$15,475	\$180		\$15,655	\$0	\$15,655
TOTAL DIRECT OBLIGATIONS	\$43,782	(\$504)		\$43,278	\$504		\$43,782	\$0	\$43,782
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$195	(\$3)		\$192	\$3		\$195	\$0	\$195
Drug Interdiction Activity	\$0	\$0		\$0	\$0		\$0	\$0	\$0
Exercises	\$741	(\$13)		\$728	\$11		\$739	\$0	\$739
Management Support	\$502	(\$9)		\$493	\$7		\$500	\$0	\$500
Operational Training	\$2,037	(\$35)		\$2,002	\$39		\$2,041	\$0	\$2,041
Service Mission/Mission Support	\$2,437	(\$42)		\$2,395	\$41		\$2,436	\$0	\$2,436
Unit Conversion Training	\$161	(\$3)		\$158	\$4		\$162	\$0	\$162
Active Duty Operational Support (ADOS)	\$10,369	(\$50)		\$10,319	(\$2,727)		\$7,592	\$0	\$7,592
Active Duty Special Training (ADST)	\$63,047	(\$1,002)	\$31,400	\$93,445	\$609	\$31,400	\$62,654	\$0	\$62,654
TOTAL DIRECT OBLIGATIONS	\$79,489	(\$1,157)		\$78,332	(\$2,013)		\$76,319	\$0	\$76,319
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$874,501	(\$7,672)		\$866,829	\$9,217		\$876,046	\$0	\$876,046
Clothing	\$6,806	\$0		\$6,806	(\$274)		\$6,532	\$0	\$6,532
Subsistence	\$35,600	\$0		\$35,600	(\$2,656)		\$32,944	\$0	\$32,944
Travel/PCS	\$40,370	\$0	\$640	\$41,010	(\$2,804)	\$640	\$37,566	\$0	\$37,566
Death Gratuities	\$600	\$0		\$600	\$0		\$600	\$0	\$600
Disability/Hospitalization Benefits	\$3,316	\$0		\$3,316	\$0		\$3,316	\$0	\$3,316
Reserve Incentive Programs	\$99,401	\$0		\$99,401	(\$9,376)		\$90,025	\$0	\$90,025
Adoption Expenses	\$32	\$0		\$32	\$0		\$32	\$0	\$32
NROTC Nuclear Bonus	\$2,385	\$0		\$2,385	\$0		\$2,385	\$0	\$2,385
\$30,000 Lump Sum Bonus	\$3,300	\$0		\$3,300	(\$687)		\$2,613	\$0	\$2,613
TOTAL DIRECT OBLIGATIONS	\$1,066,311	(\$7,672)		\$1,059,279	(\$6,580)		\$1,052,059	\$0	\$1,052,059
SUBTOTAL (this page)	\$1,197,897	(\$9,419)		\$1,189,118	(\$7,991)		\$1,180,487	\$0	\$1,180,487

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2010
(Amounts in Thousands)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Appropriation	Internal Realignment/ Reprogramming	Less Title IX	Sub-Total	Proposed DD1415 Actions	FY 2010 Column of the FY 2011 President's Budget
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$5,873	\$0		\$5,873	\$0		\$5,873	\$0	\$5,873
Kicker Program	\$743	\$0		\$743	(\$603)		\$140	\$0	\$140
Navy College Fund	\$158	\$0		\$158	\$219		\$377	\$0	\$377
Education Benefits/Contingency Ops	\$0	\$0		\$0	\$0		\$0	\$0	\$0
Amortization Payment	\$0	\$0		\$0	\$0		\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$6,774	\$0		\$6,774	(\$384)		\$6,390	\$0	\$6,390
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Stipend	\$25,523	(\$30)		\$25,493	(\$488)		\$25,981	\$0	\$25,981
Uniform Allowance	\$138	\$0		\$138	(\$2)		\$140	\$0	\$140
Active Duty Training	\$9,027	\$0		\$9,027	(\$636)		\$9,663	\$0	\$9,663
Travel	\$2,154	\$0		\$2,154	\$236		\$1,918	\$0	\$1,918
Critical Skills Accession Bonus	\$6,900	(\$340)		\$6,560	\$360		\$6,200	\$0	\$6,200
TOTAL DIRECT OBLIGATIONS	\$43,742	(\$370)		\$43,372	(\$530)		\$42,842	\$0	\$43,902
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,348	(\$10)		\$1,338	\$60		\$1,278	\$0	\$1,278
Financial Assistance Grant	\$2,430	(\$225)		\$2,205	\$507		\$1,698	\$0	\$1,698
Uniform Allowance	\$8	\$0		\$8	\$6		\$2	\$0	\$2
Active Duty Training	\$155	\$0		\$155	\$42		\$113	\$0	\$113
Travel	\$19	\$0		\$19	\$11		\$8	\$0	\$8
TOTAL DIRECT OBLIGATIONS	\$3,960	(\$235)		\$3,725	\$626		\$3,099	\$0	\$3,099
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Nurse Candidate Bonus	\$984	\$0		\$984	(\$96)		\$1,080	\$0	\$1,080
Accession Bonus	\$750	(\$100)		\$650	\$0		\$650	\$0	\$650
TOTAL DIRECT OBLIGATIONS	\$1,734	(\$100)		\$1,634	(\$96)		\$1,730	\$0	\$1,730
SUBTOTAL (this page)	\$1,254,107	(\$10,124)		\$1,244,623	(\$8,375)		\$1,234,548	\$0	\$1,235,608
TOTAL DIRECT PROGRAM	\$1,938,166	(\$28,865)		\$1,909,941	\$0		\$1,908,241	\$0	\$1,909,301

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	FY 2009 (Actual)		FY 2010 (Estimate)		FY 2011 (Estimate)	
	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
<u>Pay Group A</u>						
Officers	\$164,938	\$34,802	\$171,824	\$42,097	\$181,545	\$44,297
Enlisted	\$176,929	\$37,332	\$183,853	\$45,044	\$182,611	\$44,557
Subtotal	\$341,867	\$72,134	\$355,677	\$87,141	\$364,156	\$88,854
<u>Pay Group B</u>						
Officers	\$3,910	\$825	\$5,286	\$1,295	\$5,496	\$1,341
Enlisted	\$114	\$24	\$167	\$41	\$172	\$42
Subtotal	\$4,024	\$849	\$5,453	\$1,336	\$5,668	\$1,383
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$21,730	\$4,585	\$20,478	\$5,017	\$22,443	\$5,476
Subtotal	\$21,730	\$4,585	\$20,478	\$5,017	\$22,443	\$5,476
<u>Mobilization Training</u>						
Officers	\$2,602	\$549	\$2,682	\$657	\$2,730	\$666
Enlisted	\$24	\$5	\$224	\$55	\$234	\$57
Subtotal	\$2,626	\$554	\$2,906	\$712	\$2,964	\$723
<u>School Training</u>						
Officers	\$7,905	\$1,668	\$6,445	\$1,579	\$6,766	\$1,651
Enlisted	\$8,649	\$1,825	\$9,873	\$2,419	\$10,389	\$2,535
Subtotal	\$16,554	\$3,493	\$16,318	\$3,998	\$17,155	\$4,186
<u>Special Training</u>						
Officers	\$32,376	\$6,831	\$18,414	\$4,511	\$21,266	\$5,190
Enlisted	\$23,228	\$4,901	\$15,073	\$3,693	\$16,951	\$4,140
Subtotal	\$55,604	\$11,732	\$33,487	\$8,204	\$38,217	\$9,330
<u>Administration and Support</u>						
Officers	\$131,276	\$38,595	\$136,862	\$44,206	\$139,880	\$45,741
Enlisted	\$329,045	\$96,739	\$320,188	\$103,421	\$321,548	\$105,146
Subtotal	\$460,320	\$135,334	\$457,050	\$147,627	\$461,428	\$150,887
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$4,739	\$1,021	\$5,263	\$1,289	\$6,084	\$1,485
Subtotal	\$4,739	\$1,021	\$5,263	\$1,289	\$6,084	\$1,485
<u>Total Direct Program</u>						
Officers	\$347,746	\$84,291	\$346,776	\$95,634	\$363,767	\$100,371
Enlisted	\$559,719	\$145,411	\$549,856	\$159,690	\$554,348	\$161,953
Total	\$907,464	\$229,702	\$896,632	\$255,324	\$918,115	\$262,324
<u>Total Reimbursable Program</u>						
Officers	\$7,199	\$1,519	\$5,020	\$1,230	\$7,561	\$1,845
Enlisted	\$4,521	\$954	\$3,616	\$886	\$5,520	\$1,347
Total	\$11,720	\$2,473	\$8,636	\$2,116	\$13,081	\$3,192
<u>Total Program</u>						
Officers	\$354,945	\$85,810	\$351,796	\$96,864	\$371,328	\$102,216
Enlisted	\$564,240	\$146,365	\$553,472	\$160,576	\$559,868	\$163,300
TOTAL	\$919,184	\$232,175	\$905,268	\$257,440	\$931,196	\$265,516

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy
Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	FY 2009 (Actual)	FY 2010 (Estimate)	FY 2011 (Estimate)
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>			
Officers	\$5,454	\$5,918	\$6,253
Enlisted	\$8,212	\$8,790	\$8,731
Subtotal	\$13,666	\$14,708	\$14,984
<u>Pay Group B</u>			
Officers	\$146	\$252	\$262
Enlisted	\$5	\$8	\$8
Subtotal	\$151	\$260	\$270
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$4,780	\$4,701	\$5,153
Subtotal	\$4,780	\$4,701	\$5,153
<u>Mobilization Training</u>			
Officers	\$466	\$422	\$426
Enlisted	\$8	\$61	\$57
Subtotal	\$474	\$483	\$483
<u>School Training</u>			
Officers	\$2,282	\$1,955	\$2,057
Enlisted	\$3,522	\$4,199	\$4,429
Subtotal	\$5,804	\$6,154	\$6,486
<u>Special Training</u>			
Officers	\$7,818	\$4,628	\$5,330
Enlisted	\$8,629	\$5,661	\$6,365
Subtotal	\$16,447	\$10,289	\$11,695
<u>Administration and Support</u>			
Officers	\$40,442	\$42,945	\$45,172
Enlisted	\$153,265	\$153,508	\$157,072
Subtotal	\$193,707	\$196,453	\$202,244
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,364	\$2,721	\$3,219
Enlisted	\$0	\$0	\$0
Subtotal	\$2,364	\$2,721	\$3,219
<u>Total Direct Program</u>			
Officers	\$58,972	\$58,841	\$62,719
Enlisted	\$178,421	\$176,928	\$181,815
TOTAL	\$237,393	\$235,769	\$244,534

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy
Summary of Travel Costs
(Amounts in Thousands)

	FY 2009 (Actual) <u>Travel</u>	FY 2010 (Estimate) <u>Travel</u>	FY 2011 (Estimate) <u>Travel</u>
<u>Pay Group A</u>			
Officers	\$32,090	\$32,314	\$33,878
Enlisted	\$60,185	\$59,826	\$58,963
Subtotal	\$92,275	\$92,140	\$92,841
<u>Pay Group B</u>			
Officers	\$634	\$1,142	\$1,180
Enlisted	\$6	\$36	\$38
Subtotal	\$640	\$1,178	\$1,218
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$2,043	\$1,718	\$1,868
Subtotal	\$2,043	\$1,718	\$1,868
<u>Mobilization Training</u>			
Officers	\$3,462	\$3,393	\$3,417
Enlisted	\$15	\$104	\$109
Subtotal	\$3,477	\$3,497	\$3,526
<u>School Training</u>			
Officers	\$4,393	\$3,488	\$3,639
Enlisted	\$9,852	\$10,956	\$11,445
Subtotal	\$14,245	\$14,444	\$15,084
<u>Special Training</u>			
Officers	\$16,956	\$9,577	\$11,039
Enlisted	\$15,595	\$9,222	\$10,453
Subtotal	\$32,551	\$18,799	\$21,492
<u>Administration and Support</u>			
Officers	\$12,602	\$13,216	\$12,857
Enlisted	\$27,551	\$24,350	\$23,519
Subtotal	\$40,153	\$37,566	\$36,376
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$1,641	\$1,940	\$2,529
Enlisted	\$0	\$0	\$0
Subtotal	\$1,641	\$1,940	\$2,529
<u>Total Direct Program</u>			
Officers	\$71,778	\$65,070	\$68,539
Enlisted	\$115,247	\$106,212	\$106,395
TOTAL	\$187,025	\$171,282	\$174,934

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$1,909,301
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$13,666	
Anticipated Basic Allowance for Housing (BAH) rate increase effective 1 January 2011 (4.3%)	\$8,158	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$7,206	
Anticipated increase in RPA rate of 32.7% effective 1 January 2011	\$5,024	
Increase in Travel rate	\$1,585	
Permanent Change of Station (PCS) Travel - Rate Increase	\$1,185	
Anticipated Increase in Basic Allowance for Subsistence (BAS) rates	\$881	
Increase in AFHPSP Stipend and Financial Assistance Program (FAP) Stipend	\$798	
Increase in Clothing rate	\$106	
Increase in Death and Disabilities rates	\$66	
Increase in AFHPSP and FAP Annual Training	\$64	
Increase in Cost of Living Allowance (COLA) rates	\$46	
Increase in Enlistment Bonus Rates	\$27	
Increase in FAP Grant rate	\$6	
Increase in \$30K Lump Sum	\$1	
Total Pricing Increases	\$38,819	
Program Increases		
Increase in number of 11,729 Officer mandays and 16,775 Enlisted Special Training mandays.	\$11,558	
Increase in Pay Group A officer workyear average by 473	\$11,404	
Increase in workyear average of 86 enlisted personnel	\$3,160	
Increase in number of personnel and rate of Loan Repayments	\$2,125	
Increase in number of personnel receiving the AFHPSP Stipend	\$1,488	
Increase of 846 officer and 3622 enlisted School Training mandays	\$1,460	
Increase in number of personnel receiving AFHPSP Pay and FAP Pay	\$1,256	
Increase in number of personnel receiving the Critical Skills Accession Bonus	\$700	
Increase in Officer Affiliation Bonuses	\$500	
Increase in Foreign Language Proficiency Pay	\$400	
Increase in number of personnel receiving the Nurse Candidate Program Continuation Bonus	\$348	
Increase in workyear average of 5 officer personnel	\$178	
Increase in number of personnel performing AFHPSP Annual Training (AT) and FAP AT	\$167	
Increase in number of personnel receiving the NCP Accession Bonus	\$100	
Increase in the number of personnel receiving Selective Reenlistment Bonuses	\$93	
Increase in number of personnel receiving the FAP Grant	\$89	
Increase in the number of personnel receiving Enlistment Bonuses	\$24	
Increase in the number of personnel participating in the Navy College Fund program	\$18	
Increase in the number of personnel receiving COLA	\$6	
Increase in number of personnel receiving AFHPSP and FAP Uniform Allowances	\$6	
Increase in the number of personnel receiving Transportation Subsidy	\$1	
Total Program Increases	\$35,081	
Total Increases		\$73,900

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases, Cont.
(Amounts in Thousands)

		<u>Total</u>
Decreases		
Pricing Decreases		
Decrease in costs associated with front rollout payments for TFU/PT Gear	(\$8,391)	
Decrease in Non-Prior Service (NAT) incentive rate	(\$3,870)	
GI Bill rate reduction	(\$2,628)	
Decrease in RPA from 24.5% to 24.4%	(\$2,083)	
Decrease in Enlisted Clothing Rate	(\$340)	
Decrease in Selective Reenlistment Bonuses rates	(\$100)	
Total Pricing Decreases	(\$17,412)	
Program Decreases		
Decrease in Pay Group A enlisted work year average by 1026	(\$7,654)	
Decrease in Enlisted Average Strength - Basic Pay	(\$4,413)	
Decrease in Enlisted Average Strength - BAH	(\$2,467)	
Decrease in the number of personnel - PCS	(\$2,407)	
Decrease in Enlisted Average Strength - RPA	(\$1,887)	
Increase in Enlistment Bonus Rates and number of personnel	(\$1,139)	
Decrease in number of personnel receiving Selective Reenlistment Bonuses	(\$713)	
Decrease in Enlisted Average Strength - BAS	(\$519)	
Decrease in recruiting bonus test	(\$300)	
Decrease in number of personnel receiving FAP Stipend	(\$99)	
Total Program Decreases	(\$21,598)	
Total Decreases		(\$39,010)
FY 2011 Direct Program		\$1,944,191

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amounts in Thousands)

FY 2011 Estimate	\$626,657
FY 2010 Estimate	\$623,296
FY 2009 Actual	\$591,392

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$623,296
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$6,413	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$2,494	
Increase in Travel rate	\$1,009	
Increase in Clothing rate	\$59	
Increase in Subsistence rate	\$50	
Total Pricing Increases	\$10,025	
Program Increases		
Increase in Pay Group A officer workyear average by 473	\$11,404	
Total Program Increases	\$11,404	
Total Increases		\$21,429
Decreases		
Pricing Decreases		
Decrease in costs associated with front rollout payments for TFU/PT Gear	(\$8,391)	
Decrease in Part Time RPA from 24.5% to 24.4%	(\$2,023)	
Total Pricing Decreases	(\$10,414)	
Program Decreases		
Decrease in Pay Group A enlisted work year average by 1026	(\$7,654)	
Total Decreases		(\$18,068)
FY 2011 Direct Program		\$626,657

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	12,831			12,783			13,256		
Participation Rate	83%			83%			83%		
Paid Participants	10,683	\$4,590.10	\$49,036	10,643	\$4,920.32	\$52,367	11,037	\$5,007.52	\$55,268

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	41,413			40,798			39,772		
Participation Rate	66%			66%			66%		
Paid Participants	27,207	\$2,214.03	\$60,237	26,803	\$2,353.92	\$63,092	26,129	\$2,395.65	\$62,596

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	10,683	\$2,378.76	\$25,357	10,643	\$2,400.26	\$25,545	11,037	\$2,426.57	\$26,782

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	27,207	\$1,891.02	\$51,449	26,803	\$1,908.03	\$51,141	26,129	\$1,929.01	\$50,403

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	12,831			12,783			13,256		
Participation Rate	86%			86%			86%		
Paid Participants	10,971	\$14,157.05	\$155,317	10,930	\$15,235.50	\$166,524	11,334	\$15,501.94	\$175,699
Additional Training Periods									
Flight Training	33,477	\$315.71	\$10,569	32,352	\$335.03	\$10,839	33,560	\$340.58	\$11,430
Military Funeral Honors	7,598	\$306.26	\$2,327	8,522	\$312.95	\$2,667	8,843	\$318.10	\$2,813
Training Preparation	33,779	\$308.92	\$10,435	33,206	\$327.83	\$10,886	34,451	\$333.23	\$11,480
Subtotal	74,854		\$23,331	74,080		\$24,392	76,854		\$25,723
Total			\$178,648			\$190,916			\$201,422

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	41,413			40,798			39,772		
Participation Rate	76%			76%			76%		
Paid Participants	31,271	\$5,619.81	\$175,737	30,807	\$6,342.75	\$195,401	30,032	\$6,450.65	\$193,726
Additional Training Periods									
Flight Training	10,826	\$136.99	\$1,483	10,415	\$145.27	\$1,513	10,150	\$147.88	\$1,501
Military Funeral Honors	42,672	\$117.01	\$4,993	34,833	\$124.45	\$4,335	33,943	\$126.68	\$4,300
Training Preparation	40,050	\$132.41	\$5,303	37,813	\$140.72	\$5,321	36,854	\$143.24	\$5,279
Subtotal	93,548		\$11,779	83,061		\$11,169	80,947		\$11,080
Total			\$187,516			\$206,570			\$204,806

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	37,711	\$178.54	\$6,733	37,574	\$180.15	\$6,769	38,961	\$182.13	\$7,096

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	83,478	\$104.65	\$8,736	82,252	\$105.59	\$8,685	80,187	\$106.75	\$8,560

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requiremen	27,207			26,803			26,129		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	3,062			3,016			2,940		
Operational Rations									
Travel									
Total Enlisted									
Entitled to be Subsisted	24,145			23,787			23,189		
% Present	70%			70%			70%		
Total	16,902			16,651			16,232		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	174,075	\$7.54	\$1,313	172,799	\$7.61	\$1,315	168,401	\$7.69	\$1,295
Inactive Duty Periods of									
Eight Hours or more	374,305	\$8.99	\$3,365	370,232	\$9.07	\$3,358	366,085	\$9.17	\$3,357
Total			\$4,678			\$4,673			\$4,652

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2009(Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	388	\$400.00	\$155	230	\$400.00	\$92	239	\$400.00	\$96
Additional Uniform Allowance			\$0			\$0			\$0
Total Clothing, Officers			\$155			\$92			\$96

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2009(Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Front Payment for Roll-out Uniforms	-	-	\$1,500	-	-	\$0	-	-	\$0
Initial (Partial) Issue to Prior Service Personnel	2,227	\$1,318.79	\$2,937	2,131	\$1,330.66	\$2,836	2,078	\$1,345.30	\$2,796
Additional Clothing Purchase	54,252	\$227.09	\$12,320	0	\$0.00	\$0	0	\$0.00	\$0
Replacement Issues	34,472	\$41.86	\$1,443	34,090	\$42.27	\$1,441	33,154	\$42.86	\$1,421
CPO Initial Issue	436	\$523.47	\$228	430	\$523.58	\$225	420	\$523.92	\$220
CPO Roll-out II	575	\$441.38	\$254	0	\$0.00	\$0	0	\$0.00	\$0
Cash Allowances	4,583	\$36.00	\$165	4,518	\$122.40	\$553	4,404	\$122.40	\$539
PT Roll-out (Phases I & II)	0	\$0.00	\$0	41,949	\$200.03	\$8,391	0	\$0.00	\$0
Total			\$18,847			\$13,446			\$4,976
Total Clothing, Enlisted			\$19,002			\$13,538			\$5,072

Reimbursable Requirements

	<u>FY 2009(Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$0	\$0	\$0
Total Reimbursable Requirements	\$0	\$0	\$0
TOTAL Pay Group A Training	\$591,392	\$623,296	\$626,657

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

	(Amounts in Thousands)
FY 2011 Estimate	\$9,070
FY 2010 Estimate	\$8,727
FY 2009 Actual	\$6,871

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$8,727
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$109	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$40	
Increase in Travel rate	\$17	
Total Pricing Increases	\$166	
Program Increases		
Increase in workyear average of 5 officer personnel	\$178	
Total Program Increases	\$178	
Total Increases		\$344
Decreases		
Pricing Decreases		
Decrease in Part Time RPA from 24.5% to 24.4%	(\$1)	
Total Pricing Decreases	(\$1)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases	(\$1)	(\$1)
FY 2011 Direct Program		\$9,070

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	230			243			248		
Participation Rate	93%			100%			100%		
Paid Participants	213	\$9,079.81	\$1,934	243	\$9,641.98	\$2,343	248	\$9,818.55	\$2,435

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	15			17			18		
Participation Rate	93%			100%			100%		
Paid Participants	14	\$2,592.59	\$35	17	\$2,705.88	\$46	18	\$2,722.37	\$49

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	230			243			248		
Participation Rate	93%			100%			100%		
Paid Participants	213	\$19,361.50	\$4,124	243	\$20,469.14	\$4,974	248	\$20,838.71	\$5,168
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$4,124			\$4,974			\$5,168

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	15			17			18		
Participation Rate	100%			100%			100%		
Paid Participants	14	\$10,190.77	\$138	17	\$10,941.18	\$186	18	\$11,111.11	\$200
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$138			\$186			\$200

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	230	\$3,678.75	\$634	243	\$3,716.60	\$902	247	\$3,766.13	\$931

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	3	\$1,875.29	\$6	17	\$1,894.04	\$32	18	\$1,920.56	\$34

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$178.55	\$0	1,332	\$180.15	\$240	1,367	\$182.13	\$249

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$104.65	\$0	38	\$105.59	\$4	37	\$106.75	\$4

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2011 Estimate	\$45,603
FY 2010 Estimate	\$41,670
FY 2009 Actual	\$43,792

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$41,670
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$510	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$199	
Increase in Travel rate	\$20	
Increase in Clothing rate	\$47	
Total Pricing Increases	\$776	
Program Increases		
Increase in workyear average of 86 enlisted personnel	\$3,160	
Total Program Increases	\$3,160	
Total Increases		\$3,936
Decreases		
Pricing Decreases		
Decrease in Part Time RPA from 24.5% to 24.4%	(\$3)	
Total Pricing Decreases	(\$3)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases	(\$3)	(\$3)
FY 2011 Direct Program		\$45,603

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,275			1,135			1,221		
Participation Rate	97%			100%			100%		
Average Trainees	1,243	\$30,037.67	\$37,331	1,135	\$31,708.37	\$35,989	1,221	\$32,289.11	\$39,425

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2,759	\$740.49	\$2,043	2,299	\$747.28	\$1,718	2,473	\$755.36	\$1,868

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,759	\$1,601.30	\$4,418	2,453	\$1,615.71	\$3,963	2,639	\$1,633.48	\$4,310
PT Roll out	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Clothing	2,759	\$1,601.30	\$4,418	2,453	\$1,615.71	\$3,963	2,639	\$1,633.48	\$4,310

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2011 Estimate	\$8,434
FY 2010 Estimate	\$8,327
FY 2009 Actual	\$8,090

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$8,327
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$50	
Increase in travel rate	\$46	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$17	
Total Pricing Increases	\$113	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$113
Decreases		
Pricing Decreases		
Decrease in Part Time RPA from 24.5% to 24.4%	(\$6)	
Total Pricing Decreases	(\$6)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases	(\$6)	(\$6)
FY 2011 Direct Program		\$8,434

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements
(Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Navy Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Navy and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	15,292	\$259.02	\$3,961	14,854	\$274.34	\$4,075	14,809	\$279.29	\$4,136
Travel	15,292	\$36.49	\$558	14,854	\$36.83	\$547	14,809	\$37.21	\$551
Per Diem	15,292	\$189.90	\$2,904	14,854	\$191.60	\$2,846	14,809	\$193.53	\$2,866
Subtotal			\$7,423			\$7,468			\$7,553
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$7,423			\$7,468			\$7,553

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	22	\$1,909.09	\$42	183	\$1,972.68	\$361	181	\$2,038.67	\$369
Travel	6	\$333.33	\$2	179	\$340.78	\$61	181	\$348.07	\$63
Per Diem	53	\$245.28	\$13	173	\$248.55	\$43	181	\$254.14	\$46
Subtotal			\$57			\$465			\$478
IRR Muster	3,149	\$193.71	\$610	2,015	\$195.53	\$394	2,032	\$198.33	\$403
Total			\$667			\$859			\$881
 TOTAL Mobilization Training			 \$8,090			 \$8,327			 \$8,434

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2011 Estimate	\$45,930
FY 2010 Estimate	\$43,782
FY 2009 Actual	\$43,204

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

School Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>Total</u>
FY 2010 Direct Program	\$43,782
Increases	
Pricing Increases	
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$381
Increase in Travel rate	\$174
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$150
Total Pricing Increases	\$705
Program Increases	
Increase of 846 officer and 3622 enlisted School Training mandays	\$1,460
Total Program Increases	\$1,460
Total Increases	\$2,165
Decreases	
Pricing Decreases	
Decrease in Part Time RPA from 24.5% to 24.4%	(\$17)
Total Pricing Decreases	(\$17)
Program Decreases	
None	\$0
Total Program Decreases	\$0
Total Decreases	(\$17)
FY 2011 Direct Program	\$45,930

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	398	18.0	7,165	\$501.05	\$3,590	315	18.0	5,667	\$523.38	\$2,966	326	18.0	5,859	\$532.00	\$3,117

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,547	6.9	10,675	\$501.17	\$5,350	1,224	6.9	8,447	\$523.50	\$4,422	1,265	6.9	8,731	\$532.13	\$4,646
Enlisted	1,831	11.4	20,869	\$361.30	\$7,540	2,247	11.4	25,612	\$374.67	\$9,596	2,324	11.4	26,491	\$380.51	\$10,080
Subtotal	3,378		31,544		\$12,890	3,471		34,059		\$14,018	3,589		35,222		\$14,726

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet statutory requirements.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,068	10.5	11,218	\$501.34	\$5,624	845	10.5	8,874	\$523.66	\$4,647	873	10.5	9,170	\$532.28	\$4,881
Enlisted	733	11.1	8,140	\$361.30	\$2,941	900	11.1	9,993	\$374.66	\$3,744	931	11.1	10,336	\$380.51	\$3,933
Subtotal	1,801		19,358		\$8,565	1,745		18,867		\$8,391	1,804		19,506		\$8,814

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the RESCORE program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	130	14.4	1,876	\$500.53	\$939	103	14.4	1,486	\$522.88	\$777	106	14.4	1,532	\$531.33	\$814
Enlisted	225	12.9	2,901	\$360.91	\$1,047	276	12.9	3,564	\$374.30	\$1,334	286	12.9	3,683	\$380.12	\$1,400
Enlisted (A/C School)	921	72.0	66,344	\$199.32	\$13,224	910	72.0	65,528	\$206.69	\$13,544	941	72.0	67,781	\$209.91	\$14,228
Subtotal	1,277		71,121		\$15,210	1,289		70,578		\$15,655	1,333		72,996		\$16,442

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	507	6.0	3,041	\$646.17	\$1,965	384	6.0	2,302	\$675.07	\$1,554	388	6.0	2,330	\$686.27	\$1,599
Enlisted	167	11.4	1,901	\$517.62	\$984	196	11.4	2,235	\$536.02	\$1,198	199	11.4	2,263	\$544.41	\$1,232
Subtotal	674		4,942		\$2,949	580		4,537		\$2,752	587		4,593		\$2,831

Total School Training

Officers	3,650	9.3	33,975	\$514.14	\$17,468	2,871	9.3	26,776	\$536.53	\$14,366	2,958	9.3	27,622	\$545.11	\$15,057
Enlisted	3,877	25.8	100,155	\$256.96	\$25,736	4,529	23.6	106,932	\$275.09	\$29,416	4,681	23.6	110,554	\$279.26	\$30,873
TOTAL	7,527		134,130		\$43,204	7,400		133,708		\$43,782	7,639		138,176		\$45,930

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

	(Amounts in Thousands)
FY 2011 Estimate	\$89,647
FY 2010 Estimate	\$76,319
FY 2009 Actual	\$125,974

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Special Training
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$76,319
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$1,094	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$390	
Increase in Travel rate	\$319	
Total Pricing Increases	\$1,803	
Program Increases		
Increase in number of 11,729 Officer mandays and 16,775 Enlisted mandays.	\$11,558	
Total Program Increases	\$11,558	
Total Increases	\$13,361	\$13,361
Decreases		
Pricing Decreases		
Decrease in Part Time RPA from 24.5% to 24.4%	(\$33)	
Total Pricing Decreases	(\$33)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$33)
FY 2011 Direct Program		\$89,647

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	48	3.8	181	\$972.38	\$176	45	3.8	171	\$1,017.54	\$174	44	3.8	168	\$1,023.81	\$172
Enlisted	11	3.3	37	\$513.51	\$19	12	3.3	39	\$538.46	\$21	10	3.3	34	\$588.24	\$20
Subtotal	59		218		\$195	57		210		\$195	54		202		\$192

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	330	29.1	9,601	\$488.18	\$4,687										
Enlisted	176	73.6	12,948	\$257.26	\$3,331										
Subtotal	506		22,549		\$8,018										

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	66	11.3	744	\$629.03	\$468	62	11.3	704	\$659.09	\$464	62	11.3	698	\$667.62	\$466
Enlisted	81	11.3	917	\$296.62	\$272	79	11.3	889	\$309.34	\$275	77	11.3	875	\$315.43	\$276
Subtotal	147		1,661		\$740	141		1,593		\$739	139		1,573		\$742

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	41	11.0	447	\$570.47	\$255	39	11.0	424	\$596.70	\$253	38	11.0	419	\$608.59	\$255
Enlisted	98	10.0	984	\$248.98	\$245	95	10.0	954	\$258.91	\$247	94	10.0	939	\$261.98	\$246
Subtotal	139		1,431		\$500	134		1,378		\$500	132		1,358		\$501

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	271	9.6	2,602	\$521.14	\$1,356	257	9.6	2,463	\$544.46	\$1,341	254	9.6	2,441	\$554.28	\$1,353
Enlisted	291	9.6	2,791	\$248.66	\$694	282	9.6	2,704	\$258.88	\$700	277	9.6	2,661	\$262.68	\$699
Subtotal	562		5,393		\$2,050	538		5,167		\$2,041	531		5,102		\$2,052

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	344	7.8	2,684	\$536.51	\$1,440	326	7.8	2,541	\$558.84	\$1,420	323	7.8	2,518	\$569.90	\$1,435
Enlisted	749	3.9	2,923	\$344.17	\$1,006	726	3.9	2,833	\$358.63	\$1,016	715	3.9	2,788	\$365.14	\$1,018
Subtotal	1,094		5,607		\$2,446	1,052		5,374		\$2,436	1,038		5,306		\$2,453

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	19	11.0	209	\$564.59	\$118	18	11.0	198	\$590.91	\$117	18	11.0	200	\$595.00	\$119
Enlisted	18	10.0	182	\$252.75	\$46	17	10.0	170	\$264.71	\$45	17	10.0	165	\$272.73	\$45
Subtotal	37		391		\$164	35		368		\$162	35		365		\$164

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 270 days in duration, to include recall and separation of members.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	26	178.0	4,642	\$377.19	\$1,751	28	177.7	4,891	\$388.09	\$1,898	28	177.1	5,024	\$401.30	\$2,016
Enlisted	124	244.3	30,327	\$173.18	\$5,252	135	235.9	31,952	\$178.20	\$5,694	140	235.2	32,823	\$184.26	\$6,048
Subtotal	150		34,969		\$7,003	163		36,843		\$7,592	168		37,847		\$8,064

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operation

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	3,658	29.0	106,087	\$555.10	\$58,889	2,047	29.0	59,375	\$579.82	\$34,427	2,449	29.0	71,028	\$589.33	\$41,859
Enlisted	5,436	29.0	157,654	\$291.58	\$45,969	3,208	29.0	93,045	\$303.37	\$28,227	3,761	29.0	109,067	\$308.25	\$33,620
Subtotal	9,095		263,741		\$104,858	5,256		152,420		\$62,654	6,210		180,095		\$75,479

Total Special Training

Officers	4,803	26.49	127,197	\$543.57	\$69,140	2,821	25.08	70,767	\$566.57	\$40,094	3,217	25.64	82,496	\$577.91	\$47,675
Enlisted	6,986	29.88	208,763	\$272.24	\$56,834	4,555	29.11	132,586	\$273.22	\$36,225	5,091	29.34	149,352	\$281.03	\$41,972
TOTAL	11,788		335,960		\$125,974	7,376		203,353		\$76,319	8,308		231,848		\$89,647

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)

FY 2011 Estimate	\$1,061,128
FY 2010 Estimate	\$1,052,059
FY 2009 Actual	\$1,038,455

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$1,052,059
Increases		
Pricing Increases		
Anticipated Basic Allowance for Housing (BAH) rate increase effective 1 January 2011 (4.3%)	\$8,158	
Anticipated increase in RPA rate of 32.7% effective 1 January 2011	\$5,024	
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$4,821	
Increase for annualization of 3.4% Pay Raise effective 1 January 2010	\$3,916	
Permanent Change of Station (PCS) Travel - Rate Increase	\$1,185	
Anticipated Increase in Basic Allowance for Subsistence (BAS) rates	\$831	
Increase in Death and Disabilities rates	\$66	
Increase in Cost of Living Allowance (COLA) rates	\$46	
Increase in Enlistment Bonus Rates	\$27	
Increase in \$30K Lump Sum	\$1	
Total Pricing Increases	\$24,075	
Program Increases		
Increase in number of personnel and rate of Loan Repayments	\$2,125	
Increase in Officer Affiliation Bonuses	\$500	
Increase in Foreign Language Proficiency Pay	\$400	
Increase in the number of personnel receiving Selective Reenlistment Bonuses	\$93	
Increase in the number of personnel receiving Enlistment Bonuses	\$24	
Increase in the number of personnel receiving COLA	\$6	
Increase in the number of personnel receiving Transportation Subsidy	\$1	
Total Program Increases	\$3,149	
Total Increases		\$27,224
Decreases		
Pricing Decreases		
Decrease in Non-Prior Service (NAT) incentive rate	(\$3,870)	
Decrease in Enlisted Clothing Rate	(\$340)	
Decrease in Selective Reenlistment Bonuses rates	(\$100)	
Total Pricing Decreases	(\$4,310)	
Program Decreases		
Decrease in Enlisted Average Strength - Basic Pay	(\$4,413)	
Decrease in Enlisted Average Strength - BAH	(\$2,467)	
Decrease in the number of personnel - PCS	(\$2,407)	
Decrease in Enlisted Average Strength - RPA	(\$1,887)	
Increase in Enlistment Bonus Rates and number of personnel	(\$1,139)	
Decrease in number of personnel receiving Selective Reenlistment Bonuses	(\$610)	
Decrease in Enlisted Average Strength - BAS	(\$519)	
Decrease in recruiting bonus test	(\$300)	
Decrease in number of personnel receiving Selective Reenlistment Bonuses	(\$103)	
Total Program Decreases	(\$13,845)	
Total Decreases		(\$18,155)
FY 2010 Direct Program		\$1,061,128

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>		<u>FY 2011 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	88	75	61	121	181	181	181

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>		<u>FY 2011 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,437	1,441	1,461	1,378	1,319	1,303	1,300
Enlisted	9,774	9,600	9,269	8,912	8,799	8,682	8,638
Total	11,211	11,041	10,730	10,290	10,118	9,985	9,938
Canvasser-Recruiters							
Officers	90	102	113	141	169	169	169
Enlisted	291	261	230	290	350	375	400
Total	381	362	343	431	519	544	569
Total Section 12301, FTS and Canvasser-Recruiters							
Officers	1,615	1,617	1,635	1,640	1,669	1,653	1,650
Enlisted	10,065	9,860	9,499	9,202	9,149	9,057	9,038
Total	11,680	11,477	11,134	10,842	10,818	10,710	10,688
Active Duty for Operational Support (ADOS)							
Officers	0	13	0	13	0	14	0
Enlisted	0	83	0	88	0	90	0
Total	0	96	0	101	0	104	0

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Pay and Allowances of Officers, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

<u>FY 2009 (Actual)</u>				<u>FY 2010 (Estimate)</u>				<u>FY 2011 (Estimate)</u>			
	<u>Average</u>			<u>Average</u>				<u>Average</u>			
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
O-8	1	\$238,226.39	\$238	1	\$247,127.03	\$247		1	\$250,291.70	\$250	
O-7	1	\$222,997.07	\$223	1	\$231,690.12	\$232		1	\$234,260.23	\$234	
O-6	142	\$190,684.19	\$27,077	140	\$201,244.49	\$28,174		143	\$205,448.53	\$29,379	
O-5	471	\$162,291.75	\$76,439	439	\$173,106.46	\$75,994		414	\$177,047.37	\$73,298	
O-4	681	\$143,596.81	\$97,789	684	\$153,219.07	\$104,802		684	\$156,367.78	\$106,956	
O-3	292	\$118,596.52	\$34,630	324	\$126,822.05	\$41,090		361	\$129,590.39	\$46,782	
O-2	16	\$103,186.47	\$1,651	27	\$110,388.76	\$2,980		25	\$112,843.42	\$2,821	
O-1	13	\$83,507.09	\$1,086	23	\$89,481.57	\$2,058		23	\$92,701.94	\$2,132	
W-4	0		\$0	0		\$0		0	\$0.00	\$0	
W-3	1	\$125,743.06	\$126	1	\$132,143.61	\$132		1	\$134,472.46	\$134	
W-2	0	\$0.00	\$0	0	\$0.00	\$0		0	\$0.00	\$0	
Total	1,617	\$147,965.37	\$239,260	1,640	\$155,920.73	\$255,710		1,653	\$158,491.83	\$261,987	

Pay and Allowances of Enlisted, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

<u>FY 2009 (Actual)</u>				<u>FY 2010 (Estimate)</u>				<u>FY 2011 (Estimate)</u>			
	<u>Average</u>			<u>Average</u>				<u>Average</u>			
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
E-9	117	\$120,840.60	\$14,138	111	\$125,963.96	\$13,982		111	\$129,180.18	\$14,339	
E-8	203	\$98,210.59	\$19,937	204	\$102,926.47	\$20,997		198	\$105,595.96	\$20,908	
E-7	1,116	\$86,299.47	\$96,310	1,097	\$91,085.69	\$99,921		1,123	\$93,402.49	\$104,891	
E-6	2,939	\$73,706.55	\$216,624	2,725	\$77,840.37	\$212,115		2,645	\$79,873.35	\$211,265	
E-5	2,769	\$59,907.42	\$165,884	2,640	\$63,277.65	\$167,053		2,639	\$64,999.62	\$171,534	
E-4	1,366	\$47,627.38	\$65,059	1,320	\$50,303.03	\$66,400		1,238	\$51,607.43	\$63,890	
E-3	840	\$36,799.22	\$30,911	711	\$39,268.64	\$27,920		671	\$40,309.99	\$27,048	
E-2	303	\$30,738.43	\$9,314	233	\$32,781.12	\$7,638		236	\$33,718.40	\$7,958	
E-1	207	\$25,104.81	\$5,197	161	\$26,770.19	\$4,310		196	\$27,549.67	\$5,400	
Total	9,860	\$63,222.44	\$623,373	9,202	\$67,413.17	\$620,336		9,057	\$69,253.87	\$627,232	

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Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	9,793	\$3,798.15	\$37,196	8,680	\$3,886.44	\$33,734	8,457	\$3,985.54	\$33,706
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$2,856			-\$2,768			-\$2,801
Total Enlisted BAS	9,793		\$34,340	8,680		\$30,966	8,457		\$30,905
B. Subsistence-In-Kind									
1. Subsistence-In_Mess									
a. Trainee/Non-Pay Status	67	\$1,791.04	\$1,440	522	\$3,789.67	\$1,978	600	\$3,918.52	\$2,351
b. Members Taking Meals in Mess	0	\$1,791.04	\$0	0	\$3,789.67	\$0	0	\$3,918.52	\$0
Subtotal Subsistence-In-Mess	67		\$1,440	522		\$1,978	600		\$2,351
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total Subsistence-In-Kind	67		\$1,440	522		\$1,978	600		\$2,351
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	9,860		\$35,780	9,202		\$32,944	9,057		\$33,256
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	9,860		\$35,780	9,202		\$32,944	9,057		\$33,256

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Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	971	\$12,978.40	\$12,602	983	\$13,444.88	\$13,216	927	\$13,868.98	\$12,857
Enlisted	4,703	\$5,858.18	\$27,551	4,110	\$5,924.87	\$24,350	3,844	\$6,118.59	\$23,519
Total PCS Travel	5,674		\$40,153	5,093		\$37,566	4,771		\$36,376

CONUS Cost of Living Allowances (COLA) , FTS 1/: Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	132	\$2,021	\$267	133	\$2,087	\$278	135	\$2,119	\$286
Enlisted	1,238	\$1,252	\$1,550	1,240	\$1,506	\$1,868	1,242	\$1,539	\$1,912
Total CONUS COLA	1,370		\$1,816	1,373		\$2,146	1,377		\$2,198

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	100	\$1,560	\$156	102	\$1,961	\$200	103	\$1,961	\$202
Total Transportation Subsidy			\$156			\$200			\$202

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The FY-05 NDAA (P. L. 108-375) indexed the death gratuity to the annual increase in basic pay. The rate increased to \$100,000 effective in FY 2006 by NDAA P.L. 1109.13. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training. As of FY 2008, this program includes funding for the full \$100,000 in the baseline budget.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>									
Officers	1	\$100,000	\$100	2	\$100,000	\$200	2	\$100,000	\$200
Enlisted	3	\$100,000	\$300	4	\$100,000	\$400	4	\$100,000	\$400
Subtotal	4		\$400	6		\$600	6		\$600
<u>Disability and Hospitalization Benefits</u>									
Officers	74	\$9,297	\$688	74	\$9,486	\$702	74	\$9,676	\$716
Enlisted	659	\$3,889	\$2,563	659	\$3,967	\$2,614	659	\$4,046	\$2,666
Subtotal	733		\$3,251	733		\$3,316	733		\$3,382
Total			\$3,651			\$3,916			\$3,982

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Officers	\$12	\$12	\$12
Enlisted	\$20	\$20	\$20
Total	\$32	\$32	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance.

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Officers	\$4	\$8	\$8
Enlisted	\$6,652	\$6,524	\$6,082
Total	\$6,656	\$6,532	\$6,089

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Lump Sum Enlistment Bonus, SELRES Prior Service members : This bonus is paid to all SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1 category and to all other ratings if a member enlists or affiliates for 6 years.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1681	\$16,358	\$27,498	1560	\$16,337	\$25,485	1499	\$16,334	\$24,485

Lump Sum Enlistment Bonus, SELRES Non-Prior Service Members: Enlistment bonuses are paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	2176	\$16,202	\$35,255	1918	\$12,847	\$24,640	1904	\$10,909	\$20,770

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Affiliation Bonus, SELRES: The Affiliation Bonus is offered under the authority of 37 U.S.C., Section 308e. It is open to enlisted personnel who upon release from active duty on their initial Military Service Obligation (MSO) affiliate with the Navy Reserve. The member must have time remaining on their initial MSO, and must serve in the specialty in which they served on active duty. The term of the bonus is for the remainder of their MSO, with payment being equal to \$50 for every month remaining on the MSO. Personnel with less than 18 months remaining receive the full bonus upon affiliation. Personnel with greater than 18 months remaining receive one-half of the bonus upon affiliation and the balance on the 7th anniversary of their enlistment date.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Anniversary Payments	2	\$1,000	\$2	0	\$0	\$0	0	\$0	\$0
Subtotal Affiliation Bonus			\$2			\$0			\$0

Non-Prior Service Enlistment Bonus, SELRES and FTS: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reservists (Anniversary)	368	\$813	\$299	329	\$857	\$282	44	\$1,000	\$44
Full-Time Support (Initial)	297	\$5,475	\$1,626	249	\$6,020	\$1,499	253	\$6,126	\$1,550
Subtotal Non-Prior Service EB			\$1,925			\$1,781			\$1,594

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Prior Service Enlistment Bonus, SELRES: The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	149	\$2,953	\$440	140	\$2,957	\$414	140	\$2,957	\$414
Anniversary Payments	416	\$1,212	\$504	370	\$1,381	\$511	317	\$1,457	\$462
Subtotal Prior Service Enlistment Bonus			\$944			\$925			\$876

Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments. The Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	19	\$2,053	\$39	70	\$1,800	\$126	70	\$1,800	\$126
Anniversary Payments	1,232	\$901	\$1,110	844	\$1,120	\$945	560	\$861	\$482
Lump Sum	430	\$10,070	\$4,330	633	\$11,558	\$7,316	620	\$11,563	\$7,169
New Payments to FTS	192	\$5,552	\$1,066	214	\$4,907	\$1,050	214	\$4,907	\$1,050
Anniversary Payments	783	\$1,752	\$1,372	581	\$1,841	\$1,069	616	\$1,725	\$1,062
Subtotal Reenlistment Bonus			\$7,917			\$10,506			\$9,889

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	\$30	\$0	3	\$31	\$93	3	\$31	\$93
Enlisted	66	\$30	\$1,991	85	\$30	\$2,520	85	\$30	\$2,520
Total	66		\$1,991	88		\$2,613	88		\$2,613

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NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	191	\$15,000	\$2,865	159	\$15,000	\$2,385	159	\$15,000	\$2,385

IRR Bonus, IRR: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$435	\$0	87	\$455	\$40	87	\$475	\$41
Anniversary Payments	0	\$226	\$0	10	\$236	\$2	10	\$250	\$3
Subtotal IRR Bonus			\$0			\$42			\$44

Medical Recruiting Incentives, SELRES: Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302 and FY 2008 NDAA amended 37 U.S.C., Chapter 5 to create Subchapter II, Section 335, to allow members of the Reserve Component to receive this bonus. This provides funding for Health Professional Bonuses, the Selected Reserve Stipend Program and the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	77	\$10,390	\$800	123	\$8,333	\$1,025	146	\$21,575	\$3,150
Stipend	28	\$23,036	\$645	44	\$23,909	\$1,052	44	\$23,909	\$1,052
Recruiting Bonus Test	190	\$19,000	\$3,610	254	\$28,346	\$7,200	242	\$28,512	\$6,900
Subtotal Medical Incentives			\$5,055			\$9,277			\$11,102

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Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY 2008 NDAA amended 37 U.S.C., Chapter 5 Subchapter I, Section 308c and created Subchapter II Section 335 , to allow members of the Reserve Component to receive these bonuses. An Officer is eligible for this bonus if the Officer is either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$20,000/(\$30,000 for Health Professionals).

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation Bonus	475	\$10,000	\$4,750	725	\$16,897	\$12,250	741	\$17,206	\$12,750
Officer Retention Bonus	0	\$0	\$0	340	\$10,000	\$3,400	340	\$10,000	\$3,400

Foreign language proficiency pay (37 U.S.C. 316), SELRES & FTS: A monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period. Payments to drilling reservists and recurring monthly payments. Includes cultural awareness pilot.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	132	\$3,778	\$498	97	\$3,928	\$381	107	\$4,016	\$431
Enlisted	225	\$3,778	\$850	188	\$3,928	\$738	208	\$4,016	\$834
Pilot Program for FLP Training						\$600			\$1,000

Conversion to Military Occupational Specialty, SELRES: The FY 2005 NDAA (Section 622), amended Section 326 of title 37, United States Code to allow members of the Reserve Component to receive this bonus. The amount of this bonus is \$2,000.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	-	\$0	0	-	\$0	0	-	\$0
Anniversary Payments	0	-	\$0	0	-	\$0	0	-	\$0
Subtotal Prior Service Enlistment Bonus			\$0			\$0			\$0

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Education Benefits

	(Amounts in Thousands)
Reserve Forces, Navy	FY 2011 Estimate \$3,780
	FY 2010 Estimate \$6,390
	FY 2009 Actual \$4,644

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

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FY 2011 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$6,390
Increases		
Pricing Increases		
None	\$0	
Total Pricing Increases	\$0	
Program Increases		
Increase in the number of personnel participating in the Navy College Fund program	\$18	
Total Program Increases	\$18	
Total Increases		\$18
Decreases		
Pricing Decreases		
GI Bill rate reduction	(\$2,628)	
Total Pricing Decreases	(\$2,628)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$2,628)
FY 2011 Direct Program		\$3,780

Department of the Navy
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Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	5,300	\$845	\$4,479	5,663	\$1,037	\$5,873	5,663	\$560	\$3,171
Amortization Payment			\$0			\$0			\$0
Subtotal G.I. Bill			\$4,479			\$5,873			\$3,171
\$200 G.I. Bill Kicker	88	\$656	\$58	120	\$1,163	\$140	120	\$1,783	\$214
Subtotal G.I. Bill Kicker			\$58			\$140			\$214
Total Program			\$4,537			\$6,013			\$3,385

Navy College Fund, FTS: The Navy College Fund is a critical element to the Full-Time Support Navy Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Navy College Fund</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4 Year Commitment (40K)	44	\$2,432	\$107	86	\$4,380	\$377	90	\$4,390	\$395
Total Program			\$107			\$377			\$395

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Chapter 1607</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	4,520		\$0	4,510		\$0	4,075		\$0
1 Year Benefit	1,516		\$0	1,513		\$0	1,367		\$0
2 Year Benefit	11		\$0	11		\$0	10		\$0
Amortization Payment - Officer			\$0			\$0			\$0
Amortization Payment - Enlisted			\$0			\$0			\$0
Total			\$0			\$0			\$0
 TOTAL Education Benefits Program			 \$4,644			 \$6,390			 \$3,780

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2011 Estimate	\$53,942
FY 2010 Estimate	\$48,731
FY 2009 Actual	\$44,637

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of O-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Schedule of Increases and Decreases
(Amounts in Thousands)

		<u>Total</u>
FY 2010 Direct Program		\$48,731
Increases		
Pricing Increases		
Increase in AFHPSP Stipend and Financial Assistance Program (FAP) Stipend	\$798	
Increase for anticipated Pay Raise of 1.4% effective 1 January 2011	\$288	
Increase in AFHPSP and FAP Annual Training	\$64	
Increase in FAP Grant rate	\$6	
Total Pricing Increases	\$1,156	
Program Increases		
Increase in number of personnel receiving the AFHPSP Stipend	\$1,488	
Increase in number of personnel receiving AFHPSP Pay and FAP Pay	\$1,256	
Increase in number of personnel receiving the Critical Skills Accession Bonus	\$700	
Increase in number of personnel receiving the Nurse Candidate Program Continuation Bonus	\$348	
Increase in number of personnel performing AFHPSP Annual Training (AT) and FAP AT	\$167	
Increase in number of personnel receiving the NCP Accession Bonus	\$100	
Increase in number of personnel receiving the FAP Grant	\$89	
Increase in number of personnel receiving AFHPSP and FAP Uniform Allowances	\$6	
Total Program Increases	\$4,154	
Total Increases		\$5,310
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of personnel receiving FAP Stipend	(\$99)	
Total Program Decreases	(\$99)	
Total Decreases		(\$99)
FY 2011 Direct Program		\$53,942

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,094	\$7,828.77	\$8,562	1,109	\$8,713.42	\$9,663	1,249	\$8,972.04	\$11,206

Travel, Annual Training (AT), AFHPSP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
525	\$3,122.40	\$1,639	712	\$2,694.35	\$1,918	772	\$2,783.69	\$2,149

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Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are many years of stipend and 'Rate' is 12 months of stipend.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
959	\$23,139	\$22,198	1,078	\$24,108	\$25,981	1,138	\$24,807	\$28,230

Individual Clothing and Uniform Allowances, AFHPSP and FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
405	\$400	\$162	349	\$400	\$140	363	\$400	\$145

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an amount of \$20,000.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
329	\$20,000	\$6,580	310	\$20,000	\$6,200	345	\$20,000	\$6,900

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Armed Forces Health Professions Scholarship Program
Financial Assistance Program (FAP)
Detail of Requirements

Stipend, FAP: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar. In the table below, the "Load" column refers to the Average Stipend Load in man-years of stipend.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
50	\$23,139	\$1,154	53	\$24,108	\$1,278	49	\$24,807	\$1,216

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
58	\$43,373	\$2,516	38	\$44,673	\$1,698	40	\$44,837	\$1,793

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT). The number reflects students who will receive this one-time uniform allowance

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
7	\$400	\$3	5	\$400	\$2	7	\$400	\$3

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing AT for a period of 14 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the number of students who will perform 14 days of AT.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
22	\$3,795	\$83	25	\$4,511	\$113	25	\$4,551	\$114

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1	\$2,051	\$2	3	\$2,718	\$8	3	\$2,748	\$8

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Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Nurse Candidate Program (NCP)
Detail of Requirements

Accession Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
61	\$10,000	\$605	65	\$10,000	\$650	75	\$10,000	\$750

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$750 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
94	\$12,000	\$1,133	90	\$12,000	\$1,080	119	\$12,000	\$1,428

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Number of Students

	<u>FY 2009 (Actual)</u>		<u>FY 2010 (Estimate)</u>		<u>FY 2011 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		197		220		230
2nd Year Students		203		204		255
3rd Year Students		202		203		209
4th Year Students		188		202		203
Total Medical AFHPSP Enrollments	751	790	821	829	879	897
Completed Program & Commissioned		173		191		195
Completed Program & Commission Deferred		2		10		10
Accession of prior year Deferrals		3		2		0
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		55		40		65
2nd Year Students		61		98		50
3rd Year Students		89		61		98
4th Year Students		56		89		61
Total Dental AFHPSP Enrollments	286	261	320	288	329	274
Completed Program & Commissioned		60		65		80
<u>Medical Service Corps AFHPSP Student Enrollments</u>						
1st Year Students		6		5		3
2nd Year Students		8		15		12
3rd Year Students		21		21		15
4th Year Students		22		31		31
Total Optometrist AFHPSP Enrollments	62	57	80	72	78	61
Completed Program & Commissioned		22		30		19
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		258		265		298
2nd Year Students		272		317		317
3rd Year Students		312		285		322
4th Year Students		266		322		295
Total AFHPSP Enrollments	1,099	1,108	1,221	1,189	1,286	1,232
Completed Program & Commissioned		255		286		294
Completed Program & Commission Deferred		2		10		10
Accession of prior year Deferrals		3		2		0

Department of the Navy
FY 2011 Budget Estimates
Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
Number of Students

	<u>FY 2009 (Actual)</u>		<u>FY 2010 (Estimate)</u>		<u>FY 2011 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		3		6		8
2nd Year Students		16		4		10
3rd Year Students		14		21		9
4th Year Students		21		16		24
Total Medical FAP Enrollments	48	54	52	47	48	51
<u>Dental FAP Student Enrollments</u>						
1st Year Students		0		1		1
2nd Year Students		2		0		0
3rd Year Students		0		2		0
4th Year Students		1		0		2
Total Dental FAP Enrollments	1	3	3	3	3	3
<u>Total FAP Student Enrollments</u>						
1st Year Students		3		7		9
2nd Year Students		18		4		10
3rd Year Students		14		23		9
4th Year Students		22		16		26
Total FAP Enrollments	49	57	55	50	51	54
	<u>FY 2009 (Actual)</u>		<u>FY 2009 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Nurse Candidate Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		33		55		65
4th Year Students		41		43		65
Total NCP Student Enrollments	78	74	97	98	129	130

Section 5

Special Analyses

Department of the Navy
FY 2010/2011 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2009 (Actual)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	8	262	270	0	0	0	270
Pay/Personnel Centers	68	245	313	0	4	0	317
Recruiting/Retention	174	915	1,089	0	0	0	1,089
<u>Units</u>							
Units	532	4,196	4,728	0	2,065	0	6,793
RC Unique Mgmt HQs	97	331	428	0	100	0	528
Unit Support - NOSC 2/	292	1,954	2,246	0	522	0	2,768
Maint Activities (Non-unit)	25	715	740	0	0	0	740
Subtotal	946	7,196	8,142	0	2,687	0	10,829
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	304	359	0	0	0	359
RC Schools	5	60	65	0	2	0	67
Subtotal	60	364	424	0	2	0	426
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	98	77	175	0	0	0	175
AC Instal/Activities	76	177	253	0	40	0	293
RC Chiefs Staff	114	252	366	0	28	0	394
Others	27	2	29	0	0	0	29
Subtotal	379	517	896	0	68	0	964
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,635	9,499	11,134	0	2,761	0	13,895

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2010/2011 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2010 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	9	258	267	0	0	0	267
Pay/Personnel Centers	68	176	244	0	0	0	244
Recruiting/Retention	219	915	1,134	0	0	0	1,134
<u>Units</u>							
Units	531	4,084	4,615	0	2,059	0	6,674
RC Unique Mgmt HQs	97	331	428	0	97	0	525
Unit Support - NOSC 2/	280	1,888	2,168	0	518	0	2,686
Maint Activities (Non-unit)	25	615	640	0	0	0	640
Subtotal	933	6,918	7,851	0	2,674	0	10,525
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	304	359	0	0	0	359
RC Schools	5	60	65	0	0	0	65
Subtotal	60	364	424	0	0	0	424
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	98	77	175	0	0	0	175
AC Instal/Activities	78	177	255	0	40	0	295
RC Chiefs Staff	113	253	366	0	28	0	394
Others	27	2	29	0	0	0	29
Subtotal	380	518	898	0	68	0	966
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,669	9,149	10,818	0	2,742	0	13,560

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2010/2011 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2011 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	9	174	183	0	0	0	183
Pay/Personnel Centers	68	216	284	0	0	0	284
Recruiting/Retention	219	915	1,134	0	0	0	1,134
<u>Units</u>							
Units	517	4,022	4,539	0	2,059	0	6,598
RC Unique Mgmt HQs	97	331	428	0	97	0	525
Unit Support - NOSC 2/	275	1,883	2,158	0	518	0	2,676
Maint Activities (Non-unit)	25	615	640	0	0	0	640
Subtotal	914	6,851	7,765	0	2,674	0	10,439
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	304	359	0	0	0	359
RC Schools	5	60	65	0	0	0	65
Subtotal	60	364	424	0	0	0	424
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	98	77	175	0	0	0	175
AC Instal/Activities	78	177	255	0	0	0	255
RC Chiefs Staff	113	253	366	0	40	0	406
Others	27	2	29	0	28	0	57
Subtotal	380	518	898	0	68	0	966
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,650	9,038	10,688	0	2,742	0	13,430

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)