

DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2011  
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES  
FEBRUARY 2010

RESERVE PERSONNEL, MARINE CORPS

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## Department of Defense Appropriations Act, 2011

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### **Reserve Personnel, Marine Corps**

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and for members of the Marine Corps platoon leaders class, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$617,441,000.

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## UNCLASSIFIED

Department of Defense  
 FY 2011 President's Budget  
 Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request  
 Total Obligational Authority  
 (Dollars in Thousands)

Reserve Personnel, Marine Corps			FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
Reserve Component Training and Support									
1108N	10	Pay Group A Training (15 Days & Drills 24/48)	187,007	180,222		180,222	196,974		196,974
1108N	20	Pay Group B Training (Backfill For Act Duty)	32,059	33,570		33,570	36,116		36,116
1108N	30	Pay Group F Training (Recruits)	90,168	115,618		115,618	96,138		96,138
1108N	60	Mobilization Training	2,497	3,672		3,672	3,724		3,724
1108N	70	School Training	21,256	22,330		22,330	16,810	5,467	22,277
1108N	80	Special Training	60,696	52,501	1,258	53,759	27,688	24,797	52,485
1108N	90	Administration And Support	216,299	204,888		204,888	216,537	373	216,910
1108N	95	Platoon Leader Class	11,341	11,992		11,992	12,256		12,256
1108N	100	Education Benefits	27,062	20,044		20,044	11,198		11,198
Total Budget Activity 01			648,385	644,837	1,258	646,095	617,441	30,637	648,078
Total Direct - Reserve Personnel, Marine Corps			648,385	644,837	1,258	646,095	617,441	30,637	648,078
Total Reserve Marine Corps Military Personnel Costs			648,385	644,837	1,258	646,095	617,441	30,637	648,078
Total Direct - Marine Corps Military Appropriations			648,385	644,837	1,258	646,095	617,441	30,637	648,078
Grand Total Direct - Marine Corps Military Personnel			648,385	644,837	1,258	646,095	617,441	30,637	648,078

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## **Section 1**

### **Summary of Requirements by Budget Program**

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Summary of Requirements by Budget Program  
 (Amounts in Thousands)

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$619,206	\$613,500	\$617,441
TOTAL Direct Program	\$619,206	\$613,500	\$617,441
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$2,843	\$2,500	\$3,608
TOTAL Reimbursable Program	\$2,843	\$2,500	\$3,608
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$622,049	\$616,000	\$621,049
TOTAL Baseline Program Funding	\$622,049	\$616,000	\$621,049
<u>OCO/Title IX Supplemental Funding -- FY 2009 (P.L. 111-32), FY2010 (P.L. 111-118)</u>			
Reserve Component Training and Support	\$29,179	\$31,337	\$0
TOTAL OCO/Title IX Funding	\$29,179	\$31,337	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$651,228	\$647,337	\$621,049
TOTAL Program Funding	\$651,228	\$647,337	\$621,049
<u>LESS: FY2010 Title IX (P.L. 111-118)</u>			
Reserve Component Training and Support	\$0	-\$31,337	\$0
TOTAL OCO Funding	\$0	-\$31,337	\$0
<u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$651,228	\$616,000	\$621,049
Revised TOTAL Program Funding	\$651,228	\$616,000	\$621,049
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$133,868	\$128,897	\$132,115
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$785,096	\$744,897	\$753,164

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Total Reserve Pay and Benefits Funded from Military Personnel Accounts  
 (Amount in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>RESERVE PERSONNEL, MARINE CORPS (RPMC)</u>			
DIRECT PROGRAM (RPMC)	\$619,206	\$613,500	\$617,441
REIMBURSABLE PROGRAM (RPMC)	\$2,843	\$2,500	\$3,608
OCO REQUEST (RPMC)	\$29,179	\$31,337	\$30,637
TOTAL RESERVE PERSONNEL, MARINE CORPS (RPMC)	\$651,228	\$647,337	\$651,686
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$133,868	\$128,897	\$132,115
TOTAL RESERVE PERSONNEL, MARINE CORPS PROGRAM COST	\$785,096	\$776,234	\$783,801
<u>MILITARY PERSONNEL, MARINE CORPS (MPMC)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION (MPMC) <sup>1/</sup>	\$595,082	\$533,943	\$435,454
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPMC)	\$25,700	\$20,700	\$21,400
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, MARINE CORPS	\$620,782	\$554,643	\$456,854
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$1,405,878	\$1,330,877	\$1,240,655

1/ FY2009 reflects amount enacted in the Supplemental Appropriations Act for Defense, 2009 (P.L. 111-32). FY2010 reflects amount enacted in the Department of Defense Appropriations Act, 2010 (P.L. 111-118) and amount requested in the FY2010 Afghanistan Supplemental Request. FY2011 reflects amounts requested in the FY2011 OCO Request.

Congressional Reporting Requirements

## **Section 2**

### **Introduction and Performance Measures**

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

## Introduction

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW), and 4th Marine Logistics Group (MLG). MARFORRES utilizes combat, combat support, and combat service support forces, which are ready to provide trained units and individuals needed to bring the Active Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel Marine Corps funding provides the required resources to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The FY 2011 budget of \$617 million will support a Selected Reserve end strength requirement of 39,600.

Funding justified in this volume specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Reserve Components.

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Introduction (Continued)

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of Tricare benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel account have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2011 Reserve Personnel, Marine Corps budget estimate was reduced by \$1.5 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Performance Measures

Activity: Reserve Personnel, Marine Corps

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Military Strategy

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces when ever more unit and persons are needed than are in the Active component to achieve the planned mobilization.

Performance Measures:

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Average Strength	37,894	39,213	38,265

Average Strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Marine Corps to estimate the average number of Marines that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	38,510	39,600	39,600
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End Strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Marine Corps to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	39,600	39,600
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Authorized End Strength is a measure of the personnel authorized by Congress in a give Fiscal year. The Marine Corps uses this as a target for its end strength in a given fiscal year.

## **Section 3**

### **Summary Tables**

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Summary of Personnel

	Avg. No.		FY 2009 (Actual)			FY 2010 (Estimate)			FY 2011 (Estimate)		
	No. of A/D Days		Begin	Average	End	Begin	Average	End	Begin	Average	End
	Drills	Training									
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	1,560	1,588	1,646	1,646	1,540	1,463	1,463	1,484	1,570
Pay Group A - Enlisted	48	15	28,927	28,292	28,353	28,353	28,812	29,084	29,084	28,279	28,803
Subtotal Pay Group A			30,487	29,880	29,999	29,999	30,352	30,547	30,547	29,763	30,373
Pay Group B - Officers	48	14	1,513	1,571	1,651	1,651	1,687	1,757	1,757	1,711	1,757
Pay Group B - Enlisted	48	14	1,284	1,405	1,495	1,495	1,596	1,729	1,729	1,674	1,729
Subtotal Pay Group B			2,797	2,976	3,146	3,146	3,283	3,486	3,486	3,385	3,486
Pay Group F - Officers			54	50	58	58	68	80	80	98	129
Pay Group F - Enlisted			2,045	2,845	3,108	3,108	3,228	3,224	3,224	2,816	3,351
Subtotal Pay Group F			2,099	2,895	3,166	3,166	3,296	3,304	3,304	2,914	3,480
Subtotal Paid Drill/Ind Tng			35,383	35,751	36,311	36,311	36,931	37,337	37,337	36,062	37,339
<u>Full-time Active Duty</u>											
Officers			350	345	341	341	348	353	353	340	351
Enlisted			1,790	1,798	1,858	1,858	1,934	1,910	1,910	1,863	1,910
Subtotal Full-time			2,140	2,143	2,199	2,199	2,282	2,263	2,263	2,203	2,261
<u>Total Selected Reserve</u>											
Officers			3,477	3,554	3,696	3,696	3,643	3,653	3,653	3,633	3,807
Enlisted			34,046	34,340	34,814	34,814	35,570	35,947	35,947	34,632	35,793
TOTAL Selected Reserve			37,523	37,894	38,510	38,510	39,213	39,600	39,600	38,265	39,600
<u>Individual Ready Reserve (IRR)</u>											
Officers			3,343	3,239	2,574	2,574	2,239	2,274	2,274	2,385	2,678
Enlisted			55,509	54,259	54,115	54,115	52,248	52,704	52,704	53,254	54,670
TOTAL IRR			58,852	57,498	56,689	56,689	54,487	54,978	54,978	55,639	57,348
TOTAL Reserve Program			96,375	95,392	95,199	95,199	93,700	94,578	94,578	93,904	96,948

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Reserve Component Personnel on Tours of Full-Time Active Duty  
 Strength by Grade

	<u>FY 2009 (Actual)</u>		<u>FY 2010 (Estimate)</u>		<u>FY 2011 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>						
O-6 Colonel	31	32	32	33	32	33
O-5 Lieutenant Colonel	101	97	100	101	97	100
O-4 Major	127	126	130	132	127	131
O-3 Captain	30	32	31	31	30	31
O-2 First Lieutenant	1	1	1	1	1	1
O-1 Second Lieutenant	1	1	3	3	3	3
Total	291	289	297	301	290	299
<u>Warrant Officers</u>						
W-5 Chief Warrant Officer	4	4	4	4	4	4
W-4 Chief Warrant Officer	9	10	10	10	10	10
W-3 Chief Warrant Officer	18	20	20	21	20	21
W-2 Chief Warrant Officer	19	18	17	17	16	17
W-1 Chief Warrant Officer	4	0	0	0	0	0
Total	54	52	51	52	50	52
Total Officers	345	341	348	353	340	351
<u>Enlisted Personnel</u>						
E-9 Sergeant Major/Master Gunnery Sergeant	24	27	26	25	24	25
E-8 Master Sergeant/First Sergeant	92	94	97	96	94	96
E-7 Gunnery Sergeant	286	287	296	293	285	293
E-6 Staff Sergeant	440	451	461	454	443	454
E-5 Sergeant	707	737	787	778	759	778
E-4 Corporal	184	208	212	209	204	209
E-3 Lance Corporal	61	49	50	50	49	50
E-2 Private First Class	2	3	3	3	3	3
E-1 Private	2	2	2	2	2	2
Total Enlisted	1,798	1,858	1,934	1,910	1,863	1,910
Total Personnel on Active Duty	2,143	2,199	2,282	2,263	2,203	2,261

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan  
 FY 2009 (Actual)

	Pay Group A (SMCR)			Pay Group B (IMA)			Pay Group F (Accession)			Total <u>Drill</u>	Full-Time Support			Selected <u>Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2008	1,560	28,927	30,487	1,513	1,284	2,797	54	2,045	2,099	35,383	350	1,790	2,140	37,523
October	1,561	28,656	30,217	1,541	1,319	2,860	45	2,395	2,440	35,517	347	1,774	2,121	37,638
November	1,554	28,643	30,197	1,534	1,334	2,868	44	2,385	2,429	35,494	344	1,767	2,111	37,605
December	1,558	28,813	30,371	1,544	1,362	2,906	54	2,178	2,232	35,509	341	1,758	2,099	37,608
January	1,573	28,547	30,120	1,547	1,367	2,914	53	2,527	2,580	35,614	342	1,767	2,109	37,723
February	1,578	28,484	30,062	1,563	1,395	2,958	50	2,519	2,569	35,589	347	1,777	2,124	37,713
March	1,580	28,464	30,044	1,571	1,405	2,976	56	2,359	2,415	35,435	348	1,788	2,136	37,571
April	1,579	28,374	29,953	1,585	1,419	3,004	54	2,436	2,490	35,447	345	1,800	2,145	37,592
May	1,584	28,088	29,672	1,574	1,436	3,010	53	2,803	2,856	35,538	342	1,810	2,152	37,690
June	1,615	27,882	29,497	1,582	1,438	3,020	50	3,516	3,566	36,083	339	1,815	2,154	38,237
July	1,619	27,829	29,448	1,612	1,476	3,088	41	3,986	4,027	36,563	345	1,828	2,173	38,736
August	1,643	28,331	29,974	1,630	1,493	3,123	57	3,475	3,532	36,629	347	1,833	2,180	38,809
September 30, 2009	1,646	28,353	29,999	1,651	1,495	3,146	58	3,108	3,166	36,311	341	1,858	2,199	38,510
Average	1,588	28,292	29,880	1,571	1,405	2,976	50	2,845	2,895	35,751	345	1,798	2,143	37,894

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD  
 (Actuals, FY2009)

AC FUNDED <sup>1/</sup>	RC FUNDED	TOTAL	Primary Missions Being Performed
309	25	334	1. Component Mission Support

<sup>1/</sup>Reference "Summary of Military Personnel Strength" portion of Military Personnel, Marine Corps justification material.

Congressional Reporting Requirement

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan  
 FY 2010 (Estimate)

	Pay Group A (SMCR)			Pay Group B (IMA)			Pay Group F (Accession)			Total Drill	Full-Time Support			Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total		Officer	Enlisted	Total	
September 30, 2009	1,646	28,353	29,999	1,651	1,495	3,146	58	3,108	3,166	36,311	341	1,858	2,199	38,510
October	1,605	28,241	29,846	1,612	1,500	3,112	52	3,357	3,409	36,367	339	1,887	2,226	38,593
November	1,588	28,535	30,123	1,627	1,503	3,130	50	3,292	3,342	36,595	338	1,897	2,235	38,830
December	1,603	28,915	30,518	1,631	1,488	3,119	64	3,211	3,275	36,912	340	1,912	2,252	39,164
January	1,543	28,730	30,273	1,645	1,548	3,193	73	3,249	3,322	36,788	337	1,917	2,254	39,042
February	1,535	28,898	30,433	1,675	1,565	3,240	70	2,981	3,051	36,724	353	1,929	2,282	39,006
March	1,531	29,060	30,591	1,688	1,590	3,278	66	2,797	2,863	36,732	353	1,960	2,313	39,045
April	1,526	29,210	30,736	1,708	1,617	3,325	80	2,697	2,777	36,838	352	1,975	2,327	39,165
May	1,512	29,027	30,539	1,718	1,642	3,360	79	2,917	2,996	36,895	357	1,978	2,335	39,230
June	1,505	28,764	30,269	1,734	1,672	3,406	76	3,444	3,520	37,195	356	1,979	2,335	39,530
July	1,491	28,807	30,298	1,739	1,694	3,433	72	3,885	3,957	37,688	355	1,953	2,308	39,996
August	1,482	28,835	30,317	1,762	1,723	3,485	66	3,745	3,811	37,613	353	1,931	2,284	39,897
September 30, 2010	1,463	29,084	30,547	1,757	1,729	3,486	80	3,224	3,304	37,337	353	1,910	2,263	39,600
Average	1,540	28,812	30,352	1,687	1,596	3,283	68	3,228	3,296	36,931	348	1,934	2,282	39,213

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD  
 (Estimate, FY2010)

AC FUNDED1/ 270	RC FUNDED 1	TOTAL 271	Primary Missions Being Performed
			1. Component Mission Support

1/Reference "Summary of Military Personnel Strength" portion of Military Personnel, Marine Corps justification material.

Congressional Reporting Requirement

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan  
 FY 2011 (Estimate)

	Pay Group A (SMCR)			Pay Group B (IMA)			Pay Group F (Accession)			Total	Full-Time Support			Selected
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Drill	Officer	Enlisted	Total	Reserve
September 30, 2010	1,463	29,084	30,547	1,757	1,729	3,486	80	3,224	3,304	37,337	353	1,910	2,263	39,600
October	1,427	28,241	29,668	1,612	1,500	3,112	52	2,934	3,758	36,538	340	1,863	2,203	38,741
November	1,434	27,793	29,227	1,627	1,503	3,130	50	2,789	3,125	35,482	331	1,844	2,175	37,657
December	1,451	28,412	29,863	1,706	1,713	3,419	111	2,612	2,865	36,147	337	1,857	2,194	38,341
January	1,432	28,262	29,694	1,704	1,707	3,411	109	2,705	2,546	35,651	339	1,853	2,192	37,844
February	1,444	28,352	29,796	1,713	1,702	3,415	107	2,526	2,546	35,757	339	1,852	2,191	37,948
March	1,472	28,475	29,947	1,722	1,697	3,419	105	2,414	2,678	36,044	339	1,867	2,207	38,250
April	1,503	28,585	30,088	1,732	1,702	3,434	111	2,305	2,854	36,376	339	1,863	2,203	38,579
May	1,513	28,378	29,891	1,732	1,705	3,437	108	2,504	2,612	35,940	341	1,858	2,199	38,139
June	1,529	28,022	29,551	1,739	1,704	3,443	106	2,989	3,095	36,089	341	1,870	2,212	38,300
July	1,537	27,930	29,467	1,739	1,707	3,446	107	3,398	3,505	36,418	339	1,861	2,200	38,618
August	1,555	27,955	29,510	1,747	1,719	3,466	101	3,331	3,432	36,408	339	1,859	2,198	38,606
September 30, 2011	1,570	28,803	30,373	1,757	1,729	3,486	129	3,351	3,480	37,339	351	1,910	2,261	39,600
Average	1,484	28,279	29,763	1,711	1,674	3,385	98	2,816	2,914	36,062	340	1,863	2,203	38,265

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD  
 (Estimate, FY2011)

AC FUNDED1/	RC FUNDED	TOTAL	Primary Missions Being Performed
270	0	270	1. Component Mission Support

1/Reference "Summary of Military Personnel Strength" portion of Military Personnel, Marine Corps justification material.

Congressional Reporting Requirement

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Schedule of Gains and Losses To Selected Reserve Strength

Officers

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Beginning Strength	3,477	3,696	3,653
<u>Gains</u>			
Non-prior Service Personnel:			
Male	60	70	70
Female	4	5	5
Prior Service Personnel:			
Active Duty	259	215	239
Other Component	16	14	14
Individual Ready Reserve	215	166	176
Enlisted to Officer	37	23	23
Civilian Life	75	42	56
All Other	16	15	15
Total Gains	682	550	598
<u>Losses</u>			
Active Component	65	46	46
Other Component	5	5	5
Individual Ready Reserve	244	332	232
Standby Reserve other	1	1	1
Retired Reserve	65	107	68
Civilian Life	68	86	76
Other	15	16	16
Total Losses	463	593	444
End Strength	3,696	3,653	3,807

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Schedule of Gains and Losses To Selected Reserve Strength

Enlisted

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
Beginning Strength	34,046	34,814	35,947
<u>Gains</u>			
Non-prior Service Personnel:			
Male	5,526	5,668	5,891
Female	175	200	208
Prior Service Personnel:			
Fleet Marine Civilian Life	185	200	212
Pay Group F (Civilian Life)	537	578	434
Active Component	312	283	483
Other Reserve Status/Component	1,387	1,787	1,692
All Other	15	15	15
Total Gains	8,137	8,731	8,935
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	158	150	112
To Officer Status	94	105	105
Retired Reserve	227	388	388
Attrition (Civil Life/Death)	2,202	2,151	3,182
Other Reserve Status/Component	4,610	4,734	5,216
All Other	78	70	86
Total Losses	7,369	7,598	9,089
End Strength	34,814	35,947	35,793

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity  
(Amounts in Thousands)

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A - SMCR TRAINING</u>									
Annual Training	\$4,921	\$31,344	\$36,265	\$4,951	\$33,389	\$38,340	\$4,870	\$33,571	\$38,441
Inactive Duty Training	\$21,640	\$90,727	\$112,367	\$22,429	\$96,976	\$119,405	\$22,162	\$97,026	\$119,188
Unit Training Assemblies	\$17,681	\$88,154	\$105,835	\$17,817	\$94,339	\$112,156	\$17,470	\$94,422	\$111,892
Flight Training	\$2,554	\$29	\$2,583	\$3,051	\$39	\$3,090	\$3,104	\$40	\$3,144
Military Funeral Honors	\$11	\$676	\$687	\$28	\$703	\$731	\$28	\$717	\$745
Training Preparation	\$1,394	\$1,868	\$3,262	\$1,533	\$1,895	\$3,428	\$1,560	\$1,847	\$3,407
Clothing	\$0	\$4,303	\$4,303	\$0	\$1,750	\$1,750	\$0	\$1,736	\$1,736
Subsistence of Enlisted Personnel	\$0	\$11,090	\$11,090	\$0	\$11,602	\$11,602	\$0	\$11,421	\$11,421
Travel	\$3,494	\$19,488	\$22,982	\$4,494	\$21,829	\$26,323	\$4,494	\$21,694	\$26,188
TOTAL DIRECT OBLIGATIONS	\$30,055	\$156,952	\$187,007	\$31,874	\$165,546	\$197,420	\$31,526	\$165,448	\$196,974
<u>PAY GROUP B - IMA TRAINING</u>									
Annual Training	\$3,442	\$1,556	\$4,998	\$3,863	\$1,864	\$5,727	\$3,998	\$1,995	\$5,993
Inactive Duty Training	\$17,488	\$5,740	\$23,228	\$18,923	\$6,169	\$25,092	\$19,506	\$6,551	\$26,057
Clothing	\$0	\$121	\$121	\$0	\$139	\$139	\$0	\$148	\$148
Travel	\$2,039	\$1,673	\$3,712	\$2,085	\$1,678	\$3,763	\$2,138	\$1,780	\$3,918
TOTAL DIRECT OBLIGATIONS	\$22,969	\$9,090	\$32,059	\$24,871	\$9,850	\$34,721	\$25,642	\$10,474	\$36,116
<u>PAY GROUP F - ACCESSION TRAINING</u>									
Annual Training	\$2,722	\$67,608	\$70,330	\$3,830	\$78,316	\$82,146	\$5,625	\$69,544	\$75,169
Clothing	\$0	\$9,954	\$9,954	\$0	\$11,331	\$11,331	\$0	\$10,782	\$10,782
Travel	\$208	\$9,676	\$9,884	\$286	\$11,078	\$11,364	\$417	\$9,770	\$10,187
TOTAL DIRECT OBLIGATIONS	\$2,930	\$87,238	\$90,168	\$4,116	\$100,725	\$104,841	\$6,042	\$90,096	\$96,138
SUBTOTAL (this page)	\$55,954	\$253,280	\$309,234	\$60,861	\$276,121	\$336,982	\$63,210	\$266,018	\$329,228

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd  
(Amounts in Thousands)

	FY 2009 (Actual)			FY 2010 (Estimate)			FY 2011 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$11	\$1,035	\$1,046	\$21	\$2,187	\$2,208	\$21	\$2,206	\$2,227
IRR Readiness Training	\$535	\$916	\$1,451	\$458	\$1,006	\$1,464	\$468	\$1,029	\$1,497
TOTAL DIRECT OBLIGATIONS	\$546	\$1,951	\$2,497	\$479	\$3,193	\$3,672	\$489	\$3,235	\$3,724
<u>SCHOOL TRAINING</u>									
Career Development Training	\$1,628	\$972	\$2,600	\$1,369	\$740	\$2,109	\$1,400	\$756	\$2,156
Initial Skill Acquisition Training	\$2,783	\$4,681	\$7,464	\$1,994	\$3,080	\$5,074	\$2,038	\$3,149	\$5,187
Refresher and Proficiency Training	\$2,043	\$6,632	\$8,675	\$1,824	\$4,746	\$6,570	\$1,865	\$4,852	\$6,717
Training of IRR personnel	\$854	\$95	\$949	\$697	\$114	\$811	\$713	\$116	\$829
Individual/Unit Conversion Training	\$38	\$1,530	\$1,568	\$99	\$1,780	\$1,879	\$101	\$1,820	\$1,921
TOTAL DIRECT OBLIGATIONS	\$7,346	\$13,910	\$21,256	\$5,983	\$10,460	\$16,443	\$6,117	\$10,693	\$16,810
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$370	\$47	\$417	\$374	\$56	\$430	\$382	\$57	\$439
Exercises	\$1,305	\$1,691	\$2,996	\$233	\$1,528	\$1,761	\$238	\$1,562	\$1,800
Management Support	\$896	\$1,591	\$2,487	\$927	\$1,670	\$2,597	\$947	\$1,707	\$2,654
Operational Training	\$8,113	\$8,109	\$16,222	\$569	\$3,341	\$3,910	\$582	\$3,415	\$3,997
Service Mission/Mission Support	\$14,305	\$14,717	\$29,022	\$3,420	\$7,546	\$10,966	\$3,496	\$7,714	\$11,210
Recruitment and Retention	\$497	\$1,429	\$1,926	\$518	\$1,037	\$1,555	\$543	\$1,083	\$1,626
Competitive Events	\$19	\$68	\$87	\$20	\$70	\$90	\$20	\$72	\$92
Military Funeral Honors	\$121	\$7,418	\$7,539	\$82	\$5,660	\$5,742	\$84	\$5,786	\$5,870
TOTAL DIRECT OBLIGATIONS	\$25,626	\$35,070	\$60,696	\$6,143	\$20,908	\$27,051	\$6,292	\$21,396	\$27,688
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$48,462	\$122,960	\$171,422	\$50,188	\$136,807	\$186,995	\$50,261	\$135,278	\$185,539
Individual Clothing Enlisted	\$0	\$13	\$13	\$0	\$14	\$14	\$0	\$14	\$14
Basic Allowance for Subsistence	\$902	\$6,829	\$7,731	\$931	\$7,516	\$8,447	\$933	\$7,425	\$8,358
Travel/PCS	\$2,208	\$7,522	\$9,730	\$2,465	\$7,948	\$10,413	\$2,437	\$7,744	\$10,181
Death/ Disability	\$220	\$2,426	\$2,646	\$205	\$2,878	\$3,083	\$210	\$2,944	\$3,154
Transportation Subsidy	\$16	\$81	\$97	\$17	\$84	\$101	\$17	\$85	\$102
Reserve Incentive Programs	\$620	\$23,590	\$24,210	\$275	\$17,679	\$17,954	\$250	\$8,489	\$8,739
\$30,000 Lump Sum Bonus	\$90	\$360	\$450	\$90	\$360	\$450	\$90	\$360	\$450
TOTAL DIRECT OBLIGATIONS	\$52,518	\$163,781	\$216,299	\$54,171	\$173,286	\$227,457	\$54,198	\$162,339	\$216,537
SUBTOTAL (this page)	\$86,036	\$214,712	\$300,748	\$66,776	\$207,847	\$274,623	\$67,096	\$197,663	\$264,759

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

	FY 2009 (Actual)			FY 2010 (Estimate)			FY 2011 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$10,206	\$10,206	\$0	\$18,797	\$18,797	\$0	\$9,479	\$9,479
Kicker Program	\$0	\$1,039	\$1,039	\$0	\$1,247	\$1,247	\$0	\$1,719	\$1,719
Amortization Payment	\$0	\$5,635	\$5,635	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$10,182	\$10,182	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$27,062	\$27,062	\$0	\$20,044	\$20,044	\$0	\$11,198	\$11,198
<u>PLATOON LEADERS CLASS</u>									
Subsistence Allowance (Stipend)	\$0	\$2,439	\$2,439	\$0	\$2,846	\$2,846	\$0	\$2,846	\$2,846
Uniforms, Issue-in-Kind	\$0	\$1,185	\$1,185	\$0	\$1,196	\$1,196	\$0	\$1,209	\$1,209
Summer Training Pay & Allowances	\$0	\$3,954	\$3,954	\$0	\$4,166	\$4,166	\$0	\$4,391	\$4,391
Subsistence-in-Kind	\$0	\$257	\$257	\$0	\$259	\$259	\$0	\$262	\$262
Travel	\$0	\$2,076	\$2,076	\$0	\$2,095	\$2,095	\$0	\$2,118	\$2,118
Tuition Assitance Program	\$0	\$1,430	\$1,430	\$0	\$1,430	\$1,430	\$0	\$1,430	\$1,430
TOTAL DIRECT OBLIGATIONS	\$0	\$11,341	\$11,341	\$0	\$11,992	\$11,992	\$0	\$12,256	\$12,256
SUBTOTAL (this page)	\$0	\$38,403	\$38,403	\$0	\$32,036	\$32,036	\$0	\$23,454	\$23,454
TOTAL DIRECT PROGRAM	\$141,990	\$506,395	\$648,385	\$127,637	\$516,004	\$643,641	\$130,306	\$487,135	\$617,441
Less: Estimated amount to be reprogrammed during execution						(\$30,141)			
Total Funded						\$613,500			

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements  
FY 2010  
(Amounts in Thousands)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment Reprogramming	Proposed DD 1415 Actions	Base/Title IX Sub-Total	Less Title IX	Base Subtotal	Less Shortfall	FY2010 Column of FY 2011 President's Budget
RESERVE COMPONENT TRAINING AND SUPPORT											
<u>PAY GROUP A</u>											
Annual Training	\$50,655	\$0	\$0	\$50,655	(\$16,675)	\$4,360	\$38,340	\$0	\$38,340	(\$4,360)	\$33,980
Inactive Duty Training	\$84,892	(\$1,263)	\$0	\$83,629	\$22,938	\$12,838	\$119,405	\$0	\$119,405	(\$12,838)	\$106,567
Unit Training Assemblies	\$78,263	(\$1,263)	\$0	\$77,000	\$22,318	\$12,838	\$112,156	\$0	\$112,156	(\$12,838)	\$99,318
Flight Training	\$3,131	\$0	\$0	\$3,131	(\$41)	\$0	\$3,090	\$0	\$3,090	\$0	\$3,090
Training Preparation	\$556	\$0	\$0	\$556	\$175	\$0	\$731	\$0	\$731	\$0	\$731
Military Funeral Honors	\$2,942	\$0	\$0	\$2,942	\$486	\$0	\$3,428	\$0	\$3,428	\$0	\$3,428
Clothing	\$2,037	\$0	\$0	\$2,037	(\$287)	\$0	\$1,750	\$0	\$1,750	\$0	\$1,750
Subsistence of Enlisted Personnel	\$9,773	\$0	\$0	\$9,773	\$1,829	\$0	\$11,602	\$0	\$11,602	\$0	\$11,602
Travel	\$24,024	\$0	\$0	\$24,024	\$2,299	\$0	\$26,323	\$0	\$26,323	\$0	\$26,323
TOTAL DIRECT OBLIGATIONS	\$171,381	(\$1,263)	\$0	\$170,118	\$10,104	\$17,198	\$197,420	\$0	\$197,420	(\$17,198)	\$180,222
<u>PAY GROUP B-IMA TRAINING</u>											
Annual Training	\$9,521	\$0	\$0	\$9,521	(\$4,014)	\$220	\$5,727	\$0	\$5,727	(\$220)	\$5,507
Inactive Duty Training	\$17,399	(\$318)	\$0	\$17,081	\$7,080	\$931	\$25,092	\$0	\$25,092	(\$931)	\$24,161
Clothing	\$110	\$0	\$0	\$110	\$29	\$0	\$139	\$0	\$139	\$0	\$139
Travel	\$3,871	\$0	\$0	\$3,871	(\$108)	\$0	\$3,763	\$0	\$3,763	\$0	\$3,763
TOTAL DIRECT OBLIGATIONS	\$30,901	(\$318)	\$0	\$30,583	\$2,987	\$1,151	\$34,721	\$0	\$34,721	(\$1,151)	\$33,570
<u>PAY GROUP F TRAINING</u>											
Initial Active Duty Training	\$102,775	(\$831)	\$0	\$101,944	(\$9,021)	(\$10,777)	\$82,146	\$0	\$82,146	\$10,777	\$92,923
Clothing	\$8,815	\$0	\$0	\$8,815	\$2,516	\$0	\$11,331	\$0	\$11,331	\$0	\$11,331
Travel	\$9,812	\$0	\$0	\$9,812	\$1,552	\$0	\$11,364	\$0	\$11,364	\$0	\$11,364
TOTAL DIRECT OBLIGATIONS	\$121,402	(\$831)	\$0	\$120,571	(\$4,953)	(\$10,777)	\$104,841	\$0	\$104,841	\$10,777	\$115,618
SUBTOTAL (this page)	\$323,684	(\$2,412)	\$0	\$321,272	\$8,138	\$7,572	\$336,982	\$0	\$336,982	(\$7,572)	\$329,410

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements  
FY 2010  
(Amounts in Thousands)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment Reprogramming	Proposed DD 1415 Actions	Base/Title IX Sub-Total	Less Title IX	Base Subtotal	Less Shortfall	FY2010 Column of FY 2011 President's Budget
<b>RESERVE COMPONENT TRAINING AND SUPPORT</b>											
<u>MOBILIZATION TRAINING</u>											
IRR Muster/Screening	\$2,448	(\$19)	\$0	\$2,429	(\$221)	\$0	\$2,208	\$0	\$2,208	\$0	\$2,208
IRR Readiness Training	\$1,666	\$0	\$0	\$1,666	(\$202)	\$0	\$1,464	\$0	\$1,464	\$0	\$1,464
TOTAL DIRECT OBLIGATIONS	\$4,114	(\$19)	\$0	\$4,095	(\$423)	\$0	\$3,672	\$0	\$3,672	\$0	\$3,672
<u>SCHOOL TRAINING</u>											
Career Development Training	\$3,509	\$0	\$0	\$3,509	(\$1,400)	\$0	\$2,109	\$0	\$2,109	\$0	\$2,109
Initial Skill Acquisition Training	\$9,230	(\$177)	\$0	\$9,053	(\$3,979)	\$0	\$5,074	\$0	\$5,074	\$0	\$5,074
Refresher and Proficiency	\$2,266	\$0	\$5,887	\$8,153	\$4,304	\$0	\$12,457	(\$5,887)	\$6,570	\$0	\$6,570
Training of IRR personnel	\$883	\$0	\$0	\$883	(\$72)	\$0	\$811	\$0	\$811	\$0	\$811
Unit Conversion Training	\$146	\$0	\$0	\$146	\$1,733	\$0	\$1,879	\$0	\$1,879	\$0	\$1,879
TOTAL DIRECT OBLIGATIONS	\$16,034	(\$177)	\$5,887	\$21,744	\$586	\$0	\$22,330	(\$5,887)	\$16,443	\$0	\$16,443
<u>SPECIAL TRAINING</u>											
Command/Staff Supervision & Conf.	\$1,884	\$0	\$0	\$1,884	(\$1,454)	\$0	\$430	\$0	\$430	\$0	\$430
Exercises	\$2,716	\$0	\$0	\$2,716	(\$955)	\$0	\$1,761	\$0	\$1,761	\$0	\$1,761
Management Support	\$5,291	\$0	\$0	\$5,291	(\$2,694)	\$0	\$2,597	\$0	\$2,597	\$0	\$2,597
Operational Training	\$1,696	(\$185)	\$25,450	\$26,961	\$2,399	\$0	\$29,360	(\$25,450)	\$3,910	\$0	\$3,910
Service Mission/Mission Support	\$5,381	\$0	\$0	\$5,381	\$5,585	\$0	\$10,966	\$0	\$10,966	\$0	\$10,966
Recruitment and Retention	\$4,050	\$0	\$0	\$4,050	(\$2,495)	\$0	\$1,555	\$0	\$1,555	\$0	\$1,555
Competitive Events	\$169	\$0	\$0	\$169	(\$79)	\$0	\$90	\$0	\$90	\$0	\$90
Mil Funeral Honors	\$5,664	\$0	\$0	\$5,664	\$78	\$0	\$5,742	\$0	\$5,742	\$0	\$5,742
TOTAL DIRECT OBLIGATIONS	\$26,851	(\$185)	\$25,450	\$52,116	\$385	\$0	\$52,501	(\$25,450)	\$27,051	\$0	\$27,051
SUBTOTAL (this page)	\$46,999	(\$381)	\$31,337	\$77,955	\$548	\$0	\$78,503	(\$31,337)	\$47,166	\$0	\$47,166

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements  
FY 2010  
(Amounts in Thousands)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment Reprogramming	Proposed DD 1415 Actions	Base/Title IX Sub-Total	Less Title IX	Base Subtotal	Less Shortfall	FY2010 Column of FY 2011 President's Budget
<b>RESERVE COMPONENT TRAINING AND SUPPORT</b>											
<u>ADMINISTRATION AND SUPPORT</u>											
Full Time Pay and Allowances	\$187,384	(\$1,173)	\$0	\$186,211	(\$9,985)	\$10,769	\$186,995	\$0	\$186,995	(\$10,769)	\$176,226
Clothing	\$14	\$0	\$0	\$14	\$0	\$0	\$14	\$0	\$14	\$0	\$14
Subsistence	\$8,298	\$0	\$0	\$8,298	\$149	\$0	\$8,447	\$0	\$8,447	\$0	\$8,447
Travel/PCS	\$2,252	\$0	\$0	\$2,252	\$3,561	\$4,600	\$10,413	\$0	\$10,413	(\$4,600)	\$5,813
Death Gratuities/Disability	\$6,290	\$0	\$0	\$6,290	(\$3,207)	\$0	\$3,083	\$0	\$3,083	\$0	\$3,083
Transportation Subsidy	\$103	\$0	\$0	\$103	(\$2)	\$0	\$101	\$0	\$101	\$0	\$101
Reserve Incentive Programs	\$10,656	\$0	\$0	\$10,656	\$98	\$7,200	\$17,954	\$0	\$17,954	(\$7,200)	\$10,754
\$30,000 Lump Sum Bonus	\$450	\$0	\$0	\$450	\$0	\$0	\$450	\$0	\$450	\$0	\$450
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$215,447</b>	<b>(\$1,173)</b>	<b>\$0</b>	<b>\$214,274</b>	<b>(\$9,386)</b>	<b>\$22,569</b>	<b>\$227,457</b>	<b>\$0</b>	<b>\$227,457</b>	<b>(\$22,569)</b>	<b>\$204,888</b>
<u>EDUCATION BENEFITS</u>											
Basic Benefit	\$18,796	\$0	\$0	\$18,796	\$1	\$0	\$18,797	\$0	\$18,797	\$0	\$18,797
Kicker Program	\$1,247	\$0	\$0	\$1,247	\$0	\$0	\$1,247	\$0	\$1,247	\$0	\$1,247
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$20,043</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,043</b>	<b>\$1</b>	<b>\$0</b>	<b>\$20,044</b>	<b>\$0</b>	<b>\$20,044</b>	<b>\$0</b>	<b>\$20,044</b>
<u>PLATOON LEADERS CLASS</u>											
Subsistence Allowance (Stipend)	\$2,846	(\$34)	\$0	\$2,812	\$34	\$0	\$2,846	\$0	\$2,846	\$0	\$2,846
Uniforms, Issue-in-Kind	\$1,197	\$0	\$0	\$1,197	(\$1)	\$0	\$1,196	\$0	\$1,196	\$0	\$1,196
Summer Training Pay & Allowances	\$4,167	\$0	\$0	\$4,167	(\$1)	\$0	\$4,166	\$0	\$4,166	\$0	\$4,166
Subsistence-in-Kind	\$260	\$0	\$0	\$260	(\$1)	\$0	\$259	\$0	\$259	\$0	\$259
Travel	\$1,427	\$0	\$0	\$1,427	\$668	\$0	\$2,095	\$0	\$2,095	\$0	\$2,095
Tuition Assistance Program	\$1,430	\$0	\$0	\$1,430	\$0	\$0	\$1,430	\$0	\$1,430	\$0	\$1,430
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$11,327</b>	<b>(\$34)</b>	<b>\$0</b>	<b>\$11,293</b>	<b>\$699</b>	<b>\$0</b>	<b>\$11,992</b>	<b>\$0</b>	<b>\$11,992</b>	<b>\$0</b>	<b>\$11,992</b>
<b>SUBTOTAL (this page)</b>	<b>\$246,817</b>	<b>(\$1,207)</b>	<b>\$0</b>	<b>\$245,610</b>	<b>(\$8,686)</b>	<b>\$22,569</b>	<b>\$259,493</b>	<b>\$0</b>	<b>\$259,493</b>	<b>(\$22,569)</b>	<b>\$236,924</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$617,500</b>	<b>(\$4,000)</b>	<b>\$31,337</b>	<b>\$644,837</b>	<b>\$0</b>	<b>\$30,141</b>	<b>\$674,978</b>	<b>(\$31,337)</b>	<b>\$643,641</b>	<b>(\$30,141)</b>	<b>\$613,500</b>

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs  
(Amounts in Thousands)

CATEGORY	Type	FY 2009 (Actual)		FY 2010 (Estimate)		FY 2011 (Estimate)	
		Basic Pay	RPA	Basic Pay	RPA	Basic Pay	RPA
Pay Group A	Officers	\$19,882	\$4,195	\$16,661	\$4,082	\$16,377	\$3,996
	Enlisted	\$86,450	\$18,241	\$90,105	\$22,076	\$90,283	\$22,029
	Subtotal	\$106,332	\$22,436	\$106,766	\$26,158	\$106,660	\$26,025
Pay Group B	Officers	\$14,806	\$3,124	\$17,657	\$4,326	\$15,705	\$3,832
	Enlisted	\$4,858	\$1,025	\$6,906	\$1,692	\$6,074	\$1,482
	Subtotal	\$19,664	\$4,149	\$24,563	\$6,018	\$21,779	\$5,314
Pay Group F	Officers	\$1,555	\$328	\$2,118	\$519	\$3,029	\$739
	Enlisted	\$48,109	\$10,151	\$50,363	\$12,339	\$49,668	\$12,119
	Subtotal	\$49,664	\$10,479	\$52,481	\$12,858	\$52,697	\$12,858
Mobilization Training	Officers	\$142	\$30	\$312	\$76	\$316	\$77
	Enlisted	\$199	\$42	\$670	\$164	\$680	\$166
	Subtotal	\$341	\$72	\$982	\$240	\$996	\$243
School Training	Officers	\$2,858	\$603	\$5,536	\$1,356	\$5,615	\$1,370
	Enlisted	\$3,417	\$721	\$5,161	\$1,264	\$5,234	\$1,277
	Subtotal	\$6,275	\$1,324	\$10,697	\$2,620	\$10,849	\$2,647
Special Training	Officers	\$8,517	\$1,797	\$6,308	\$1,545	\$6,398	\$1,561
	Enlisted	\$19,934	\$4,206	\$12,179	\$2,984	\$12,352	\$3,014
	Subtotal	\$28,451	\$6,003	\$18,487	\$4,529	\$18,750	\$4,575
Administration and Support	Officers	\$28,014	\$8,236	\$29,361	\$9,484	\$29,229	\$9,558
	Enlisted	\$65,184	\$19,164	\$72,043	\$23,270	\$70,657	\$23,105
	Subtotal	\$93,198	\$27,400	\$101,404	\$32,754	\$99,886	\$32,663
Platoon Leader Class	Enlisted	\$6,355	\$1,341	\$2,502	\$613	\$2,795	\$682
	Subtotal	\$6,355	\$1,341	\$2,502	\$613	\$2,795	\$682
TOTAL DIRECT PROGRAM							
	Officers	\$75,774	\$18,313	\$77,953	\$21,388	\$76,669	\$21,133
	Enlisted	\$234,506	\$54,891	\$239,929	\$64,402	\$237,743	\$63,874
	Total	\$310,280	\$73,204	\$317,882	\$85,790	\$314,412	\$85,007
TOTAL REIMBURSABLE PROGRAM							
	Officers	\$114	\$24	\$110	\$27	\$283	\$69
	Enlisted	\$801	\$169	\$706	\$173	\$1,803	\$440
	Total	\$915	\$193	\$816	\$200	\$2,086	\$509
TOTAL PROGRAM							
	Officers	\$75,888	\$18,337	\$78,063	\$21,415	\$76,952	\$21,202
	Enlisted	\$235,307	\$55,060	\$240,635	\$64,575	\$239,546	\$64,314
	Total	\$311,195	\$73,397	\$318,698	\$85,990	\$316,498	\$85,516

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Summary of Basic Allowance for Housing (BAH) Costs  
 (Amounts in Thousands)

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$564	\$573	\$578
Enlisted	\$4,424	\$5,731	\$5,874
Subtotal	\$4,988	\$6,304	\$6,452
<u>Pay Group B</u>			
Officers	\$401	\$329	\$348
Enlisted	\$211	\$188	\$205
Subtotal	\$612	\$517	\$553
<u>Pay Group F</u>			
Officers	\$657	\$902	\$1,337
Enlisted	\$4,120	\$3,128	\$2,844
Subtotal	\$4,777	\$4,030	\$4,181
<u>Mobilization Training</u>			
Officers	\$18	\$19	\$20
Enlisted	\$62	\$65	\$68
Subtotal	\$80	\$84	\$88
<u>School Training</u>			
Officers	\$960	\$773	\$807
Enlisted	\$1,704	\$1,372	\$1,432
Subtotal	\$2,664	\$2,145	\$2,239
<u>Special Training</u>			
Officers	\$3,746	\$1,738	\$1,814
Enlisted	\$9,708	\$4,504	\$4,702
Subtotal	\$13,454	\$6,242	\$6,516
<u>Administration and Support</u>			
Officers	\$8,346	\$9,063	\$9,238
Enlisted	\$30,206	\$33,973	\$34,181
Subtotal	\$38,552	\$43,036	\$43,419
<u>Platoon Leaders Class</u>			
Enlisted	\$142	\$148	\$155
Subtotal	\$142	\$148	\$155
<u>Total BAH</u>			
Officers	\$14,035	\$12,495	\$14,142
Enlisted	\$50,577	\$49,109	\$49,461
TOTAL	\$64,612	\$61,604	\$63,603

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Summary of Travel Costs  
 (Amounts in Thousands)

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$3,494	\$4,492	\$4,494
Enlisted	\$19,488	\$21,822	\$21,694
Subtotal	\$22,982	\$26,314	\$26,188
<u>Pay Group B</u>			
Officers	\$2,039	\$2,086	\$2,136
Enlisted	\$1,673	\$1,682	\$1,780
Subtotal	\$3,712	\$3,768	\$3,916
<u>Pay Group F</u>			
Officers	\$208	\$290	\$417
Enlisted	\$9,676	\$11,061	\$9,770
Subtotal	\$9,884	\$11,351	\$10,187
<u>Mobilization Training</u>			
Officers	\$202	\$236	\$238
Enlisted	\$128	\$170	\$172
Subtotal	\$330	\$406	\$410
<u>School Training</u>			
Officers	\$1,656	\$435	\$425
Enlisted	\$1,978	\$383	\$398
Subtotal	\$3,634	\$818	\$823
<u>Special Training</u>			
Officers	\$3,066	\$1,467	\$1,536
Enlisted	\$4,039	\$1,423	\$1,477
Subtotal	\$7,105	\$2,890	\$3,013
<u>Administration and Support</u>			
Officers	\$125	\$129	\$133
Enlisted	\$401	\$1,313	\$1,309
Subtotal	\$526	\$1,442	\$1,442
<u>Platoon Leaders Class</u>			
Enlisted	\$2,076	\$2,095	\$2,118
Subtotal	\$2,076	\$2,095	\$2,118
<u>TOTAL TRAVEL</u>			
Officers	\$10,790	\$9,135	\$9,379
Enlisted	\$39,459	\$39,949	\$38,718
TOTAL	\$50,249	\$49,084	\$48,097

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Schedule of Increases and Decreases  
 (Amounts in Thousands)

		<u>Total</u>
<b>FY 2010 Direct Program</b>		<b>\$643,641</b>
Increases		
Pricing Increases		
Annual Training/Pay and Allowance Rate Adjustments	\$8,647	
IDT Training Rate Adjustments	\$2,671	
Travel Cost Rate Increases	\$487	
Clothing Replacement Rate Adjustments	\$144	
Subsistence Rate Adjustments	\$347	
Physical Muster Payment Rate Increase	\$20	
Permanent Change of Station Rate Increase	\$125	
Disability/Hospitalization Benefit Rate Increase	\$71	
Transportation Subsidy Rate Increase	\$1	
Increase in Kicker Rate	\$472	
PLC Uniform Issue-in-Kind	\$13	
Total Pricing Increases	\$12,998	
Program Increases		
SMCR Unit Leader Travel Reimbursements Policy Change		
Annual Training/Pay and Allowance Participation Adjustments	\$149	
IDT Drill Participation Adjustments	\$517	
Travel Participation Adjustments	\$113	
Clothing Increase from Strength	\$7	
Total Program Increases	\$786	
Total Increases		\$13,784

Department of the Navy  
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 Reserve Personnel, Marine Corps

Decreases		
Pricing Decreases		
Annual Training/Pay and Allowance Participation Adjustments	(\$817)	
IDT Training Participation Adjustments	(\$2,439)	
Clothing Replacement Participant Adjustments	(\$707)	
Travel Participation Adjustments	(\$1,725)	
Subsistence Participant Adjustments	(\$310)	
SMCR Re-Enlistment Bonus Rate Decrease	(\$430)	
SMCR Enlistment Bonus Rate Decrease	(\$6,390)	
SMCR Enlisted Affiliation Bonus Rate Decrease	(\$1,480)	
Decrease in Basic Benefit Rate	(\$9,318)	
Total Pricing Decreases	(\$23,616)	
Program Decreases		
Pay Group F Pay and Allowanes	(\$8,453)	
FTS Pay and Allowance Strength Decrease	(\$6,339)	
FTS Subsistence Increase	(\$305)	
Permanent Change of Station Participant Decrease	(\$356)	
SMCR Re-Enlistment BonusParticipants	(\$92)	
SMCR Enlistment BonusParticipants	(\$758)	
SMCR Enlisted Affiliation Bonus Participants	(\$40)	
SMCR Officer Affiliation Bonus Participants	(\$25)	
Total Program Decreases	(\$16,368)	
Total Decreases		(\$39,984)
<b>FY 2011 Direct Program</b>		<b>\$617,441</b>

## Section 4

### Detail of Military Personnel Entitlements

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
Pay Group A

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support	FY 2009 (Actual)	\$187,007
Training, Pay Group A	FY 2010 (Estimate)	\$197,420
	FY 2011 (Estimate)	\$196,974

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 85.4% attendance at training assemblies for officers and 73.5% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 65.4% of the average officer strength and 61.8% of the average enlisted strength. A mobilization assumption that baseline participation rates will be lower as a result of Reservists being mobilized was applied to the participation rate forecast. Pay Group A Annual Training and Inactive Duty Training participation rates were reduced in FY2010 and FY2011 accordingly.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group A  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

		<b><u>Total</u></b>
<b>FY 2010 Direct Program</b>		\$197,420
Increases		
Pricing Increases		
Annual Training Rate Adjustments	\$918	
IDT Training Rate Adjustments	\$2,222	
Travel Cost Rate Increases	\$290	
Clothing Replacement Rate Adjustments	\$19	
Subsistence Rate Adjustments	\$128	
Total Pricing Increases	\$3,577	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$3,577
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Annual Training Strength Adjustments	(\$817)	
IDT Training Strength Adjustments	(\$2,439)	
Travel Program Strength Adjustments	(\$424)	
Subsistence Participant Adjustments	(\$310)	
Clothing Replacement Participant Adjustments	(\$33)	
Total Program Decreases	(\$4,023)	
Total Decreases		(\$4,023)
<b>FY 2011 Direct Program</b>		\$196,974

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group A  
 Detail of Requirements  
 (Amounts in Thousands)

**Pay and Allowances, Annual Training, Officers:** These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,588			1,540			1,484		
Participation Rate	65.4%			65.4%			65.4%		
Paid Participants	1,039	\$4,737.90	\$4,921	1,007	\$4,914.65	\$4,951	971	\$5,016.88	\$4,870

**Pay and Allowances, Annual Training, Enlisted:** These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	28,292			28,812			28,279		
Participation Rate	61.8%			61.8%			61.8%		
Paid Participants	17,479	\$1,793.23	\$31,344	17,800	\$1,875.76	\$33,389	17,471	\$1,921.54	\$33,571

Total						\$38,340			
Estimated amount to be reprogrammed during execution						-\$4,360			
Total Funded						\$33,980			

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group A  
 Detail of Requirements  
 (Amounts in Thousands)

**Pay, Inactive Duty Training, Officers:** These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,588			1,540			1,484		
Participation Rate	85.4%			85.4%			85.4%		
Paid Participants	1,356	\$13,037.73	\$17,681	1,315	\$13,547.59	\$17,817	1,267	\$13,784.81	\$17,470
Additional Training Periods									
Flight Training	10,266	\$248.80	\$2,554	11,800	\$258.53	\$3,051	11,800	\$263.06	\$3,104
Training Prep	6,138	\$227.04	\$1,394	6,500	\$235.92	\$1,533	6,500	\$240.05	\$1,560
Mil Funl Honors	46	\$243.58	\$11	110	\$253.11	\$28	110	\$257.54	\$28
SUBTOTAL	16,450		\$3,959	18,410		\$4,612			\$4,692
TOTAL			\$21,640			\$22,429			\$22,162
Estimated amount to be reprogrammed during execution						-\$2,567			
Total Funded						\$19,862			

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group A  
 Detail of Requirements  
 (Amounts in Thousands)

**Pay, Inactive Duty Training, Enlisted:** These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	28,292			28,812			28,279		
Participation Rate	73.5%			73.5%			73.5%		
Paid Participants	20,800	\$4,238.13	\$88,154	21,183	\$4,453.59	\$94,339	20,791	\$4,541.54	\$94,422
Additional Training Periods									
Flight Training	387	\$74.23	\$29	500	\$78.00	\$39	500	\$79.54	\$40
Military Funeral Honors	8,087	\$83.62	\$676	8,000	\$87.87	\$703	8,000	\$89.61	\$717
Training Preparation	24,861	\$75.15	\$1,868	24,000	\$78.97	\$1,895	24,000	\$76.95	\$1,847
SUBTOTAL	33,335		\$2,573	32,500		\$2,637	32,500		\$2,604
TOTAL			\$90,727			\$96,976			\$97,026
Estimated amount to be reprogrammed during execution						-\$10,271			
Total Funded						\$86,705			

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group A  
 Detail of Requirements  
 (Amounts in Thousands)

**Subsistence of Enlisted Personnel:** These funds are requested to provide subsistence for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Active Requirement									
Subsistence-in-Kind									
Total Enlisted Mandays	515,100			533,550			519,480		
% Present	61.8%			61.8%			61.8%		
SUBTOTAL	318,229	\$12.00	\$3,819	329,627	\$12.12	\$3,995	320,935	\$12.25	\$3,933
Drill Requirement									
Subsistence-in-Kind									
Total Enlisted Mandays	824,160			853,680			831,168		
% Present	73.5%			73.5%			73.5%		
SUBTOTAL	605,922	\$12.00	\$7,271	627,626	\$12.12	\$7,607	611,075	\$12.25	\$7,488
TOTAL			\$11,090			\$11,602			\$11,421

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group A  
 Detail of Requirements  
 (Amounts in Thousands)

**Individual Clothing and Uniform Allowances, Enlisted:** The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	28,292	\$60.18	\$1,703	28,812	\$60.72	\$1,750	28,279	\$61.39	\$1,736
Special Issue 1/									
Dress Blue Issue (Male)	10,634	\$213.00	\$ 2,265						
Dress Blue Issue (Female)	1,333	\$251.00	\$ 335						
<b>TOTAL</b>			<b>\$4,303</b>			<b>\$1,750</b>			<b>\$1,736</b>

*1/ FY 2009 amount includes funding for a one-time issue of Physical Training (PT) and Blues uniform issues.*

Department of the Navy  
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 Reserve Personnel, Marine Corps

Pay Group A  
 Detail of Requirements  
 (Amounts in Thousands)

**Travel, Annual Training for Officers:** Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	2,652	\$1,317.50	\$3,494	3,380	\$1,329.36	\$4,494	3,344	\$1,343.98	\$4,494

**Travel, Annual Training for Enlisted:** Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	17,479	\$1,114.97	\$19,488	19,403	\$1,125.00	\$21,829	19,074	\$1,137.38	\$21,694

*1/ FY 2008 NDAA authorizes travel reimbursement for designated SMCR unit leaders filling critical billets. This change effects the Pay Group A Travel programs starting in FY 2009.*

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
Pay Group B

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support	FY 2009 (Actual)	\$32,059
Training, Pay Group B - IMA	FY 2010 (Estimate)	\$34,721
	FY 2011 (Estimate)	\$36,116

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets, and are assigned to augment operating forces during mobilization. Billets to be filled are broadly categorized to include Operating Force augmentation, non Operating Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support. A mobilization assumption that baseline participation rates will be lower as a result of Reservists being mobilized was applied to the participation rate forecast. Pay Group B Annual Training and Inactive Duty Training participation rates were reduced in FY2010 and FY2011 accordingly.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group B  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

		<u><b>Total</b></u>
<b>FY 2010 Direct Program</b>		\$34,721
Increases		
Pricing Increases		
Annual Training Rate Adjustments	\$117	
IDT Drill Rate Adjustments	\$449	
Clothing Rate Adjustments	\$2	
Travel Rate Adjustments	\$41	
Total Pricing Increases	\$609	
Program Increases		
Annual Training Participation Adjustments	\$149	
IDT Drill Participation Adjustments	\$517	
Clothing Participation Adjustments	\$7	
Travel Participation Adjustments	\$113	
Total Program Increases	\$786	
Total Increases		\$1,395
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
<b>FY 2011 Direct Program</b>		\$36,116

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group B  
 Detail of Requirements  
 (Amounts in Thousands)

**Pay and Allowance, Annual Training, Officers:** These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements including basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO and FY2011 mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,571			1,687			1,711		
Participation Rate	42.7%			42.7%			42.7%		
Paid Participants	671	\$5,126.53	\$3,442	721	\$5,357.66	\$3,863	731	\$5,467.52	\$3,998

**Pay and Allowances, Annual Training, Enlisted:** These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,405			1,596			1,674		
Participation Rate	45.0%			45.0%			45.0%		
Paid Participants	633	\$2,460.08	\$1,556	719	\$2,594.16	\$1,864	754	\$2,647.13	\$1,995

Total						\$1,864			
Estimated amount to be reprogrammed during execution						-\$220			
Total Funded						\$1,644			

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Pay Group B  
Detail of Requirements  
(Amounts in Thousands)

**Pay and Allowances, Inactive Duty Training, Officers:** These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,571			1,687			1,711		
Participation Rate	64.3%			64.3%			64.3%		
Paid Participants	1,010	\$14,841.64	\$14,997	1,085	\$15,328.52	\$16,633	1,101	\$15,607.28	\$17,176
Additional Training Periods									
Flight Training	6,104	\$248.80	\$1,519	5,900	\$260.47	\$1,537	5,900	\$265.21	\$1,565
Military Funeral Honors	30	\$227.04	\$7	50	\$237.69	\$12	50	\$242.01	\$12
Trng Preparation	3,963	\$243.58	\$965	2,904	\$255.01	\$741	2,900	\$259.64	\$753
SUBTOTAL	10,097		\$2,491	8,854		\$2,290	8,850		\$2,330
TOTAL			\$17,488			\$18,923			\$19,506

**Pay and Allowances, Inactive Duty Training, Enlisted:** These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special incentive pay as authorized. Participation rates incorporate current FY 2010 and FY2011 OCO mobilization assumptions.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,405			1,596			1,674		
Participation Rate	53.7%			53.7%			53.7%		
Paid Participants	755	\$6,763.65	\$5,107	858	\$6,947.56	\$5,959	900	\$7,067.32	\$6,358
Additional Training Periods									
Flight Training	115	\$104.17	\$12	40	\$110.27	\$4	40	\$112.17	\$4
Military Funeral Honors	141	\$92.38	\$13	100	\$97.78	\$10	100	\$99.47	\$10
Trng Preparation	6,580	\$92.38	\$608	2,000	\$97.78	\$196	1,800	\$99.47	\$179
SUBTOTAL	6,836		\$633	2,140		\$210	1,940		\$193
TOTAL			\$5,740			\$6,169			\$6,551
Inactive Duty Training Total						\$25,092			
Estimated amount to be reprogrammed during execution						-\$931			
Total Funded						\$24,161			

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group B  
 Detail of Requirements  
 (Amounts in Thousands)

**Individual Clothing and Uniform Allowances, Enlisted:** The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	1,405	\$86.38	\$121	1,596	\$87.16	\$139	1,674	\$88.12	\$148
TOTAL			\$121			\$139			\$148

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group B  
 Detail of Requirements  
 (Amounts in Thousands)

**Travel, Annual Training for Officers:** Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	711	\$2,865.77	\$2,039	721	\$2,891.56	\$2,085	731	\$2,923.37	\$2,138

**Travel, Annual Training for Enlisted:** Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	723	\$2,315.21	\$1,673	719	\$2,336.05	\$1,678	754	\$2,361.75	\$1,780

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
Pay Group F

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support	FY 2009 (Actual)	\$90,168
Training, Pay Group F	FY 2010 (Estimate)	\$104,841
	FY 2011 (Estimate)	\$96,138

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist or be commissioned into the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground trainees proceed to either Technical, Specialist, or MOS Training conducted by the Marine Corps and other services. Officer candidates attend Officer Candidate Course-Reserve (OCC-R), The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group F  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

		<b><u>Total</u></b>
<b>FY 2010 Direct Program</b>		\$104,841
Increases		
Pricing Increases		
Pay and Allowance Rate Increases	\$1,477	
Clothing Rate Increases	\$123	
Travel Rate Increases	\$125	
Total Pricing Increases	\$1,725	
Program Increases:		
Total Program Increases	\$0	
Total Increases		\$1,725
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Pay and Allowances from Strength	(\$8,453)	
Clothing Decrease from Strength	(\$674)	
Travel Decrease from Strength	(\$1,301)	
Total Program Decreases	(\$10,428)	
Total Decreases	(\$10,428)	(\$10,428)
<b>FY 2011 Direct Program</b>		\$96,138

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group F  
 Detail of Requirements  
 (Amounts in Thousands)

**Pay and Allowances, Initial Active Duty for Training, Officer Personnel:** Funding provides for pay and allowances of officer personnel attending initial active duty for training (IADT) called the Officer Candidate Course-Reserve (OCC-R). Funding provides for Officer Candidate Course, The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees 1/	50	\$54,434.41	\$2,722	68	\$56,320.94	\$3,830	98	\$57,402.97	\$5,625

**Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel:** Funding provides for pay and allowances of enlisted personnel attending initial active duty for training (IADT). The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	2,845	\$23,763.93	\$67,608	3,228	\$24,261.45	\$78,316	2,816	\$24,696.17	\$69,544
Initial Active Duty for Training Total						\$82,146			
Estimated amount to be reprogrammed during execution						\$10,777			
Total Funded						\$92,923			

*1 / The Marine Corps Reserve instituted an Officer Candidate Course-Reserve program which will produce Reserve Officers to fill company grade officer vacancies in SMCR units.*

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group F  
 Detail of Requirements  
 (Amounts in Thousands)

**Individual Clothing and Uniform Allowances, Enlisted:** These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue									
Male	5,833	\$1,658.20	\$9,672	6,617	\$1,690.62	\$11,187	6,223	\$1,709.22	\$10,636
Female	165	\$1,711.15	\$282	82	\$1,761.05	\$144	82	\$1,780.42	\$146
TOTAL	5,998		\$9,954	6,699		\$11,331	6,305		\$10,782

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Pay Group F  
 Detail of Requirements  
 (Amounts in Thousands)

**Travel, Initial Active Duty for Training, Officer Personnel:** These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty for training (IADT).

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem 1/	150	\$1,389.12	\$208	204	\$1,401.62	\$286	294	\$1,417.04	\$417

**Travel, Initial Active Duty for Training, Enlisted Personnel:** These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training (IADT).

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem	8,535	\$1,133.74	\$9,676	9,684	\$1,143.94	\$11,078	8,448	\$1,156.52	\$9,770

*1 / The Marine Corps Reserve instituted an Officer Candidate Course-Reserve program which will produce Reserve Officers to fill company grade officer vacancies in SMCR units.*

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
Mobilization Training

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support	FY 2009 (Actual)	\$2,497
Mobilization Training	FY 2010 (Estimate)	\$3,672
	FY 2011 (Estimate)	\$3,724

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements. Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel. Title 37, USC, Section 433 directs the screening for the annual IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Mobilization Training  
 Summary of Increases and Decreases  
 (Amounts in Thousands)

	<u>Total</u>
<b>FY 2010 Direct Program</b>	<b>\$3,672</b>
Increases	
Pricing Increases	
Readiness Training pay and allowances Rates	\$24
Readiness Training Travel Rates	\$8
Physical Muster Payments Rates	\$20
Total Pricing Increases	\$52
Program Increases	
Total Program Increases	\$0
Total Increases	\$52
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
<b>FY 2011 Direct Program</b>	<b>\$3,724</b>

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Mobilization Training  
 Detail of Requirements  
 (Amounts in Thousands)

**Training for IRR Personnel:** Funding provides Reserve Counterpart Training (RCT) tours for pre-trained members assigned to the Ready Reserve in a non-drilling status as well as muster pay stipends for both physical and electronic administrative screenings and information briefs.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Readiness Training									
Pay and Allowances	140	\$2,598.23	\$364	120	\$2,682.02	\$322	120	\$2,741.83	\$329
Travel and Per Diem	130	\$1,316.35	\$171	100	\$1,358.80	\$136	100	\$1,389.10	\$139
Subtotal			\$535			\$458			\$468
IRR Muster									
Physical Muster	60	\$187.36	\$11	30	\$201.43	\$6	30	\$203.65	\$6
Electronic Muster	0	\$50.00	\$0	300	\$50.00	\$15	300	\$50.00	\$15
Subtotal			\$11			\$21			\$21
OFFICER TOTAL			\$546			\$479			\$489
Enlisted Readiness Training									
Pay and Allowances	450	\$1,657.09	\$746	450	\$1,710.53	\$770	450	\$1,748.67	\$787
Travel and Per Diem	260	\$654.57	\$170	350	\$675.68	\$236	350	\$690.75	\$242
Subtotal			\$916			\$1,006			\$1,029
IRR Muster									
Physical Muster	5,441	\$190.17	\$1,035	8,500	\$201.43	\$1,712	8,500	\$203.65	\$1,731
Electronic Muster	0	\$50.00	\$0	9,500	\$50.00	\$475	9,500	\$50.00	\$475
Subtotal			\$1,035			\$2,187			\$2,206
ENLISTED TOTAL			\$1,951			\$3,193			\$3,235
TOTAL MOBILIZATION TRAINING			\$2,497			\$3,672			\$3,724

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
School Training

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support  
School Training

FY 2009 (Actual)	\$21,256
FY 2010 (Estimate)	\$16,443
FY 2011 (Estimate)	\$16,810

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Expeditionary Warfare, Staff NCO Academy, and Amphibious Planning keep the Reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a Reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

School Training  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

	<u><b>Total</b></u>
<b>FY 2010 Direct Program</b>	<b>\$16,443</b>
Increases	
Pricing Increases	
Pay and Allowance rate increase	\$367
Total Pricing Increases	\$367
Program Increases	
Total Program Increases	\$0
Total Increases	\$367
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
<b>FY 2011 Direct Program</b>	<b>\$16,810</b>

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

School Training  
Detail of Requirements  
(Amounts in Thousands)

**Initial Skill Acquisition Training:** These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training. Initial skill acquisition training is also referred to as Prior Service Training Assignment (PSTA).

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	83	105	8,715	\$319.34	\$2,783	67	90	6,030	\$330.65	\$1,994	67	90	6,030	\$338.02	\$2,038
Enlisted	318	57	18,126	\$258.26	\$4,681	256	45	11,520	\$267.40	\$3,080	256	45	11,520	\$273.36	\$3,149
Subtotal	668		28,626		\$7,464	606		22,020		\$5,074	606		22,020		\$5,187

**Refresher & Proficiency Skills:** Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills particular to an individual MOS.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	458	14	6,412	\$318.57	\$2,043	395	14	5,530	\$329.85	\$1,824	395	14	5,530	\$337.21	\$1,865
Enlisted	1,768	21	37,128	\$178.62	\$6,632	1,222	21	25,662	\$184.94	\$4,746	1,222	21	25,662	\$189.06	\$4,852
Subtotal	2,226		43,540		\$8,675	1,617		31,192		\$6,570	1,617		31,192		\$6,717

**Career Development Training:** Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Expeditionary Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Although the majority of the formal schools are generally two weeks in duration, full length schools are also authorized.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,539	3	4,617	\$352.59	\$1,628	1,250	3	3,750	\$365.07	\$1,369	1,250	3	3,750	\$373.21	\$1,400
Enlisted	314	13	4,082	\$238.15	\$972	250	12	3,000	\$246.58	\$740	250	12	3,000	\$252.08	\$756
Subtotal	1,853		8,699		\$2,600	1,500		6,750		\$2,109	1,500		6,750		\$2,156

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Reserve Personnel, Marine Corps

School Training  
Detail of Requirements  
(Amounts in Thousands)

**Individual/Unit Conversion Training:** Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	2	52	104	\$366.51	\$38	5	52	260	\$379.48	\$99	5	52	260	\$387.94	\$101
Enlisted	89	56	4,984	\$306.97	\$1,530	100	56	5,600	\$317.84	\$1,780	100	56	5,600	\$324.93	\$1,820
Subtotal	91		5,088		\$1,568	105		5,860		\$1,879	105		5,860		\$1,921

**Training of IRR Personnel :** Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional courses include Expeditionary Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	898	3	2,694	\$317.02	\$854	708	3	2,124	\$328.25	\$697	708	3	2,124	\$335.57	\$713
Enlisted	44	9	396	\$239.70	\$95	51	9	459	\$248.19	\$114	51	9	459	\$253.72	\$116
Subtotal	942		3,090		\$949	759		2,583		\$811	759		2,583		\$829

**School Training Total**

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	Parti- cipants	Man- days	Amount	Parti- cipants	Man- days	Amount	Parti- cipants	Man- days	Amount
Officers	2,116	24,327	\$7,346	2,425	22,164	\$5,983	2,425	22,164	\$6,117
Enlisted	1,543	64,716	\$13,910	1,879	46,241	\$10,460	1,879	46,241	\$10,693
TOTAL	3,659	89,043	\$21,256	4,304	68,405	\$16,443	4,304	68,405	\$16,810

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Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
Special Training

Reserve Personnel, Marine Corps	(\$ in Thousands)	
Reserve Component Training and Support	FY 2009 (Actual)	\$60,696
Special Training	FY 2010 (Estimate)	\$27,051
	FY 2011 (Estimate)	\$27,688

Part I - Purpose and Scope

This program provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Group A, B, F, Mobilization Training and School Training. The Special Training is programmed and budgeted in eight categories, which are:

- (1) Command/Staff Inspections and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (2) Exercises
- (3) Management Support
- (4) Operational Training
- (5) Service Mission/Mission Support
- (6) Recruitment and Retention
- (7) Competitive Events
- (8) Military Funeral Honors

The following pages provide greater detail and describe the requirements in each of the eight categories above.

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 Reserve Personnel, Marine Corps

Special Training  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

	<b><u>Total</u></b>
<b>FY 2010 Direct Program</b>	<b>\$27,051</b>
Increases	
Pricing Increases	
Pay and Allowances Rates	\$637
Total Pricing Increases	\$637
Total Program Increases	\$0
Total Increases	\$637
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
<b>FY 2011 Direct Program</b>	<b>\$27,688</b>

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Special Training  
Detail of Requirements  
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**Command/Staff Supervision and Conferences:** These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	92	15	1,380	\$268.00	\$370	90	15	1,350	\$277.00	\$374	90	15	1,350	\$283.18	\$382
Enlisted	22	17	374	\$127.00	\$47	25	17	425	\$131.00	\$56	25	17	425	\$133.92	\$57
Subtotal	114		1,754		\$417	115		1,775		\$430	115		1,775		\$439

**Exercises:** Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated joint training exercises. Also included are field training exercises and command post exercises.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	573	9	5,157	\$253.00	\$1,305	111	8	888	\$262.00	\$233	111	8	888	\$267.84	\$238
Enlisted	1,293	12	15,516	\$109.00	\$1,691	1,229	11	13,519	\$113.00	\$1,528	1,229	11	13,519	\$115.52	\$1,562
Subtotal	1,866		20,673		\$2,996	1,340		14,407		\$1,761	1,340		14,407		\$1,800

**Military Funeral Honors:** Provides for Marine Corps Reserve participation in the rendering of military funeral honors for veterans.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	122	4	488	\$248.00	\$121	80	4	320	\$257.00	\$82	80	4	320	\$262.73	\$84
Enlisted	1,537	38	58,406	\$127.00	\$7,418	1,137	38	43,206	\$131.00	\$5,660	1,137	38	43,206	\$133.92	\$5,786
Subtotal	1,659		58,894		\$ 7,539	1,217		43,526		\$ 5,742	1,217		43,526		\$ 5,870

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Reserve Personnel, Marine Corps

Special Training  
Detail of Requirements  
(Amounts in Thousands)

**Management Support:** This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	120	27	3,240	\$276.63	\$896	120	27	3,240	\$286.00	\$927	120	27	3,240	\$292.38	\$947
Enlisted	138	89	12,282	\$129.54	\$1,591	140	89	12,460	\$134.00	\$1,670	140	89	12,460	\$136.99	\$1,707
Subtotal	258		15,522		\$2,487	260		15,700		\$2,597	260		15,700		\$2,654

**Operational Training:** These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,346	23	30,958	\$262.06	\$8,113	100	21	2,100	\$271.00	\$569	100	21	2,100	\$277.04	\$582
Enlisted	1,878	34	63,852	\$127.00	\$8,109	250	102	25,500	\$131.00	\$3,341	250	102	25,500	\$133.92	\$3,415
Subtotal 1/	3,224		94,810		\$16,222	350		27,600		\$3,910	350		27,600		\$3,997

1/ FY2009 Participants include FY2009 OCO amounts

**Service Mission/Mission Support:** Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in joint exercises or special work/projects requiring Reserve expertise.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,678	31	52,018	\$275.00	\$14,305	600	20	12,000	\$285.00	\$3,420	600	20	12,000	\$291.36	\$3,496
Enlisted	3,219	36	115,884	\$127.00	\$14,717	1,600	36	57,600	\$131.00	\$7,546	1,600	36	57,600	\$133.92	\$7,714
Subtotal	4,897		167,902		\$29,022	2,200		69,600		\$10,966	2,200		69,600		\$11,210

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Special Training  
Detail of Requirements  
(Amounts in Thousands)

**Recruitment and Retention:** These tours provide for the ordering of Reservists to active duty for up to a maximum of 179 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve Mission.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officer	59	34	2,006	\$248.00	\$497	60	34	2,040	\$254.00	\$518	60	34	2,040	\$266.00	\$543
Enlisted	123	88	10,824	\$132.00	\$1,429	120	64	7,680	\$135.00	\$1,037	120	64	7,680	\$141.00	\$1,083

**Competitive Events:** The objectives of the program are to: 1) Provide for special marksmanship training , classes, assist in developing marksmanship tests and provide for instruction in the Olympic / international junior shooter development program. 2) Provide for participation by individuals in various levels of competition, including on a competitive basis, U.S. , international, and Olympic Championships. 3) Provide for support and participation in an annual Confederation of Interallied Reserve Officers (CIOR) Championships and Pentathlon events.

	<u>FY 2009 (Actual)</u>					<u>FY 2010 (Estimate)</u>					<u>FY 2011 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	14	6	84	\$230.00	\$19	14	6	84	\$238.00	\$20	14	6	84	\$243.31	\$20
Enlisted	70	8	560	\$121.00	\$68	70	8	560	\$125.00	\$70	70	8	560	\$127.79	\$72
Subtotal	84		644		\$87	84		644		\$90	84		644		\$92

**Special Training Totals**

	#	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
		Parti- cipants	Man- days	Amount	Parti- cipants	Man- days	Amount	Parti- cipants	Man- days	Amount
Officers		4,004	95,331	\$25,626	1,175	22,022	\$6,143	1,175	22,022	\$6,292
Enlisted		8,280	277,698	\$35,070	4,571	160,950	\$20,908	4,571	160,950	\$21,396
TOTAL		12,284	373,029	\$60,696	5,746	182,972	\$27,051	5,746	182,972	\$27,688

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Reserve Personnel, Marine Corps

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Reserve Component Training and Support  
Administration and Support

FY 2009 (Actual)	\$216,299
FY 2010 (Estimate)	\$227,457
FY 2011 (Estimate)	\$216,537

Part I - Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code. Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

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Administration and Support  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

		<b><u>Total</u></b>
<b>FY 2010 Direct Program</b>		\$227,457
Increases		
Pricing Increases		
FTS Pay and Allowance Rate Increase	\$4,882	
FTS Subsistence Rate Increase	\$216	
Permanent Change of Station Rate Increase	\$125	
Disability and Hospitalization Rate Increase	\$71	
Transportation Subsidy Rate Increase	\$1	
Total Pricing Increases	\$5,295	
Program Increases		
Total Program Increases	\$0	
<b>Total Increases</b>		\$5,295
Decreases		
Pricing Decreases		
SMCR Re-Enlistment Bonus Rate Decrease	(\$430)	
SMCR Enlistment Bonus Rate Decrease	(\$6,390)	
SMCR Enlisted Affiliation Bonus Rate Decrease	(\$1,480)	
Total Pricing Decreases	(\$8,300)	
Program Decreases		
FTS Pay and Allowance Strength Decrease	(\$6,339)	
FTS Subsistence Strength Decrease	(\$305)	
Permanent Change of Station Participant Decrease	(\$356)	
SMCR Re-Enlistment BonusParticipants	(\$92)	
SMCR Enlistment BonusParticipants	(\$758)	
SMCR Enlisted Affiliation Bonus Participants	(\$40)	
SMCR Officer Affiliation Bonus Participants	(\$25)	
<b>Total Program Decreases</b>	(\$7,915)	
<b>Total Decreases</b>		(\$16,215)
<b>FY 2011 Direct Program</b>		\$216,537

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**Section 12301. Policies and Regulations:** Participation of Reserve officers in preparation and administration of Reserve affairs. “Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

**Pay and Allowances of Officers:** Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>	
<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
345	\$140,470.08	\$48,462	348	\$144,219.79	\$50,188	340	\$147,825.22	\$50,261

**Pay and Allowances of Enlisted:** Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Enlisted Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>	
<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
1,798	\$68,387.34	\$122,960	1,934	\$70,737.60	\$136,807	1,863	\$72,613.22	\$135,278

Full Time Support Pay and Allowances Total	\$186,995
Estimated amount to be reprogrammed during execution	-\$10,769
Total Funded	\$176,226

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**Subsistence of Personnel:** Funding provides payment of basic allowance for subsistence for Full-Time Support personnel.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	345	\$2,615.60	\$902	348	\$2,676.48	\$931	340	\$2,744.73	\$933
Enlisted	1,798	\$3,798.15	\$6,829	1,934	\$3,886.44	\$7,516	1,863	\$3,985.54	\$7,425
Total	2,143		\$7,731	2,282		\$8,447	2,203		\$8,358

**Death Gratuities/Disability and Hospitalization Benefits:** Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel. The death gratuity is \$100,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization.

Death Gratuities

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	\$100,000.00	\$0	0	\$100,000.00	\$0	0	\$100,000.00	\$0
Enlisted	0	\$100,000.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
Subtotal	-		\$0	1		\$100	1		\$100

Disability and Hospital Benefits

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	11	\$20,020.52	\$220	10	\$20,518.43	\$205	10	\$21,006.77	\$210
Enlisted	85	\$28,535.71	\$2,426	95	\$29,245.39	\$2,778	95	\$29,941.43	\$2,844
Subtotal	96		\$2,646	105		\$2,983	105		\$3,054
Death Gratuities and Benefits Total			\$2,646			\$3,083			\$3,154

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**\$30,000 Lump Sum Bonus:** The FY 2000 National Defense Authorization Act permitted to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Marines are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Marines who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on their unserved service obligation.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	3	\$30,000.00	\$90	3	\$30,000.00	\$90	3	\$30,000.00	\$90
Enlisted	12	\$30,000.00	\$360	12	\$30,000.00	\$360	12	\$30,000.00	\$360
Total	15		\$450	15		\$450	15		\$450

**Federal Workplace Transportation Subsidy:** As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass or Vanpool Transportation Fringe Benefit Program. The program was effective 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	13	\$1,263.68	\$16	13	\$1,275.05	\$17	13	\$1,289.08	\$17
Enlisted	64	\$1,263.68	\$81	66	\$1,275.05	\$84	66	\$1,289.08	\$85
Total	77		\$97	79		\$101	79		\$102

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 Detail of Requirements  
 (Amounts in Thousands)

**Individual Supplemental Clothing Enlisted:** These funds will be used to pay a supplementary clothing allowance for Reserve Marines assigned to recruiting duty.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	19	\$684.87	\$13	20	\$691.03	\$14	20	\$698.63	\$14

**Permanent Change of Station Travel:** These funds are requested to pay travel costs incurred by Full-Time Support making a Permanent Change of Station (PCS) move. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u> <sup>1/</sup>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	158	\$13,971.70	\$2,208	174	\$14,167.30	\$2,465	170	\$14,337.31	\$2,437
Enlisted	619	\$12,152.55	\$7,522	645	\$12,322.69	\$7,948	621	\$12,470.56	\$7,744
Total	777		\$9,730	819		\$10,413	791		\$10,181
Estimated amount to be reprogrammed during execution						-\$4,600			
Total Funded						\$5,813			

1/ The Permanent Change of Station (PCS) program participants increased between FY 2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time the PCS orders are issued. The old policy required that the obligations be recorded in the month of departure from the duty station. This policy change creates a one-time funding increase in FY 2009.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Administration and Support  
 Detail of Requirements  
 (Amounts in Thousands)

**Reserve Incentive Programs:** These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Marine Corps Reserve personnel. Incentives are offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing MOS authorization against the on board personnel inventory by MOS. The following three incentive programs apply.

**Reenlistment Bonus:** Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of between \$2,000 for a 3 year reenlistment or as much as \$15,000 for a 6 year reenlistment depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	273	\$14,654.65	\$4,001	131	\$8,282.44	\$1,085	116	\$5,000.00	\$580
Anniversary Payments	223	\$502.24	\$112	133	\$502.24	\$67	100	\$502.24	\$50
Subtotal Reenlistment Bonus			\$4,113			\$1,152			\$630

**Enlistment Bonus:** An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual receives a bonus upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	502	\$20,000.00	\$10,040	1,146	\$10,575.92	\$12,120	1,000	\$5,000.00	\$5,000
Anniversary Payments	548	\$715.63	\$392	401	\$715.63	\$287	362	\$715.63	\$259
Subtotal Enlistment Bonus			\$10,432			\$12,407			\$ 5,259

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Administration and Support  
 Detail of Requirements  
 (Amounts in Thousands)

**SMCR Officer Affiliation Bonus:** An incentive for an officer who has served on active duty and has been released from such active duty under honorable conditions, or for the accession of an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program pays a bonus of \$10,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	55	\$10,000.00	\$550	55	\$5,000.00	\$275	50	\$5,000.00	\$250
Subtotal SMCR Officer Affiliation Bonus			\$550			\$275			\$250

**SMCR Officer Accession Bonus:** An incentive for an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program pays a bonus of \$15,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	7	\$10,000.00	\$70	0	\$4,000.00	\$0	0	\$4,000.00	\$0
Subtotal SMCR Officer Accession Bonus			\$70			\$0			\$0

**SMCR Enlisted Affiliation Bonus:** An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a Reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus of up to 15,000 for a 3-year obligation that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	344	\$15,000.00	\$5,160	508	\$7,913.39	\$4,020	500	\$5,000.00	\$2,500
Subtotal SMCR Affiliation Bonus			\$5,160			\$4,020			\$2,500

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Administration and Support  
 Detail of Requirements  
 (Amounts in Thousands)

**FTS Affiliation Bonus:** Individuals who affiliate in the Marine Corps Active Reserve for a 3 years depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve will receive a \$15,000 bonus. Marines must serve 3 years in the PMOS for which the bonus was authorized.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	27	\$15,000.00	\$405	10	\$5,000.00	\$50	10	\$5,000.00	\$50
Subtotal FTS Affiliation Bonus									\$50

**FTS Re-Enlistment Bonus:** Individuals who reenlist in the Marine Corps Active Reserve for a 3 year reenlistment of \$15,000 depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve. Marines must serve 3 years in the PMOS for which the bonus was authorized.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	232	\$15,000.00	\$3,480	10	\$5,000.00	\$50	10	\$5,000.00	\$50
Subtotal FTS Re-Enlistment Bonus			\$3,480			\$50			\$50

**Reserve Incentive Totals**

Enlisted Reserve Incentives		\$23,590		\$17,679		\$8,489
Officer Reserve Incentives		\$620		\$275		\$250
TOTAL Reserve Incentive Programs		\$24,210		\$17,954		\$8,739
Estimated amount to be reprogrammed during execution				-\$7,200		
Total Funded				\$10,754		

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
 Education Benefits

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support Education Benefits	FY 2009 (Actual)	\$27,062
	FY 2010 (Estimate)	\$20,044
	FY 2011 (Estimate)	\$11,198

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow one of three levels of assistance.

The G.I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

Section 527 of the 2005 NDAA adds chapter 1607 to USC Title 10 providing education assistance for Reserve component members supporting contingency operations on active duty. To be eligible, a member must serve on active duty in support of a contingency operation for at least 90 consecutive days. Benefits are paid out in three tiers; 40% of basic entitlement for 90-364 days of consecutive service, 60% for 365-729 days of consecutive service, and 80% for over 730 days of consecutive service. The Board of Actuaries does not forecast the requirement for service contribution to chapter 1607 benefits in FY2011, therefore anticipated takers are presented with no associated rate.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Education Benefits  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

	<b><u>Total</u></b>
<b>FY 2010 Direct Program</b>	<b>\$20,044</b>
Increases	
Pricing Increases	
Increase in Kicker Rate	\$472
Total Pricing Increases	\$472
Program Increases	
Total Program Increases	\$0
Total Increases	\$472
Decreases	
Pricing Decreases	
Reduction in Basic Benefit Rate	(\$9,318)
Total Pricing Decreases	(\$9,318)
Program Decreases	
Total Program Decreases	\$0
Total Decreases	(\$9,318)
<b>FY 2011 Direct Program</b>	<b>\$11,198</b>

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Education Benefits  
 Detail of Requirements  
 (Amounts in Thousands)

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Basic Benefit	4,401	\$2,319	\$10,206	6,365	\$2,953	\$18,797	6,365	\$1,489	\$9,479
Amortization Payment			\$0			\$0			\$0
Marine Corps Reserve			\$10,206			\$18,797			\$9,479
	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker									
\$350 Kicker	367	\$2,832	\$1,039	401	\$3,109	\$1,247	401	\$4,287	\$1,719
TOTAL	367		\$1,039	401		\$1,247	401		\$1,719
	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Contingency Operation Benefits									
\$100 Kicker	0	\$856	\$0	0	\$0	\$0	0	\$0	\$0
\$200 Kicker	0	\$2,055	\$0	0	\$0	\$0	0	\$0	\$0
90 Day Benefit	0	\$2,181	\$1	811	\$0	\$0	811	\$0	\$0
1 Year Benefit	3,201	\$3,181	\$10,181	689	\$0	\$0	689	\$0	\$0
2 Year Benefit	0	\$3,761	\$0	461	\$0	\$0	461	\$0	\$0
Benefit Subtotal:			\$10,182			\$0			\$0
Lump Sum Payment			\$5,635			\$0			\$0
TOTAL	3,201		\$15,817	1,961		\$0	1,961		\$0
TOTAL PROGRAM			\$27,062			\$20,044			\$11,198

Department of the Navy  
FY2011 Budget Estimate  
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements  
Platoon Leaders Class

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support  
Platoon Leaders Class

FY 2009 (Actual)	\$11,341
FY 2010 (Estimate)	\$11,992
FY 2011 (Estimate)	\$12,256

PART I - PURPOSE AND SCOPE

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These Reserve Marines attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS).

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant to encourage continued participation.

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Platoon Leaders Class  
 Schedule of Increases and Decreases  
 (Amounts in Thousands)

	<b><u>Total</u></b>
<b>FY 2010 Direct Program</b>	<b>\$11,992</b>
Increases	
Pricing Increases	
Uniform Issue-in-Kind Rate	\$13
Subsistence Rate	\$3
Summer Training Pay and Allowance Rate	\$225
Travel Costs Rate	\$23
Total Pricing Increases	\$264
Program Increases	
Total Program Increases	\$0
Total Increases	\$264
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
<b>FY 2011 Direct Program</b>	<b>\$12,256</b>

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Platoon Leaders Class  
 Detail of Requirements  
 (Amounts in Thousands)

**Subsidy (Stipend) Allowance:** The funds requested are to provide an tiered stipend allowance of \$300, \$350, or \$400 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Sophomores	225	\$2,700	\$608	250	\$2,700	\$675	250	\$2,700	\$675
Juniors	292	\$3,150	\$920	375	\$3,150	\$1,181	375	\$3,150	\$1,181
Seniors	253	\$3,600	\$911	275	\$3,600	\$990	275	\$3,600	\$990
Total	770		\$2,439	900		\$2,846	900		\$2,846

**Uniforms, Issue-in-Kind:** Funds are requested to provide uniform issues, including replacement items.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC / WOCC	1500	\$589.99	\$885	1500	\$595.30	\$893	1500	\$601.85	\$903
NROTC/ NAV AC	450	\$667.49	\$300	450	\$673.50	\$303	450	\$680.91	\$306
Total	1950		\$1,185	1950		\$1,196	1950		\$1,209

**Tuition Assistance Program (TAP):** These funds are requested to provide an allowance of \$5,200 to defray educational expenses as a financial incentive to qualified members for this program.

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	275	\$5,200	\$1,430	275	\$5,200	\$1,430	275	\$5,200	\$1,430

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Platoon Leaders Class  
 Detail of Requirements  
 (Amounts in Thousands)

**Summer Training Pay & Allowances:** The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to be paid at the rate prescribed for a Sergeant/E-5.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
42,000	\$94.14	\$3,954	42,000	\$99.19	\$4,166	42,000	\$104.54	\$4,391

**Subsistence of PLCs:** These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
42,000	\$6.12	\$257	42,000	\$6.18	\$259	42,000	\$6.24	\$262

**Travel of PLCs:** The funds requested are to provide for travel and per diem of members to and from summer training.

<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,600	\$1,297.40	\$2,076	1,600	\$1,309.08	\$2,095	1,600	\$1,323.48	\$2,118

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Reserve Personnel, Marine Corps  
 Platoon Leader's Class (PLC) Enrollment

	<u>FY 2009 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2011 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Platoon Leader's Class (Excluding Scholarship Program)</u>									
First Year	152	152	152	152	152	152	152	152	152
Second Year	149	150	149	149	150	149	149	150	149
Total Basic PLC	301	302	301	301	302	301	301	302	301
Third Year	300	299	300	300	299	300	300	299	300
Fourth Year	203	205	203	203	205	203	203	205	203
Total Advanced PLC	503	504	503	503	504	503	503	504	503
Total Senior PLC Enrollment	804	806	804	804	806	804	804	806	804
<u>Scholarship Program</u>									
First Year	152	152	151	151	152	151	151	152	151
Second Year	150	154	156	156	154	156	156	154	156
Total Basic PLC	302	306	307	307	306	307	307	306	307
Third Year	401	401	399	399	401	399	399	401	399
Fourth Year	298	294	294	294	294	294	294	294	294
Total Advanced PLC	699	695	693	693	695	693	693	695	693
Total Senior PLC Enrollment	1,001	1,001	1,000	1,000	1,001	1,000	1,000	1,001	1,000
<u>Total Enrollment</u>									
First Year	304	304	303	303	304	303	303	304	303
Second Year	299	304	305	305	304	305	305	304	305
Total Basic PLC	603	608	608	608	608	608	608	608	608
Third Year	701	700	699	699	700	699	699	700	699
Fourth Year	501	499	497	497	499	497	497	499	497
Total Advanced PLC	1,202	1,199	1,196	1,196	1,199	1,196	1,196	1,199	1,196
Total Senior PLC Enrollment	1,805	1,807	1,804	1,804	1,807	1,804	1,804	1,807	1,804
Completed PLC and Commissioned	600	600	600	600	600	600	600	600	600
Completed PLC Commission Deferred	0	0	0	0	0	0	0	0	0

## Section 5

### Special Analysis

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel  
 FY 2009 End Strength

	<u>FTS</u>	<u>Military</u>	<u>Active</u>	<u>Civilian 1/</u>	<u>Total</u>
	<u>Total</u>	<u>Technicians</u>	<u>Military</u>		
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	148	0	6	110	264
Recruiting/Retention	135	0	0	0	135
SUBTOTAL	283	0	6	110	399
<u>Units</u>					
Units	1,452	0	3,626	39	5,117
RC Unique Management HQs	209	0	769	0	978
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,682	0	4,395	39	6,116
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	85	0	0	0	85
ROTC	0	0	0	0	0
SUBTOTAL	85	0	0	0	85
<u>Headquarters (HQ)</u>					
Service HQs	33	0	0	2	35
AC HQS	96	0	0	0	96
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	149	0	4	6	161
TOTAL	2,199	0	4,405	155	6,761

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel  
 FY 2010 End Strength

	<u>FTS</u>	<u>Military</u>	<u>Active</u>		
	<u>Total</u>	<u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1,650	0	3,626	39	5,315
RC Unique Management HQs	47	0	769	0	816
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,718	0	4,395	39	6,152
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2,263	 0	 4,405	 155	 6,825

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)

Department of the Navy  
 FY2011 Budget Estimate  
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel  
 FY 2011 End Strength

	<u>FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Active</u> <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1,650	0	3,626	39	5,315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,716	0	4,395	39	6,150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
<b>TOTAL</b>	<b>2,261</b>	<b>0</b>	<b>4,405</b>	<b>155</b>	<b>6,823</b>

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)