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Exhibit R-2, RDT&E Budget Item Justification: PB 2011 Army									DATE: February 2010		
APPROPRIATION/BUDGET ACTIVITY 2040: Research, Development, Test & Evaluation, Army BA 5: Development & Demonstration (SDD)				R-1 ITEM NOMENCLATURE PE 0605018A: Army Integ Military Human Resources Sys (A-IMRS)							
COST (\$ in Millions)	FY 2009 Actual	FY 2010 Estimate	FY 2011 Base Estimate	FY 2011 OCO Estimate	FY 2011 Total Estimate	FY 2012 Estimate	FY 2013 Estimate	FY 2014 Estimate	FY 2015 Estimate	Cost To Complete	Total Cost
Total Program Element	0.000	0.000	100.500	0.000	100.500	68.600	53.800	65.000	65.000	Continuing	Continuing
HR5: ARMY INTEG MILITARY HUMAN RESOURCES SYS (A-IMRS)	0.000	0.000	100.500	0.000	100.500	68.600	53.800	65.000	65.000	Continuing	Continuing

A. Mission Description and Budget Item Justification

The Army Integrated Military Human Resources System (A-IMHRS) will provide the Army with an integrated, multi-component, personnel and pay system. The system will streamline Army Human Resources (HR), enhancing the efficiency and accuracy of Army personnel and pay procedures. A-IMHRS will provide each Service member with a single, comprehensive record of service that will feature a self-service capability that allows the Service member to update selected personal information. HR Specialists, Commanders and others will have access to Soldiers' personnel and pay information as required to support their decisions and responsibilities across the Army. This web-based HR tool will be available 24 hours a day.

B. Program Change Summary (\$ in Millions)	FY 2009	FY 2010	FY 2011 Base	FY 2011 OCO	FY 2011 Total
Previous President's Budget	0.000	0.000	0.000	0.000	0.000
Current President's Budget	0.000	0.000	100.500	0.000	100.500
Total Adjustments	0.000	0.000	100.500	0.000	100.500
• Congressional General Reductions		0.000			
• Congressional Directed Reductions		0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds		0.000			
• Congressional Directed Transfers		0.000			
• Reprogrammings	0.000	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Adjustments to Budget Years	0.000	0.000	100.500	0.000	100.500

Change Summary Explanation

Change Summary Explanation: Funding - FY 11: Funding provided to support the development of the The Army Integrated Military Human Resources System (A-IMHRS), which is the Army component of the Defense Integrated Military Human Resources System (DIMHRS).

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Exhibit R-2A, RDT&E Project Justification: PB 2011 Army								DATE: February 2010			
APPROPRIATION/BUDGET ACTIVITY 2040: <i>Research, Development, Test & Evaluation, Army</i> BA 5: <i>Development & Demonstration (SDD)</i>				R-1 ITEM NOMENCLATURE PE 0605018A: <i>Army Integ Military Human Resources Sys (A-IMRS)</i>				PROJECT HR5: <i>ARMY INTEG MILITARY HUMAN RESOURCES SYS (A-IMRS)</i>			
COST (\$ in Millions)	FY 2009 Actual	FY 2010 Estimate	FY 2011 Base Estimate	FY 2011 OCO Estimate	FY 2011 Total Estimate	FY 2012 Estimate	FY 2013 Estimate	FY 2014 Estimate	FY 2015 Estimate	Cost To Complete	Total Cost
HR5: <i>ARMY INTEG MILITARY HUMAN RESOURCES SYS (A-IMRS)</i>	0.000	0.000	100.500	0.000	100.500	68.600	53.800	65.000	65.000	Continuing	Continuing
Quantity of RDT&E Articles											
A. Mission Description and Budget Item Justification <p>The Army Integrated Military Human Resources System (A-IMHRS) will provide the Army with an integrated, multi-component, personnel and pay system. The system will streamline Army Human Resources (HR), enhancing the efficiency and accuracy of Army personnel and pay procedures. A-IMHRS will provide each Service member with a single, comprehensive record of service that will feature a self-service capability that allows the Service member to update selected personal information. HR Specialists, Commanders and others will have access to Soldiers' personnel and pay information as required to support their decisions and responsibilities across the Army. This web-based HR tool will be available 24 hours a day.</p>											
B. Accomplishments/Planned Program (\$ in Millions)											
							FY 2009	FY 2010	FY 2011 Base	FY 2011 OCO	FY 2011 Total
Program #1 A-IMHRS - Army Defense Integrated Military Human Resource System <i>FY 2009 Accomplishments:</i> FY 2009 <i>FY 2010 Plans:</i> FY 2010 <i>FY 2011 Base Plans:</i> FY 2011 Base							0.000	0.000	100.500	0.000	100.500

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APPROPRIATION/BUDGET ACTIVITY 2040: <i>Research, Development, Test & Evaluation, Army</i> BA 5: <i>Development & Demonstration (SDD)</i>	R-1 ITEM NOMENCLATURE PE 0605018A: <i>Army Integ Military Human Resources Sys (A-IMRS)</i>	PROJECT HR5: <i>ARMY INTEG MILITARY HUMAN RESOURCES SYS (A-IMRS)</i>			
<u>B. Accomplishments/Planned Program (\$ in Millions)</u>					
	FY 2009	FY 2010	FY 2011 Base	FY 2011 OCO	FY 2011 Total
<i>FY 2011 OCO Plans:</i> FY 2011 OCO					
Accomplishments/Planned Programs Subtotals	0.000	0.000	100.500	0.000	100.500
<u>C. Other Program Funding Summary (\$ in Millions)</u>					
N/A					
<u>D. Acquisition Strategy</u>					
N/A					
<u>E. Performance Metrics</u>					
Performance metrics used in the preparation of this justification material may be found in the FY 2010 Army Performance Budget Justification Book, dated May 2010.					

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