

CLASSIFICATION:								
EXHIBIT R-2, RDT&E Budget Item Justification						DATE: February 2005		
APPROPRIATION/BUDGET ACTIVITY RESEARCH DEVELOPMENT TEST & EVALUATION, NAVY / BA 5				R-1 ITEM NOMENCLATURE 0605014N Defense Integrated Military Human Resources System (DIMHRS)				
COST (\$ in Millions)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Total PE Cost	74.304	0.000	0.000	0.000	0.000	0.000	0.000	0.000
DIMHRS 63033	74.304	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Quantity of RDT&E Articles								
<p>(U) A. MISSION DESCRIPTION AND BUDGET ITEM JUSTIFICATION:</p> <p>The Defense Military Human Resources System (DIMHRS)(Pers/Pay) will be a single integrated, all Service, all Component military personnel and pay management and information system, supporting the complete military personnel life cycle through the full spectrum of military operations. The core will consist of common functions and appropriate interfaces to support Component/Service-unique functions. Military personnel functions support Active Duty, Retired, and Reserve Component personnel (and their families) throughout their entire military careers. Additionally, these functions support DoD-sponsored personnel during contingency and wartime operations. Individual Service business policies, practices, and processes will be examined and re-engineered, or combined with "best practice" solutions to satisfy DIMHRS (Pers/Pay) core functional requirements. These core functions address the personnel communities' support to: 1) meet the operator's mission requirements across the full spectrum of force mobilization and employment from peacetime to war, and 2) eliminate business policies and practices that create inequities among the Services and complicate processing. These core functions, while macro in nature, will be continuously validated to ensure the Program remains aligned with DoD and Joint warfighting strategies, objectives, and goals.</p> <p>DIMHRS was transferred to Defense Human Resources Activity in FY 05 and out.</p> <p>(U) JUSTIFICATION FOR BUDGET ACTIVITY:</p> <p>This program is funded under SYSTEMS DEVELOPMENT AND DEMONSTRATION because it encompasses development and demonstration of new end-items prior to production approval decision.</p>								

R-1 SHOPPING LIST - Item No. 137

CLASSIFICATION:

EXHIBIT R-2a, RDT&E Project Justification			DATE: February 2005																
APPROPRIATION/BUDGET ACTIVITY RDT&E, N / BA 5	PROGRAM ELEMENT NUMBER AND NAME 0605014N Defense Integrated Military Human Resources System (DIMHRS)	PROJECT NUMBER AND NAME DIMHRS 3033																	
<p>(U) B. Accomplishments/Planned Program</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 30%;"></th> <th style="width: 15%;">FY 04</th> <th style="width: 15%;">FY 05</th> <th style="width: 15%;">FY 06</th> <th style="width: 15%;">FY 07</th> </tr> </thead> <tbody> <tr> <td>Accomplishments/Effort/Subtotal Cost</td> <td style="text-align: right;">74.304</td> <td style="text-align: right;">0.000</td> <td style="text-align: right;">0.000</td> <td style="text-align: right;">0.000</td> </tr> <tr> <td>RDT&E Articles Quantity</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <div style="border: 1px solid black; padding: 10px; margin-top: 10px;"> <p>. (U) FY 2004ACCOMPLIHMENTS: (73,429) Preliminary Design Review (PDR) accomplished S-RTM completed and integrated in test planning Training Strategy Developmental testing on schedule for completion FY05. Completed Updated Function Point Count (FPC) to monitor requirements growth Total program metrics reporting process in place; reported monthly to DON, OSD & OMB NG test strategy integrated into TEMP. Revalidated Functional Requirements Baseline with NG, JR&IO and JPMO . Result will be an updated system specification and the allocated baseline. Integrated Baseline Review conducted at which the NG cost, schedule and performance baseline was approved; completed integration of all Government & Acquisition activities into baseline contract schedule ; approved by JPM. Spiral 1 Critical Design Reviews (CDR) Build 1 /2(Structure) & (Personnel) CDR Build 3 (Global Transfers) CDR Build 4 (Compensation) CDR Develop PACOM Test Facility Plan Draft the PACOM Testing Plan Design, develop, and begin developmental testing of the initial operating capability (IOC) of the integrated system to be implemented by the Army. Complete and approve the Concept of Operations and related doctrinal and training programs to support the testing and acceptance. Validate and approve DITSCAP compliance.</p> </div>						FY 04	FY 05	FY 06	FY 07	Accomplishments/Effort/Subtotal Cost	74.304	0.000	0.000	0.000	RDT&E Articles Quantity				
	FY 04	FY 05	FY 06	FY 07															
Accomplishments/Effort/Subtotal Cost	74.304	0.000	0.000	0.000															
RDT&E Articles Quantity																			

R-1 SHOPPING LIST - Item No. 137

UNCLASSIFIED

Classification:

Exhibit R-5, Termination Liability Funding for Major Defense Acquisition Programs, RDT&E Funding (\$000)							DATE:	
							February 2005	
APPROPRIATION/BUDGET ACTIVITY		PROGRAM ELEMENT				PROJECT NUMBER AND NAME		
RDT&E, N / BA-5		0605014N Defense Integrated Military Human Resources System (DIMHRS)				DIMHRS 3033		
Program Title	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY2010	FY2011
Defense Integrated Military Human Resources System (DIMHRS)	4.444M							

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