



**MILITARY PERSONNEL  
BUDGET ACTIVITY VII, RESERVE FORCES  
FISCAL YEAR (FY) 2004/2005  
BIENNIAL BUDGET ESTIMATES**

**APPROPRIATION 3500  
MILITARY PERSONNEL, RESERVE FORCES  
FEBRUARY 2003**

MILITARY PERSONNEL, AIR FORCE  
RESERVE FORCES  
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 1 - Summary of Requirements by Budget Program	1
SECTION 2 - Introduction	2
SECTION 3 - Summary Tables:	
1. Summary of Personnel in Paid Status	4
2. Reserve Component Personnel on Tours of Active Duty	6
3. Reserve Personnel Strength Plans:	
FY 2005	7
FY 2004	8
FY 2003	9
FY 2002	10
4. Schedule of Gains and Losses to Paid Selected Reserve Strengths:	
Officers	11
Enlisted	12
5. Summary of Entitlements by Activity and Subactivity	13
6. Analysis of Appropriation Changes - FY 2002	17
7. Summary of Basic Pay and Retired Pay Accrual Costs	22
8. Summary of Basic Allowance for Housing (BAH) Costs	24
9. Summary of Travel and Transportation Costs	26
10. Summary of CONUS Cost of Living Allowance (COLA)	28
11. Schedule of Increases and Decreases	29
SECTION 4 - Detail of Military Personnel Entitlements:	
Unit and Individual Training	
1. Training - Pay Group A	32
2. Training - Pay Group B	38
3. Training - Pay Group F	45
4. Training - Pay Group P	49

RESERVE FORCES  
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 4 - Detail of Military Personnel Entitlements:	
Other Training and Support	
4. Mobilization Training	51
5. School Training	54
6. Special Training	59
7. Administration and Support	65
8. Education Benefits	79
9. Senior ROTC - Nonscholarship Program	81
10. Senior ROTC - Scholarship Program	87
11. Health Professions Scholarship	93
12. Medical Financial Assistance Program (FAP)	96
13. Junior ROTC	99
SECTION 5 - Special Analysis	
1. Full-Time Personnel Support	100
2. Reserve Officer Candidates (ROTC) Enrollment	104
3. Reserve Officer Candidates (ROTC) Program	105
4. Junior Reserve Officer Training Corps (JROTC) Enrollment	106
5. Health Professions Scholarship Enrollment	107
6. Bonus Program	108

RESERVE FORCES  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(In Thousands of Dollars)

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 540,938	\$ 776,362	\$ 807,838	\$ 848,831
Other Training and Support	451,066	460,542	524,050	539,371
TOTAL Direct Program	\$ 992,004	\$ 1,236,904	\$ 1,331,888	\$ 1,388,202
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 414	\$ 856	\$ 856	\$ 856
Other Training and Support	4,600	5,700	5,800	5,900
TOTAL Reimbursable Program	\$ 5,014	\$ 6,556	\$ 6,656	\$ 6,756
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 541,352	\$ 777,218	\$ 808,694	\$ 849,687
Other Training and Support	455,666	466,242	529,850	545,271
TOTAL Obligations	\$ 997,018	\$ 1,243,460	\$ 1,338,544	\$ 1,394,958

## RESERVE FORCES

Budget Activity 7, Reserve Forces provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY04 requirements for all Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE FORCES

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

Effective 1 January Each Fiscal Year

	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY2005</u>
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$84,900	\$89,700	\$92,400	\$96,600
Military Personnel Pay Increase	6.9%*	4.7%*	4.1%*	3.4%*
*Average Pay Raise				

Effective Entire Fiscal Year

	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY2005</u>
Non-pay inflation	0.9%	0.9%	1.5%	1.5%
Retired Pay Accrual, Full-time Personnel	30.3%	27.4%	27.1%	27.0%
Retired Pay Accrual, Drill Strength Personnel	14.4%	14.6%	16.0%	15.9%
Montgomery GI Bill Per Capita Rate	\$236.00	\$0.00	\$0.00	\$0.00

# SUMMARY TABLES

RESERVE FORCES  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

SELECTED	RESERVE	No. of		FY 2002		FY 2003		FY 2004		FY 2005		
		No. of Drills	A/D Days Training	Begin	Average	End	Average	End	Average	End	Average	End
<u>Paid Drill/Individual Training</u>												
	Pay Group A - Officers	48	15	9,526	9,620	9,524	9,077	8,967	8,885	9,045	9,010	9,175
	Pay Group A - Enlisted	48	15	49,202	50,105	49,979	50,668	50,772	50,696	50,667	50,679	50,350
	Subtotal Pay Group A			58,728	59,725	59,503	59,745	59,739	59,581	59,712	59,689	59,525
	Pay Group B - Officers	24-48	12-14	7,214	7,286	7,219	7,219	7,228	7,221	7,260	7,222	7,260
	Pay Group B - Enlisted	24-48	12-14	5,764	5,872	5,788	5,733	5,678	5,729	5,701	5,730	5,701
	Subtotal Pay Group B			12,978	13,158	13,007	12,952	12,906	12,950	12,961	12,952	12,961
	Pay Group F - Enlisted	-	160.0	936	805	307	756	900	860	900	941	900
	Pay Group P - Enlisted - Paid	-	--	266	332	375	358	327	179	202	207	186
	Pay Group P - Enlisted - Non	0		616	753	1,992	1,339	230	313	365	330	358
	Subtotal Pay Group F/P			1,818	1,890	2,674	2,453	1,457	1,352	1,467	1,478	1,444
	Officer			16,740	16,906	16,743	16,296	16,195	16,106	16,305	16,232	16,435
	Enlisted			56,784	57,867	58,441	58,854	57,907	57,777	57,835	57,887	57,495
	Subtotal Paid Drill/Ind Tng			73,524	74,773	75,184	75,150	74,102	73,883	74,140	74,119	73,930
<u>Full-Time Active Duty</u>												
	Officers			469	498	559	532	572	612	642	641	652
	Enlisted			876	881	889	915	926	965	1,018	998	1,018
	Subtotal Full-Time			1,345	1,379	1,448	1,447	1,498	1,577	1,660	1,639	1,670



RESERVE FORCES  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	Begin	FY 2002 Strength		FY 2003 Strength		FY 2004 Strength		FY 2005 Strength		
		Average	End	Average	End	Average	End	Average	End	
<u>Commissioned Officers:</u>										
0-9 Lieutenant General	0	1	1	1	1	1	1	1	1	1
0-8 Major General	4	3	2	4	4	4	4	4	4	4
0-7 Brigadier General	2	2	2	2	2	2	2	2	2	2
0-6 Colonel	101	95	102	112	119	120	126	126	130	130
0-5 Lieutenant Colonel	126	140	157	126	139	149	157	155	161	161
0-4 Major	178	202	240	205	210	220	231	229	232	232
0-3 Captain	55	46	38	79	94	110	110	114	111	111
0-2 1st Lieutenant	3	4	6	3	3	6	11	10	11	11
0-1 2nd Lieutenant	0	5	11	0	0	0	0	0	0	0
Total Officers	469	498	559	532	572	612	642	641	652	652
<u>Enlisted Personnel:</u>										
E-9 Chief Master Sergeant	79	78	79	87	93	96	103	99	104	104
E-8 Senior Master Sergeant	137	152	160	148	158	159	174	171	175	175
E-7 Master Sergeant	358	363	374	384	390	403	425	417	423	423
E-6 Technical Sergeant	192	193	200	201	191	209	217	213	217	217
E-5 Staff Sergeant	90	77	59	80	79	82	83	83	83	83
E-4 Sergeant	20	16	15	15	15	16	16	15	16	16
E-3 Airman First Class	0	2	2	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0	0	0	0
Total Enlisted	876	881	889	915	926	965	1,018	998	1,018	1,018
Total Personnel on Active Duty	1,345	1,379	1,448	1,447	1,498	1,577	1,660	1,639	1,670	1,670

RESERVE FORCES  
FY 2005 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2004	9,045	50,667	59,712	7,260	5,701	12,961	900	202	365	74,140	642	1,018	1,660	75,800
OCTOBER	8,970	50,738	59,708	7,218	5,739	12,957	887	198	368	74,118	645	1,005	1,650	75,768
NOVEMBER	8,953	50,722	59,675	7,221	5,738	12,959	935	179	331	74,078	640	995	1,635	75,713
DECEMBER	8,938	50,718	59,656	7,224	5,732	12,956	903	178	330	74,023	637	989	1,626	75,649
JANUARY 2005	8,947	50,702	59,649	7,218	5,734	12,952	896	183	340	74,020	639	985	1,624	75,644
FEBRUARY	8,955	50,693	59,648	7,217	5,736	12,953	928	193	359	74,081	638	987	1,625	75,706
MARCH	8,968	50,687	59,655	7,215	5,735	12,950	925	203	378	74,111	639	993	1,632	75,743
APRIL	8,986	50,684	59,670	7,220	5,733	12,953	944	202	375	74,144	637	999	1,636	75,780
MAY	9,005	50,679	59,684	7,216	5,729	12,945	976	193	309	74,107	640	994	1,634	75,741
JUNE	9,056	50,674	59,730	7,217	5,726	12,943	996	221	311	74,201	641	997	1,638	75,839
JULY	9,096	50,672	59,768	7,218	5,727	12,945	1,025	253	262	74,253	643	1,002	1,645	75,898
AUGUST	9,135	50,669	59,804	7,220	5,732	12,952	979	287	239	74,261	646	1,009	1,655	75,916
SEPTEMBER 30, 2005	9,175	50,350	59,525	7,260	5,701	12,961	900	186	358	73,930	652	1,018	1,670	75,600
AVERAGE	9,010	50,679	59,689	7,222	5,730	12,952	941	207	330	74,119	641	998	1,639	75,758

RESERVE FORCES  
FY 2004 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2003	8,967	50,772	59,739	7,228	5,678	12,906	900	327	230	74,102	572	926	1,498	75,600
OCTOBER	8,925	50,738	59,663	7,218	5,739	12,957	827	177	329	73,953	580	935	1,515	75,468
NOVEMBER	8,880	50,722	59,602	7,221	5,738	12,959	825	154	286	73,826	589	939	1,528	75,354
DECEMBER	8,875	50,718	59,593	7,224	5,732	12,956	793	150	278	73,770	595	943	1,538	75,308
JANUARY 2004	8,850	50,702	59,552	7,218	5,734	12,952	786	152	281	73,723	604	947	1,551	75,274
FEBRUARY	8,823	50,693	59,516	7,217	5,736	12,953	818	158	294	73,739	609	951	1,560	75,299
MARCH	8,822	50,687	59,509	7,215	5,735	12,950	825	167	311	73,762	616	956	1,572	75,334
APRIL	8,820	50,684	59,504	7,220	5,733	12,953	854	162	302	73,775	617	962	1,579	75,354
MAY	8,835	50,679	59,514	7,216	5,729	12,945	886	150	279	73,775	623	974	1,597	75,371
JUNE	8,879	50,674	59,553	7,217	5,726	12,943	926	174	324	73,920	628	990	1,618	75,538
JULY	8,925	50,672	59,597	7,218	5,727	12,945	961	203	377	74,083	634	994	1,628	75,711
AUGUST	8,985	50,669	59,654	7,220	5,732	12,952	919	233	404	74,162	640	1,016	1,656	75,817
SEPTEMBER 30, 2004	9,045	50,667	59,712	7,260	5,701	12,961	900	202	365	74,140	642	1,018	1,660	75,800
AVERAGE	8,885	50,696	59,582	7,221	5,729	12,950	860	179	313	73,883	612	965	1,577	75,460

RESERVE FORCES  
FY 2003 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2002	9,524	49,979	59,503	7,219	5,788	13,007	307	375	1,992	75,184	559	889	1,448	76,632
OCTOBER	9,325	50,738	60,063	7,218	5,739	12,957	539	336	1,779	75,674	519	909	1,428	77,102
NOVEMBER	9,285	50,722	60,007	7,221	5,738	12,959	810	392	1,426	75,594	515	907	1,422	77,016
DECEMBER	9,190	50,718	59,908	7,224	5,732	12,956	785	370	1,309	75,328	511	908	1,419	76,747
JANUARY 2003	9,130	50,702	59,832	7,218	5,734	12,952	799	356	1,231	75,170	515	909	1,424	76,594
FEBRUARY	9,080	50,693	59,773	7,217	5,736	12,953	777	351	1,227	75,081	520	912	1,432	76,513
MARCH	8,990	50,687	59,677	7,215	5,735	12,950	743	360	1,354	75,084	525	915	1,440	76,524
APRIL	8,925	50,684	59,609	7,220	5,733	12,953	721	365	1,427	75,075	528	919	1,447	76,522
MAY	8,950	50,679	59,629	7,216	5,729	12,945	760	352	1,390	75,076	530	923	1,453	76,529
JUNE	8,945	50,674	59,619	7,217	5,726	12,943	824	358	1,419	75,163	537	920	1,457	76,620
JULY	8,925	50,672	59,597	7,218	5,727	12,945	865	349	1,285	75,041	545	924	1,469	76,510
AUGUST	8,930	50,669	59,599	7,220	5,732	12,952	844	356	1,114	74,865	570	925	1,495	76,360
SEPTEMBER 30, 2003	8,967	50,772	59,739	7,228	5,678	12,906	900	327	230	74,102	572	926	1,498	75,600
AVERAGE	9,077	50,668	59,745	7,219	5,733	12,952	756	358	1,339	75,150	532	915	1,447	76,597

RESERVE FORCES  
FY 2002 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2001	9,526	49,202	58,728	7,214	5,764	12,978	936	266	616	73,524	469	876	1,345	74,869
OCTOBER	9,576	49,370	58,946	7,264	5,801	13,065	798	445	518	73,772	469	877	1,346	75,118
NOVEMBER	9,606	49,464	59,070	7,304	5,839	13,143	801	401	601	74,016	466	869	1,335	75,351
DECEMBER	9,589	49,585	59,174	7,343	5,868	13,211	822	355	644	74,206	468	864	1,332	75,538
JANUARY 2002	9,588	49,837	59,425	7,380	5,894	13,274	793	308	696	74,496	474	869	1,343	75,839
FEBRUARY	9,613	50,056	59,669	7,402	5,921	13,323	811	298	677	74,778	472	862	1,334	76,112
MARCH	9,643	50,267	59,910	7,370	5,909	13,279	837	312	685	75,023	490	869	1,359	76,382
APRIL	9,658	50,396	60,054	7,348	5,916	13,264	813	316	796	75,243	508	876	1,384	76,627
MAY	9,672	50,541	56,838	7,249	5,890	13,139	860	305	795	71,937	511	877	1,388	73,325
JUNE	9,661	50,664	60,325	7,237	5,901	13,138	896	310	793	75,462	525	908	1,433	76,895
JULY	9,640	50,704	60,344	7,163	5,885	13,048	789	302	882	75,365	536	908	1,444	76,809
AUGUST	9,663	50,784	60,447	7,150	5,862	13,012	824	308	639	75,230	544	911	1,455	76,685
SEPTEMBER 30, 2002	9,524	49,979	59,503	7,219	5,788	13,007	307	375	1,992	75,184	559	889	1,448	76,632
AVERAGE	9,620	50,105	59,725	7,286	5,872	13,158	805	332	753	74,773	498	881	1,379	76,152

RESERVE FORCES  
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS  
OFFICERS

	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Begin Strength	17,209	17,302	16,767	16,947
<u>Gains</u>				
Nonprior Service Personnel:	<u>60</u>	<u>130</u>	<u>200</u>	<u>200</u>
Male	35	75	116	116
Female	25	55	84	84
Prior Service Personnel:	<u>1,053</u>	<u>1,949</u>	<u>2,174</u>	<u>2,171</u>
Civilian Life	20	88	110	125
Active Component	24	490	485	490
Enlisted Commissioning Programs	105	165	175	175
Pay Group B (IMA)	0	0	0	0
Other Reserve Status/Component	808	1,203	1,329	1,306
All Other	96	3	75	75
Full-Time Active Duty	0	0	0	0
TOTAL Gains	1,113	2,079	2,374	2,371
<u>Losses</u>				
Civilian Life	33	200	150	185
Active Component	69	80	80	80
Retired Reserves	296	958	664	783
Pay Group B (IMA)	0	0	0	0
Other Reserve Status/Component	554	1,268	1,192	1,075
All Other	52	76	76	76
Full-Time Active Duty	16	32	32	32
TOTAL Losses	1,020	2,614	2,194	2,231
End Strength	17,302	16,767	16,947	17,087

RESERVE FORCES  
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS  
ENLISTED

	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Begin Strength	57,660	59,330	58,833	58,853
<u>Gains</u>				
Nonprior Service Personnel:	<u>2,231</u>	<u>2,600</u>	<u>3,886</u>	<u>4,000</u>
Male	1,383	1,612	2,409	2,480
Female	848	988	1,477	1,520
Prior Service Personnel:	<u>2,533</u>	<u>5,878</u>	<u>4,110</u>	<u>3,996</u>
Civilian Life	816	1,607	1,007	1,007
Active Component	51	1,755	1,655	1,605
Reenlistments/Extensions	30	26	26	26
Pay Group B (IMA)	0	0	0	0
Other Reserve Status/Component	1,607	2,355	1,287	1,247
All Other	29	135	135	111
Full-Time Active Duty	0	0	0	0
TOTAL Gains	4,764	8,478	7,996	7,996
<u>Losses</u>				
Expiration of Selected Reserve Service	663	1,643	1,643	1,654
Active Component	97	400	400	400
To Officer Status	75	165	175	175
Retired Reserves	488	1,623	1,323	1,523
Reenlistments/Extensions	0	0	0	0
Attrition	0	0	0	0
Pay Group B (IMA)	0	0	0	0
Other Reserve Status/Component	1,606	4,849	4,154	4,303
All Other	165	295	281	281
Full-Time Active Duty	0	0	0	0
TOTAL Losses	3,094	8,975	7,976	8,336
End Strength	59,330	58,833	58,853	58,513

RESERVE FORCES  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 2002 (Actual)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>												
<b><u>PAY GROUP A</u></b>												
Active Duty Training	\$27,196	63,276	90,472	29,518	80,157	109,675	30,930	84,435	115,365	32,419	87,204	119,623
Inactive Duty Training												
Unit Training Assemblies	77,192	168,929	246,121	88,832	210,037	298,869	93,231	203,916	297,147	96,405	223,834	320,239
Flight Training	24,640	6,435	31,075	32,352	10,290	42,642	34,322	10,890	45,212	35,464	11,252	46,716
Training Preparation	0	0	0	0	0	0	0	0	0	0	0	0
Readiness Management Periods	3,803	4,202	8,005	4,048	5,080	9,128	4,173	5,231	9,404	4,306	5,404	9,710
Military Funeral Honors	123	192	315	552	828	1,380	552	828	1,380	552	828	1,380
Clothing	5,512	12,562	18,074	3,853	11,349	15,202	4,751	14,318	19,069	4,751	14,515	19,266
Subsistence of Enl Personnel	0	1,825	1,825	0	2,220	2,220	0	2,459	2,459	0	2,459	2,459
Travel	11,350	30,123	41,473	11,933	35,807	47,740	12,156	36,639	48,795	12,574	37,286	49,860
Defense Health Program	0	0	0	14,596	81,474	96,070	16,526	94,295	110,821	17,804	100,141	117,945
TOTAL Direct Obligations	149,816	287,544	437,360	185,684	437,242	622,926	196,641	453,011	649,652	204,275	482,923	687,198
<b><u>PAY GROUP B</u></b>												
Active Duty Training	\$16,661	4,940	21,601	19,973	8,075	28,048	20,661	8,429	29,090	21,662	8,711	30,373
Inactive Duty Training	39,618	10,767	50,385	47,502	17,481	64,983	49,683	18,410	68,093	50,567	17,148	67,715
Clothing	0	942	942	0	334	334	0	432	432	0	409	409
Subsistence of Enl Personnel	0	100	100	0	170	170	0	180	180	0	200	200
Travel	6,887	2,403	9,290	5,927	3,739	9,666	\$6,564	4,194	10,758	\$6,691	4,235	10,926
Defense Health Program	0	0	0	11,608	9,219	20,827	13,431	10,656	24,087	14,271	11,322	25,593
TOTAL Direct Obligations	63,166	19,152	82,318	85,010	39,018	124,028	90,340	42,301	132,640	93,191	42,025	135,216
<b><u>PAY GROUP F</u></b>												
Active Duty Training	0	17,161	17,161	0	22,613	22,613	0	18,501	18,501	0	19,078	19,078
Clothing	0	2,152	2,152	0	2,182	2,182	0	2,228	2,228	0	2,207	2,207
Subsistence of Enl Personnel	0	\$243	243	0	1,090	1,090	0	1,113	1,113	0	1,103	1,103
Travel	0	1,622	1,622	0	1,636	1,636	0	1,671	1,671	0	1,656	1,656
Defense Health Program Accrual	0	0	0	0	1,216	1,216	0	1,600	1,600	0	1,859	1,859
TOTAL Direct Obligations	0	21,178	21,178	0	28,737	28,737	0	25,113	25,113	0	25,903	25,903
<b><u>PAY GROUP P</u></b>												
Inactive Duty Training	0	80	80	0	95	95	0	100	100	0	105	105
Defense Health Program Accrual	0	0	0	0	576	576	0	333	333	0	409	409
	0	80	80	0	671	671	0	433	433	0	514	514
<b>TOTAL UNIT &amp; INDIVIDUAL TRNG</b>	<b>212,982</b>	<b>327,954</b>	<b>540,938</b>	<b>270,694</b>	<b>505,668</b>	<b>776,362</b>	<b>286,981</b>	<b>520,858</b>	<b>807,838</b>	<b>297,466</b>	<b>551,365</b>	<b>848,831</b>

RESERVE FORCES  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 2002 (Actual)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>												
<u>MOBILIZATION TRAINING</u>												
IRR Muster/Screening	90	10	100	710	1,090	1,800	710	1,090	1,800	710	1,090	1,800
IRR Mission Support	0	0	0	0	0	0	0	0	0	0	0	0
IRR Readiness Training	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	90	10	100	710	1,090	1,800	710	1,090	1,800	710	1,090	1,800
<u>SCHOOL TRAINING</u>												
Career Development Training	7,491	6,812	14,303	9,933	7,833	17,766	11,260	7,865	19,125	9,855	8,114	17,969
Initial Skill Acquisition Trng	1,663	20,855	22,518	3,852	12,804	16,656	4,011	12,418	16,429	4,270	16,652	20,922
Officer Training School	878	1,739	2,617	710	670	1,380	661	576	1,237	1,153	1,135	2,288
Recruiter Training	0	178	178	0	636	636	0	899	899	0	840	840
Refresher and Proficiency Trng	8,783	8,952	17,735	6,951	10,087	17,038	6,962	9,893	16,855	8,265	11,973	20,238
Undergraduate Pilot/Nav Trng	10,769	5,552	16,321	13,504	3,565	17,069	18,441	3,434	21,875	10,954	2,870	13,824
Unit Conversion Training	2,843	1,916	4,759	719	900	1,619	633	906	1,539	1,260	1,440	2,700
TOTAL Direct Obligations	32,427	46,004	78,431	35,669	36,495	72,164	41,968	35,991	77,959	35,757	43,024	78,781
<u>SPECIAL TRAINING</u>												
Competitive Events	61	22	83	377	339	716	380	345	725	286	431	717
Command/Staff Supervision	6,422	4,335	10,757	7,760	7,200	14,960	8,412	8,458	16,870	10,533	8,757	19,290
Drug Interdiction Activity	1,382	1,091	2,473	0	0	0	0	0	0	0	0	0
Exercises	3,053	6,312	9,365	4,326	5,927	10,253	4,635	6,393	11,028	5,492	6,855	12,347
Management Support	30,095	63,920	94,015	28,788	51,554	80,342	32,870	52,175	85,045	25,759	49,638	75,397
Operational Training	12,456	12,256	24,712	14,321	18,731	33,052	15,188	19,752	34,940	15,255	19,997	35,252
Recruiting/Retention	6	108	114	13	92	105	14	95	109	14	106	120
Service Mission/Mission Support	2,611	3,523	6,134	3,752	4,308	8,060	4,063	4,284	8,347	3,802	6,136	9,938
Unit Conversion Training	462	393	855	479	378	857	480	381	861	1,366	664	2,030
TOTAL Direct Obligations	56,548	91,960	148,508	59,816	88,529	148,345	66,042	91,883	157,925	62,507	92,584	155,091

RESERVE FORCES  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 2002 (Actual)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>ADMINISTRATION AND SUPPORT</u>												
Full Time Pay and Allowances	56,169	53,175	109,344	63,969	61,411	125,380	75,514	66,894	142,408	81,189	71,307	152,496
Transportation Subsidiary	41	27	68	53	35	88	53	35	88	53	35	88
Clothing	16	196	212	16	205	221	20	232	252	20	232	252
Subsistence	0	0	0	0	0	0	0	0	0	0	0	0
Travel/PCS	785	927	1,712	\$750	1,249	1,999	1,085	1,394	2,479	1,085	1,394	2,479
Death Gratuities	\$0	0	0	60	90	150	60	90	150	60	90	150
Health Profession Stipend	1,835	0	1,835	1,397	0	1,397	1,267	0	1,267	1,567	0	1,567
Disability and Hospitalization Benefits	300	291	591	302	1,258	1,560	454	1,380	1,834	454	1,380	1,834
Reserve Incentive Programs	4,000	6,000	10,000	4,269	7,174	11,443	5,521	8,364	13,885	6,773	9,554	16,327
Transition Benefits	0	995	995	0	863	863	0	800	800	0	737	737
Adoption Expenses	0	0	0	0	0	0	0	0	0	0	0	0
Defense Health Program	0	0	0	2,254	3,875	6,129	2,798	4,412	7,210	3,114	4,848	7,962
\$30,000 Lump Sum Retirement Bonus	0	0	0	90	210	300	90	210	300	90	210	300
<b>TOTAL Direct Obligations</b>	<b>63,146</b>	<b>61,611</b>	<b>124,757</b>	<b>73,070</b>	<b>76,160</b>	<b>149,230</b>	<b>86,772</b>	<b>83,601</b>	<b>170,373</b>	<b>94,315</b>	<b>89,577</b>	<b>183,892</b>
<u>EDUCATION BENEFITS</u>												
Benefits Accrual: Basic Benefits	0	0	0	0	0	0	0	0	0	0	0	0
Kicker Program	0	7,300	7,300	0	7,500	7,500	0	\$8,300	8,300	0	9,100	9,100
Tuition Assistance	970	730	1,700	1,070	930	2,000	1,200	1,030	2,230	1,330	510	1,840
	970	8,030	9,000	1,070	8,430	9,500	1,200	9,330	10,530	1,330	9,610	10,940
<b>Total Reserve Personnel Trng</b>	<b>153,181</b>	<b>207,615</b>	<b>360,796</b>	<b>170,335</b>	<b>210,704</b>	<b>381,039</b>	<b>196,692</b>	<b>221,895</b>	<b>418,587</b>	<b>194,619</b>	<b>235,885</b>	<b>430,504</b>
<u>SENIOR ROTC - NONSCHOLARSHIP</u>												
Subsistence Allowance (STIPEND)	1,969	0	1,969	2,570	0	2,570	4,382	0	4,382	5,596	0	5,596
Uniforms: Commutation	2,923	0	2,923	1,466	0	1,466	1,774	0	1,774	2,038	0	2,038
Issue-In-Kind	662	0	662	578	0	578	585	0	585	596	0	595
Summer Camp Training (P&A)	531	0	531	461	0	461	437	0	437	451	0	451
Subsistence-in-Kind	171	0	171	155	0	155	146	0	146	149	0	149
Travel	1,406	0	1,406	1,419	0	1,419	1,423	0	1,423	1,527	0	1,527
<b>TOTAL Direct Obligations</b>	<b>7,662</b>	<b>0</b>	<b>7,662</b>	<b>6,649</b>	<b>0</b>	<b>6,649</b>	<b>8,747</b>	<b>0</b>	<b>8,747</b>	<b>10,357</b>	<b>0</b>	<b>10,357</b>

RESERVE FORCES  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 2002 (Actual)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>SENIOR ROTC - SCHOLARSHIP</u>												
Subsistence Allowance (STIPEND)	20,658	0	20,658	16,845	0	16,845	29,668	0	29,668	29,320	0	29,320
Uniforms: Commutation	3,446	0	3,446	2,190	0	2,190	3,125	0	3,125	3,107	0	3,107
Issue-In-Kind	1,263	0	1,263	1,074	0	1,074	1,074	0	1,074	1,093	0	1,093
Summer Camp (P&A)	3,529	0	3,529	1,898	0	1,898	4,466	0	4,466	4,619	0	4,619
Subsistence-in-Kind	1,140	0	1,140	1,048	0	1,048	1,472	0	1,472	1,499	0	1,499
Travel	5,280	0	5,280	4,004	0	4,004	8,343	0	8,343	8,484	0	8,484
TOTAL Direct Obligations	35,316	0	35,316	27,059	0	27,059	48,148	0	48,148	48,122	0	48,122
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>												
Stipend	13,927	0	13,927	13,960	0	13,960	15,112	0	\$15,112	15,564	0	15,564
Pay and Allowances, Active Duty for Trng	4,930	0	4,930	5,120	0	5,120	5,598	0	5,598	5,791	0	5,791
Uniform Allowance	1,695	0	1,695	1,750	0	1,750	2,085	0	2,085	2,151	0	2,151
Travel	142	0	142	144	0	144	152	0	152	152	0	152
TOTAL Direct Obligations	20,694	0	20,694	20,974	0	20,974	22,947	0	22,947	23,658	0	23,658
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>												
Stipend	1,411	0	1,411	1,566	0	1,566	1,622	0	1,622	1,671	0	1,671
Financial Assistance Grant	3,047	0	3,047	3,117	0	3,117	3,221	0	3,221	3,325	0	3,325
Uniform Allowance	20	0	20	20	0	20	20	0	20	20	0	20
Pay and Allowances, Active Duty for Trng	500	0	500	512	0	512	549	0	549	573	0	573
TOTAL Direct Obligations	4,978	0	4,978	5,215	0	5,215	5,412	0	5,412	5,589	0	5,589
<u>JUNIOR ROTC</u>												
Uniforms: Issue-In-Kind	0	18,341	18,341	0	16,133	16,133	0	16,676	16,676	0	17,548	17,548
Travel	0	3,280	3,280	0	3,473	3,473	0	3,533	3,533	0	3,593	3,593
TOTAL Direct Obligations	0	21,621	21,621	0	19,606	19,606	0	20,209	20,209	0	21,141	21,141
Total Reserve Officer Candidate	42,978	21,621	64,600	33,708	19,606	53,314	56,895	20,209	77,104	58,479	21,141	79,620
TOTAL OTHER TNG AND SUPPORT	221,831	229,236	451,066	230,232	230,310	460,542	281,946	242,104	524,050	282,345	257,026	539,371
TOTAL DIRECT PROGRAM	434,813	557,190	992,004	500,926	735,978	1,236,904	568,927	762,962	1,331,888	579,811	808,391	1,388,202

RESERVE FORCES  
ANALYSIS OF APPROPRIATION CHANGES

FY 2003  
(\$ in Thousands)

	FY03 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY03 COLUMN OF THE FY04-05 BUDGET
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>							
<b><u>PAY GROUP A</u></b>							
Active Duty Training	110,139	0	110,139	(464)	109,675		109,675
Inactive Duty Training							
Unit Training Assemblies	286,888	0	286,888	11,981	298,869		298,869
Flight Training	42,240	0	42,240	402	42,642		42,642
Training Preparation		0	0	0	0		
Military Funeral Honors	1,380	0	1,380	0	1,380		1,380
Civil Disturbance		0	0	0	0		
Jump Proficiency		0	0	0	0		
Clothing	15,014	0	15,014	188	15,202		15,202
Subsistence of Enl Personnel	3,063	0	3,063	0	2,220		2,220
Travel	52,733	0	52,733	(4,993)	47,740		47,740
Readiness Management Periods	9,418	0	9,418	(290)	9,128		9,128
Defense Health Program	108,467	(5,839)	102,628	(6,558)	96,070		96,070
TOTAL DIRECT OBLIGATIONS	629,342	(5,839)	623,503	266	622,926		622,926
<b><u>PAY GROUP B</u></b>							
Active Duty Training	35,148	0	35,148	(7,100)	28,048		28,048
Inactive Duty Training	59,392	0	59,392	5,591	64,983		64,983
Clothing	406	0	406	(72)	334		334
Subsistence of Enl Personnel	17	0	0	153	170		170
Travel	10,369	0	10,369	(703)	9,666		9,666
Defense Health Program	19,857	(1,161)	18,696	2,131	20,827		20,827
TOTAL DIRECT OBLIGATIONS	125,189	(1,161)	124,028	0	124,028		124,028
<b><u>PAY GROUP F</u></b>							
Active Duty Training	20,486	0	20,486	2,127	22,613		22,613
Clothing	2,789	0	2,789	(607)	2,182		2,182
Subsistence of Enl Personnel	208	0	208	882	1,090		1,090
Travel	1,450	0	1,450	186	1,636		1,636
Defense Health Program	3,803	0	3,803	(2,587)	1,216		1,216
TOTAL DIRECT OBLIGATIONS	28,736	0	28,736	1	28,737		28,737

RESERVE FORCES  
ANALYSIS OF APPROPRIATION CHANGES

FY 2003  
(\$ in Thousands)

	FY03 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY03 COLUMN OF THE FY04-05 BUDGET
<u>PAY GROUP P</u>							
Inactive Duty Training (P&A)	95	0	95	0	95		95
Defense Health Program	0	0	0	576	576		576
TOTAL DIRECT OBLIGATIONS	95	0	95	576	671		671
TOTAL UNIT AND INDIVIDUAL TRA	783,362	(7,000)	776,362	0	776,362		776,362
<u>OTHER TRAINING AND SUPPORT</u>							
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	1,881		1,881	(1,881)	0		0
IRR Mission Support	0	0	0	0	0		0
IRR Readiness Training	1,177		1,177	623	1,800		1,800
TOTAL DIRECT OBLIGATIONS	3,058	0	3,058	(1,258)	1,800		1,800
<u>SCHOOL TRAINING</u>							
Career Development Training	16,374	0	16,374	1,392	17,766		17,766
Initial Skill Acquisition Training	19,064	0	19,064	(2,408)	16,656		16,656
Officer Candidate/Training School	2,086	0	2,086	(706)	1,380		1,380
Recruiter Training	330	0	330	306	636		636
Refresher and Proficiency Trng	18,441	0	18,441	(1,403)	17,038		17,038
Undergraduate Pilot/Nav Trng	12,596	0	12,596	4,473	17,069		17,069
Unit Conversion Training	2,460	0	2,460	(841)	1,619		1,619
TOTAL DIRECT OBLIGATIONS	71,351	0	71,351	813	72,164		72,164
<u>SPECIAL TRAINING</u>							
Competitive Events	685	0	685	31	716		716
Command/Staff Supervision	18,452	0	18,452	(3,492)	14,960		14,960
Drug Interdiction/Counternarcotic	0	0	0	0	0		0
Exercises	11,811	0	11,811	(1,558)	10,253		10,253
Management Support	72,121	0	72,121	8,221	80,342		80,342
Operational Training	33,719	0	33,719	(667)	33,052		33,052
Recruiting/Retention	51	0	51	54	105		105
Service Mission/Mission Support	9,508	0	9,508	(1,448)	8,060		8,060
Unit Conversion Training	2,004	0	2,004	(1,147)	857		857
Active Duty Special Work (ADSW)	0	0	0	0	0		0
Active Duty Special Training (ADST)	0	0	0	0	0		0
TOTAL DIRECT OBLIGATIONS	148,351	0	148,351	(6)	148,345		148,345

RESERVE FORCES  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2003  
(\$ in Thousands)

	FY03 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY03 COLUMN OF THE FY04-05 BUDGET
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	121,552	0	121,552	3,828	125,380		125,380
Transportaion subsidiary	88	0	88	0	88		88
Clothing	241	0	241	(20)	221		221
Subsistence		0	0	0	0		0
Travel/PCS	2,379	0	2,379	(380)	1,999		1,999
Death Gratuities	150	0	150	0	150		150
Health Profession Stipend	1,493	0	1,493	(96)	1,397		1,397
Disability and Hospitalization Benefits	2,020	0	2,020	(460)	1,560		1,560
Reserve Incentive Programs	14,469	0	14,469	(3,026)	11,443		11,443
Transition Benefits	1,656	0	1,656	(793)	863		863
Adoption Expenses	0	0	0	0	0		0
Defense Health Program	6,630	0	6,630	(501)	6,129		6,129
\$30,000 Lump Sum Bonus	300	0	300	0	300		300
TOTAL DIRECT OBLIGATIONS	150,578	0	150,578	(1,448)	149,230		149,230
<u>EDUCATION BENEFITS</u>							
Basic Benefit	0	0	0	0	0		0
Kicker Program	6,200	0	6,200	1,300	7,500		7,500
Tuition Assistance	1,500	0	1,500	500	2,000		2,000
TOTAL DIRECT OBLIGATIONS	7,700	0	7,700	1,800	9,500		9,500
<u>SENIOR ROTC - NONSCHOLARSHIP</u>							
Subsistence Allowance (Stipend)	2,602	0	2,602	(32)	2,570		2,570
Uniforms							
Commutation	1,688	0	1,688	(222)	1,466		1,466
Issue-In-Kind	590	0	590	(12)	578		578
Summer Camp Training (P&A)	545	0	545	(84)	461		461
Subsistence-In-Kind	94	0	94	61	155		155
Travel	1,306	0	1,306	113	1,419		1,419
TOTAL Direct Obligations	6,825	0	6,825	(176)	6,649		6,649

RESERVE FORCES  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2003  
(\$ in Thousands)

	FY03 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY03 COLUMN OF THE FY04-05 BUDGET
<u>SCHOLARSHIP ROTC</u>							
Subsistence Allowance (Stipend)	16,845	0	16,845	0	16,845		16,845
Uniforms							
Commutation	2,486	0	2,486	(296)	2,190		2,190
Issue-In-Kind	986	0	986	88	1,074		1,074
Summer Camp Training (P&A)	1,350	0	1,350	548	1,898		1,898
Subsistence-In-Kind	337	0	337	711	1,048		1,048
Travel	3,345	0	3,345	659	4,004		4,004
TOTAL DIRECT OBLIGATIONS	25,349	0	25,349	1,710	27,059		27,059
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	12,162	0	12,162	1,798	13,960		13,960
Uniform Allowance	6,350	0	6,350	(1,230)	5,120		5,120
Active Duty Training	42	0	42	102	144		144
Travel	1,579	0	1,579	171	1,750		1,750
TOTAL DIRECT OBLIGATIONS	20,133	0	20,133	841	20,974		20,974
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM</u>							
Stipend	1,581	0	1,581	(15)	1,566		1,566
Financial Assistance Program Grant	3,491	0	3,491	(374)	3,117		3,117
Uniform Allowance	5	0	5	15	20		20
Active Duty Training	979	0	979	(467)	512		512
TOTAL DIRECT OBLIGATIONS	6,056	0	6,056	(841)	5,215		5,215

RESERVE FORCES  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2003  
(\$ in Thousands)

	FY03 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY03 COLUMN OF THE FY04-05 BUDGET
<u>JUNIOR ROTC</u>							
Uniforms: Issue-In-Kind	17,548	0	17,548	0	17,548		17,548
Travel	3,593	0	3,593	(119)	3,474		3,474
TOTAL DIRECT OBLIGATIONS	21,141	0	21,141	(119)	21,141		21,022
Total Reserve Officer Candidate	53,315	0	53,315	1,415	53,315		53,315
TOTAL OTHER TNG AND SUPPORT	407,227	0	407,226	0	407,227		407,227
TOTAL DIRECT PROGRAM	1,243,904	(7,000)	1,236,904	0	1,236,904		1,236,904

RESERVE FORCES  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	Retired Pay	FY 2002 Actual		FY 2003 Estimate		FY 2004 Estimate		FY 2005 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	103,375	14,886	140,462	20,507	141,352	22,616	145,885	23,196
	Enlisted	150,055	21,608	182,220	26,604	183,405	29,345	187,568	29,823
	Subtotal	253,430	36,494	322,682	47,112	324,757	51,961	333,453	53,019
Pay Group B	Officers	43,757	6,301	53,978	7,881	54,252	8,680	59,531	9,465
	Enlisted	12,048	1,735	25,337	3,699	26,345	4,215	30,558	4,859
	Subtotal	55,805	8,036	79,315	11,580	80,597	12,896	90,089	14,324
Pay Group F	Enlisted	12,048	1,735	23,812	3,477	24,200	3,872	38,978	6,198
Pay Group P	Enlisted	0	0	0	0	0	0	0	0
Mobilization Training	Officers	0	0	0	0	0	0	0	0
	Enlisted	0	0	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0	0	0
School Training	Officers	24,612	3,544	34,882	5,093	35,423	5,668	39,365	6,259
	Enlisted	22,772	3,279	22,965	3,353	23,451	3,752	37,452	5,955
	Subtotal	47,384	6,823	57,847	8,446	58,874	9,420	76,817	12,214
Special Training	Officers	36,360	5,236	43,820	6,398	44,320	7,091	48,451	7,704
	Enlisted	55,728	8,025	58,535	8,546	59,030	9,445	62,901	10,001
	Subtotal	92,088	13,261	102,355	14,944	103,350	16,536	111,352	17,705
Administration and Support - Full Time	Officers	31,402	9,515	37,184	10,188	43,793	11,868	47,272	12,763
	Enlisted	30,714	9,306	34,104	9,344	37,296	10,107	39,951	10,787
	Subtotal	62,116	18,821	71,288	19,533	81,089	21,975	87,223	23,550
Administration and Support - Drill Pers	Officers	119	17	127	19	127	20	127	20
	Enlisted	762	110	751	110	751	120	751	119
	Subtotal	881	127	878	128	878	140	878	140

RESERVE FORCES  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	Retired Pay	FY 2002 Actual		FY 2003 Estimate		FY 2004 Estimate		FY 2005 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Reserve Officer Candidate Programs									
Senior ROTC	Officers	531		461		437		451	
Scholarship ROTC		0		0		0		0	
Health Professions Scholarship		4,930		5,040		6,630		6,829	
Medical Financial Assistance Program		500		512		525		541	
	Subtotal	5,961		6,013		7,592		7,821	
TOTAL DIRECT PROGRAM									
	Officers	245,586	39,499	316,466	50,086	326,859	55,944	348,452	59,408
	Enlisted	284,127	45,798	347,724	55,133	354,478	60,856	398,159	67,742
	Total	529,713	85,297	664,190	105,219	681,337	116,800	746,611	127,149

RESERVE FORCES  
SUMMARY OF BASIC ALLOWANCE (BAH) FOR HOUSING COSTS  
(In Thousands of Dollars)

		FY 2002 Actual	FY 2003 Estimate	FY 2004 Estimate	FY 2005 Estimate
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Pay Group A	Officers	2,924	3,047	3,175	3,308
	Enlisted	8,059	8,397	8,750	9,118
	Subtotal	10,983	11,444	11,925	12,426
Pay Group B	Officers	1,966	2,049	2,135	2,224
	Enlisted	624	650	678	706
	Subtotal	2,590	2,699	2,812	2,930
Pay Group F	Enlisted	1,048	1,092	1,138	1,186
Pay Group P	Enlisted	0	0	0	0
Mobilization Training	Officers	0	0	0	0
	Enlisted	1	1	1	1
	Subtotal	1	1	1	1
School Training	Officers	3,272	3,409	3,553	3,702
	Enlisted	4,502	4,691	4,888	5,093
	Subtotal	7,774	8,101	8,441	8,795
Special Training	Officers	4,706	4,904	5,110	5,324
	Enlisted	9,096	9,478	9,876	10,291
	Subtotal	13,802	14,382	14,986	15,615

RESERVE FORCES  
SUMMARY OF BASIC ALLOWANCE (BAH) FOR HOUSING COSTS  
(In Thousands of Dollars)

		FY 2002 Actual	FY 2003 Estimate	FY 2004 Estimate	FY 2005 Estimate
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Administration and Support - Officers		5,903	6,708	6,990	8,734
Full Time	Enlisted	6,614	7,374	7,684	8,755
	Subtotal	12,517	14,082	14,673	17,489
Administration and Support - Officers		0	0	0	0
Drill Pers	Enlisted	0	0	0	0
	Subtotal	0	0	0	0
Reserve Officer Candidate	Officers				
	Health Professions Scholarship	600	625	651	679
TOTAL PROGRAM	Officers	19,371	20,742	21,613	23,971
	Enlisted	29,944	31,684	33,015	35,150
	Total	49,315	52,426	54,627	59,121

RESERVE FORCES  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

		<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Pay Group A	Officers	11,350	11,933	12,156	12,574
	Enlisted	30,123	35,807	36,639	37,286
	Subtotal	41,473	47,740	48,795	49,860
Pay Group B	Officers	6,887	5,927	6,564	6,691
	Enlisted	2,403	3,739	4,194	4,235
	Subtotal	9,290	9,666	10,758	10,926
Pay Group F	Enlisted	1,622	1,636	1,671	1,656
Pay Group P	Enlisted				
Mobilization Training	Officers	0	0	0	0
	Enlisted	0	0	0	0
	Subtotal	0	0	0	0
School Training	Officers	0	8,596	0	0
	Enlisted	0	0	0	0
	Subtotal	0	8,596	0	0
Special Training	Officers	20,188	21,354	23,577	22,315
	Enlisted	36,232	34,880	36,202	36,478
	Subtotal	56,420	56,235	59,779	58,793

RESERVE FORCES  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

		<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Administration and Support - PCS	Officers	785	750	1,085	1,085
	Enlisted	927	1,249	1,394	1,394
	Subtotal	1,712	1,999	2,479	2,479
Reserve Officer Candidate Programs	Officers				
	Nonscholarship ROTC	1,406	1,419	1,423	1,527
	Scholarship ROTC	5,280	4,004	8,343	7,207
	Health Professions Scholarship	142	144	6,494	8,484
	Junior ROTC	3,280	3,473	3,533	3,593
	Subtotal	10,108	9,040	19,793	20,811
TOTAL PROGRAM	Officers	46,038	54,127	59,642	59,883
	Enlisted	74,587	80,784	83,633	84,642
	Total	120,625	134,912	143,275	144,525

RESERVE FORCES  
SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)  
(In Thousands of Dollars)

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
PAY GROUP A	2	61	63	2	61	63	3	62	65	3	62	65
PAY GROUP B	10	7	17	10	7	17	11	7	18	11	8	19
PAY GROUP F	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL UNIT & INDIVIDUAL TRNG	12	68	80	12	68	80	14	69	83	14	70	84
SCHOOL TRAINING	4	5	9	4	5	9	5	4	9	5	5	10
SPECIAL TRAINING	12	32	44	12	43	32	14	13	34	13	34	47
ADMINISTRATION AND SUPPORT	203	19	222	212	36	248	258	37	295	289	38	327
TOTAL OTHER TNG AND SUPPORT	219	56	275	228	96	283	277	54	338	307	77	384
TOTAL DIRECT PROGRAM	231	124	355	240	164	363	291	123	\$421	321	147	468

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

		Amount
FY 2003 Direct Program		\$ 1,236,904
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7% -----	+	7,817
- FY 2004 average pay raise of 4.1% -----	+	19,405
- Price escalation of 1.5% -----	+	4,279
Total Price Increases		\$ 31,501
Program Growth:		
Increase in Defense Health Program -----	+	16,911
Increase in Military Personnel End Strength -----	+	14,041
Increase in Training -----	+	10,465
Increase in annual grants and monthly stipends-----	+	15,818
Increase in Tuition Assistance-----	+	1,030
ROTC Realignment-----	+	503
Increase in Bonus Program -----	+	1,521
ROTC Summer Intern Program -----	+	7,727
Increase in Uniforms-----	+	382
Total Program Growth		68,398
Total Increases		99,899

Decreases:

Program Decrease:	0	
Decrease in Training ----- -		(4,672)
Decrease in Defense Health Program ----- -		(243)
Total Decreases		(4,915)
FY 2004 Direct Program		1,331,888

# ENTITLEMENTS

RESERVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

		Amount
Pay Group A		
FY 2003 Direct Program	\$	622,926
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7% -----	+	3,792
- FY 2004 pay raise of average 4.1%. -----	+	9,106
- Price Escalation Increase 1.5%. -----	+	1,258
 Total Price Increases	 \$	 14,156
Program Growth:		
Increase in Defense Health -----	+	12,570
 Total Program Growth	 \$	 12,570
 Total Increases	 \$	 26,726
 Program Decreases		 0
 Total Program Decreases		 0
 FY 2004 Direct Program		 649,652

Reserve Forces	FY 2005 Estimate	-	687,198
Unit and Individual Training	FY 2004 Estimate	-	649,652
Training, Pay Group A	FY 2003 Estimate	-	622,926
	FY 2002 Actual	-	437,360

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Active Duty for Training	\$148,359	172,108	182,643	188,104
Inactive Duty for Training	\$289,001	354,748	356,188	381,149
Defense Health Program Accrual	\$0	96,070	110,821	117,945
Total	\$437,360	622,926	649,652	687,198

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.  
 Reserve Personnel, Air Force  
 Training, Pay Group A (Continued)

(Amount in Thousands)

Active Duty for Training

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Officers												
Average Strength	9,620			9,077			8,885			9,010		
Participation Rate	85.6%			93.0%			95.0%			95.0%		
Paid Participants	8,233	\$3,303.29	\$27,196	8,446	\$3,494.91	\$29,518	8,439	\$3,665.13	\$30,930	8,560	\$3,787.27	\$32,419
Military Funeral Honors			\$123			\$552			\$552			\$552
Enlisted												
Average Strength	50,105			50,668			50,696			50,679		
Participation Rate	77.6%			91.0%			91.1%			91.1%		
Paid Participants	38,876	\$1,627.64	\$63,276	46,112	\$1,738.31	\$80,157	46,193	\$1,827.87	\$84,435	46,169	\$1,888.80	\$87,204
Military Funeral Honors			\$192			\$828			\$828			\$828
			\$90,787			\$111,055			\$116,745			\$121,003
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	498,132			569,508			576,702			576,702		
Less Provided for Elsewhere												
on Monetary Allowance	442,950			500,714			500,714			500,714		
Total Enl to be Subsisted	55,182			68,714			75,988			75,988		
Percent Present	54.9%			51.9%			21.5%			21.5%		
Tot Subsistence-in-Kind	30,292	\$7.89	\$239	35,670	\$8.13	\$290	38,242	\$8.42	\$322	36,927	\$8.72	\$322

Reserve Forces  
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>												
<u>Officer</u>												
Initial Uniform Allowance	775	\$200.00	\$169	785	\$200.00	\$157	850	\$200.00	\$170	850	\$200.01	\$170
Additional Uniform Allowance			\$5,343			\$3,696			\$4,581			\$4,581
TOTAL			\$5,512			\$3,853			\$4,751			\$4,751
<u>Enlisted</u>												
Initial (Partial) Issue	8,276	\$1,092.80	\$9,044	8,276	\$1,121.19	\$9,279	8,276	\$1,140.29	\$9,437	8,276	\$1,160.83	\$9,607
Replacement Issue			\$3,518			\$2,070			\$4,881			\$4,908
TOTAL			\$12,562			\$11,349			\$14,318			\$14,515
			\$18,074			\$15,202			\$19,069			\$19,266
<u>Travel:</u>												
Officer	8,233	\$1,272.68	\$10,478	8,446	\$1,291.85	\$10,911	8,439	\$1,319.47	\$11,135	8,560	\$1,344.63	\$11,510
Enlisted	38,876	\$740.33	\$28,781	46,112	\$751.43	\$34,650	46,193	\$765.74	\$35,372	46,169	\$779.81	\$36,003
			\$39,259			\$45,561			\$46,507			\$47,513

Reserve Forces

Training, Pay Group A (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

UTAs	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Unit Training												
Average Strength	9,620			9,077			8,885			9,010		
Participation Rate	80.4%			92.6%			94.6%			93.3%		
Paid Participants	7,730	\$9,986.03	\$77,192	8,408	\$10,565.18	\$88,832	8,401	\$11,097.61	\$93,231	8,408	\$11,465.87	\$96,405
<u>Additional Training Assemblies</u>												
Flight Training	109,166	\$225.71	\$24,640	135,487	\$238.78	\$32,352	136,905	\$250.70	\$34,322	136,905	\$259.04	\$35,464
Readiness Management Periods	16,436	\$231.38	\$3,803	16,536	\$244.80	\$4,048	16,226	\$257.18	\$4,173	16,206	\$265.70	\$4,306
TOTAL			\$105,635			\$125,232			\$131,726			\$136,175
<u>Enlisted</u>												
Unit Training												
Average Strength	50,105			50,668			50,696			50,679		
Participation Rate	68.6%			78.9%			72.7%			77.2%		
Paid Participants	34,371	\$4,914.87	\$168,929	39,995	\$5,251.58	\$210,037	36,845	\$5,534.43	\$203,916	39,146	\$5,717.93	\$223,834

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Training Assemblies												
Flight Training	50,709	\$126.90	\$6,435	75,925	\$135.53	\$10,290	76,309	\$142.71	\$10,890	76,309	\$147.45	\$11,252
Readiness Management Periods	33,733	\$124.57	\$4,202	38,184	\$133.04	\$5,080	37,308	\$140.21	\$5,231	37,308	\$144.85	\$5,404
TOTAL			\$179,566			\$225,407			\$220,037			\$240,490
			\$285,201			\$350,639			\$351,763			\$376,665

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsistence	901,275			966,937			966,937			966,937		
Percent Present	22.3%			24.6%			26.2%			25.3%		
Total Inactive Duty Required	201,014	\$7.89	\$1,586	237,392	\$8.13	\$1,930	253,800	\$8.42	\$2,137	245,069	\$8.72	\$2,137

Travel:

Officer	506	\$1,723.32	\$872	584	\$1,750.00	\$1,022	574	\$1,778.75	\$1,021	588	\$1,809.52	\$1,064
Enlisted	811	\$1,654.75	\$1,342	689	\$1,679.25	\$1,157	740	\$1,712.16	\$1,267	739	\$1,736.13	\$1,283
			\$2,214			\$2,179			\$2,288			\$2,347

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
	Amount	Amount	Amount	Amount
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$96,070	\$110,821	\$117,945

RESERVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group B	Amount
FY 2003 Direct Program		\$ 124,028
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7% -----	+	932
- FY 2004 average pay raise of 4.1%. -----	+	2,277
- Price escalation increase of 1.5%.-----	+	171
Total Price Increases		\$ 3,380
Program Increase:		
Increase in Training -----	+	1,972
Increase in Defense Health Program -----	+	3,260
Total Program Growth		5,232
Total Increases		\$ 8,612
Program Decreases		
Total Program Decreases		\$ 0
Program Decrease:		
Total Decreases		\$ 0
FY 2004 Direct Program		132,640

Reserve Forces	FY 2005 Estimate	-	\$135,216
Unit and Individual Training	FY 2004 Estimate	-	\$132,640
Training, Pay Group B	FY 2003 Estimate	-	\$124,028
	FY 2002 Actual	-	\$82,318

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	(Amounts in Thousands)			
	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Active Duty for Training	\$31,933	\$38,218	\$40,460	\$41,908
Inactive Duty for Training	\$50,385	\$64,983	\$68,093	\$67,715
Defense Health Care		\$20,827	\$24,087	\$25,593
Total	\$82,318	\$124,028	\$132,640	\$135,216

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Forces  
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

<u>Active Duty Training</u>	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Officers												
Average Strength	7,286			7,219			7,221			7,222		
Participation Rate	87.4%			100.0%			100.0%			100.0%		
Paid Participants	6,371	\$2,615.13	\$16,661	7,219	\$2,766.73	\$19,973	7,221	\$2,861.24	\$20,661	7,222	\$2,999.45	\$21,662
Enlisted												
Average Strength	5,872			5,733			5,729			5,730		
Participation Rate	63.6%			100.0%			100.0%			100.0%		
Paid Participants	3,736	\$1,322.27	\$4,940	5,733	\$1,408.51	\$8,075	5,729	\$1,471.29	\$8,429	5,730	\$1,520.24	\$8,711
			\$21,601			\$28,048			\$29,090			\$30,373
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	230,493			237,490			244,379			244,379		
Less Provided for Elsewhere												
on Monetary Allowance	42,614			42,944			43,243			43,243		
Total Enl to be Subsisted	187,879			194,546			201,136			201,136		
Percent Present	67.46%			107.48%			106.28%			114.03%		
Tot Subsistence-in-Kind	126,743	\$7.89	\$100	209,102	\$8.13	\$170	213,777	\$8.42	\$180	229,358	\$8.72	\$200

Reserve Forces  
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>												
<u>Enlisted</u>												
Replacement Issue	1,310	\$719.08	\$942	1,326	\$251.89	\$334	1,326	\$325.79	\$432	1,326	\$308.45	\$409
TOTAL			\$942			\$334			\$432			\$409
<u>Travel:</u>												
Officer	4,375	\$1,574.17	\$6,887	4,418	\$1,341.56	\$5,927	4,418	\$1,485.74	\$6,564	4,418	\$1,514.49	\$6,691
Enlisted	2,649	\$907.13	\$2,403	2,675	\$1,397.76	\$3,739	2,675	\$1,567.85	\$4,194	2,675	\$1,583.18	\$4,235
			\$9,290			\$9,666			\$10,758			\$10,926

Reserve Forces  
 Training, Pay Group B (Continued)  
Inactive Duty for Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.  
 Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.  
 Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Unit Training												
Average Strength	7,286			7,219			7,221			7,222		
Participation Rate	87.4%			100.0%			100.0%			100.0%		
Paid Participants	6,371	\$6,218.49	\$39,618	7,219	\$6,580.14	\$47,502	7,220	\$6,881.30	\$49,683	7,220	\$7,003.74	\$50,567
TOTAL			\$39,618			\$47,502			\$49,683			\$50,567

Reserve Forces  
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlisted</u>												
Unit Training												
Average Strength	5,872			5,733			5,729			5,730		
Participation Rate	63.6%			100.0%			100.0%			90.1%		
Paid Participants	3,736	\$2,881.96	\$10,767	5,733	\$3,049.19	\$17,481	5,729	\$3,213.48	\$18,410	5,165	\$3,320.04	\$17,148
TOTAL			\$10,767			\$17,481			\$18,410			\$17,148
			\$50,385			\$64,983			\$68,093			\$67,715

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

REIMBURSABLE PROGRAM\*  
 (Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	End Strength	Rate	Amount	End Strength	Rate	Amount	End Strength	Rate	Amount	End Strength	Rate	Amount
<u>Pay Group B IMA</u>												
<u>(15 Days AD/48 UTAs)</u>												
Officer	83	\$4,987.95	\$414	83	\$10,313.25	\$856	83	\$10,313.25	\$856	83	\$10,313.25	\$856
Enlisted	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
Total Program	83	83	\$414	83	83	\$856	83	83	\$856	83	83	\$856

\* Reimbursable requirements are in addition to funds requested for direct program requirements.(Selective Service Support)

Reserve Forces  
 Training, Pay Group B (Continued)  
 (Amount in Thousands)

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$20,827	\$24,087	\$25,593

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Pay Group F	Amount
FY 2003 Direct Program		\$ 28,737
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7%-----	+	280
- FY 2004 average pay raise of 4.1%.-----	+	693
- Price escalation increase of 1.5%.-----	+	75
Total Price Increases		\$ 1,048
Program Growth:		
Total Increases		0
Program Decrease:		
Decrease in Active Training-----	-	(4,672)
Total Program Decreases		\$ (4,672)
Total Decreases		\$ (4,672)
FY 2004 Direct Program		\$ 25,113

Reserve Forces	FY 2005 Estimate -	\$25,903
Unit and Individual Training	FY 2004 Estimate -	\$25,113
Training - Pay Group F	FY 2003 Estimate -	\$28,737
	FY 2002 Actual -	\$21,178

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

**Pay and Allowances:** Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 160 days.

**Subsistence-in-Kind:** Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

**Individual Clothing and Uniform Allowance:** Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

**Travel:** Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Forces  
 Training, Pay Group F (Continued)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Enlisted	805	21,318.01	\$17,161	756	\$29,911.38	\$22,613	860	\$21,512.79	\$18,501	941	\$22,907.00	\$19,078
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	268,824			278,718			293,543			308,368		
Less Provided for Elsewhere												
on Monetary Allowance	44,766			44,766			44,766			44,766		
Total Enlisted to be Subsisted	139,761			134,298			134,298			134,298		
Percent Present	22.0%			99.8%			98.4%			94.2%		
Total Subsistence-in-Kind	30,798	7.89	\$243	134,071	\$8.13	\$1,090	132,185	\$8.42	\$1,113	126,491	\$8.72	\$1,103
<u>Individual Clothing and Uniform Allowance:</u>												
Initial Issue	2,270	\$948.02	\$2,152	2,355	\$926.54	\$2,182	2,355	\$946.07	\$2,228	2,355	\$937.15	\$2,207
Total	2,270		\$2,152	2,355		\$2,182	2,355		\$2,228	2,355		\$2,207
<u>Travel:</u>												
Enlisted	1,357	1,195.28	\$1,622	1,407	1,162.76	\$1,636	1,407	1,187.63	\$1,671	1,407	1,176.97	\$1,656
			\$21,178			\$27,521			\$23,513			\$24,044

Reserve Forces  
Training, Pay Group F (Continued)

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	1,216	1,600	1,859

RESERVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group P	Amount
FY 2003 Direct Program		\$ 671
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7%. -----	+	1
- FY 2004 average pay raise of 4.1%. -----	+	4
Total Price Increases		\$ 5
Program Growth:		
Total Increases		\$ 0
Decreases:		
Price Decrease		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
Defense Health Program -----	-	(243)
Total Program Decreases		\$ 0
Total Decreases		\$ (243)
FY 2004 Direct Program		\$ 433

Reserve Forces	FY 2005 Estimate	-	\$514
Unit and Individual Training	FY 2004 Estimate	-	\$433
Training, Pay Group P	FY 2003 Estimate	-	\$671
	FY 2002 Actual	-	\$80

Part I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training. This submission includes one (1) drill (1) drill for non-prior service personnel, Pay Group P, for the purpose of enlisting and inprocessing for pay and points to 1ADT.

Part II Justification of Funds Requested

A summary of costs by non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training is as follows:

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Non-Prior Service Drill	332	\$240.96	\$80	358	\$265.36	\$95	179	\$558.66	\$100	207	\$507.25	\$105
TOTAL			\$80			\$95			\$100			\$105

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$576	\$333	\$409

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Amount
Mobilization Training	
FY 2003 Direct Program	\$ 1,800
Increases:	
Price Growth:	0
Total Price Increases	\$ 0
Program Growth:	
Total Program Growth	\$ 0
Total Increases	\$ 0
Program Decreases:	
Total Decreases	\$ 0
FY 2004 Direct Program	\$ 1,800

Reserve Forces	FY 2005 Estimate -	\$1,800
Other Training and Support	FY 2004 Estimate -	\$1,800
Mobilization Training	FY 2003 Estimate -	\$1,800
	FY 2002 Actual -	\$100

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

IRR Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

Reserve Personnel, Air Force  
Mobilization Training (Continued)

(Amount in Thousands)

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate						
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training:</u>																
Officer	0	0	\$0.00	\$0	0	0	\$0	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	0	0	\$0.00	\$0	0	0	\$0	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	0	0		\$0	0	0		\$0	0	0		\$0	0	0		\$0
<u>IRR Muster/Screening:</u>																
Officer	4,383	833	\$107.99	\$90	4,383	6,575	\$107.99	\$710	4,383	6,575	\$107.99	\$710	4,383	6,575	\$107.99	\$710
Enlisted	6,728	123	\$81.00	\$10	6,728	13,456	\$81.00	\$1,090	6,728	13,456	\$81.00	\$1,090	6,728	13,456	\$81.00	\$1,090
Subtotal	11,111	957		\$100	11,111	20,031		\$1,800	11,111	20,031		\$1,800	11,111	20,031		\$1,800
<u>TOTAL MOBILIZATION TRAINING:</u>																
Officer	4,383	833	\$107.99	90	4,383	6,575	\$107.99	710	4,383	6,575	\$107.99	710	4,383	6,575	\$107.99	710
Enlisted	6,728	123	\$81.00	10	6,728	13,456	\$81.00	1,090	6,728	13,456	\$81.00	1,090	6,728	13,456	\$81.00	1,090
Total	11,111	957		\$100	11,111	20,031		\$1,800	11,111	20,031		\$1,800	11,111	20,031		\$1,800

RESERVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	School Training	Amount
FY 2003 Direct Program		\$ 72,164
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7%. -----	+	680
- FY 2004 average pay raise of 4.1%. -----	+	1,477
- Price escalation increase of 1.5%. -----	+	286
		\$ 2,443
Total Price Increases		
Program Growth:		
Increase in school participation -----	+	3,352
Total Program Growth		\$ 3,352
Total Increases		\$ 5,795
No Price Decrease		0
Total Price Decreases		0
Program Decreases:		
Total Program Decreases		\$ -
FY 2004 Direct Program		\$ 77,959

Reserve Forces	FY 2005 Estimate	-	\$78,781
Other Training and Support	FY 2004 Estimate	-	\$77,959
School Training	FY 2003 Estimate	-	\$72,164
	FY 2002 Actual	-	\$78,431

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

**Career Development Training:** Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

**Initial Skill Acquisition Training:** Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

**Officer Training School:** Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month . Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

**Recruiter Training:** Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Forces  
 School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Career Development Training:</u>																
Officer	1,095	25,110	\$298.33	\$7,491	1,423	32,639	\$308.64	\$9,933	1,583	36,299	\$319.47	\$11,260	1,449	33,219	\$324.52	\$9,855
Enlisted	1,918	38,751	\$175.79	\$6,812	2,359	47,660	\$180.96	\$7,833	2,329	47,049	\$186.50	\$7,865	2,517	50,849	\$190.82	\$8,114
Subtotal	3,013	63,861		\$14,303	3,782	80,299		\$17,766	3,912	83,348		\$19,125	3,966	84,068		\$17,969
<u>Initial Skill Acquisition Training:</u>																
Officer	156	7,375	\$225.49	\$1,663	354	16,749	\$232.83	\$3,852	362	17,115	\$240.62	\$4,011	403	19,048	\$246.43	\$4,270
Enlisted	1,975	135,955	\$153.40	\$20,855	1,328	91,483	\$157.37	\$12,804	1,266	87,247	\$161.64	\$12,418	1,779	122,556	\$165.02	\$16,652
Subtotal	2,131	143,329		\$22,518	1,682	108,232		\$16,656	1,628	104,362		\$16,429	2,182	141,604		\$20,922

Reserve Personnel, Air Force  
School Training (Continued)

	(Amount in Thousands)															
	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Officer Training School:</u>																
Officer	221	5,003	\$175.49	\$878	172	3,883	\$179.87	\$710	157	3,550	\$186.05	\$661	286	6,477	\$190.65	\$1,153
Enlisted	193	11,091	\$156.79	\$1,739	83	4,765	\$161.37	\$670	70	4,021	\$166.25	\$576	144	8,302	\$170.03	\$1,135
Subtotal	414	16,094		\$2,617	254	8,648		\$1,380	227	7,571		\$1,237	430	14,779		\$2,288
<u>Recruiter Training:</u>																
Enlisted	36	957	\$186.00	\$178	145	3,851	\$190.42	\$636	202	5,358	\$195.77	\$899	198	5,251	\$199.97	\$840
<u>Refresher and Proficiency Training:</u>																
Officer	981	32,158	\$273.12	\$8,783	806	26,419	\$281.32	\$6,951	794	26,024	\$289.97	\$6,962	988	32,384	\$296.44	\$8,265
Enlisted	3,511	50,553	\$177.08	\$8,952	4,397	63,313	\$181.59	\$10,087	4,242	61,081	\$186.45	\$9,893	5,380	77,467	\$190.29	\$11,973
Subtotal	4,492	82,711		\$17,735	5,203	89,732		\$17,038	5,036	87,105		\$16,855	6,368	109,851		\$20,238
<u>Undergraduate Pilot/Navigator Training and Progressive Tours:</u>																
Officer	354	53,845	\$200.00	\$10,769	438	66,634	\$205.98	\$13,504	588	89,456	\$212.28	\$18,441	366	55,661	\$217.01	\$10,954
Enlisted	195	28,852	\$192.43	\$5,552	148	21,906	\$197.15	\$3,565	140	20,741	\$202.24	\$3,434	117	17,293	\$206.28	\$2,870
Subtotal	549	82,697		\$16,321	586	88,540		\$17,069	728	110,197		\$21,875	483	72,954		\$13,824
<u>Unit Conversion Training:</u>																
Officer	103	9,530	\$298.32	\$2,843	27	2,511	\$306.19	\$719	24	2,175	\$314.51	\$633	49	4,534	\$320.80	\$1,260
Enlisted	131	9,449	\$202.77	\$1,916	73	5,258	\$207.66	\$900	72	5,210	\$212.96	\$906	120	8,679	\$217.17	\$1,440
Subtotal	234	18,979		\$4,759	100	7,769		\$1,619	96	7,385		\$1,539	169	13,213		\$2,700

Reserve Forces  
 School Training (Continued)

TOTAL SCHOOL TRAINING:

	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
Officer	2,910	133,021	\$243.77	\$32,427	3,220	148,835	\$239.65	\$35,669	3,508	174,619	\$240.34	\$41,968	3,541	151,323	\$236.30	\$35,757
Enlisted	7,573	275,607	\$166.92	\$46,004	8,367	238,236	\$153.19	\$36,495	8,181	230,707	\$156.00	\$35,991	9,967	290,397	\$148.16	\$43,024
Total	10,483	408,628		\$78,431	11,587	387,071		\$72,164	11,689	405,326		\$77,959	13,508	441,720		\$78,781

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Special Training

FY 2003 Direct Program		\$	148,345
Increases:			
Price Growth:			
- Annualization of FY 2003 average pay raise of 4.7%-----	+		1,202
- FY 2004 average pay raise of 4.1%. -----	+		2,985
- Price escalation increase of 1.5%. -----	+		657
Total Price Increases			4,844
Program Growth:			
Increase training -----	+	\$	4,736
Total Program Growth		.	4,736
Total Increases			9,580
Decreases:			
Price Decrease:			
			0
Program Decrease:			
			0
Total Program Decrease		\$	-
FY 2004 Direct Program		\$	157,925

Reserve Forces	FY 2005 Estimate	-	\$ 155,091
Other Training and Support	FY 2004 Estimate	-	\$ 157,925
Special Training	FY 2003 Estimate	-	\$ 148,345
	FY 2002 Actual	-	\$ 148,508

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

**Operational Training:** Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

**Recruiting/Retention:** Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

**Command/Staff Supervision:** Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

**Exercises:** Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

**Management Support:** Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Forces  
Special Training (Continued)

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

(Amount in Thousands)

	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Operational Training:</u>																
Officer	3,015	37,096	\$335.79	\$12,456	3,349	41,201	\$347.59	\$14,321	3,453	42,489	\$357.46	\$15,188	3,298	40,582	\$375.91	\$15,255
Enlisted	6,196	90,443	\$135.52	\$12,256	9,116	133,072	\$140.76	\$18,731	9,322	136,080	\$145.15	\$19,752	8,970	130,932	\$152.73	\$19,997
Subtotal	9,211	127,539		\$24,712	12,465	174,273		\$33,052	12,775	178,569		\$34,940	12,268	171,514		\$35,252
<u>Recruiting/Retention:</u>																
Officer	10	17	\$330.28	\$6	22	38	\$340.95	\$13	23	40	\$352.27	\$14	23	39	\$360.87	\$14
Enlisted	102	607	\$176.95	\$108	85	506	\$181.95	\$92	85	507	\$187.32	\$95	90	538	\$181.51	\$106
Subtotal	112	624		\$114	107	544		\$105	108	547		\$109	113	577		\$120

Reserve Forces  
Special Training (Continued)

(Amount in Thousands)

	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>																
Officer	2,459	17,588	\$365.14	\$6,422	2,860	20,455	\$379.37	\$7,760	3,004	21,487	\$391.50	\$8,412	3,569	25,524	\$412.67	\$10,533
Enlisted	3,139	18,960	\$228.63	\$4,335	5,038	30,430	\$236.61	\$7,200	5,756	34,766	\$243.28	\$8,458	5,666	34,220	\$255.90	\$8,757
Subtotal	5,598	36,548		\$10,757	7,898	50,885		\$14,960	8,760	56,253		\$16,870	9,235	59,744		\$19,290
<u>Exercises:</u>																
Officer	529	8,220	\$371.44	\$3,053	725	11,268	\$383.92	\$4,326	757	11,756	\$394.26	\$4,635	853	13,260	\$414.18	\$5,492
Enlisted	1,545	32,050	\$196.94	\$6,312	1,407	29,178	\$203.13	\$5,927	1,480	30,705	\$208.21	\$6,393	1,512	31,364	\$218.56	\$6,855
Subtotal	2,074	40,270		\$9,365	2,132	40,446		\$10,253	2,237	42,461		\$11,028	2,365	44,624		\$12,347
<u>Management Support:</u>																
Officer	5,573	84,897	\$354.49	\$30,095	5,174	78,824	\$365.22	\$28,788	5,771	87,921	\$373.86	\$32,870	4,314	65,721	\$391.94	\$25,759
Enlisted	19,443	333,775	\$191.51	\$63,920	15,182	260,625	\$197.81	\$51,554	14,969	256,969	\$203.01	\$52,175	13,555	232,691	\$213.32	\$49,638
Subtotal	25,016	418,672		\$94,015	20,356	339,449		\$80,342	20,740	344,890		\$85,045	17,869	298,412		\$75,397

Reserve Forces  
Special Training (Continued)

(Amount in Thousands)

	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Service Mission/Mission Support:</u>																
Officer	543	7,543	\$346.08	\$2,611	755	10,487	\$357.78	\$3,752	796	11,052	\$367.47	\$4,063	709	9,846	\$386.15	\$3,802
Enlisted	1,288	17,205	\$204.77	\$3,523	1,527	20,391	\$211.27	\$4,308	1,481	19,777	\$216.61	\$4,284	2,021	26,990	\$227.34	\$6,136
Subtotal	1,831	24,748		\$6,134	2,282	30,878		\$8,060	2,277	30,829		\$8,347	2,730	36,836		\$9,938
<u>Unit Conversion Training:</u>																
Officer	130	1,559	\$296.44	\$462	131	1,572	\$304.71	\$479	127	1,524	\$314.91	\$480	344	4,128	\$330.91	\$1,366
Enlisted	148	2,143	\$183.48	\$393	138	2,003	\$188.72	\$378	135	1,962	\$194.23	\$381	225	3,254	\$204.06	\$664
Subtotal	278	3,702		\$855	269	3,575		\$857	262	3,486		\$861	569	7,382		\$2,030
<u>Competitive Events:</u>																
Officer	21	174	\$350.85	\$61	126	1,040	\$362.37	\$377	122	1,014	\$374.58	\$380	87	724	\$395.03	\$286
Enlisted	16	114	\$195.93	\$22	236	1,680	\$201.76	\$339	233	1,659	\$208.00	\$345	276	1,969	\$218.89	\$431
Subtotal	37	288		\$83	362	2,721		\$716	355	2,673		\$725	363	2,693		\$717
<u>Drug Interdiction/Counternarcotic Activities:</u>																
Officer	106	3,892	\$355.18	\$1,382	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	284	5,144	\$212.00	\$1,091	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	390	9,036		\$2,473	0	0		\$0	0	0		\$0	0	0		\$0

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 2002 Actual				FY 2003 Estimate				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<b>TOTAL SPECIAL TRAINING:</b>																
Officer	12,386	160,985	\$351.26	\$56,548	13,142	164,885	\$362.77	\$59,816	14,053	177,282	\$372.52	\$66,042	13,197	159,824	\$391.10	\$62,507
Enlisted	32,161	500,441	\$183.76	\$91,960	32,729	477,885	\$185.25	\$88,529	33,461	482,425	\$190.46	\$91,883	32,315	461,958	\$200.42	\$92,584
Total	44,547	661,426		\$148,508	45,871	642,771		\$148,345	47,514	659,707		\$157,925	45,512	621,782		\$155,091

REIMBURSABLE PROGRAM\*

(Amount in Thousands)

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	End Strength	Rate	Amount	End Strength	Rate	Amount	End Strength	Rate	Amount	End Strength	Rate	Amount
Officer	45	\$3,288.89	\$148	45	\$6,733.33	\$303	45	\$6,733.33	\$303	45	\$6,733.33	\$303
Enlisted	86	\$2,930.23	\$252	86	\$5,779.07	\$497	86	\$5,779.07	\$497	86	\$5,779.07	\$497
Total Program	131		\$400	131		\$800	131		\$800	131		\$800

RESERVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

		Amount
FY 2003 Direct Program	Administration and Support	\$ 149,230
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7% .....	+	838
- FY 2004 average pay raise of 4.1% .....	+	2,493
- Price escalation increase of 1.5% .....	+	1,169
Total Price Increases		\$ 4,500
Program Growth:		
Increase in Defense Health Program .....	+	1,081
Increase in Bonus Program .....	+	1,521
Increase in End Strength .....	+	14,041
Total Program Growth		\$ 16,643
Total Increases		\$ 21,143
Program Decreases:		\$ -
 FY 2004 Direct Program		 \$ 170,373

Reserve Forces	FY 2005 Estimate	-	\$167,565
Other Training and Support	FY 2004 Estimate	-	\$156,488
Administration and Support	FY 2003 Estimate	-	\$137,787
	FY 2002 Actual	-	\$114,757

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 2002 Estimate	FY 2003 Estimate	FY 2004 Estimate	FY 2005 Estimate
Full-Time Pay and Allowances	\$111,268	\$127,600	\$145,139	\$155,227
Transportation Subsidy	68	88	88	88
Health Profession Stipend	1,835	1,397	1,267	1,567
Death Gratuity	0	150	150	150
Disability and Hospitalization	591	1,560	1,834	1,834
Bonus Programs	0	0	0	0
Transition Benefits	995	863	800	737
Defense Health Programs	0	6,129	7,210	7,962
Total	114,757	137,787	156,488	167,565

Reserve Forces  
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Pay and Allowances:</u>												
Officers												
Full Time Stat Tour	256	\$124,707.03	\$31,925	271	\$139,025.83	\$37,676	282	\$142,804.96	\$40,271	276	\$146,916.67	\$40,549
Recruiters	14	\$118,142.86	\$1,654	11	\$123,181.82	\$1,355	12	\$127,416.67	\$1,529	15	\$127,800.00	\$1,917
Unit AGRs	234	\$109,820.51	\$25,698	248	\$114,701.61	\$28,446	318	\$117,050.31	\$37,222	350	\$120,945.71	\$42,331
Transportation Subsidy	53	\$773.58	\$41	44	\$1,204.55	\$53	44	\$1,204.55	\$53	44	\$1,204.55	\$53
TOTAL Officers	504		\$59,318	530		\$67,530	612		\$79,075	641		\$84,850
Enlisted												
Full Time Stat Tour	225	\$62,222.22	\$14,000	192	\$76,625.00	\$14,712	191	\$78,565.45	\$15,006	192	\$80,932.29	\$15,539
Recruiters	371	\$61,210.24	\$22,709	383	\$67,449.09	\$25,833	383	\$69,814.62	\$26,739	381	\$71,643.04	\$27,296
Unit AGRs	291	\$60,336.77	\$17,558	341	\$65,272.73	\$22,258	391	\$68,135.55	\$26,641	425	\$70,503.53	\$29,964
Transportation Subsidy	35	\$771.43	\$27	29	\$1,206.90	\$35	35	\$1,000.00	\$35	35	\$1,000.00	\$35
TOTAL Enlisted	887		\$54,294	916		\$62,838	965		\$68,421	998		\$72,834
TOTAL Pay & Allow			\$113,612			\$130,368			\$147,496			\$157,684
<u>Less AFMC Reimbursement</u>			\$4,200			\$4,900			\$5,000			\$5,100
<u>Total Pay and Allowance</u>			\$109,412			\$125,468			\$142,496			\$152,584

Reserve Forces  
Administration and Support (Continued)

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Uniform Gratuities:</u>												
Officer	80	\$200.00	\$16	80	\$200.00	\$16	100	\$200.00	\$20	100	\$200.00	\$20
Enlisted	712	\$275.28	\$196	703	\$291.61	\$205	777	\$298.58	\$232	777	\$298.58	\$232
TOTAL Uniform Gratuities			\$212			\$221			\$252			\$252
<u>PCS:</u>												
Officer	135	\$5,814.81	\$785	133	\$5,639.10	\$750	145	\$7,482.76	\$1,085	145	\$7,482.76	\$1,085
Enlisted	252	\$3,678.57	\$927	249	\$5,016.06	\$1,249	265	\$5,260.38	\$1,394	265	\$5,260.38	\$1,394
TOTAL PCS			\$1,712			\$1,999			\$2,479			\$2,479
TOTAL FT			\$111,336			\$127,688			\$145,227			\$155,315

\*AFMC Reimbursement: This is a coordinated AFMC/AFRC program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot FCF operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the SECAF, CSAF, and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement ASAP. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452 FLTS, AFFTC Edwards AFB CA and FLTS Reserve Associated Units at the ALCS (514 FLTS, Hill AFB UT; 10 FLTS, Tinker AFB OK; 339 FLTS, Robins AFB GA; and AFMC OL, Randolph AFB TX). The 452 FLTS will remain an AD unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC Administrative control after the transition is complete, but will continue to come under AFMC operational control.

REIMBURSABLE PROGRAM\*  
(Amount in Thousands)

	FY 2002 Actual		FY 2003 Estimate		FY 2004 Estimate		FY 2005 Estimate	
	End Strength	Amount	End Strength	Amount	End Strength	Amount	End Strength	Amount
Officer	46	\$3,108	46	\$3,508	46	\$3,508	46	\$3,608
Enlisted	37	\$1,092	37	\$1,392	37	\$1,492	37	\$1,492
Total Program	83	\$4,200	83	\$4,900	83	\$5,000	83	\$5,100

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

Reserve Forces  
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608)

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Health Profession Stipend:</u>												
Selected Reserve	125	\$14,680.00	\$1,835	125	\$11,176.00	\$1,397	125	\$10,136.00	\$1,267	140	\$11,192.86	\$1,567
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL			\$1,835			\$1,397			\$1,267			\$1,567

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$6,000 per person.

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Death Gratuities:</u>												
Officer	0	\$0.00	\$0	10	\$6,000.00	\$60	10	\$6,000.00	\$60	10	\$6,000.00	\$60
Enlisted	0	\$0.00	\$0	15	\$6,000.00	\$90	15	\$6,000.00	\$90	15	\$6,000.00	\$90
			\$0			\$150			\$150			\$150

Reserve Forces  
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments when authorized.

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Disability and Hospitalization Benefits:</u>												
<u>Pay and Allowances:</u>												
Officer	6	\$4,000.00	\$24	3	\$18,333.33	\$55	3	\$18,666.67	\$56	3	\$18,666.67	\$56
Enlisted	315	\$625.40	\$197	314	\$3,171.97	\$996	314	\$3,178.34	\$998	314	\$3,178.34	\$998
<u>Transportation and Per Diem:</u>												
Officer	9	\$111.11	\$1	8	\$125.00	\$1	8	\$125.00	\$1	8	\$125.00	\$1
Enlisted	158	\$44.30	\$7	150	\$113.33	\$17	150	\$113.33	\$17	150	\$113.33	\$17
<u>Disability Severance:</u>												
Officer	5	\$26,800.00	\$134	4	\$26,250.00	\$105	4	\$28,000.00	\$112	4	\$28,000.00	\$112
Enlisted	1	\$28,000.00	\$28	6	\$31,000.00	\$186	8	\$31,250.00	\$250	8	\$31,250.00	\$250
<u>Severely Disabled Compensation:</u>												
Officer	57	\$2,473.68	\$141	57	\$2,473.68	\$141	115	\$2,478.26	\$285	115	\$2,478.26	\$285
Enlisted	23	\$2,565.22	\$59	23	\$2,565.22	\$59	38	\$3,026.32	\$115	38	\$3,026.32	\$115
TOTAL Disability and Hospitalization Benefits			\$591				\$1,560				\$1,834	\$1,834

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$6,129	\$7,210	\$7,962

Reserve Forces  
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

**Non-Prior Enlistment Bonus:** Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual.

**Prior Enlistment Bonus:** Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

**Reenlistment Bonus:** Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

**Affiliation Bonus:** A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

**Educational Loan Repayment-Health Professionals:** Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

**Critically Short Wartime Health Specialist Bonus:** A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Forces  
Administration and Support (Continued)

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>								
New Payments	1,015	\$1,180	1,118	\$1,300	1,325	\$1,540	1,531	\$1,780
Anniversary Payments	1,645	\$1,480	1,890	\$1,700	2,279	\$2,050	2,668	\$2,400
TOTAL	2,660	\$2,660	3,008	\$3,000	3,604	\$3,590	4,199	\$4,180
<u>Prior Enlistment Bonus:</u>								
New Payments								
3 Year	36	\$30	18	\$15	30	\$25	42	\$35
6 Year	307	\$240	230	\$180	307	\$240	384	\$300
Subtotal	343	\$270	248	\$195	337	\$265	426	\$335
Anniversary Payments								
3 Year	77	\$60	51	\$40	71	\$55	90	\$70
6 Year	752	\$580	778	\$600	937	\$720	1,089	\$840
Subtotal	829	\$640	829	\$640	1,008	\$775	1,179	\$910
TOTAL	1,172	\$910	1,077	\$835	1,345	\$1,040	1,605	\$1,245

Reserve Forces  
Administration and Support (Continued)

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
<u>Reenlistment Bonus:</u>									
New Payments									
3 Year	61	\$50	55	\$45	73	\$60	92	\$75	
6 Year	683	\$500	888	\$650	1,134	\$830	1,380	\$1,010	
Subtotal	744	\$550	943	\$695	1,207	\$890	1,472	\$1,085	
Anniversary Payments									
3 Year	131	\$90	946	\$650	1,208	\$830	1,470	\$1,010	
6 Year	2,111	\$1,700	2,414	\$1,944	2,414	\$1,944	2,414	\$1,944	
Subtotal	2,242	\$1,790	3,360	\$2,594	3,622	\$2,774	3,884	\$2,954	
TOTAL	2,986	\$2,340	4,303	\$3,289	4,829	\$3,664	5,356	\$4,039	
<u>Affiliation Bonus:</u>									
New Payments	91	\$50	36	\$20	55	\$30	73	\$40	
Anniversary Payments	66	\$40	50	\$30	66	\$40	83	\$50	
TOTAL	157	\$90	86	\$50	121	\$70	156	\$90	
<u>Educational Loan Repayment-Health Professionals:</u>									
New Payments	3	\$70	98	\$2,286	131	\$3,050	163	\$3,814	
Anniversary Payments	144	\$1,500	115	\$1,200	144	\$1,498	172	\$1,796	
TOTAL	147	\$1,570	213	\$3,486	275	\$4,548	335	\$5,610	

Reserve Forces  
Administration and Support (Continued)

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Critically Short Wartime Health Specialists Bonus:</u>								
New Payments	32	\$300	1	\$10	1	\$10	1	\$10
Anniversary Payments	234	\$2,130	79	\$773	97	\$963	116	\$1,153
TOTAL	266	\$2,430	80	\$783	98	\$973	117	\$1,163
<u>Total Bonus Incentive Program</u>								
New Payments	2,228	\$2,420	2,444	\$4,506	3,056	\$5,785	3,666	\$7,064
Anniversary Payments	5,160	\$7,580	6,323	\$6,937	7,216	\$8,100	8,102	\$9,263
TOTAL	7,388	\$10,000	8,767	\$11,443	10,272	\$13,885	11,768	\$16,327

**Reserve Forces  
Administration and Support (Continued)**

**Reserve Component Personnel on Extended Tours of Active Duty are authorized full-time active duty assignments in these areas.**

**SECTION 10211:** Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

**SECTION 8038:** Provides for the appointment of the Chief of Air Force Reserve.

**SECTION 10305:** Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

**SECTION 155:** Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

**SECTION 12310:** Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve Personnel to operate heavy equipment, Dobbins AFB, Ga.

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

Reserve Forces  
Administration and Support (Continued)

	FY 2002 Actual			FY 2003 Estimate		FY 2004 Estimate		FY 2005 Estimate		
	Begin	Average	End	Average	End	Average	End	Average	End	
<b>Section 10211</b>										
Officers	234	254	291	265	272	269	267	263	265	
<b>Section 8038</b>										
Officers	1	1	1	1	1	1	1	1	1	
<b>Section 10305</b>										
Officers	5	5	5	5	5	5	5	5	5	
<b>Section 155</b>										
Officers	1	1	1	1	1	1	1	1	1	
<b>Section 12310</b>										
<u>ANG/AFRATF</u>										
Officer	7	7	5	6	7	6	5	6	7	
<u>HQ AF Reserve</u>										
Enlisted	41	39	41	40	41	39	41	40	41	
<u>RHEOTS</u>										
Enlisted	30	28	30	28	30	28	32	28	32	
<u>ARPC</u>										
Enlisted	19	18	19	18	19	17	19	17	19	
<u>AFPC</u>										
Enlisted	4	5	5	5	5	5	5	5	5	
<u>Personnel Programs</u>										
Enlisted	95	91	79	89	96	99	112	107	112	
<u>AFISC</u>										
Enlisted	1	1	1	2	2	1	2	1	2	
<u>BIMAA</u>										
Enlisted	38	34	38	38	38	34	38	36	38	
<u>Unit Program</u>										
Officer	209	215	242	241	273	318	350	350	357	
Enlisted	246	274	296	314	310	359	384	383	387	

**Reserve Forces  
Administration and Support (Continued)**

<u>Recruiter</u>									
Officer	12	15	14	11	13	12	13	15	16
Enlisted	401	392	380	383	385	383	385	381	382
<b><u>Total Personnel of Extended Tours of Active Duty</u></b>									
<b>Officers</b>	<b>469</b>	<b>498</b>	<b>559</b>	<b>532</b>	<b>572</b>	<b>612</b>	<b>642</b>	<b>641</b>	<b>652</b>
<b>Enlisted</b>	<b>875</b>	<b>882</b>	<b>889</b>	<b>915</b>	<b>926</b>	<b>965</b>	<b>1,018</b>	<b>998</b>	<b>1,018</b>
<b>Total</b>	<b>1,345</b>	<b>1,379</b>	<b>1,448</b>	<b>1,447</b>	<b>1,498</b>	<b>1,577</b>	<b>1,660</b>	<b>1,639</b>	<b>1,670</b>

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1999 National Defense Authorization Act extends this program through FY 2001. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

RESERVE FORCES  
TRANSITION BENEFITS  
(Amount in Thousands)

	FY 2002 (Actual)			FY 2003 (Estimate)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY</u>												
Special Separation Benefits												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE</u>												
20 Year Special Separation												
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Officer Anniversary	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	2	2,000.00	4	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Anniversary	435	2,273.56	989	397	2,173.80	863	368	2,173.91	800	368	0.00	737
6-15 Year Special Separation												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	1	2,000.00	2	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Early Retirement												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	1	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL</b>	<b>439</b>		<b>995</b>	<b>397</b>		<b>863</b>	<b>368</b>		<b>800</b>	<b>368</b>		<b>737</b>

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Education Benefits		Amount
FY 2003 Direct Program			\$ 9,500
Increases			
Price Growth			
There was no price growth			
Program Growth			
Tuition Assistance Increase		+ 1,030	
Total Increases			1,030
Price Decrease:			
There was no price decrease			
Program Decrease			0
Total Program Decrease			
Total Decreases			0
FY 2004 Direct Program			\$ 10,530

Reserve Forces	FY 2005 Estimate	-	\$	10,940
Other Training and Support	FY 2004 Estimate	-	\$	10,530
Education Benefits	FY 2003 Estimate	-	\$	9,500
	FY 2002 Actual	-	\$	9,000

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$236.00 per month for full-time enrollment, \$177.00 for three-quarter time enrollment, \$118.00 for half-time enrollment, and \$59.00 for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek an graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Kicker. This program provides an added incentive to basic MGIB benefits for members assigned to AFRC critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds for one of three Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds for one of three level of assistance. The maximum total benefit that can be paid is \$2663.00 per person in FY 03.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour, with a maximum cumulative benefit not to exceed \$2,500 (\$3,500 effective 1 Oct 01) in one fiscal year. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

Benefit Accrual:

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
Basic Benefit	0	\$0.00	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Officer	0	\$0.00	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	2,345	\$3,113.00	\$7,300	2,848	\$2,633.00	\$7,500	3,553	\$2,336.00	\$8,300	3,896	\$2,336.00	\$9,100
Amortization Payment	0	\$0.00	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Tuition Assistance, Officer	747	\$1,298.53	\$970	747	\$1,432.40	\$1,070	827	\$1,451.03	\$1,200	850	\$1,564.71	\$1,330
Tuition Assistance, Enlisted	650	\$1,123.08	\$730	650	\$1,430.77	\$930	720	\$1,430.56	\$1,030	760	\$671.05	\$510
<b>TOTAL</b>			<b>\$9,000</b>			<b>\$9,500</b>			<b>\$10,530</b>			<b>\$10,940</b>

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Senior ROTC - Nonscholarship Program

		Amount
FY 2003 Direct Program		\$ 6,649
Increases:		
Price Growth:		
- Annualization of FY 2003 average pay raise of 4.7%.....	+	5
- Annualization of FY 2004 average pay raise of 4.1%.....	+	13
- Price escalation increase of 1.5%. .....	+	277
Total Price Increases		\$ 295
Program Increases:		
- Increase in Stipend due to an increase of the number of students .....	+	1,803
Total Program Increase		\$ 1,803
Total Increases		2,098
Decreases:		
Program Decreases:		
Total Program Decrease		0
FY 2004 Direct Program		\$ 8,747

Reserve Forces	FY 2005 Estimate	-	\$10,357
Other Training and Support	FY 2004 Estimate	-	\$8,747
Senior ROTC - Nonscholarship Program	FY 2003 Estimate	-	\$6,649
	FY 2002 Actual	-	\$7,662

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, field training and professional development training.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Subsistence Allowance	\$1,969	\$2,570	\$4,382	\$5,596
Uniforms	\$3,585	\$2,044	\$2,359	\$2,634
Pay & Allowances	\$531	\$461	\$437	\$451
Travel	\$1,406	\$1,419	\$1,423	\$1,527
Subsistence-In-Kind	\$171	\$155	\$146	\$149
TOTAL Requirement	\$7,662	\$6,649	\$8,747	\$10,357

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended (for FY01) and paragraph 80401 of the DoD Pay Manual. This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 will receive a monthly allowance of \$300 and AS400 will receive \$350 and in FY03, the stipend will increase to \$350 for AS300 and \$400 for AS400.

Reserve Forces

Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

	FY 2002 Actual			FY 2003 Estimate			FY 2004 Estimate			FY 2005 Estimate		
	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>	5,985	\$328.99	\$1,969	6,781	\$379.00	\$2,570	11,562	\$379.00	\$4,382	14,765	\$379.00	\$5,596

Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

	1,809	\$330.57	\$598	1,882	\$281.08	\$529	1,878	\$285.94	\$537	1,880	\$290.96	\$547
--	-------	----------	-------	-------	----------	-------	-------	----------	-------	-------	----------	-------

Uniforms, Commutation in Lieu:

	6,584	\$395.96	\$2,607	4,142	\$339.93	\$1,408	5,007	\$342.92	\$1,717	5,711	\$346.87	\$1,981
--	-------	----------	---------	-------	----------	---------	-------	----------	---------	-------	----------	---------

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations. Rate shown is an average rate.

Travel for Medical or Other Examinations:

	5,024	\$35.03	\$176	4,248	\$37.19	\$158	4,881	\$36.47	\$178	5,309	\$36.54	\$194
--	-------	---------	-------	-------	---------	-------	-------	---------	-------	-------	---------	-------

Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

Base Visit Program:

	1,333	\$183.80	\$245	2,045	\$195.11	\$399	2,045	\$198.53	\$406	2,045	\$201.96	\$413
--	-------	----------	-------	-------	----------	-------	-------	----------	-------	-------	----------	-------

Reserve Forces  
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. In accordance with 10, U.S.C., Sections 2101-2111, cadets must attend field training before commissioning. Costs for this program include pay & allowances, subsistence-in-kind, travel, lodging and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (O1). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Travel: Travel and billeting of members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>	394	\$951.78	\$375	348	\$893.68	\$311	306	\$921.57	\$282	306	\$950.98	\$291
<u>Subsistence of Summer Field Training:</u>	394	\$281.73	\$111	348	\$301.72	\$105	306	\$310.46	\$95	306	\$316.99	\$97
<u>Travel of Reserve Officer Candidates:</u>	394	\$1,073.60	\$423	348	\$824.71	\$287	306	\$830.07	\$254	306	\$846.41	\$259

Reserve Forces  
 Senior ROTC - Nonscholarship Program (Continued)  
 (Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>												
	94	\$574.47	\$54	75	\$573.33	\$43	70	\$600.00	\$42	71	\$605.63	\$43
<u>Uniforms, Commutation in Lieu:</u>												
	1,417	\$223.01	\$316	265	\$218.87	\$58	257	\$221.79	\$57	250	\$228.00	\$57

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (O1). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Rate shown is an average rate.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Forces  
 Senior ROTC - Nonscholarship Program (Continued)  
 (Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>	696	\$224.14	\$156	696	\$215.52	\$150	696	\$222.70	\$155	696	\$229.89	\$160
<u>Subsistence for Professional Development Training Program:</u>	696	\$86.21	\$60	696	\$71.84	\$50	696	\$73.28	\$51	696	\$74.71	\$52
<u>Travel for Professional Development Training Program:</u>	696	\$807.47	\$562	696	\$826.15	\$575	696	\$840.52	\$585	696	\$949.71	\$661
<u>Uniforms, Issue-in-Kind:</u>	46	\$217.39	\$10	28	\$214.29	\$6	28	\$214.29	\$6	28	\$214.29	\$6
<u>Uniforms, Commutation in Lieu:</u>	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Senior ROTC - Scholarship Program

		Amount
FY 2003 Direct Program		\$ 27,059
Increases:		
Price Growth:		
- Price escalation increase of 1.5%. -----	+	277
- Annualization of FY 2003 average pay raise of 4.7%.-----	+	22
- FY 2004 average pay raise of 4.1%. -----	+	137
Total Price Increases		\$ 436
Increases:		
Increase in ROTC Summer Intern Program -----	+	7,727
ROTC Realignment -----	+	503
Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	12,654
Total Program Increase		\$ 20,884
Total Increases		\$ 21,320
Program Decrease:		
Total Decreases		\$ 0
FY 2004 Direct Program		\$ 48,379

Reserve Forces	FY 2005 Estimate -	48,122
Other Training and Support	FY 2004 Estimate -	48,148
Senior ROTC - Scholarship Program	FY 2003 Estimate -	27,059
	FY 2002 Actual -	35,316

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enroll in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Subsistence Allowance	\$ 20,658	\$ 16,845	\$ 29,668	\$ 29,320
Uniforms	4,709	3,264	4,199	4,200
Pay & Allowances	3,529	1,898	4,466	4,619
Travel	5,280	4,004	8,343	8,484
Subsistence-In-Kind	1,140	1,048	1,472	1,499
TOTAL Requirement	\$ 35,316	\$ 27,059	\$ 48,148	\$ 48,122

Reserve Forces  
Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for all scholarship students under the provision of P.L. 88-647 as amended. The enrollment is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual. Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual. This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 will receive a monthly allowance of \$300 and AS400 will receive \$350 and in FY03, the stipend will increase from AS300 and \$400 for AS400.

(Amount in Thousands)

<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>			
Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>											
62,790	\$ 329.00	\$ 20,658	47,451	\$ 355.00	\$ 16,845	83,572	\$ 355.00	\$ 29,668	82,592	\$ 355.00	\$ 29,320

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

2,299	\$ 330.58	\$ 760	2,398	\$ 281.07	\$ 674	2,400	\$ 285.83	\$ 686	2,398	\$ 291.08	\$ 698
-------	-----------	--------	-------	-----------	--------	-------	-----------	--------	-------	-----------	--------

Uniforms, Commutation in Lieu:

8,047	\$ 396.05	\$ 3,187	4,906	\$ 339.99	\$ 1,668	7,632	\$ 342.90	\$ 2,617	7,468	\$ 346.81	\$ 2,590
-------	-----------	----------	-------	-----------	----------	-------	-----------	----------	-------	-----------	----------

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Reserve Forces  
Senior ROTC - Scholarship Program (Continued)

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Rate shown is an average rate.

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount
<u>Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:</u>	1,078	\$128.01	\$138	1,000	\$129.00	\$129	1,000	\$130.00	\$130	1,000	\$132.00	\$132
<u>Travel for Medical or Other Examinations:</u>	4,297	\$28.62	\$123	4,592	\$29.62	\$136	4,676	\$29.08	\$136	4,586	\$29.22	\$134
Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.												
<u>Base Visit Program:</u>	6,000	\$185.67	\$1,114	4,288	\$194.96	\$836	9,561	\$193.39	\$1,849	9,319	\$201.95	\$1,882

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman 50 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Travel: Travel and billeting of members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

Reserve Personnel, Air Force  
Senior ROTC - Scholarship Program (Continued)

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>	3,446	\$880.73	\$3,035	1,709	\$826.21	\$1,412	2,894	\$865.24	\$2,504	2,894	\$894.96	\$2,590
<u>Subsistence of Summer Field Training:</u>	3,446	\$290.19	\$1,000	3,052	\$293.25	\$895	2,894	\$305.46	\$884	2,894	\$310.99	\$900
<u>Travel of Reserve Officer Candidates:</u>	3,446	\$753.34	\$2,596	2,289	\$710.35	\$1,626	2,894	\$739.81	\$2,141	2,894	\$752.25	\$2,177
<u>Uniforms, Issue-in-Kind:</u>	844	\$574.64	\$485	673	\$578.01	\$389	634	\$593.06	\$376	634	\$604.10	\$383
<u>Uniforms, Commutation in Lieu:</u>	1,162	\$222.89	\$259	2,387	\$218.68	\$522	2,246	\$226.18	\$508	2,246	\$230.19	\$517

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel, and uniforms.

Reserve Personnel, Air Force  
Senior ROTC - Scholarship Program (Continued)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>	1,132	\$436.40	\$494	932	\$521.46	\$486	2,189	\$896.30	\$1,962	2,189	\$926.91	\$2,029
<u>Subsistence for Professional Development Training Program:</u>	1,132	\$123.67	\$140	946	\$161.73	\$153	2,189	\$268.62	\$588	2,189	\$273.64	\$599
<u>Travel for Professional Development Training Program:</u>	1,132	\$1,156.36	\$1,309	1,132	\$1,128.09	\$1,277	2,189	\$1,867.06	\$4,087	2,189	\$1,899.95	\$4,159
<u>Uniforms, Issue-in-Kind:</u>	83	\$216.87	\$18	52	\$211.54	\$11	52	\$230.77	\$12	52	\$230.77	\$12
<u>Uniforms, Commutation in Lieu:</u>	0	\$0	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Amount
Health Profession Scholarship Program	
FY 2003 Direct Program	\$ 20,974
Increases:	
Price Growth:	
- Annualization of FY 2003 average pay raise of 4.7%. ----- +	60
- FY 2004 average pay raise of 4.1%. ----- +	172
- Price escalation increase of 1.5%. ----- +	29
	\$
Total Price Increases	261
Program Growth:	
- Increase in monthly stipend. ----- +	1,152
- Increase in Training ----- +	478
- Increase in Uniforms ----- +	82
	\$
Total Program Growth	1,712
Total Increases	\$ 1,973
Decreases:	
Total Decreases:	0
FY 2004 Direct Program	\$ 22,947

Reserve Forces	FY 2005 Estimate	\$23,658
Other Training and Support	FY 2004 Estimate	\$22,947
Health Professions Scholarship Program	FY 2003 Estimate	\$20,974
	FY 2002 Actual	- \$20,694

Part I Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1131 effective 1 July 2002. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

Part II Justification of Funds Requested

Expenses for Health Professional Scholarship Program participants are as follows:

Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Reserve Forces  
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
<u>Stipend:</u>												
	1,204	\$11,567.28	\$13,927	1,183	\$11,800.51	\$13,960	1,183	\$12,774.30	\$15,112	1,183	\$13,156.38	\$15,564
<u>Pay and Allowances, Active Duty for Training:</u>												
	1,204	\$4,094.68	\$4,930	1,183	\$4,327.98	\$5,120	1,183	\$4,732.04	\$5,598	1,183	\$4,895.18	\$5,791
<u>Uniforms, Allowances:</u>												
	500	\$3,390.00	\$1,695	500	\$3,500.00	\$1,750	550	\$3,790.91	\$2,085	550	\$3,910.91	\$2,151
<u>Travel, Active Duty for Training:</u>												
	355	\$400.00	\$142	360	\$400.00	\$144	381	\$398.95	\$152	381	\$398.95	\$152
TOTAL			\$20,694			\$20,974			\$22,947			\$23,658

RESERVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
Medical Financial Assistance Program	
FY 2003 Direct Program	\$ 5,215
Increases:	
Price Growth:	
- Annualization of FY 2003 average pay raise of 4.7% ----- +	6
- FY 2004 average pay raise of 4.1%. ----- +	17
- Price esclation increase of 1.5%. ----- +	8
Total Price Increases	\$ 31
Program Increase:	
- Increase in annual grants and monthly stipends----- +	166
Total Program Growth	+ 166
Total Increases	+ 197
Decreases:	
Program Decrease:	
No Program Decrease	
Total Decreases	-
FY 2004 Direct Program	\$ 5,412

Reserve Forces	FY 2005 Estimate	\$5,589
Other Training and Support	FY 2004 Estimate	\$5,412
Medical Financial Assistance Program (FAP)	FY 2003 Estimate	\$5,215
	FY 2002 Actual	- \$4,978

Part I Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions speciality received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance speciality training in a critical speciality determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1131 effective 1 Jul 02. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including but not limited to family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are 2 bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$22,924K, for FY 02, subject to increase annually effective 1 Jul each year.

Stipend for each officer for 11.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Reserve Forces  
 Medical Financial Assistance Program (FAP)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Stipend:</u>	122	\$11,565.57	\$1,411	122	\$12,836.07	\$1,566	125	\$12,976.00	\$1,622	125	\$13,368.00	\$1,671
<u>Financial Assistance Grant</u>	122	\$24,975.41	\$3,047	122	\$25,549.18	\$3,117	122	\$26,401.64	\$3,221	125	\$26,600.00	\$3,325
<u>Pay and Allowances, Active Duty for Training:</u>	122	\$4,098.36	\$500	122	\$4,196.72	\$512	122	\$4,500.00	\$549	122	\$4,696.72	\$573
<u>Uniforms, Allowances:</u>	50	\$400.00	\$20	50	\$400.00	\$20	50	\$400.00	\$20	50	\$400.00	\$20
Total			\$4,978			\$5,215			\$5,412			\$5,589

RESERVE FORCES  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Junior ROTC	Amount
FY 2003 Direct Program		\$ 19,606
Increases:		
Price Growth:		
- Price escalation increase of 1.5% .-----	+	303
Total Price Increases		\$ 303
Program Increase:		
Increase in Uniforms-----	+	300
Total Program Growth		+ 300
Total Increases		+ 603
Decreases:		
Program Decrease:		
No Program Decrease		
Total Decreases		-
FY 2004 Direct Program		\$ 20,209

Reserve Forces  
 Other Training and Support  
 Junior ROTC

FY 2005 Estimate - \$ 21,141  
 FY 2004 Estimate - \$ 20,209  
 FY 2003 Estimate - \$ 19,606  
 FY 2002 Actual - \$ 21,621

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

	<u>FY 2002 Actual</u>			<u>FY 2003 Estimate</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>	113,017	\$162.29	\$18,341	118,668	\$135.95	\$16,133	118,668	\$140.53	\$16,676	118,668	\$147.87	\$17,548
<u>Travel:</u>	121,392	\$27.02	\$3,280	126,913	\$27.37	\$3,473	126,889	\$27.84	\$3,533	126,827	\$28.33	\$3,593
			\$21,621			\$19,606			\$20,209			\$21,141

# SPECIAL ANALYSIS

RESERVE FORCES  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 2005

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>Individuals</b>							
Pay/Personnel Centers	18	24	42	0	111	276	429
Recruiting/Retention	16	382	398	0	0	53	451
Subtotal	34	406	440	0	111	329	880
<b>Units:</b>							
Units	212	345	557	9,799	71	3,325	13,752
Maintenance Activities (non unit)	0	0	0	0	0	0	0
Subtotal	212	345	557	9,799	71	3,325	13,752
<b>Training:</b>							
RC Non-Unit Institutions	2	32	34	0	0	0	34
AC Schools	129	42	171	0	0	1	172
ROTC	0	0	0	0	0	0	0
Subtotal	131	74	205	0	0	1	206
<b>Headquarters:</b>							
Service Headquarters	58	41	99	75	153	435	762
AC Headquarters	79	39	118	0	0	0	118
AC Installation/Activities	37	65	102	20	282	0	404
RC Chiefs Staff	42	17	59	126	23	22	230
Others	59	31	90	144	61	0	295
Subtotal	275	193	468	365	519	457	1,809
Others	0	0	0	0	0	0	0
Total	652	1,018	1,670	10,164	701	4,112	16,647

RESERVE FORCES  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 2004

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>Individuals</b>							
Pay/Personnel Centers	18	24	42	0	112	276	430
Recruiting/Retention	13	385	398	0	0	53	451
Subtotal	31	409	440	0	112	329	881
<b>Units:</b>							
Units	205	342	547	9,723	69	3,355	13,694
Maintenance Activities (non unit)	0	0	0	0	0	0	0
Subtotal	205	342	547	9,723	69	3,355	13,694
<b>Training:</b>							
RC Non-Unit Institutions	2	32	34	0	0	0	34
AC Schools	129	42	171	0	0	1	172
ROTC	0	0	0	0	0	0	0
Subtotal	131	74	205	0	0	1	206
<b>Headquarters:</b>							
Service Headquarters	58	41	99	55	153	435	742
AC Headquarters	79	39	118	0	0	0	118
AC Installation/Activities	37	65	102	0	282	0	384
RC Chiefs Staff	42	17	59	100	23	22	204
Others	59	31	90	113	61	0	264
Subtotal	275	193	468	268	519	457	1,712
Others	0	0	0	0	0	0	0
Total	642	1,018	1,660	9,991	700	4,142	16,493

101

RESERVE FORCES  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 2003

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>Individuals</b>							
Pay/Personnel Centers	17	24	41	0	116	284	441
Recruiting/Retention	13	385	398	0	0	53	451
Subtotal	30	409	439	0	116	337	892
<b>Units:</b>							
Units	169	268	437	9,723	55	3,362	13,577
Maintenance Activities (non unit)	0	0	0	0	0	0	0
Subtotal	169	268	437	9,723	55	3,362	13,577
<b>Training:</b>							
RC Non-Unit Institutions	2	30	32	0	0	0	32
AC Schools	89	42	131	18	0	1	150
ROTC	0	0	0	0	0	0	0
Subtotal	91	72	163	18	0	1	182
<b>Headquarters:</b>							
Service Headquarters	57	41	98	50	176	403	727
AC Headquarters	79	39	118	0	0	0	118
AC Installation/Activities	34	65	99	0	285	0	384
RC Chiefs Staff	42	17	59	0	23	22	104
Others	70	15	85	145	61	0	291
Subtotal	282	177	459	195	545	425	1,624
Others	0	0	0	0	0	0	0
Total	572	926	1,498	9,936	716	4,125	16,275

102

RESERVE FORCES  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 2002

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>Individuals</b>							
Pay/Personnel Centers	7	24	31	0	144	302	477
Recruiting/Retention	14	380	394	0	0	50	444
Subtotal	21	404	425	0	144	352	921
<b>Units:</b>							
Units	242	296	538	9,723	59	3,977	14,297
Maintenance Activities (non unit)	0	0	0	0	0	0	0
Subtotal	242	296	538	9,723	59	3,977	14,297
<b>Training:</b>							
RC Non-Unit Institutions	2	25	27	0	0	0	27
AC Schools	15	15	30	0	0	1	31
ROTC	0	0	0	0	0	0	0
Subtotal	17	40	57	0	0	1	58
<b>Headquarters:</b>							
Service Headquarters	50	29	79	55	165	417	716
AC Headquarters	69	39	108	0	0	0	108
AC Installation/Activities	61	51	112	0	247	0	359
RC Chiefs Staff	42	17	59	100	19	20	198
Others	57	13	70	113	53	0	236
Subtotal	279	149	428	268	484	437	1,617
Others	0	0	0	0	0	0	0
Total	559	889	1,448	9,991	687	4,767	16,893

RESERVE FORCES  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 01-02 (FY02)			AY 02-03 (FY03)			AY 03-04 (FY04)			AY 04-05 (FY05)		
	Begin	Average	End									
<u>Senior ROTC - Non-Scholarship</u>												
(Excluding Scholarship)												
First Year	4,828	4,271	3,713	4,660	4,010	3,358	5,086	4,376	3,666	5,436	4,677	3,918
Second Year	2,596	2,111	1,626	2,278	1,948	1,618	2,719	2,325	1,931	3,024	2,586	2,148
Total Basic	7,424	6,382	5,339	6,938	5,958	4,976	7,805	6,701	5,597	8,460	7,263	6,066
Third Year	1,411	1,023	634	778	571	362	579	424	270	928	681	433
Fourth Year	899	673	445	101	80	59	681	537	395	807	638	467
Total Advanced	2,310	1,696	1,079	879	651	421	1,260	961	665	1,735	1,319	900
Extended Active	16	8	0	24	12	0	34	17	0	34	17	0
Total Non-Scholarship	9,750	8,082	6,418	7,841	6,621	5,397	9,099	7,679	6,262	10,229	8,599	6,966
<u>Senior ROTC - Scholarship</u>												
First Year	1,390	1,423	1,455	1,075	1,096	1,116	1,000	1,019	1,038	1,000	1,019	1,038
Second Year	1,549	1,769	1,988	1,914	2,530	3,147	1,729	2,334	2,939	1,680	2,282	2,884
Total Basic	2,939	3,192	3,443	2,989	3,626	4,263	2,729	3,353	3,977	2,680	3,301	3,922
Third Year	1,927	2,089	2,250	2,486	2,583	2,679	2,885	2,997	3,110	2,735	2,841	2,948
Fourth Year	2,193	2,161	2,128	3,058	2,758	2,459	2,671	2,409	2,148	2,738	2,469	2,202
Total Advanced	4,120	4,250	4,378	5,544	5,341	5,138	5,556	5,406	5,258	5,473	5,310	5,150
Extended Active	352	293	234	326	228	130	326	228	130	326	228	130
Total Scholarship	7,411	7,735	8,055	8,859	9,195	9,531	8,611	8,987	9,365	8,479	8,839	9,202
<u>Total Enrollment</u>												
First Year	6,218	5,694	5,168	5,735	5,106	4,474	6,086	5,395	4,704	6,436	5,696	4,956
Second Year	4,145	3,880	3,614	4,192	4,478	4,765	4,448	4,659	4,870	4,704	4,868	5,032
Total Basic	10,363	9,574	8,782	9,927	9,584	9,239	10,534	10,054	9,574	11,140	10,564	9,988
Third Year	3,338	3,112	2,884	3,264	3,154	3,041	3,464	3,421	3,380	3,663	3,522	3,381
Fourth Year	3,092	2,834	2,573	3,159	2,838	2,518	3,352	2,946	2,543	3,545	3,107	2,669
Total Advanced	6,430	5,946	5,457	6,423	5,992	5,559	6,816	6,367	5,923	7,208	6,629	6,050
Extended Active	368	301	234	350	240	130	360	245	130	360	245	130
Total ROTC Enrollment	17,161	15,821	14,473	16,700	15,816	14,928	17,710	16,666	15,627	18,708	17,438	16,168
POCI	1,694	1,756	1,817	2,102	2,102	2,102	2,102	2,102	2,102	2,102	2,102	2,102
GMCI	0	401	401	0	401	401	0	401	401	0	401	401
Complete.Commissioned			2,440			2,516			2,516			2,516
Comp,Com Defr (No Adl Ent)	428	294	157	415	310	204	415	310	204	415	310	204
(Cum Proj in Defr Status)												
Complete, 5 Year Deg Ent	368	301	234	350	240	130	360	245	130	360	245	130
Number of ROTC Detach	143		143	145		145	145		145	145		145
Number of ROTC Operating Locations	2		2	1		1	1		1	1		1

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 2002	End FY 2003	End FY 2004	End FY 2005
Senior ROTC				
Schools	143	145	145	145
Civilian Personnel (End Strength)	46	46	46	46
Military Personnel (End Strength) 1/	955	955	955	955
Junior ROTC				
Schools	744	744	744	744
Civilian Personnel (End Strength)	21	22	23	24
Military Personnel (End Strength) 1/	29	29	29	29

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE FORCES  
 JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 01-02 Sep 2002	AY 02-03 Sep 2003	AY 03-04 Sep 2004	AY 04-05 Sep 2005
1st Year Cadet (Freshmen)	61,108	64,164	64,164	64,164
2nd Year Cadet (Sophomores)	29,464	30,937	30,937	30,937
3rd Year Cadet (Juniors)	14,907	15,652	15,652	15,652
4th Year Cadet (Seniors)	7,538	7,915	7,915	7,915
Total	113,017	118,668	118,668	118,668
Number of Junior ROTC Detachments	744	744	744	744

RESERVE FORCES  
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 01-02 FY 2001 Estimate			AY 02-03 FY 2002 Estimate			AY 03-04 FY 2003 Estimate			AY 04-05 FY 2003 Estimate		
	Begin	Average	End									
1st Year	192	192	192	212	209	206	231	215	210	231	215	210
2nd Year	310	310	310	300	282	294	294	292	290	294	292	290
3rd Year	326	326	326	365	359	359	352	344	359	359	352	344
4th Year	367	367	367	323	332	341	341	341	341	341	341	341
Total Enrollment	1,195	1,195	1,195	1,200	1,182	1,200	1,218	1,192	1,200	1,225	1,200	1,185

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	3	5	7	7	7	7	7	7	7	7	7	7
2nd Year	15	19	22	22	25	27	27	42	57	27	42	57
3rd Year	31	29	27	27	32	36	36	46	55	36	46	55
4th Year	72	63	54	54	54	55	55	55	55	55	55	55
Total Enrollment	121	115	110	110	118	125	125	150	175	125	150	175

RESERVE FORCES  
NON-PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 2002 (Actual)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	505	\$567	505	\$567	505	\$567	505	\$567
Accelerated Payments								
FY 2002								
Initial & Subsequent	1,015	1,180	1,015	1,180	1,015	1,180	1,015	1,180
Anniversary Payments	1,645	1,480	1,645	1,480	1,645	1,480	1,645	1,480
TOTAL	2,660	2,660	2,660	2,660	2,660	2,660	2,660	2,660
FY 2003								
Initial & Subsequent	0	0	1,118	1,300	1,118	1,300	1,118	1,300
Anniversary Payments	0	0	1,890	1,700	1,890	1,700	1,890	1,700
TOTAL	0	0	3,008	3,000	3,008	3,000	3,008	3,000
FY 2004								
Initial & Subsequent	0	0	0	0	1,325	1,540	1,325	1,540
Anniversary Payments	0	0	0	0	2,279	2,050	2,279	2,050
TOTAL	0	0	0	0	3,604	3,590	3,604	3,590
FY 2005								
Initial & Subsequent	0	0	0	0	0	0	1,531	1,780
Anniversary Payments	0	0	0	0	0	0	2,668	2,400
TOTAL	0	0	0	0	0	0	4,199	4,180

RESERVE FORCES  
PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 2002 (Actual)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	51	\$16	51	\$16	51	\$16	51	\$16
Accelerated Payments								
FY 2002								
Initial & Subsequent	343	270	343	270	343	270	343	370
Anniversary Payments	829	640	829	640	829	640	829	640
TOTAL	1,172	910	1,172	910	1,172	910	1,172	1,010
FY 2003								
Initial & Subsequent	0	0	248	195	248	195	248	195
Anniversary Payments	0	0	829	640	829	640	829	640
TOTAL	0	0	1,077	835	1,077	835	1,077	835
FY 2004								
Initial & Subsequent			0	0	337	265	337	265
Anniversary Payments			0	0	1,008	775	1,008	775
TOTAL			0	0	1,345	1,040	1,345	1,040
FY 2005								
Initial & Subsequent					0	0	426	335
Anniversary Payments					0	0	1,179	910
TOTAL					0	0	1,605	1,245
Total								
Initial Payments	343	270	591	465	928	730	1,354	1,165
Anniversary Payments	829	640	1,658	1,280	2,666	2,055	3,845	2,965
TOTAL	1,172	910	2,249	1,745	3,594	2,785	5,199	4,130

RESERVE FORCES  
AFFILIATION BONUS  
(Amount in Thousands)

	FY 2002 (Actual)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations								
Accelerated Payments								
FY 2002								
Initial & Subsequent	91	50	91	50	91	50	91	50
Anniversary Payments	66	40	66	40	66	40	66	40
TOTAL	157	90	157	90	157	90	157	90
FY 2003								
Initial & Subsequent	0	0	36	20	36	20	36	20
Anniversary Payments	0	0	50	30	50	30	50	30
TOTAL	0	0	86	50	86	50	86	50
FY 2004								
Initial & Subsequent			0	0	55	30	55	30
Anniversary Payments			0	0	66	40	66	40
TOTAL			0	0	121	70	121	70
FY 2005								
Initial & Subsequent					0	0	73	40
Anniversary Payments					0	0	83	50
TOTAL					0	0	156	90
Total								
Initial Payments	91	50	127	70	182	100	255	140
Anniversary Payments	66	40	116	70	182	110	265	160
TOTAL	157	90	243	140	364	210	520	300

RESERVE FORCES  
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS  
(Amount in Thousands)

	FY 2002 (Actual)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	164	\$429	164	\$429	164	\$429	164	\$429
Accelerated Payments								
FY 2002								
Initial & Subsequent	3	70	3	70	3	70	3	70
Anniversary Payments	144	1,500	144	1,500	14	1,500	144	1,500
TOTAL	147	1,570	147	1,570	17	1,570	147	1,570
FY 2003								
Initial & Subsequent	0	0	98	2,286	98	2,286	98	2,286
Anniversary Payments	0	0	115	1,200	115	1,200	115	1,200
TOTAL	0	0	213	3,486	213	3,486	213	3,486
FY 2004								
Initial & Subsequent			0	0	131	3,050	131	3,050
Anniversary Payments			0	0	144	1,498	144	1,498
TOTAL			0	0	275	4,548	275	4,548
FY 2005								
Initial & Subsequent					0	0	163	3,814
Anniversary Payments					0	0	172	1,796
TOTAL					0	0	335	5,610
Total								
Initial Payments	3	70	101	2,356	232	5,406	395	9,220
Anniversary Payments	144	1,500	259	2,700	273	4,198	575	5,994
TOTAL	147	1,570	360	5,056	505	9,604	970	15,214

RESERVE FORCES  
 CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS  
 (Amount in Thousands)

	FY 2002 (Actual)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations								
Accelerated Payments								
FY 2002								
Initial & Subsequent	32	300	32	300	32	300	32	300
Anniversary Payments	234	2,130	234	2,130	234	2,130	234	2,130
TOTAL	266	2,430	266	2,430	266	2,430	266	2,430
FY 2003								
Initial & Subsequent	0	0	1	10	1	10	1	10
Anniversary Payments	0	0	79	773	79	773	79	773
TOTAL	0	0	80	783	80	783	80	783
FY 2004								
Initial & Subsequent			0	0	1	10	1	10
Anniversary Payments			0	0	97	963	97	963
TOTAL			0	0	98	973	98	973
FY 2005								
Initial & Subsequent					0	0	1	10
Anniversary Payments					0	0	116	1,563
TOTAL					0	0	117	1,573
Total								
Initial Payments	32	300	33	310	34	320	35	330
Anniversary Payments	234	2,130	313	2,903	410	3,866	526	5,429
TOTAL	266	2,430	346	3,213	444	4,186	561	5,759

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 2005

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength	-	-	365	202	567	-	-		900	-
October 2004	213	30	368	198	566	184	27	170	887	264
November	237	30	331	179	510	263	25	190	935	273
December	268	34	330	178	508	236	28	240	903	295
January 2005	290	24	340	183	523	251	27	231	896	303
February	319	25	359	193	552	265	29	204	928	287
March	304	25	378	203	581	250	34	219	935	253
April	296	35	375	202	577	265	33	213	964	304
May	306	30	309	193	502	351	36	283	996	355
June	421	37	311	221	532	354	43	291	1,036	377
July	435	42	262	253	515	410	51	330	1,071	388
August	432	23	239	287	526	398	65	379	1,029	430
September 30, 2005	479	51	368	186	554	400	76	403	900	467
Total	4,000	386	-	-	-	3,000	474	3,153	-	3,996
Average			385	208					957	
			Average Length of IADT 160 Days			Average Number of Trainees				2,182

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 2004

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength	-	-	230	327	557	-	-		900	-
October 2003	203	30	329	177	506	224	27	270	827	254
November	227	30	286	154	440	263	25	240	825	280
December	258	34	278	150	428	236	28	240	793	285
January 2004	280	24	281	152	433	251	27	231	786	283
February	309	25	294	158	452	265	29	204	818	289
March	301	25	311	167	478	250	24	219	825	303
April	286	35	302	162	464	265	23	213	854	350
May	296	30	279	150	429	301	26	243	886	355
June	410	37	324	174	498	304	23	241	926	393
July	425	42	377	203	580	301	21	245	961	437
August	422	53	434	233	667	312	25	329	919	480
September 30, 2004	469	63	365	202	567	476	69	426	900	401
Total	3,886	428	-	-	-	2,800	347	3,101		4,110
Average			316	179					860	
			Average Length of IADT 160 Days			Average Number of Trainees				1,962

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 2003

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength	-	-	1,992	375	2,367	-	-	-	307	-
October 2002	158	30	1,779	336	2,115	380	22	126	539	402
November	170	32	1,426	392	1,818	436	20	145	810	440
December	103	38	1,309	370	1,679	203	25	203	785	455
January 2003	182	34	1,231	356	1,587	240	35	191	799	439
February	233	37	1,227	351	1,578	205	29	198	777	424
March	365	35	1,354	360	1,715	193	33	194	743	515
April	289	27	1,427	365	1,792	185	29	178	721	444
May	258	37	1,390	352	1,742	270	48	183	760	515
June	329	14	1,419	358	1,777	280	25	191	824	573
July	139	27	1,285	349	1,634	255	29	185	865	525
August	165	43	1,114	356	1,470	286	28	279	844	563
September 30, 2003	210	49	1,025	327	557	279	35	188	900	583
Total	2,600	403	-	-	-	2,600	358	2,261	-	5,878
Average			787	355					823	
			Average Length of IADT 160 Days				Average Number of Trainees			

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 2002

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength	-	-	616	266	882	-	-	-	882	-
October 2001	134	4	518	445	963	103	18	169	798	351
November	147	2	601	401	1,002	106	1	102	801	373
December	87	5	644	355	999	106	4	90	822	280
January 2002	155	25	696	308	1,004	125	19	135	793	262
February	199	38	677	298	975	190	29	143	811	300
March	310	35	685	312	997	253	38	189	837	392
April	246	19	796	316	1,112	112	23	113	813	322
May	220	18	795	305	1,100	214	15	152	860	341
June	286	18	793	310	1,103	265	41	188	896	325
July	267	41	882	302	1,184	145	52	200	789	359
August	243	22	639	308	947	253	15	203	824	427
September 30, 2002	359	17	1,992	375	2,367	205	85	225	804	541
Total	2,653	244	-	-	-	2,400	340	1,909	307	4,273
Average			702	306					826	
			Average Length of IADT 160 Days			Average Number of Trainees				1,885

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Amount
FY 2001 Direct Program	\$ 978,226
Increases:	
Price Growth:	
- Annualization of FY 2002 pay raise of 4.6% .....	+ 6,513
- FY 2001 pay raise of 3.9. ....	+ 20,117
- Price escalation of 1.8% for commercial transportation. ....	+ 2,193
- Clothing Price Increase. ....	+ 682
- Basic Allowance for Housing Increase of 3% beginning January 2002. ....	+ 237
- Subsistence-in-Kind price increase from \$9.50 to \$11.00. ....	+ 147
- Subsistence-in-Kind price increase from \$5.45 to \$5.60. ....	+ 16
- Military Personnel Target Pay Raise. ....	+ 12,004
Ranging from 5 to 10 percent including the 4.6 percent pay raise	
Total Price Increases	\$ 41,909
Program Growth:	
Military Retirement Pay Accrual Increase .....	+ 2,735
FY 2001 National Defense Authorization Act Increase .....	+ 5,919
Basic Allowance for Housing Increase .....	+ 1,771
Individual Mobilization Augmentee (IMA) Programs .....	+ 39
- Increase of end/average strength	
Authority for Reserve Components Members to Sell Leave .....	+ 117
Full-Time Active Duty Program .....	+ 12,562
- Adjustment to average strengths and grade structure of full-time personnel	
Transportation Subsidiary. ....	+ 68
Reserve Incentives .....	+ 433
Change in Student Load.....	+ 3,541
- More students are programmed to participate in the ROTC scholarship program.	
- Increase Tiered Reserve Officer Training Corps (ROTC) Stipend .....	+ 9,368
FY 2002 Retired Pay Accrual Rate Increase from 14.1% to 14.4% .....	+ 354
FY 2002 Retired Pay Rate increase from 29.6% to 30.3% .....	+ 327

Increase in MGIB Select Reserve Eligible Period-----	+	2,409	
- Extends the maximum period a member of the Selected Service may use the educational benefits			
JROTC Expansion -----	+	148	
- Provides initial and replacement clothing for cadets at an additional 65 units			
- Incentive for Recruitment and Retention Program -----	+	1,580	
FY01 Supplemental Approp Act 2001 (P.L. 107-20) -----	+	8,500	
Increase recruiting of Non-Prior Service Personnel -----	+	4,642	
Civil Military Program, Reprogramming Action, FY 01-181R -----	+	1,241	
Drug Interdiction and Counter Drug Activities, FY 01-03-1R -----	+	2,744	
Medical Health Accrual Increase -----	+	10,566	
Military Personnel Increase -----	+	6,000	
 Total Program Growth			75,064
Total Increases			116,973
Decreases:			
No Price Decreases:		0	
Total Price Decrease			0
Program Decrease:			
Decrease to fund increase in Non-Prior Service Accessions -----	-	(4,994)	
Three day Push Pull Mobilization Training exercises are not scheduled for FY 2002 -----	-	(1,162)	
Reduce program based on revised rates -----	-	(9,886)	
Refresher and Proficiency Training. -----	-	(500)	
- Increases advance technical training of officers and enlisted personnel			
Professional Military Education -----	-	(847)	
- Changes in the mix of types of training required by officers and enlisted personnel.			
Transition Benefits-----	-	(891)	
- Fewer reservists are programmed to receive anniversary payments.			
- Decrease Education Benefits program based on Approved Rates -----	-	(800)	
- Realignment -----	-	(8,500)	

- Reprogramming of Civil Military Program -----	(1,241)	
- Decrease in training requirements -----	(5,218)	
		(34,039)
Total Program Decrease		(34,039)
Total Decreases		
FY 2002 Direct Program	1,061,160	

(Amounts in Thousands)

		Amount
FY 2001 Direct Program		\$ 457,701
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	3,414
- FY 2001 pay raise of 3.9%. -----	+	10,540
- Price Escalation Increase 1.8%. -----	+	943
- Clothing Price Increase. -----	+	538
- Subsistence-in-Kind price increase from \$9.50 to \$11.00. -----	+	139
- Military Personnel Targeted Pay Raise Initiative ----- Ranging from 5 to 10 percent including the 4.6 percent pay raise	+	8,525
Total Price Increases		\$ 24,099
Program Growth:		
Medical Health Accrual Increase -----	+	10,566
Military Retirement Pay Accrual Increase -----	+	1,780
FY 2001 National Defense Authorization Act Increase -----	+	4,996
Basic Allowance for Housing Increase -----	+	897
Incentive for Recruitment and Retention Program -----	+	1,453
FY 2002 Retired Pay Accrual rate increase from 14.1% to 14.4% beginning Oct 1, 2001 -----	+	211
FY01 Supplemental Approp Act 2001 (P.L. 107-20) -----	+	8,500
Total Program Growth		\$ 28,403
Total Increases		\$ 52,502

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Decreases:

Total Price Decreases		
Decrease to fund increase in Non-Prior Service Accessions -----	\$	(5,870)
Total Program Decrease	\$	0
Total Decreases		
FY 2002 Direct Program	\$	504,333

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group B	Amount
FY 2001 Direct Program		\$ 90,705
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% . -----	+	681
- FY 2001 pay raise of 3.9%. -----	+	2,152
- Price escalation increase of 1.8%.-----	+	144
- Clothing Price Increase. -----	+	17
- Subsistence-in-Kind price increase from \$9.50 to \$11.00 -----	+	3
- Military Personnel Targeted Pay Raise Initiative -----	+	1,705
Ranging from 5 to 10 percent including the 4.6 percent pay raise		
Total Price Increases		\$ 4,702
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs -----	+	39
- Increase of end/average strength		
Military Retirement Pay Accrual Increase -----	+	320
FY 2001 National Defense Authorization Act Increases -----	+	923
Basic Allowance for Housing Increase -----	+	155
Total Program Growth		\$ 1,437
Total Increases		\$ 6,139
Decreases:		
Price Decrease:		
Total Price Decreases		\$ 0
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2002 Direct Program		\$ 96,844

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Pay Group F	Amount
FY 2001 Direct Program		\$ 18,442
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	105
- FY 2001 pay raise of 3.9%. -----	+	323
- Clothing Price Increase. -----	+	30
- Price escalation increase of 1.6%.-----	+	36
- Subsistence-in-Kind price increase from \$9.50 to \$11.00.-----	+	5
- Military Personnel Targeted Pay Raise Initiative -----	+	363
Ranging from 5 to 10 percent including the 4.6 percent pay raise		\$ 862
Total Price Increases		
Program Growth:		
- Incentive for Recruitment and Retention Program -----	+	141
Increase recruiting of Non-Prior Service Personnel -----	+	4,602
Total Program Growth		\$ 4,743
Total Increases		5,605
Decreases:		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2002 Direct Program		\$ 24,047

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Pay Group P	Amount
FY 2001 Direct Program		\$ 70
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	2
- FY 2001 pay raise of 3.9%. -----	+	8
Total Price Increases		\$ 10
Program Growth:		
Total Increases		\$ 10
Decreases:		
Price Decrease		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2002 Direct Program		\$ 80

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Mobilization Training	Amount
FY 2001 Direct Program	\$ 2,921
Increases:	
Price Growth:	
- Annualization of FY 2002 pay raise of 4.6%. -----	+ 10
- FY 2001 pay raise of 3.9% . -----	+ 31
Total Price Increases	\$ 41
Program Growth:	
There are no program increases	
Total Program Growth	\$ 0
Total Increases	\$ 41
Program Decreases:	
Three day Push Pull Mobilization Training exercises are not scheduled for FY 2002-----	- (1,162)
Total Decreases	\$ (1,162)
FY 2002 Direct Program	\$ 1,800

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	School	Amount
FY 2001 Direct Program		\$ 70,178
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	430
- FY 2001 pay raise of 3.9%. -----	+	1,189
- Basic Allowance of Housing Increase of 2.5% beginning January 2002. -----	+	92
- Price escalation increase of 1.8%. -----	+	202
- Military Personnel Targeted Pay Raise Initiative -----	+	303
Ranging from 5 to 10 percent including the 4.6 percent pay raise		\$ 2,216
Total Price Increases		
Program Growth:		
Authority for Reserve Components Members to Sell Leave -----	+	117
Civil Military Program, Reprogramming Action, FY01-181R -----	+	1,241
Basic Allowance for Housing Increase -----	+	128
FY 2002 Retired Pay Accrual increase from 14.1% to 14.4% beginning 1 Oct, 2001 -----	+	34
Total Program Growth		\$ 1,520
Total Increases		\$ 3,736

No Price Decrease	0
Total Price Decreases	0
Program Decreases:	
Refresher and Proficiency Training ----- - Increases advance technical training of officers and enlisted personnel	(350)
Reprogramming: Civil Military Program, FY 01-18 IR -----	(1,241)
Professional Military Education ----- - Changes in the mix of types of training required by officers and enlisted personnel.	(627)
Reduced Program based on revised rates -----	(1,013)
Total Program Decreases	\$ (3,231)
FY 2002 Direct Program	\$ 70,683
	\$ 70,683
	\$ -

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Special

FY 2001 Direct Program		\$	160,189
Increases:			
Price Growth:			
- Annualization of FY 2002 pay raise of 4.6%. -----	+		987
- FY 2001 pay raise of 3.9%. -----	+		2,972
- Basic Allowance for Housing Increase of 3% beginning January 2002. -----	+		113
- Price escalation increase of 1.8%. -----	+		669
- Military Personnel Targeted Pay Raise Initiative -----	+		702
Ranging from 5 to 10 percent including the 4.6 percent pay raise			
Total Price Increases		\$	5,443
Program Growth:			
Drug Interdiction and Counter Drug Activities, FY 01-03-1R -----	-		2,744
Basic Allowance for Housing Increase -----	+		311
Military Personnel Increase PBD -----	-		2,000
FY 2002 Retired Pay Accrual increase from 14.1% to 14.4% beginning 1 Oct, 2001. -----	+		82
Total Program Growth			5,137
Total Increases			10,580
Decreases:			
Program Decrease:			
Change in Average Strength			
- Decrease in Training Requirements -----			(9,117)
Reduced Program based on revised rates -----	-		(5,505)
Total Program Decrease			(14,622)
FY 2002 Direct Program			156,147

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

		Amount
FY 2001 Direct Program		\$ 110,983
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	754
- FY 2001 pay raise of 3.9%. -----	+	2,503
- Basic Allowance for Housing Increase of 3% beginning January 2002. -----	+	32
- Price escalation increase of 1.8%.-----	+	34
- Military Personnel Targeted Pay Raise Initiative ----- Ranging from 5 to 10 percent including the 4.6 percent pay raise	+	406
Total Price Increases		\$ 2,975
Program Growth:		
Full-Time Active Duty Program -----	+	12,562
- Adjustment to average strengths and grade structure of full-time personnel		
- Transportation Subsidiary. -----	+	68
Military Retirement Pay Accrual Increase -----	+	600
Basic Allowance for Housing Increase -----	+	280
Reserve Incentives -----	+	7,929
FY 2001 Retired Pay Accrual Rate increase from 29.6% to 30.3% beginning Oct 1, 2001.-----	+	61
Total Program Growth		\$ 21,500
Total Increases		\$ 24,475
No Price Decrease:		0
Total Price Decreases		
Program Decrease:		
Military Personnel Realignment PBD Decrease -----	-	(8,500)
Transition Benefits-----	-	(890)
- Fewer reservists are programmed to receive anniversary payments.		
Total Program Decrease		\$ (9,390)
Total Decreases	MPR 3	\$ (9,390)
FY 2002 Direct Program		\$ 126,068

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Education Benefits	Amount
FY 2001 Direct Program	\$ 6,201
Increases	
Price Growth	
There was no price growth	
Program Growth	
Increase in MGIB Select Reserve Eligible Period ----- +	2,049
- Extends the maximum period a member of the Selected Service may use the educational benefits provided from the NGUB-SR from the current 10 years to 14 years	
Total Increases	2,049
Price Decrease:	
There was no price decrease	
Program Decrease	
- Decrease Education Benefits program based on approved rates -----	(800)
Total Program Decrease	(800)
Total Decreases	(800)
FY 2002 Direct Program	\$ 7,450

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Senior ROTC - Nonscholarship Program

		Amount
FY 2001 Direct Program	\$	6,087
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	57
- Annualization of FY 2002 pay raise of 4.6%.-----	+	18
- FY 2001 pay raise of 3.9%. -----	+	58
- Price escalation increase of 1.8%. -----	+	33
- Subsistence-in-Kind price increase from \$5.45 to \$5.60. -----	+	7
Total Price Increases	\$	173
Program Increases:		
- Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	1,135
- Change in Student Load-----	+	870
Total Program Increase	\$	2,005
Total Increases		2,178
Decreases:		
Program Decreases:		
Total Program Decrease		
FY 2002 Direct Program	\$	8,265

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

Senior ROTC - Scholarship Program

		Amount
FY 2001 Direct Program		\$ 18,611
Increases:		
Price Growth:		
- Price escalation increase of 1.8%. -----	+	36
- Annualization of FY 2002 pay raise of 4.6%. -----	+	31
- FY 2001 pay raise of 3.9%. -----	+	91
- Clothing Price Increase. -----	+	26
- Subsistence-in-Kind price increase from \$5.45 to \$5.60. -----	+	9
 Total Price Increases		 \$ 193
Increases:		
Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	7,214
 Total Program Increase		 \$ 7,214
 Total Increases		 \$ 7,407
Program Decrease:		
- Change in Student Load-----		(500)
 Total Decreases		 \$ (500)
FY 2002 Direct Program		\$ 25,518
		25,518
		0

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Amount
Health Profession Scholarship Program	
FY 2001 Direct Program	\$ 16,752
Increases:	
Price Growth:	
- Annualization of FY 2002 pay raise of 4.6%. ----- +	66
- FY 2001 pay raise of 3.9%. ----- +	202 \$
- Price escalation increase of 1.8%. ----- +	19
Total Price Increases	287
Program Growth:	
Total Program Growth	\$ 0
Total Increases	\$ 287
Decreases:	
Total Decreases:	0
FY 2002 Direct Program	\$ 17,039

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

		Amount
Medical Financial Assistance Program		
FY 2001 Direct Program	\$	4,078
Increases:		
Price Growth:		
	\$	
- Annualization of FY 2002 pay raise of 4.6. -----	+	15
- FY 2001 pay raise of 3.9%. -----	+	48
- Price esclation increase of 1.8%. -----	+	4
Total Price Increases	\$	67
Program Increase:		
- Increase in annual grants and monthly stipends-----	+	225
Total Program Growth	+	225
Total Increases	+	292
Decreases:		
Program Decrease:		
No Program Decrease		
Total Decreases	-	-
FY 2002 Direct Program	\$	4,370

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amounts in Thousands)

	Junior ROTC	Amount
FY 2001 Direct Program		\$ 17,779
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	14
- Price escalation increase of 1.8%. -----	+	73
Total Price Increases		\$ 87
Program Increase:		
JROTC Expansion -----	+	138
- Provides initial and replacement clothing for cadets at an additional 65 units		
- Change in Student Loads-----	+	512
Total Program Growth		+ 650
Total Increases		+ 737
Decreases:		
Program Decrease:		
No Program Decrease		
Total Decreases		-
FY 2002 Direct Program		\$ 18,516

RESERVE PERSONNEL, AIR FORCE

Education Benefits

(Title 10 USC, Chapter 106)

(In Thousands of Dollars)

Program	FY 2002	FY 2003	FY 2004	FY 2005
<u>Basic Benefit</u>				
Enlistments (Six Year Contracts)	1,469	1,475	1,480	1,471
Reenlistments (Six Year Contracts)	1,427	1,425	1,427	1,429
Extensions (Six Year Contracts)	87	80	87	87
Total Six Year Commitments	2,983	2,980	2,994	2,987
Per Capita Cost (\$)				
Total Per Capita Amount (\$000)	\$0	\$0	\$0	\$0
<u>Critical Skill or Critical Unit Benefit</u>				
Participants (\$350 Kicker)	2,345	2,848	3,553	3,553
Per Capita Rate	3,133	2,633	2,336	2,336
Amount (\$000)	7,300	7,500	8,300	9,100
Participants (Total)	5,328	5,828	6,547	6,540
Amount (Total)	7,300	7,500	8,300	9,100
<u>Amoritization Payment</u>				
Amount (\$000)	0	0	0	0

RETIRE PAY ACCRUAL COSTS - FY 2004 BUDGET  
Reserve Personnel, Air Force (3700 Appropriation)  
(\$ in Thousands)

App'n 3700	FY 2002						FY 2003					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total
Direct												
Full-Time	31,402	30,714	62,116	9,515	9,306	18,821	37,184	34,104	71,288	10,188	9,344	19,533
Drill Strength	217,713	253,413	471,126	29,984	36,491	66,476	281,180	313,620	594,800	39,897	45,789	85,686
Total	249,115	284,127	533,242	28,842	45,798	85,297	318,364	347,724	666,088	50,086	55,133	105,218
Reimbursable												
Full-Time	2,415	725	3,140	732	220	951	3,125	1,025	4,150	856	281	1,137
Drill Strength	450	131	581	65	19	84	575	\$203	778	84	30	114
Total	2,865	856	3,721	797	239	1,035	3,700	1,228	4,928	940	310	1,251
Grand Total D&R												
Full-Time	33,817	31,439	65,256	10,247	9,526	19,773	40,309	35,129	75,438	11,045	9,625	20,670
Drill Strength	218,163	253,544	471,707	30,049	36,510	66,559	281,755	313,823	595,578	39,981	45,818	85,799
Total	251,980	284,983	536,963	40,295	46,036	86,332	322,064	348,952	671,016	51,026	55,444	106,469
App'n 3700	FY 2004						FY 2005					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total
Direct												
Full-Time	43,793	37,296	81,089	11,868	10,107	21,975	49,662	42,553	92,215	12,763	10,787	23,550
Drill Strength	287,532	317,182	604,714	44,076	50,749	94,825	305,799	358,208	664,007	46,644	56,955	103,599
Total	331,325	354,478	685,803	55,944	60,856	116,799	355,461	400,761	756,222	59,408	67,742	127,149
Reimbursable												
Full-Time	3,076	559	3,635	834	151	985	3,147	557	3,704	850	150	1,000
Drill Strength	924	498	1,422	148	80	228	931	501	1,432	148	80	228
Total	4,000	1,057	5,057	981	231	1,213	4,078	1,058	5,136	998	230	1,228
Grand Total D&R												
Full-Time	46,869	37,855	84,724	12,701	10,259	22,960	52,809	43,110	95,919	13,613	10,937	24,550
Drill Strength	288,456	317,680	606,136	44,224	50,829	95,052	306,730	358,709	665,439	46,792	57,035	103,827
Total	335,325	355,535	690,860	56,925	61,088	118,013	359,539	401,819	761,358	60,405	67,972	128,377

RETIRE PAY ACCRUAL COSTS - FY 2004 BUDGET  
Reserve Personnel, Air Force (3700 Appropriation)  
(\$ in Thousands)

App'n 3700	FY 2006						FY 2007					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total
<u>Direct</u>												
Full-Time	51,351	44,000	95,350	13,813	11,836	25,649	53,096	45,496	98,592	14,283	12,238	26,521
Drill Strength	316,196	370,387	686,583	50,275	58,892	109,167	326,947	382,980	709,927	51,985	60,894	112,878
Total	367,547	414,387	781,934	64,088	70,727	134,816	380,043	428,476	808,519	66,267	73,132	139,400
<u>Reimbursable</u>												
Full-Time	3,253	576	3,829	875	155	1,030	3,364	596	3,960	905	160	1,065
Drill Strength	963	518	1,481	153	82	235	995	536	1,531	158	85	243
Total	4,216	1,094	5,310	1,028	237	1,266	4,216	1,094	5,310	1,028	237	1,309
<u>Grand Total D&amp;R</u>												
Full-Time	54,604	44,576	99,180	14,688	11,991	26,679	56,461	46,091	102,552	15,188	12,399	27,586
Drill Strength	317,159	370,905	688,064	50,428	58,974	109,402	327,942	383,516	711,458	52,143	60,979	113,122
Total	371,763	415,481	787,244	65,117	70,965	136,082	384,403	429,607	814,010	67,331	73,378	140,708
App'n 3700	FY 2008						FY 2009					
	Officer	Basic Pay		Officer	Accrual		Officer	Basic Pay		Officer	Accrual	
		Enlisted	Total		Enlisted	Total		Enlisted	Total		Enlisted	Total
<u>Direct</u>												
Full-Time	54,902	47,043	101,944	14,714	12,607	27,321	56,768	48,642	105,410	15,214	13,036	28,250
Drill Strength	338,063	396,002	734,065	53,752	62,964	116,716	349,557	409,466	759,023	55,580	65,105	120,685
Total	392,965	443,044	836,009	68,466	75,572	144,037	406,326	458,108	864,433	70,794	78,141	148,935
<u>Reimbursable</u>												
Full-Time	3,478	616	4,094	936	166	1,101	3,597	637	4,233	964	171	1,135
Drill Strength	1,029	554	1,583	164	88	252	1,064	573	1,637	169	91	260
Total	4,216	1,094	5,310	1,028	237	1,353	4,216	1,094	5,310	1,028	237	1,395
<u>Grand Total D&amp;R</u>												
Full-Time	58,380	47,658	106,039	15,649	12,773	28,422	60,365	49,279	109,644	16,178	13,207	29,385
Drill Strength	339,092	396,555	735,648	53,916	63,052	116,968	350,621	410,038	760,660	55,749	65,196	120,945
Total	397,472	444,214	841,686	69,565	75,825	145,390	410,987	459,317	870,304	71,927	78,403	150,329

RESERVE PERSONNEL, AIR FORCE  
Active Guard/Reserve (AGR) Personnel Costs  
OFFICERS  
(Amounts in Thousands)

	FY2002 Actual			FY2003 Estimate			FY2004 Estimate			FY2005 Estimate		
	Average Strength	Rate	Amount									
<u>Basic Pay By Grade</u>												
O-9 Lieutenant General	1	\$123,163.00	123	1	\$134,500.00	135	1	\$139,073.00	\$139	1	\$143,646.00	\$144
O-8 Major General	3	\$111,589.00	\$335	4	\$121,854.00	\$487	4	\$125,997.00	\$504	4	\$130,140.00	\$521
O-7 Brigadier General	2	\$98,980.00	\$198	2	\$108,085.00	\$216	2	\$111,760.00	\$224	2	\$115,435.00	\$231
O-6 Colonel	95	\$83,771.00	\$7,958	112	\$91,546.00	\$10,253	120	\$94,659.00	\$11,359	126	\$97,771.00	\$12,319
O-5 Lieutenant Colonel	140	\$67,787.00	\$9,490	126	\$74,200.00	\$9,349	149	\$76,723.00	\$11,432	155	\$79,246.00	\$12,283
O-4 Major	202	\$54,428.00	\$10,994	203	\$62,410.00	\$12,669	220	\$64,532.00	\$14,197	229	\$66,654.00	\$15,264
O-3 Captain	46	\$44,206.00	\$2,033	79	\$50,129.00	\$3,960	110	\$51,833.00	\$5,702	114	\$53,538.00	\$6,103
O-2 1st Lieutenant	4	\$34,863.00	\$139	3	\$38,179.00	\$115	6	\$39,477.00	\$237	10	\$40,775.00	\$408
O-1 2nd Lieutenant	5	\$26,472.00	\$132	0	\$27,886.00	\$0	0	\$28,834.00	\$0	0	\$29,782.00	\$0
Subtotal	498		\$31,402	530		\$37,184	612		\$43,793	641		\$47,272
*Retired Pay			\$9,515			\$10,188			\$11,868			\$12,763
<u>Special Incentives</u>												
BAS			\$2,778			\$3,149			\$3,557			\$3,024
BAH			\$5,903			\$6,708			\$8,030			\$8,734
FICA			\$2,402			\$2,844			\$3,350			\$3,616
MEDICARE			\$669			\$792			\$933			\$1,007
FLT PAY			\$43			\$49			\$56			\$62
Other Incentives			\$5,915			\$5,833			\$6,585			\$7,361
Special Pay			\$294			\$347			\$392			\$439
Accrued Leave			\$192			\$224			\$253			\$283
FSA			\$0			\$2			\$0			\$0
COLA			\$203			\$212			\$258			\$289
Subtotal			\$18,399			\$20,158			\$23,414			\$24,815
TOTAL			\$59,316			\$67,530			\$79,075			\$84,850

RESERVE PERSONNEL, AIR FORCE  
Active Guard/Reserve (AGR) Personnel Costs  
ENLISTED  
(Amounts in Thousands)

	FY02 Actuals			FY03 Estimate			FY04 Estimate			FY05 Estimate		
	Average Strength	Rate	Amount									
<u>Basic Pay By Grade</u>												
E-9 Chief Master Sergea	78	\$50,210.00	\$3,916	87	\$54,491.00	\$4,741	96	\$56,344.00	\$5,409	99	\$58,196.00	\$5,761
E-8 Senior Master Serge:	152	\$41,435.00	\$6,298	148	\$43,487.00	\$6,436	159	\$44,966.00	\$7,149	171	\$46,444.00	\$7,942
E-7 Master Sergeant	363	\$35,068.00	\$12,730	384	\$37,376.00	\$14,352	403	\$38,647.00	\$15,575	417	\$39,918.00	\$16,646
E-6 Technical Sergeant	193	\$29,129.00	\$5,622	202	\$31,127.00	\$6,288	209	\$32,185.00	\$6,727	213	\$33,244.00	\$7,081
E-5 Staff Sergeant	77	\$23,598.00	\$1,817	80	\$24,871.00	\$1,990	82	\$25,717.00	\$2,109	83	\$26,562.00	\$2,205
E-4 Sergeant	16	\$18,763.00	\$300	15	\$19,769.00	\$297	16	\$20,441.00	\$327	15	\$21,113.00	\$317
E-3 Airman First Class	2	\$15,585.00	\$31	0	\$16,461.00	\$0	0	\$17,021.00	\$0	0	\$17,580.00	\$0
E-2 Airman	0	\$14,661.00	\$0	0	\$15,328.00	\$0	0	\$15,849.00	\$0	0	\$1,637.00	\$0
E-1 Airman	0	\$12,126.00	\$0	0	\$12,695.00	\$0	0	\$13,127.00	\$0	0	\$13,558.00	\$0
Subtotal	881		\$30,714	916		\$34,104	965		\$37,296	998		\$39,951
Retired Pay			\$9,306			\$9,344			\$10,107			\$10,787
<u>Special Incentives</u>												
BAS			\$1,853			\$3,543			\$3,681			\$3,755
BAH			\$6,614			\$7,374			\$8,105			\$8,755
FICA			\$2,350			\$2,609			\$2,853			\$3,056
MEDICARE			\$654			\$726			\$794			\$851
Special Pay			2,352			4,277			4,691			4,764
Accrued Leave			\$125			\$238			\$248			\$253
FSA			\$1			\$2			\$2			\$3
COLA			\$19			\$36			\$37			\$38
Clothing			\$306			\$586			\$609			\$621
Subtotal			\$14,274			\$19,391			\$21,020			\$22,096
TOTAL			\$54,294			\$62,838			\$68,421			\$72,834

RESERVE PERSONNEL, AIR FORCE  
 PAY RAISE DATA  
 (\$ in Thousands)

<b>DIRECT AND REIMBURSABLE</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>
Basic Pay	536,963	671,016	636,888	705,203
Ret. Pay Accrual	86,332	106,469	109,377	119,448
FICA 7.65%	41,078	51,333	48,722	53,948
Station Allowance - COLA	355	363	421	468
PCS - Dislocation Allowance	1,711	1,999	2,479	2,479
Health Professional Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant	18,385	18,717	19,258	19,890
<b>Total</b>	<b>684,823</b>	<b>849,897</b>	<b>817,145</b>	<b>901,436</b>

<b>DIRECT</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>
Basic Pay	533,242	666,088	631,831	700,067
Ret. Pay Accrual	85,297	105,219	108,165	118,221
FICA	40,793	50,956	48,335	53,555
Station Allowance - COLA	355	363	421	468
PCS - Dislocation Allowance	1,711	1,999	2,479	2,479
Health Professional Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant	18,385	18,717	19,258	19,890
<b>Total</b>	<b>679,783</b>	<b>843,341</b>	<b>810,489</b>	<b>894,680</b>

<b>REIMBURSABLE</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>
Basic Pay	3,721	4,928	5,057	5,136
Ret. Pay Accrual	1,035	1,251	1,213	1,228
FICA	285	377	387	393
<b>Total</b>	<b>5,041</b>	<b>6,556</b>	<b>6,656</b>	<b>6,756</b>

**Selected Officer Occupation Specialties - Military  
Air Force Reserve**

<b>Reserve</b>	<b>FY01</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
Pilot	3,667	3,667	3,667	3,667	3,667	3,667	3,667	3,667	3,667
All Other Aviation Pay Eligible	622	622	622	622	622	622	622	622	622
Medical Corps	519	519	519	519	519	519	519	519	519
Dental Corps	192	192	192	192	192	192	192	192	192
Nurse Corps	2,307	2,307	2,307	2,307	2,307	2,307	2,307	2,307	2,307
Medical Service Corps	0	0	0	0	0	0	0	0	0
Army Medical Specialist Corps	0	0	0	0	0	0	0	0	0
USAF Biomedical Service Corps	424	424	424	424	424	424	424	424	424
Veterinary Corps	0	0	0	0	0	0	0	0	0
Non-Medical Officers in Medical Program	0	0	0	0	0	0	0	0	0
Judge Advocate General/Legal Officers	676	676	676	676	676	676	676	676	676
Nuclear Qualified	0	0	0	0	0	0	0	0	0
Chaplains	410	410	410	410	410	410	410	410	410
Musicians	0	0	0	0	0	0	0	0	0
Other Combat/ Combat Arms Officers	0	0	0	0	0	0	0	0	0
Other Non-Combat	0	0	0	0	0	0	0	0	0
<b>Total Active Officers by Selected Specialty</b>	<b>8,817</b>								

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € § € ƒ \\ All Other Aviation € Pay Eligible	O-1	0	0	0	0	0	0	0	0
ƒ € § € ƒ \\ All Other Aviation € Pay Eligible	O-2	0	0	0	0	0	0	0	0
ƒ € § € ƒ \\ All Other Aviation € Pay Eligible	O-3	44	44	44	44	44	44	44	44
ƒ € § € ƒ \\ All Other Aviation € Pay Eligible	O-4	352	352	352	352	352	352	352	352

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ	O-5	209	209	209	209	209	209	209	209
€									
€									
ƒ									
ƒ \ All Other Aviation									
€ Pay Eligible									
ƒ	O-6	17	17	17	17	17	17	17	17
€									
€									
ƒ									
ƒ \ All Other Aviation									
€ Pay Eligible									
ƒ	O-7/10	0	0	0	0	0	0	0	0
€									
€									
ƒ									
ƒ \ All Other Aviation									
€ Pay Eligible									
<b>SUBTOTAL</b>		<b>622</b>							
ƒ	O-1	0	0	0	0	0	0	0	0
€									
€									
ƒ									
ƒ \									
€ Chaplains									







**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € § € r \ € Dental Corps	O-7/10	0	0	0	0	0	0	0	0
<b>SUBTOTAL</b>		<b>192</b>							
ƒ € § € r Judge Advocate \ General/Legal € Officers	O-1	0	0	0	0	0	0	0	0
ƒ € § € r Judge Advocate \ General/Legal € Officers	O-2	0	0	0	0	0	0	0	0
ƒ € § € r Judge Advocate \ General/Legal € Officers	O-3	61	61	61	61	61	61	61	61

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € € ƒ Judge Advocate \\ General/Legal € Officers	O-4	288	288	288	288	288	288	288	288
ƒ € € ƒ Judge Advocate \\ General/Legal € Officers	O-5	243	243	243	243	243	243	243	243
ƒ € € ƒ Judge Advocate \\ General/Legal € Officers	O-6	84	84	84	84	84	84	84	84
ƒ € € ƒ Judge Advocate \\ General/Legal € Officers	O-7/10	0	0	0	0	0	0	0	0
<b>SUBTOTAL</b>		<b>676</b>							



**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € £ € ƒ \\ € Medical Corps	O-5	480	480	480	480	480	480	480	480
ƒ € £ € ƒ \\ € Medical Corps	O-6	205	205	205	205	205	205	205	205
ƒ € £ € ƒ \\ € Medical Corps	O-7/10	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Medical Corps	<b>SUBTOTAL</b>	<b>815</b>							
ƒ € £ € ƒ \\ Medical Service € Corps	O-1	0	0	0	0	0	0	0	0

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
f € € f \ Medical Service € Corps	O-2	1	1	1	1	1	1	1	1
f € € f \ Medical Service € Corps	O-3	22	22	22	22	22	22	22	22
f € € f \ Medical Service € Corps	O-4	273	273	273	273	273	273	273	273
f € € f \ Medical Service € Corps	O-5	168	168	168	168	168	168	168	168

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
⌈ € ⊗ € ⌈ ⌋ Medical Service € Corps	O-6	55	55	55	55	55	55	55	55
⌈ € ⊗ € ⌈ ⌋ Medical Service € Corps	O-7/10	0	0	0	0	0	0	0	0
<b>⌈ € Corps SUBTOTAL</b>		<b>519</b>							
⌈ € ⊗ € ⌈ ⌋ ⌋ ⌋ Musicians	O-1	0	0	0	0	0	0	0	0
⌈ € ⊗ € ⌈ ⌋ ⌋ ⌋ Musicians	O-2	0	0	0	0	0	0	0	0

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € £ € ƒ \\ € Musicians	O-3	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Musicians	O-4	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Musicians	O-5	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Musicians	O-6	0	0	0	0	0	0	0	0

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ	O-7/10	0	0	0	0	0	0	0	0
€									
§									
€									
ƒ									
\\									
€ Musicians									
<b>SUBTOTAL</b>		<b>0</b>							
ƒ	O-1	0	0	0	0	0	0	0	0
€									
§									
€									
ƒ Non-Medical									
\\ Officers in the									
€ Medical Program									
ƒ	O-2	0	0	0	0	0	0	0	0
€									
§									
€									
ƒ Non-Medical									
\\ Officers in the									
€ Medical Program									
ƒ	O-3	0	0	0	0	0	0	0	0
€									
§									
€									
ƒ Non-Medical									
\\ Officers in the									
€ Medical Program									











**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € € ƒ Other Combat/ \\ Combat Arms € Officers	O-3	0	0	0	0	0	0	0	0
ƒ € € ƒ Other Combat/ \\ Combat Arms € Officers	O-4	0	0	0	0	0	0	0	0
ƒ € € ƒ Other Combat/ \\ Combat Arms € Officers	O-5	0	0	0	0	0	0	0	0
ƒ € € ƒ Other Combat/ \\ Combat Arms € Officers	O-6	0	0	0	0	0	0	0	0

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
€ € € € r Other Combat/ \\ Combat Arms € Officers	O-7/10	0	0	0	0	0	0	0	0
<b>SUBTOTAL</b>		<b>0</b>							
€ € € € r \\ € Other Non-Combat	O-1	0	0	0	0	0	0	0	0
€ € € € r \\ € Other Non-Combat	O-2	0	0	0	0	0	0	0	0
€ € € € r \\ € Other Non-Combat	O-3	0	0	0	0	0	0	0	0

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
⌈ € ⊗ € ⌈ \ ⌈ Other Non-Combat	O-4	0	0	0	0	0	0	0	0
⌈ € ⊗ € ⌈ \ ⌈ Other Non-Combat	O-5	0	0	0	0	0	0	0	0
⌈ € ⊗ € ⌈ \ ⌈ Other Non-Combat	O-6	0	0	0	0	0	0	0	0
⌈ € ⊗ € ⌈ \ ⌈ Other Non-Combat	O-7/10	0	0	0	0	0	0	0	0
⌈ € ⊗ € ⌈ \ ⌈ Other Non-Combat	<b>SUBTOTAL</b>	<b>0</b>							

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

(Specialty	Grade	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09
€ € € € € € Pilot	O-1	0	0	0	0	0	0	0	0
€ € € € € € Pilot	O-2	0	0	0	0	0	0	0	0
€ € € € € € Pilot	O-3	58	58	58	58	58	58	58	58
€ € € € € € Pilot	O-4	2287	2287	2287	2287	2287	2287	2287	2287



**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
{ € € { \ USAF Biomedical € Service Corps	O-2	1	1	1	1	1	1	1	1
{ € € { \ USAF Biomedical € Service Corps	O-3	4	4	4	4	4	4	4	4
{ € € { \ USAF Biomedical € Service Corps	O-4	199	199	199	199	199	199	199	199
{ € € { \ USAF Biomedical € Service Corps	O-5	192	192	192	192	192	192	192	192

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
⌈	O-6	28	28	28	28	28	28	28	28
⌋									
⌈									
⌋									
⌈	⌋ USAF Biomedical								
⌋	⌈ Service Corps								
⌈	O-7/10	0	0	0	0	0	0	0	0
⌋									
⌈									
⌋									
⌈	⌋ USAF Biomedical								
⌋	⌈ Service Corps								
	<b>SUBTOTAL</b>	<b>424</b>							
⌈	O-1	0	0	0	0	0	0	0	0
⌋									
⌈									
⌋									
⌈	⌋ Veterinary Corps								
⌋	O-2	0	0	0	0	0	0	0	0
⌈									
⌋									
⌈	⌋ Veterinary Corps								

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>(Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
ƒ € £ € ƒ \\ € Veterinary Corps	O-3	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Veterinary Corps	O-4	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Veterinary Corps	O-5	0	0	0	0	0	0	0	0
ƒ € £ € ƒ \\ € Veterinary Corps	O-6	0	0	0	0	0	0	0	0

**Selected Officer Occupation Specialties  
SNAP Data Requirement**

<b>( Specialty</b>	<b>Grade</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
f	O-7/10	0	0	0	0	0	0	0	0
€									
€									
€									
r									
\									
€ Veterinary Corps									
<b>SUBTOTAL</b>		<b>0</b>							