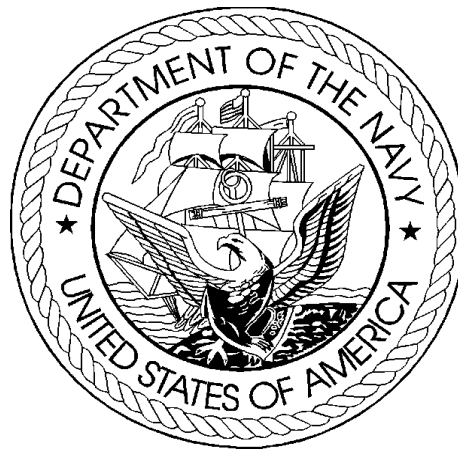


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2011
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2010

MILITARY PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2011

Military Personnel, Navy

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Navy on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$25,950,949,000.

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Department of Defense
 FY 2011 President's Budget
 Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

Military Personnel, Navy			FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
			-----	-----	-----	-----	-----	-----	-----
Budget Activity 01: Pay And Allowances Of Officers									
1453N	5	Basic Pay	3,628,041	3,768,733	8,704	3,777,437	3,680,703	213,340	3,894,043
1453N	10	Retired Pay Accrual	1,053,272	1,206,079	2,133	1,208,212	1,202,462	59,067	1,261,529
1453N	25	Basic Allowance For Housing	1,232,199	1,266,063	2,572	1,268,635	1,263,675	67,023	1,330,698
1453N	30	Basic Allowance For Subsistence	140,377	144,876	291	145,167	143,344	7,315	150,659
1453N	35	Incentive Pays	161,782	164,900		164,900	155,148	1,543	156,691
1453N	40	Special Pays	391,126	399,995	364	400,359	355,821	16,667	372,488
1453N	45	Allowances	126,118	117,610	650	118,260	104,291	16,754	121,045
1453N	50	Separation Pay	26,063	26,078		26,078	25,353	14	25,367
1453N	55	Social Security Tax	275,583	285,931	666	286,597	278,666	16,320	294,986
Total Budget Activity 01			7,034,561	7,380,265	15,380	7,395,645	7,209,463	398,043	7,607,506
Budget Activity 02: Pay And Allowances Of Enlisted									
1453N	60	Basic Pay	8,259,910	8,366,624	9,437	8,376,061	8,257,803	262,656	8,520,459
1453N	65	Retired Pay Accrual	2,417,206	2,691,293	2,312	2,693,605	2,700,204	74,338	2,774,542
1453N	80	Basic Allowance For Housing	3,665,915	3,685,301	4,454	3,689,755	3,682,915	121,913	3,804,828
1453N	85	Incentive Pays	92,174	102,956		102,956	100,499	325	100,824
1453N	90	Special Pays	962,735	983,002	2,415	985,417	839,787	80,007	919,794
1453N	95	Allowances	640,767	527,280	1,671	528,951	498,621	27,692	526,313
1453N	100	Separation Pay	141,554	148,395		148,395	127,343	3,535	130,878
1453N	105	Social Security Tax	627,291	640,048	722	640,770	631,722	20,093	651,815
Total Budget Activity 02			16,807,552	17,144,899	21,011	17,165,910	16,838,894	590,559	17,429,453
Budget Activity 03: Pay And Allowances Of Cadets/Midshipmen									
1453N	110	Midshipmen	70,413	73,432		73,432	74,950		74,950
Total Budget Activity 03			70,413	73,432		73,432	74,950		74,950
Budget Activity 04: Subsistence Of Enlisted Personnel									
1453N	115	Basic Allowance For Subsistence	700,694	702,753	1,097	703,850	685,085	28,639	713,724
1453N	120	Subsistence-In-Kind	423,700	421,387		421,387	419,333	14,546	433,879
1453N	121	Family Subsistence Supplemental Allowance	12	12		12	12		12
Total Budget Activity 04			1,124,406	1,124,152	1,097	1,125,249	1,104,430	43,185	1,147,615

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Department of Defense
FY 2011 President's Budget
Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
Total Obligational Authority
(Dollars in Thousands)

Military Personnel, Navy			FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
			-----	-----	-----	-----	-----	-----	-----
Budget Activity 05: Permanent Change Of Station Travel									
1453N	125	Accession Travel	86,238	80,584	96	80,680	76,220	5,214	81,434
1453N	130	Training Travel	91,887	78,431		78,431	71,814		71,814
1453N	135	Operational Travel	240,165	238,373	442	238,815	219,685	23,903	243,588
1453N	140	Rotational Travel	297,457	451,251	571	451,822	354,275	30,110	384,385
1453N	145	Separation Travel	126,869	110,817	58	110,875	103,806	3,132	106,938
1453N	150	Travel Of Organized Units	22,369	37,943		37,943	39,368		39,368
1453N	155	Non-Temporary Storage	1,357	6,024		6,024	5,760		5,760
1453N	160	Temporary Lodging Expense	8,513	6,643		6,643	6,386		6,386
1453N	165	Other	7,085	8,579		8,579	6,406		6,406
Total Budget Activity 05			881,940	1,018,645	1,167	1,019,812	883,720	62,359	946,079
Budget Activity 06: Other Military Personnel Costs									
1453N	170	Apprehension Of Military Deserters	256	258		258	261		261
1453N	175	Interest On Uniformed Services Savings	1,399	1,411		1,411	1,427		1,427
1453N	180	Death Gratuities	21,500	21,500	74	21,574	17,700	3,800	21,500
1453N	185	Unemployment Benefits	113,937	120,628	713	121,341	88,350	29,662	118,012
1453N	195	Education Benefits	6,838	24,635		24,635	21,515		21,515
1453N	200	Adoption Expenses	271	271		271	271		271
1453N	210	Transportation Subsidy	9,959	12,522		12,522	8,030		8,030
1453N	215	Partial Dislocation Allowance	180	186		186	190		190
1453N	216	SGLI Extra Hazard Payments	68,761	53,218	1,036	54,254		51,111	51,111
1453N	217	Reserve Officers Training Corps (ROTC)	20,667	22,960		22,960	27,345		27,345
1453N	218	Junior R.O.T.C	14,140	13,578		13,578	14,093		14,093
Total Budget Activity 06			257,908	271,167	1,823	272,990	179,182	84,573	263,755
Total Military Personnel, Navy			26,176,780	27,012,560	40,478	27,053,038	26,290,639	1,178,719	27,469,358
Less Reimbursables			328,810	334,910		334,910	339,690		339,690
Total Direct - Military Personnel, Navy			25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668
Total Active Navy Military Personnel Costs			25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668
Total Direct - Navy Military Appropriations			25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668
Grand Total Direct - Navy Military Personnel Costs			25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668

Exhibit M-1G: FY 2011 President's Budget (Published), as of January 25, 2010 at 09:52:45

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Department of Defense
FY 2011 President's Budget
Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
Total Obligational Authority
(Dollars in Thousands)

Military Personnel, Grand Total	FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
	-----	-----	-----	-----	-----	-----	-----
Budget Activity 01: Pay And Allowances Of Officers							
5 Basic Pay	3,628,041	3,768,733	8,704	3,777,437	3,680,703	213,340	3,894,043
10 Retired Pay Accrual	1,053,272	1,206,079	2,133	1,208,212	1,202,462	59,067	1,261,529
25 Basic Allowance For Housing	1,232,199	1,266,063	2,572	1,268,635	1,263,675	67,023	1,330,698
30 Basic Allowance For Subsistence	140,377	144,876	291	145,167	143,344	7,315	150,659
35 Incentive Pays	161,782	164,900		164,900	155,148	1,543	156,691
40 Special Pays	391,126	399,995	364	400,359	355,821	16,667	372,488
45 Allowances	126,118	117,610	650	118,260	104,291	16,754	121,045
50 Separation Pay	26,063	26,078		26,078	25,353	14	25,367
55 Social Security Tax	275,583	285,931	666	286,597	278,666	16,320	294,986
Total Budget Activity 01	7,034,561	7,380,265	15,380	7,395,645	7,209,463	398,043	7,607,506
Budget Activity 02: Pay And Allowances Of Enlisted							
60 Basic Pay	8,259,910	8,366,624	9,437	8,376,061	8,257,803	262,656	8,520,459
65 Retired Pay Accrual	2,417,206	2,691,293	2,312	2,693,605	2,700,204	74,338	2,774,542
80 Basic Allowance For Housing	3,665,915	3,685,301	4,454	3,689,755	3,682,915	121,913	3,804,828
85 Incentive Pays	92,174	102,956		102,956	100,499	325	100,824
90 Special Pays	962,735	983,002	2,415	985,417	839,787	80,007	919,794
95 Allowances	640,767	527,280	1,671	528,951	498,621	27,692	526,313
100 Separation Pay	141,554	148,395		148,395	127,343	3,535	130,878
105 Social Security Tax	627,291	640,048	722	640,770	631,722	20,093	651,815
Total Budget Activity 02	16,807,552	17,144,899	21,011	17,165,910	16,838,894	590,559	17,429,453
Budget Activity 03: Pay And Allowances Of Cadets/Midshipmen							
110 Midshipmen	70,413	73,432		73,432	74,950		74,950
Total Budget Activity 03	70,413	73,432		73,432	74,950		74,950
Budget Activity 04: Subsistence Of Enlisted Personnel							
115 Basic Allowance For Subsistence	700,694	702,753	1,097	703,850	685,085	28,639	713,724
120 Subsistence-In-Kind	423,700	421,387		421,387	419,333	14,546	433,879
121 Family Subsistence Supplemental Allowance	12	12		12	12		12
Total Budget Activity 04	1,124,406	1,124,152	1,097	1,125,249	1,104,430	43,185	1,147,615

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Department of Defense
 FY 2011 President's Budget
 Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

Military Personnel, Grand Total	FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
	-----	-----	-----	-----	-----	-----	-----
Budget Activity 05: Permanent Change Of Station Travel							
125 Accession Travel	86,238	80,584	96	80,680	76,220	5,214	81,434
130 Training Travel	91,887	78,431		78,431	71,814		71,814
135 Operational Travel	240,165	238,373	442	238,815	219,685	23,903	243,588
140 Rotational Travel	297,457	451,251	571	451,822	354,275	30,110	384,385
145 Separation Travel	126,869	110,817	58	110,875	103,806	3,132	106,938
150 Travel Of Organized Units	22,369	37,943		37,943	39,368		39,368
155 Non-Temporary Storage	1,357	6,024		6,024	5,760		5,760
160 Temporary Lodging Expense	8,513	6,643		6,643	6,386		6,386
165 Other	7,085	8,579		8,579	6,406		6,406
Total Budget Activity 05	881,940	1,018,645	1,167	1,019,812	883,720	62,359	946,079
Budget Activity 06: Other Military Personnel Costs							
170 Apprehension Of Military Deserters	256	258		258	261		261
175 Interest On Uniformed Services Savings	1,399	1,411		1,411	1,427		1,427
180 Death Gratuities	21,500	21,500	74	21,574	17,700	3,800	21,500
185 Unemployment Benefits	113,937	120,628	713	121,341	88,350	29,662	118,012
195 Education Benefits	6,838	24,635		24,635	21,515		21,515
200 Adoption Expenses	271	271		271	271		271
210 Transportation Subsidy	9,959	12,522		12,522	8,030		8,030
215 Partial Dislocation Allowance	180	186		186	190		190
216 SGLI Extra Hazard Payments	68,761	53,218	1,036	54,254		51,111	51,111
217 Reserve Officers Training Corps (ROTC)	20,667	22,960		22,960	27,345		27,345
218 Junior R.O.T.C	14,140	13,578		13,578	14,093		14,093
Total Budget Activity 06	257,908	271,167	1,823	272,990	179,182	84,573	263,755
Total Military Personnel - Active	26,176,780	27,012,560	40,478	27,053,038	26,290,639	1,178,719	27,469,358
Less Reimbursables	328,810	334,910		334,910	339,690		339,690
Total Direct - Active	25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668
Grand Total Direct - Active Personnel Costs	25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668
GRAND TOTAL DIRECT - MILITARY PERSONNEL	25,847,970	26,677,650	40,478	26,718,128	25,950,949	1,178,719	27,129,668

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Section 1

Summary of Requirements by Budget Program

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2009 <u>Actuals</u>	FY 2010 <u>Estimate</u>	FY 2011 <u>Estimate</u>
<u>Direct Program</u>			
Pay and Allowances of Officers	6,438,020	6,768,134	6,993,322
Pay and Allowances of Enlisted Personnel	15,698,297	16,267,523	16,754,758
Pay and Allowances of Cadets / Midshipmen	70,413	73,432	74,950
Subsistence of Enlisted Personnel	903,444	1,047,004	1,068,943
Permanent Change of Station Travel	792,144	955,431	879,794
Other Military Personnel Costs	135,155	177,525	179,182
TOTAL DIRECT PROGRAM	24,037,473	25,289,049	25,950,949
<u>Reimbursable Program</u>			
Pay and Allowances of Officers	217,162	213,065	216,141
Pay and Allowances of Enlisted Personnel	76,239	83,365	84,136
Pay and Allowances of Cadets / Midshipmen	0	0	0
Subsistence of Enlisted Personnel	31,856	34,554	35,487
Permanent Change of Station Travel	3,553	3,926	3,926
Other Military Personnel Costs	-	-	-
TOTAL REIMBURSABLE PROGRAM	328,810	334,910	339,690
<u>Total Baseline Program</u>			
Pay and Allowances of Officers	6,655,182	6,981,199	7,209,463
Pay and Allowances of Enlisted Personnel	15,774,536	16,350,888	16,838,894
Pay and Allowances of Cadets / Midshipmen	70,413	73,432	74,950
Subsistence of Enlisted Personnel	935,300	1,081,558	1,104,430
Permanent Change of Station Travel	795,697	959,357	883,720
Other Military Personnel Costs	135,155	177,525	179,182
TOTAL BASELINE PROGRAM FUNDING	24,366,283	25,623,959	26,290,639

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2009 <u>Actuals</u>	FY 2010 <u>Estimate</u>	FY 2011 <u>Estimate</u>
<u>OCO/Title IX Supplemental Funding --FY 2009 (P.L. 110-252 and P.L. 111-32), FY 2010 (P.L. 111-118)</u>			
Pay and Allowances of Officers	354,187	399,066	
Pay and Allowances of Enlisted Personnel	949,999	794,011	
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	189,106	42,594	
Permanent Change of Station Travel	86,243	59,288	
Other Military Personnel Costs	122,753	93,642	
TOTAL OCO SUPPLEMENTAL PROGRAM FUNDING	1,702,288	1,388,601	-
<u>IR for Foreign Currency Fluctuation</u>			
Pay and Allowances of Officers	25,192		
Pay and Allowances of Enlisted Personnel	83,017		
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel			
Permanent Change of Station Travel			
Other Military Personnel Costs			
TOTAL IR FOR FOREIGN CURRENCY FLUCTUATION	108,209		
<u>Total Program</u>			
Pay and Allowances of Officers	7,034,561	7,380,265	7,209,463
Pay and Allowances of Enlisted Personnel	16,807,552	17,144,899	16,838,894
Pay and Allowances of Cadets / Midshipmen	70,413	73,432	74,950
Subsistence of Enlisted Personnel	1,124,406	1,124,152	1,104,430
Permanent Change of Station Travel	881,940	1,018,645	883,720
Other Military Personnel Costs	257,908	271,167	179,182
TOTAL PROGRAM	26,176,780	27,012,560	26,290,639
<u>LESS: FY 2010 Title IX (P.L. 111-118) (Excluding Base to OCO Transfer)</u>			
Pay and Allowances of Officers		399,066	
Pay and Allowances of Enlisted Personnel		581,011	
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel		42,594	
Permanent Change of Station Travel		59,288	
Other Military Personnel Costs		93,642	
TOTAL PROGRAM	-	1,175,601	-

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2009 <u>Actuals</u>	FY 2010 <u>Estimate</u>	FY 2011 <u>Estimate</u>
<u>Revised Total Program</u>			
Pay and Allowances of Officers	7,034,561	6,981,199	7,209,463
Pay and Allowances of Enlisted Personnel	16,807,552	16,563,888	16,838,894
Pay and Allowances of Cadets / Midshipmen	70,413	73,432	74,950
Subsistence of Enlisted Personnel	1,124,406	1,081,558	1,104,430
Permanent Change of Station Travel	881,940	959,357	883,720
Other Military Personnel Costs	257,908	177,525	179,182
REVISED TOTAL PROGRAM*	26,176,780	25,836,959	26,290,639
Medicare-Eligible Retiree Health Fund Contribution (Army, Navy, etc.)	1,771,025	1,825,661	1,816,535
<u>TOTAL MILPERS PROGRAM COST</u>	27,947,805	27,662,620	28,107,174

*FY 2010 Revised Total Program includes the \$213M Base to OCO Title IX transfer and excludes the \$1,175.6M OCO funded in Title IX of P.L. 111-118.

Section 2

Introduction

MILITARY PERSONNEL, NAVY INTRODUCTION - ARMED FORCES

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within the individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen. Generally speaking, as the Navy becomes more technical, efficiencies can be gained resulting in a smaller and more capable, ready, work force.

Through transformational concepts for employment of forces; changes in assignment practices; retirement of older, manpower intensive platforms; and substitution with civilian or contractor personnel, Navy has reduced its requirements for military manpower. Funding requested in the FY 2011 Department of Navy's budget submission supports end strength of 329,304 in FY 2009, 324,400 in FY 2010, and 324,300 in FY 2011.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007-2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2011 Military Personnel, Navy budget estimates were reduced by \$2.6 million in FY2011 as a result.

In addition to the funding reductions the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

In an effort to reengineer the shipment of household goods and specifically improve on these deficiencies detailed in GAO-03-37 "Monitoring Costs and Benefits Needed While Implementing a New Program for Moving Household Goods", the Defense Personnel Property Program (DPPP) was developed from best commercial practices and successful elements of previous Service-sponsored pilot programs. DPPP features address problems identified with the HHG's liability/claims process, low quality of shipping service, and the inability to track shipments and their costs. The full replacement value of DPPP incorporates section 363 of the FY 2007 NDAA.

FY 2009 Surface/Subsurface gains include: 1 aircraft carrier (CVN), 3 Arleigh Burke destroyers (DDG), 2 littoral combat ship (LCS), 1 amphibious helicopter dock (LHD), 1 amphibious transport dock (LPD-17), and 1 nuclear powered attack submarine (SSN). FY 2009 Surface/Subsurface reductions include: 1 aircraft carrier (CV), 2 amphibious transport dock (LPD-4), 1 amphibious helicopter assault (LHA), and 1 nuclear powered research sub (NR1). FY 2009 Naval Aviation gains include the transition to 2 F/A-18E (VFA) squadrons, the transition to 1 EA-18G (VAQ) squadron, the establishment of 1 MH-60R (HSM) squadron, the transition to 2 MH-60S (HSC) squadrons, and the transition to 1 MH-60R (HSM) squadrons. FY 2009 Naval Aviation reductions include the disestablishment of 1 S-3B (VS) squadron, the transition from 2 F/A-18C (VFA) squadrons, the transition from 1 EA-6B (VAQ) squadron, the transition from 2 HH-60H/SH-60 (HS) squadrons, and the transition from 1 SH-60B (HSL).

MILITARY PERSONNEL, NAVY
INTRODUCTION - ARMED FORCES

FY 2010 Surface/Subsurface gains include: 3 Arleigh Burke destroyers (DDG), 1 amphibious transport dock (LPD-17) and 1 nuclear powered attack submarine (SSN). FY 2010 Surface/Subsurface reductions include: 1 frigate (FFG-7) and 2 nuclear powered attack submarines (SSN).). FY 2010 Naval Aviation gains include the transition to 1 EA-18G (VAQ) squadrons and the transition to one MH-60R (HSM) squadron. FY 2010 Naval Aviation reductions include the disestablishment of 1 HH-60H/SH-60F squadron, transition from 1 EA-6B (VAQ) squadron, and the transition from one SH-60B (HSL) squadron.

FY 2011 Surface/Subsurface gains include: 3 Arleigh Burke destroyers (DDG), 1 amphibious transport dock (LPD-17), 1 nuclear powered attack submarine (SSN). FY 2011 Surface /Subsurface reductions include: 3 Frigates (FFG), 1 Landing Ship Dock (LPD), 1 Landing Ship Assault (LHA), 1 nuclear powered attack submarines (SSN). Aviation gains include the transition to 1 F/A-18E (VFA) squadron, the transition to 2 EA-18G (VAQ) squadrons, the establishment one MH-60R (HSM) squadron, the transition to 2 MH-60S (HSC) squadrons, and the transition to 2 MH-60R (HSM) squadrons. Aviation gains include the transition to 2 F/A-18E (VFA) squadrons, the re-establishment of 3 EA-18G squadrons, the transition to 2 EA-18G (VAQ) squadrons, the transition to 2 MH-60S (HSC) squadrons. FY 2011 Naval Aviation reductions include the transition from 2 F/A-18C (VFA) squadrons, the transition from 2 EA-6B (VAQ) squadrons, the transition from 2 HH-60H/SH-60F (HS) squadrons.

Currently, the Navy anticipates ending FY 2011 with active duty end strength of 328,700 or 4,400 over the President's Budget baseline request. Funding for the 4,400 additional end strength is included in the FY 2011 OCO request. These personnel are being retained above the normal strength levels of 324,300 to provide augmentation support in capabilities such as Detainee Operations, Civil Affairs, Military Police, Intelligence, Medical Support and Combat Air support.

**MILITARY PERSONNEL, NAVY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY 2009 Actuals ¹	FY 2010 Planned	FY 2011 Planned
Average Strength	340,910	324,506	324,765
End Strength	329,304	324,400	324,300
Authorization End Strength	325,300	324,400	

/1 FY 2009 supplemental average strength includes 6,047 Mobilized Reserve Component and 6,669 Active Component over strength in support of OEF/OIF.

Recruiting

	FY 2009 Actuals	FY 2010 Planned	FY 2011 Planned
1. Numeric goals			
Accession Goal	35,500	36,200	35,100
Accessions Attained	35,527		
New Contract Objective (NCO)	31,729	34,000	37,000
New Contracts Attained (NCA)	33,928		

a. Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

Note:

NCO and NCA includes contracts for the New Accession Training program because Active Duty recruiters work this mission.

	FY 2009 Actuals	FY 2010 Planned	FY 2011 Planned
2. Quality Goals			
- HSDG percent	95.0%	95.0%	95.0%
Actual	95.0%		
- Test Score Category I-IIIa percent	70.0%	70.0%	70.0%
Actual	78.0%		

a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.

b. Test Score Category I-IIIa (CAT I-IIIa) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-IIIa recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits.

Section 3

Summary Charts

MILITARY PERSONNEL, NAVY
SUMMARY OF MILITARY PERSONNEL STRENGTH - ACTIVE FORCES

	FY 2009 Actuals		FY 2010 Planned		FY 2011 Planned	
	Average Strength	End Strength 30-Sep-09	Average Strength	End Strength 30-Sep-10	Average Strength	End Strength 30-Sep-11
DIRECT PROGRAM						
Officers	49,774	50,592	50,279	50,368	51,191	50,921
Enlisted	271,691	271,809	267,471	267,314	266,811	266,632
Academy (Cadets/Midshipmen)	4,322	4,512	4,372	4,527	4,377	4,350
Sub-Total	325,787	326,913	322,122	322,209	322,379	321,903
REIMBURSABLE PROGRAM						
Officers	1,027	1,023	1,026	1,022	1,034	1,041
Enlisted	1,380	1,368	1,358	1,346	1,352	1,356
Sub-Total	2,407	2,391	2,384	2,368	2,386	2,397
TOTAL PROGRAM						
Officers	50,801	51,615	51,305	51,390	52,225	51,962
Enlisted	273,071	273,177	268,829	268,660	268,163	267,988
Academy (Cadets/Midshipmen)	4,322	4,512	4,372	4,350	4,377	4,350
TOTAL PROGRAM	328,194	329,304	324,506	324,400	324,765	324,300
FY 2009 Supplemental 1/						
Officers	3,280					
Enlisted	9,436					
Supplemental Funded Strength	12,716					
REVISED TOTAL PROGRAM						
Officers	54,081	51,615	51,305	51,390	52,225	51,962
Enlisted	282,507	273,177	268,829	268,660	268,163	267,988
Academy (Cadets/Midshipmen)	4,322	4,512	4,372	4,350	4,377	4,350
REVISED TOTAL PROGRAM	340,910	329,304	324,506	324,400	324,765	324,300

1/ FY 2009 Average Strength includes 1,614 officers and 4,433 enlisted mobilized Reserve Component in support of OEF/OIF.

FY 2009 average strength also includes 1,674 officer and 5,011 enlisted active component Individual Augmentees in support of OEF/OIF.

The Navy is required to document the number of Reserve and National Guard members who have performed operational support duty for the Navy for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

	FY 2009 Projected	FY 2010 Projected	FY 2011 Projected
Navy Reserve	74	52	62

These totals are not part of the end strength figures that are displayed throughout the justification material.

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2009 (Actual)		FY 2010		FY 2011	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	11	0	7	0	9	0
0-9 Vice Admiral	42	1	36	1	33	1
0-8 Rear Admiral (UH)	68	1	70	1	69	1
0-7 Rear Admiral (LH)	115	3	105	2	107	2
0-6 Captain	3,319	66	3,414	67	3,414	68
0-5 Commander	6,868	136	6,760	135	6,805	137
0-4 Lieutenant Commander	10,316	204	10,085	203	10,311	209
0-3 Lieutenant	16,282	323	15,831	317	15,670	316
0-2 Lieutenant (JG)	6,396	127	6,733	133	7,020	139
0-1 Ensign	6,579	130	6,731	131	6,836	134
TOTAL	49,996	991	49,772	990	50,274	1,007
Warrant Officers						
W-5 Warrant Officer	65	1	38	1	33	1
W-4 Warrant Officer	406	8	498	10	564	11
W-3 Warrant Officer	595	12	564	11	556	11
W-2 Warrant Officer	553	11	518	10	535	11
TOTAL	1,619	32	1,618	32	1,688	34
Total Officer Personnel	51,615	1,023	51,390	1,022	51,962	1,041
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,635	15	2,538	15	2,712	16
E-8 Senior Chief Petty Officer	6,279	36	6,073	38	6,525	38
E-7 Chief Petty Officer	22,537	128	21,639	126	21,586	125
E-6 1st Class Petty Officer	47,547	270	47,109	257	46,588	271
E-5 2nd Class Petty Officer	66,454	376	64,520	370	67,520	392
E-4 3rd Class Petty Officer	55,841	317	50,646	294	50,819	294
E-3 Seaman	39,909	226	45,489	246	38,185	220
E-2 Seaman Apprentice	19,791	0	17,473	0	18,668	0
E-1 Seaman Recruit	12,184	0	13,173	0	15,385	0
Total Enlisted	273,177	1,368	268,660	1,346	267,988	1,356
Total Officer and Enlisted	324,792	2,391	320,050	2,368	319,950	2,397
Midshipmen	4,512		4,350		4,350	
TOTAL END STRENGTH	329,304	2,391	324,400	2,368	324,300	2,397

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2009 (Actuals)		FY 2010		FY 2011	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	9	0	10	0	9	0
0-9 Vice Admiral	36	1	42	1	33	1
0-8 Rear Admiral (UH)	78	1	75	1	70	1
0-7 Rear Admiral (LH)	111	3	115	3	110	2
0-6 Captain	3,417	67	3,316	67	3,433	68
0-5 Commander	7,278	136	6,884	136	6,970	136
0-4 Lieutenant Commander	10,826	204	10,046	204	10,230	206
0-3 Lieutenant	17,224	320	15,919	320	15,821	317
0-2 Lieutenant (JG)	6,661	130	6,610	130	7,030	136
0-1 Ensign	6,683	131	6,650	131	6,831	133
TOTAL	52,323	994	49,667	993	50,537	1,000
Warrant Officers						
W-5 Warrant Officer	77	1	56	1	35	1
W-4 Warrant Officer	389	9	439	9	565	11
W-3 Warrant Officer	710	12	633	12	572	11
W-2 Warrant Officer	582	11	510	11	516	11
TOTAL	1,758	33	1,638	33	1,688	34
Total Officer Personnel	54,081	1,027	51,305	1,026	52,225	1,034
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,694	15	2,545	15	2,607	16
E-8 Senior Chief Petty Officer	6,400	38	6,062	37	6,645	38
E-7 Chief Petty Officer	22,920	129	21,562	127	21,661	126
E-6 1st Class Petty Officer	49,968	268	46,913	264	45,846	264
E-5 2nd Class Petty Officer	68,112	379	64,279	373	64,987	381
E-4 3rd Class Petty Officer	52,684	311	50,696	306	48,364	294
E-3 Seaman	46,189	240	45,763	236	46,111	233
E-2 Seaman Apprentice	18,890	0	17,674	0	17,267	0
E-1 Seaman Recruit	14,650	0	13,335	0	14,675	0
Total Enlisted	282,507	1,380	268,829	1,358	268,163	1,352
Total Officer and Enlisted	336,588	2,407	320,134	2,384	320,388	2,386
Midshipmen	4,322		4,372		4,377	
TOTAL AVERAGE STRENGTH	340,910	2,407	324,506	2,384	324,765	2,386

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTH BY MONTHS 1/

	FY 2009 Actuals ^{1/}				FY 2010 Estimate ^{2/}				FY 2011 Estimate			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
September	51,383	276,397	4,448	332,228	51,615	273,177	4,512	329,304	52,543	271,907	4,350	328,800
October	51,326	276,185	4,437	331,948	51,542	273,049	4,506	329,097	52,480	271,663	4,518	328,661
November	51,266	276,428	4,436	332,130	51,619	273,952	4,500	330,071	52,572	271,814	4,512	328,898
December	51,294	275,963	4,425	331,682	51,692	271,838	4,491	328,021	52,650	271,478	4,495	328,623
January	51,155	275,931	4,404	331,490	51,691	272,023	4,470	328,184	52,640	271,466	4,477	328,583
February	51,093	276,276	4,399	331,768	51,776	272,209	4,466	328,451	52,710	271,322	4,473	328,505
March	51,087	276,438	4,396	331,921	51,901	272,306	4,462	328,669	52,788	271,303	4,470	328,561
April	51,111	276,385	4,394	331,890	51,906	272,301	4,455	328,662	52,779	271,273	4,463	328,515
May	52,375	275,911	3,351	331,637	53,357	271,845	3,398	328,600	54,225	271,010	3,405	328,640
June	52,410	275,874	3,328	331,612	53,251	271,363	3,380	327,994	54,107	271,329	3,386	328,822
July	52,233	274,858	4,546	331,637	53,121	270,611	4,599	328,331	53,921	271,073	4,599	329,593
August	52,020	274,153	4,530	330,703	52,808	270,409	4,570	327,787	53,532	271,091	4,562	329,185
September	51,615	273,177	4,512	329,304	52,543	271,907	4,350	328,800	53,115	271,235	4,350	328,700
Average End Strength	53,937	282,470	4,322	340,729	52,314	272,039	4,372	328,725	53,234	271,373	4,377	328,984

<u>Active Duty for Operational Support (ADOS)</u>	FY 2009				FY 2010				FY 2011			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
Average Strength	144	37	0.0	181	144	37	0.0	181	144	37	0.0	181
Dollars in Millions	26.9	4.6	0.0	31.5	27.8	4.8	0.0	32.6	28.3	4.9	0.0	33.2
Total Average Strength	54,081	282,507	4,322	340,910	52,458	272,076	4,372	328,906	53,378	271,410	4,377	329,165

Strength not in the FY 2010 and FY 2011 President's Budget Request (included above)

OCO Funded - End Strength	1,153	3,247	0	4,400	1,153	3,247	0	4,400	1,153	3,247	0	4,400
OCO Funded - Average Strength	1,153	3,247	0	4,400	1,153	3,247	0	4,400	1,153	3,247	0	4,400

Strength in the FY 2010 and FY 2011 President's Budget Baseline Request

End Strength	51,390	268,660	4,350	324,400	51,962	267,988	4,350	324,300
Average Strength	51,305	268,829	4,372	324,506	52,225	268,163	4,377	324,765

1/ Includes 1,614 officer and 4,433 enlisted mobilized Reserve Component in support of OIF and OEF and 1,674 officer and 5,011 enlisted active component over strength in support of

OIF and OEF.

2/ Includes actuals through November 2009.

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
OFFICERS

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Begin Strength	<u>51,383</u>	<u>51,615</u>	<u>51,390</u>
Gains			
Naval Academy	775	770	770
Reserve Officer Training Corps	729	680	727
Senior ROTC	704	660	707
Scholarship	25	20	20
Health Professions Scholarships	424	424	433
Reserve Officer Candidates	0	0	0
Other Enlisted Commissioning Programs	1,693	1,914	1,857
Voluntary Active Duty	122	143	62
Direct Appointments	395	476	450
Warrant Officer Programs	166	173	185
Other	31	40	31
Gain Adjustment	8	0	0
Total Gains	4,343	4,620	4,515
Losses			
Expiration of Contract / Obligation	317	288	325
Normal Early Release	79	72	81
Retirement	1,975	1,860	1,992
Disability	121	122	123
Non-disability	1,854	1,738	1,869
TERA	0	0	0
Voluntary Separation - VSI	0	0	0
Voluntary Separation - SSB	0	0	0
Involuntary Separation - Reserve Officers	2	2	2
Involuntary Separation - Regular Officers	113	111	111
Attrition	1,370	1,180	1,312
Other	76	1223	70
Loss Adjustment	179	109	50
Total Losses	4,111	4,845	3,943
End Strength	51,615	51,390	51,962

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
ENLISTED

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Begin Strength	276,397	273,177	268,660
Gains			
Non-prior Service Enlistments	35,399	35,660	34,570
Male	27,947	27,726	26,364
Female	7,452	7,934	8,206
Prior Service Enlistments	434	540	530
National Call to Service	100	0	0
Reenlistments	41,009	37,616	38,032
Reserve Recall	47	60	60
Officer Candidate Programs	1,435	1,979	1,791
Returned from Dropped Rolls	1,737	1,834	1,872
Gain Adjustment	23	2	0
Total Gains	80,184	77,691	76,855
Losses			
Expiration of Term of Service (ETS)	18,124	18,583	17,221
Normal Early Release	0	0	0
Programmed Early Release	0	0	0
Separations - VSP	0	125	0
Separations - SSB	0	0	0
To Commissioned Officer	1,464	1,710	1,624
To Warrant Officer	166	173	185
Reenlistment	41,009	37,616	38,032
Retirement	7,401	6,922	6,709
TERA	0	0	0
Other	0	0	0
Dropped from Rolls (Deserters)	756	742	751
Attrition (Adverse Causes)	5,520	4,775	4,934
Attrition (Other)	8,700	8,092	8,046
Reserve Components	138	84	25
Other Losses	0	3,377	0
Loss Adjustment	126	9	0
Total Losses	83,404	82,208	77,527
End Strength	273,177	268,660	267,988

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
CADETS/MIDSHIPMEN

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Begin Strength	4,448	4,512	4,350
Gains			
Entering Midshipmen	1,235	1,243	1,235
Total Gains	1,235	1,243	1,235
Losses			
Attrition	124	359	189
Death	1	0	0
Graduates	1,046	1,046	1,046
Total Losses	1,171	1,405	1,235
End Strength	4,512	4,350	4,350

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2009			FY 2010			FY 2011		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	3,628,041	8,259,910	11,887,951	3,553,531	8,117,708	11,671,239	3,680,703	8,257,803	11,938,506
2. Retired Pay Accrual	1,053,272	2,417,206	3,470,478	1,146,750	2,621,930	3,768,680	1,202,462	2,700,204	3,902,666
3. Basic Allowance for Housing	1,232,199	3,665,915	4,898,114	1,199,441	3,567,171	4,766,612	1,263,675	3,682,915	4,946,590
A. With Dependents - Domestic	869,073	2,572,442	3,441,515	848,907	2,524,634	3,373,541	895,965	2,618,058	3,514,023
B. Without Dependents - Domestic	265,947	822,871	1,088,818	263,255	810,621	1,073,876	279,511	833,777	1,113,288
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	50	7,194	7,244	51	7,180	7,231	52	7,446	7,498
E. With Dependents - Overseas	60,948	148,959	209,907	53,312	127,053	180,365	55,334	126,450	181,784
F. Without Dependents - Overseas	36,181	114,449	150,630	33,916	97,683	131,599	32,813	97,184	129,997
4. Subsistence	140,377	1,124,406	1,264,783	137,317	1,081,558	1,218,875	143,344	1,104,430	1,247,774
A. Basic Allowance for Subsistence	140,377	700,694	841,071	137,317	673,180	810,497	143,344	685,085	828,429
1. Authorized to Mess Separately	140,377	698,432	838,809	137,317	670,963	808,280	143,344	682,829	826,173
2. Leave Rations	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
4. BAS II	0	2,036	2,036	0	1,998	1,998	0	2,033	2,033
5. Augmentation for Separate Meals	0	226	226	0	219	219	0	223	223
6. Partial BAS	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	423,700	423,700	0	408,366	408,366	0	419,333	419,333
1. Subsistence in Messes	0	348,756	348,756	0	335,342	335,342	0	344,255	344,255
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	2,704	2,704	0	2,704	2,704	0	2,797	2,797
4. Augmentation Rations	0	72,240	72,240	0	70,320	70,320	0	72,281	72,281
5. Other Programs	0	0	0	0	0	0	0	0	0
C. FSSA	0	12	12	0	12	12	0	12	12
5. Incentive Pay, Hazardous Duty, and Aviation Career	161,782	92,174	253,956	163,901	102,596	266,497	155,148	100,499	255,647
A. Flying Duty Pay	130,312	14,040	144,352	132,165	15,291	147,456	124,500	15,185	139,685
1. Aviation Career, Officers	71,032	0	71,032	70,284	0	70,284	69,368	0	69,368
2. Crew Members	108	134	242	102	169	271	102	169	271
3. Noncrew Member	40	139	179	31	216	247	31	216	247
4. Aviation Continuation Pay	59,132	0	59,132	61,748	0	61,748	54,999	0	54,999
5. Career Enlisted Flyer Pay	0	13,767	13,767	0	14,906	14,906	0	14,800	14,800
B. Submarine Duty Pay	25,845	49,474	75,319	26,208	58,888	85,096	25,517	58,263	83,780
D. Parachute Jumping Pay	2,552	8,872	11,424	2,494	8,243	10,737	2,293	7,550	9,843
E. Demolition Pay	2,115	8,042	10,157	2,066	7,376	9,442	1,870	6,701	8,571
H. Other Pays	958	11,746	12,704	968	12,798	13,766	968	12,800	13,768

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2009			FY 2010			FY 2011		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
6. Special Pays	391,078	962,733	1,353,811	382,368	890,782	1,273,150	355,778	839,785	1,195,563
A. Medical Pay	176,328	0	176,328	176,473	0	176,473	157,209	0	157,209
B. Dental Pay	34,297	0	34,297	39,513	0	39,513	33,896	0	33,896
C. Optometrists Pay	326	0	326	558	0	558	558	0	558
D. Veterinarians	0	0	0	0	0	0	0	0	0
E. Board Certified Pay for Non-Physician Health	1,500	0	1,500	1,709	0	1,709	1,504	0	1,504
F. Nurses Pay	9,576	0	9,576	10,771	0	10,771	11,673	0	11,673
G. Nuclear Officer Incentive Pay	69,600	0	69,600	69,630	0	69,630	69,630	0	69,630
H. Nuclear Accession Bonus	0	3,660	3,660	0	2,955	2,955	0	2,910	2,910
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
J. Responsibility Pay	739	0	739	745	0	745	745	0	745
K. Sea and Foreign Duty, Total	25,023	238,482	263,505	24,751	252,139	276,890	25,013	230,284	255,297
1. Sea Duty	24,229	217,803	242,032	23,967	232,389	256,356	24,073	209,778	233,851
2. Duty at Certain Places	794	18,077	18,871	784	17,250	18,034	940	18,006	18,946
3. Overseas Extension Pay	0	2,602	2,602	0	2,500	2,500	0	2,500	2,500
L. Diving Duty Pay	4,155	13,304	17,459	3,598	11,909	15,507	3,598	11,909	15,507
M. Foreign Language Proficiency Pay	2,707	14,766	17,473	2,508	15,000	17,508	2,508	17,300	19,808
N. Imminent Danger Pay	14,577	79,850	94,427	481	899	1,380	481	899	1,380
O. Hardship Duty Pay	3,228	14,507	17,735	899	8,330	9,229	899	6,430	7,329
P. Judge Advocate Continuation Pay	1,635	0	1,635	1,998	0	1,998	1,998	0	1,998
Q. Special Warfare Officer Pay	3,962	0	3,962	4,001	0	4,001	3,519	0	3,519
R. Surface Warfare Officer	12,660	0	12,660	11,270	0	11,270	10,020	0	10,020
S. Critical Skill Retention Bonus	28,089	24,844	52,933	28,696	34,846	63,542	28,723	32,217	60,940
T. Conversion to Military Occupational Specialty	0	0	0	0	0	0	0	0	0
U. New Officers in Critical Skills Accession Bonus	0	0	0	0	0	0	0	0	0
V. Transfer Between Armed Forces Incentive Bonus	0	0	0	0	0	0	0	0	0
W. Combat-Related Injury Rehabilitation Bonus	0	0	0	0	0	0	0	0	0
X. Reenlistment Bonus	0	333,050	333,050	0	323,096	323,096	0	303,159	303,159
1. Regular	0	170,000	170,000	0	153,554	153,554	0	131,584	131,584
2. Selective	0	163,050	163,050	0	169,542	169,542	0	171,575	171,575
Y. Special Duty Assignment Pay	0	89,565	89,565	0	86,349	86,349	0	84,866	84,866
Z. Enlistment Bonus	0	99,209	99,209	0	104,120	104,120	0	101,429	101,429
aa. Education Benefits	0	5,955	5,955	0	6,417	6,417	0	5,258	5,258
bb. Loan Repayment Program	0	9,730	9,730	0	10,000	10,000	0	8,400	8,400
cc. Assignment Incentive Pay	396	35,811	36,207	72	34,722	34,794	99	34,724	34,823
W. Other Special Pay	2,280	0	2,280	4,695		4,695	3,705	0	3,705

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2009			FY 2010			FY 2011		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
7. Allowances	126,166	640,769	766,935	102,352	497,990	600,342	104,334	498,623	602,957
A. Uniform or Clothing Allowances	2,144	233,279	235,423	2,503	169,645	172,148	2,461	171,502	173,963
1. Initial Issue	1,645	71,959	73,604	1,890	57,660	59,550	1,867	59,341	61,208
a. Military	1,581	70,977	72,558	1,826	56,678	58,504	1,803	58,348	60,151
b. Civilian	64	982	1,046	64	982	1,046	64	993	1,057
2. Additional	499	2,000	2,499	613	1,000	1,613	594	1,000	1,594
3. Basic Maintenance	0	34,179	34,179	0	22,867	22,867	0	22,896	22,896
4. Standard Maintenance	0	105,535	105,535	0	73,673	73,673	0	73,342	73,342
5. Special	0	17,937	17,937	0	12,776	12,776	0	13,254	13,254
6. Supplementary	0	1,669	1,669	0	1,669	1,669	0	1,669	1,669
7. Civilian Clothing Maintenance	0	0	0	0	0	0	0	0	0
8. TFU	0	0	0	0	0	0	0	0	0
B. Station Allowances Overseas	105,658	304,416	410,074	93,176	250,909	344,085	95,138	249,641	344,779
1. Cost-of-Living	95,160	280,885	376,045	82,558	227,860	310,418	84,779	226,551	311,330
2. Temporary Lodging	10,498	23,531	34,029	10,618	23,049	33,667	10,359	23,090	33,449
C. Family Separation Allowance	16,045	88,203	104,248	4,456	63,047	67,503	4,456	63,047	67,503
1. On PCS, No Government Quarters	7	6	13	7	5	12	7	5	12
2. On PCS, Dependent Not Authorized	3,318	22,764	26,082	1,629	17,640	19,269	1,629	17,640	19,269
3. Afloat	8,652	36,258	44,910	2,286	17,592	19,878	2,286	17,592	19,878
4. On TDY	4,068	29,175	33,243	534	27,810	28,344	534	27,810	28,344
D. Aid and Attendance Allowance/ Catastrophically	0	0	0	0	36	36	0	36	36
D. Personal Money Allowance, General & Flag Officer	48	2	50	43	2	45	43	2	45
E. CONUS COLA	2,271	14,869	17,140	2,174	14,351	16,525	2,236	14,395	16,631
8. Separation Payments	26,063	141,554	167,617	26,071	144,705	170,776	25,353	127,343	152,696
A. Terminal Leave Pay	0	0	0	0	0	0	0	0	0
B. Lump Sum Readjustment Pay	14,483	43,408	57,891	14,700	42,597	57,297	14,290	38,881	53,171
C. Donations	0	0	0	0	10	10	0	10	10
D. Severance Pay, Disability	662	13,201	13,863	686	11,635	12,321	635	10,809	11,444
E. Severance Pay, Nonpromotion	4,534	0	4,534	4,414	0	4,414	4,283	0	4,283
F. Severance Pay, Invol Half (5%)	0	16,303	16,303	0	14,368	14,368	0	13,354	13,354
G. Severance Pay, Invol Full (10%)	4,734	22,952	27,686	4,621	20,227	24,848	4,495	18,799	23,294
H. Severance Pay, VSI	0	3,300	3,300	0	3,200	3,200	0	3,100	3,100
I. Severance Pay, VSP	0	0	0	0	10,278	10,278	0	0	0
J. Severance Pay, SSB	0	0	0	0	0	0	0	0	0
K. 15-Year Temporary Early Retirement	0	0	0	0	0	0	0	0	0
L. \$30,000 Lump Sum Bonus	1,650	42,390	44,040	1,650	42,390	44,040	1,650	42,390	44,040
9. Social Security Tax Payment	275,583	627,291	902,874	269,468	621,006	890,474	278,666	631,722	910,388
9a. Special Compensation for Combat-Related Disabled	0	0	0	0	0	0	0	0	0
10. Permanent Change of Station Travel	282,104	599,836	881,940	271,317	688,040	959,357	245,420	638,300	883,720

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2009			FY 2010			FY 2011		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
11. Other Military Personnel Costs	57,041	200,867	257,908	43,333	134,192	177,525	46,893	132,289	179,182
A. Apprehension of Deserters	0	256	256	0	258	258	0	261	261
B. Interest on Uniformed Services Savings Deposit	560	839	1,399	564	847	1,411	571	856	1,427
C. Death Gratuities	2,700	18,800	21,500	2,300	15,400	17,700	2,300	15,400	17,700
D. Unemployment Compensation	0	113,937	113,937	0	84,004	84,004	0	88,350	88,350
F. SGLI/T-SGLI	15,815	52,946	68,761	0	0	0	0	0	0
G. Education Benefits	0	6,838	6,838	0	24,635	24,635	0	21,515	21,515
H. Adoption Expenses	114	157	271	114	157	271	114	157	271
I. Transportation Subsidy	2,988	6,971	9,959	3,757	8,765	12,522	2,409	5,621	8,030
TSP	0	0	0	0	0	0	0	0	0
J. Partial Dislocation Allowance	58	122	180	60	126	186	61	129	190
K. Senior ROTC (Non-Scholarship)	916	0	916	1,335	0	1,335	1,740	0	1,740
L. Senior ROTC (Scholarship)	19,751	0	19,751	21,625	0	21,625	25,605	0	25,605
M. Junior ROTC	14,140	0	14,140	13,578	0	13,578	14,093	0	14,093
N. Reserve Income Replacement	0	0	0	0	0	0	0	0	0
Cadets	70,413	0	70,413	73,432	0	73,432	74,950	0	74,950
Military Personnel Appropriation Total	7,444,119	18,732,660	26,176,780	7,369,281	18,467,678	25,836,959	7,576,726	18,713,913	26,290,639
13. Less Reimbursables	220,715	108,095	328,810	216,991	117,919	334,910	220,067	119,623	339,690
Military Personnel Appropriation Total, Direct	7,223,404	18,624,565	25,847,970	7,152,290	18,349,759	25,502,049	7,356,659	18,594,290	25,950,949

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(In Thousands of Dollars)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions (Reprogram)	Base/OCO Subtotal	Less Title IX ^{1/}	Base Subtotal	FY 2010 Col FY 2011 President's Budget
Pay and Allowances of Officers										
Basic Pay	3,528,733	13,242	215,202	3,757,177	11,556	0	3,768,733	-215,202	3,553,531	3,553,531
Retired Pay Accrual	1,138,398	4,261	59,329	1,201,988	4,091	0	1,206,079	-59,329	1,146,750	1,146,750
Incentive Pay	164,069		999	165,068		-168	164,900	-999	163,901	163,901
Special Pay	388,642		17,584	406,226		-6,231	399,995	-17,584	382,411	382,411
Basic Allowance for Housing	1,273,135		66,622	1,339,757	-26,573	-47,121	1,266,063	-66,622	1,199,441	1,199,441
Basic Allowance for Subsistence	141,347		7,559	148,906		-4,030	144,876	-7,559	137,317	137,317
Station Allowances Overseas	99,209	329	3,122	102,660		-6,362	96,298	-3,122	93,176	93,176
CONUS Cost of Living Allowances	2,077		287	2,364	97	0	2,461	-287	2,174	2,174
Uniform Allowances	2,539		96	2,635		-36	2,599	-96	2,503	2,503
Family Separation Allowances	8,915		11,796	20,711		-4,459	16,252	-11,796	4,456	4,456
Separation Payments	35,180	117	7	35,304		-9,226	26,078	-7	26,071	26,071
Social Security Tax-Employer's	268,236	1,006	16,463	285,705	226	0	285,931	-16,463	269,468	269,468
Total Obligations	7,050,480	18,955	399,066	7,468,501	-10,603	-77,633	7,380,265	-399,066	6,981,199	6,981,199
Less Reimbursements	223,668	0	0	223,668	-10,603		213,065		213,065	213,065
Total Direct Obligations	6,826,812	18,955	399,066	7,244,833	0	-77,633	7,167,200	-399,066	6,768,134	6,768,134
Pay and Allowances of Enlisted										
Basic Pay	8,111,240	-182,528	461,916	8,390,628	-11,363	-12,641	8,366,624	-248,916	8,117,708	8,117,708
Retired Pay Accrual	2,619,514	9,815	69,363	2,698,692		-7,399	2,691,293	-69,363	2,621,930	2,621,930
Incentive Pay	102,596		360	102,956		0	102,956	-360	102,596	102,596
Special Pay	369,356		92,014	461,370	-3,092	-5,462	452,816	-92,014	360,802	360,802
Special Duty Assignment Pay	91,430		204	91,634		-5,081	86,553	-204	86,349	86,349
Reenlistment Bonus	339,542	-13,652		325,890		-2,794	323,096		323,096	323,096
Enlistment Bonus	106,457	-20,000		86,457	17,663	0	104,120		104,120	104,120
Navy College Fund	10,460	-4,000		6,460		-43	6,417		6,417	6,417
Loan Repayment Program	10,000			10,000		0	10,000		10,000	10,000
Basic Allowance for Housing	3,529,084		118,130	3,647,214	38,087	0	3,685,301	-118,130	3,567,171	3,567,171
Station Allowances Overseas	296,945	1,006	1,463	299,414	-9,999	-37,043	252,372	-1,463	250,909	250,909
CONUS Cost of Living Allowances	16,987		717	17,704		-2,636	15,068	-717	14,351	14,351
Clothing Allowances	223,079		1,732	224,811	-53,434	0	171,377	-1,732	169,645	169,645
Family Separation Allowances	63,047		25,380	88,427		0	88,427	-25,380	63,047	63,047
Aid and Attend Allow for Catastroph Injured	33			33	3	0	36		36	36
Separation Payments	155,558	345	3,690	159,593	-10,534	-664	148,395	-3,690	144,705	144,705
Social Security Tax-Employer's Contribution	620,511	2,332	19,042	641,885		-1,837	640,048	-19,042	621,006	621,006
Total Obligations	16,665,839	-206,682	794,011	17,253,168	-32,669	-75,600	17,144,899	-581,011	16,563,888	16,563,888
Less Reimbursements	94,728			94,728	-11,363		83,365		83,365	83,365
Total Direct Obligations	16,571,111	-206,682	794,011	17,158,440	-21,306	-75,600	17,061,534	-581,011	16,480,523	16,480,523
Pay and Allowances for Midshipmen										
Academy Midshipmen	71,932	192		72,124	1,308	0	73,432	0	73,432	73,432
Total Obligations	71,932	192	0	72,124	1,308	0	73,432	0	73,432	73,432
Less Reimbursements	0			0	0		0		0	0
Total Direct Obligations	71,932	192	0	72,124	1,308	0	73,432	0	73,432	73,432
Subsistence of Enlisted Personnel										
Basic Allow for Subsistence	700,780		29,573	730,353	-24,614	-2,986	702,753	-29,573	673,180	673,180
Subsistence-in-Kind	382,605		13,021	395,626	19,789	5,972	421,387	-13,021	408,366	408,366

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(In Thousands of Dollars)

	FY 2010 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions (Reprogram)	Base/OCO Subtotal	Less Title IX ^{1/}	Base Subtotal	FY 2010 Col FY 2011 President's Budget
FSSA	11			11	1	0	12		12	12
Total Obligations	1,083,396	0	42,594	1,125,990	-4,824	2,986	1,124,152	-42,594	1,081,558	1,081,558
Less Reimbursements	49,377	0	0	49,377	-14,823		34,554		34,554	34,554
Total Direct Obligations	1,034,019	0	42,594	1,076,613	9,999	2,986	1,089,598	-42,594	1,047,004	1,047,004
Permanent Change of Station Travel										
Accession Travel	76,962	-4,984	4,951	76,929	3,655	0	80,584	-4,951	75,633	75,633
Training Travel	71,520	-1,732		69,788	8,643	0	78,431		78,431	78,431
Operational Travel	205,398	-4,927	22,700	223,171	402	14,800	238,373	-22,700	215,673	215,673
Rotational Travel	252,327	-6,257	28,660	274,730	19,026	157,495	451,251	-28,660	422,591	422,591
Separation Travel	137,129	-10,000	2,977	130,106	-19,289	0	110,817	-2,977	107,840	107,840
Travel of Organized Units	28,136	10		28,146		9,797	37,943		37,943	37,943
Non-Temporary Storage	7,375			7,375	-1,351	0	6,024		6,024	6,024
IPCOT/OTEIP	8,579			8,579		0	8,579		8,579	8,579
Temporary Lodging Expense	7,328			7,328	-685	0	6,643		6,643	6,643
Total Obligations	794,754	-27,890	59,288	826,152	10,401	182,092	1,018,645	-59,288	959,357	959,357
Less Reimbursements	3,524			3,524	402		3,926		3,926	3,926
Total Direct Obligations	791,230	-27,890	59,288	822,628	9,999	182,092	1,014,719	-59,288	955,431	955,431
Other Personnel Costs										
Apprehension of Military Deserters										
Absentees & Escaped Military										
Prisoners	421			421		-163	258		258	258
Interest on Uniform Svcs Savings (MIA)	1,550			1,550		-139	1,411		1,411	1,411
Death Gratuities	25,400		3,800	29,200		-7,700	21,500	-3,800	17,700	17,700
Unemployment Compensation	107,320		36,624	143,944	-165	-23,151	120,628	-36,624	84,004	84,004
Reserve Income Replacement	0			0		0	0		0	0
SGLI	0	0	53,218	53,218		0	53,218	-53,218	0	0
Education Benefits	24,538			24,538	97	0	24,635		24,635	24,635
Transportation Subsidy	12,710			12,710		-188	12,522		12,522	12,522
Adoption Expenses	372			372		-101	271		271	271
Partial Dislocation Allowance	572	2		574		-388	186		186	186
TSP	0			0		0	0		0	0
Senior ROTC	1,267			1,267	68	0	1,335		1,335	1,335
Scholarship ROTC	21,640			21,640		-15	21,625		21,625	21,625
JROTC	13,578			13,578		0	13,578		13,578	13,578
Total Obligations	209,368	2	93,642	303,012	0	-31,845	271,167	-93,642	177,525	177,525
Less Reimbursements	0			0	0		0		0	0
Total Direct Obligations	209,368	2	93,642	303,012	0		271,167	-93,642	177,525	177,525
Total MPN Obligations	25,875,769	-215,423	1,388,601	27,048,947	-36,387	0	27,012,560	-1,175,601	25,836,959	25,836,959
Less Reimbursements	371,297	0	0	371,297	-36,387	0	334,910		334,910	334,910
Total Direct MPN Obligations	25,504,472	-215,423	1,388,601	26,677,650	0	0	26,677,650	-1,175,601	25,502,049	25,502,049

1/ Excludes the \$213 million Base to OCO Title IX transfer.

Section 4

Detail of Military Personnel Entitlements

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2010 Direct Program	6,768,134	16,480,523	73,432	1,047,004	955,431	177,525	25,502,049
INCREASES							
Pricing Increases	160,622	395,312	1,438	37,213	12,336	449	607,370
Annualization of FY 2010 Pay Raise 3.4% (Effective 1 January 2010)	42,093	92,846	256		659		135,854
Basic Pay	29,992	68,699	238				98,929
Retired Pay Accrual	9,807	18,892					28,699
FICA	2,294	5,255	18				7,567
Dislocation Allowance					659		659
FY 2010 Pay Raise 1.4% (Effective 1 January 2011)	51,997	114,751	768		814		168,330
Basic Pay	37,048	84,864	713				122,625
Retired Pay Accrual	12,115	23,338					35,453
FICA	2,834	6,492	55				9,381
Separation - Lump Sum Leave		57					57
Dislocation Allowance					814		814
Inflation Rate	18,273	33,027	414	37,213			88,927
BAS Growth Rate of 3.4%	3,564			25,742			29,306
RPA Full Time Rate growth from 32.3 to 32.7	14,709	33,027					47,736
Increase in Basic Allowance for Subsistence Rate			414				414
Increase in SIK BDFA Rates				11,320			11,320
Increase in SIK Augmentation Rations Rate				151			151
Clothing Allowance		2,614					2,614
Initial - Rate		1,299					1,299
Replacement - Rate		1,315					1,315
Permanent Change of Station (PCS) Travel - Officers					2,250		2,250
Increase in Accessions - Rate					171		171
Increase in Operational - Rate					605		605
Increase in Training - Rate					435		435
Increase in Separations Units - Rate					182		182
Increase in Rotational - Rate					730		730
Increase in Organized Units - Rate					127		127
Permanent Change of Station (PCS) Travel - Enlisted					8,613		8,613
Increase in Training - Rate					1,496		1,496
Increase in Operational - Rate					1,322		1,322
Increase in Rotational - Rate					3,588		3,588
Increase in Separations Units - Rate					1,297		1,297
Increase in Accessions - Rate					329		329
Increase in Organized Units - Rate					505		505
Increase in IPCOT/OTEIP					70		70
Increase in Midshipmen					6		6

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
BAH Rates	44,776	136,243					181,019
FY2010 Domestic Housing Rate Growth of 4%	43,544	133,154					176,698
BAH Overseas Rate	1,232	3,089					4,321
Other Pricing Increases		18,445					18,445
Separation Pays	442	801					1,243
Lump Sum Leave - Rate	266						266
Failure of Promotion	80						80
Severance Pay Disability	12	202					214
Severance Pay Non-Disability Full	84	599					683
Special Pay	52	2,115					2,167
Physician Medical Variable	27						27
Physician Board Certified	1						1
Medical Incentive	16						16
Foreign Language Proficiency Pay - Rate		2,114					2,114
Nurse Incentive Pay	8						8
Incentive Pay	336	1					337
ACCP Intial Payment - Pilots	118						118
ACCP Anniversary Payment - Flight Officers	218						218
Assignment Incentive Pay		1					1
SDAP		155					155
Reenlistment Bonus		7,894					7,894
Initial Payment		2,453					2,453
Anniversary Payment Aggregate - Rate		5,441					5,441
Enlistment Bonus - Residuals		1,036					1,036
Loan Repayment Plan - New		1					1
Overseas Station Allowance	2,629	3,233					5,862
COLA - Rate	2,516	2,982					5,498
TLA member entitled	113	251					364
CONUS COLA - Rate	24	157					181
Education Benefits		439					439
\$350/Month - Number		436					436
\$950/Month - Number		3					3

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other Military Personnel Costs						449	449
Partial DLA						4	4
Senior ROTC Uniforms, Commutation-in-Lieu of						6	6
Senior ROTC Pay and Allowances						2	2
Senior ROTC Subsistence						1	1
Scholarship ROTC Uniforms, Commutation-in-Lieu of						10	10
Scholarship ROTC Pay and Allowances						48	48
Scholarship ROTC Subsistence						26	26
Scholarship ROTC Stipend						219	219
JROTC Uniform Issue in Kind						133	133
Program Increases	106,721	6,790	80	1,940	8,625	5,260	129,416
Permanent Change of Station (PCS) Travel - Officers					8,625		8,625
Increase in Organized Units					806		806
Increase in Accessions - Number					2,406		2,406
Increase in Operational - Number					5,413		5,413
Strength Related	95,035	4,434					99,469
Basic Pay Work Years	53,262		56				53,318
Retired Pay Accrual - Full time Work Years	16,329	4,434					20,763
BAS	2,463		4				2,467
BAH Domestic	19,436						19,436
FICA Work years	3,545		20				3,565
Pay Grade Mix	7,409						7,409
Basic Pay Grade Mix	5,279						5,279
RPA Pay Grade Mix	1,726						1,726
FICA Pay Grade Mix	404						404
Other	4,277	2,356					6,633
Incentive Pay	340	2					342
Aviation Career Continuation Pay	340						340
Flight Deck Duty		2					2

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Special Pay	3,899	1,971					5,870
Intel CSRB	235						235
Dental Medical Multi-Year Pay	98						98
Dental CSRB	1,200						1,200
Optometry Special Pay							0
Submarine Support Incentive Pay	53						53
Registered Nurse Incentive Pay	1,539						1,539
Psyche Diplomat & Non Physician Pay	300						300
Foreign Language Proficiency Pay		186					186
Premium Sea Pay	156	756					912
Career Sea Pay	106						106
SOCOM Assignment Incentive Pay	27	1					28
NSW Officer CSRB	75						75
EOD CSRB	110						110
EOD/SEAL Master Diver CSRB - Initial		1028					1,028
Education Benefits - 36 Months		1					1
CONUS COLA	38						38
Clothing		382					382
Initial Clothing - Number		382					382
Increase in SIK Messing				1,847			1,847
Increase in Operational Rations				93			93
Other Military Personnel Costs						5,260	5,260
Interest on Savings due to participation						16	16
Senior ROTC Stipend						17	17
Senior ROTC Uniforms, Issue in Kind						611	611
Senior ROTC Pay and Allowances						6	6
Senior ROTC Substinance						3	3
Senior ROTC Uniforms, Commutation in Lieu of						3	3
Scholarship ROTC Substinance						77	77
Scholarship ROTC Uniforms, Issue in Kind						2,919	2,919
Scholarship ROTC Stipend						965	965
Scholarship ROTC Uniforms, Commutation in Lieu of						20	20
Scholarship ROTC Pay and Allowances						238	238
JROTC, Uniform Issue-in-kind						382	382
Apprehension						3	3
TOTAL INCREASES	267,343	402,102	1,518	39,153	20,961	5,709	736,786
DECREASES							
Pricing Decreases	-896	-1,866	0	0	0	-786	-3,548
Inflation Rate	-3	-1					-4

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
RPA Part Time Rate decrease from 24.5 to 24.4	-3	-1					-4
Special Pay	-29	-1,863					-1,892
EOD/Seal Master Diver (CSRB) - Initial		-360					-360
Enlisted Supervisor Retention Pay - Initial		-1,081					-1,081
Enlisted Supervisor Retention Pay - Anniversary		-299					-299
Special Warfare SOCOM CSRB		-123					-123
Physician Multi Year Special Pay	-19						-19
Dentist Variable	-10						-10
Incentive Pay	-864						-864
ACCP	-864						-864
Enlistment Bonus		-2					-2
Other Military Personnel Costs						-786	-786
Senior ROTC Stipend						-1	-1
Senior ROTC Uniforms, Issue in Kind						-243	-243
Scholarship ROTC Uniforms, Issue in Kind						-542	-542
Program Decreases	-41,259	-126,001	0	-17,214	-96,598	-3,266	-284,338
Strength Related	-313	-37,185					-37,498
Basic Pay Workyears		-7,525					-7,525
Basic Pay Grade Mix		-6,352					-6,352
Retired Pay Accrual - Pay Grade Mix		-1,747					-1,747
FICA Workyears		-576					-576
FICA Pay Grade Mix		-486					-486
BAH Overseas - Number	-313	-4,191					-4,504
BAH Domestic Number/Paygrade Mix		-16,308					-16,308
BAS - Workyears				-13,872			-13,872
SIK				-3,342			-3,342
Decrease in SIK Workyears				-3,306			-3,306
Decrease in SIK Augmentation Rations				-36			-36
Other	-40,946	-88,816					-129,762
Incentive Pay	-8,565	-2,099					-10,664
Parachute	-201	-693					-894
Submarine Pay	-691	-625					-1,316
ACIP Officers	-892						-892
ACIP Warrant Officers	-24						-24
ACCP - Initial	-1,308						-1,308
ACCP - Anniversary	-5,253						-5,253
Demolition Duty	-196	-675					-871
Flyer Duty - Career		-106					-106
Special Pay	-30,512	-26,351					-56,863
Physicians Variable	-1,041						-1,041

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Physicians Additional	-3,420						-3,420
Physicians Board Certified	-973						-973
Physicians Incentive	-7,097						-7,097
Physicians Multi-Year Pay	-6,758						-6,758
Dental Variable	-655						-655
Dental Additional	-3,730						-3,730
Dental CSAB	-1,100						-1,100
Dental ISP	-220						-220
Psyche Diplomat & Non Physicians Pay	-205						-205
Physician Assistant ISP	-445						-445
Pharmacy Special Pay	-450						-450
Nurse Accession	-510						-510
Nurse Incentive	-135						-135
SWO OCP	-1,250						-1,250
SWO Senior	-424						-424
SWO Junior	-715						-715
SWO Post DH	-754						-754
SPECWAR OCP	-482						-482
Career Sea Pay		-22,611					-22,611
Save Pay	-148						-148
Nuclear Pay		-45					-45
Enlisted Supervisor Retention Pay - Intial		-794					-794
Enlisted Supervisor Retention Pay - Anniversary		-429					-429
Hardship Duty Location Pay		-1,900					-1,900
EOD/Seal Master Diver (CSRB) - Initial		-211					-211
Special Warfare SOCOM CSRB		-361					-361
Enlistment Bonus - Initial		-3,725					-3,725
New Payments		-136					-136
Anniversary Payments		-3,589					-3,589
SRB		-27,832					-27,832
New Payments		-24,424					-24,424
Anniversary Payments		-3,408					-3,408
CONUS COLA - Number		-112					-112
OSA	-667	-4,501					-5,168
COLA	-295	-4,291					-4,586
TLA member entitled	-372	-210					-582
Separation Payments	-1,160	-18,220					-19,380
Severance - Fail to Promote	-211						-211
Severance - Disability	-63	-1,028					-1,091
Severance - Non-Disability		-3,041					-3,041

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Lump Sum Leave - Number	-676	-3,773					-4,449
Severance, Involuntary	-210						-210
Voluntary Separation Pay - Trust Fund		-100					-100
Voluntary Separation Pay		-10,278					-10,278
Uniform	-42						-42
Initial	-23						-23
Additional	-19						-19
Clothing Allowance		-1,139					-1,139
Replacement/Supplemental		-1,139					-1,139
Loan Repayment Program (LRP)		-1,601					-1,601
SDAP		-1,638					-1,638
Education Benefits		-1,598					-1,598
\$350/Month - Number		-1,598					-1,598
Other Military Personnel Costs						-3,266	-3,266
Transportation						-146	-146
Education Benefits						-3,120	-3,120
Permanent Change of Station (PCS) Travel - Officers					-27,359		-27,359
Decrease in Training - Number					-2,397		-2,397
Decrease in Rotational - Number					-14,509		-14,509
Decrease in Accessions - Number					-2,331		-2,331
Decrease in Operations - Number					-3,328		-3,328
Decrease in Organized Unit Moves - Number					-13		-13
Decrease in Separations - Number					-2,538		-2,538
Decrease in IPCOT - Number					-1,812		-1,812
Decrease in OTEIP - Number					-431		-431
Permanent Change of Station (PCS) Travel - Enlisted					-69,212		-69,212
Decrease in Training - Number					-6,151		-6,151
Decrease in Rotational - Number					-57,869		-57,869
Decrease in Separations - Number					-2,949		-2,949
Decrease in IPCOT - Number					-1812		-1,812
Decrease in OTEIP - Number					-431		-431
Decrease in Midshipmen					-27		-27
TOTAL DECREASES	-42,155	-127,867	0	-17,214	-96,598	-4,052	-287,886
FY 2011 Direct Program	6,993,322	16,754,758	74,950	1,068,943	879,794	179,182	25,950,949

Budget Activity 1

Pay and Allowances of Officers

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

		<u>AMOUNT</u>
FY 2010 Direct Program		6,768,134
Increases		
Pricing Increases:		
Strength Related		157,139
Annualization of FY 2010 Pay Raise of 3.4% effective 1 January 2010	42,093	
Basic Pay	29,992	
RPA	9,807	
FICA	2,294	
FY 2011 Pay Raise of 1.4% effective 1 January 2011	51,997	
Basic Pay	37,048	
RPA	12,115	
FICA	2,834	
Inflation Rate	18,273	
BAS Rate Growth of 3.4%	3,564	
RPA Full Time Rate growth from 32.3 to 32.7	14,709	
BAH Rates	44,776	
FY 2011 Housing Rate Growth of 4%	43,544	
BAH Overseas Rates Consistent with FCF Rates	1,232	
Other Pricing Increases		3,483
Separations	442	
Lump Sum Leave	266	
Failure of Promotion	80	
Severance, Disability	12	
Invol - Full Pay	84	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

			<u>AMOUNT</u>
Special Pays		52	
Physician Variable	27		
Physician Board Certified	1		
Medical Incentive	16		
Nurse Incentive Pay	8		
Incentive Pays		336	
ACCP Initial Pmts Pilots	118		
ACCP Anniversary Pmts Flight Officers	218		
OSA		2,629	
COLA due to FCF rates	2,516		
TLA member entitled	113		
CONUS COLA	24	24	
Total Pricing Increases			160,622
Program Increases			
Strength Related		95,035	102,444
Increase in Basic Pay Work Years	53,262		
Increase in RPA Full Time Work Years	16,329		
Increase in FICA Work Years	3,545		
BAS	2,463		
BAH Domestic	19,436		
Pay Grade Mix		7,409	
Basic Pay	5,279		
RPA	1,726		
FICA	404		
Other Program Increases			4,277
Special Pays		3,899	
Dental Multi Year	98		
Dental CSRB	1,200		
Nurse RN Incentive	1,539		
Psyche Diplomat & Non Physicians CSRB	300		
Career Sea Pay	106		
Premium Sea Pay	156		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

			<u>AMOUNT</u>
SOCOM AIP	27		
Submarine Support Incentive	53		
EOD CSRB	110		
NSW CSRB	75		
Intel CSRB	235		
Incentive Pays		340	
ACCP Anniversary Pmts Flight Officers	340		
CONUS COLA	38	38	
Total Program Increases			106,721
Total Increases			267,343
Pricing Decreases			
Strength Related			-3
Inflation Rate		-3	
RPA Part Time Rate decrease from 24.5 to 24.4	-3		
Other Pricing Decreases			-893
Special Pays		-29	
Physician Multi Year	-19		
Dental Variable	-10		
Incentive Pays		-864	
ACCP Initial Pmts Flight Officers	-391		
ACCP Anniversary Pmts Pilots	-473		
Total Pricing Decreases			-896

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

		<u>AMOUNT</u>
Program Decreases		
Strength Related		-313
BAH Overseas	-313	-313
Other Program Decreases		-40,946
Separations		-1,160
Lump Sum Leave	-676	
Severance, Fail to Promote	-211	
Severance, Disability	-63	
Severance, Invol - Full Pay	-210	
Incentive Pays		-8,565
ACIP Officers	-892	
ACIP Warrant Officers	-24	
ACCP Initial Pmts	-1,308	
ACCP Anniversary Pmts - Pilots	-5,253	
Submarine Pay	-691	
Parachute Jumping	-201	
Demolition Duty	-196	
Special Pays		-30,512
Physicians		
Variable	-1,041	
Additional	-3,420	
Board Certified	-973	
Incentive	-7,097	
Multi-Year pay	-6,758	
Dental		
Variable	-655	
Additional	-3,730	
CSAB	-1,100	
ISP	-220	
Pharmacy		
Special Pay	-450	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

AMOUNT

Nurse Pay		
Accession	-510	
Incentive	-135	
Psyche Diplomat & Non Physicians Pay	-205	
Physician Assistant ISP	-445	
Save Pay	-148	
Surface Warfare Officer Pay		
OCP	-1,250	
Post DH	-754	
Senior	-424	
Junior	-715	
SPECWAR OCP	-482	
OSA		-667
COLA	-295	
TLA member entitled	-372	
Uniform		-42
Initial	-23	
Additional	-19	
Total Program Decreases		-41,259
Total Decreases		-42,155
FY 2011 Direct Program		6,993,322

(In Thousands Of Dollars)

Project: Basic Pay - Officer	FY 2011 Estimate	\$ 3,680,703
	FY 2010 Estimate	\$ 3,553,531
	FY 2009 Actuals	\$ 3,628,041

Part I - Purpose And Scope

Funds requested to provide basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

Part II - Justification Of Funds Requested

FY 2009 is based on end strength of 56,615 and 54,081 workyears. FY 2010 is based on end strength of 51,390 and 51,305 workyears. FY 2011 is based on end strength of 51,962 and 52,225 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2010 includes a 3.4% across the board pay raise effective 1 January 2010. FY 2011 includes a 1.4% across the board pay raise effective 1 January 2011.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Admiral	9	175,934.00	1,583	10	179,025.00	1,790	9	181,587.00	1,634
Vice Admiral	36	174,308.14	6,275	42	180,452.50	7,579	33	183,881.10	6,068
Rear Admiral (UH)	78	153,204.92	11,950	75	158,605.39	11,895	70	161,618.89	11,313
Rear Admiral (LH)	111	132,138.93	14,667	115	136,796.83	15,732	110	139,395.97	15,334
Captain	3,417	111,181.42	379,907	3,316	115,109.77	381,704	3,433	117,297.99	402,684
Commander	7,278	89,509.43	651,450	6,884	92,664.64	637,903	6,970	94,425.27	658,144
Lieutenant Commander	10,826	75,710.98	819,647	10,046	78,379.79	787,403	10,230	79,869.01	817,060
Lieutenant	17,224	61,727.96	1,063,202	15,919	63,903.87	1,017,286	15,821	65,118.04	1,030,233
Lieutenant Junior Grade	6,661	48,464.77	322,824	6,610	50,173.15	331,645	7,030	51,126.44	359,419
Ensign	6,683	35,902.29	239,935	6,650	37,167.85	247,166	6,831	37,874.04	258,718
Warrant Officer 5	77	90,160.69	6,942	56	93,338.85	5,227	35	95,112.29	3,329
Warrant Officer 4	389	78,509.96	30,540	439	81,277.44	35,681	565	82,821.71	46,794
Warrant Officer 3	710	66,400.41	47,144	633	68,741.02	43,513	572	70,047.10	40,067
Warrant Officer 2	582	54,940.38	31,975	510	56,877.03	29,007	516	57,957.69	29,906
Total Basic Pay - Officer	54,081		3,628,041	51,305		3,553,531	52,225		3,680,703

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Officer

FY 2011 Estimate	\$ 1,202,462
FY 2010 Estimate	\$ 1,146,750
FY 2009 Actuals	\$ 1,053,272

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

(a) Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY 2010 is 32.3% in FY 2010 and 32.7% in FY 2011. The part-time RPA % in FY 2010 is 24.5% and 24.4% in FY 2011.

(b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	52,323	19,495.63	1,020,070	51,161	22,350.64	1,143,481	52,081	23,024.60	1,199,144
Reserve Component									
Retired Pay Accrual - Part Time	1,758	18,886.23	33,202	144	22,701.39	3,269	144	23,041.67	3,318
Total Retired Pay Accrual -Officer	54,081		1,053,272	51,305		1,146,750	52,225		1,202,462

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty-Officer

FY 2011 Estimate	\$ 155,148
FY 2010 Estimate	\$ 163,901
FY 2009 Actuals	\$ 161,782

Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

(1A and 1B) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301a) - Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.

(1C) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301b) -Financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service. First authorized by FY 1990 NDAA. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25,000 for each year of service agreement, regardless of the length of the contract; through 25 years of aviation service; and to aviators in grade 0-6.

(1D) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) -For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.

(1E) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - For performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments other than as crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month. Payment is a flat \$150 per month.

(2) Submarine duty (37 U.S.C. 301c) -Duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(3) Parachute jumping (37 U.S.C. 301(a) (3)) -Duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(4) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - Duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(5) Demolition Duty (37 U.S.C. 301(a)(4)) - Duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(6) Flight Deck Duty (37 U.S.C. 301(a)(8)) - Duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(7) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - Duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts are computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) ACIP - Commissioned Officers									
Regular (2) years	1,827	1,500.00	2,741	2,017	1,500.00	3,026	1,701	1,500.00	2,552
Regular (2-3) years	835	1,872.00	1,563	853	1,872.00	1,597	794	1,872.00	1,486
Regular (3-4) years	710	2,256.00	1,602	846	2,256.00	1,909	657	2,256.00	1,482
Regular (4-6) years	1,425	2,472.00	3,523	1,452	2,472.00	3,589	1,316	2,472.00	3,253
Regular (6-14) years	4,578	7,800.00	35,708	4,286	7,800.00	33,431	4,433	7,800.00	34,577
Regular (14-22) years	2,222	10,080.00	22,398	2,307	10,080.00	23,255	2,264	10,080.00	22,821
Regular (> 22) years	219	7,020.00	1,537	212	7,020.00	1,488	172	7,020.00	1,207
Regular (> 23) years	174	5,940.00	1,034	108	5,940.00	642	172	5,940.00	1,022
Regular (> 24) years	153	4,620.00	707	156	4,620.00	721	154	4,620.00	711
Regular (> 25) years	31	3,000.00	93	151	3,000.00	453	36	3,000.00	108
Total - (1A)	12,174		70,906	12,388		70,111	11,699		69,219
(1B) ACIP - Warrant Officers									
2 Years	9	1,500.00	14	9	1,500.00	14	9	1,500.00	14
2 - 3 Years	4	1,872.00	7	4	1,872.00	7	4	1,872.00	7
3 - 4 Years	4	2,256.00	9	4	2,256.00	9	4	2,256.00	9
4 - 6 Years	4	2,472.00	10	4	2,472.00	10	4	2,472.00	10
6 - 18 Years	11	7,800.00	86	17	7,800.00	133	14	7,800.00	109
Total - (1B)	32		126	38		173	35		149
SubTotal	12,206		71,032	12,426		70,284	11,734		69,368
(1C) ACCP INITIAL PAYMENTS									
Pilots	523	21,124.00	11,048	408	19,362.74	7,900	384	19,670.39	7,553
Flight Officers	248	19,263.80	4,777	296	19,594.59	5,800	253	18,048.06	4,566
Total - (1C)	771		15,825	704		13,700	637		12,119
(1C) ACCP Anniversary Payments									
Pilots	1,586	18,124.10	28,745	1,634	19,383.23	31,672	1,363	19,036.18	25,946
Flight Officers	819	17,780.75	14,562	819	19,995.01	16,376	836	20,255.51	16,934
Total - (1C)	2,405		43,307	2,453		48,048	2,199		42,880
SubTotal	3,176		59,132	3,157		61,748	2,836		54,999
(1D) Flying Duty Crew Members	36	3,000.00	108	34	3,000.00	102	34	3,000.00	102
(1E) Flying Duty Non-Crew Members	22	1,800.00	40	17	1,800.00	31	17	1,800.00	31
Total - (Group) (1)	15,440		130,312	15,634		132,165	14,621		124,500

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Submarine Pay for Officers									
09 - Vice Admiral	0	4,260.00	0	0	4,260.00	0	0	4,260.00	0
08 - Rear Admiral (UH)	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4
07 - Rear Admiral (LH)	3	4,260.00	13	3	4,260.00	13	3	4,260.00	13
06 - Captain	152	10,020.00	1,523	158	10,020.00	1,583	146	10,020.00	1,463
05 - Commander	313	10,020.00	3,136	324	10,020.00	3,246	312	10,020.00	3,126
04 - Lieutenant Commander	600	9,060.00	5,436	610	9,060.00	5,527	599	9,060.00	5,427
03 - Lieutenant	1,358	7,500.00	10,185	1,360	7,500.00	10,200	1,330	7,500.00	9,975
02 - Lieutenant (JG)	755	4,020.00	3,035	762	4,020.00	3,063	746	4,020.00	2,999
01 - Ensign	654	3,180.00	2,080	671	3,180.00	2,134	653	3,180.00	2,077
W5 - Warrant Officer	2	5,100.00	10	2	5,100.00	10	2	5,100.00	10
W4 - Warrant Officer	20	5,100.00	102	19	5,100.00	97	19	5,100.00	97
W3 - Warrant Officer	43	5,100.00	219	44	5,100.00	224	43	5,100.00	219
W2 - Warrant Officer	20	5,100.00	102	21	5,100.00	107	21	5,100.00	107
W1 - Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	3,921		25,845	3,975		26,208	3,875		25,517
(3) Parachute Jumping (Officer)									
Parachute Jumping	1,032	2,473.00	2,552	966	2,582.00	2,494	888	2,582.00	2,293
(4) Duty inside a high/low pressure chamber									
Hi/Lo Pressure Chamber	57	1,800.00	103	63	1,800.00	113	63	1,800.00	113
(5) Demolition Duty (Officer)									
Demolition Duty	1,175	1,800.00	2,115	1,148	1,800.00	2,066	1,039	1,800.00	1,870
(6) Flight Deck Duty	461	1,800.00	830	461	1,800.00	830	461	1,800.00	830
(7) Toxic Material Pay	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
(8) Visit, Board, Search and Seizure	14	1,800.00	25	14	1,800.00	25	14	1,800.00	25
Total Incentive Pay For Hazardous Duty-Offic	22,100		161,782	22,261		163,901	20,961		155,148

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Aviation Career Continuation Pay (ACCP)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	2,405	43,307	1,683	31,155	885	17,257	715	12,973	320	5,550				
FY 2009														
Initial Payments	771	15,825												
Anniversary Payments			770	16,893	664	12,948	514	9,686	514	9,686	428	7,908		
FY 2010														
Initial Payments			704	13,700										
Anniversary Payments					650	12,675	479	9,911	310	5,815	310	5,815	213	3,837
FY 2011														
Initial Payments					637	12,119								
Anniversary Payments							582	11,349	503	10,656	347	6,476	347	6,476
FY 2012														
Initial Payments							792	15,025						
Anniversary Payments									740	15,316	559	11,828	382	7,110
FY 2013														
Initial Payments									769	14,743				
Anniversary Payments											743	15,674	577	12,232
FY 2014														
Initial Payments											821	15,697		
Anniversary Payments													769	16,253
FY 2015														
Initial Payments													810	15,685
Anniversary Payments														
Total														
Initial Payments	771	15,825	704	13,700	637	12,119	792	15,025	769	14,743	821	15,697	810	15,685
Anniversary Payments	2,405	43,307	2,453	48,048	2,199	42,880	2,290	43,919	2,387	47,023	2,387	47,701	2,288	45,908
Total ACCP	3,176	59,132	3,157	61,748	2,836	54,999	3,082	58,944	3,156	61,766	3,208	63,398	3,098	61,593

(In Thousands Of Dollars)

Project: Special Pay-Officer

FY 2011 Estimate	\$ 355,821
FY 2010 Estimate	\$ 382,411
FY 2009 Actuals	\$ 391,126

Part I - Purpose And Scope

Funds requested provide for the following special pay:

(1) Physicians pay (37 U.S.C. 302):

- (a) Variable special pay (37 U.S.C. 302 (a)) - monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302 (a)) - an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.
- (c) Board certified pay (37 U.S.C. 302 (a)) - a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Medical incentive pay (37 U.S.C. 302 (b)) - for medical corps officers, 0-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$50,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.
- (e) Multiyear specialty pay (MSP) (37 U.S.C. 301(d)) - a bonus payable to medical corps officers who have eight years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two to four years on active duty for up to \$50,000 per year.
- (f) Medical Accession Bonus (37 U.S.C. 302 (k)) - a bonus payable to medical corps officers in a specialty designated by regulations as a critically short wartime specialty and who executes a written agreement to accept a commission and remain on active duty for not less than four consecutive years. The bonus may not exceed \$400,000.

(2) Dentists pay:

- (a) Variable special pay (37 U.S.C. 302(b)) - monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302(b)) - FY2007 NDAA allows for an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are undergoing dental internships or residency training. Payment ranges from \$4,000 to \$15,000 per year.
- (c) Board certified pay (37 U.S.C. 302(b)) - a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Accession bonus (37 U.S.C. 302(h)) - FY2007 NDAA increases the amount of bonus paid to a dental school graduate who agrees to accept a commission as an officer and remains on active duty on active duty for a period of not less than four years from up to \$30,000 to \$400,000.
- (e) Dental Incentive Special Pay (ISP) (37 U.S.C 302b(a)(6) - A dental officer who is an oral or maxillofacial surgeon and who executes a written agreement to remain on active duty for one year may be paid incentive special pay up to \$75,000.
- (f) Multiyear specialty pay (MSP) (37 U.S.C. 301(e)) - MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two to four years on active duty for up to \$40,000 per year.
- (g) Dental Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(3) Optometrists pay (37 U.S.C. 302(a))

- (a) Special pay (37 U.S.C. 302(a)) - a monthly pay of \$100 to officers on active duty designated as optometrists.
- (b) Multiyear retention bonus (37 U.S.C. 302(a)) - an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by FY1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

(4) Pharmacy accession bonus:

- (a) Accession bonus (37 U.S.C. 302(j)) - authorized payment not to exceed \$30,000 to eligible commissioned officers who sign a written agreement to serve on active duty in exchange for receiving the accession bonus.
- (b) Special pay (37 U.S.C. 302(i)) - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more.

(5) Nurse pay (37 U.S.C. 302(d) and 302(e))

- (a) Accession bonus - a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer and remain on active duty for a period of not less than three years
- (b) Incentive - for nurse anesthetists who agree to remain on active duty for a period of one year or more. Up to \$50,000 payable for a 12-month agreement

(6) Psychologists diplomate / non physician

(a) Board certified pay (37 U.S.C. 302(c)) - an annual payment for medical service corps officers who are health care providers, certified by a professional board of their specialty and awarded a diploma as a diplomate in psychology. Payment ranges from \$2,000 to \$5,000 dependent on years of creditable service.

(b) Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(7) Physician's assistant incentive special pay (ISP) (37 U.S.C. 335) - for Physician's Assistants who agree to remain on active duty for a period of one year or more

(8) Personal money allowances (37 U.S.C. 414)

(a) Personal money allowances - paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.

(b) Special allowances (37 U.S.C. 414(b)) - paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.

(9) Save Pay (37 U.S.C. 907) - stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of

(a) the pay and allowance to which he is entitled as such commissioned officer;

(b) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or

(c) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.

(10) Responsibility pay (37 U.S.C. 306) - an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.

(11) Diving duty pay (37 U.S.C. 304) - a monthly amount not to exceed \$240, paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.

(12) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312b and 312c) :

(a) an annual bonus not to exceed \$25,000 paid to officers below the pay grade of 0-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty.

(b) a bonus not to exceed \$20,000 paid to officers who complete nuclear power training.

(c) an annual bonus not to exceed \$22,000 (\$10,000 for LDOs) paid to officers below the pay grade of 0-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants.

(13) Sea pay (37 U.S.C. 305a) :

(a) Career sea pay (CSP) - a variable amount paid monthly that ranges from \$50 to \$700 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.

(b) Premium sea pay - \$100 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.

(14) Imminent danger pay (37 U.S.C. 310) - a monthly payment of \$150 to officers on active duty who are in designated areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which the member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$150 to \$225 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increased rate (\$225) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.

(15) Foreign language proficiency pay (37 U.S.C. 316) - a monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.

(16) Judge advocate continuation pay (JACP) (37 U.S.C. 321) - authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to 04 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligated service).

(17) Hardship Duty Pay (HDP) (37 U.S.C. 305) - paid to members at specified duty locations and special missions effective January 2001, not to exceed \$750 monthly.

(18) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.

(19) Submarine Support Incentive Pay (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(20a) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) - financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.

(20b,c,d,e) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, currently not payable past completion of 25 years of active duty. FY08 legislative proposal would expand eligibility to over 25 years of service.

(21a) Special Warfare Officer Incentive Pay (37 U.S.C. 318) - financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.

(21b) EOD CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(21c) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) - broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.

(21d) Naval Special Warfare Officer Critical Skills Retention Bonus (37 U.S.C. 323) - financial incentive to address the critical shortages of Seal Control grade officers (LCDR, CDR and CAPT). The program offers two options for service, a five year option for \$25,000 per year and a three year option for \$15,000 per year (both bonuses are paid in equal installments, the first upon contract acceptance and the remainder paid annually on the contract anniversary date).

(22) Intelligence Officers (INTEL) CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(23) Bahrain AIP (37 U.S.C. 307a) - a limited program for officer continuity billets in Bahrain authorized by OSD 5 Jan 06. Payment is a flat rate of \$500 per month.

(24) Civil Engineer Corps CSRB (37 USC 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution experienced in FY 2008. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Medical Pay									
Variable	3,723	7,854.66	29,243	3,723	8,064.36	30,024	3,594	8,071.91	29,010
Additional	2,898	15,000.00	43,470	2,908	15,000.00	43,620	2,680	15,000.00	40,200
Board Certified	1,772	4,304.05	7,627	1,852	4,303.20	7,970	1,626	4,304.00	6,998
Medical Incentive	2,382	23,336.88	55,588	2,188	23,346.92	51,083	1,884	23,355.60	44,002
Multi Year Pay	1,448	27,762.28	40,200	1,472	27,701.39	40,776	1,228	27,686.18	33,999
Medical Accession Bonus	2	100,000.00	200	30	100,000.00	3,000	30	100,000.00	3,000
Total - (1)	12,225		176,328	12,173		176,473	11,042		157,209

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Dental Pay									
Variable	928	7,625.00	7,076	1,053	7,277.23	7,663	963	7,267.19	6,998
Additional	912	10,000.00	9,120	1,280	10,000.00	12,800	907	10,000.00	9,070
Board Certified	248	5,387.00	1,336	260	5,385.00	1,400	260	5,385.00	1,400
Accession Bonus	2	75,000.00	150	12	75,000.00	900	12	75,000.00	900
Dental CSAB	4	100,000.00	400	11	100,000.00	1,100	0	100,000.00	0
Dental ISP	60	20,000.00	1,200	100	20,000.00	2,000	89	20,000.00	1,780
MYSP	462	32,500.00	15,015	420	32,500.00	13,650	423	32,500.00	13,748
Critical Skills Retention Bonus	1	20,000.00	20	0	20,000.00	0	60	20,000.00	1,200
Total - (2)	2,617		34,317	3,136		39,513	2,714		35,096
(3) Optometry Pay									
Special Pay	117	1,250.00	146	110	1,250.00	138	110	1,250.00	138
Multi Year Retention Bonus	30	6,000.00	180	70	6,000.00	420	70	6,000.00	420
Total - (3)	147		326	180		558	180		558
(4) Pharmacy Pay									
Accession Bonus	2	30,000.00	60	3	30,000.00	90	3	30,000.00	90
Special Pay	54	15,000.00	810	110	15,000.00	1,650	80	15,000.00	1,200
Total - (4)	56		870	113		1,740	83		1,290
(5) Nurse Pay									
Accession Bonus	75	30,000.00	2,250	117	30,000.00	3,510	100	30,000.00	3,000
Incentive Pay	193	25,552.72	4,932	204	27,022.89	5,513	199	27,062.89	5,386
RN Incentive Pay	126	19,000.00	2,394	92	19,000.00	1,748	173	19,000.00	3,287
Total - (5)	394		9,576	413		10,771	472		11,673
(6) Psyche Diplomat & Non Physicians Pay									
Board Certified Pay	580	2,587.00	1,500	660	2,589.00	1,709	581	2,589.00	1,504
Critical Skills Retention Bonus	4	15,000.00	60	7	15,000.00	105	27	15,000.00	405
Total - (6)	584		1,560	667		1,814	608		1,909
(7) Physician's Assistant Pay									
Physician's Assistant ISP	0	5,000.00	0	189	5,000.00	945	100	5,000.00	500
Total - (7)	0		0	189		945	100		500
Total Medical Pays (1) - (7)	16,023		222,977	16,871		231,814	15,199		208,235
(8A) Personal Money Allowance									
0-10 Admiral	2	4,000.00	8	2	4,000.00	8	2	4,000.00	8
0-9 Vice Admiral	7	2,200.00	15	6	2,200.00	13	6	2,200.00	13
0-8 Rear Admiral (UH)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
0-7 Rear Admiral (LH)	43	500.00	22	37	500.00	19	37	500.00	19

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total - (8A)	53		48	46		43	46		43
(8B) Special Allowances	0	0.00	0	0	0.00	0	0	2,520.00	0
Total - (Group) (8)	53		48	46		43	46		43
(9) Save Pay	233	1,540.00	359	238	1,540.00	367	142	1,543.00	219
(10) Responsibility Pay	550	1,344.29	739	550	1,354.69	745	550	1,354.69	745
(11) Diving Duty Pay	1,471	2,824.90	4,155	1,305	2,756.90	3,598	1,305	2,756.90	3,598
(12) Nuclear Officer Incentive Pay									
Initial Payments	767	30,000.00	23,010	768	30,000.00	23,040	768	30,000.00	23,040
Anniversary Payments	1,553	30,000.00	46,590	1,553	30,000.00	46,590	1,553	30,000.00	46,590
Total - (12)	2,320		69,600	2,321		69,630	2,321		69,630
(13A) Career Sea Pay									
06 - Captain	201	4,097.98	824	190	4,089.72	777	196	4,089.72	802
05 - Commander	696	3,603.19	2,508	683	3,610.21	2,466	698	3,610.21	2,520
04 - Lieutenant Commander	1,468	2,841.52	4,171	1,445	2,873.49	4,152	1,492	2,873.49	4,287
03 - Lieutenant	2,664	2,249.97	5,994	2,635	2,265.84	5,970	2,647	2,265.84	5,998
02 - Lieutenant (JG)	2,311	1,805.08	4,172	2,281	1,821.74	4,155	2,289	1,821.74	4,170
01 - Ensign	2,058	1,622.91	3,340	2,022	1,626.47	3,289	2,026	1,626.47	3,295
W-5 Warrant Officer	11	7,221.83	79	11	7,551.83	83	11	7,551.83	83
W-4 Warrant Officer	88	6,682.08	588	82	6,764.48	555	72	6,764.48	487
W-3 Warrant Officer	195	6,218.40	1,213	201	6,188.40	1,244	190	6,188.40	1,176
W-2 Warrant Officer	256	5,232.77	1,340	245	5,206.99	1,276	241	5,206.99	1,255
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (13A)	9,948		24,229	9,795		23,967	9,862		24,073
(13B) Premium Sea Pay	662	1,200.00	794	653	1,200.00	784	783	1,200.00	940
Total - (Group) (15)	10,610		25,023	10,448		24,751	10,645		25,013
(14) Imminent Danger Pay	5,399	2,700.00	14,577	178	2,700.00	481	178	2,700.00	481
(15) Foreign Language Proficiency Pay	705	3,840.00	2,707	653	3,840.00	2,508	653	3,840.00	2,508

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(16) Judge Advocate Continuation Pay	88	18,580.00	1,635	108	18,500.00	1,998	108	18,500.00	1,998
(17) Hardship Duty Pay									
Location - 150	1,206	1,800.00	2,171	294	1,800.00	529	294	1,800.00	529
Location - 100	106	1,200.00	127	73	1,200.00	88	73	1,200.00	88
Location - 50	1,526	600.00	916	459	600.00	275	459	600.00	275
Mission	8	1,800.00	14	4	1,800.00	7	4	1,800.00	7
Total - (17)	2,846		3,228	830		899	830		899
(18) SOCOM Assignment Incentive Pay	24	9,000.00	216	8	9,000.00	72	11	9,000.00	99
(19) Submarine Support Incentive Pay									
Initial Payments	26	11,700.00	304	36	11,700.00	421	37	11,700.00	433
Anniversary Payments	74	10,100.00	747	121	10,100.00	1,222	125	10,100.00	1,263
Total - (19)	100		1,051	157		1,643	162		1,696
(20A) SWO Continuation Pay									
Initial Payments	293	10,000.00	2,930	275	10,000.00	2,750	240	10,000.00	2,400
Anniversary Payments	973	10,000.00	9,730	852	10,000.00	8,520	762	10,000.00	7,620
Total - (20A)	1,266		12,660	1,127		11,270	1,002		10,020
(20B) SWO CSRB (Post DH)									
Initial Payments	180	22,000.00	3,960	150	22,000.00	3,300	137	22,000.00	3,014
Anniversary Payments	321	12,000.00	3,852	305	12,000.00	3,660	266	12,000.00	3,192
Total - (20B)	501		7,812	455		6,960	403		6,206
(20C) SWO CSRB (Senior)									
Initial Payments	159	16,300.00	2,592	202	16,300.00	3,293	184	16,300.00	2,999
Anniversary Payments	131	16,300.00	2,135	133	16,300.00	2,168	125	16,300.00	2,038
Total - (20C)	290		4,727	335		5,461	309		5,037
(20D) SWO CSRB (25+ YOS)									
Initial Payments	0	0.00	0	0	0.00	0	0	0.00	0
Anniversary Payments	0	0.00	0	0	0.00	0	0	0.00	0
Total - (20D)	0		0	0		0	0		0
(20E) SWO CSRB (Junior)									
Initial Payments	259	15,000.00	3,885	275	15,000.00	4,125	237	15,000.00	3,555
Anniversary Payments	558	5,000.00	2,790	579	5,000.00	2,895	550	5,000.00	2,750
Total - (20E)	817		6,675	854		7,020	787		6,305
Total - (Group) (20)	2,874		31,874	2,771		30,711	2,501		27,568

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(21A) SPECWAR Officer Continuation Pay									
Initial Payments	119	15,000.00	1,785	73	15,000.00	1,095	54	15,000.00	810
Anniversary Payments	165	9,375.00	1,547	238	9,375.00	2,231	217	9,375.00	2,034
Total - (21A)	284		3,332	311		3,326	271		2,844
(21B) EOD CSRB									
Initial Payments									
Initial Pay \$25,000	17	25,000.00	425	21	25,000.00	525	16	25,000.00	400
Initial Pay \$20,000	7	20,000.00	140	11	20,000.00	220	15	20,000.00	300
Anniversary Payments									
Anniversary Pay \$25,000	19	25,000.00	475	27	25,000.00	675	30	25,000.00	750
Anniversary Pay \$ 20,000	22	20,000.00	440	11	20,000.00	220	15	20,000.00	300
Total - (21B)	65		1,480	70		1,640	76		1,750
(21C) SPECWAR CSAB	14	45,000.00	630	15	45,000.00	675	15	45,000.00	675
Total - (21C)	14		630	15		675	15		675
(21D) NSW Officer CSRB									
Initial Payments	19	25,000.00	475	16	25,000.00	400	17	25,000.00	425
Anniversary Payments	100	24,900.00	2,490	89	25,000.00	2,225	91	25,000.00	2,275
Total - (21D)	119		2,965	105		2,625	108		2,700
Total - (Group) (21)	482		8,407	501		8,266	470		7,969
(22) INTEL Officer CSRB									
Initial	53	20,000.00	1,060	70	20,000.00	1,400	69	20,000.00	1,380
Anniversary	252	5,000.00	1,260	253	5,000.00	1,265	304	5,000.00	1,520
Total - (22)	305		2,320	323		2,665	373		2,900
(23) Bahrain AIP	30	6,000.00	180	0	0.00	0	0	0.00	0
(24) Civil Engineer Corps CSRB									
Initial Payments	58	10,000.00	580	58	10,000.00	580	58	10,000.00	580
Anniversary Payments	145	10,000.00	1,450	164	10,000.00	1,640	164	10,000.00	1,640
Total - (24)	203		2,030	222		2,220	222		2,220
Total Special Pay-Officer	44,316		391,126	37,530		382,411	35,716		355,821

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Nuclear Officer Incentive Pay (NOIP)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	1,553	46,590	1,107	33,210	616	18,480	202	6,060						
FY2009 Initial Anniversary	767	23,010	446	13,380	335	10,050	298	8,940	201	6,030				
FY2010 Initial Anniversary			768	23,040	602	18,060	521	15,630	375	11,250	261	7,830		
FY2011 Initial Anniversary					768	23,040	640	19,200	495	14,850	379	11,370	203	6,090
FY2012 Initial Anniversary							757	22,710	591	17,730	451	13,530	395	11,850
FY2013 Initial Anniversary									756	22,680	581	17,430	465	13,950
FY2014 Initial Anniversary											768	23,040	618	18,540
FY2015 Initial Anniversary													768	23,040
Total Initial	767	23,010	768	23,040	768	23,040	757	22,710	756	22,680	768	23,040	768	23,040
Total Anniversary	1,553	46,590	1,553	46,590	1,553	46,590	1,661	49,830	1,662	49,860	1,672	50,160	1,681	50,430
Total NOIP	2,320	69,600	2,321	69,630	2,321	69,630	2,418	72,540	2,418	72,540	2,440	73,200	2,449	73,470

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Submarine Support Incentive Pay (SSIP)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and Previous Anniversary	74	747	95	959	65	657								
FY2009 Initial Anniversary	26	304	26	263	24	242	22	222						
FY2010 Initial Anniversary			36	421	36	364	29	293	22	222				
FY2011 Initial Anniversary					37	433	37	374	30	303	22	222		
FY2012 Initial Anniversary							37	433	37	374	30	303	24	242
FY2013 Initial Anniversary									37	433			30	303
FY2014 Initial Anniversary											37	433	30	303
FY2015 Initial Anniversary													37	433
Total Initial	26	304	36	421	37	433	37	433	37	433	37	433	37	433
Total Anniversary	74	747	121	1,222	125	1,263	88	889	89	899	89	899	84	848
Total SSIP	100	1,051	157	1,643	162	1,696	125	1,322	126	1,332	126	1,332	121	1,281

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Surface Warfare Officer Continuation Pay (SWOCP)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	973	9,730	577	5,770	212	2,120	165	1,650						
FY 2009														
Initial Payments	293	2,930												
Anniversary Payments			275	2,750	275	2,750	275	2,750	259	2,590				
FY 2010														
Initial Payments			275	2,750										
Anniversary Payments					275	2,750	275	2,750	275	2,750	244	2,440		
FY 2011														
Initial Payments					240	2,400								
Anniversary Payments							240	2,400	240	2,400	240	2,400	221	2,210
FY 2012														
Initial Payments							275	2,750						
Anniversary Payments									275	2,750	275	2,750	275	2,750
FY 2013														
Initial Payments									275	2,750				
Anniversary Payments											275	2,750	275	2,750
FY 2014														
Initial Payments											275	2,750		
Anniversary Payments													275	2,750
FY 2015														
Initial Payments													275	2,750
Anniversary Payments														
Total														
Initial Payments	293	2,930	275	2,750	240	2,400	275	2,750	275	2,750	275	2,750	275	2,750
Anniversary Payments	973	9,730	852	8,520	762	7,620	955	9,550	1,049	10,490	1,034	10,340	1,046	10,460
Total SWO CP	1,266	12,660	1,127	11,270	1,002	10,020	1,230	12,300	1,324	13,240	1,309	13,090	1,321	13,210

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Surface Warfare Officer Post-Department Head (SWO Post-DH)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	321	3,852	145	1,740										
FY 2009														
Initial Payments	180	3,960												
Anniversary Payments			160	1,920	146	1,752								
FY 2010														
Initial Payments			150	3,300										
Anniversary Payments					120	1,440	130	1,560						
FY 2011														
Initial Payments					137	3,014								
Anniversary Payments							137	1,644	130	1,560				
FY 2012														
Initial Payments							170	3,740						
Anniversary Payments									170	2,040	130	1,560		
FY 2013														
Initial Payments									170	3,740				
Anniversary Payments											170	2,040	130	1,560
FY 2014														
Initial Payments											170	3,740		
Anniversary Payments													170	2,040
FY 2015														
Initial Payments													170	3,740
Anniversary Payments														
Total														
Initial Payments	180	3,960	150	3,300	137	3,014	170	3,740	170	3,740	170	3,740	170	3,740
Anniversary Payments	321	3,852	305	3,660	266	3,192	267	3,204	300	3,600	300	3,600	300	3,600
Total SWO Post-DH	501	7,812	455	6,960	403	6,206	437	6,944	470	7,340	470	7,340	470	7,340

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Surface Warfare Officer Senior (SWO-SR)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	131	2,135												
FY 2009														
Initial Payments	159	2,592												
Anniversary Payments			133	2,168										
FY 2010														
Initial Payments			202	3,293										
Anniversary Payments					125	2,038								
FY 2011														
Initial Payments					184	2,999								
Anniversary Payments							135	2,201						
FY 2012														
Initial Payments							225	3,668						
Anniversary Payments									135	2,201				
FY 2013														
Initial Payments									225	3,668				
Anniversary Payments											135	2,201		
FY 2014														
Initial Payments											225	3,668		
Anniversary Payments													135	2,201
FY 2015														
Initial Payments													225	3,668
Anniversary Payments														
Total														
Initial Payments	159	2,592	202	3,293	184	2,999	225	3,668	225	3,668	225	3,668	225	3,668
Anniversary Payments	131	2,135	133	2,168	125	2,038	135	2,201	135	2,201	135	2,201	135	2,201
Total SWO Senior	290	4,727	335	5,461	309	5,037	360	5,869	360	5,869	360	5,869	360	5,869

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Surface Warfare Officer Junior (SWO JR)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	558	2,790	304	1,520										
FY 2009														
Initial Payments	259	3,885												
Anniversary Payments			275	1,375	275	1,375								
FY 2010														
Initial Payments			275	4,125										
Anniversary Payments					275	1,375	275	1,375						
FY 2011														
Initial Payments					237	3,555								
Anniversary Payments							237	1,185	237	1,185				
FY 2012														
Initial Payments							290	4,350						
Anniversary Payments									290	1,450	290	1,450		
FY 2013														
Initial Payments									290	4,350				
Anniversary Payments											290	1,450	290	1,450
FY 2014														
Initial Payments											290	4,350		
Anniversary Payments													290	1,450
FY 2015														
Initial Payments													290	4,350
Anniversary Payments														
Total														
Initial Payments	259	3,885	275	4,125	237	3,555	290	4,350	290	4,350	290	4,350	290	4,350
Anniversary Payments	558	2,790	579	2,895	550	2,750	512	2,560	527	2,635	580	2,900	580	2,900
Total SWO Junior	817	6,675	854	7,020	787	6,305	802	6,910	817	6,985	870	7,250	870	7,250

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Special Warfare Officer (SpecWarOCP)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	165	1,547	168	1,566	74	684								
FY2009 Initial Anniversary	119	1,785	70	665	70	666	60	352	54	319				
FY2010 Initial Anniversary			73	1,095	73	684	73	657	73	684	58	544		
FY2011 Initial Anniversary					54	810	54	544	54	544	54	544	50	525
FY2012 Initial Anniversary							70	1,050	70	656	70	656	65	609
FY2013 Initial Anniversary									128	1,920	128	1,200	123	1,153
FY2014 Initial Anniversary											127	1,905	127	1,191
FY2015 Initial Anniversary													100	1,500
Total														
Initial Payments	119	1,785	73	1,095	54	810	70	1,050	128	1,920	127	1,905	100	1,500
Anniversary Payments	165	1,547	238	2,231	217	2,034	187	1,553	251	2,203	310	2,944	365	3,478
Total SPECWAR OCP	284	3,332	311	3,326	271	2,844	257	2,603	379	4,123	437	4,849	465	4,978

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Explosive Ordnance Disposal (EOD)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	41	915	14	335										
FY2009 Initial Anniversary	24	565	24	560	13	305								
FY2010 Initial Anniversary			32	745	32	745	29	632						
FY2011 Initial Anniversary					31	700	31	688	31	688				
FY2012 Initial Anniversary							32	758	32	745	32	745		
FY2013 Initial Anniversary									32	758	32	745	32	745
FY2014 Initial Anniversary											32	758	32	745
FY2015 Initial Anniversary													32	758
Total														
Initial Payments	24	565	32	745	31	700	32	758	32	758	32	758	32	758
Anniversary Payments	41	915	38	895	45	1,050	60	1,320	63	1,433	64	1,490	64	1,490
Total EOD	65	1,480	70	1,640	76	1,750	92	2,078	95	2,191	96	2,248	96	2,248

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Naval Special Warfare Officer (NSW)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	100	2,490	70	1,750	56	1,400								
FY2009 Initial Anniversary	19	475	19	475	19	475	19	475	19	475				
FY2010 Initial Anniversary			16	400	16	400	16	400	16	400	16	400		
FY2011 Initial Anniversary					17	425	17	425	17	425	17	425	17	425
FY2012 Initial Anniversary							40	1,000	40	1,000	40	1,000	40	1,000
FY2013 Initial Anniversary									41	1,025	41	1,025	41	1,025
FY2014 Initial Anniversary											44	1,100	44	1,100
FY2015 Initial Anniversary													38	950
Total														
Initial Payments	19	475	16	400	17	425	40	1,000	41	1,025	44	1,100	38	950
Anniversary Payments	100	2,490	89	2,225	91	2,275	52	1,300	92	2,300	114	2,850	142	3,550
Total NSW	119	2,965	105	2,625	108	2,700	92	2,300	133	3,325	158	3,950	180	4,500

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Intelligence (INTEL)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	252	1,260	200	1,000	181	905	82	410						
FY2009 Initial Anniversary	53	1,060	53	265	53	265	53	265	53	265				
FY2010 Initial Anniversary			70	1,400	70	350	70	350	70	350	70	350		
FY2011 Initial Anniversary					69	1,380	69	345	69	345	69	345	69	345
FY2012 Initial Anniversary							70	1,400	70	350	70	350	70	350
FY2013 Initial Anniversary									70	1,400	70	350	70	350
FY2014 Initial Anniversary											70	1,400	70	350
FY2015 Initial Anniversary													70	1,400
Total														
Initial Payments	53	1,060	70	1,400	69	1,380	70	1,400	70	1,400	70	1,400	70	1,400
Anniversary Payments	252	1,260	253	1,265	304	1,520	274	1,370	262	1,310	279	1,395	279	1,395
Total INTEL	305	2,320	323	2,665	373	2,900	344	2,770	332	2,710	349	2,795	349	2,795

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
Civil Engineer Corps (CEC)
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY2008 and previous Anniversary	145	\$1,450	106	\$1,060	48	\$480	22	\$220						
FY 2009														
Initial Payments	58	580												
Anniversary Payments			58	580	58	580	50	500	46	460				
FY 2010														
Initial Payments			58	580										
Anniversary Payments					58	580	58	580	50	500	46	460		
FY 2011														
Initial Payments					58	580								
Anniversary Payments							58	580	58	580	50	500	46	460
FY 2012														
Initial Payments							58	580						
Anniversary Payments									58	580	58	580	50	500
FY 2013														
Initial Payments									58	580				
Anniversary Payments											58	580	58	580
FY 2014														
Initial Payments											58	580		
Anniversary Payments													58	580
FY 2015														
Initial Payments													58	580
Anniversary Payments														
Total														
Initial Payments	58	580	58	580	58	580	58	580	58	580	58	580	58	580
Anniversary Payments	145	1,450	164	1,640	164	1,640	188	1,880	212	2,120	212	2,120	212	2,120
Total CEC	203	2,030	222	2,220	222	2,220	246	2,460	270	2,700	270	2,700	270	2,700

(In Thousands Of Dollars)

Project: Basic Allowance For Housing

FY 2011 Estimate	\$1,263,675
FY 2010 Estimate	\$1,199,441
FY 2009 Actuals	\$1,232,199

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 3.5% for FY 2010 and 4.0% in FY2011. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Officers with Dependents									
07 to 010 with Dependents	167	32,679.79	5,458	173	33,823.58	5,851	158	35,176.52	5,558
06 with Dependents	2,738	31,477.40	86,185	2,657	32,579.11	86,563	2,751	33,882.27	93,210
05 with Dependents	5,743	31,301.19	179,763	5,455	32,396.73	176,724	5,500	33,692.60	185,309
04 with Dependents	8,093	28,643.90	231,815	7,510	29,646.44	222,645	7,647	30,832.30	235,775
03 with Dependents	9,771	24,383.13	238,248	9,031	25,236.54	227,911	8,975	26,246.00	235,558
02 with Dependents	2,700	21,304.46	57,522	2,679	22,050.12	59,072	2,850	22,932.12	65,357
01 with Dependents	1,903	19,653.11	37,400	1,894	20,340.97	38,526	1,945	21,154.61	41,146
Total - (1A)	31,115		836,391	29,399		817,292	29,826		861,913
(1B) BAH Domestic - Warrant Officers with Dependents									
W-5 Warrant Officer	65	26,154.26	1,700	47	27,069.66	1,272	30	28,152.45	845
W-4 Warrant Officer	317	24,673.41	7,821	358	25,536.98	9,142	460	26,558.46	12,217
W-3 Warrant Officer	549	23,373.06	12,832	489	24,191.12	11,829	442	25,158.76	11,120
W-2 Warrant Officer	462	22,296.35	10,301	405	23,076.72	9,346	410	23,999.79	9,840
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1B)	1,393		32,654	1,299		31,589	1,342		34,022
(1C) BAH Differential	12	2,316.91	28	11	2,398.00	26	12	2,493.92	30
Total - (Group) (1)	32,520		869,073	30,709		848,907	31,180		895,965

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2A) BAH Domestic - Officers without Dependents									
07 - 010 without Dependents	5	25,506.04	128	5	26,398.75	132	5	27,454.70	137
06 without Dependents	245	26,314.41	6,447	238	27,235.41	6,482	246	28,324.83	6,968
05 without Dependents	655	25,341.91	16,599	620	26,228.88	16,262	627	27,278.04	17,103
04 without Dependents	1,405	24,396.37	34,277	1,304	25,250.24	32,926	1,328	26,260.25	34,874
03 without Dependents	4,638	20,682.91	95,927	4,287	21,406.81	91,771	4,260	22,263.08	94,841
02 without Dependents	2,920	17,973.70	52,483	2,898	18,602.78	53,911	3,082	19,346.89	59,627
01 without Dependents	3,743	15,592.10	58,361	3,725	16,137.82	60,113	3,826	16,783.33	64,213
Total - (2A)	13,611		264,222	13,077		261,597	13,374		277,763
(2B) BAH Domestic - Warrant Officers without Dependents									
W-5 Warrant Officer	3	25,582.49	77	2	26,477.88	53	1	27,537.00	28
W-4 Warrant Officer	16	22,353.87	358	18	23,136.26	416	23	24,061.71	553
W-3 Warrant Officer	36	21,559.46	776	32	22,314.04	714	29	23,206.60	673
W-2 Warrant Officer	28	18,349.68	514	25	18,991.92	475	25	19,751.60	494
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2B)	83		1,725	77		1,658	78		1,748
Total - (Group) (2)	13,694		265,947	13,154		263,255	13,452		279,511
(3A) Officer Partial BAH									
07-10 Flag Officers	0	0.00	0	0	0.00	0	0	0.00	0
0-6 Captain	6	483.20	3	6	500.11	3	6	520.11	3
0-5 Commander	7	416.43	3	7	431.01	3	7	448.25	3
0-4 Lieutenant Commander	14	336.16	5	13	347.93	5	13	361.85	5
0-3 Lieutenant	66	279.52	18	61	289.30	18	61	300.87	18
0-2 Lieutenant (JG)	45	226.16	10	45	234.08	11	47	243.44	11
0-1 Ensign	66	166.22	11	66	172.04	11	67	178.92	12
Total - (3A)	204		50	198		51	201		52
(3B) Warrant Officer Partial BAH									
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	2	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (3B)	0		0	2		0	0		0
Total - (Group) (3)	204		50	200		51	201		52

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4A) BAH - Inadequate Family Housing (Officers)									
07-10 Flag Officers	0	0.00	0	0	0.00	0	0	0.00	0
0-6 Captain	0	0.00	0	0	0.00	0	0	0.00	0
0-5 Commander	0	0.00	0	0	0.00	0	0	0.00	0
0-4 Lieutenant Commander	0	0.00	0	0	0.00	0	0	0.00	0
0-3 Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
0-2 Lieutenant (JG)	0	0.00	0	0	0.00	0	0	0.00	0
0-1 Ensign	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4A)	0		0	0		0	0		0
(4B) BAH - Warrant Officers Inadequate Family Housing									
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4B)	0		0	0		0	0		0
Total - (Group) (4)	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	46,418		1,135,070	44,063		1,112,213	44,833		1,175,528
(5A) BAH Overseas - Officers with Dependents									
07 - 010 with Dependents	0		0	0	0.00	0	0	0.00	0
06 with Dependents	110	43,529.76	4,788	111	39,383.80	4,372	110	39,771.45	4,375
05 with Dependents	332	40,174.14	13,338	312	36,347.78	11,341	330	36,705.56	12,113
04 with Dependents	428	37,955.81	16,245	409	34,340.73	14,045	425	34,678.75	14,738
03 with Dependents	540	36,550.00	19,737	508	33,066.08	16,798	536	33,391.55	17,898
02 with Dependents	78	41,519.51	3,239	91	37,565.01	3,418	77	37,934.77	2,921
01 with Dependents	49	42,576.49	2,086	48	38,521.32	1,849	49	38,900.49	1,906
Total - (5A)	1,537		59,433	1,479		51,823	1,527		53,951
(5B) BAH OverSeas - Warrant Officers With Dependents									
W-5 Warrant Officer	2	40,176.20	80	1	36,349.64	36	2	36,707.44	73
W-4 Warrant Officer	11	35,070.95	386	11	31,730.64	349	11	32,042.97	352
W-3 Warrant Officer	19	33,081.73	629	21	29,930.88	629	19	30,225.50	574
W-2 Warrant Officer	12	34,995.84	420	15	31,662.68	475	12	31,974.34	384
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (5B)	44		1,515	48		1,489	44		1,383
Total - (Group) (5)	1,581		60,948	1,527		53,312	1,571		55,334

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6A) BAH Overseas - Officers without Dependents									
07 - 010 without Dependents	0	0.00	0	0	0.00	0	0	0.00	0
06 without Dependents	20	35,460.26	709	16	32,082.87	513	21	32,398.67	680
05 without Dependents	68	33,262.60	2,262	63	30,094.52	1,896	67	30,390.75	2,036
04 without Dependents	176	31,181.78	5,488	190	28,211.89	5,360	174	28,489.58	4,957
03 without Dependents	522	29,472.10	15,384	519	26,665.05	13,839	518	26,927.52	13,948
02 without Dependents	220	29,122.52	6,407	230	26,348.76	6,060	219	26,608.12	5,827
01 without Dependents	192	28,987.53	5,566	222	26,226.63	5,822	190	26,484.78	5,032
Total - (6A)	1,198		35,816	1,240		33,490	1,189		32,480
(6B) BAH OverSeas - Warrant Officers Without Dependents									
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	2	33,079.53	66	4	29,928.89	120	2	30,223.49	60
W-3 Warrant Officer	6	31,286.15	188	8	28,306.32	226	6	28,584.94	172
W-2 Warrant Officer	5	22,159.61	111	4	20,049.03	80	5	20,246.38	101
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (6B)	13		365	16		426	13		333
Total - (Group) (6)	1,211		36,181	1,256		33,916	1,202		32,813
SubTotal (5) (6) Overseas Housing	2,792		97,129	2,783		87,228	2,773		88,147
Total Basic Allowance For Housing - Officer	49,210		1,232,199	46,846		1,199,441	47,606		1,263,675

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence-Officer

FY 2011 Estimate	\$ 143,344
FY 2010 Estimate	\$ 137,317
FY 2009 Actuals	\$ 140,377

Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402).

Part II - Justification Of Funds Requested

Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by an annual fiscal year rate using the statutory rate of \$223.04 per month effective 01 January 2010 and \$230.62 per month effective 01 January 2011.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Basic Allowance For Subsistence	54,081	2,595.68	140,377	51,305	2,676.48	137,317	52,225	2,744.73	143,344
Total Basic Allowance For Subsistence-Officer	54,081		140,377	51,305		137,317	52,225		143,344

(In Thousands Of Dollars)

Project: Station Allowances, Overseas-Officer

FY 2011 Estimate	\$ 95,138
FY 2010 Estimate	\$ 93,176
FY 2009 Actuals	\$ 105,658

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Station Allowances - Cost Of Living	7,230	13,161.83	95,160	7,273	11,351.24	82,558	7,247	11,698.47	84,779
(2B) Station Allowances - Temporary Lodging	8,393	1,250.80	10,498	8,413	1,262.06	10,618	8,119	1,275.94	10,359
Total Station Allowances, Overseas-Officer	15,623		105,658	15,686		93,176	15,366		95,138

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA)-Officer

FY 2011 Estimate	\$	2,236
FY 2010 Estimate	\$	2,174
FY 2009 Actuals	\$	2,271

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b)

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS Cost Of Living (COLA)									
CONUS COLA	1,328	1,710.15	2,271	1,260	1,725.54	2,174	1,282	1,744.52	2,236
Total CONUS Cost Of Living Allowance	1,328		2,271	1,260		2,174	1,282		2,236

(In Thousands Of Dollars)

Project: Uniform Allowance-Officer

FY 2011 Estimate	\$	2,461
FY 2010 Estimate	\$	2,503
FY 2009 Actuals	\$	2,144

Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C.415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reentry on active duty for a period of 90 days or more. Additionally, a Special Initial Clothing Allowance is paid to Chief Warrant Officers upon commissioning into the Flying Chief Warrant Officer Pilot Program. Civilian clothing allowances are authorized by 37 U.S.C. 419.

Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible as reflected in the strength plans by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Initial									
Reserves	2,453	400.00	981	3,001	400.00	1,200	2,950	400.00	1,180
Regular	1,478	400.00	591	1,546	400.00	618	1,537	400.00	615
CWO Pilot Program	8	1,066.30	9	8	1,044.40	8	8	1,055.89	8
Total (1)	3,939		1,581	4,555		1,826	4,495		1,803
(2)Additional	2,495	200.00	499	3,066	200.00	613	2,970	200.00	594
(3)Civilian	128	500.00	64	128	500.00	64	128	500.00	64
Total Uniform Allowance-	6,562		2,144	7,749		2,503	7,593		2,461

(In Thousands Of Dollars)

Project: Family Separation Allowance-Officer

FY 2011 Estimate	\$ 4,456
FY 2010 Estimate	\$ 4,456
FY 2009 Actuals	\$ 16,045

Part I - Purpose And Scope

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met (37 U.S.C. 427):

(1) movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes

(2) movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station

(3) member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days

(4) member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary additional duty station

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
(1) On Permanent Change of Station with Dependents	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0-6 Captain	0	0.00	0	0	0.00	0	0	0.00	0
0-5 Commander	0	0.00	0	0	0.00	0	0	0.00	0
0-4 Lieutenant Commander	4	691.61	3	2	691.61	1	2	691.61	1
0-3 Lieutenant	2	2,133.26	4	3	2,133.26	6	3	2,133.26	6
0-2 Lieutenant (JG)	0	0.00	0	0	0.00	0	0	0.00	0
0-1 Ensign	0	0.00	0	0	0.00	0	0	0.00	0
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1)	6		7	5		7	5		7
(2) On PCS With Dependents Not Authorized	1,106	3,000.00	3,318	543	3,000.00	1,629	543	3,000.00	1,629
(3) On Board Ship More Than 30 Days	2,884	3,000.00	8,652	762	3,000.00	2,286	762	3,000.00	2,286
(4) On Temp Duty > 30 Days with Dependent	1,356	3,000.00	4,068	178	3,000.00	534	178	3,000.00	534
Total Family Separation Allowance-Officer	5,352		16,045	1,488		4,456	1,488		4,456

(In Thousands Of Dollars)

Project: Separation Payments-Officer

FY 2011 Estimate	\$ 25,353
FY 2010 Estimate	\$ 26,071
FY 2009 Actuals	\$ 26,063

Part I - Purpose And Scope

Funds requested provide:

(1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.

(2) Severance pay for failure of promotion or for reasons other than physical disability under provisions of 10 U.S.C. 6383.

(3) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of 10 U.S.C. 1212.

(4a) Involuntary - half severance pay (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.

(4b) Involuntary - full severance pay (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.

(5) Voluntary- Force shaping separation incentives for military members in selected over manned skills:

- a. a lump sum payment for members who have at least six years of service
- b. an annuity and lump sum payment to members who have at least fifteen years

Special Separation Benefits ((SSB) 10 U.S.C. 1174a) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(6) \$30,000 lump sum bonus - the FY 2000 National Defense Authorization Act provides service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (40% retirement benefit at 20 years of service).

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2009 includes a 3.9% pay raise effective 1 January 2009, FY 2010 includes a 3.4% pay raise effective 1 January 2010, and FY2011 includes a 1.4% pay raise effective 1 January 2011.

Computation of fund requirements is provided in the following table:

	FY 2009				FY 2010				FY 2011			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1)Separation Pay - Lump sum Leave												
Flag Officers	40	29	6,076.08	243	45	29	6,290.26	283	39	29	6,409.77	250
0-6 Captain	416	21	6,196.44	2,578	404	21	6,414.86	2,592	414	21	6,536.74	2,706
0-5 Commander	600	15	4,318.53	2,591	574	15	4,470.76	2,566	535	15	4,555.70	2,437
0-4 Lieutenant Commander	878	14	3,729.02	3,274	846	14	3,860.47	3,266	814	14	3,933.82	3,202
0-3 Lieutenant	1387	19	3,528.65	4,894	1373	19	3,653.03	5,016	1,321	19	3,722.44	4,917
0-2 Lieutenant (JG)	125	16	2,650.91	331	121	16	2,744.35	332	122	16	2,796.49	341
0-1 Ensign	31	20	2,049.32	64	38	20	2,121.56	81	36	20	2,161.87	78
W-5 Warrant Officer	27	17	4,446.61	120	46	17	4,603.35	212	23	17	4,690.81	108
W-4 Warrant Officer	69	17	3,186.61	220	66	17	3,298.94	218	45	17	3,361.62	151
W-3 Warrant Officer	66	12	2,164.27	143	53	12	2,240.56	119	38	12	2,283.13	87
W-2 Warrant Officer	12	12	2,081.83	25	7	12	2,155.21	15	6	12	2,196.16	13
W-1 Warrant Officer	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
Total - (1)	3,651			14,483	3,573			14,700	3,393			14,290
(2)Severance Pay, Failure of Promotion	67		67,672.90	4,534	63		70,058.37	4,414	60		71,389.48	4,283
(3)Severance Pay, Disability - Officer	11		60,204.37	662	11		62,326.57	686	10		63,510.77	635
(4)Severance Pay Invol - Full Pay (10%)	70		67,629.00	4,734	66		70,012.92	4,621	63		71,343.17	4,495
(5) Voluntary Separations	0		0.00	0	0		0.00	0	0		0.00	0
(6) \$30,000 Lump Sum Bonus	55		30,000.00	1,650	55		30,000.00	1,650	55		30,000.00	1,650
Total Separation Payments-Officer	3,854			26,063	3,768			26,071	3,581			25,353

(In Thousands Of Dollars)

Project: Social Security Tax-Officer

FY 2011 Estimate	\$ 278,666
FY 2010 Estimate	\$ 269,468
FY 2009 Actuals	\$ 275,583

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% HI. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2009 - 7.65% on first \$106,800
 Calendar year 2010 - 7.65% on first \$106,800
 Calendar year 2011 - 7.65% on first \$106,800

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Social Security Tax - Employer's contribution	54,081	5,095.75	275,583	51,305	5,252.28	269,468	52,225	5,335.87	278,666
Total Social Security Tax-Officer	54,081		275,583	51,305		269,468	52,225		278,666
Total Officer Programs Pay & Allowances (BA1)									
Total Obligations			7,034,561			6,981,199			7,209,463
Less Reimbursables			217,162			213,065			216,141
Total Direct Obligations			6,817,399			6,768,134			6,993,322

Budget Activity 2

Pay and Allowances of Enlisted Personnel

			<u>AMOUNT</u>
FY 2010 Direct Program			\$16,480,523
Increases:			
Pricing Increases			
Annualization of FY 2010 Pay Raise of 3.4% effective 1 January 2010			92,846
Basic Pay		68,699	
Retired Pay Accrual		18,892	
FICA		5,255	
FY 2011 Pay Raise of 1.4% effective 1 January 2011			114,751
Basic Pay		84,864	
Retired Pay Accrual		23,338	
FICA		6,492	
Separation Payments (Lump Sum Leave)		57	
Base Allowance Housing			136,243
BAH Domestic		133,154	
BAH Overseas		3,089	
Other			18,445
Overseas Station Allowance		3,233	
Temporary Lodging Allowance (TLA)	251		
COLA	2,982		
CONUS COLA		157	
Special Pay		2,115	
Foreign Language Proficiency Pay	2,114		
Assignment Incentive Pay	1		
Loan Repayment Plan		1	
New Payments	1		
Education Benefits		439	
\$350 Month	436		
\$950 Month	3		

SDAP		155	
Separation Payments		801	
Severance Pay Non-Disability	599		
Severance Pay	202		
Reenlistment Bonus - SRB		7,894	
New Payments	2,453		
Anniversary Payments	5,441		
Clothing Allowances		2,614	
Initial	1,299		
Replacement/Supplementary	1,315		
Enlistment Bonus		1,036	
Residuals	1,036		
Total Pricing Increases:			\$362,285
Program Increases			
Other Strength Related			37,461
Retired Pay Accrual - Full Time		33,027	
Retired Pay Accrual - Work Years - Full Time		4,434	
			2,356
Special Pay		1,971	
Premium Sea Pay	756		
Foreign Language Proficiency Pay	186		
EOD/Seal Master Diver (CSRB)			
Initial Payments	1,028		
Assignment Incentive Pay	1		
Incentive Pay		2	
Flight Deck Duty	2		
Clothing		382	
Initial	382		

Education Benefits		1	
36 Month	1		
Total Program Increases:			\$39,817
Total Increases:			\$402,102
Decreases:			
Pricing Decreases			
Other			
Special Pays		-1,863	
EOD/Seal Master Diver (CSRB)			
Initial Payments	-360		
Enlisted Supervisor Retention Pay			
Initial Payments	-1,081		
Anniversary Payments	-299		
Special Warfare SOCOM CSRB	-123		
Enlistment Bonus			
New Pays		-2	
Total Pricing Decreases:			-\$1,865
Program Decreases			
Strength Related			-37,186
Basic Pay - Pay Grade Mix	-6,352		
Basic Pay - Work Years	-7,525		
Retired Pay Accrual - Pay Grade Mix	-1,747		
FICA - Pay Grade Mix	-486		
FICA - Work Years	-576		
Retired Pay Accrual - Part Time	-1		
BAH Domestic	-16,308		

BAH - Overseas	-4,191		
Other			-88,816
Special Pay		-26,351	
Career Sea Pay	-22,611		
Hardship Duty - Location	-1,900		
Nuclear	-45		
Enlisted Supervisor Retention Pay			
Initial Payments	-794		
Anniversary Payments	-429		
EOD/Seal Master Diver - CSRB			
Anniversary Payments	-211		
Special Warfare SOCOM CSRB	-361		
Incentive Pay		-2,099	
Flyer Duty - Career	-106		
Submarine Pay	-625		
Parachute Jumping	-693		
Demolition Duty	-675		
Overseas Station Allowance		-4,501	
COLA	-4,291		
Overseas Station Allowance - TLA	-210		
CONUS Cola		-112	
Separation Payments		-18,220	
Lump Sum	-3,773		
VSI - Voluntary Separation Pay	-10,278		
VSI - Voluntary Separation Pay - Trust Fund	-100		
Severance Pay Disability	-1,028		
Severance Pay Non-Disability	-3,041		
Clothing Allowances		-1,139	
Replacement/Supplemental	-1,139		
Loan Repayment Program - New Payments		-1,601	
SDAP		-1,638	

Enlistment Bonus		-3,725	
New Payments	-136		
Residuals Payments	-3,589		
SRB - Number		-27,832	
New Payments	-24,424		
Anniversary Payments	-3,408		
Education Benefits		-1,598	
\$350/Month	-1,598		
Total Program Decreases:			-\$126,002
Total Decreases:			-\$127,867
FY 2011 Direct Program			\$16,754,758

(In Thousands Of Dollars)

Project: Basic Pay - Enlisted

FY 2011 Estimate	\$8,257,803
FY 2010 Estimate	\$8,117,708
FY 2009 Actuals	\$8,259,910

Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

Part II - Justification Of Funds Requested

FY 2009 is based on end strength of 273,177 and 282,507 workyears. FY 2010 is based on end strength of 268,660 and 268,829 workyears. FY 2011 is based on end strength of 267,988 and 268,163 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2009 includes a 3.9% across the board pay raise effective 1 January 2009. FY 2010 includes a 3.4% across the board payraise effective 1 January 2010. FY 2011 includes a 1.4% across the board payraise effective 1 January 2011.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E9	2,694	67,502.50	181,852	2,545	69,881.96	177,850	2,607	71,209.72	185,644
E8	6,400	53,755.15	344,033	6,062	55,650.02	337,350	6,645	56,707.37	376,820
E7	22,920	45,053.11	1,032,617	21,562	46,641.23	1,005,678	21,661	47,527.41	1,029,491
E6	49,968	37,297.52	1,863,682	46,913	38,612.26	1,811,417	45,846	39,345.89	1,803,852
E5	68,112	29,940.60	2,039,314	64,279	30,996.01	1,992,393	64,987	31,584.93	2,052,610
E4	52,684	24,034.24	1,266,220	50,696	24,881.45	1,261,390	48,364	25,354.20	1,226,231
E3	46,189	20,396.17	942,079	45,763	21,115.13	966,292	46,111	21,516.32	992,139
E2	18,890	18,651.62	352,329	17,674	19,309.09	341,269	17,267	19,675.96	339,745
E1	14,650	16,230.96	237,784	13,335	16,803.10	224,069	14,675	17,122.36	251,271
Total Basic Pay - Enlisted	282,507		8,259,910	268,829		8,117,708	268,163		8,257,803

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2011 Estimate	\$2,700,204
FY 2010 Estimate	\$2,621,930
FY 2009 Actuals	\$2,417,206

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to it's Military Retirement Fund, in accordance with 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for operations support, rather than the full-time rate as previously mandated.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA is 32.3% for FY 2010 and 32.7% for FY 2011. The part-time RPA is 24.5% for FY 2010 and 24.4% for FY 2011.

Cost computations are as follows:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	278,037	8,592.26	2,388,966	268,792	9,753.45	2,621,649	268,126	10,069.59	2,699,919
Reserve Component									
Retired Pay Accrual - Part Time	4,470	6,317.67	28,240	37	7,594.59	281	37	7,702.70	285
Total Retired Pay Accrual - Enlisted	282,507		2,417,206	268,829		2,621,930	268,163		2,700,204

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2011 Estimate	\$100,499
FY 2010 Estimate	\$102,596
FY 2009 Actuals	\$92,174

Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

(1A) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) - duty involving frequent and regular participation in aerial flight as a crew or non-crew member.

(1B) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.

(1C) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.

(2) Submarine pay (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(3) Parachute jumping (37 U.S.C. 301(a) (3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(4) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(5) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(6) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(7) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Flying Duty - Career									
Under 4 yrs	1,467	1,800.00	2,641	1,560	1,800.00	2,808	1,556	1,800.00	2,801
4 - 8 yrs	1,441	2,700.00	3,891	1,542	2,700.00	4,163	1,539	2,700.00	4,155
8 - 14 yrs	846	4,200.00	3,553	927	4,200.00	3,893	926	4,200.00	3,889
Over 14 yrs	767	4,800.00	3,682	842	4,800.00	4,042	824	4,800.00	3,955
Total - (1A)	4,521		13,767	4,871		14,906	4,845		14,800
(1B) Flying Duty - Non Career									
E-9	0	2,880.00	0	0	2,880.00	0	0	2,880.00	0
E-8	2	2,880.00	6	3	2,880.00	9	3	2,880.00	9
E-7	6	2,880.00	17	5	2,880.00	14	5	2,880.00	14
E-6	14	2,580.00	36	19	2,580.00	49	19	2,580.00	49
E-5	16	2,280.00	36	21	2,280.00	48	21	2,280.00	48
E-4	17	1,980.00	34	22	1,980.00	44	22	1,980.00	44
E-3	3	1,800.00	5	3	1,800.00	5	3	1,800.00	5
E-2	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
E-1	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Total - (1B)	58		134	73		169	73		169
(1C) Non-Crew (HDIP)	77	1,800.00	139	120	1,800.00	216	120	1,800.00	216
Total - (Group) (1)	4,656		14,040	5,064		15,291	5,038		15,185
(2) Submarine Pay									
E-9	200	5,100.00	1,020	300	5,100.00	1,530	297	5,100.00	1,515
E-8	589	4,980.00	2,933	700	4,980.00	3,486	693	4,980.00	3,451
E-7	1,827	4,860.00	8,879	2,100	4,860.00	10,206	2,078	4,860.00	10,099
E-6	3,045	4,464.00	13,593	3,900	4,464.00	17,410	3,858	4,464.00	17,222
E-5	5,055	2,868.00	14,498	5,500	2,868.00	15,774	5,441	2,868.00	15,605
E-4	2,856	1,512.00	4,318	4,000	1,512.00	6,048	3,957	1,512.00	5,983
E-3	1,592	1,008.00	1,605	1,800	1,008.00	1,814	1,781	1,008.00	1,795
E-2	756	912.00	689	850	912.00	775	841	912.00	767
E-1	554	900.00	499	450	900.00	405	446	900.00	401
Student	1,500		1,440	1,500		1,440	1,484		1,425
Total - (2)	17,974		49,474	21,100		58,888	20,876		58,263

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Parachute Jumping (Enl)	3,811	2,328.00	8,872	3,541	2,328.00	8,243	3,243	2,328.00	7,550
(4) Toxic Material Pay (Enl)	9	1,800.00	16	10	1,800.00	18	10	1,800.00	18
(5) Duty Inside HiLo Chamber (Enl)	188	1,800.00	338	211	1,800.00	380	211	1,800.00	380
(6) Demolition Duty (Enl)	4,468	1,800.00	8,042	4,098	1,800.00	7,376	3,723	1,800.00	6,701
(7) Flight Deck Duty (Enl)	6,226	1,800.00	11,207	6,739	1,800.00	12,130	6,739	1,800.00	12,130
(8) Visit, Board, Search and Seizure	103	1,800.00	185	150	1,800.00	270	151	1,800.00	272
Total Incentive Pay For Hazardous Duty - Enlisted	37,435		92,174	40,913		102,596	39,991		100,499

(In Thousands Of Dollars)

Project: Special Pay - Enlisted

FY 2011 Estimate	\$336,675
FY 2010 Estimate	\$360,802
FY 2009 Actuals	\$425,226

Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

(1) Sea Pay (37 U.S.C. 305a):

(a) Career Sea Pay - a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.

(b) Premium Sea Pay - \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.

(2) Hardship Duty Pay (37 U.S.C. 305) - a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001. Not to exceed \$750 per month.

(3) Diving Duty Pay (37 U.S.C. 304) - a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum

(4) Overseas Extension Pay (37 U.S.C.314) - a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.

(5) Nuclear Accession Bonus (37 U.S.C. 312b) - a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.

(6) Imminent Danger Pay (37 U.S.C. 310) - a monthly amount of \$225 payable to members in designated hostile areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions.

(7) Foreign Language Proficiency Pay (37 U.S.C. 316) - military specialty requires proficiency in a foreign language with a monthly payment not to exceed \$1000. The maximum amount of the bonus paid to a member may not exceed \$12,000 for the one-year period covered by the certification of the member. This pay improves linguistic readiness across the active and reserve components.

(8) Personal Money Allowance (37 U.S.C.. 414c) - paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.

(9A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult to fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.

(9B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2006 NDAA. The monthly statutory maximum payable is \$3,000.

(9C) Bahrain AIP (37 U.S.C. 307a - a limited program for enlisted continuity billets in Bahrain authorized by OSD 5 Jan 2006. Payment is a flat rate of \$1,000 per month.

(9E) Sea Duty Incentive Pay (SDIP) (37 U.S.C. 307a) - a monetary incentive for certain sailors to voluntarily remain on sea duty past their prescribed sea tour or shorten their shore tour to return early to sea duty. Payment is \$750 per month.

(10) Explosive Ordinance Disposal (EOD)/Seal/Master Diver CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(11) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(12) Special Warfare SOCOM CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec. 310(b), are those while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which; (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military care system.

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

Part II - Justification Of Funds Requested

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Career Sea Pay (Enlisted)									
E-9	677	6,077.60	4,115	612	6,077.60	3,719	550	6,077.60	3,343
E-8	1,668	5,595.60	9,333	1,562	5,595.60	8,740	1,424	5,595.60	7,968
E-7	6,916	5,081.30	35,142	6,691	5,081.30	33,999	6,070	5,081.30	30,843
E-6	11,969	3,982.30	47,664	13,716	3,982.30	54,621	12,354	3,982.30	49,197
E-5	18,329	2,865.90	52,529	21,520	2,865.90	61,674	19,461	2,865.90	55,773
E-4	24,181	1,923.90	46,522	23,614	1,923.90	45,431	21,571	1,923.90	41,500
E-3	19,543	830.50	16,230	21,967	830.50	18,244	18,907	830.50	15,702
E-2	7,438	625.90	4,655	7,086	625.90	4,435	6,482	625.90	4,057
E-1	2,707	595.90	1,613	2,560	595.90	1,526	2,341	595.90	1,395
Total - (1A)	93,428		217,803	99,328		232,389	89,160		209,778
(1B) Premium Sea Pay (Enlisted)	15,064	1,200.00	18,077	14,375	1,200.00	17,250	15,005	1,200.00	18,006
Total - (Group) (1)	108,492		235,880	113,703		249,639	104,165		227,784
(2A) HDP Mission (Enl)	27	1,800.00	49	7	1,800.00	13	7	1,800.00	13
(2B) HDP Location (Enl)									
Location #1	1,601	1,800.00	2,882	584	1,800.00	1,051	446	1,800.00	803
Location #2	8,037	1,200.00	9,644	5,779	1,200.00	6,935	4,465	1,200.00	5,358
Location #3	3,220	600.00	1,932	552	600.00	331	426	600.00	256
Total - (2B)	12,858		14,458	6,915		8,317	5,337		6,417
Total - (Group) (2)	12,885		14,507	6,922		8,330	5,344		6,430
(3) Diving Duty Pay (Enl)	3,823	3,480.00	13,304	3,422	3,480.00	11,909	3,422	3,480.00	11,909
(4) Overseas Extension Pay (Enl)	1,301	2,000.00	2,602	1,250	2,000.00	2,500	1,250	2,000.00	2,500
(5) Nuclear Accession Bonus (Enl)	244	15,000.00	3,660	197	15,000.00	2,955	194	15,000.00	2,910

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Imminent Danger Pay (Enl)	29,574	2,700.00	79,850	333	2,700.00	899	333	2,700.00	899
(7) Foreign Language Proficiency Pay (Enl)	2,584	5,714.29	14,766	2,415	6,211.18	15,000	2,445	7,075.67	17,300
(8) Personal Money Allowance (PMA)	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2
(9) Assignment Incentive Pay (Enl)									
A. Assignment Incentive Pay	10,483	3,096.83	32,464	10,483	3,096.77	32,463	10,483	3,096.88	32,465
B. SOCOM Assignment Incentive Pay	53	9,000.00	477	59	9,000.00	531	59	9,000.00	531
C. Bahrain AIP	46	12,000.00	552	0	12,000.00	0	0	12,000.00	0
D. GTMO First Assignment	82	7,200.00	590	0	7,200.00	0	0	7,200.00	0
E. SDIP	192	9,000.00	1,728	192	9,000.00	1,728	192	9,000.00	1,728
Total - (9)	10,856		35,811	10,734		34,722	10,734		34,724
(10) EOD/Seal/Master Diver CSRB									
Initial	26	54,999.07	1,430	31	54,129.03	1,678	50	46,933.33	2,347
Anniversary	75	14,346.66	1,076	97	14,061.86	1,364	82	14,067.00	1,153
Total - (10)	101		2,506	128		3,042	132		3,500
(11) Enlisted Supervisor Retention Pay CSRB									
Initial Payments	269	36,692.50	9,870	308	37,795.45	11,641	287	34,027.88	9,766
Anniversary Payments	574	6,941.00	3,984	1,327	7,658.63	10,163	1,271	7,423.29	9,435
Total - (11)	843		13,854	1,635		21,804	1,558		19,201
(12) Special Warfare SOCOM CSRB	78	108,769.23	8,484	83	120,481.93	10,000	80	118,950.00	9,516
(13) Combat Injury	0		0	0		0	0		0
Total Special Pay - Enlisted	170,782		425,226	140,823		360,802	129,658		336,675

**MILITARY PERSONNEL, NAVY
CRITICAL SKILLS RETENTION BONUS
EXPLOSIVE ORDNANCE DISPOSAL (EOD)**
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Year - Anniversary	75	1,076	72	634	39	330	31	328	24	326	10	141		
FY2009 Initial	26	1,430												
Anniversary			25	730	20	296	18	248	13	183	9	127		
FY2010 Initial			31	1,678										
Anniversary					23	527	22	357	21	304	18	254	10	142
FY2011 Initial					50	2,347								
Anniversary							40	665	32	454	27	382	23	328
FY2012 Initial							47	1,795						
Anniversary									36	498	29	408	24	341
FY2013 Initial									45	1,716				
Anniversary											28	399	23	318
FY2014 Initial											48	1,814		
Anniversary													25	349
FY2015 Initial													50	2,022
Anniversary														
Total Initial	26	1,430	31	1,678	50	2,347	47	1,795	45	1,716	48	1,814	50	2,022
Total Anniversary	75	1,076	97	1,364	82	1,153	111	1,598	126	1,765	121	1,711	105	1,478
Total	101	2,506	128	3,042	132	3,500	158	3,393	171	3,481	169	3,525	155	3,500

MILITARY PERSONNEL, NAVY
ENLISTED SUPERVISOR RETENTION PAY
(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Year Obligations	574	3,984	573	3,979	572	3,978	439	3,977	178	1,581				
FY2009														
Initial	269	9,870												
Anniversary			754	6,184	413	2,721	362	2,708	248	2,642	193	2,055		
FY2010														
Initial			308	11,641										
Anniversary					286	2,736	285	2,630	259	2,338	177	1,948	138	1,515
FY2011														
Initial					287	9,766								
Anniversary							185	1,929	184	1,663	167	1,555	115	1,296
FY2012														
Initial							239	9,566						
Anniversary									239	2,229	238	2,210	216	2,066
FY2013														
Initial									272	11,223				
Anniversary											272	2,615	271	2,593
FY2014														
Initial											254	10,817		
Anniversary													254	2,520
FY2015														
Initial													304	13,310
Anniversary														
Total Initial	269	9,870	308	11,641	287	9,766	239	9,566	272	11,223	254	10,817	304	13,310
Total Anniversary	574	3,984	1,327	10,163	1,271	9,435	1,271	11,244	1,108	10,453	1,047	10,383	994	9,990
Total	843	13,854	1,635	21,804	1,558	19,201	1,510	20,810	1,380	21,676	1,301	21,200	1,298	23,300

(In Thousands Of Dollars)

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2011 Estimate	\$84,866
FY 2010 Estimate	\$86,349
FY 2009 Actuals	\$89,565

Part I - Purpose And Scope

Special duty assignment pay (SDAP) - 37 U.S.C. 307 provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skills:

Nuclear propulsion plant supervisor	Air crewman	Harbor pilots, unlimited
Shipboard engineering plant program mgr	C9 crew chief	Recruiters
Main propulsion asst on MCM and MHC	MCM helo air crewman	Divers
Acoustic intelligence specialist	Independent duty hospital corpsmen	Helicopter rescue air crewman
ASW/Air intercept controller/supervisors	EOD technician	Special operations technician
JCS joint comm unit	P-3 flight engineer	LAMPS MI III Ataco
Helicopter mine countermeasures	Combatant swimmer	Naval test parachutists
Coxswain	Air intercept controller/supervisor	White House Communication personnel
On-site inspection personnel	SDY pilot/navigator	Combatant craft member
Joint special operations personnel	ASW/ASUW tact air ctrl (ASTAC)	Personnel resource development officer
Ship engineering plant program manager	Command Master Chiefs	Shipboard Tactical data system technician

Career recruiters are Navy's professional sales force of proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SDAP									
\$450/month	2,170	5,400.00	11,718	2,123	5,400.00	11,464	2,071	5,400.00	11,183
\$375/month	5,186	4,500.00	23,337	5,094	4,500.00	22,923	5,001	4,500.00	22,505
\$350/month	0	4,200.00	0	0	4,200.00	0	0	4,200.00	0
\$300/month	1,552	3,600.00	5,587	1,290	3,600.00	4,644	1,199	3,600.00	4,316
\$275/month	0	3,300.00	0	0	3,300.00	0	0	3,300.00	0
\$255/month	0	3,060.00	0	0	3,060.00	0	0	3,060.00	0
\$225/month	3,618	2,700.00	9,769	3,603	2,700.00	9,728	3,523	2,700.00	9,512
\$220/month	0	2,640.00	0	0	2,640.00	0	0	2,640.00	0
\$175/month	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
\$165/month	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0
\$150/month	9,086	1,800.00	16,355	8,249	1,800.00	14,848	8,156	1,800.00	14,681
\$110/month	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
\$100/month	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
\$75/month	1,578	900.00	1,420	1,514	900.00	1,363	1,433	900.00	1,290

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
\$55/month	0	660.00	0	0	660.00	0	0	660.00	0
\$50/month	0	600.00	0	0	600.00	0	0	600.00	0
Total - (1)	23,190		68,186	21,873		64,970	21,383		63,487
(2) Recruiter									
Recruiter (\$375)	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
Recruiter (\$450)	3,959	5,400.00	21,379	3,959	5,400.00	21,379	3,959	5,400.00	21,379
Total - (2)	3,959		21,379	3,959		21,379	3,959		21,379
Total Special Duty Assignment Pay And Proficiency Pay - Enlisted	27,149		89,565	25,832		86,349	25,342		84,866

(In Thousands Of Dollars)

Project: Reenlistment Bonus - Enlisted

FY 2011 Estimate	\$303,159
FY 2010 Estimate	\$323,096
FY 2009 Actuals	\$333,050

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one

Part II - Justification Of Funds Requested

The rates include pay raises.

Twenty most undermanned critical skills:

Aviation Warfare Systems Tech (AW)
Builder (BU)
Construction Electrician (CE)
Cryptologic Technician Interpretive (CTI)
Cryptologic Technician Maintenance (CTM)
Cryptologic Technician Network (CTN)
Cryptologic Technician Technical (CTT)
Explosive Ordnance Diver (EOD)
Electronics Technician (ET)
Fire Controlman (FC)

Fire Control Technician (FT)
Hospital Corpsman (HM)
Interior Communications Specialist (IC)
Machinists Mate (MM)
Nuclear Program (EM, ET, MM)
Operations Specialist (OS)
Special Operations (SO)
Special Operations Boat (SB)
Sonar Technician Surface (STG)
Sonar Technician Submarine (STS)

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus									
Initial Payment	14,455	11,760.67	170,000	12,612	12,175.23	153,554	10,606	12,406.56	131,584
Anniversary	57,105	2,855.27	163,050	57,455	2,950.87	169,542	56,300	3,047.52	171,575
Distribution	0	0.00	0	0	0.00	0	0	0.00	0
Total Reenlistment Bonus - Enlisted	71,560		333,050	70,067		323,096	66,906		303,159

Reenlistment Bonus	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	57,105	163,050	46,850	125,076	37,418	83,431	25,787	72,140	15,573	43,547	2,131	3,997	2,121	3,623
FY2009 Initial	14,455	170,000												
Anniversary			10,605	44,466	8,514	44,258	8,511	37,998	5,806	24,053	5,586	21,601		
FY2010 Initial			12,612	153,554										
Anniversary					10,368	43,886	8,728	39,740	7,516	34,115	6,402	27,588	4,408	17,690
FY2011 Initial					10,606	131,584								
Anniversary							8,512	39,927	8,479	39,740	7,038	39,737	5,661	25,278
FY2012 Initial							9,660	170,000						
Anniversary									9,109	44,440	9,073	44,258	8,561	41,683
FY2013 Initial									9,778	178,104				
Anniversary											9,227	46,630	9,191	46,411
FY2014 Initial											9,877	186,208		
Anniversary													9,326	48,794
FY2015 Initial													9,978	194,681
Anniversary														
Total Initial (New)	14,455	170,000	12,612	153,554	10,606	131,584	9,660	170,000	9,778	178,104	9,877	186,208	9,978	194,681
Total Anniversary	57,105	163,050	57,455	169,542	56,300	171,575	51,538	189,805	46,483	185,895	39,457	183,811	39,268	183,479
Total SRB	71,560	333,050	70,067	323,096	66,906	303,159	61,198	359,805	56,261	363,999	49,334	370,019	49,246	378,160

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(In Thousands Of Dollars)

Project: Enlistment Bonus - Enlisted

FY 2011 Estimate	101,429
FY 2010 Estimate	104,120
FY 2009 Actuals	99,209

Part I - Purpose And Scope

Funds requested provide for an enlistment bonus (37 U.S.C. 309) - payable to a member who enlists for a minimum of five years or extends active duty obligation at least one year beyond the normal enlistment in a designated skill. Eligible skills are characterized by an enlistment rate less than that required to ensure adequate first term manning. The enlistment bonus program is unique in that the bonus is contractually obligated at the time of enlistment into the delayed entry program (DEP), but is not paid until the successful completion of all training leading to designation in the skill. In the case of nuclear field candidates, payment of the bonus occurs 24 to 36 months after enlistment in the DEP.

Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Training pipelines that are completed in the same year the member began active duty are paid as "new pay". Those that are completed in a future year are paid as "residual pay". The enlistment bonus will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Enlistment Bonus - New Pay									
New Pay \$1,000	0	1,000.00	0	0	1,000.00	0	0	1,000.00	0
New Pay \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
New Pay \$2,000	99	2,000.00	198	87	2,000.00	174	78	2,000.00	156
New Pay \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
New Pay \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
New Pay \$3,000	86	3,000.00	258	86	3,000.00	258	87	3,000.00	261
New Pay \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
New Pay \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
New Pay \$4,000	84	4,000.00	336	87	4,000.00	348	85	4,000.00	340
New Pay \$5,000	857	5,000.00	4,285	553	5,000.00	2,765	549	5,000.00	2,745
New Pay \$6,000	544	6,000.00	3,264	749	6,000.00	4,494	752	6,000.00	4,512
New Pay \$7,000	708	7,000.00	4,956	777	7,000.00	5,439	778	7,000.00	5,446
New Pay \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
New Pay \$8,000	82	8,000.00	656	73	8,000.00	584	73	8,000.00	584
New Pay \$9,000	199	9,000.00	1,791	0	9,000.00	0	0	9,000.00	0
New Pay \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
New Pay \$10,000	270	10,000.00	2,700	126	10,000.00	1,260	122	10,000.00	1,220
New Pay \$11,000	51	11,000.00	561	0	11,000.00	0	0	11,000.00	0
New Pay \$12,000	70	12,000.00	840	63	12,000.00	756	63	12,000.00	756
New Pay \$13,000	60	13,000.00	780	62	13,000.00	806	62	13,000.00	806
New Pay \$14,000	62	14,000.00	868	62	14,000.00	868	62	14,000.00	868
New Pay \$15,000	61	15,000.00	915	67	15,000.00	1,005	67	15,000.00	1,005
New Pay \$16,000	49	16,000.00	784	68	16,000.00	1,088	63	16,000.00	1,008
New Pay \$17,000	37	17,000.00	629	63	17,000.00	1,071	63	17,000.00	1,071
New Pay \$18,000	4	18,000.00	72	3	18,000.00	54	3	18,000.00	54
New Pay \$19,000	0	19,000.00	0	3	19,000.00	57	3	19,000.00	57
New Pay \$20,000	0	20,000.00	0	0	20,000.00	0	0	20,000.00	0
Total - (1)	3,323		23,893	2,929		21,027	2,910		20,889

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Enlistment Bonus - Residuals									
Residuals \$1,000	0	1,000.00	0	0	1,000.00	0	0	1,000.00	0
Residuals \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
Residuals \$2,000	101	2,000.00	202	100	2,000.00	200	100	2,000.00	200
Residuals \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
Residuals \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
Residuals \$3,000	434	3,000.00	1,302	150	3,000.00	450	149	3,000.00	447
Residuals \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
Residuals \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
Residuals \$4,000	465	4,000.00	1,860	985	4,000.00	3,940	907	4,000.00	3,628
Residuals \$5,000	800	5,000.00	4,000	1,800	5,000.00	9,000	1,732	5,000.00	8,660
Residuals \$6,000	401	6,000.00	2,406	386	6,000.00	2,316	300	6,000.00	1,800
Residuals \$7,000	729	7,000.00	5,103	350	7,000.00	2,450	303	7,000.00	2,121
Residuals \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
Residuals \$8,000	521	8,000.00	4,168	625	8,000.00	5,000	624	8,000.00	4,992
Residuals \$9,000	755	9,000.00	6,795	382	9,000.00	3,438	384	9,000.00	3,456
Residuals \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
Residuals \$10,000	730	10,000.00	7,300	718	10,000.00	7,180	700	10,000.00	7,000
Residuals \$11,000	360	11,000.00	3,960	355	11,000.00	3,905	350	11,000.00	3,850
Residuals \$12,000	589	12,000.00	7,068	585	12,000.00	7,020	580	12,000.00	6,960
Residuals \$13,000	66	13,000.00	858	66	13,000.00	858	63	13,000.00	819
Residuals \$14,000	69	14,000.00	966	61	14,000.00	854	61	14,000.00	854
Residuals \$15,000	100	15,000.00	1,500	100	15,000.00	1,500	97	15,000.00	1,455
Residuals \$16,000	90	16,000.00	1,440	220	16,000.00	3,520	200	16,000.00	3,200
Residuals \$17,000	36	17,000.00	612	34	17,000.00	578	34	17,000.00	578
Residuals \$18,000	80	18,000.00	1,440	26	18,000.00	468	26	18,000.00	468
Residuals \$19,000	24	19,000.00	456	24	19,000.00	456	24	19,000.00	456
Residuals \$20,000	159	20,000.00	3,180	405	20,000.00	8,100	400	20,000.00	8,000
Residuals \$24,000	28	24,000.00	672	38	24,000.00	912	39	24,000.00	936
Residuals \$26,000	55	26,000.00	1,430	58	26,000.00	1,508	55	26,000.00	1,430
Residuals \$28,000	40	28,000.00	1,120	55	28,000.00	1,540	55	28,000.00	1,540
Residuals \$30,000	89	30,000.00	2,670	83	30,000.00	2,490	80	30,000.00	2,400
Residuals \$32,000	27	32,000.00	864	30	32,000.00	960	30	32,000.00	960
Residuals \$34,000	0	34,000.00	0	30	34,000.00	1,020	30	34,000.00	1,020
Residuals \$36,000	74	36,000.00	2,664	75	36,000.00	2,700	75	36,000.00	2,700
Residuals \$38,000	0	38,000.00	0	15	38,000.00	570	15	38,000.00	570
Residuals \$40,000	282	40,000.00	11,280	254	40,000.00	10,160	251	40,000.00	10,040
Residuals Gendet									
Total - (2)	7,104		75,316	8,010		83,093	7,664		80,540
Total Enlistment Bonus - Enlisted	10,427		99,209	10,939		104,120	10,574		101,429

MILITARY PERSONNEL, NAVY
ENLISTMENT BONUS
(In Thousands of Dollars)

		FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
		<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations		7,104	\$75,316	5,992	\$35,374										
FY 2009 Initial Payments		3,323	23,893												
Residual Payments				2,018	47,719	2,963	33,329								
FY 2010 Initial Payments				2,929	21,027										
Residual Payments						4,701	47,211	2,963	33,329						
FY 2011 Initial Payments						2,910	20,889								
Residual Payments								4,944	50,118	2,963	33,329				
FY 2012 Initial Payments								2,910	20,889						
Residual Payments										4,944	50,118	2,963	33,329		
FY 2013 Initial Payments										2,910	20,889				
Residual Payments												4,944	50,118	2,963	33,329
FY 2014 Initial Payments												2,910	20,889		
Residual Payments														4,944	50,118
FY 2015 Initial Payments														2,910	20,889
Residual Payments															
Total	Initial Payments	3,323	23,893	2,929	21,027	2,910	20,889	2,910	20,889	2,910	20,889	2,910	20,889	2,910	20,889
	Residual Payments	7,104	75,316	8,010	83,093	7,664	80,540	7,907	83,447	7,907	83,447	7,907	83,447	7,907	83,447
Total EB		10,427	99,209	10,939	104,120	10,574	101,429	10,817	104,336	10,817	104,336	10,817	104,336	10,817	104,336

(In Thousands Of Dollars)

Project: Educational Benefits - Enlisted

FY 2011 Estimate	\$5,258
FY 2010 Estimate	\$6,417
FY 2009 Actuals	\$5,955

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts test score category I-IIIa members for four year and longer commitments, primarily into undermanned hard to fill ratings.

Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high school seniors and represents a major obstruction to the recruiter. The Navy College Fund will provide a source of high quality recruits, primarily in undermanned hard to fill ratings. By providing the recruiters with a tool to address this market, many college bound youth who would not otherwise have considered the Navy, are exposed to the educational opportunities and programs that the Navy provides. This portion of the Navy College Fund program provides an additional source of high quality recruits. The program is directed at the 17-42 year old, non-prior service recruits in test score category I-IIIa (minimum ASVAB AFQT of 50) with a high school diploma. Enrollment in the Montgomery G. I. Bill is required.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post secondary education or vocational/technical training. The number reported represents the number of payments made, which can vary based on length of academic term and how many terms the member participates.

The FY 2003 National Defense Authorization Act amended chapter 31 of title 10 USC to include the National Call to Service (NCS). Enlistment under NCS program will incur an eight-year military service obligation (MSO). NCS participants will be given the opportunity to select one of the following incentives upon enlistment: Education allowance for up to 12 months payable at the monthly rate for basic educational assistance allowances under Sec. 3015 (a) (1) title 38, USC, or educational allowance for up to 36 months payable at one-half of the monthly rate for basic educational assistance allowances under section 3015 (b) (1) of title 38, USC.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Fund Program (Enl)									
\$350/month	1,945	1,907	3,709	1,807	3,343	6,041	1,329	3,671	4,879
\$450/month ^{1/}	409	2,495	1,020	0	0	0	0	0	0
\$550/month ^{1/}	282	3,109	877	0	0	0	0	0	0
\$950/Month	2	5,745	11	4	9,443	38	4	10,275	41
Total - (1)	2,638		5,617	1,811		6,079	1,333		4,920

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Navy College First	712	475	338	712	475	338	712	475	338
Total Educational Benefits - Enlisted	3,350		5,955	2,523		6,417	2,045		5,258

1/ Programs are not planned to be utilized in FY2010/11.

(In Thousands Of Dollars)

Project: Loan Repayment Program

FY 2011 Estimate	\$8,400
FY 2010 Estimate	\$10,000
FY 2009 Actuals	\$9,730

Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase enlistments from test score category I-III.A. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed student loans (GSLI)/Stafford loans, federally insured student loans (FISL), national direct student loans (NDSL)/Perkins loans, or any loan covered under Title IV of the Higher Education Act of 1965, Parts (b) and (e), are authorized for payment under the Department of Navy LRP.

Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program to attract recruits that have some college.

Fund requirements for this incentive program are provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Loan Repayment (Enl)	1,317	7,388.00	9,730	1,043	9,587.73	10,000	876	9,588.48	8,400
Total Loan Repayment Program	1,317		9,730	1,043		10,000	876		8,400

(In Thousands Of Dollars)

Project: Basic Allowance For Housing - Enlisted

FY 2011 Estimate	\$3,682,915
FY 2010 Estimate	\$3,567,171
FY 2009 Actuals	\$3,665,915

Part I - Purpose And Scope

Congress approved in the FY 1998 National Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. BAH combines housing payments formerly provided by the Basic Allowance for Quarters (BAQ) and the Variable Housing

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 3.5% for FY 2010, and 4.0% for FY 2011. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Enlisted with Dependents									
E9 with Dependents	2,357	23,021.44	54,262	2,227	23,827.19	53,063	2,281	24,780.28	56,524
E8 with Dependents	5,588	21,819.08	121,925	5,293	22,582.75	119,530	5,802	23,486.06	136,266
E7 with Dependents	19,001	20,378.56	387,213	17,875	21,091.81	377,016	17,957	21,935.48	393,895
E6 with Dependents	36,994	18,954.41	701,199	34,732	19,617.81	681,366	33,942	20,402.52	692,502
E5 with Dependents	39,011	16,930.39	660,471	36,816	17,522.95	645,125	37,221	18,223.87	678,311
E4 with Dependents	21,287	16,586.83	353,084	20,483	17,167.37	351,639	19,542	17,854.06	348,904
E3 with Dependents	13,161	16,541.29	217,700	13,039	17,120.24	223,231	13,139	17,805.05	233,941
E2 with Dependents	3,011	16,174.81	48,702	2,817	16,740.93	47,159	2,752	17,410.57	47,914
E1 with Dependents	1,504	15,297.19	23,007	1,369	15,832.59	21,675	1,507	16,465.89	24,814
Total - (1A)	141,914		2,567,563	134,651		2,519,804	134,143		2,613,071
(1B) BAH Differential (ENL)									
BAH Differential	1,605	3,039.91	4,879	1,535	3,146.31	4,830	1,524	3,272.16	4,987
Total - (Group) (1)	143,519		2,572,442	136,186		2,524,634	135,667		2,618,058

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) BAH Domestic - Enlisted without Dependents									
E9 without Dependents	173	18,868.92	3,264	163	19,529.33	3,183	167	20,310.50	3,392
E8 without Dependents	423	17,867.94	7,558	401	18,493.32	7,416	439	19,233.05	8,443
E7 without Dependents	2,062	16,586.81	34,202	1,940	17,167.35	33,305	1,949	17,854.04	34,798
E6 without Dependents	8,289	15,884.66	131,668	7,783	16,440.62	127,957	7,605	17,098.24	130,032
E5 without Dependents	21,061	15,059.06	317,159	19,875	15,586.13	309,774	20,095	16,209.58	325,732
E4 without Dependents	18,513	12,786.08	236,709	17,814	13,233.59	235,743	16,995	13,762.93	233,901
E3 without Dependents	5,742	12,078.55	69,355	5,689	12,501.30	71,120	5,732	13,001.35	74,524
E2 without Dependents	1,634	11,732.52	19,171	1,529	12,143.16	18,567	1,494	12,628.89	18,868
E1 without Dependents	325	11,647.51	3,785	295	12,055.17	3,556	326	12,537.38	4,087
Total - (2)	58,222		822,871	55,489		810,621	54,802		833,777
(3) BAH Domestic Partial (Enlisted)									
E-9	4	255.17	1	4	264.10	1	4	274.66	1
E-8	11	184.24	2	10	190.69	2	11	198.32	2
E-7	56	151.37	8	53	156.67	8	53	162.94	9
E-6	367	123.53	45	346	127.85	44	337	132.96	45
E-5	2,770	108.44	300	2,628	112.24	295	2,643	116.73	309
E-4	17,148	100.99	1,732	16,587	104.52	1,734	15,742	108.70	1,711
E-3	27,678	97.11	2,688	27,565	100.51	2,771	27,631	104.53	2,888
E-2	14,980	89.43	1,340	14,089	92.56	1,304	13,693	96.26	1,318
E-1	12,505	86.23	1,078	11,442	89.25	1,021	12,526	92.82	1,163
Total - (3)	75,519		7,194	72,724		7,180	72,640		7,446
(4) BAH Domestic Inadequate (Enl)									
E-9	0	0.00	0	0	0.00	0	0	0.00	0
E-8	0	0.00	0	0	0.00	0	0	0.00	0
E-7	0	0.00	0	0	0.00	0	0	0.00	0
E-6	0	0.00	0	0	0.00	0	0	0.00	0
E-5	0	0.00	0	0	0.00	0	0	0.00	0
E-4	0	0.00	0	0	0.00	0	0	0.00	0
E-3	0	0.00	0	0	0.00	0	0	0.00	0
E-2	0	0.00	0	0	0.00	0	0	0.00	0
E-1	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4)	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	277,260		3,402,507	264,399		3,342,435	263,109		3,459,281

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(5A) BAH Overseas - Enlisted with Dependents									
E9 with Dependents	56	35,260.05	1,975	54	31,070.77	1,678	53	31,504.60	1,670
E8 with Dependents	193	33,175.16	6,403	187	29,233.59	5,467	184	29,641.76	5,454
E7 with Dependents	740	32,657.57	24,167	716	28,777.49	20,605	703	29,179.30	20,513
E6 with Dependents	1,490	32,199.07	47,977	1,442	28,373.47	40,915	1,415	28,769.63	40,709
E5 with Dependents	1,646	31,798.15	52,340	1,594	28,020.18	44,664	1,564	28,411.41	44,435
E4 with Dependents	446	30,797.96	13,736	432	27,138.83	11,724	424	27,517.75	11,668
E3 with Dependents	71	30,182.39	2,143	69	26,596.39	1,835	68	26,967.74	1,834
E2 with Dependents	6	30,433.45	183	5	26,817.62	134	5	27,192.06	136
E1 with Dependents	1	34,820.50	35	1	30,683.44	31	1	31,111.86	31
Total - (5A)	4,649		148,959	4,500		127,053	4,417		126,450
(5B) BAH Overseas - Enlisted without Dependents									
E9 without Dependents	19	31,934.22	607	19	28,140.09	535	19	28,532.99	543
E8 without Dependents	38	28,301.01	1,075	37	24,938.54	923	36	25,286.74	910
E7 without Dependents	206	28,634.31	5,899	199	25,232.24	5,021	196	25,584.55	5,015
E6 without Dependents	868	27,846.57	24,171	841	24,538.09	20,637	825	24,880.71	20,527
E5 without Dependents	2,143	26,739.74	57,303	2,075	23,562.77	48,893	2,036	23,891.76	48,644
E4 without Dependents	899	24,225.00	21,778	870	21,346.81	18,572	853	21,644.86	18,463
E3 without Dependents	140	23,834.51	3,337	136	21,002.71	2,856	133	21,295.96	2,832
E2 without Dependents	10	25,022.88	250	10	22,049.89	220	10	22,357.76	224
E1 without Dependents	1	28,946.06	29	1	25,506.95	26	1	25,863.09	26
Total - (5B)	4,324		114,449	4,188		97,683	4,109		97,184
SubTotal (5)	8,973		263,408	8,688		224,736	8,526		223,634
Total Basic Allowance For Housing - Enlisted	286,233		3,665,915	273,087		3,567,171	271,635		3,682,915

(In Thousands Of Dollars)

Project: Station Allowance, Overseas - Enlisted

FY 2011 Estimate	\$249,641
FY 2010 Estimate	\$250,909
FY 2009 Actuals	\$304,416

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Overseas Station Allowance (Enl) COLA	38,797	7,239.86	280,885	38,076	5,984.34	227,860	37,359	6,064.15	226,551
(2) Temporary Lodging (Enl) Temporary Lodging	21,707	1,084.03	23,531	21,073	1,093.79	23,049	20,880	1,105.82	23,090
Total Station Allowance, Overseas - Enlisted	60,504		304,416	59,149		250,909	58,239		249,641

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2011 Estimate	\$14,395
FY 2010 Estimate	\$14,351
FY 2009 Actuals	\$14,869

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS COLA	22,166	670.79	14,869	21,203	676.83	14,351	21,037	684.28	14,395
Total CONUS COLA	22,166		14,869	21,203		14,351	21,037		14,395

(In Thousands Of Dollars)

Project: Clothing Allowance - Enlisted

FY 2011 Estimate	\$171,502
FY 2010 Estimate	\$169,645
FY 2009 Actuals	\$233,279

Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

- (1) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.
- (2) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous
- (3) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.
- (4) Up-Front Purchases - to be used for stocking of new items.

Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense. Clothing maintenance allowances are computed based on past experience for numbers of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(A) Initial Military									
Male	25,725	2,069.47	53,237	23,826	1,594.37	37,987	24,177	1,611.91	38,971
Female	6,821	1,793.14	12,231	6,802	1,823.49	12,403	7,508	1,843.55	13,841
Prior Service	448	1,650.60	739	530	1,656.23	878	555	1,674.45	929
OCS Newport	285	1,442.41	411	267	1,686.92	450	285	1,705.48	486
On Advancement E7	3,890	1,057.18	4,112	4,565	1,036.88	4,733	3,697	1,048.29	3,876
Navy Unit Bands	237	1,041.72	247	222	1,024.13	227	237	1,035.40	245
Total - (A)	37,406		70,977	36,212		56,678	36,459		58,348
(B) Enlisted Civilian Clothing	1,056	930.24	982	1,056	930.24	982	1,056	940.47	993
Total (1)	38,462		71,959	37,268		57,660	37,515		59,341

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2A) Replacement Allowances									
(Basic) Male	62,377	460.39	28,718	60,586	316.80	19,194	60,090	320.28	19,246
(Basic) Female	11,851	460.80	5,461	11,593	316.80	3,673	11,397	320.28	3,650
Total - (2A)	74,228		34,179	72,179		22,867	71,487		22,896
(2B) Replacement Allowances									
(Std) Male	146,105	624.69	91,270	141,510	453.60	64,189	139,326	458.59	63,894
(Std) Female	21,653	658.80	14,265	20,908	453.60	9,484	20,602	458.59	9,448
Total - (2B)	167,758		105,535	162,418		73,673	159,928		73,342
(2C) Replacement Allowances									
(Spl) Male	18,149	864.00	15,681	17,452	662.40	11,560	17,900	669.69	11,987
(Spl) Female	2,438	925.20	2,256	2,345	518.40	1,216	2,417	524.10	1,267
Total - (2C)	20,587		17,937	19,797		12,776	20,317		13,254
Total (2)	262,573		157,651	254,394		109,316	251,732		109,492
(3) Supplementary Clothing (Enl)	5,041	331.04	1,669	5,041	331.04	1,669	5,041	331.04	1,669
(4) Up-Front Purchases			2,000			1,000			1,000
Total Clothing Allowance - Enlistec	306,076		233,279	296,703		169,645	294,288		171,502

(In Thousands of Dollars)

Project: Family Separation Allowance - Enlisted

FY 2011 Estimate	\$63,047
FY 2010 Estimate	\$63,047
FY 2009 Actuals	\$88,203

Part I - Purpose And Scope

Funds requested provide an allowance to enlisted members with dependents (37 U.S.C. 427) for added separation expenses when the requirements listed below are met:

- (1) The movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes.
- (2) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station.
- (3) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (4) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) FSA - Enlisted Type 1									
E-9	0	8,273.00	0	0	8,273.00	0	0	8,273.00	0
E-8	0	7,499.00	0	0	7,595.00	0	0	7,595.00	0
E-7	0	6,406.00	0	0	6,406.00	0	0	6,406.00	0
E-6	0	5,864.00	0	0	5,864.00	0	0	5,864.00	0
E-5	0	5,419.00	0	0	5,419.00	0	0	5,419.00	0
E-4	1	5,501.00	6	1	4,754.00	5	1	4,754.00	5
E-3	0	4,463.00	0	0	4,463.00	0	0	4,463.00	0
E-2	0	3,746.00	0	0	3,746.00	0	0	3,746.00	0
E-1	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1)	1		6	1		5	1		5
(2) FSA - Enlisted Type 2									
PCS w/dep not auth/gov quarters not avail	7,588	3,000.00	22,764	5,880	3,000.00	17,640	5,880	3,000.00	17,640
(3) Onboard > 30 days	12,086	3,000.00	36,258	5,864	3,000.00	17,592	5,864	3,000.00	17,592
(4) TDY > 30 days	9,725	3,000.00	29,175	9,270	3,000.00	27,810	9,270	3,000.00	27,810
Total - (2), (3), (4)	29,399		88,197	21,014		63,042	21,014		63,042
Total FSA - Enlisted	29,400		88,203	21,015		63,047	21,015		63,047

(In Thousands of Dollars)

Project: Aid and Attendance Allowance for Catastrophically Injured

FY 2011 Estimate	\$36
FY 2010 Estimate	\$36
FY 2009 Actuals	\$0

Part I - Purpose And Scope

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service members. The allowance will be paid by the Secretary until the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member. This allowance is included in the FY 2010 omnibus package of legislative proposals, as a new section (section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2009 Actuals			FY 2010			FY 2011		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
Special Monthly Compensation			\$ -	5	7,200.00	\$ 36	5	7,200.00	\$ 36

(In Thousands Of Dollars)

Project: Separation Payments - Enlisted

FY 2011 Estimate	\$127,343
FY 2010 Estimate	\$144,705
FY 2009 Actuals	\$141,554

Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

(1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.

(2) Severance Pay Disability - Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.

(3) Involuntary - Half Severance Pay is 5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members not fully qualified for retention and denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

(4) Voluntary - Force shaping separation incentives for military members in selected over manned skills:

- a lump sum payment for members who have at least six years of service.
- an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of (10 U.S.C. 771a).

(6) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2009, FY 2010, and FY 2011 include a 3.9%, 3.4% and 1.4% pay raise effective 1 January of each year respectively.

Computation of fund requirements is provided in the following table:

	FY 2009				FY 2010				FY 2011			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Lump Sum Terminal Leave Payments												
E-9	184	16	3,253.59	599	182	16	3,368.28	613	169	16	3,432.28	580
E-8	670	17	2,582.82	1,730	626	17	2,673.86	1,674	502	17	2,724.66	1,368
E-7	2,329	18	2,352.13	5,478	2,118	18	2,435.04	5,157	1,891	18	2,481.31	4,692
E-6	3,731	19	2,105.00	7,854	3,636	19	2,179.20	7,924	3,010	19	2,220.60	6,684
E-5	6,507	18	1,708.00	11,114	6,453	18	1,768.21	11,410	5,847	18	1,801.81	10,535
E-4	5,969	18	1,672.00	9,980	5,723	18	1,730.94	9,906	5,178	18	1,763.83	9,133
E-3	3,148	17	1,668.00	5,251	2,666	17	1,726.80	4,604	2,508	17	1,759.61	4,413
E-2	984	15	873.63	860	902	15	904.43	816	993	15	921.61	915

	FY 2009				FY 2010				FY 2011			
	Number 1,292	Days 8	Rate 419.45	Amount 542	Number 1,135	Days 8	Rate 434.24	Amount 493	Number 1,267	Days 8	Rate 442.49	Amount 561
E-1												
Total - (1)	24,814			43,408	23,441			42,597	21,365			38,881
(2) Severance Pay, Disability (Enl)	545		24,222.00	13,201	464		25,075.83	11,635	423		25,552.27	10,809
(3) Severance Pay, Non-Disability (Enl)												
Invol - Full Pay	1,069		21,470.47	22,952	910		22,227.30	20,227	830		22,649.62	18,799
Invol - Half Pay	1,096		14,875.18	16,303	933		15,399.53	14,368	851		15,692.12	13,354
Total - (3)	2,165			39,255	1,843			34,595	1,681			32,153
(4) Voluntary Separation (Enl)												
VSP					125		82,224.00	10,278				
VSI Trust Fund				3,300				3,200				3,100
Total - (4)	0.00			3,300	125.00			13,478	0.00			3,100
(5) Discharge Gratuity	0		24.00	0	410		24.00	10	410		24.00	10
(6) \$30,000 Lump Sum Bonus (Enl)	1,413		30,000.00	42,390	1,413		30,000.00	42,390	1,413		30,000.00	42,390
Total Separation Payments - Enlisted	28,937			141,554	27,696			144,705	25,292			127,343

(In Thousands Of Dollars)

Project: Social Security Tax - Employer's Share - Enlisted

FY 2011 Estimate	\$631,722
FY 2010 Estimate	\$621,006
FY 2009 Actuals	\$627,291

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Social Security Tax - Employer's contribution	282,507	2,220.45	627,291	268,829	2,310.04	621,006	268,163	2,355.74	631,722
Total Social Security Tax - Employer's Share - Enlisted	282,507		627,291	268,829		621,006	268,163		631,722
Total Enlisted Programs Pay & Allowances (BA2)									
Total Obligations			16,807,552			16,563,888			16,838,894
Less Reimbursables			76,239			83,365			84,136
Total Direct Obligations			16,731,313			16,480,523			16,754,758

Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

SCHEDULE OF INCREASES AND DECREASES**Pay and Allowances of Cadets/Midshipmen**

(In Thousands of Dollars)

		<u>Amount</u>
FY 2010 Direct Program		\$73,432
Increases:		
Pricing Increases:		
Annualization of FY 2010 Pay Raise of 3.4% effective 1 January 2010		256
Base Pay	238	
FICA	18	
FY 2011 Pay Raise of 1.4% effective 1 January 2011		768
Base Pay	713	
FICA	55	
Inflation Rate		414
Increase in Basic Allowance for Subsistence Rate	414	
Total Pricing Increases		1,438
Program Increases:		
Increase in Basic Pay Workyears	56	
Increase in Social Security Tax Workyears	20	
Increase in Basic Allowance for Subsistence Workyears	4	
Total Program Increases		80
Total Increases		1,518
Decreases:		0
Total Decreases		0
FY 2011 Direct Program		74,950

(In Thousands Of Dollars)

Project: Midshipmen

FY 2011 Estimate	\$74,950
FY 2010 Estimate	\$73,432
FY 2009 Actuals	\$70,413

Part I - Purpose and Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(c)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and nuclear accession bonus (37 U.S.C. 312b).

Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (0-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for a work year average of 4,322 in FY 2009, 4,372 in FY 2010 and 4,377 in FY 2011. Funding also provides for Submarine and Surface Nuclear Accession Bonuses.

Subsistence rates are \$10.80 per day for First Quarter FY 2009; \$10.80 per day effective January 2009 through January 2010, and \$11.15 per day effective January 2011.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay	4,322	11,041.42	47,721	4,372	11,430.63	49,975	4,377	11,647.81	50,982
(2) Subsistence Allowance	4,322	3,850.30	16,641	4,372	3,942.00	17,234	4,377	4,036.60	17,668
(3) Social Security Tax - Employer's	4,322	844.75	3,651	4,372	874.44	3,823	4,377	891.06	3,900
(4) Nuclear Accession Bonus	160	15,000.00	2,400	160	15,000.00	2,400	160	15,000.00	2,400
Total Midshipmen			70,413			73,432			74,950
Total Midshipmen (BA3)									
Total Obligations			70,413			73,432			74,950
Less Reimbursable Obligations			0			0			0
Total Direct Obligations			70,413			73,432			74,950

Budget Activity 4

Subsistence of Enlisted Personnel

MILITARY PERSONNEL NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

			<u>Amount</u>
FY 2010 Direct Program			\$1,047,004
Increases:			
Pricing Increases:			
Inflation Rate			
FY 2011 BAS Inflation of 3.4% Effective Jan 1 2011	25,742		
Increase in SIK BDFA Rates	11,320		
Increase in SIK Augmentation Rations Rate	151		
Total Pricing Increases		37,213	
Program Increases:			
Increase in Operational Rations	93		
Increase in SIK Messing	1,847		
Total Program Increases		1,940	
Total Increases			39,153
Decreases:			
Program Decreases:			
Strength Related			
Decrease in SIK Workyears	-3,306		
Decrease in BAS Workyears	-13,872		
Decrease in SIK Augmentation Rations	-36		
Total Program Decreases		-17,214	
Total Decreases			-17,214
FY 2011 Direct Program			\$1,068,943

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence

FY 2011 Estimate	\$1,104,430
FY 2010 Estimate	\$1,081,558
FY 2009 Actuals	\$1,124,406

Part I - Purpose And Scope

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37U.S.C. section 503)

Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C.6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act requires the Secretary of Defense to establish a program to pay a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps using state income eligibility standards. The value of either the member's Basic Allowance for Housing (BAH) or value of the "in-kind" benefit for members residing in military housing must be included as income in determination of eligibility.

Part II - Justification Of Funds Requested

Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status.

Section 604 of the FY 2001 NDAA authorized a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps. The FY 2010 NDAA increased the maximum monthly amount to \$1,100. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance for Subsistence									
(A) When Authorized to Mess Separately	273,048	3,798.15	1,037,077	259,777	3,886.44	1,009,608	259,184	3,985.54	1,032,988
(B) When Rations-In-Kind Not Available	0	0.00	0	0	0.00	0	0	0.00	0
(C) BAS II	268	7,596.30	2,036	257	7,772.88	1,998	255	7,971.08	2,033
(D) Augmentation of Commuted Rations	(1271)	178.20	226	(1217)	180.36	219	(1207)	184.95	223
(E) Less Collections			338,645			338,645			350,159
Total (1)	273,316		700,694	260,034		673,180	259,439		685,085

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Subsistence-In-Kind									
(A) Subsistence-In-Mess									
(1) Trainee/Non-Pay Status	9,191	3,871.03	35,579	8,795	3,871.03	34,046	8,724	4,002.65	34,919
(2) Members Taking Meals In Mess	73,729	4,247.68	313,177	70,932	4,247.68	301,296	70,430	4,392.10	309,336
Total(2)(A)	82,920		348,756	79,727		335,342	79,154		344,255
(B) Operational Rations									
(1) MREs			1,457			1,457			1,507
(2) Unitized Rations			1,230			1,230			1,272
(3) Other Package Operational Rations			17			17			18
Total(2)(B)			2,704			2,704			2,797
(C) Augmentation Rations/Other Programs									
(1) Augmentation Rations	15,064	310.25	4,674	14,416	310.25	4,473	14,299	320.80	4,587
(2) Other Regionalization			0			0			0
(3) Other Messing			67,566			65,847			67,694
Total(2)(C)	15,064		72,240	14,416		70,320	14,299		72,281
Total(2)	97,984		423,700	94,143		408,366	93,453		419,333
(3) Family Subsistence Supplemental Allowance			12			12			12
Total Basic Allowance for Subsistence			1,124,406			1,081,558			1,104,430
Total Basic Allowance for Subsistence (BA4)									
Total Obligations			1,124,406			1,081,558			1,104,430
Less Reimbursables			31,856			34,554			35,487
Total Direct Obligations			1,092,550			1,047,004			1,068,943

Budget Activity 5

Permanent Change of Station

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Amount

FY 2010 Direct Program

955,431

Increases:

Pricing Increases:

Annualization of FY 2010 Pay Raise of 3.4% Effective January 2010	659	
Dislocation Allowance	659	
FY 2011 Pay Raise of 1.4% Effective January 2011		814
Dislocation Allowance	814	

Other

Permanent Change of Station (PCS) Travel - Officers		2,250
Increase in Accessions	171	
Increase in Training	435	
Increase in Operational	605	
Increase in Rotational	730	
Increase in Organized Units	127	
Increase in Separations	182	

Permanent Change of Station (PCS) Travel - Enlisted		8,613
Increase in Accessions	329	
Increase in Training	1,496	
Increase in Rotational	3,588	
Increase in Operational	1,322	
Increase in Separations	1,297	
Increase in Organized Units	505	

Permanent Change of Station (PCS) Travel		
Increase in IPCOT/OTEIP	70	
Increase in Midshipmen	6	

Total Pricing Increases

12,336

Program Increases

Other

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Amount

Permanent Change of Station (PCS) Travel - Enlisted		
Increase in Accessions	2,406	
Increase in Operational	5,413	
Increase in Organized Units	806	
Total Program Increases		8,625
Total Increases		20,961
Program Decreases:		
Other Program Decreases		
Permanent Change of Station (PCS) Travel - Officers		-96,598
Decrease in Accessions	-2,331	
Decrease in Training	-2,397	
Decrease in Operational	-3,328	
Decrease in Rotational	-14,509	
Decrease in Separations	-2,538	
Decrease in Organized Units	-13	
Decrease in IPCOT	-1,812	
Decrease in OTEIP	-431	
Permanent Change of Station (PCS) Travel - Enlisted		
Decrease in Training	-6,151	
Decrease in Rotational	-57,869	
Decrease in Separations	-2,949	
Decrease in IPCOT	-1,812	
Decrease in OTEIP	-431	
Decrease in Midshipmen	-27	
Total Program Decreases		-96,598
FY 2011 Direct Program		879,794

SUMMARY OF REQUIREMENTS BY TYPES OF COST MOVES

(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Accession Travel <u>1</u> /	41,357	86,238	42,039	75,633	42,682	76,220
(2) Training Travel	12,622	91,887	12,869	78,431	12,455	71,814
(3) Operational Travel Between Duty Stations	28,731	240,165	29,664	215,673	29,047	219,685
(4) Rotational Travel To and From Overseas	23,187	297,457	27,743	422,591	26,806	354,275
(5) Separation Travel <u>1</u> /	37,290	126,869	40,431	107,840	36,800	103,806
(6) Travel Of Organized Units <u>2</u> /	4,906	22,369	6,144	37,943	6,144	39,368
(7) IPCOT / OTEIP		7,085		8,579		6,406
(8) Non-Temporary Storage		1,357		6,024		5,760
(9) Temporary Lodging Expense		8,513		6,643		6,386
Total Obligations	148,093	881,940	158,890	959,357	153,934	883,720
Less Reimbursables		3,553		3,926		3,926
Total Direct Obligations		878,387		955,431		879,794

1/ Includes Academy Midshipmen

2/ Reflects Number of Family Moves

SUMMARY OF PROJECT REQUIREMENT MOVES

(In Thousands of Dollars)

	FY 2009		FY 2010		FY 2011	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Travel Of Military Members <u>1</u> /						
(A) Mileage and Per Diem	151,830	121,042	149,368	116,910	145,023	113,616
(B) MAC	13,395	16,947	13,311	17,417	12,230	16,131
(C) Commercial Air	46	23	46	24	43	22
Total (1)	165,271	138,012	162,725	134,351	157,296	129,769
(2) Travel of Dependents (Family)						
(A) Mileage	35,995	33,422	38,565	34,561	36,779	33,015
(B) MAC	3,644	6,754	3,992	7,673	3,522	6,710
(C) Commercial Air	107	212	120	234	104	204
Total (2)	39,746	40,388	42,677	42,468	40,405	39,929
(3) Transportation of Household Goods						
(A) M Tons – MSC	612	54	677	75	616	64
(B) S Tons – MAC	5,164	26,625	5,483	38,217	5,038	35,305
(C) Household Goods Land	83,562	287,423	97,119	309,056	87,191	292,644
(D) ITGBL	21,685	204,947	25,043	229,491	21,772	198,865
(E) Commercial Air	10,800	68,710	12,290	75,414	10,641	65,390
Total (3)	121,823	587,759	140,612	652,253	125,258	592,268
(4) Dislocation Allowance	47,985	89,009	50,507	96,341	47,238	91,579
(5) Trailer Allowance	10	2	7	1	7	1
(6) Global POV	3,610	9,333	4,538	12,171	4,047	11,109
(7) Non-Temporary Storage		1,357		6,024		5,760
(8) Cargo Operations		1,703		2,140		1,709
(9) Temporary Lodging Expense		8,513		6,643		6,386
(10) IPCOT / OTEIP		5,864		6,965		5,210
Total Obligations	378,445	881,940	401,066	959,357	374,251	883,720
Less Reimbursables		3,553		3,926		3,926
Total Direct Obligations		878,387		955,431		879,794

1/ Includes Academy Midshipmen

(In Thousands of Dollars)

Project: Accession Travel

FY 2011 Estimate	\$76,220
FY 2010 Estimate	\$75,633
FY 2009 Actuals	\$86,238

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).

(B) Enlisted covers PCS movements of: (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

(C) Officer candidates covers PCS movements of: (1) individuals selected as academy midshipmen upon entry into the academy and (2) individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

Part II - Justification of Funds Requested

PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,776	1,000.84	4,780	3,553	1,013.85	3,602	3,265	1,026.02	3,350
(2) Travel of Dependents	1,007	1,020.85	1,028	749	1,035.14	775	688	1,047.56	721
(3) Transportation of Household Goods									
(A) Land/ITGBL	4,070	4,828.26	19,651	3,049	4,871.71	14,854	2,789	4,925.30	13,737
(B) Overseas			11,326			8,935			8,196
Total (3)			30,977			23,789			21,933
(4) Dislocation Allowance	1,305	2,163.98	2,824	970	2,240.26	2,173	892	2,282.82	2,036
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	30	2,684.46	81	23	2,783.79	64	23	2,850.60	66
(B) Partial Service	8	2,235.28	18	6	2,317.99	14	6	2,373.62	14
TOTAL(6)			99			78			80

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7) Cargo Operations ((HHG), M, TONS)		0.00	0		0.00	0		0.00	0
Total Officer			39,708			30,417			28,120
Enlisted									
(1) Travel of Military Member	41,799	582.29	24,339	37,256	589.86	21,976	39,161	596.94	23,377
(2) Travel of Dependents	1,590	533.96	849	1,639	541.44	887	1,722	547.94	944
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,049	2,885.52	14,569	5,198	2,911.49	15,134	5,466	2,943.52	16,089
(B) Overseas			1,625			1,744			1,850
TOTAL(3)			16,194			16,878			17,939
(4) Dislocation Allowance	2,748	1,710.70	4,701	2,834	1,771.00	5,019	2,977	1,804.65	5,372
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	10	2,684.46	27	11	2,783.79	31	11	2,850.60	31
(B) Partial Service	3	2,235.28	7	3	2,317.99	7	3	2,373.62	7
TOTAL(6)			34			38			38
(7) Cargo Operations ((HHG), M, TONS)		0.00	0		0.00	0		0.00	0
Total Enlisted			46,117			44,798			47,670
Midshipmen									
(1) Travel of Military Member									
(A) Midshipmen	1,232	335.29	413	1,230	339.65	418	1,250	343.73	430
Total Midshipmen	1,232		413	1,230		418	1,250		430
Total Accession Travel			86,238			75,633			76,220

(In Thousands of Dollars)

Project: Training Travel

FY 2011 Estimate	\$71,814
FY 2010 Estimate	\$78,431
FY 2009 Actuals	\$91,887

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates, OCS, NROTC graduates and others chargeable to accession travel).

(B) Enlisted covers PCS movements of: (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

Part II - Justification of Funds Requested

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirements.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	5,958	1,273.41	7,587	5,027	1,289.96	6,485	4,729	1,305.44	6,173
(2) Travel of Dependents	2,613	1,240.72	3,242	2,205	1,258.09	2,774	2,074	1,273.19	2,641
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,087	7,120.70	36,223	4,293	7,184.79	30,844	4,039	7,263.82	29,339
(B) Overseas			354			307			297
Total (3)			36,577			31,151			29,636
(4) Dislocation Allowance	5,227	2,163.77	11,310	4,410	2,240.04	9,879	4,149	2,282.60	9,471
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	21	2,684.46	56	18	2,783.79	50	17	2,850.60	48
(B) Partial Service	6	2,235.28	13	5	2,317.99	12	5	2,373.62	12
TOTAL (6)			69			62			60
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total Officer			58,785			50,351			47,981

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	9,393	985.10	9,253	7,842	997.91	7,826	6571	1,009.88	6,636
(2) Travel of Dependents	2,174	1,115.92	2,426	1,815	1,131.54	2,054	1521	1,145.12	1,742
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,987	3,602.46	14,363	3,329	3,634.88	12,101	2789	3,674.86	10,249
(B) Overseas			170			146			120
TOTAL (3)			14,533			12,247			10,369
(4) Dislocation Allowance	4,020	1,710.70	6,877	3,356	1,771.00	5,943	2812	1,804.65	5,075
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	4	2,684.46	11	3	2,783.79	8	3	2,850.60	9
(B) Partial Service	1	2,235.28	2	1	2,317.99	2	1	2,373.62	2
TOTAL (6)			13			10			11
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total Enlisted			33,102			28,080			23,833
Total Training Travel			91,887			78,431			71,814

(In Thousands of Dollars)

Project: Operational Travel

FY 2011 Estimate	\$219,685
FY 2010 Estimate	\$215,673
FY 2009 Actuals	\$240,165

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles or officers and warrant officers who are interned, missing or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is proper.

(B) Enlisted covers PCS movements of: (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved, and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing

Part II - Justification of Funds Requested

Operational moves are PCS moves for individuals going from one duty station to another within the same theater without transoceanic travel (e.g., CONUS to CONUS or European to European. Operational moves also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are primarily a function of requirements to balance grade and skill inventories with vacancies. Average rates are based on statistical data, rates and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	6,773	1,318.47	8,930	5,802	1,335.61	7,749	5,479	1,351.64	7,406
(2) Travel of Dependents	3,340	1,188.32	3,969	2,861	1,204.96	3,447	2,702	1,219.42	3,295
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,480	10,164.42	55,701	4,695	10,296.56	48,342	4,434	10,409.82	46,157
(B) Overseas			590		0.00	527			478
Total (3)			56,291			48,869			46,635
(4) Dislocation Allowance	5,246	2,163.74	11,351	4,494	2,240.01	10,067	4,244	2,282.57	9,687
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	34	2,684.46	91	30	2,783.79	84	31	2,850.60	88
(B) Partial Service	10	2,235.28	22	8	2,317.99	19	9	2,373.62	21
TOTAL (6)			113			103			109

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7) Cargo Operations ((HHG), M, TONS)						0			0
Total Officer			80,654			70,235			67,132
Enlisted									
(1) Travel of Military Member	26,608	1,204.75	32,056	23,862	1,220.41	29,121	24719	1,235.05	30,529
(2) Travel of Dependents	11,268	1,057.33	11,914	10,105	1,072.13	10,834	10468	1,085.00	11,358
(3) Transportation of Household Goods									
(A) Land/ITGBL	14,470	6,124.26	88,618	12,977	6,203.88	80,508	13443	6,272.12	84,316
(B) Overseas			888			805			861
TOTAL (3)			89,506			81,313			85,177
(4) Dislocation Allowance	14,994	1,710.82	25,652	13,447	1,771.13	23,816	13930	1,804.78	25,141
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	115	2,684.46	309	103	2,783.79	287	99	2,850.60	282
(B) Partial Service	33	2,235.28	74	29	2,317.99	67	28	2,373.62	66
TOTAL (6)			383			354			348
(7) Cargo Operations ((HHG), M, TONS)			0						0
Total Enlisted			159,511			145,438			152,553
Total Operational Travel			240,165			215,673			219,685

(In Thousands of Dollars)

Project: Rotational Travel

FY 2011 Estimate	\$354,275
FY 2010 Estimate	\$422,591
FY 2009 Actuals	\$297,457

Part I - Purpose And Scope

(A) Officer PCS movements of: (1) officers and warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations in CONUS; (3) officers and warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when transoceanic travel is involved.

(B) Enlisted PCS movements of: (1) enlisted personnel from permanent duty stations in CONUS to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; (3) enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved, and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

Computation of fund requirements is provided in the following table:

Part II - Justification of Funds Requested

Rotational travel moves are PCS moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overseas strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	3,677	1,438.40	5,289	4,991	1,457.10	7,272	4,007	1,474.59	5,909
(2) Travel of Dependents	2,165	1,492.84	3,232	2,939	1,513.74	4,449	2,358	1,531.90	3,612
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,486	5,512.03	30,239	7,447	5,583.69	41,582	5,978	5,645.11	33,746
(B) Overseas			13,733			19,147			15,595
Total (3)			43,972			60,729			49,341
(4) Dislocation Allowance	3,253	2,163.85	7,039	4,415	2,240.13	9,890	3,545	2,282.69	8,092
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	226	2,684.46	607	308	2,783.79	857	246	2,850.60	701
(B) Partial Service	64	2,235.28	143	86	2,317.99	199	69	2,373.62	164
TOTAL (6)			750			1,056			865
(7) Cargo Operations ((HHG), M, TONS)		0.00	0			0			0
Total Officer			60,282			83,396			67,819

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	15,159	951.19	14,419	21,375	963.56	20,596	17831	975.12	17,387
(2) Travel of Dependents	5,687	1,207.49	6,867	8,017	1,224.39	9,816	6689	1,239.08	8,288
(3) Transportation of Household Goods									
(A) Land/ITGBL	54,197	2,897.12	157,015	76,413	2,934.78	224,255	63747	2,967.06	189,141
(B) Overseas			39,835			56,724			47,982
TOTAL (3)			196,850			280,979			237,123
(4) Dislocation Allowance	8,541	1,710.81	14,612	12,042	1,771.12	21,328	10046	1,804.77	18,131
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	1,335	2,684.46	3,584	1,884	2,783.79	5,245	1570	2,850.60	4,475
(B) Partial Service	377	2,235.28	843	531	2,317.99	1,231	443	2,373.62	1,052
TOTAL (6)			4,427			6,476			5,527
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total Enlisted			237,175			339,195			286,456
Total Rotational Travel			297,457			422,591			354,275

(In Thousands of Dollars)

Project: Separation Travel

FY 2011 Estimate	\$103,806
FY 2010 Estimate	\$107,840
FY 2009 Actuals	\$126,869

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

(B) Enlisted covers PCS movements of: (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

(C) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

Part II - Justification of Funds Requested

Estimates are based on planned personnel losses and retirements.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,844	691.99	3,352	3,575	700.99	2,506	3,225	709.40	2,288
(2) Travel of Dependents	1,706	764.36	1,304	1,255	775.06	973	1,134	784.36	889
(3) Transportation of Household Goods									
(A) Land/ ITGBL	4,423	6,015.83	26,608	3,278	6,094.04	19,976	2,946	6,161.07	18,151
(B) Overseas			2,583			2,054			1,835
Total (3)			29,191			22,030			19,986
(4) Dislocation Allowance	3	2,000.00	6	3	2,070.50	6	3	2,109.84	6
(5) Trailer Allowance	10	157.59	2	7	159.01	1	7	160.76	1
(6) Global POV									
(A) Full Service	46	2,684.46	123	35	2,783.79	97	30	2,850.60	86
(B) Partial Service	13	2,235.28	29	10	2,317.99	23	10	2,373.62	24
TOTAL(6)			152			120			110
(7) Cargo Operations ((HHG), M, TONS)		0.00	0			0			0
Total Officer			34,007			25,636			23,280

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	42,216	635.38	26,823	36,564	643.64	23,534	35,194	651.36	22,924
(2) Travel of Dependents	5,716	802.31	4,586	4,948	813.54	4,025	4,758	823.30	3,917
(3) Transportation of Household Goods									
(A) Land/ ITGBL	16,254	2,527.13	41,076	14,133	2,559.98	36,180	13,690	2,588.14	35,432
(B) Overseas			18,173			16,426			16,251
TOTAL(3)			59,249			52,606			51,683
(4) Dislocation Allowance	42	1,714.29	72	37	1,774.72	66	35	1,808.44	63
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	622	2,684.46	1,670	542	2,783.79	1,509	527	2,850.60	1,502
(B) Partial Service	176	2,235.28	393	153	2,317.99	355	149	2,373.62	354
TOTAL(6)			2,063			1,864			1,856
(7) Cargo Operations ((HHG), M, TONS)		0.00	0	29	21.29	1	26	20.10	1
Total Enlisted			92,793			82,096			80,444
Midshipmen									
(1) Travel of Military Member Midshipmen	187	366.67	69	292	371.44	108	218	375.90	82
Total Midshipmen			69			108			82
Total Separation Travel			126,869			107,840			103,806

(In Thousands of Dollars)

Project: Travel Of Organized Units

FY 2011 Estimate	\$39,368
FY 2010 Estimate	\$37,943
FY 2009 Actuals	\$22,369

Part I - Purpose And Scope

(A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.

(B) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

Part II - Justification of Funds Requested

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known in projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	686	383.38	263	1,168	388.36	454	1129	393.02	444
(2) Travel of Dependents	307	410.42	126	519	416.17	216	532	421.16	224
(3) Transportation of Household Goods									
(A) Land/ITGBL	359	3,370.47	1,210	600	3,414.29	2,049	614	3,451.85	2,119
(B) Overseas			449			755			782
Total (3)			1,659			2,804			2,901
(4) Dislocation Allowance	237	2,160.34	512	398	2,236.49	890	407	2,278.98	928
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	66	2,684.46	177	108	2,783.79	301	111	2,850.60	316
(B) Partial Service	18	2,235.28	40	31	2,317.99	72	32	2,373.62	76
TOTAL(6)			217			373			392
(7) Cargo Operations ((HHG), M, TONS)		0.00	0		0.00	0		0.00	0
Total Officer			2,777			4,737			4,889

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	3,382	272.32	921	11,710	275.86	3,230	11,986	279.17	3,346
(2) Travel of Dependents	2,173	388.86	845	5,625	394.30	2,218	5,759	399.03	2,298
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,961	2,407.97	7,130	5,200	2,439.27	12,684	5,323	2,466.10	13,127
(B) Overseas			5,630			6,174			6,418
TOTAL(3)			12,760			18,858			19,545
(4) Dislocation Allowance	2,369	1,710.85	4,053	4,101	1,771.16	7,264	4,198	1,804.81	7,577
(5) Trailer Allowance		0.00	0		0.00	0		0.00	0
(6) Global POV									
(A) Full Service	306	2,684.46	821	476	2,783.79	1,325	487	2,850.60	1,388
(B) Partial Service	86	2,235.28	192	134	2,317.99	311	137	2,373.62	325
TOTAL (6)			1,013			1,636			1,713
(7) Cargo Operations ((HHG), M, TONS)		0.00	0		0.00	0		0.00	0
Total Enlisted			19,592			33,206			34,479
Total Travel of Organized Units			22,369			37,943			39,368

(In Thousands of Dollars)

Project: Nontemporary Storage

FY 2011 Estimate	\$5,760
FY 2010 Estimate	\$6,024
FY 2009 Actuals	\$1,357

Part I - Purpose and Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rate: are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers			516			2,206			2,165
Enlisted			841			3,818			3595
Total Nontemporary Storage			1,357			6,024			5,760

(In Thousands of Dollars)

Project: Temporary Lodging Expense

FY 2011 Estimate	\$7,328
FY 2010 Estimate	\$6,643
FY 2009 Actuals	\$8,513

Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404D. Limited to five days within CONUS when member moves from Conus to overseas.

Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers			3,736			2,818			2,773
Enlisted			4,777			3,825			3,613
Total Temporary Lodging Expense			8,513			6,643			6,386

(In Thousands of Dollars)

Project: In-Place Consecutive Overseas Tour (IPCOT)

FY 2011 Estimate	\$5,210
FY 2010 Estimate	\$6,965
FY 2009 Actuals	\$5,864

Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	108	10,148.15	1,096	89	10,239.48	911	66	10,352.11	683
Enlisted	650	7,335.38	4,768	818	7,401.40	6,054	605	7,482.82	4,527
Total IPCOT			5,864			6,965			5,210

(In Thousands of Dollars)

Project: Overseas Tour Extension Incentives Program (OTEIP)	FY 2011 Estimate	\$1,196
	FY 2010 Estimate	\$1,614
	FY 2009 Actuals	\$1,221

Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental United States.

Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	34	1,807.89	61	46	1,824.16	84	36	1,844.23	66
Enlisted	641	1,809.39	1,160	838	1,825.67	1,530	612	1,845.75	1,130
Total OTEIP			1,221			1,614			1,196
Total PCS Travel (BA5)									
Total Obligations			881,940			959,357			883,720
Less Reimbursable Obligations			3,553			3,926			3,926
Total Direct Obligations			878,387			955,431			879,794

Budget Activity 6

Other Military Personnel Costs

MILITARY PERSONNEL NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

	<u>Amount</u>
FY 2010 Direct Program	\$177,525
Increases:	
Pricing Increases:	
Other Pricing Increases	
Partial DLA	4
Senior ROTC Uniforms, Commutation in Lieu of	6
Senior ROTC Pay and Allowances	2
Senior ROTC Subsistence	1
Scholarship ROTC Uniforms, Commutation in Lieu of	10
Scholarship ROTC Pay and Allowances	48
Scholarship ROTC Subsistence	26
Scholarship ROTC Stipend	219
JROTC, Uniform Issue-in-kind	133
Total Pricing Increases	449
Program Increases:	
Other	
Apprehension	3
Interest on Savings due to participation	16
Senior ROTC Stipend	17
Senior ROTC Uniforms, Issue in Kind	611
Senior ROTC Pay and Allowances	6
Senior ROTC Subsistence	3
Senior ROTC Uniforms, Commutation in Lieu	3
Scholarship ROTC Uniforms, Issue in Kind	2,919
Scholarship ROTC Uniforms, Commutation in Lieu	20
Scholarship ROTC Pay and Allowances	238
Scholarship ROTC Subsistence	77
Scholarship ROTC Stipend	965
JROTC, Uniform Issue-in-kind	382
Total Program Increases	5,260
Total Increases:	5,709

MILITARY PERSONNEL NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

		<u>Amount</u>
Decreases:		
Pricing Decreases:		
Senior ROTC Uniforms, Issue-in-Kind	-243	
Senior ROTC Stipend	-1	
Scholarship ROTC Uniforms, Issue-in Kind	-542	
Total Pricing Decreases		-786
Program Decreases:		
Other		
Education Benefits, Unfunded Liabilities	-3,120	
Transportation	-146	
Total Program Decreases		-3,266
Total Decreases:		-4,052
FY 2011 Direct Program		179,182

(In Thousands of Dollars)

Project: Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners

FY 2011 Estimate	\$261
FY 2010 Estimate	\$258
FY 2009 Actuals	\$256

Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

Part II - Justification of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Apprehension			256			258			261
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners			256			258			261

(In Thousands Of Dollars)

Project: Interest On Uniformed Services Savings Deposit

FY 2011 Estimate	\$1,427
FY 2010 Estimate	\$1,411
FY 2009 Actuals	\$1,399

Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A, Ch 51.

The Servicemen's Savings Deposit Program was reinstated for participants in Operation Desert Shield/Storm and those serving in the area of Operations Joint Endeavor, Joint Forge, Enduring Freedom, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

Part II - Justification Of Funds Requested

The following estimates are provided:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Interest			1,399			1,411			1,427
Total Interest On Savings Deposit			1,399			1,411			1,427

(In Thousands of Dollars)

Project: Death Gratuities

FY 2011 Estimate	\$17,700
FY 2010 Estimate	\$17,700
FY 2009 Actuals	\$21,500

Part I - Purpose and Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22,1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. 38 U.S.C. 1967 authorizes a new \$150,000 Combat Addition to SGLI beginning September 1, 2005. The FY 2006 National Defense Authorization Act increased death gratuity benefits for all personnel to \$100,000 per death.

Part II - Justification of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Death Gratuities									
Officer	23	100,000.00	2,300	19	100,000.00	1,900	19	100,000.00	1,900
Enlisted	188	100,000.00	18,800	154	100,000.00	15,400	154	100,000.00	15,400
Midshipmen/NAVCADS	4	100,000.00	400	4	100,000.00	400	4	100,000.00	400
Total Death Gratuities	215		21,500	177		17,700	177		17,700

(In Thousands Of Dollars)

Project: Unemployment Benefits

FY 2011 Estimate	\$88,350
FY 2010 Estimate	\$84,004
FY 2009 Actuals	\$113,937

Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Part II - Justification Of Funds Requested

Computation of funds requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Unemployment Compensation	12,510	9,107.70	113,937	9,223	9,107.70	84,004	9,700	9,107.70	88,350
Total Unemployment Compensation, Paid To Ex-Service Members			113,937			84,004			88,350

(In Thousands Of Dollars)

Project: Service Group Life Insurance (SGLI)

FY 2011 Estimate	\$0
FY 2010 Estimate	\$0
FY 2009 Actuals	\$68,761

Part 1: Purpose and Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). The FY 2007 NDAA section 606 authorized the payment of the full premium for SGLI for those serving in support of Operation Enduring Freedom/Operation Iraqi Freedom (OEF/OIF). On December 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI was established under section 1032 of the FY2005 DOD Emergency Supplemental Appropriations for the Global War on Terror and Tsunami Relief (P.L 109-13) and is designed to provide financial assistance to service members during their recovery period between Oct. 7, 2001, and Dec. 1, 2005, to receive benefits when losses were a direct result of injuries incurred in Operations Enduring or Iraqi Freedom.

SGLI premium was a payment of an SGLI refund legislated due to member entry into a Combat Zone, authorized in FY2007.

Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience.

The following estimate is provided:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SGLI Extra Hazard Payment			44,904			0			0
(2) SGLI Premium			9,824			0			0
(3) Traumatic Service Group Life Insurance (T-SGLI)			14,033			0			0
 Total - Service Group Life Insurance (SGLI)			68,761			0			0

(In Thousands of Dollars)

Project: Education Benefits (Amortization Payments)

FY 2011 Estimate	\$21,515
FY 2010 Estimate	\$24,635
FY 2009 Actuals	\$6,838

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund.

The following estimate is provided:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Involuntary Separatees			1,637			1,734			1,734
Unfunded liability			5,201			22,901			19,781
Total Education Benefits			6,838			24,635			21,515

(In Thousands Of Dollars)

Project: Adoption Expenses	FY 2011 Estimate	\$271
	FY 2010 Estimate	\$271
	FY 2009 Actuals	\$271

Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052.

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

Part II - Justification Of Funds Requested

The following estimate is provided:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Adoption Expenses			271			271			271
Total Adoption Expenses			271			271			271

(In Thousands Of Dollars)

Project: Mass Transportation

FY 2011 Estimate	\$8,030
FY 2010 Estimate	\$12,522
FY 2009 Actuals	\$9,959

Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). The rate was increased to \$115.00 per month 1 January 2008, to \$120 per month effective 1 January 2009, and to \$230 per month effective 1 March 2009.

Computation of fund requirements is provided in the following table.

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
National Capital Region	3,298	2,195.00	7,239	3,298	2,760.00	9,102	3,298	1,770.00	5,837
Outside National Capital Region	1,239	2,195.00	2,720	1,239	2,760.00	3,420	1,239	1,770.00	2,193
Total Transportation Subsidy			9,959			12,522			8,030

(In Thousands Of Dollars)

Project: Partial Dislocation Allowance	FY 2011 Estimate	\$190
	FY 2010 Estimate	\$186
	FY 2009 Actuals	\$180

Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay. Effective January 1, 2008, the partial DLA payment was set at \$614.34.

The following estimate is provided:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	90	641.41	58	90	664.02	60	90	676.64	61
Enlisted	190	641.41	122	190	664.02	126	190	676.64	129
Total Partial DLA			180			186			190

(In Thousands of Dollars)

Project: Senior ROTC (Non-Scholarship Program)	FY 2011 Estimate	\$1,740
	FY 2010 Estimate	\$1,335
	FY 2009 Actuals	\$916

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed.

NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

Part II - Justification of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS III	30	3,220.00	97	57	3,220.00	184	62	3,220.00	200
MS IV	31	3,680.00	114	43	3,680.00	158	43	3,680.00	158
Total - (1)	61		211	100		342	105		358

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	650	707.91	460	695	773.03	537	736	504.93	372
New Uniform Issues	391	49.96	20	0		0	765	697.28	533
Field Training	28	566.90	16	60	578.24	35	60	589.80	35
Total - (2)	1069		496	755		572	1561		940
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	425	657.44	279	429	670.59	288
Juniors	30	644.55	19	0		0			
Freshmen/Sophomores	171	644.55	110	0		0			
Total - (3)	201		129	425		279	429		288
(4) Pay & Allowances									
NROTC	865	32.47	28	1,130	33.61	38	1,130	34.25	39
Designated Applicants	986	32.47	32	2,073	33.61	70	2,250	34.25	77
Total - (4)	1851		60	3203		108	3380		116
(5) Subsistence of Reserve Officer Candidates									
NROTC	865	10.80	9	1,130	10.80	12	1,130	11.15	13
Designated Applicants	986	10.80	11	2,073	10.80	22	2,250	11.15	25
Total - (5)	1851		20	3203		34	3380		38
Total Senior ROTC (Non-Scholarship Program	5,033		916	7,686		1,335	8,855		1,740

(In Thousands Of Dollars)

Project: Senior ROTC (Scholarship Program)

FY 2011 Estimate	\$25,605
FY 2010 Estimate	\$21,625
FY 2009 Actuals	\$19,751

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS I, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu- to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	1,495	2,300.00	3,439	1,385	2,300.00	3,186	1,385	2,300.00	3,186
MS II	1,208	2,760.00	3,334	1,415	2,760.00	3,905	1,408	2,760.00	3,886
MS III	1,009	3,220.00	3,249	1,305	3,220.00	4,202	1,371	3,220.00	4,415
MS IV	1,078	3,680.00	3,967	1,069	3,680.00	3,934	1,338	3,680.00	4,924
Total - (1)	4,790		13,989	5,174		15,227	5,502		16,411

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniforms, Issue-in-Kind									
Non-Military Schools	1,633	707.91	1,156	2,240	773.03	1,732	2,407	504.93	1,215
New Uniform Issues	1,044	49.96	52	0		0	4,100	697.28	2,859
Field Training	1,420	566.90	805	2,012	578.24	1,163	2,032	589.80	1,198
Total - (2)	4,097		2,013	4,252		2,895	8,539		5,272
(3) Uniforms, Commutation-in-Lieu									
Military School uniforms				750	657.44	493	780	670.59	523
Juniors	440	644.55	284	0		0	0		
Freshmen/Sophomores	355	644.55	229	0		0	0		
Total - (3)	795		513	750		493	780		523
(4) Pay & Allowances	74,771	32.47	2,428	67,774	33.61	2,278	74,865	34.25	2,564
(5) Subsistence of Reserve Officer Candidates									
Subsistence	74,771	10.80	808	67,774	10.80	732	74,865	11.15	835
Total Senior ROTC (Scholarship Program)	159,224		19,751	145,724		21,625	164,551		25,605

(In Thousands of Dollars)

Project: Junior ROTC

FY 2011 Estimate	\$14,093
FY 2010 Estimate	\$13,578
FY 2009 Actuals	\$14,140

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.

Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

Part II - Justification of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

Computation of fund requirements is provided in the following table:

	FY 2009			FY 2010			FY 2011		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Uniforms, Issue-in-Kind									
Initial Issue (New Units)	2,424	679.12	1,646	0		0			
Initial Issue	37,535	58.15	2,183	40,000	60.45	2,418	45,140	61.66	2,783
Replacement	18,768	455.40	8,547	20,096	442.77	8,898	20,000	451.63	9,033
Alterations/Renovation	75,069	23.50	1,764	82,000	27.58	2,262	80,950	28.13	2,277
Total - (1)	133,796		14,140	142,096		13,578	146,090		14,093
(2) Subsistence of Junior Officer Candidates									
Non-Military Schools	0	0.00	0	0	0.00	0	0	0.00	0
Field Training	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	0		0	0		0	0		0
Total Junior ROTC	133,796		14,140	142,096		13,578	146,090		14,093
Total Other Mil Personnel (BA6)									
Total Obligations			257,908			177,525			179,182
Less Reimbursables			0			0			0
Total Direct Obligations			257,908			177,525			179,182
Total MPN Obligations			26,176,780			25,836,959			26,290,639
Less Reimbursables			328,810			334,910			339,690
Total MPN Direct Obligations			25,847,970			25,502,049			25,950,949

Section 5

Special Analysis

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

	<u>FY 2009</u>			<u>FY 2010</u>			<u>FY 2011</u>			<u>FY 2012</u>		
ASSIGNED OUTSIDE DoD	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>NONREIMBURSABLE PERSONNEL</u>												
EXECUTIVE OFFICE OF THE PRESIDENT	11	7	18	11	7	18	11	7	18	11	7	18
VICE PRESIDENT'S OFFICE	0	9	9	0	9	9	0	9	9	0	9	9
STATE DEPARTMENT	12	22	34	11	16	27	11	16	27	11	16	27
STATE DEPARTMENT (U.N. TRUCE SUPV)	7	0	7	6	0	6	6	0	6	6	0	6
TRANSPORTATION DEPARTMENT	3	0	3	3	0	3	3	0	3	3	0	3
JUSTICE DEPARTMENT	1	0	1	1	0	1	1	0	1	1	0	1
ENERGY DEPARTMENT	5	0	5	5	0	5	5	0	5	5	0	5
NATIONAL NARCOTICS BORDER INTERDICTION	4	4	8	4	0	4	4	0	4	4	0	4
CLASSIFIED ACTIVITIES	2	0	2	0	0	0	0	0	0	0	0	0
DoD PROJECT OFFICE	15	2	17	15	0	15	15	0	15	15	0	15
SUBTOTAL - NONREIMBURSABLE PROGRAMS	60	44	104	56	32	88	56	32	88	56	32	88
<u>REIMBURSABLE PERSONNEL</u>												
EXECUTIVE OFFICE OF THE PRESIDENT (OMB)	0	0	0	0	0	0	0	0	0	0	0	0
STATE DEPARTMENT	1	128	129	1	128	129	1	128	129	1	128	129
US ARMS CONTROL AGENCY	3	0	3	3	0	3	3	0	3	3	0	3
TRANSPORTATION DEPARTMENT	46	3	49	46	3	49	46	3	49	46	3	49
ENERGY DEPT (DOE)	2	1	3	2	1	3	2	1	3	2	1	3
JUSTICE DEPT	1	0	1	1	0	1	1	0	1	1	0	1
NATIONAL AERONAUTICS & SPACE ADMIN	34	0	34	34	0	34	34	0	34	34	0	34
U.S. SOLDIER'S & AIRMEN'S HOME	2	1	3	2	1	3	2	1	3	2	1	3
OFFICE OF ATTENDING PHYSICIAN TO CONGRESS	5	9	14	5	9	14	5	9	14	5	9	14
CLASSIFIED ACTIVITIES	4	3	7	4	3	7	4	3	7	4	3	7
SUBTOTAL - REIMBURSABLE PERSONNEL	98	145	243	98	145	243	98	145	243	98	145	243
TOTAL OUTSIDE DoD	158	189	347	154	177	331	154	177	331	154	177	331

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

	<u>FY 2009</u>			<u>FY 2010</u>			<u>FY 2011</u>			<u>FY 2012</u>		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS												
<u>NONREIMBURSABLE PERSONNEL</u>	0	0	0	0	0	0	0	0	0	0	0	0
SUBTOTAL NONREIMBURSABLE NON-DoD	0	0	0	0	0	0	0	0	0	0	0	0
<u>REIMBURSABLE PERSONNEL</u>	0	0	0	0	0	0	0	0	0	0	0	0
SUBTOTAL REIMBURSABLE NON-DoD	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD	0	0	0	0	0	0	0	0	0	0	0	0
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS (REIMBURSABLE)												
FOREIGN MILITARY SALES	83	99	182	83	99	182	82	99	181	82	99	181
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD	83	99	182	83	99	182	82	99	181	82	99	181
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNCTIONS (REIMBURSABLE)												
WORKING CAPITAL FUND (WCF) ¹	636	954	1,590	635	932	932	655	942	1,597	655	941	1,596
HQ US TRANSPORTATION COMMAND (TRANSCOM)	26	20	46	28	20	48	28	20	48	28	20	48
SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND (SDDC)	12	0	12	12	0	12	12	0	12	12	0	12
DEFENSE COURIER SERVICE (DCS)	44	76	120	42	76	118	42	76	118	42	76	118
DEFENSE FINANCE & ACCOUNTING SVC (DFA)	4	11	15	4	11	15	4	11	15	4	11	15
DEFENSE INFO SYSTEMS AGENCY (DISA)	4	16	20	4	16	20	4	16	20	4	16	20
DEFENSE LOGISTICS AGENCY (DLA)	116	47	163	116	47	163	116	47	163	116	47	163
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD	842	1,124	1,966	841	1,102	1,308	861	1,112	1,973	861	1,111	1,972
GRAND TOTAL REIMBURSABLE	1,023	1,368	2,391	1,022	1,346	1,733	1,041	1,356	2,397	1,041	1,355	2,396
GRAND TOTAL NONREIMBURSABLE	60	44	104	56	32	88	56	32	88	56	32	88
GRAND TOTAL	1,083	1,412	2,495	1,078	1,378	1,821	1,097	1,388	2,485	1,097	1,387	2,484

**MILITARY PERSONNEL, NAVY
REIMBURSABLE PROGRAM**

(In Thousands of Dollars)

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
<u>SUBSISTENCE (SIK)</u>	\$28,700	\$31,007	\$31,906
Sale of Meals - Bulk Subsistence	28,700	31,007	31,906
 <u>STRENGTH RELATED</u>	 \$300,110	 \$303,903	 \$307,784
Officer	183,521	172,442	174,489
Basic Pay	(135,172)	(124,202)	(125,793)
Other Pays and Allowances	(48,349)	(48,240)	(48,696)
Enlisted	67,575	71,207	71,681
Basic Pay	(47,067)	(48,022)	(48,431)
Other Pays and Allowances	(20,508)	(23,185)	(23,250)
Retired Pay Accrual (Officer and Enlisted)	45,461	56,328	57,688
PCS Travel	3,553	3,926	3,926
 TOTAL PROGRAM	 \$328,810	 \$334,910	 \$339,690
 Anticipated reimbursements from the DHP Trust Fund (Over 65):	 115,000	 117,799	 117,799

MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimates</u>			<u>FY 2011 Estimates</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Senior ROTC (Excluding Scholarship Program)</u>									
First Year	693	717	741	693	697	702	697	707	716
Second Year	354	306	257	367	331	294	353	317	280
Total Basic ROTC	1,047	1,023	998	1,060	1,028	996	1,050	1,023	996
Third Year	82	70	57	64	57	50	74	62	50
Fourth Year	40	36	31	45	43	40	45	43	40
Total Adv ROTC	122	105	88	109	100	90	119	105	90
Total Senior ROTC Enrollment	1,169	1,128	1,086	1,169	1,128	1,086	1,169	1,128	1,086
<u>Scholarship Program</u>									
First Year	1,402	1,390	1,380	1,339	1,379	1,420	1,308	1,351	1,394
Second Year	1,109	1,131	1,152	1,326	1,311	1,296	1,261	1,248	1,235
Total Basic ROTC	2,511	2,521	2,532	2,665	2,690	2,716	2,569	2,599	2,629
Third Year	1,000	1,001	1,002	1,228	1,193	1,157	1,209	1,199	1,189
Fourth Year	1,132	1,083	1,033	1,032	1,002	972	1,260	1,199	1,138
Total Advanced ROTC	2,132	2,084	2,035	2,260	2,195	2,129	2,469	2,398	2,327
Total Scholarship Enrollment	4,643	4,605	4,567	4,925	4,885	4,845	5,038	4,997	4,956
<u>Total Enrollment</u>									
First Year	2,095	2,107	2,121	2,032	2,076	2,122	2,005	2,058	2,110
Second Year	1,463	1,437	1,409	1,693	1,642	1,590	1,614	1,565	1,515
Total Advanced ROTC	3,558	3,544	3,530	3,725	3,718	3,712	3,619	3,622	3,625
Third Year	1,082	1,071	1,059	1,292	1,250	1,207	1,283	1,261	1,239
Fourth	1,172	1,119	1,064	1,077	1,045	1,012	1,305	1,242	1,178
Total Advanced ROTC	2,254	2,189	2,123	2,369	2,295	2,219	2,588	2,503	2,417
Total ROTC Enrollment	5,812	5,733	5,653	6,094	6,013	5,931	6,207	6,125	6,042
Completed ROTC & Commissioned		963			980			1,180	

**MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
<u>NROTC</u>			
Schools *	158	159	159
Civilian Personnel (End Strength)	181	200	222
Military Personnel (End Strength)	322	321	321
 <u>NJROTC</u>			
Schools	639	636	633
Civilian Personnel (End Strength)	20	24	34
Military Personnel (End Strength)	0	0	0

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations.

* Includes number of college/university campuses (FY09: 72 host institutions including ASU and 86 cross town campuses. FY10: 73 host institutions including Tuskegee and 86 cross town campuses.)

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2009 1/

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	10	10	10	10	10	10	10	10	10	10	11	11
O-9	VADM	38	40	41	42	42	41	41	41	44	44	44	42
O-8	RADM	67	66	69	65	67	67	68	68	63	65	64	68
O-7	RMDL	115	114	113	112	111	111	112	113	117	116	118	115
O-6	CAPT	3,246	3,255	3,244	3,224	3,231	3,238	3,252	3,228	3,270	3,325	3,336	3,319
O-5	CDR	6,721	6,744	6,746	6,735	6,745	6,758	6,778	6,768	6,820	6,875	6,873	6,868
O-4	LCDR	10,323	10,328	10,342	10,308	10,303	10,311	10,318	10,312	10,313	10,333	10,373	10,316
O-3	LT	16,583	16,513	16,381	16,392	16,266	16,152	16,059	16,091	17,192	16,880	16,496	16,282
O-2	LTJG	6,141	6,085	6,293	6,164	6,169	6,190	6,189	7,726	6,389	6,378	6,499	6,396
O-1	ENS	6,429	6,442	6,387	6,424	6,463	6,523	6,592	6,320	6,504	6,542	6,558	6,579
W-5	CWO5	75	75	75	75	75	76	76	73	71	65	64	65
W-4	CWO4	340	346	355	366	372	367	371	373	376	373	389	406
W-3	CWO3	697	702	685	688	684	689	690	683	682	670	638	595
W-2	CWO2	541	546	553	550	555	554	555	569	559	557	557	553
W-1	CWO1	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		51,326	51,266	51,294	51,155	51,093	51,087	51,111	52,375	52,410	52,233	52,020	51,615
<u>Enlisted Personnel</u>													
E-9	MCPO	2,683	2,670	2,664	2,646	2,624	2,620	2,608	2,598	2,627	2,592	2,561	2,635
E-8	SCPO	6,402	6,345	6,323	6,242	6,220	6,194	6,163	6,140	6,256	6,211	6,152	6,279
E-7	CPO	22,775	22,698	22,714	22,562	22,461	22,422	22,312	22,244	21,912	21,806	21,978	22,537
E-6	PO1	48,196	47,754	49,812	49,455	49,110	48,896	48,403	47,980	49,992	49,391	48,526	47,547
E-5	PO2	66,328	65,951	67,098	66,752	66,259	65,794	65,506	65,216	67,690	66,979	66,340	66,454
E-4	PO3	54,347	53,892	50,523	50,384	50,442	50,391	50,386	50,092	51,040	50,586	50,033	55,840
E-3	SN	41,757	42,981	43,148	44,550	46,032	47,591	49,087	49,998	44,319	45,219	46,323	39,910
E-2	SA	17,847	18,288	18,472	18,256	17,700	17,534	17,828	18,424	19,227	19,553	19,526	19,791
E-1	SR	15,850	15,849	15,209	15,084	15,428	14,996	14,092	13,219	12,811	12,521	12,714	12,184
Total Enlisted		276,185	276,428	275,963	275,931	276,276	276,438	276,385	275,911	275,874	274,858	274,153	273,177
<u>Cadets/Midshipmen</u>		4,437	4,436	4,425	4,404	4,399	4,396	4,394	3,351	3,328	4,546	4,530	4,512
Total End Strength		331,948	332,130	331,682	331,490	331,768	331,921	331,890	331,637	331,612	331,637	330,703	329,304

1/ Includes overstrength requested in the FY 2009

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY2010 1/

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	11	10	10	10	9	9	9	9	9	7	7	7
O-9	VADM	42	42	43	45	44	40	40	40	40	38	36	36
O-8	RADM	75	76	76	73	73	74	73	73	74	71	70	70
O-7	RMDL	117	118	118	117	119	121	120	118	115	114	112	105
O-6	CAPT	3,310	3,329	3,309	3,299	3,319	3,343	3,357	3,345	3,394	3,442	3,464	3,467
O-5	CDR	6,839	6,864	6,877	6,875	6,889	6,912	6,926	6,911	6,961	6,982	6,970	6,955
O-4	LCDR	10,313	10,311	10,310	10,321	10,334	10,360	10,360	10,354	10,345	10,356	10,366	10,423
O-3	LT	16,231	16,230	16,102	16,156	16,100	16,020	15,974	16,099	17,140	16,867	16,516	16,273
O-2	LTJG	6,373	6,356	6,525	6,462	6,509	6,591	6,609	7,907	6,707	6,703	6,827	6,817
O-1	ENS	6,600	6,647	6,684	6,689	6,738	6,772	6,772	6,821	6,803	6,893	6,805	6,749
W-5	CWO5	65	63	58	58	56	56	55	52	49	46	42	39
W-4	CWO4	405	404	417	417	421	430	434	442	458	473	488	502
W-3	CWO3	639	656	659	662	649	652	665	673	645	618	595	575
W-2	CWO2	522	513	504	507	516	521	512	513	511	511	510	525
W-1	CWO1	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		51,542	51,619	51,692	51,691	51,776	51,901	51,906	53,357	53,251	53,121	52,808	52,543
<u>Enlisted Personnel</u>													
E-9	MCPO	2,615	2,617	2,593	2,576	2,565	2,556	2,550	2,544	2,552	2,522	2,496	2,569
E-8	SCPO	6,237	6,204	6,152	6,119	6,098	6,079	6,064	6,062	6,136	6,079	6,037	6,146
E-7	CPO	22,436	22,391	22,183	22,099	22,012	21,955	21,906	21,839	21,346	21,102	21,215	21,901
E-6	PO1	47,115	46,798	48,596	48,338	48,003	47,667	47,310	46,975	48,851	48,409	47,668	47,678
E-5	PO2	65,999	65,608	66,363	65,979	65,483	65,031	64,589	63,931	65,497	64,752	64,235	65,300
E-4	PO3	55,534	55,147	51,292	50,892	50,677	50,461	50,212	49,801	49,777	49,064	48,392	51,258
E-3	SN	41,199	42,774	42,780	44,284	46,066	48,031	49,597	50,996	47,216	48,321	49,616	46,039
E-2	SA	19,484	19,746	19,267	18,526	17,394	16,438	16,316	16,609	16,884	16,813	16,604	17,684
E-1	SR	12,430	12,667	12,610	13,208	13,909	14,086	13,755	13,086	13,102	13,547	14,144	13,332
Total Enlisted		273,049	273,952	271,838	272,023	272,209	272,306	272,301	271,845	271,363	270,611	270,409	271,907
<u>Cadets/Midshipmen</u>		4,506	4,500	4,491	4,470	4,466	4,462	4,455	3,398	3,380	4,599	4,570	4,350
Total End Strength		329,097	330,071	328,021	328,184	328,451	328,669	328,662	328,600	327,994	328,331	327,787	328,800

1/ Includes overstrength requested in the FY 2010 OCO.

**MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2011 1/**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	9	9	10	9	9	9	9	9	9	9	9	9
O-9	VADM	32	32	32	32	32	32	32	33	33	33	33	33
O-8	RADM	69	70	70	71	70	69	69	69	70	69	68	69
O-7	RMDL	109	109	109	109	110	111	111	110	109	109	109	107
O-6	CAPT	3,468	3,469	3,444	3,426	3,434	3,443	3,452	3,429	3,469	3,494	3,487	3,467
O-5	CDR	6,929	6,957	6,960	6,955	6,967	6,988	7,000	6,978	7,022	7,040	7,021	7,000
O-4	LCDR	10,436	10,444	10,448	10,465	10,490	10,524	10,534	10,524	10,543	10,572	10,606	10,649
O-3	LT	16,151	16,096	15,998	16,057	15,979	15,900	15,824	15,814	17,178	16,840	16,452	16,112
O-2	LTJG	6,862	6,861	6,993	6,886	6,947	7,014	7,085	8,493	6,968	7,046	7,151	7,104
O-1	ENS	6,760	6,859	6,913	6,946	6,975	6,993	6,940	7,025	6,974	6,988	6,886	6,854
W-5	CWO5	38	37	35	34	33	32	32	32	34	33	33	34
W-4	CWO4	523	532	545	562	574	577	589	589	587	581	575	568
W-3	CWO3	589	604	598	586	574	570	574	583	576	573	569	567
W-2	CWO2	505	493	495	502	516	526	528	537	535	534	533	542
W-1	CWO1	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		52,480	52,572	52,650	52,640	52,710	52,788	52,779	54,225	54,107	53,921	53,532	53,115
<u>Enlisted Personnel</u>													
E-9	MCPO	2,695	2,682	2,676	2,658	2,648	2,632	2,624	2,611	2,574	2,550	2,527	2,738
E-8	SCPO	6,771	6,774	6,790	6,774	6,780	6,775	6,780	6,785	6,679	6,623	6,568	6,612
E-7	CPO	22,381	22,311	22,264	22,168	22,113	22,009	21,939	21,847	21,842	21,702	21,371	21,937
E-6	PO1	45,569	45,188	47,106	46,832	46,490	46,163	45,855	45,502	48,345	48,025	47,868	47,378
E-5	PO2	65,482	65,069	66,321	65,996	65,547	65,285	65,044	64,598	67,856	67,215	66,757	68,609
E-4	PO3	52,321	52,081	48,363	48,111	47,971	47,955	47,888	47,603	48,278	47,682	47,149	51,406
E-3	SN	44,679	45,310	45,811	46,776	47,910	49,227	50,199	51,097	44,075	44,845	45,751	38,483
E-2	SA	16,963	17,644	17,612	17,242	16,531	16,021	16,335	17,094	17,803	18,137	18,335	18,685
E-1	SR	14,802	14,755	14,535	14,909	15,332	15,236	14,609	13,873	13,877	14,294	14,765	15,387
Total Enlisted		271,663	271,814	271,478	271,466	271,322	271,303	271,273	271,010	271,329	271,073	271,091	271,235
<u>Cadets/Midshipmen</u>		4,518	4,512	4,495	4,477	4,473	4,470	4,463	3,405	3,386	4,599	4,562	4,350
Total End Strength		328,661	328,898	328,623	328,583	328,505	328,561	328,515	328,640	328,822	329,593	329,185	328,700

1/ Includes overstrength requested in the FY 2011 OCO.

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